

#103
9/12/17

(R-2018-68)

RESOLUTION NUMBER R- 311309
DATE OF FINAL PASSAGE SEP 20 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO, APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO CITY FIREFIGHTERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 145 TO AMEND ARTICLE 44 OF LOCAL 145'S MEMORANDUM OF UNDERSTANDING RELATED TO THE ELIMINATION OF THE AMBULANCE ROTATION PROGRAM.

WHEREAS, by San Diego Resolution R-310508 (June 13, 2016), the San Diego City Council (Council) approved a memorandum of understanding (MOU) between the City of San Diego (City) and the San Diego City Firefighters, International Association of Firefighters Local 145 (Local 145), setting forth the terms and conditions of employment for Local 145-represented employees for the term of July 1, 2016 through June 30, 2020; and

WHEREAS, in Fiscal Year 2017, the Fire-Rescue Department (Department) completed a review of the current ambulance rotation program, which is also known as the Paramedic Rotation Program (PMR), and determined that the program as a training refresher for paramedics was not meeting the program's original intent; and

WHEREAS, the Fire Chief eliminated the PMR, effective August 1, 2017, and intends to replace the program with other training opportunities; however, participation in ambulance rotation programs remains a requirement for paramedics to receive the five percent Paramedic Specialty Pay, under Article 44, section A, of the MOU with Local 145; and

WHEREAS, with the elimination of the PMR, the City's labor negotiators reached a tentative agreement to amend the MOU as required to conform to the departmental changes; and

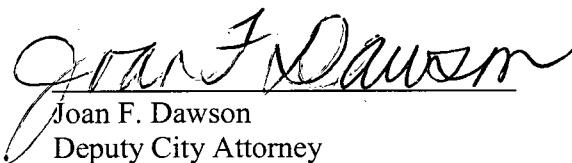
WHEREAS, specifically, the Side Letter Agreement amends Article 44, section A, paragraph 1.d. of the MOU to change the minimum number of paramedics from seven to six, per Division, for the Emergency Medical Services (EMS) specialty stations. In addition, the Side Letter Agreement also amends Article 44, section A, to eliminate the requirement of participation in the ambulance rotation program for paramedics to remain eligible to receive Paramedic Specialty Pay; and

WHEREAS, the City Council determines that it is in the best interests of the City to approve the amendments to the MOU to allow Local 145 members to continue to receive Paramedic Specialty Pay, but under modified criteria that conform to current Department objectives; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego that the Side Letter Agreement to amend the MOU between the City and Local 145, presented to the Council and on file in the Office of the City Clerk as Document No. RR311309 is approved and ratified.

BE IT FURTHER RESOLVED that the Council directs the City's management team to incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Joan F. Dawson
Deputy City Attorney

JFD:jdf
08/25/17
Or.Dept: Labor Relations
Doc. No.: 1567671

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of SEP 12 2017.

ELIZABETH S. MALAND
City Clerk

By *Gina Dravin*
Deputy City Clerk

Approved: 9/19/17
(date)

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on SEP 12 2017, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage SEP 20 2017

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

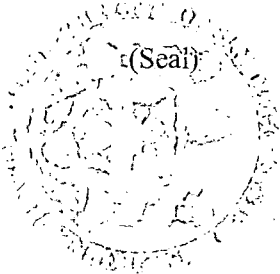
KEVIN L. FAULCONER

Mayor of The City of San Diego, California.

ELIZABETH S. MALAND

City Clerk of The City of San Diego, California.

By Linda Bruin, Deputy



Office of the City Clerk, San Diego, California

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