

RESOLUTION NUMBER R- 311435

DATE OF FINAL PASSAGE DEC 05 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING A BENEFITS CONSULTING,
BROKERAGE, AND ACTUARIAL SERVICES CONTRACT
WITH CONDUENT HR CONSULTING.

WHEREAS, on July 31, 2012, the San Diego City Council (City Council) approved a contract with Buck Consultants, LLC, to provide benefits consulting, brokerage, and actuarial services (San Diego Resolution R-307626); and

WHEREAS, the term of the contract was for three years at an annual amount of up to \$278,000, with two one-year options to renew subject to approval of the City Council; and

WHEREAS, the City Council subsequently approved each one-year option, by San Diego Resolutions R-309277 (Oct. 28, 2014) and R-310590 (July 19, 2016); and

WHEREAS, in accordance with the City's procurement policies, a Request for Proposal (RFP) seeking a consultant to continue providing the benefits consulting, brokerage, and actuarial services, as well as services related to the design and implementation of the Death and Disability Plan and conducting an RFP for San Diego Retiree Medical Trust and Health Reimbursement Account (RMT/HRA) Administration, was released on April 28, 2017 and sent to four firms with expertise in this area; and

WHEREAS, after reviewing the proposals received for best value to the City, staff is recommending approval of the proposed agreement with Conduent HR Consulting (formerly known as Buck Consultants, LLC); and

WHEREAS, the proposed contract with Conduent HR Consulting is not to exceed five years and an overall amount of \$1,577,000; and

WHEREAS, the benefits consulting, brokerage, and actuarial services will be provided at a cost of \$1,425,000 over the term of the five-year contract; and

WHEREAS, the services related to the Death and Disability Plan will be provided at a one-time cost of \$102,000; and

WHEREAS, the services related to the development of an RFP for RMT/HRA Administration will be provided at a one-time cost of \$50,000; and

WHEREAS, the funding source for benefits consulting, brokerage, and actuarial services is as follows: \$9,000 annually over five years, Long Term Disability Fund, 720042; \$77,832 annually over five years, Retiree Health Insurance Fund, 720052; \$196,186 annually over five years, Kaiser Health Plan Fund, 820005; \$1,982 annually over five years, Medical Health Net Fund, 820004; and

WHEREAS, the one-time costs of \$102,000 and \$50,000 for services related to the Death and Disability Plan and the development of the RFP for RMT/HRA Administration, respectively, will be funded according to the Citywide FTE funding schedule; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the agreement between the City and Conduent HR Consulting, presented to this City Council and on file in the Office of the City Clerk as Document No. ^{RR-} 311435 is approved, and the Mayor or his designee is authorized to execute the agreement.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$9,000 annually over five years from the LongTerm Disability Fund, 720042, for benefits consulting, brokerage, and actuarial services, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal

years and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$77,832 annually over five years from the Retiree Health Insurance Fund, 720042, for benefits consulting, brokerage, and actuarial services, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal years and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$196,186 annually over five years from the Kaiser Health Plan Fund, 820005, for benefits consulting, brokerage, and actuarial services, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal years and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$1,982 annually over five years from the Medical Health Net Fund, 820004, for benefits consulting, brokerage, and actuarial services, contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal years and the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

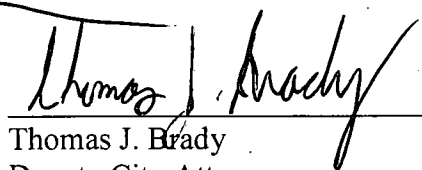
BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$102,000 for Fiscal Year 2018 for the design and implementation of the Death and Disability Plan based on the Citywide FTE funding

schedule, contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to appropriate and expend an amount not to exceed \$50,000 for Fiscal Year 2018 for the development of an RFP for RMT/HRA Administration based on the Citywide FTE funding schedule, contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

APPROVED: MARA W. ELLIOTT, City Attorney

By



Thomas J. Brady
Deputy City Attorney

TJB:jvg:jdf
11/17/17
Or.Dept:Risk
Doc. No.: 1629199

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of DEC 05 2017.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 12/5/17
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on DEC 05 2017, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage DEC 05 2017

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Sty Ready, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- 311435