(R-2018-213)

RESOLUTION NUMBER R- 311448

DATE OF FINAL PASSAGE DEC 0 8 2017

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES' ASSOCIATION RELATED TO STAFFING AND COMPENSATION OF EMPLOYEES IN THE EMERGENCY COMMAND AND DATA CENTER.

WHEREAS, by San Diego Resolution R-310148 (December 16, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees' Association (MEA) that establishes terms and conditions of employment for MEA-represented employees for Fiscal Years 2016 through 2020; and

WHEREAS, the City's management team has negotiated an amendment to Article 82, section A, paragraph 6 of the MOU, related to emergency medical dispatch certification pay; and

WHEREAS, the proposed amendment is set forth in an agreement, which is presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06; and

WHEREAS, the City's management team has also negotiated changes to staffing, scheduling, and mandatory overtime for the MEA-represented employees who work in the Emergency Command and Data Center of the Fire-Rescue Department; and

WHEREAS, this agreement to amend the MOU requires approval of a two-thirds majority of the Council, pursuant to San Diego Charter section 11.2; and

WHEREAS, the City has obtained from the actuary for the San Diego City Employees'
Retirement System the actuarial study required by San Diego Charter section 70.2 and has made

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the actuarial study readily available to the public ten days prior to Council consideration of the

agreement to the amend the MOU; and

WHEREAS, the changes to emergency medical dispatch certification pay for

MEA-represented employees are intended to encourage greater recruitment and retention of

dispatchers, and the Council determines that it is in the best interests of the City for that purpose;

and

WHEREAS, the Council wishes to approve the agreement to amend the MOU; NOW

THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego that the agreement to amend

the MOU between the City and the MEA, presented to the Council and on file in the Office of

the City Clerk as Document No $\cancel{B}\cancel{B}\cancel{-3}11448$, is approved and ratified, and takes effect

upon the date of final passage of this Resolution.

BE IT FURTHER RESOLVED that the Council directs the City's management team to

incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

Deputy City Attorney

JFD:jdf 11/17/17

Or.Dept:Human Resources

Doc. No.: 1629214

meeting of	DEC 0.5 2017	
		ELIZABETH S. MALAND City Clerk
	·	By Rinda Arven Deputy City Clerk
Approved:	12/8/17 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:	(date)	KEVIN L. FAULCONER, Mayor

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