

ORDINANCE NUMBER O- 20940 (NEW SERIES)

DATE OF FINAL PASSAGE JUN 14 2018

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO EXEMPTING TWO PROGRAM MANAGER
POSITIONS AND ONE PROGRAM COORDINATOR
POSITION IN THE HUMAN RESOURCES DEPARTMENT
FROM THE CLASSIFIED SERVICE.

WHEREAS, on April 5, 2018, the City of San Diego (City)'s Civil Service Commission reviewed a request from the City's Human Resources Department (Department) to exempt two Program Manager positions and one Program Coordinator position from the Classified Service; and

WHEREAS, the Program Managers will act as liaisons to all City Departments and will provide guidance, recommendations, and policy advice to the Mayor and Department management on labor and employment issues; and

WHEREAS, the Program Coordinator will manage and have full authority over the monitoring, analysis, and implementation of all of the City's Administrative Regulations, the City's Rewards and Recognition Program, and the Human Resources Department's Special Projects section; and

WHEREAS, the two Program Managers and one Program Coordinator positions will be managerial employees with significant responsibilities for formulating and administering departmental policies and programs; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from

the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council”; and

WHEREAS, on April 11, 2018, upon review of the duties and responsibilities of the Program Manager and Program Coordinator positions as provided by the Department, the Civil Service Commission determined that the positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the determination of the Civil Service Commission is set forth in a memorandum dated April 11, 2018, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

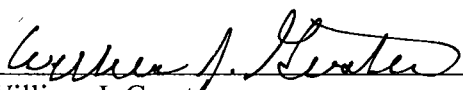
Section 1. That the City Council has received and reviewed a memorandum from Personnel Director Hadi Dehghani, dated April 11, 2018, which documents that, on April 11, 2018, the City’s Civil Service Commission reviewed and favorably commented on a proposal from the Department to exempt two Program Manager positions and one Program Coordinator position from the Classified Service.

Section 2. That pursuant to Charter section 117(a)(17), with the Civil Service Commission’s review and approval, the City Council exempts from the Classified Service and declares to be in the Unclassified Service of the City two Program Manager positions and one Program Manager position, performing the duties set forth in the April 11, 2018 memorandum from Personnel Director Hadi Dehghani to the Honorable Council President and City Council, and in this ordinance.

Section 3. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the City Council and the public prior to the day of its passage.

Section 4. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.


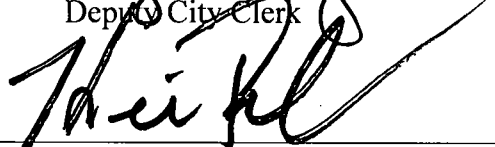
APPROVED: MARA W. ELLIOTT, City Attorney

By 
William J. Gersten
Deputy City Attorney

WJG:jdf:cm
03/26/2018
Or.Dept: Environmental Services
Doc. No.: 1738471.docx

I certify that this Ordinance was passed by the Council of the City of San Diego, at this meeting of JUN 12 2018.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

KEVIN L. FAULCONER, Mayor

Approved: 06/14/18
(date)

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 12 2018, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 14 2018

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Sty Brady*, Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

MAY 15 2018, and on JUN 14 2018.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

(Seal)

By *Sty Brady*, Deputy

Office of the City Clerk, San Diego, California
Ordinance Number O- <u>20940</u>