ORDINANCE NUMBER O- 20974 (NEW SERIES)

DATE OF FINAL PASSAGE AUG 0 3 2018

AN ORDINANCE EXEMPTING THIRTEEN POSITIONS FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO, SPECIFICALLY ONE DEPUTY DIRECTOR IN THE PUBLIC WORKS DEPARTMENT, SIX FINANCIAL OPERATIONS MANAGERS, ONE PROGRAM MANAGER IN THE PARKS AND RECREATION DEPARTMENT, THREE PROGRAM COORDINATORS IN THE DEPARTMENT OF INFORMATION TECHNOLOGY, ONE PROGRAM COORDINATOR IN THE PERFORMANCE AND ANALYTICS DEPARTMENT, AND ONE PROGRAM COORDINATOR IN THE OFFICE OF THE CITY ATTORNEY.

WHEREAS, on June 14, 2018, the City of San Diego (City)'s Civil Service Commission reviewed six requests from various City Departments to exempt a total of thirteen positions from the Classified Service, specifically one Deputy Director in the Public Works Department; six Financial Operations Managers; one Program Manager in the Parks and Recreation Department; one Program Coordinator in the Department of Information Technology; one Program Coordinator in the Performance and Analytics Department; and one Program Coordinator in the Office of the City Attorney; and

WHEREAS, San Diego Charter (Charter) section 117(a)(17) states that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating or administering departmental policies and programs. Each such position shall be exempted from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, upon review of the duties and responsibilities of the thirteen positions, the Civil Service Commission determined that the positions meet the standard set forth in Charter section 117(a)(17) to be placed in the Unclassified Service; and

WHEREAS, the findings of the Civil Service Commission are set forth in six memoranda dated June 20, 2018, from Hadi Dehghani, Personnel Director, to the Honorable Council President and City Council; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Public Works Department to exempt from the City's Classified Service one Deputy Director from the Classified Service to oversee the new Engineering Technical Services Division, performing the duties set forth in the June 20, 2018 Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City this Deputy Director position.

Section 2. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the City's Financial Management Director to exempt from the City's Classified Service six Financial Operations Managers, to oversee various operations in the proposed Department of Finance, specifically a Budget Development Financial Operations Manager, a Capital Improvement Program Financial Operations Manager, an Internal Reporting Financial

Operations Manager, an Information Technology/Training Financial Operations Manager, a Comprehensive Annual Financial Report Financial Operations Manager, and an Internal Control Finance Operations Manager, performing the duties set forth in the June 20, 2018 Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City these six Financial Operations Manager positions.

Section 3. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Parks and Recreation Department to exempt from the City's Classified Service one Program Manager from the Classified Service to manage and oversee the recreation programming for all City recreation centers, performing the duties set forth in the June 20, 2018 Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City this Program Manager position.

Section 4. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Department of Information Technology (IT) to exempt from the City's Classified Service three Program Coordinators from the Classified Service, specifically an Program Coordinator to administer, monitor, and assess the newly implemented SAP Ariba program for Citywide procurement business processes; an IT Asset and Fiscal Program Coordinator to implement, manage, and support the new Citywide ServiceNow System; and a

Payment Card Industry Program Coordinator to lead the Payment Card Industry Data Security Standard Assessment Program and manage all items related to payment cards throughout the City, all three performing the specific duties set forth in the June 20, 2018 Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City these three Program Coordinator positions.

Section 5. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Public Works Department to exempt from the Performance and Analytics Department one Program Coordinator from the Classified Service to lead components of the City's 311 Customer Experience Program utilizing the Get It Done system, performing the duties set forth in the June 20, 2018 Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City this Program Coordinator position.

Section 6. That the Council has received and reviewed a Memorandum from Personnel Director Hadi Dehghani, dated June 20, 2018, which documents that, on June 14, 2018, the City's Civil Service Commission reviewed and favorably commented on a proposal from the Office of the City Attorney to exempt from the City's Classified Service one Program Coordinator from the Classified Service to manage and oversee the daily operations of the San Diego Family Justice Center, performing the duties set forth in the June 20, 2018

Memorandum; and that, pursuant to Charter section 117(a)(17), with the Civil Service Commission's review and approval, the Council now exempts from the Classified Service and declares to be in the Unclassified Service of the City this Program Coordinator position.

Section 7. That a full reading of this Ordinance is dispensed with prior to its passage, a written or printed copy having been made available to the City Council and the public prior to the day of its passage.

Section 8. That this Ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney

By Jan F. Dawson
Deputy City Attorney

JFD:jvg June 26, 2018

Or.Dept:Financial Management

Doc. No.: 1782072

ELIZABETH S. MALAND

City Clerk