#58 (0-2019-36) 10/09/18

ORDINANCE NUMBER O- 20997 (NEW SERIES)

DATE OF FINAL PASSAGE 0CT 10 2018

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO EXEMPTING ONE DEPUTY DIRECTOR POSITION IN THE RISK MANAGEMENT DEPARTMENT FROM THE CLASSIFIED SERVICE OF THE CITY OF SAN DIEGO.

WHEREAS, on September 6, 2018, the San Diego Civil Service Commission (Civil Service Commission) reviewed a request from the Risk Management Department (Department) to exempt one Deputy Director position from the Classified Service for the City of San Diego (City); and

WHEREAS, the Deputy Director position will oversee the Department's Safety and Environmental Health, Employee Benefits, and Workers' Compensation divisions; and

WHEREAS, this Deputy Director position will be responsible for developing and updating systems, policies, procedures, and programs related to workplace safety; developing and implementing department initiatives and programs related to employee benefits, employee safety, and workers' compensation; negotiating contracts with benefit vendors, third-party administrators, and other service providers; negotiating benefit plan coverage with consultants, insurance brokers, and carriers and recommending benefit program changes; and acting in the absence of the Risk Management Director; and

WHEREAS, San Diego Charter (Charter) section 117 provides that the Unclassified Service shall include "[m]anagerial employees having significant responsibilities for formulating and administering department policies and programs. Each such position shall be exempt from the Classified Service by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and the approval of the City Council"; and

WHEREAS, upon review of the duties and responsibilities of the Deputy Director, as described by the Department, the Civil Service Commission finds that the position meets the requirements in Charter section 117 to exempt the position from the Classified Service; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That pursuant to Charter section 117(a)(17), the Department initiated advisory review and comment from the Civil Service Commission relating to the proposed exemption of a Deputy Director position from the Classified Service, and the Civil Service Commission reviewed the proposed exemption on September 6, 2018, and commented favorably upon it, as meeting Charter criteria for placement of the position in the Unclassified Service. Having considered and reviewed the findings of the Civil Service Commission, as set forth in the Memorandum to the Honorable Council President and City Council, from Douglas Edwards, Personnel Director, on behalf of the Civil Service Commission, dated September 10, 2018, the Council now exempts from the Classified Service the Deputy Director position, performing the specific duties described in the September 10, 2018 Memorandum, and declares the position to be in the Unclassified Service.

Section 2. That a full reading of this ordinance is dispensed with prior to passage, a written or printed copy having been made available to the Council and the public prior to the day of its passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney Deputy City Attorney JFD:jvg September 11, 2018 Or.Dept:Risk Management Doc. No.: 1833001 I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of OCT 0 9 2018 ELIZABETH S. MALAND City Clerk KEVIN L. FAULCONER, Mayor Vetoed:

(date)

KEVIN L. FAULCONER, Mayor