

RESOLUTION NUMBER R- 311629

DATE OF FINAL PASSAGE APR 19 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES' ASSOCIATION RELATED TO SPECIAL SALARY ADJUSTMENTS.

WHEREAS, San Diego City Charter (Charter) section 130 requires the Civil Service Commission (Commission) to prepare and furnish to the San Diego City Council (Council), prior to adoption of the annual Salary Ordinance, a report identifying classifications of employees in the Classified Service, which merit special salary consideration because of recruitment or retention problems, changes in duties or responsibilities, or other special factors the Commission deems appropriate; and

WHEREAS, the Commission has prepared and provided Charter section 130 reports, dated April 7, 2016 for Fiscal Year 2017; dated April 7, 2017 for Fiscal Year 2018; and dated March 15, 2018 for Fiscal Year; and

WHEREAS, by San Diego Resolution R-310148 (Dec. 16, 2015), the Council approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees' Association (MEA) that establishes terms and conditions of employment for MEA-represented employees for Fiscal Years 2016 through 2020; and

WHEREAS, Article 21, section B, paragraph 2 of the MOU sets forth a process for determining special salary adjustments to become effective for Fiscal Years 2019 and 2020; and

WHEREAS, the MOU states that, prior to Fiscal Year 2019, MEA and the City's Human Resources Department, acting under the direction of the Mayor, will meet on a timely basis to discuss the Commission's Charter section 130 annual reports issued in the spring of 2016, 2017, and 2018; and

WHEREAS, the MOU further states that adoption of the Commission's recommended special salary adjustments will only occur with the mutual agreement of MEA and the Mayor and the approval of the Council at a public meeting docketed to enact the annual Salary Ordinance; and

WHEREAS, the MOU states that it will be amended to include any special salary adjustments, which the Council approves for implementation in Fiscal Years 2019 and 2020; and

WHEREAS, the Mayor and MEA have met and reached mutual agreement over implementation of the Commission's recommended special salary adjustments over a two-year period; and

WHEREAS, the Council wishes to approve the agreement to amend the MOU; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego, as follows:

1. The agreement to amend the MOU between the City and MEA, presented to the Council and on file in the Office of the City Clerk as Document No. 311629 is approved and ratified, and takes effect upon the date of final passage of this Resolution.

- 2. The Council directs the City's management team to incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By *Joan F. Dawson*
 Joan F. Dawson
 Deputy City Attorney

JFD:cm
 March 23, 2018
 Or.Dept:Human Resources
 Doc. No.: 1715640.docx

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 09 2018.

ELIZABETH S. MALAND
 City Clerk

By *Heidi*
 Deputy City Clerk

Approved: 4/19/18
 (date)

Kevin L. Faulconer
 KEVIN L. FAULCONER, Mayor

Vetoed: _____
 (date)

 KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on APR 09 2018, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 19 2018.

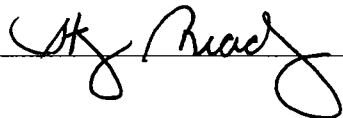
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- 311629