

RESOLUTION NUMBER R- 311705

DATE OF FINAL PASSAGE APR 25 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND SAN DIEGO CITY FIREFIGHTERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 145 TO AMEND ARTICLE 28 OF LOCAL 145'S MEMORANDUM OF UNDERSTANDING RELATED TO THE REDUCTION OF ANNUAL LEAVE BALANCES FOR EMPLOYEES WITH BALANCES ABOVE THE MAXIMUM ACCUMULATION AMOUNTS.

WHEREAS, by San Diego Resolution R-310508 (June 13, 2016), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and the San Diego City Firefighters, International Association of Firefighters Local 145 (IAFF Local 145) setting forth the terms and conditions of employment for IAFF Local 145-represented employees for Fiscal Years 2017 through 2020 (MOU); and

WHEREAS, Article 28, section B of the MOU sets forth maximum accumulation of annual leave amounts for employees based on their dates of hire; and

WHEREAS, Article 28, section D of the MOU provides that the parties agree to reopen Article 28 at either the City's or Local 145's request for the purpose of further discussing the reductions to annual leave balances above the maximum accumulation (Reopener Provision); and

WHEREAS, the City has met and conferred with IAFF Local 145 in accordance with the Reopener Provision and reached an agreement that is in the best interests of all parties regarding the reduction of annual leave balances for employees with balances above the maximum accumulation amounts set forth in Article 28, section B; and

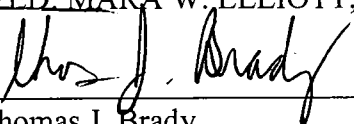
WHEREAS, this Side Letter Agreement has been negotiated pursuant to the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06 and is subject to Council approval to take effect; and

WHEREAS, the Side Letter Agreement must be approved by a two-thirds majority vote of this Council, in accordance with San Diego Charter section 11.2; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the MMBA and Council Policy 300-06, the Council approves and ratifies the Side Letter Agreement between the City and IAFF Local 145, related to the reduction of annual leave balances for employees with balances above the maximum accumulation amounts, on file in the office of the City Clerk as Document No. **R-311705**

APPROVED: MARA W. ELLIOTT, City Attorney

By

  
\_\_\_\_\_  
Thomas J. Brady  
Deputy City Attorney

TJB:jvg  
April 10, 2018  
Or.Dept: Human Resource  
Doc. No.: 1724659

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 24 2018.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 4/25/18  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on APR 24 2018, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 25 2018

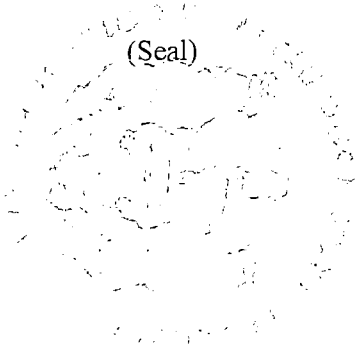
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By , Deputy



Office of the City Clerk, San Diego, California  
**311705**  
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