RESOLUTION NUMBER R- 311759

DATE OF FINAL PASSAGE MAY 2 2 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE SAN DIEGO POLICE OFFICERS ASSOCIATION FOR FISCAL YEARS 2016 THROUGH 2020; AND REQUESTS WAIVING COUNCIL POLICY 000-21 FOR CONSIDERATION OF A RELATED BALLOT MEASURE.

WHEREAS, Article 44, section G.3., of the Memorandum of Understanding between the City and the San Diego Police Officers Association (SDPOA) for Fiscal Years 2016 through 2020 (MOU) states that the City of San Diego agrees to take steps to reinstate the industrial disability retirement benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer; and

WHEREAS, reinstatement of this benefit requires a vote of the City electors under San Diego Charter section 143.1, because it "increases the benefits of any employee, legislative officer, or elected official under [the] Retirement System"; and

WHEREAS, on February 23, 2016, the Council approved San Diego Resolution R-310268 (March 2, 2016), in which the City agreed to initiate a San Diego Charter section 143.1 vote of the electorate for the June 2016 election; and

WHEREAS, the Council subsequently approved San Diego Resolution R-310648 (August 10, 2016), which moved the San Diego Charter section 143.1 vote of the electorate to the June 2018 election; and

WHEREAS, the City and the SDPOA have continued to meet and confer in good faith in accordance with the Meyers-Milias-Brown Act (MMBA), the state law related to collective

bargaining between the City and its represented employees, concerning the terms and conditions of a side letter to amend Article 44, section G.3. of the MOU; and

WHEREAS, this Council action will approve a Side Letter Agreement to the MOU, memorializing the agreement between the City and SDPOA amending Article 44, section G.3. of the MOU to state that the City agrees to initiate a Charter section 143.1 vote of the electorate for the November 2018 election; and

WHEREAS, under the MMBA and Council Policy 300-06, it is within the Council's discretion to approve and ratify the negotiated agreement; and

WHEREAS, the Council desires to approve and ratify the Side Letter Agreement, which amends Article 44, section G.3. of the MOU; and

WHEREAS, the City is also requesting a waiver of Council Policy 000-21 to allow direct docketing at Council of consideration of a ballot measure proposal by the City to amend the San Diego Municipal Code to reinstate the industrial disability benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer; and

WHEREAS, this request is being made because this is a contractually obligated ballot measure per the terms of the MOU; and

WHEREAS, it is within the Council's discretion to waive Council Policy 000-21 in these circumstances; and

WHEREAS, the Council desires to waive Council Policy 000-21 to allow direct docketing at Council of consideration of the ballot measure after the November 2018 election has been called; NOW, THEREFORE,

BE IT RESOLVED that, under the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves and ratifies the Side Letter Agreement to the MOU between the City and SDPOA, which amends Article 44, section G.3. of the MOU related to the reinstatement of the industrial disability retirement benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer, as specified in the Side Letter Agreement on file in the Office of the City Clerk as Document No. RR311759;

BE IT FURTHER RESOLVED that the Council of the City of San Diego waives Council Policy 000-21 to allow direct docketing of consideration of a ballot proposal by the City to amend the San Diego Municipal Code to reinstate the industrial disability benefit for police officers who suffer a permanent mental or nervous disorder as a result of a violent attack that causes great bodily harm to the officer, for potential placement on the November 2018 ballot.

APPROVED: MARA W. ELLIOTT, City Attorney

/Joan F. Dawson

Deputy City Attorney

JFD:jvg

May 1, 2018

05/15/18 COR. COPY

Or.Dept:Human Resources

Doc. No.: 1741551_3

meeting of MAY 1	5 2018
	ELIZABETH S. MALAND City Clerk
	By Linds Twin Deputy City Clerk
Approved: 5/21/(date	KÉVIN L. FAULCONER, Mayor
Vetoed:(date	KEVIN L. FAULCONER, Mayor

Resolution Number R-