

#100  
6/19/18

(R-2018-603)

RESOLUTION NUMBER R- 311821

DATE OF FINAL PASSAGE JUN 21 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND DIRECTING THE MAYOR OR DESIGNEE TO EXECUTE A FIVE-YEAR CONTRACT BETWEEN THE CITY OF SAN DIEGO AND U.S. HEALTHWORKS MEDICAL GROUP FOR EMPLOYMENT AND DEPARTMENT OF MOTOR VEHICLES MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING, AND RELATED MEDICAL SERVICES.

WHEREAS, the Civil Service Commission of the City of San Diego (City) has adopted a comprehensive medical examination program for the City to protect the safety of the City's employees and the public; and

WHEREAS, the City has medical examination and drug and alcohol testing programs intended to help limit the number and cost of injuries and the City's liability, yet still permit consideration and employment of all applicants and employees who can safely perform the duties of the jobs for which they are being considered or employed; and

WHEREAS, the City's Memoranda of Understanding with the San Diego Police Officers Association; San Diego City Firefighters, International Association of Firefighters Local 145; and California Teamsters Local 911 provide for random drug and alcohol testing for personnel covered by these bargaining units; and

WHEREAS, the California Department of Motor Vehicles (DMV) requires medical examinations for personnel who operate certain vehicles or equipment; and

WHEREAS, the City does not have the appropriate facilities or qualified staff to perform the necessary medical examinations or drug and alcohol testing; and

WHEREAS, on July 19, 2013, the San Diego City Council approved a five-year contract with U.S. HealthWorks Medical Group for medical examination and drug and alcohol testing services (R-308325), which is set to expire June 30, 2018; and

WHEREAS, on January 4, 2018, the City advertised its intent to award a contract for employment and DMV medical examinations, drug and alcohol testing, and related medical services and issued a Request for Proposals (#10088854-18-V) for the provision of these services; and

WHEREAS, a total of 13 vendors showed interest in the City's Request for Proposals by downloading the application, but only one organization, U.S. HealthWorks Medical Group, submitted a proposal in response; and

WHEREAS, an evaluation committee, comprised of members from the City's Personnel Department, San Diego Police Department, and San Diego Fire-Rescue Department, all experienced with the City's employment and DMV medical examination and drug and alcohol testing programs, reviewed and evaluated the written proposal from U.S. HealthWorks Medical Group; and

WHEREAS, the evaluation committee deemed U.S. HealthWorks Medical Group's proposal responsive to the core requirements and deliverables as stated in the City's Request for Proposals; conducted an onsite visit of U.S. HealthWorks Medical Group's facility; and conducted detailed interviews of key personnel from U.S. HealthWorks Medical Group; and

WHEREAS, City staff has selected and recommends U.S. HealthWorks Medical Group for the contract, having found U.S. HealthWorks Medical Group to have a thorough understanding of industrial and occupational medicine and state and federal Equal Employment Opportunity regulations, extensive experience in the pertinent areas of medicine, and several

conveniently located facilities with extended operating hours to accommodate the City's safety personnel's random drug and alcohol screening programs; and

WHEREAS, under the contract, U.S. HealthWorks Medical Group will provide employment and DMV medical examinations, drug and alcohol testing, and related medical services for the City during Fiscal Year 2019 through Fiscal Year 2023. Specific services to be performed will include, but are not limited to the following:

1. Drug and alcohol testing for designated employees under the City's random drug and alcohol testing program;
2. Pre-employment medical examinations and drug and alcohol tests to prospective City employees on an as-needed basis;
3. Special medical examinations to current City employees to comply with the California DMV drivers' licensing requirements;
4. Technical consultation services to the Personnel Department in establishing appropriate medical guidelines for various City positions and in placing qualified individuals with a disability who request a reasonable accommodation;
5. Technical information to the Civil Service Commission, and state and federal Equal Employment Opportunity compliance agencies, as needed, concerning applicants' medical limitations and restrictions related to the job, and recommended accommodations, if applicable, in those cases where applicants appeal their disqualifications from employment due to medical reasons; and
6. Special medical examinations and evaluations, such as Asbestos Surveillance Examinations, Respirator Medical Qualification Examinations, and Fitness for Duty Examinations; and

WHEREAS, the medical services will be provided by U.S. HealthWorks Medical Group on an as-needed basis and expenditures under the contract are not to exceed \$3,605,560.00 for the five-year contract term; and

WHEREAS, funding for the contract will be available in the amount of \$2,961,322.00 from 100000, General Fund, 1212, Personnel Department; \$87,469.51 from 700048, Recycling Fund, 2115, Environmental Services Department; \$46,742.47 from 700036, Planning & Development Enterprise Fund, 1611, Development Services Department; \$384,771.47 from Muni Sewer Revenue Fund, 2000, Public Utilities Department; and \$125,254.40 from 72000, Fleet Operations Operating Fund, 1317, Fleet Services Department; NOW, THEREFORE,

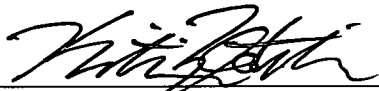
BE IT RESOLVED, by the City Council of the City of San Diego, that the City Council approves the contract with U.S. HealthWorks Medical Group, which is on file in the Office of the City Clerk as Document No. RR- 311821, to provide employment and DMV medical examinations, drug and alcohol testing, and related medical services for the City for a term of five years (Fiscal Year 2019 through Fiscal Year 2023), pursuant to the terms and conditions of the contract, for a total contract amount not to exceed \$3,605,560.00.

BE IT FURTHER RESOLVED, that the City Council authorizes and directs the Mayor or his designee to execute the contract with U.S. HealthWorks Medical Group, which is on file in the Office of the City Clerk as Document No. RR- 311821.

BE IT FURTHER RESOLVED, that the actions authorized here are contingent upon the adoption of the annual Appropriation Ordinance for the applicable fiscal years and upon the Chief Financial Officer first furnishing one or more certificates stating that funds necessary for the authorized expenditures are, or will be, on deposit with the City Treasurer.

BE IT FURTHER RESOLVED, that the City Council authorizes the Chief Financial Officer to expend amounts under the contract not to exceed \$2,961,322.00 from 100000, General Fund, 1212, Personnel Department; \$87,469.51 from 700048, Recycling Fund, 2115, Environmental Services Department; \$46,742.47 from 700036, Planning & Development Enterprise Fund, 1611, Development Services Department; \$384,771.47 from Muni Sewer Revenue Fund, 2000, Public Utilities Department; and \$125,254.40 from 72000, Fleet Operations Operating Fund, 1317, Fleet Services Department.



APPROVED: MARA W. ELLIOTT, City Attorney

By   
Kristin M. J. Zlotnik  
Deputy City Attorney

KMJZ:sc  
06/01/2018  
Or.Dept: Personnel  
CC No. N/A  
Doc. No.: 1763227

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 19 2018.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk  
  
KEVIN L. FAULCONER, Mayor

Approved: 6/21/18  
(date)

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 19 2018, by the following vote:

| Councilmembers  | Yeas                                | Nays                     | Not Present              | Recused                  |
|-----------------|-------------------------------------|--------------------------|--------------------------|--------------------------|
| Barbara Bry     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Lorie Zapf      | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Chris Ward      | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Myrtle Cole     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mark Kersey     | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Chris Cate      | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Scott Sherman   | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| David Alvarez   | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Georgette Gomez | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Date of final passage JUN 21 2018

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

(Seal)

By *Hy Ready*, Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 311821