RESOLUTION NUMBER R- 312002

DATE OF FINAL PASSAGE OCT 22 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO MUNICIPAL EMPLOYEES' ASSOCIATION TO AMEND THE MEMORANDUM OF UNDERSTANDING RELATED TO INFRASTRUCTURE PREMIUM PAY FOR ENGINEERING SERVICES.

WHEREAS, by San Diego Resolution R-310148 (December 16, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees' Association (MEA) that establishes terms and conditions of employment for MEA-represented employees for Fiscal Years 2017 through 2020; and

WHEREAS, the City and MEA have reached a tentative agreement to amend Article 21, section D of the MOU, related to infrastructure premium pay for City engineers; and

WHEREAS, the proposed amendments are set forth in the agreement, which is now presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06; and

WHEREAS, this agreement to amend the MOU requires approval of a two-thirds majority of the Council, pursuant to San Diego Charter section 11.2; and

WHEREAS, the Council wishes to approve the agreement to amend the MOU; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego that the agreement to amend the MOU between the City and the MEA, presented to the Council and on file in the Office of

the City Clerk as Document No RR-312002 is approved and ratified, and takes effect upon the date of final passage of this Resolution.

BE IT FURTHER RESOLVED that the Council directs the City's management team to incorporate the provisions set forth in the approved agreement in any successor MOU, unless the provisions are modified by future negotiations and presented to the Council for approval, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06.

APPROVED: MARA W. ELLIOTT, City Attorney

Oran Francisco

| Joan F. Dawson Deputy City Attorney | |
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| JFD:jvg September 25, 2018 Or.Dept: Human Resources Doc. No.: 1843805 | |
| I certify that the foregoing Resolution was passed meeting of OCT 1 6 2018 | d by the Council of the City of San Diego, at this |
| | ELIZABETH S. MALAND City Clerk |
| | By <u>Hinda Iruin</u> Deputy City Clerk |
| Approved: 10/22)18 (date) | KEVIN L. FAULCONER, Mayor |
| Vetoed:(date) | KEVIN L. FAULCONER, Mayor |

| Passed by the Council of Th | ne City of San Diego on | | OCT 1 6 2018 | , by the following vote: | | |
|---|-------------------------|---------------|--|--------------------------|--|--|
| Councilmembers | Yeas | Nays | Not Present | Recused | | |
| Barbara Bry | Ø | | | | | |
| Lorie Zapf | Z | | | | | |
| Chris Ward | | | | | | |
| Myrtle Cole | Ø | | | | | |
| Mark Kersey | Ø | | | | | |
| Chris Cate | | | | | | |
| Scott Sherman | ot Z | | | | | |
| David Alvarez | | | \mathbb{Z} | | | |
| Georgette Gomez | | | | | | |
| Date of final passage | OCT 22 2018 | _· | | | | |
| (Please note: When a reso approved resolution was r | | | ·k.) | | | |
| AUTHENTICATED BY: | | M | Mayor of The City of San Diego, California. | | | |
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| (Seal) | | City | ELIZABETH S. MALAND City Clerk of The City of San Diego, California. | | | |
| | | вух | nda Irv | Deputy | | |
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| | | Office of th | Office of the City Clerk, San Diego, California | | | |
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Resolution Number R-_