

RESOLUTION NUMBER R- 312028

DATE OF FINAL PASSAGE NOV 05 2018

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE AMENDED AND RESTATED FLEXIBLE BENEFITS PLAN, DELEGATING CLAIMS AND COBRA ADMINISTRATION TO WAGeworks, INC., AND AUTHORIZING THE UTILIZATION OF CITY STAFF TO EXECUTE WELLNESS ACTIVITIES WITH HEALTH CARE PROVIDERS.

WHEREAS, the San Diego City Council (City Council) initially established the City of San Diego Flexible Benefits Plan (Flexible Benefits Plan or Plan), effective October 1, 1984; and

WHEREAS, on April 17, 2018, the City Council adopted the Flexible Benefits Plan for Fiscal Year 2019 and authorized the Mayor to execute agreements with appropriate organizations to provide benefits under the Plan (San Diego Resolution R-311678); and

WHEREAS, in June 2018, the Mayor approved an agreement with WageWorks, Inc. to provide claims administration for the Health Care Spending Account and Dependent Care Spending Account components of the Plan, as well as health care continuation coverage administrative services under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA); and

WHEREAS, section 10.02 of the Flexible Benefits Plan provides that the City Council has the authority to delegate certain administrative duties under the Plan to third parties; and

WHEREAS, the City Council wishes to delegate Health Care Spending Account and Dependent Care Spending Account claims administration to WageWorks, Inc.; and

WHEREAS, the City Council also wishes to delegate its responsibilities under COBRA to WageWorks, Inc.; and

WHEREAS the Flexible Benefits Plan must be amended to allow for claims processing by WageWorks, Inc. through the use of debit and credit cards;

WHEREAS, the City Council also wishes to amend the Flexible Benefits Plan to allow for the use of debit and credit cards for claims processing by WageWorks, Inc.; and

WHEREAS, certain health care providers under the Flexible Benefits Plan also offer wellness activities for the health benefit City employees that require administrative assistance by City staff; and

WHEREAS, the City Council also wishes to authorize the use of City staff time to execute wellness activities with health care providers under the component plans of the Flexible Benefits Plan; and

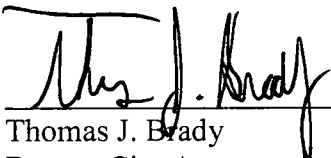
WHEREAS, the proposed changes in administrative services under the Flexible Benefits Plan have been discussed with all of the City's recognized employee organizations and none of these employee organizations have raised any objections to these changes; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the City Council approves the Amended and Restated Flexible Benefits Plan effective November 1, 2018, which is on file with the City Clerk as Document number RR- 312028.

BE IT FURTHER RESOLVED, that the City Council delegates claims processing and COBRA administration to WageWorks, Inc.

BE IT FURTHER RESOLVED, that the City Council authorizes the utilization of City staff time to execute wellness activities with health care providers under the Flexible Benefits Plan.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Thomas J. Brady
Deputy City Attorney

TJB:cm:jvg
October 12, 2018
10/29/18 Cor. Copy
Or.Dept:Risk Management
Doc. No.: 1855166

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 30 2018.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 11/5/18
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

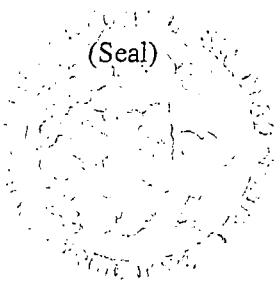
Passed by the Council of The City of San Diego on OCT 30 2018, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lorie Zapf	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Myrtle Cole	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
David Alvarez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gomez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage NOV 05 2018

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:



KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Linda Irwin, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- 312028