

RESOLUTION NUMBER R- 312304
DATE OF FINAL PASSAGE APR 11 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND LOCAL 127, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, RELATED TO SPECIAL SALARY ADJUSTMENTS.

WHEREAS, San Diego City Charter (Charter) section 130 requires the Civil Service Commission (Commission) to prepare and furnish to the San Diego City Council (Council), prior to adoption of the annual Salary Ordinance, a report identifying classifications of employees in the Classified Service, which merit special salary consideration because of recruitment or retention problems, changes in duties or responsibilities, or other special factors the Commission deems appropriate; and

WHEREAS, the Commission has prepared and provided a Charter section 130 report, dated March 13, 2019 for Fiscal Year 2020; and

WHEREAS, by San Diego Resolution R-310513 (June 13, 2016), the Council approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and Local 127, American Federation of State, County, and Municipal Employees, AFL-CIO (Local 127) that establishes terms and conditions of employment for Local 127-represented employees for Fiscal Years 2017 through 2020; and

WHEREAS, Article 14, section A, paragraph 6 of the MOU sets forth a process for determining special salary adjustments to become effective for Fiscal Year 2020; and

WHEREAS, the MOU states that, prior to Fiscal Year 2020, Local 127 and the City's Human Resources Department, acting under the direction of the Mayor, will meet on a timely

basis to discuss the Commission's Charter section 130 annual report issued in the spring of 2019;
and

WHEREAS, the MOU further states that adoption of the Commission's recommended special salary adjustments will only occur with the mutual agreement of Local 127 and the Mayor, and the approval of the Council at a public meeting docketed to enact the annual Salary Ordinance; and

WHEREAS, the MOU states that it will be amended to include any special salary adjustments, which the Council approves for implementation in Fiscal Year 2020; and

WHEREAS, the Mayor and Local 127 have met and reached mutual agreement over implementation of the Commission's recommended special salary adjustments over Fiscal Year 2020; and


WHEREAS, this agreement to amend the MOU requires approval of a two-thirds majority vote of the Council, pursuant to San Diego Charter section 11.2; NOW THEREFORE,

BE IT RESOLVED by the Council of the City of San Diego, as follows:

1. The agreement to amend the MOU between the City and Local 127, presented to the Council and on file in the Office of the City Clerk as Document No. RR-312304-1 is approved and ratified, and takes effect upon the date of final passage of this Resolution.
2. The Chief Financial Officer is authorized to appropriate and expend \$0.4 million in Fiscal Year 2020, contingent upon the adoption of the Fiscal Year 2020 Appropriation Ordinance and contingent upon the Chief Financial Officer furnishing a certificate certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasurer, for the purpose of executing the amendment to the MOU.

3. The Council directs the City's management team to incorporate the language set forth in the approved agreement in any successor MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Miguel Merrell
Deputy City Attorney

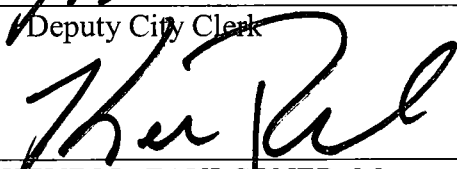
MM:jvg
March 21, 2019
Or.Dept: Human Resources
Doc. No.: 1963572

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 09 2019.

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 4/11/19
(date)


KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on APR 09 2019, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gómez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 11 2019.

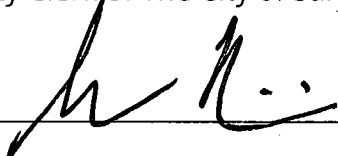
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California
312304
Resolution Number R-_____