TTEM # 550/ TUESDAY, APRIL (R-2019-522)

RESOLUTION NUMBER R- 312346

DATE OF FINAL PASSAGE APR 11 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO CITY FIREFIGHTERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 145, RELATED TO SINGLE ROLE PARAMEDIC PAY IN THE FIRE-RESCUE DEPARTMENT AND THE PARAMEDIC II CLASSIFICATION IN THE SALARY TABLE OF THE FISCAL YEAR 2020 SALARY ORDINANCE.

WHEREAS, by San Diego Resolution R-310508 (June 13, 2016), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego City Firefighters, International Association of Firefighters Local 145 (Local 145), setting forth the terms and conditions of employment for Local 145-represented employees for Fiscal Years 2017 through 2020; and

WHEREAS, the City's Fire-Rescue Department (Department) will reassign Paramedic II employees from the Department's Fire Operations to the Department's Emergency Medical Services Division to provide training for the Paramedic Training Program, RAP Program, and other trainings; and

WHEREAS, the City met and conferred with Local 145 and reached an agreement to match the base pay of Paramedic II at E-Step with the base pay of Fire Fighter II at E-Step, which is included in the salary table of the proposed Fiscal Year 2020 Salary Ordinance; and

WHEREAS, the City and Local 145 also agreed to create a new temporary single role paramedic pay that will cease the first full pay period in July 2019 if the Council approves the salary table as proposed in the Fiscal Year 2020 Salary Ordinance; and

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WHEREAS, the agreement was negotiated pursuant to the Meyers-Milias-Brown Act

(MMBA) and Council Policy 300-06, and intended to be read in conjunction with the MOU; and

WHEREAS, the agreement is now presented to the Council for determination and

approval, in accordance with the MMBA and Council Policy 300-06; and

WHEREAS, the agreement must be approved by a two-thirds majority vote of the

Council, in accordance with San Diego Charter section 11.2; NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the MMBA

and Council Policy 300-06, the Council approves and ratifies the agreement between the City

and Local 145 on file in the Office of the City Clerk as Document NKK-312346

BE IT FURTHER RESOLVED, that the Chief Financial Officer is authorized to

appropriate and expend \$17,555 in Fiscal Year 2020, contingent upon the adoption of the Fiscal

Year 2020 Appropriation Ordinance, and contingent upon the Chief Financial Officer furnishing

a certificate certifying that funds necessary for expenditure are, or will be, on deposit with the

City Treasurer, for the purpose of executing the agreement.

APPROVED: MARA W. ELLIOTT, City Attorney

By

Miguel Merrell

Deputy City Attorney

MM:jvg

March 29, 2019

Or.Dept:Human Resources

Doc. No.: 1970838

ELIZABETH S. MALAND City Clerk	
By Deputy Gity Clerk	
Approved: 4 11 19 Mills	, _
(date) KEVIN L. FAULCÖNER, Mayor	
Vetoed: (date) KEVIN L. FAULCONER, Mayor	_

Passed by the Council of T	he City of San	Diego on	APR 0 9 2019	, by the following vote:		
Councilmembers	Yeas	Nays	Not Present	Recused		
Barbara Bry	\mathbb{Z}					
Jennifer Campbell						
Chris Ward						
Monica Montgome	ry 🔏					
Mark Kersey						
Chris Cate						
Scott Sherman						
Vivian Moreno	Ź					
Georgette Gómez						
Oate of final passageAPR 11 2019 (Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)						
AUTHENTICATED BY:		M	ayor of The City of	San Diego, California.		
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(Seal)		City	ELIZABETH Clerk of The City o	S. MALAND f San Diego, California.		
		By	Mi	• Deputy		
		Office of	the City Clerk, San	Diego, California		
		Resolution Nur	312 mber R	2346		