

5501
(R-2019-660) 6/4/19

RESOLUTION NUMBER R- 312495

DATE OF FINAL PASSAGE JUN 06 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING AND RATIFYING A SIDE LETTER
AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND
THE SAN DIEGO CITY FIREFIGHTERS, I.A.F.F., LOCAL 145,
RELATED TO THE CITY'S FLEXIBLE BENEFITS PLAN.

WHEREAS, by San Diego Resolution R-310508 (June 13, 2016), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and the San Diego City Firefighters, I.A.F.F., Local 145 (Local 145), setting forth the terms and conditions of employment for Local 145-represented employees for Fiscal Years 2017 through 2020 (MOU); and

WHEREAS, Article 22, section (E)(2), of the MOU provides Local 145-represented employees with the choice of certain medical plan options under the City's Flexible Benefits Plan; and

WHEREAS, Local 145 submitted a request to the City to add the City's Cigna Select Plan as an additional medical plan option for its members under the City's Flexible Benefits Plan; and

WHEREAS, access to the Cigna Select Plan will allow Local 145-represented employees to participate in Cigna's First Responder Program, which provides specially designed behavioral health services for these employees; and

WHEREAS, the City has met and conferred with Local 145 and reached an agreement to amend Article 22, section (E)(2), of the MOU to add the Cigna Select Plan as an additional medical plan option for Local 145-represented employees under the City's Flexible Benefits Plan effective for Fiscal Year 2020; and

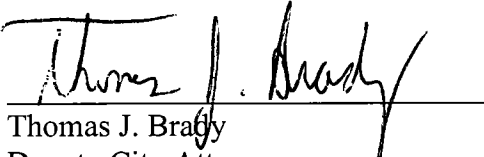
WHEREAS, this Side Letter Agreement has been negotiated pursuant to the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06 and is subject to Council approval to take effect; and

WHEREAS, the Side Letter Agreement must be approved by a two-thirds majority vote of this Council, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Council desires to approve and ratify the Side Letter Agreement; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that pursuant to the MMBA and Council Policy 300-06, the Council approves and ratifies the Side Letter Agreement between the City and Local 145, related to the City's Flexible Benefits Plan, on file in the Office of the City Clerk as Document No. RR-312495.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Thomas J. Brady
Deputy City Attorney

TJB:jvg
May 24, 2019
Or.Dept:Human Resources
Doc. No.: 2013650

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 04 2019.

ELIZABETH S. MALAND
City Clerk

By Connie Patterson
Deputy City Clerk

Approved: 6/6/19
(date)

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUN 04 2019, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gómez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 06 2019.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By *Cecilia Patterson*, Deputy

Office of the City Clerk, San Diego, California

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