RESOLUTION NUMBER R- 312536

DATE OF FINAL PASSAGE JUN 27 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND THE DEPUTY CITY ATTORNEYS ASSOCIATION REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR FISCAL YEAR 2020.

WHEREAS, by San Diego Resolution R-310511, the San Diego City Council (Council) approved a Memorandum of Understanding between the City of San Diego (City) and the Deputy City Attorneys Association (DCAA) regarding terms and conditions of employment for employees represented by DCAA for Fiscal Years 2017 through 2019; and

WHEREAS, Article 4 of the Memorandum of Understanding provides a reopener to negotiate proposals for a successor Memorandum of Understanding (MOU) for Fiscal Year 2020; and

WHEREAS, beginning February 5, 2019, the City and DCAA met and conferred pursuant to the reopener provision and reached a tentative agreement on May 21, 2019 for a successor MOU that is intended to take effect July 1, 2019 through June 30, 2020; and

WHEREAS, employees represented by DCAA ratified the tentative agreement on June 3, 2019; and

WHEREAS, the total estimated increased cost for the general salary increases in the MOU is \$1.68 million; and

WHEREAS, the estimated impacts to the San Diego City Employees' Retirement System due to pensionable pay increases will need to be estimated by an actuary; and

WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve the MOU; NOW, THEREFORE,

BE IT RESOLVED, pursuant to the authority of the MMBA and Council Policy 300-06, al

the Council of the City of San Diego appro	oves the MOU between the City and DCAA for Fiscal
Year 2020, on file in the Office of the City	Clerk as Document No. RR-312536.
APPROVED: MARA W. ELLIOTT, City	Attorney
By Jim MoNeill Assistant City Attorney	<u> </u>
MM:jvg	
06/06/19 Or.Dept: Human Resources	
Doc. No.: 2023567	
I certify that the foregoing Resolution was meeting of	passed by the Council of the City of San Diego, at this
	ELIZABETH S. MALAND City Clerk
	By Connie Fatterson Deputy City Clerk
Approved: 4/27/19	KEVIN L. FAULCONER, Mayor

assed by the Council of The City	y of San Die	go onJl	JN 2 5 2019	, by the following vote		
Councilmembers	Yeas	Nays	Not Present	Recused		
Barbara Bry	$\mathbb{Z}$					
Jennifer Campbell	$\square$					
Chris Ward	$\mathbb{Z}$					
Monica Montgomery	$\mathbb{Z}$					
Mark Kersey	$\square$					
Chris Cate	otag					
Scott Sherman	$ ot \hspace{-1pt}  ot $					
Vivian Moreno	$\square$					
Georgette Gómez	$\mathbf{Z}$					
te the approved resolution	was return	ed to the Offic				
ITHENTICATED BY:	———— Mavo	KEVIN L. FAULCONER  Mayor of The City of San Diego, California.				
			ELIZABETH S.			
(Seal)		City Clerk of The City of San Diego, California.				
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		Office of the	City Clerk, San D	iego California		
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