

RESOLUTION NUMBER R- 312593

DATE OF FINAL PASSAGE AUG 05 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AN AGREEMENT TO AMEND THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND THE LOCAL 127, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES, AFL-CIO, RELATED TO SPECIAL ASSIGNMENT PAY FOR WATER AND WASTEWATER PUBLIC SAFETY POSITIONS IN THE PUBLIC UTILITIES DEPARTMENT.

WHEREAS, as a result of special salary adjustments taking effect on July 1, 2019, salary compaction will occur in the Public Utilities Department (Department) with some front-line staff having a higher salary than first and second level supervisors and parallel classifications; and

WHEREAS, to address the salary compaction issue affecting members represented by the Local 127, American Federation of State, County, and Municipal Employees, AFL-CIO (Local 127), the Council of the City of San Diego (Council) acknowledged in section 25 of the approved Fiscal Year 2020 Salary Ordinance (San Diego Ordinance O-21069) future discussions with Local 127 to achieve internal salary relationships; and

WHEREAS, pursuant to the provisions of the Meyers-Milias-Brown Act and Council Policy 300-06, a tentative Agreement was reached between the City and Local 127 to amend the Memorandum of Understanding (MOU) between the City and Local 127 (San Diego Resolution R-310513) related to implementation of special assignment pay for water and wastewater public safety positions in the Department; and

WHEREAS, the classification series evaluated for compaction related issues in the Department include Instrumentation and Control Technician, and Power Plant Operator; and

WHEREAS, the Instrumentation and Control Technician is responsible for maintenance of all automation and electrical instrumentation at water and wastewater treatment facilities and pump stations; and

WHEREAS, Power Plant Operator is responsible for operation and maintenance of renewable energy facilities at the Point Loma Wastewater Treatment Plant, North City Water Reclamation Plant, and backup generators at other large pump stations; and

WHEREAS, the Agreement provides that the classifications of Instrumentation and Control Technician and Power Plant Operator, assigned to the Department, will receive 20% of base salary as special assignment pay for water and wastewater public safety, effective the first full pay period following July 1, 2019 through June 30, 2020; and

WHEREAS, the special assignment pay will continue in effect until and unless the City and Local 127 agree during successor MOU negotiations to increase the base salary of these classifications in lieu of special assignment pay; and

WHEREAS, the Agreement requires approval of a two-thirds majority vote of the Council, pursuant to San Diego Charter section 11.2; NOW THEREFORE,


BE IT RESOLVED by the Council of the City of San Diego, as follows:

1. The Agreement to amend the MOU between the City and Local 127, presented to the Council and on file in the Office of the City Clerk as Document No. <sup>RR</sup>312593 is approved, and takes effect upon the date of final passage of this Resolution.

2. The Chief Financial Officer is authorized to expend \$295,956 for the purpose of executing the Agreement, and is contingent upon the adoption of the Annual Appropriation Ordinance for the applicable fiscal year, and contingent upon the Chief Financial Officer

furnishing one or more certificates certifying that funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

APPROVED: MARA W. ELLIOTT, City Attorney

By   
Miguel Merrell  
Deputy City Attorney

MM:jvg  
July 12, 2019  
Or.Dept:Human Resources  
CC No. N/A  
Doc. No.: 2051652

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 30 2019.

ELIZABETH S. MALAND  
City Clerk

By   
Deputy City Clerk

Approved: 8/5/19  
(date)

  
KEVIN L. FAULCONER, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on JUL 30 2019, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Georgette Gómez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage AUG 05 2019.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California

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