

RESOLUTION NUMBER R- 312625

DATE OF FINAL PASSAGE AUG 09 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AND RATIFYING AN AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION RELATED TO THE ESTABLISHMENT OF AN INTERIM DEATH AND DISABILITY PLAN FOR EMPLOYEES INITIALLY HIRED ON OR AFTER JULY 20, 2012.

WHEREAS, by San Diego Resolution R-310148 (December 16, 2015), the San Diego City Council (Council) approved and ratified a Memorandum of Understanding between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA), setting forth the terms and conditions of employment for MEA-represented employees for Fiscal Years 2017 through 2020 (MOU); and

WHEREAS, San Diego City Charter (Charter) section 151, which was added to the Charter by the adoption of the Proposition B initiative in June of 2012, states that the City may provide employees initially hired after July 20, 2012 (Proposition B's effective date) with disability benefits if they become disabled by reason of bodily injury or illness; and

WHEREAS, Article 4, section B (2), and Appendix G of the MOU provide that the City and MEA will meet and confer during the term of the MOU, at the request of either party, over implementation of death and disability benefits for employees initially hired on or after July 20, 2012; and

WHEREAS, the City has met and conferred with MEA and reached an agreement to implement an Interim Death and Disability Benefits Plan for employees initially hired on or after July 20, 2012; and

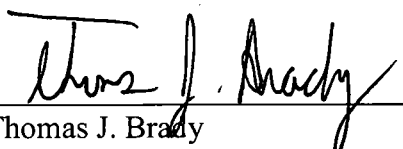
WHEREAS, in order to implement the Interim Death and Disability Benefits Plan, this Agreement requires a separate Council resolution approving an amendment to add a new Article VI to the City's Self-Funded Employees' Long-Term Disability Income Plan document; and

WHEREAS, this Agreement has been negotiated pursuant to the Meyers-Milias-Brown Act (MMBA) and Council Policy 300-06 and is subject to council approval to take effect; and

WHEREAS, the Council desires to approve and ratify the Agreement; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that pursuant to the MMBA and council Policy 300-06, the Council approves and ratifies the Agreement between the City and MEA, related to the establishment of an interim death and disability plan for employees initially hired on or after July 20, 2012, on file in the Office of the City Clerk as Document No. RR-312625.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Thomas J. Brady
Deputy City Attorney

TJB:jvg
July 23, 2019
Or.Dept:Risk Management
CC No. N/A
Doc. No.: 2059079

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of AUG 06 2019.

ELIZABETH S. MALAND
City Clerk

By Connie Patterson
Deputy City Clerk

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Approved: 8/9/19
(date)

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on AUG 06 2019, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Georgette Gómez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage AUG 09 2019.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- <u>312625</u>