

RESOLUTION NUMBER R- 312627

DATE OF FINAL PASSAGE AUG 09 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING ADOPTION OF AN AMENDMENT
TO THE CITY'S SELF-FUNDED EMPLOYEES' LONG-TERM
DISABILITY PLAN TO IMPLEMENT THE INTERIM DEATH
AND DISABILITY BENEFITS PLAN.

WHEREAS, the City of San Diego (City) sponsors the City of San Diego Self-Funded Employees' Long-Term Disability Income Plan (LTD Plan), which the San Diego City Council (Council) originally approved on July 14, 1981 by San Diego Resolution R-254623; and

WHEREAS, the City has met and conferred with each of its recognized employee organizations (REOs) and reached agreements with each of them to establish the Interim Death and Disability Benefits Plan for employees initially hired on or after July 20, 2012, as provided for under San Diego Charter section 150 and the terms of each REO's Memorandum of Understanding with the City; and

WHEREAS, in order to implement the terms of the Interim Death and Disability Benefits Plan, the Agreements require an amendment to add a new Article VI to the LTD Plan document; and

WHEREAS, the interim death and disability benefits will be provided under the terms of the new Article VI of the LTD Plan and its terms are controlling; and

WHEREAS, the interim death and disability benefits are payable on a bi-weekly basis without regard to an eligible employee's age or years of City service; and

WHEREAS, the Council has determined that it is in the City's best interest to provide the interim death and disability benefits to all unrepresented employees initially hired on or after July 20, 2012 under the same terms and conditions as available to represented employees; and

WHEREAS, the City has satisfied its obligations under the Meyers-Milias-Brown Act related to this proposed action; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council authorizes the adoption of an amendment to add a new Article VI to the LTD Plan document, which is on file with the Office of the City Clerk as Document No. ^{RR} 312627, in order to implement the Interim Death and Disability Benefits Plan; and

BE IT FURTHER RESOLVED, that the City Council authorizes that the interim death and disability benefits be provided to all unrepresented employee initially hired on or after July 20, 2012 under the same terms and conditions as available to represented employees.

APPROVED: MARA W. ELLIOTT, City Attorney

By Thomas J. Brady
Thomas J. Brady
Deputy City Attorney

TJB:jvg
July 23, 2019
Or.Dept:Human Resources
CC No. N/A
Doc. No.: 2059185

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of AUG 06 2019.

ELIZABETH S. MALAND
City Clerk

By Connie Patterson
Deputy City Clerk

Kevin L. Faulconer
KEVIN L. FAULCONER, Mayor

Approved: 8/9/19
(date)

Vetoed: _____
(date)

KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on AUG 06 2019, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Ward	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mark Kersey	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Scott Sherman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Georgette Gómez	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage AUG 09 2019

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

KEVIN L. FAULCONER
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By Connie Patterson Deputy

Office of the City Clerk, San Diego, California

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