#101 9/10/19 (R-2020-86)

RESOLUTION NUMBER R- 312645

DATE OF FINAL PASSAGE SEP 1 2 2019

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE SETTLEMENT BETWEEN MARCUS ALFARO, DERRIN AUSTIN AND PIPER DENLINGER AND THE CITY OF SAN DIEGO

WHEREAS, Marcus Alfaro, Derrin Austin and Piper Denlinger [Plaintiffs] filed suit gainst the City of San Diego [City] alleging retaliation and overtime wages under the Fair Labor Standards Act. Plaintiffs brought suit in the United States District Court, Southern District of California. The suit is titled *Marcus Alfaro*, et al. v. City of San Diego, et al Case No. 17cv0046 H (KSC) [Litigation];

WHEREAS, on August 6, 2019, the City Council by the following votes: Yeas, Districts 1, 2, 3, 4, 5, 6, 9; Nays, 7; and Absent, 8, approved the settlement of the Litigation consistent with the amounts set forth below;

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council:

- 1. Authorizes the Mayor or his designee to pay the total sum of \$791,025.58 in settlement of each and every claim for unpaid overtime compensation, interest, costs, and fees of any type, including attorney fees, against City of San Diego, its agents and employees, arising from the complaint filed by Plaintiffs.
- 2. Authorizes the Chief Financial Officer to appropriate and expend \$397,730, for the payment of attorneys' fees and costs, from the Public Liability Fund No. 720045, contingent upon the Chief Financial Officer first furnishing one or more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

- Authorizes the Department of Finance to issue a check in the amount of \$397,730 3. made payable to Conger Law, Inc., for the payment of attorneys' fees and costs.
- 4. Authorizes the Department of Finance to issue payroll checks in the total amount of \$393,295.58 to Plaintiffs individually based on the allocation below:

Marcus Alfaro in the gross amount of \$137,803.13; Derrin Austin in the gross amount of \$124,010.79; and Piper Denlinger in the gross amount of \$131,481.66;

All of the above payroll checks shall be subject to the normal wage withholdings for overtime compensation under the Fair Labor Standards Act. These payroll amounts will be paid

from Fire-Rescue Department No. 1912, from the General Fund, Fund 100000. APPROVED: MARA W. ELLIOTT, City Attorney By Seetal Tejura Chief Deputy City Attorney ST:my July 30, 2019 Or.Dept:1400 CC No. 3000012480 Doc. No.: 2067456 I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of ______ **SEP 1 0 2019** ELIZABETH S. MALAND City Clerk LCONER, Mayor Vetoed: KEVIN L. FAULCONER, Mayor (date)

The City of San Diego COMPTROLLER'S CERTIFICATE

CERTIFICATE OF UNALLOTTED BALANCE 3000012480 ORIGINATING 1515, 9912 I HEREBY CERTIFY that the money required for the allotment of funds for the purpose set forth in the foregoing resolution is available in the Treasury, or is anticipated to come into the Treasury, and is otherwise unallotted. Amount: \$791,025.58 Fund: 720045 and 100000 Settlement of a complaint entitled Marcus Alfaro, et al v. City of San Diego, et al., filed by three current employees of the Fire-Rescue Purpose: Department for overtime wages under the Fair Labor Standards Act. Risk Mgmt Claim No. 16036. Date: August 16, 2019 By: Justin Byko ACCOUNTING DATA Doc. Business WBS Funded Program Internal Order Functional Area G/L Account Area Cost Center Original Amount Item Fund OTHR-00000000-GG 1515000011 \$397,730.00 720045 512007 1515 ı 2 100000 OTHR-00000000-GG 512066 9912 9912001313 \$393,295.58 TOTAL AMOUNT \$791,025.58 FUND OVERRIDE **CERTIFICATION OF UNENCUMBERED BALANCE** I HEREBY CERTIFY that the indebtedness and obligation to be incurred by the contract or agreement authorized by the hereto attached resolution, can be incurred without the violation of any of the provisions of the Charter of the City of San Diego; and I do hereby further certify, in conformity with the requirements of the Charter of the City of San Diego, that sufficient moneys have been appropriated for the purpose of said contract, that sufficient moneys to meet the obligations of said contract are actually in the Treasury, or are anticipated to come into the Treasury, to the credit of the appropriation from which the same are to be drawn, and that the said money now actually in the Treasury, together with the moneys anticipated to come into the Treasury, to the credit of said appropriation, are otherwise unencumbered. Not to Exceed: Vendor: Purpose: Date: COMPTROLLER'S DEPARTMENT ACCOUNTING DATA Doc Business WBS Item Fund Funded Program Internal Order Functional Area G/L Account Area Cost Center Original Amount

CC-361 (REV 7-09)

5000012480

TOTAL AMOUNT