ITEM #109 2.11.2020 (R-2020-280)

RESOLUTION NUMBER R- 312860

DATE OF FINAL PASSAGE FFR 2 0 2020

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING THE SETTLEMENT BETWEEN PLAINTIFF, ALARICE KING AND THE CITY OF SAN DIEGO.

WHEREAS, Plaintiff Alarice King filed a complaint against the City of San Diego (City) for sexual harassment and racial discrimination resulting from allegations of violations of the Fair Employment and Housing Act. Plaintiff brought suit in the Superior Court of the County of San Diego. The suit is entitled *Alarice King v. City of San Diego*, San Diego Superior Court Case No. 37-2018-00041485-CU-PO-CTL [Litigation]; and

WHEREAS, on December 17, 2019, the City Council by the following votes: Yeas,
Districts 1, 2, 3, 4, 5, 6, 7 and 9; Nays, none; and Absent, 8, approved the settlement of the claim
for an amount consistent with the amounts set forth below;

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of San Diego, that the Council:

- 1. Authorizes the Mayor or his designee to pay the sum of \$250,000.00 from the Public Liability Fund No. 720045, in settlement of each and every claim for damages, interest, costs, and fees of any type including attorney fees, against City of San Diego, its agents and employees, arising from the sexual harassment and racial discrimination claim filed by Plaintiff, Alarice King for violations of the Fair Employment and Housing Act entitled, *Alarice King v. City of San Diego*, San Diego Superior Court Case No. 37-2018-00041485-CU-PO-CTL [Litigation];
- 2. Authorizes the Chief Financial Officer to expend \$250,000.00 from Public Liability Fund No. 720045, contingent upon the Chief Financial Officer first furnishing one or

more certificates certifying that the funds necessary for expenditure are, or will be, on deposit with the City Treasurer.

3. Authorizes the Department of Finance to issue a check in the amount of \$250,000.00, made payable to the Law Offices of Stephen B. Morris FBO Alarice King.

APPROVED: MARA W. ELLIOTT, City Attorney

Dana C. Fairchild
Deputy City Attorney

DCF:nmm January 9, 2020

Or.Dept: City Attorney CC No. 3000012905 Doc. No.: 2277952

I certify that the foregoing Resolution was pas meeting of FEB T 2020	sed by the Council of the City of San Diego, at this
	ELIZABETH S. MALAND City Clerk
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n Inolnano	Deputy Oty Clerk
Approved: 2/20/2020 (date)	KEVIN L. FAULCONER, Mayor
Vetoed:	
(date)	KEVIN L. FAULCONER, Mayor

The City of San Diego COMPTROLLER'S CERTIFICATE

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Passed by the Council of The Cit	ty of San Dieg	go on	FEB 1 1 2020	_, by the following vote:
Councilmembers	Yeas	Nays	Not Present	Recused
Barbara Bry	Ø			
Jennifer Campbell	\mathbf{Z}			
Chris Ward	\mathbb{Z}			. 🛮
Monica Montgomery	\triangleright			
Mark Kersey	Ø			
Chris Cate	\square			
Scott Sherman	Ø		Q	
Vivian Moreno			Z	
Georgette Gómez				
(Please note: When a resolut date the approved resolution		-	•	erk.)
AUTHENTICATED BY:		Mayo		ian Diego, California.
(Seal)		_		San Diego, California. Tuso, Deputy W Hilario
		Office of the	e City Clerk, San [Diego, California
	Res	olution Numb	er R3128	60

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