(R-2020-617)

RESOLUTION NUMBER R- 313138

DATE OF FINAL PASSAGE JUL 1 0 2020

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE SAN DIEGO CITY FIREFIGHTERS, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 145 REGARDING TERMS AND CONDITIONS OF EMPLOYMENT FOR FISCAL YEAR 2021.

WHEREAS, by San Diego Resolution R-310508, the San Diego City Council (Council) approved a Memorandum of Understanding between the City of San Diego (City) and the San Diego City Firefighters, International Association of Firefighters, Local 145 (Local 145) regarding terms and conditions of employment for employees represented by Local 145 for Fiscal Years 2017 through 2020; and

WHEREAS, Article 31 of the Memorandum of Understanding provides a reopener to negotiate proposals for a successor Memorandum of Understanding (MOU) for Fiscal Year 2021; and

WHEREAS, the City's Management Team and representatives of Local 145 met and conferred pursuant to the reopener provision and reached a tentative agreement on terms and conditions of employment for a one-year MOU, and Local 145 members ratified the agreement; and

WHEREAS, under the Meyers-Milias-Brown Act (MMBA), the state law related to collective bargaining between the City and its represented employees, and Council Policy 300-06, it is within the discretion of the Council to approve the MOU; NOW, THEREFORE,

BE IT RESOLVED, pursuant to the authority of the MMBA and Council Policy 300-06, the Council of the City of San Diego approves the MOU between the City and Local 145 for Fiscal Year 2021, on file in the Office of the City Clerk as Document No. 2313138.

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell
Miguel Merrell
Deputy City Attorney

MM:jvg 06/10/20

Or.Dept: Human Resources

CC No. N/A

Doc. No.: 2401777

I certify that the foregoing Resomeeting of 07/07/2020	lution was passed by the Council of the City of San Diego, at this
	ELIZABETH S. MALAND City Clerk
Approved: 7/16/20 (date)	Deputy Oty Oferk KEVIN L. FAULCONER, Mayor
Vetoed:(date)	KEVIN L. FAULCONER, Mayor

Passed by the Council of The City of San Diego on			L 0 7 2020	_, by the following vote:	
Councilmembers	Yeas	Nays	Not Present	Recused	
Barbara Bry					
Jennifer Campbell					
Chris Ward					
Monica Montgomery					
Mark Kersey					
Chris Cate	<u>N</u>				
Scott Sherman					
Vivian Moreno	<u>N</u>				
Georgette Gómez	Ø				
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.) KEVIN L. FAULCONER AUTHENTICATED BY: Mayor of The City of San Diego, California.					
(Seal)		ELIZABETH S. MALAND City Clerk of The City of San Diego, California.			
		By Con	nie fatt Stacy K	leady Deputy	
		Office of the	City Clerk, San D	iego, California	
	Res	Resolution Number R- 313138			