

RESOLUTION NUMBER R- 314067DATE OF FINAL PASSAGE APR 21 2022

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL ASSIGNMENT PAY AND SPECIAL SALARY ADJUSTMENT FOR PUBLIC WORKS DISPATCHERS AND PUBLIC WORKS DISPATCH SUPERVISORS.

WHEREAS, by San Diego Resolution R-313568 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) regarding terms and conditions of employment for employees represented by MEA for Fiscal Years 2022 and 2023; and

WHEREAS, in accordance with Personnel Manual Index Code D-3 (Index Code D-3), the Dispatcher I classification can career advance into the Public Works Dispatcher classification upon meeting the minimum requirements of the higher job classification; and

WHEREAS, the MOU provides that the Dispatcher classification series was approved for special salary adjustments (SSA) of 5 percent effective January 1, 2022 and 5 percent effective January 1, 2023, in addition to a general salary increase of 4 percent effective July 1, 2021 and 5 percent effective July 1, 2022; and

WHEREAS, these compensation increases resulted in the Dispatcher I classification to be higher in base pay at E Step than the Public Works Dispatcher classification it underfills; and

WHEREAS, in order to establish the distinction between the Dispatcher I classification and the Public Works Dispatcher classification, and reestablish the career advancement relationship of the two classifications per Index Code D-3, the City entered into a side letter

agreement (Agreement) with MEA to amend Article 21 of the MOU that effective January 1, 2022, Public Works Dispatchers and Public Works Dispatch Supervisors will receive 10 percent of base pay as special assignment pay that will continue until it is converted into a 10 percent base pay increase through the Salary Ordinance; and

WHEREAS, the parties further agreed to amend Article 21 of the MOU that effective January 1, 2023, Public Works Dispatchers and Public Works Dispatch Supervisors will receive a 5 percent special salary adjustment; and

WHEREAS, the Agreement is now presented to the Council for final determination, in accordance with the Meyers-Milias-Brown Act and Council Policy 300-06; and

WHEREAS, under San Diego Charter section 11.2, a two-thirds majority vote of the Council is required for passage of this resolution; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 21 of the MOU related to special assignment pay and special salary adjustment for Public Works Dispatchers and Public Works Dispatch Supervisors, on file in the Office of the City Clerk as Document

No. RR- 314067.

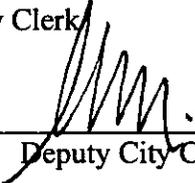
APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell
Miguel Merrell
Deputy City Attorney

MM:jvg
04/04/22
Or.Dept: Human Resources
CC No. N/A
Doc. No.: 2939443

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of APR 19 2022

ELIZABETH S. MALAND
City Clerk

By 
Deputy City Clerk

Approved: 4/21/22
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on APR 19 2022, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage APR 21 2022.

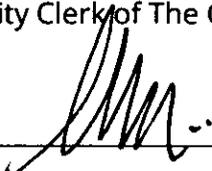
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

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