(R-2022-494)

RESOLUTION NUMBER R- 314124

DATE OF FINAL PASSAGE MAY 31 2022

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 38 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO "D" MILEAGE REIMBURSEMENT RATES.

WHEREAS, by San Diego Resolution R-313568 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees; and

WHEREAS, Article 38, section B of the MOU outlines the "D" mileage reimbursement plan for eligible employees who use their personal vehicle for City business. The MOU has no provision that authorizes payment of an automatic increase in the agreed upon "D" mileage reimbursement rates during the term of the MOU; and

WHEREAS, during the third quarter of fiscal year 2022, the price of gasoline increased up to approximately \$6 per gallon in San Diego county; and

WHEREAS, the City and MEA met and conferred pursuant to the Meyers-Milias-Brown Act (MMBA) to consider implementation of a temporary increase to the "D" mileage rates during the term of the MOU; and

WHEREAS, the parties reached a tentative agreement to amend Article 38, section B of the MOU to implement a temporary increase in the amount of \$0.12 per mile to the "D" mileage reimbursement rates effective May 1, 2022 until the MOU expires on June 30, 2023, without regard to any future fluctuation in gas prices during that period; and

WHEREAS, the terms of the tentative agreement are provided in the Side Letter

Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR314124;

and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the Council to take effect, in accordance with San Diego Charter section 11.2; NOW THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 38 of the MOU related to "D" mileage reimbursement rates.

APPROVED: MARA W. ELLIOTT, City Attorney

Ву	/s/Miguel Merrell	
	Miguel Merrell	
	Deputy City Attorney	

MM:jvg May 5, 2022

Or.Dept: Human Resources

CC No. N/A

Doc. No.: 2973347

I certify that the foregoing Resolution was meeting of MAY 2 4 2022	as passed by the Council of the City of San Diego, at thi
	ELIZABETH S. MALAND City Clerk  By Deputy City Clerk
Approved: 5/31/22 (date)	TODD CLORIA, Mayor
Vetoed: (date)	TODD GLORIA, Mayor

Passed by the Council of The C	ity of San Dieរូ	go on <u>N</u>	MAY 2 4 2022	_, by the following vote:			
Councilmembers	Yeas	Nays	Not Present	Recused			
Joe LaCava	7	П	П	П			
Jennifer Campbell	<b>7</b>						
Stephen Whitburn	$\overline{Z}$	П	П	Ī			
Monica Montgomery St	_	П	П	П			
Marni von Wilpert	<u> </u>	П	П	Ī			
Chris Cate	$\overline{Z}$	Π	П	П			
Raul A. Campillo	7	П	П	П			
Vivian Moreno	$\overline{Z}$			ñ			
Sean Elo-Rivera	$\overline{Z}$						
Oate of final passage MAY. 3 1 2022  (Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)  TODD GLORIA  AUTHENTICATED BY: Mayor of The City of San Diego, California.							
(Seal)		City Cle	ELIZABETH S.	MALAND San Diego, California, Deputy			
	Paso	Office of the	City Clerk, San Di				