

#106  
10/11/22

(R-2023-170)

RESOLUTION NUMBER R- **314386**

DATE OF FINAL PASSAGE **OCT 18 2022**

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 79 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO VOLUNTARY CERTIFICATION PAY FOR THE CERTIFIED THERAPEUTIC RECREATION SPECIALIST CREDENTIAL AND RECREATION THERAPIST CERTIFICATION IN THE PARKS AND RECREATION DEPARTMENT.

WHEREAS, by San Diego Resolution R-313568 (June 11, 2021), the San Diego City Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees; and

WHEREAS, the Therapeutic Recreation classification series performs unique duties and responsibilities associated with planning, organizing, promoting and evaluating community programs, special events, and other recreational activities for individuals with disabilities. The Recreation Specialist classification series and Recreation Leader classification series provide therapeutic recreation programs, leisure education, sports opportunities, and outreach services to people with disabilities and seniors; and

WHEREAS, recreational therapy, also known as therapeutic recreation, is a systematic process that utilizes recreation and other activity-based interventions to address the assessed needs of individuals with illnesses and/or disabling conditions, as a means to psychological and physical health, recovery, and well-being; and

WHEREAS, the Certified Therapeutic Recreation Specialist (CTRS) credential from the National Council for Therapeutic Recreation and Recreation Therapist Certification (RTC) from

the California Board of Recreation and Park Certification, employ a scope of practice that address a wide range of disabling conditions and illnesses. These must be renewed each year and require training to receive continuing education units to be eligible to maintain the CTRS credential or RTC. Candidates who are certified have extensive knowledge, skill-based training, and have the ability to handle greater professional responsibilities; and

WHEREAS, the Parks and Recreation Department believes the voluntary certification pay will incentivize employees to become certified and utilize their training and education to enhance the quality of life of individuals with disabilities and older adults through recreation interventions; and

WHEREAS, the City and MEA reached a tentative agreement to amend Article 79 of the MOU by adding a new section CC to create a 10 percent voluntary certification pay for the CTRS credential and RTC; and

WHEREAS, the terms of the tentative agreement are provided in the Side Letter Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR-**314386** and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the Council to take effect, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 79 of the MOU related to

voluntary certification pay for the CTRS credential and RTC, which is on file in the Office of the City Clerk as Document No. RR- **314386**

APPROVED: MARA W. ELLIOTT, City Attorney

By /s/Miguel Merrell  
Miguel Merrell  
Deputy City Attorney

MM:jvg  
September 26, 2022  
Or. Dept: Human Resources  
CC No. N/A  
Doc. No. 3098602

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 11 2022

ELIZABETH S. MALAND  
City Clerk

By Kristell Medina  
Deputy City Clerk

Approved: 10/18/22  
(date)

Todd Gloria  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on OCT 11 2022, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Chris Cate	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage OCT 18 2022

**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

ELIZABETH S. MALAND  
City Clerk of The City of San Diego, California.

By Kristell Medina, Deputy

Office of the City Clerk, San Diego, California

Resolution Number R- **314386**