#61 04/11/2023 (0-2023-125)

ORDINANCE NUMBER O- 21635 (NEW SERIES)

DATE OF FINAL PASSAGE APR 2 4 2023

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 1, DIVISION 1 OF THE SAN DIEGO MUNICIPAL CODE BY AMENDING SECTION 21.0104, RELATING TO JUNETEENTH AND PRESIDENTS' DAY AS CITY HOLIDAYS.

WHEREAS, Juneteenth commemorates June 19, 1865, as the date enslaved Black

Americans in Galveston, Texas, received news of their freedom more than two years after the

Emancipation Proclamation was issued by President Abraham Lincoln on January 1, 1863; and

WHEREAS, President Joe Biden signed Senate Bill 475 on June 17, 2021, establishing

Juneteenth as a federal holiday, and Governor Gavin Newsom signed Assembly Bill 1655 on September 29, 2022, establishing Juneteenth as a state holiday; and

WHEREAS, as the City wishes to recognize the significance of Juneteenth and the importance of diversity, equality, inclusion, and freedom among employees and constituents, the Mayor recommends establishing June 19, known as Juneteenth, as a City holiday effective June 19, 2023; and

WHEREAS, when June 19 falls upon a Saturday, the holiday will be observed on the preceding Friday, and when June 19 falls upon a Sunday, it will be observed on the following Monday; and

WHEREAS, the City met and conferred with its recognized employee organizations (REOs) and reached agreements to amend the collective bargaining agreements to establish Juneteenth as a City holiday, which will be presented to the City Council for approval at a later date; and

WHEREAS, the list of City holidays under San Diego Municipal Code section 21.0104 currently includes George Washington's Birthday, which is observed on the third Monday in February. This ordinance also redesignates that holiday as Presidents' Day, which is consistent with the City's Personnel Regulations and the REOs' collective bargaining agreements; and

WHEREAS, this ordinance also makes non-substantive changes to San Diego Municipal Code section 21.0104 to conform the formatting to current, standard San Diego Municipal Code conventions and make the subsections more consistent with one another; and

WHEREAS, the Office of the City Attorney has drafted this ordinance based on the information provided by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. Chapter 2, Article 1, Division 1 of the San Diego Municipal Code is amended by amending section 21.0104 to read as follows:

§21.0104 Holidays

Except where otherwise specifically defined and provided in this Code, the holidays in the City of San Diego are:

- (a) January 1st;
- (b) Third Monday in January, known as "Dr. Martin Luther King, Jr.'s Birthday";
- (c) Third Monday in February, known as "Presidents' Day";
- (d) March 31st, known as "Cesar Chavez Day";
- (e) Last Monday in May, known as "Memorial Day";
- (f) June 19th, known as "Juneteenth";
- (g) July 4th;

(O-2023-125)

(h) First Monday in September, known as "Labor Day";

(i) November 11th, known as "Veterans Day";

(j) Fourth Thursday in November, known as "Thanksgiving Day";

(k) December 25th;

(l) Every day appointed by the City Council for a public fast, thanksgiving or

holiday; and

(m) A floating holiday to be requested by the employee and approved by the

appointing authority in accordance with provisions of the Personnel

Manual of the City of San Diego.

If January 1st, March 31st, June 19th, July 4th, November 11th, or

December 25th fall upon a Sunday, the Monday following is a holiday,

and if they fall on a Saturday, the preceding Friday is a holiday.

Section 2. That a full reading of this ordinance is dispensed with prior to passage, a

written copy having been made available to the Council and the public prior to the day of its

passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney

By

Miguel Merrell

Deputy City Attorney

MM:jvg

February 1, 2023

Or.Dept: Human Resources

Doc. No.: 3241878

San Diego, at this meeting ofAPR 1 1 20	23
	DIANA J.S. FUENTES City Clerk
	By <u>Sonnie Patterson</u> Deputy City Clerk
Approved: 4(24/23 (date)	TODD GEORIA, Mayor
Vetoed:(date)	TODD GLORIA, Mayor

STRIKEOUT ORDINANCE

OLD LANGUAGE:	Struck Out
NEW LANGUAGE:	Double Underline

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- (e) Last Monday in May, known as "Memorial Day";
- (f) June 19th, known as "Juneteenth";
- (fg) July $4th^{th}$;
- (gh) First Monday in September, known as "Labor Day";
- (hi) November 11th, known as "Veteran's Day";
- (ij) Fourth Thursday in November, known as "Thanksgiving Day";

- (jk) December 25th; and
- (kl) Every day appointed by the City Council for a public fast, thanksgiving or holiday-;and
- (1m) A floating -holiday to be requested by the employee and approved by the appointing authority in accordance with provisions of the Personnel Manual of the City of San Diego.

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MM:jvg

February 1, 2023

Or.Dept: Human Resources

Doc. No.: 3241854

Passed by the Council of The C	ity of San Dieg	go onA	PR 1 1 2023	_, by the following vote:	
Councilmembers	Yeas	Nays	Not Present	Recused	
Joe LaCava	Z^{\prime}				
Jennifer Campbell					
Stephen Whitburn	Ā		\Box		
Monica Montgomery Ste	eppe 📝				
Marni von Wilpert					
Kent Lee	7	П	Ū		
Raul A. Campillo	Ŋ	П	. П	П	
Vivian Moreno	Ź	П	П	Ī	
Sean Elo-Rivera	7	·	Ī	U .	
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Date of final passage AP	R 2 4 2023	······································			
			TODD GL	ORIA	
AUTHENTICATED BY:		Mayor of The City of San Diego, California.			
(Sool)		<u>DIANA J.S. FUENTES</u> City Clerk of The City of San Diego, California.			
(Seal)		city clerk of the city of San Diego, Camornia.			
		By	nnie Har	tenon, Deputy	
I HEREBY CERTIFY that to days had elapsed between the					
MAR 2 1 2023	, ar	nd on	APR 24 2023	<u> </u>	
I FURTHER CERTIFY that reading was dispensed with by the ordinance was made availa of its passage.	a vote of five i	members of t	he Council, and t	hat a written copy of	
			DIANA J.S. FU	JENTES .	
(Seal)		-	erk of The City of	San Diego, California.	
,		ву <u>С</u>	nnie Fa	Messoz Deputy	
		Office of the	e City Clerk, San D	iego, California	
) Ordinance Nu	mber O- 21	635	