I+m #52 E (6/20/23 (0-2023-162)

ORDINANCE NUMBER O- 21663 (NEW SERIES)

DATE OF FINAL PASSAGE ______ JUN 2 6 2023

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SAN DIEGO AND THE SAN DIEGO FIREFIGHTERS, I.A.F.F. LOCAL 145 REGARDING POST-EMPLOYMENT HEALTH BENEFITS FOR ELIGIBLE EMPLOYEES WHO WERE HIRED BEFORE JULY 1, 2005, AND RETIRE AFTER MARCH 31, 2012, EXTENDING THE TERM BY 15 YEARS.

WHEREAS, on February 7, 2012, the San Diego City Council (Council) adopted Ordinance O-20131, which approved and ratified the Memorandum of Understanding between the City of San Diego (City) and the San Diego Firefighters, I.A.F.F. Local 145 (Local 145) for the term of April 1, 2012 through March 31, 2027, regarding Post-Employment Health Benefits for eligible employees who were hired before July 1, 2005, and retire after March 31, 2012 (MOU); and

WHEREAS, on June 26, 2012, Council adopted Ordinance O-20171, which amended the MOU to provide that mandatory employee contributions to the Post-Employment Health

Benefits Plan would be made on a post-tax basis to comply with applicable federal tax laws; and

WHEREAS, on August 4, 2016, Council adopted Ordinance O-20698, which amended and restated the MOU to provide for a \$25 City contribution and removed the "Me-Too" Clause previously set forth in Article 9; and

WHEREAS, the City has met and conferred with Local 145 and reached agreement to extend the term of the MOU for an additional 15 years; and

WHEREAS, Council now desires to approve the agreement with Local 145 to modify the MOU by extending the term for an additional 15 years; and

(O-2023-162)

WHEREAS, this ordinance must be approved by a two thirds majority vote of the

Council, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this ordinance based on the

information provided by City staff, including information provided by affected third parties and

verified by City staff, with the understanding that this information is complete, true, and

accurate; NOW, THEREFORE,

BE IT ORDAINED, by the City Council of the City of San Diego, as follows:

Section 1. That pursuant to the Meyers-Milias-Brown Act and City Council Policy 300-06,

the City Council approves the amending of the MOU by extending the term for an additional

15 years.

Section 2. That a full reading of this ordinance is dispensed with prior to its passage, a

written or printed copy having been made available to the City Council and the public prior to

the day of its passage, in accordance with Charter section 99.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from

and after its final passage.

APPROVED: MARA W. ELLIOTT, City Attorney

By

Thomas J. Brady

Deputy City Attorney

TJB:jvg

May 22, 2023

Or. Dept: Human Resources

Doc. No.: 3313233

San Diego, at this	s meeting of	JUN 2 0 2023
		DIANA J.S. FUENTES City Clerk
		By Connie Vattenson Deputy City Clerk
Approved:	(date)	TODD CLORIA, Mayor
Vetoed:	(date)	TODD GLORIA, Mayor

Passed by the Council of The C	lity of San Dieg	go on	IUN 2 0 2023	, by the following vote:		
Councilmembers	Yeas	Nays	Not Present	Recused		
Joe LaCava	Ø					
Jennifer Campbell	Z					
Stephen Whitburn	Z		$\overline{\Box}$.			
Monica Montgomery St	eppe 🗌		2			
Marni von Wilpert	ot Z ot					
Kent Lee	Z					
Raul A. Campillo	Z					
Vivian Moreno						
Sean Elo-Rivera	Ø					
Date of final passage	JN 2 6 2023	·				
			TODD (1	0014		
AUTHENTICATED BY:		<u>TODD GLORIA</u> Mayor of The City of San Diego, California.				
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/C I)		DIANA J.S. FUENTES				
(Seal)		City Clerk of The City of San Diego, California.				
		Ву 💋	nnie Ha	Ttesson_Deputy		
I HEREBY CERTIFY that t days had elapsed between the						
JUN 0 6 2023	, ar	, and on JUN 2 6		3		
I FURTHER CERTIFY that reading was dispensed with by the ordinance was made availa of its passage.	a vote of five r	members of t	he Council, and th	nat a written copy of		
			DIANA J.S. FU	ENTES		
(Seal)			71	San Diego, California.		
		ву <u>С</u>	rnie Vat	ttwo—, Deputy		
		Office of the	e City Clerk, San D	iego, California		
	C	ordinance Nu	mber 0 21	663		