

ORDINANCE NUMBER O- 21669 (NEW SERIES)

DATE OF FINAL PASSAGE JUN 20 2023

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO AMENDING CERTAIN SECTIONS OF THE FISCAL YEAR 2024 SALARY ORDINANCE TO CONFORM TO NEGOTIATED AND APPROVED AGREEMENTS BETWEEN THE CITY OF SAN DIEGO AND ITS RECOGNIZED EMPLOYEE ORGANIZATIONS AND TO EXTEND COMPARABLE COMPENSATION TO UNREPRESENTED EMPLOYEES FOR FISCAL YEAR 2024.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, the Mayor also proposes the City's budget for the next fiscal year no later than April 15, as set forth in Charter section 69; and

WHEREAS, in accordance with Charter section 69, the City's fiscal year begins on July 1 of each year and ends on June 30 of the following calendar year; the budget, proposed by the Mayor and adopted by the City Council, must be balanced, such that proposed expenditures must not exceed projected revenues and any other sources to balance the budget; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police

protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, on April 25, 2023, the Council approved the Fiscal Year 2024 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance No. O-21636 (Fiscal

Year 2024 Salary Ordinance), after its introduction on April 11, 2023, and approval by the Mayor on April 13, 2023; and

WHEREAS, at the time of consideration of the Fiscal Year 2024 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with three of its recognized employee organizations: American Federation of State, County and Municipal Employees, Local 127 (Local 127); Deputy City Attorneys Association (DCAA); and the San Diego Municipal Employees Association (MEA); and

WHEREAS, in accordance with Charter section 11.1, the Council acknowledged the Fiscal Year 2024 Salary Ordinance was introduced in compliance with the April 15 deadline set forth in Charter section 290, but the Council also acknowledged that the terms and conditions of employment for employees represented by Local 127, DCAA, and MEA may be modified and the Fiscal Year 2024 Salary Ordinance may be amended to reflect those modifications, consistent with the MMBA, City Council Policy 300-06, the Charter, including Charter section 70, and the City's established budget process; and

WHEREAS, the Council specified that any future adjustments to salaries or wages for unrepresented employees' compensation during Fiscal Year 2024 must comply with the requirements of the Charter; and

WHEREAS, the City has now completed the meet and confer process with Local 127, DCAA, and MEA, and the MOUs are being presented to the Council on June 6, 2023, for final determination; and

WHEREAS, the successor MOUs include general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2024; and

WHEREAS, the Local 127, DCAA, and MEA MOUs also contain an increase from \$.70 per hour to \$1.40 per hour for bilingual pay, in addition to base pay, when employees meet the established conditions for the pay; and

WHEREAS, the Local 127 and MEA MOUs further contain special salary and wage adjustments for certain classifications for Fiscal Year 2024; and

WHEREAS, following Council approval of the MOUs, the Council must amend the Fiscal Year 2024 Salary Ordinance to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70; and

WHEREAS, Charter section 265(b)(3) gives the Mayor authority "[t]o recommend to the Council such measures and ordinances as he or she may deem necessary or expedient, and to make such other recommendations to the Council concerning the affairs of the City as the Mayor finds desirable"; and

WHEREAS, under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor is now recommending to the Council that the City's unrepresented employees, in both the classified and unclassified service (which includes the positions of City Clerk, City Auditor, and Independent Budget Analyst), with the exceptions noted below, be granted a general salary or wage increase of five percent, effective July 1, 2023, and another five percent increase, effective January 1, 2024, which is consistent with the general salary or wage increase authorized for MEA, to avoid salary/wage compaction issues between supervisory and subordinate classes and to ensure consistency with the negotiated agreements with Local 127, DCAA, and MEA; and

WHEREAS, under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor further recommends that the City's unrepresented employees, in both the classified and



unclassified service receive an increase from \$.70 per hour to \$1.40 per hour for bilingual pay, in addition to base pay, when employees meet the established conditions for the pay; and

WHEREAS, in lieu of the Mayor's recommended general salary or wage increases for unrepresented employees described above, the Mayor is now recommending salary or wage increases for certain unrepresented, unclassified positions as follows:

1. Police Chief (2173), Executive Assistant Police Chief (2155), and Assistant Police Chief (2238) – 5% increases, effective July 1, 2023.
2. Fire Chief (2160), Assistant Fire Chief (2154), Deputy Fire Chief (2237), and Lifeguard Chief (2280) – 2.7% increases, effective July 1, 2023, and 1.5% increases, effective January 1, 2024.
3. Management Intern (2103), Library Intern (2169), Planning Intern (2186), and Police Intern (2139) – 20% increases at A Step, 22% increases at B Step, 25% increases at C Step, 27% increases at D Step, and 28% increases at E Step, all effective July 1, 2023; and

WHEREAS, in lieu of the Mayor's recommended general salary or wage increases for unrepresented employees described above, the Mayor is now recommending salary or wage increases for certain unrepresented, classified positions as follows:

1. Marine Safety Captain (1587) – 5% increase, effective July 1, 2023, and 4%, effective January 1, 2024; and

WHEREAS, in addition to the Mayor's recommended general salary or wage increases for unrepresented employees described above, the Mayor is recommending salary or wage increases to provide equity adjustments for certain unrepresented, classified positions as follows:

1. Asset Management Coordinator (1037) – 3% increase, effective July 1, 2023.

2. Compliance and Metering Manager (1805) -- 2.5% increase, effective July 1, 2023.
3. Customer Information and Billing Manager (1795) – 2.5%, effective July 1, 2023.
4. Accountant 4 (1183) – A Step and E Step will be adjusted to be equivalent to A Step and E Step for Finance Analyst 4 (1031), effective July 1, 2023.
5. Supervising Emergency Services Coordinator (1214) – 5%, effective July 1, 2023.
6. Wastewater Chief Plant Operator (1174) - 5%, effective July 1, 2023; and

WHEREAS, the salary and wage increases for the above unrepresented employees, in both the classified and unclassified service, are necessary to ensure there are no salary/wage compaction issues created by the general salary/wage increases and special salary adjustments currently negotiated for employees represented by Local 127 DCAA, and MEA and to address recruitment/retention issues within the Departments; and

WHEREAS, the Mayor further recommends 5% increases to all salary rate categories in Exhibits C-1 (July 1, 2023) and C-2 (January 1, 2024), as modified by Council introduction on June 6, 2023, to accommodate the salary and wage increases for unrepresented employees described above; and

WHEREAS, the Council finds and determines that the salary and wage increases for unrepresented employees recommended by the Mayor are necessary to ensure no salary/wage compaction issues between supervisory and subordinate classes and to ensure consistency with the negotiated agreements with Local 127, DCAA, and MEA; and

WHEREAS, pursuant to Charter section 70, the Council also finds and determines that because of significant cost of living increases in San Diego County, it is in the City's best interest to authorize the salary/wage increases for unrepresented employees, otherwise their

salaries and wages will fall further behind the salaries and wages paid by other public employers;  
and

WHEREAS, Council makes these findings based on the U.S. Bureau of Labor Statistics' Consumer Price Index, which are attached hereto as Item #1; and

WHEREAS, Council also recognizes that the base rate of pay for the Water Safety classification set forth in Exhibits A-1 and A-2, as modified by Council introduction on June 6, 2023, must reflect the same base rate of pay as the Pool Guard I classification set forth in Exhibits A-1 and A-2 to the Fiscal Year 2024 Salary Ordinance approved by Council on April 25, 2023, per the City's agreement with MEA; and

WHEREAS, Council further recognizes that the base rate of pay for the Street Lighting Electrician classification set forth in Exhibits A-1 and A-2, as modified by Council introduction on June 6, 2023, must reflect a five percent increase above the Electrician classification set forth in Exhibits A-1 and A-2 to the Fiscal Year 2024 Salary Ordinance approved by Council on April 25, 2023, per the City's agreement with Local 127; and

WHEREAS, the Council wishes to approve the Mayor's recommendations and amend those provisions in the Fiscal Year 2024 Salary Ordinance necessary to conform to approved MOUs, the Mayor's recommendations related to unrepresented employees; and

WHEREAS, the salary and wage tables, at Exhibits A-1 and A-2, and C-1 and C-2, as modified by Council introduction on June 6, 2023, include the necessary amendments to classifications receiving salary or wage increases; and

WHEREAS, Exhibit A-1 is the salary/wage table for employees in the Classified Service, in effect from July 1, 2023 through December 31, 2023, and Exhibit A-2 is the salary/wage table

for employees in the Classified Service, in effect from January 1, 2024 through June 30, 2024;  
and

WHEREAS, Exhibit C-1 sets forth the standard salary and wage rates for employees in the Unclassified Service, in effect from July 1, 2023 through December 31, 2023, and Exhibit A-2 sets forth the standard salary and wage rates in the Unclassified Service, in effect from January 1, 2024 through June 30, 2024; and

WHEREAS, Council also wished to approve the Mayor's recommendation to extend the increase to \$1.40 per hour for bilingual pay to unrepresented employees and amend the provision in the Fiscal Year 2024 Salary Ordinance relate to bilingual pay, accordingly: and

WHEREAS, the Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council; and

WHEREAS, it is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2024 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2024 Salary Ordinance and this Ordinance, as adopted and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2024 Salary Ordinance; and

WHEREAS, the Office of the City Attorney has drafted this ordinance based on the information provided by City staff, including information provided by affected third parties and

verified by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

Section 1. That Section 2.1 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Unclassified Service" is amended, to read as follows:

**Section 2.1. Unclassified Service**

The City Council adopts the "Unclassified Service Classifications and Standard Salary/Wage Rates," as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibits C-1 and C-2, as modified by Council introduction on June 6, 2023, establish the Classification and Standard Salary/Wage Rates for Fiscal Year 2024. Exhibit C-1 is in effect from July 1, 2023 through December 31, 2023. Exhibit C-2 is in effect from January 1, 2024 through June 30, 2024. These Exhibits reflect the increase to the local minimum wage rate of \$16.30 an hour, in effect since January 1, 2023, and the additional compensation for employees in the classification of Deputy City Attorney as negotiated by the City and DCAA. The City Council also authorizes five percent increases in all salary rate categories in Exhibits C-1 and C-2 to accommodate the salary and wage increases for unrepresented employees in Fiscal Year 2024.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, bi-weekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an "Executive" category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under "Executive" in Exhibits C-1 and C-2. The City Council adopts a "Managerial" category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under "Managerial" in

Exhibits C-1 and C-2. The City Council adopts a “Miscellaneous Executive and Managerial” category within the Unclassified Service with classifications A through E, and a “Professional Legal” category within the Unclassified Service, as set forth in Exhibits C-1 and C-2. The City Council also adopts the wage rates for Interns. The salary and wage rates and ranges listed in Exhibits C-1 and C-2 may be changed only by City Council action.

The City Council authorizes the creation and inclusion of the Retirement Chief Investment Officer position in the Unclassified Service in the Executive V category in Exhibit C, the creation and inclusion of the Retirement Principal Investment Officer position in the Unclassified Service in the Miscellaneous A category in Exhibit C, the creation and inclusion of the Retirement Senior Investment Officer position in the Unclassified Service in the Managerial C category in Exhibit C, the creation and inclusion of the Retirement Investment Officer position in the Unclassified Service in the Managerial C category in Exhibit C, and the creation and inclusion of the Retirement Assistant Investment Officer position in the Unclassified Service in the Managerial B category in Exhibit C.

The City Council also authorizes creation and inclusion of the Executive Assistant Director position in the Unclassified Service in the Executive IV category in Exhibit C, with entitlement to management leave and a \$475 monthly automobile allowance to be consistent with the benefits offered to the Assistant Deputy Chief Operating Officer position.

Section 2. That Section 2.2 of San Diego Ordinance No. O-21636 (April 25, 2023) related to “Classified Service” is amended, to read as follows:

**Section 2.2. Classified Service**

For all positions in the Classified Service, the City Council adopts the “Classified Service Classes and Standard Rates,” attached to this Ordinance as Exhibit B. The Standard Rate Number

in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be "terminal," meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2023 through December 31, 2023, as modified by Council introduction on June 6, 2023, and Exhibit A-2, for January 1, 2024 through June 30, 2024, as modified by Council introduction on June 8, 2021, for all employees in the Classified Service. These Exhibits reflect the increase to California's minimum wage of \$16.30 an hour, effective January 1, 2022, and the additional compensation for employees represented by Local 127 and MEA.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period and are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1, and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2, are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority's discretion.

Section 3. That Section 2.4 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Represented Employees" is amended, to read as follows:

**Section 2.4. Represented Employees**

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, A-2, C-1, or C-2, all as modified by Council introduction on June 6, 2023, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 4. That Section 4.6 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Time Entry for Exempt Employees" is amended, to read as follows:

**Section 4.7. Time Entry for Exempt Employees**

Warrant checks issued for salaries paid to FLSA-exempt officers and employees must be for the appropriate amount within the salary or wage range attached to the position in Exhibits A-1 and A-2 (for classified employees and interns), as modified by Council introduction on June 6, 2023, or Exhibits C-1 and C-2 (for unclassified employees), as modified by Council introduction



on June 6, 2023, or as set forth in section 1 of this Ordinance for the Mayor, City Council, and City Attorney, and for additional amounts authorized in this Ordinance.

Time entry documentation and time sheet posting for an FLSA-exempt employee may not reflect hours worked in excess of the employee's regular working hours per biweekly pay period, even though the employee may work differing hours as a result of varying duties, responsibilities, and time demands. FLSA-exempt employees, except as otherwise specifically authorized, do not receive pay or credit for hours worked in excess of 40 hours in a workweek and 80 hours in a biweekly pay period.

Further, the Chief Financial Officer is expressly authorized to pay FLSA-exempt employees a full-day wage for absences of less than one workday. In accordance with 29 C.F.R. section 541.602, an FLSA-exempt employee is paid on a "salary basis," to meet an overtime exemption requirement, if the employee regularly receives each pay period a predetermined amount of compensation, which is not subject to reduction because of variations in the quality or quantity of the work performed. The City Council intends to ensure consistency with this requirement and to also recognize that FLSA-exempt employees may be called to work outside of their regular working hours, without additional compensation. Therefore, no deduction from an employee's pay, leave credits, or other monetary accounts will be made to recover the cost of a partial-day absence. The City Council determines that this practice does not constitute a gift of public funds because it is in the best interests of the City to ensure that FLSA-exempt employees, who are generally executive, managerial, or professional staff, may work outside of regular working hours, when required, without additional compensation.

The Mayor and independent department directors are responsible for administering the time documentation and time posting process and limits, subject to review by the Personnel Director and Chief Financial Officer.

The provisions in this Ordinance are intended to fully comply with the FLSA overtime exemption requirements as interpreted by the courts. If the FLSA is reinterpreted by the courts or amended in a way that results in this provision conflicting with the FLSA's overtime exemption or other requirements, the Mayor, in conjunction with the Personnel Director and the Chief Financial Officer, is authorized to take whatever actions are legally required to implement further revisions to the City's pay policies.

Section 5. That Section 5 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Compliance with California Minimum Wage Law" is amended, to read as follows:

**Section 5. COMPLIANCE WITH CALIFORNIA AND LOCAL MINIMUM WAGE LAW**

California Labor Code section 1182.12(b)(1)(B) states that employers, who employ 26 or more employees, must pay their employees at least \$15.50 per hour on and after January 1, 2023.

On June 7, 2016, City voters approved a local minimum wage under San Diego Ordinance O-20390 (August 18, 2014), codified at Municipal Code sections 39.0101 through 39.0116, which, in part, established a minimum wage of \$10.50 upon the ordinance's effective date, \$11.50 an hour on January 1, 2017, and increasing with the cost of living on January 1, 2019, and annually thereafter. This Ordinance, in part, as codified at San Diego Municipal Code section 39.0107(b)(3), provides: "Starting January 1, 2019, and each year thereafter, the Minimum Wage increases by an amount corresponding to the prior year's increase, if any, in the cost of living. The prior year's increase in the cost of living is measured by the percentage increase, if any, as of August of the immediately preceding year over the level as of August of

the previous year of the Consumer Price Index (Urban Wage Earners and Clerical Workers, U.S. City Average for all Items) or its successor index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents. The adjusted Minimum Wage will be announced by the City by October 1 of each year, and will become effective as the new Minimum Wage on January 1 of the succeeding year.” Effective January 1, 2023, the local minimum wage is \$16.30 an hour.

San Diego Ordinance O-20390 also provides that, if the federal or state minimum wage increases above the local minimum wage, then the local minimum wage must be raised to match the higher federal or state minimum wage. The City will comply with state and local minimum wage laws by paying the higher of the two rates.

Exhibits A-1, A-2, C-1, and C-2, as modified by Council introduction on June 6, 2023, conform to Labor Code section 1182.12 and the local minimum wage law. Exhibits A-1 and A-2 reflect that the base rate of pay at E Step for all classifications in the Classified Service is no less than the local minimum wage of \$16.30 an hour, which is greater than the state minimum wage of \$15.50 an hour. Exhibits C-1 and C-2 establish at least one pay rate in all ranges that is at least the local minimum wage. Appointing authorities are to ensure that no City employee is paid less than the local minimum wage in Fiscal Year 2024. If a cost-of-living increase, identified by October 1, 2023, requires the local minimum wage be raised, then the Chief Financial Officer and Personnel Director are authorized to administratively adjust the local minimum wage, as of January 1, 2024, to insure the employee is earning the local minimum wage, as legally required. The City Council intends to pay all City employees no less than what is required by state minimum wage and local minimum wage.

Section 6. That Section 6.5 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Bilingual Pay" is amended, to read as follows:

**Section 6.5. Bilingual Pay**

The City will pay \$1.40 per hour as bilingual pay, in addition to base pay, to an eligible employee who is not represented by SDPOA, Local 145, or Local 911, when the employee meets the established conditions for the pay. For an eligible employee represented by SDPOA or Local 145, the City will pay an extra 3.5% of the employees' base wages as bilingual pay. For an eligible employee represented by Local 911, the City will pay \$.70 per hour as bilingual pay, in addition to base pay.

Employees will receive bilingual pay on an ongoing basis when the following conditions are satisfied: (1) the appropriate appointing authority certifies that the employee is serving in a position that requires knowledge and use of American Sign Language or a language other than English in performing his or her duties, (2) the language has been approved for additional pay in the Personnel Manual or applicable MOU, and (3) the employee has satisfactorily demonstrated his or her bilingual ability pursuant to an examination administered by the Personnel Department.

Employees represented by Local 911, MEA, and SDPOA may receive bilingual pay for incidental use of specified languages other than English, during the pay period when the language was used, in accordance with the rules set forth in their approved MOUs.

Other employees may receive bilingual pay for incidental use of a language other than English during the pay period when the language was used, without having to pass the Personnel Department language fluency examination, when the employee's appointing authority requests or directs the employee to use the language as part of his or her job duties and certifies the use to the Personnel Department.

Section 7. That Section 8 of San Diego Ordinance No. O-21636 (April 25, 2023) related to "Salary or Wage Increases" is amended, to read as follows:

**Section 7. SALARY OR WAGE INCREASES**

During the Fiscal Year, the appropriate appointing authorities may grant salary or wage increases to employees, consistent with the Charter, including sections 70 and 130, Personnel Manual Index Code H-8, and this Ordinance. The appropriate appointing authorities may grant salary increases to those unclassified officers and employees, listed in Exhibits C-1 and C-2, as modified by Council introduction on June 6, 2023, within the standard salary rates set forth in those exhibits, based on merit, performance, or changes in duties.

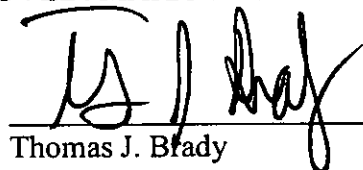
Section 8. Exhibits A-1, A-2, C-1, C-2, as modified by Council introduction on June 6, 2023, are incorporated into this Ordinance.

Section 9. That a full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 10. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2024 pay to be effective on July 1, 2023, or thereafter if so specified in this Ordinance or an approved MOU.

APPROVED: MARA W. ELLIOTT, City Attorney

By

  
\_\_\_\_\_  
Thomas J. Brady  
Deputy City Attorney

TJB:cm:jvg  
May 15, 2023  
June 6, 2023 COR. COPY  
Or.Dept: Human Resources  
Doc. No. 3318891\_3

I hereby certify that the foregoing Ordinance was passed by the Council of the City of San Diego, at this meeting of JUN 20 2023.

DIANA J.S. FUENTES  
City Clerk

By *Connie Patterson*  
Deputy City Clerk

Approved: 6/19/23  
(date)

*Todd Gloria*  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on JUN 06 2023; approved by the Mayor pursuant to San Diego Charter section 290 on JUN 09 2023; and passed by the City Council at its meeting of JUN 20 2023.

DIANA J.S. FUENTES  
City Clerk

By *[Signature]*  
Deputy City Clerk



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ERRATA Index and average price data for utility (piped) gas in San Diego in November through December 2022 were incorrectly published in the database. The error also includes related aggregate data within San Diego and several related areas. A list of affected series and the corrected indexes and average price values is available at https://www.bls.gov/bls/errata/data-series-affected-by-consumer-price-index-data-suppression-for-utilities-and-related-series-in-2022.htm. Corrections to be made on 4/28/23.

Consumer Price Index, San Diego Area — March 2023

Area prices were up 1.0 percent over the past two months, up 5.3 percent from a year ago

Prices in the San Diego area, as measured by the Consumer Price Index for All Urban Consumers (CPI-U), advanced 1.0 percent for the two months ending in March 2023, the U.S. Bureau of Labor Statistics reported today. (See table A.) Regional Commissioner Chris Rosenlund noted that the March increase was influenced by higher prices for shelter. (Data in this report are not seasonally adjusted. Accordingly, bi-monthly changes may reflect seasonal influences.)

Over the last 12 months, the CPI-U advanced 5.3 percent. (See chart 1 and table A.) Food prices increased 1.9 percent. Energy prices declined 4.7 percent, largely the result of a decrease in the price of gasoline. The index for all items less food and energy advanced 6.7 percent over the year. (See table 1.)

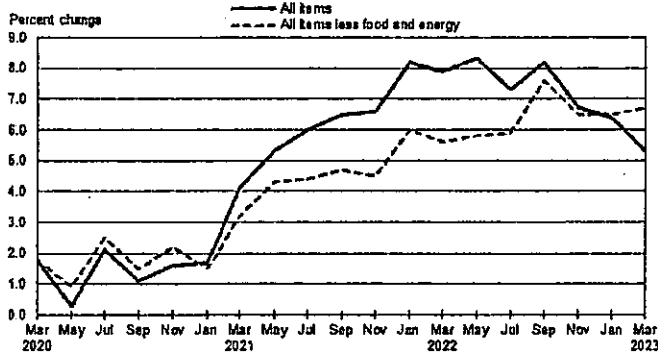
News Release Information

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Chart 1. Over-the-year percent change in CPI-U, San Diego-Carlsbad, CA, March 2020-March 2023



Source: U.S. Bureau of Labor Statistics.

View Chart Data

Food

Food prices declined 0.6 percent for the two months ending in March. (See table 1.) Prices for food at home advanced 0.2 percent. Higher prices for nonalcoholic beverages and beverage materials (4.7 percent) were partially offset by lower prices for meats, poultry, fish, and eggs (-3.6 percent). Prices for food away from home declined 1.8 percent for the same period.

Over the year, food prices increased 1.9 percent. Prices for food at home increased 5.6 percent since a year ago, with higher prices in five of the six grocery categories. Prices for food away from home declined 2.5 percent.

Energy

The energy index declined 4.4 percent for the two months ending in March. Prices for gasoline advanced 7.8 percent, while prices for electricity were unchanged for the same period.

Energy prices declined 4.7 percent over the year, largely due to lower prices for gasoline (-14.2 percent). Prices paid for electricity increased 13.4 percent during the past year.

All items less food and energy

The index for all items less food and energy increased 1.6 percent in the latest two-month period. Higher prices for household furnishings and operations (3.3 percent) and shelter (2.3 percent) were partially offset by lower prices for education and communication (-0.7 percent).

Over the year, the index for all items less food and energy advanced 6.7 percent. Components contributing to the increase included apparel (10.8 percent) and shelter (10.6 percent). Partly offsetting the increases was a price decrease in used cars and trucks (-9.4 percent).

Table A. San Diego-Carlsbad, CA, CPI-U 2-month and 12-month percent changes, all items index, not seasonally adjusted

Table with 11 columns: Month, 2019 (2-month, 12-month), 2020 (2-month, 12-month), 2021 (2-month, 12-month), 2022 (2-month, 12-month), 2023 (2-month, 12-month). Rows include January, March, and May.

| Month     | 2019    |          | 2020    |          | 2021    |          | 2022    |          | 2023    |          |
|-----------|---------|----------|---------|----------|---------|----------|---------|----------|---------|----------|
|           | 2-month | 12-month | 2-month | 12-month | 2-month | 12-month | 2-month | 12-month | 2-month | 12-month |
| July      | -0.3    | 1.4      | 1.4     | 2.1      | 2.1     | 6.0      | 1.2     | 7.3      |         |          |
| September | 0.6     | 1.7      | -0.4    | 1.1      | 0.1     | 6.5      | 0.9     | 8.2      |         |          |
| November  | 0.2     | 2.6      | 0.6     | 1.6      | 0.7     | 6.6      | -0.7    | 6.7      |         |          |

The May 2023 Consumer Price Index for the San Diego area is scheduled to be released on June 13, 2023.

#### Technical Note

The Consumer Price Index (CPI) is a measure of the average change in prices over time in a fixed market basket of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) a CPI for All Urban Consumers (CPI-U) which covers approximately 93 percent of the total U.S. population and (2) a CPI for Urban Wage Earners and Clerical Workers (CPI-W) which covers approximately 29 percent of the total U.S. population. The CPI-U includes, in addition to wage earners and clerical workers, groups such as professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, and retirees and others not in the labor force.

The CPI is based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and the other goods and services that people buy for day-to-day living. Each month, prices are collected in 75 urban areas across the country from about 6,000 housing units and approximately 22,000 retail establishments—department stores, supermarkets, hospitals, filling stations, and other types of stores and service establishments. All taxes directly associated with the purchase and use of items are included in the index.

The index measures price changes from a designated reference date; for most of the CPI-U the reference base is 1982-84 equals 100. An increase of 7 percent from the reference base, for example, is shown as 107.000. Alternatively, that relationship can also be expressed as the price of a base period market basket of goods and services rising from \$100 to \$107. For further details see the CPI home page on the Internet at [www.bls.gov/cpi/](http://www.bls.gov/cpi/) and the CPI section of the BLS Handbook of Methods available on the internet at [www.bls.gov/qrub/hom/cpi/](http://www.bls.gov/qrub/hom/cpi/).

In calculating the index, price changes for the various items in each location are averaged together with weights that represent their importance in the spending of the appropriate population group. Local data are then combined to obtain a U.S. city average. Because the sample size of a local area is smaller, the local area index is subject to substantially more sampling and other measurement error than the national index. In addition, local indexes are not adjusted for seasonal influences. As a result, local area indexes show greater volatility than the national index, although their long-term trends are quite similar. **NOTE: Area indexes do not measure differences in the level of prices between cities; they only measure the average change in prices for each area since the base period.**

The San Diego-Carlsbad, CA metropolitan area includes San Diego County in California.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Consumer Price Index for All Urban Consumers (CPI-U): indexes and percent changes for selected periods

San Diego-Carlsbad (1982-84=100 unless otherwise noted)

| Item and Group   | Indexes         |           |           |           | Percent change from- |           |           |
|--|-----------------|-----------|-----------|-----------|----------------------|-----------|-----------|
|  | Historical data | Jan. 2023 | Feb. 2023 | Mar. 2023 | Mar. 2022            | Jan. 2023 | Feb. 2023 |
| <b>Expenditure category</b>  |                 |           |           |           |                      |           |           |
| All items  | ☑               | 354.453   | -         | 358.026   | 5.3                  | 1.0       | -         |
| All items (1987=100)   | ☑               | 1,198.513 | -         | 1,210.597 | -                    | -         | -         |
| <b>Food and beverages</b>  | ☑               | 312.294   | -         | 310.093   | 1.9                  | -0.7      | -         |
| <b>Food</b>  | ☑               | 310.318   | -         | 308.570   | 1.9                  | -0.6      | -         |
| <b>Food at home</b>  | ☑               | 281.196   | 284.103   | 281.662   | 5.6                  | 0.2       | -0.9      |
| <b>Cereals and bakery products</b>                                   | ☑               | 360.156   | -         | 357.071   | 11.1                 | -0.9      | -         |
| <b>Meats, poultry, fish, and eggs</b>                                | ☑               | 279.220   | -         | 269.241   | -3.9                 | -3.6      | -         |
| <b>Dairy and related products</b>                                    | ☑               | 232.246   | -         | 234.783   | 13.1                 | 1.1       | -         |
| <b>Fruits and vegetables</b>   | ☑               | 291.932   | -         | 289.590   | 0.6                  | -0.8      | -         |
| <b>Nonalcoholic beverages and beverage materials(1)</b>              | ☑               | 301.742   | -         | 315.944   | 6.1                  | 4.7       | -         |
| <b>Other food at home</b>  | ☑               | 272.464   | -         | 277.406   | 11.5                 | 1.8       | -         |
| <b>Food away from home</b>   | ☑               | 347.597   | -         | 341.455   | -2.5                 | -1.8      | -         |
| <b>Alcoholic beverages</b>   | ☑               | 321.588   | -         | 314.633   | 1.3                  | -2.2      | -         |
| <b>Housing</b>   | ☑               | 427.507   | -         | 432.456   | 10.1                 | 1.2       | -         |
| <b>Shelter</b>   | ☑               | 477.403   | 486.522   | 488.507   | 10.6                 | 2.3       | 0.4       |
| <b>Rent of primary residence(2)</b>                                  | ☑               | 470.769   | 481.858   | 483.046   | 10.9                 | 2.6       | 0.2       |
| <b>Owners' equiv. rent of residences(2)</b>                          | ☑               | 508.275   | 516.735   | 516.795   | 11.3                 | 1.7       | 0.0       |
| <b>Owners' equiv. rent of primary residence(2)</b>                   | ☑               | 508.275   | 516.735   | 516.795   | 11.3                 | 1.7       | 0.0       |
| <b>Footnotes</b>   |                 |           |           |           |                      |           |           |
| (1) Indexes on a November 1977=100 base.                             |                 |           |           |           |                      |           |           |
| (2) Indexes on a November 1982=100 base.                             |                 |           |           |           |                      |           |           |
| (3) Indexes on a December 1997=100 base.                             |                 |           |           |           |                      |           |           |
| (4) Special Index based on a substantially smaller sample.           |                 |           |           |           |                      |           |           |
| (5) Indexes on a December 1993=100 base.                             |                 |           |           |           |                      |           |           |
| - Data not available   |                 |           |           |           |                      |           |           |
| NOTE: Index applies to a month as a whole, not to any specific date. |                 |           |           |           |                      |           |           |



| Item and Group   | Indexes         |           |           |           | Percent change from- |           |           |
|--|-----------------|-----------|-----------|-----------|----------------------|-----------|-----------|
|  | Historical data | Jan. 2023 | Feb. 2023 | Mar. 2023 | Mar. 2022            | Jan. 2023 | Feb. 2023 |
| Fuels and utilities  | ☑               | -         | -         | -         | -                    | -         | -         |
| Household energy   | ☑               | -         | -         | -         | -                    | -         | -         |
| Energy services  | ☑               | -         | -         | -         | -                    | -         | -         |
| Electricity  | ☑               | 492.686   | 492.686   | 492.686   | 13.4                 | 0.0       | 0.0       |
| Utility (piped) gas service  | ☑               | -         | -         | -         | -                    | -         | -         |
| Household furnishings and operations                                 | ☑               | 209.406   | -         | 216.233   | 5.4                  | 3.3       | -         |
| Apparel  | ☑               | 178.142   | -         | 185.154   | 10.8                 | 3.9       | -         |
| Transportation   | ☑               | 279.733   | -         | 285.635   | -3.3                 | 2.1       | -         |
| Private transportation   | ☑               | 278.104   | -         | 284.530   | -2.0                 | 2.3       | -         |
| New and used motor vehicles <sup>(3)</sup>                           | ☑               | 133.889   | -         | 136.483   | 1.2                  | 1.9       | -         |
| New vehicles <sup>(1)</sup>  | ☑               | 259.263   | -         | 261.552   | 5.9                  | 0.9       | -         |
| Used cars and trucks <sup>(1)</sup>                                  | ☑               | 308.255   | -         | 308.612   | -9.4                 | 0.1       | -         |
| Motor fuel   | ☑               | 362.898   | 376.412   | 389.899   | -14.2                | 7.4       | 3.6       |
| Gasoline (all types)   | ☑               | 360.873   | 374.795   | 389.085   | -14.2                | 7.8       | 3.8       |
| Gasoline, unleaded regular <sup>(4)</sup>                            | ☑               | 373.110   | 387.894   | 402.725   | -14.5                | 7.9       | 3.9       |
| Gasoline, unleaded midgrade <sup>(4)(5)</sup>                        | ☑               | 315.507   | 327.520   | 339.547   | -13.5                | 7.6       | 3.7       |
| Gasoline, unleaded premium <sup>(4)</sup>                            | ☑               | 371.309   | 384.884   | 398.607   | -13.0                | 7.4       | 3.6       |
| Medical care   | ☑               | 549.305   | -         | 551.638   | 3.7                  | 0.4       | -         |
| Recreation <sup>(2)</sup>  | ☑               | 182.118   | -         | 184.708   | 4.2                  | 1.4       | -         |
| Education and communication <sup>(2)</sup>                           | ☑               | 142.085   | -         | 141.042   | 1.2                  | -0.7      | -         |
| Tuition, other school fees, and child care <sup>(1)</sup>            | ☑               | 1,665.861 | -         | 1,665.655 | 3.6                  | 0.0       | -         |
| Other goods and services   | ☑               | 484.360   | -         | 488.923   | 7.7                  | 0.9       | -         |
| <b>Commodity and service group</b>                                   |                 |           |           |           |                      |           |           |
| All Items  | ☑               | 354.453   | -         | 358.026   | 5.3                  | 1.0       | -         |
| Commodities  | ☑               | 238.472   | -         | 241.799   | 0.4                  | 1.4       | -         |
| Commodities less food & beverages                                    | ☑               | 200.512   | -         | 205.718   | -0.6                 | 2.6       | -         |
| Nondurables less food & beverages                                    | ☑               | 240.138   | -         | 250.024   | -0.6                 | 4.1       | -         |
| Durables   | ☑               | 159.677   | -         | 161.110   | -0.4                 | 0.9       | -         |
| Services   | ☑               | 456.410   | -         | 460.155   | 8.1                  | 0.8       | -         |
| <b>Special aggregate indexes</b>                                     |                 |           |           |           |                      |           |           |
| All Items less medical care  | ☑               | 345.149   | -         | 348.776   | 5.5                  | 1.1       | -         |
| All Items less shelter   | ☑               | 305.584   | -         | 305.841   | 2.2                  | 0.1       | -         |
| Commodities less food  | ☑               | 205.712   | -         | 210.581   | -0.5                 | 2.4       | -         |
| Nondurables  | ☑               | 277.496   | -         | 281.982   | 0.8                  | 1.6       | -         |
| Nondurables less food  | ☑               | 247.668   | -         | 256.503   | -0.4                 | 3.6       | -         |
| Services less rent of shelter <sup>(2)</sup>                         | ☑               | 455.524   | -         | 448.518   | 4.4                  | -1.5      | -         |
| Services less medical care services                                  | ☑               | 443.758   | -         | 447.501   | 8.5                  | 0.8       | -         |
| Energy   | ☑               | 442.244   | 419.642   | 422.785   | -4.7                 | -4.4      | 0.7       |
| All Items less energy  | ☑               | 352.655   | -         | 357.535   | 6.1                  | 1.4       | -         |
| All Items less food and energy                                       | ☑               | 361.540   | -         | 367.464   | 6.7                  | 1.6       | -         |
| <b>Footnotes</b>   |                 |           |           |           |                      |           |           |
| (1) Indexes on a November 1977=100 base.                             |                 |           |           |           |                      |           |           |
| (2) Indexes on a November 1982=100 base.                             |                 |           |           |           |                      |           |           |
| (3) Indexes on a December 1997=100 base.                             |                 |           |           |           |                      |           |           |
| (4) Special index based on a substantially smaller sample.           |                 |           |           |           |                      |           |           |
| (5) Indexes on a December 1993=100 base.                             |                 |           |           |           |                      |           |           |
| - Data not available   |                 |           |           |           |                      |           |           |
| NOTE: Index applies to a month as a whole, not to any specific date. |                 |           |           |           |                      |           |           |

Last Modified Date: Wednesday, April 12, 2023

**EXHIBIT A-1  
(CORRECTED JUNE 27, 2023)**

**SALARY TABLE**

**EXHIBIT A-1**

**EFFECTIVE JULY 1, 2023 THROUGH DECEMBER 31, 2023**

| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Account Audit Clerk (1103) | A         | 21.430     |            | 1,714.40     |              | 112  |
|                            | B         | 22.400     |            | 1,792.00     |              |      |
|                            | C         | 23.340     |            | 1,867.20     |              |      |
|                            | D         | 24.510     |            | 1,960.80     |              |      |
|                            | E         | 25.770     |            | 2,061.60     |              |      |
| Account Clerk (1104)       | A         | 20.390     |            | 1,631.20     |              |      |
|                            | B         | 21.340     |            | 1,707.20     |              |      |
|                            | C         | 22.250     |            | 1,780.00     |              |      |
|                            | D         | 23.330     |            | 1,866.40     |              |      |
|                            | E         | 24.530     |            | 1,962.40     |              |      |
| Accountant 1 (1102)        | A         | 32.620     |            | 2,609.60     |              |      |
|                            | B         | 34.270     |            | 2,741.60     |              |      |
|                            | C         | 35.980     |            | 2,878.40     |              |      |
|                            | D         | 37.640     |            | 3,011.20     |              |      |
|                            | E         | 39.650     |            | 3,172.00     |              |      |
| Accountant 2 (1842)        | A         | 37.630     |            | 3,010.40     |              |      |
|                            | B         | 39.430     |            | 3,154.40     |              |      |
|                            | C         | 41.330     |            | 3,306.40     |              |      |
|                            | D         | 43.360     |            | 3,468.80     |              |      |
|                            | E         | 45.470     |            | 3,637.60     |              |      |
| Accountant 3 (1100)        | A         | 41.450     |            | 3,316.00     |              |      |
|                            | B         | 43.480     |            | 3,478.40     |              |      |
|                            | C         | 45.600     |            | 3,648.00     |              |      |
|                            | D         | 47.650     |            | 3,812.00     |              |      |
|                            | E         | 50.090     |            | 4,007.20     |              |      |
| ****Accountant 4 (1183)    | A         | 51.020     | 62.000     | 4,081.60     | 4,960.00     |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Accountant Trainee (1538)          | A         | 26.320     |            | 2,105.60     |              |      |
|                                    | B         | 27.620     |            | 2,209.60     |              |      |
|                                    | C         | 28.950     |            | 2,316.00     |              |      |
|                                    | D         | 30.230     |            | 2,418.40     |              |      |
|                                    | E         | 31.760     |            | 2,540.80     |              |      |
| Administrative Aide 1 (1105)       | A         | 23.990     |            | 1,919.20     |              |      |
|                                    | B         | 25.170     |            | 2,013.60     |              |      |
|                                    | C         | 26.290     |            | 2,103.20     |              |      |
|                                    | D         | 27.620     |            | 2,209.60     |              |      |
|                                    | E         | 28.890     |            | 2,311.20     |              |      |
| Administrative Aide 2 (1107)       | A         | 27.620     |            | 2,209.60     |              |      |
|                                    | B         | 28.890     |            | 2,311.20     |              |      |
|                                    | C         | 30.240     |            | 2,419.20     |              |      |
|                                    | D         | 31.780     |            | 2,542.40     |              |      |
|                                    | E         | 33.290     |            | 2,663.20     |              |      |
| Aging Recreation Specialist (1058) | A         | 27.030     |            | 2,162.40     |              |      |
|                                    | B         | 28.230     |            | 2,258.40     |              |      |
|                                    | C         | 29.570     |            | 2,365.60     |              |      |
|                                    | D         | 31.070     |            | 2,485.60     |              |      |
|                                    | E         | 32.490     |            | 2,599.20     |              |      |
| Agricultural Lease Mgr (1110)      | A         | 39.270     |            | 3,141.60     |              |      |
|                                    | B         | 41.150     |            | 3,292.00     |              |      |
|                                    | C         | 43.210     |            | 3,456.80     |              |      |
|                                    | D         | 45.370     |            | 3,629.60     |              |      |
|                                    | E         | 47.590     |            | 3,807.20     |              |      |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Air Operations Chief (1149)            | A         | 51.250     |            | 4,100.00     |              | 36.607   |
|  | B         | 53.810     |            | 4,304.80     |              | 38.436   |
|  | C         | 56.330     |            | 4,506.40     |              | 40.236   |
|  | D         | 59.160     |            | 4,732.80     |              | 42.257   |
|  | E         | 62.010     |            | 4,960.80     |              | 44.293   |
| Airport Manager (1118)                 | A         | 36.480     |            | 2,918.40     |              |          |
|  | B         | 38.180     |            | 3,054.40     |              |          |
|  | C         | 40.070     |            | 3,205.60     |              |          |
|  | D         | 41.920     |            | 3,353.60     |              |          |
|  | E         | 43.970     |            | 3,517.60     |              |          |
| Airport Noise Abatement Officer (1116) | A         | 31.800     |            | 2,544.00     |              |          |
|  | B         | 33.330     |            | 2,666.40     |              |          |
|  | C         | 34.910     |            | 2,792.80     |              |          |
|  | D         | 36.620     |            | 2,929.60     |              |          |
|  | E         | 38.430     |            | 3,074.40     |              |          |
| Airport Operations Assistant (1117)    | A         | 24.630     |            | 1,970.40     |              |          |
|  | B         | 25.750     |            | 2,060.00     |              |          |
|  | C         | 26.860     |            | 2,148.80     |              |          |
|  | D         | 28.100     |            | 2,248.00     |              |          |
|  | E         | 29.360     |            | 2,348.80     |              |          |
| ****Applications Prgmr 1 (1240)        | A         | 34.910     |            | 2,792.80     |              |          |
|  | B         | 36.620     |            | 2,929.60     |              |          |
|  | C         | 38.430     |            | 3,074.40     |              |          |
|  | D         | 40.160     |            | 3,212.80     |              |          |
|  | E         | 42.210     |            | 3,376.80     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| **** Applications Prgrmr 2 (1241)   | A         | 39.270     |            | 3,141.60     |              |          |
|                                     | B         | 41.150     |            | 3,292.00     |              |          |
|                                     | C         | 43.210     |            | 3,456.80     |              |          |
|                                     | D         | 45.370     |            | 3,629.60     |              |          |
|                                     | E         | 47.590     |            | 3,807.20     |              |          |
| **** Applications Prgrmr 3 (1242)   | A         | 43.220     |            | 3,457.60     |              |          |
|                                     | B         | 45.260     |            | 3,620.80     |              |          |
|                                     | C         | 47.530     |            | 3,802.40     |              |          |
|                                     | D         | 49.900     |            | 3,992.00     |              |          |
|                                     | E         | 52.340     |            | 4,187.20     |              |          |
| Apprentice 1-Bldg Inspctr 1 (1326)  | A         | 23.570     |            | 1,885.60     |              |          |
|                                     | B         | 25.540     |            | 2,043.20     |              |          |
|                                     | C         | 27.500     |            | 2,200.00     |              |          |
|                                     | D         | 29.470     |            | 2,357.60     |              |          |
|                                     | E         | 33.400     |            | 2,672.00     |              |          |
| Apprentice 1-Carpenter (1310)       | A         | 19.150     |            | 1,532.00     |              |          |
|                                     | B         | 20.750     |            | 1,660.00     |              |          |
|                                     | C         | 22.340     |            | 1,787.20     |              |          |
|                                     | D         | 23.940     |            | 1,915.20     |              |          |
|                                     | E         | 25.540     |            | 2,043.20     |              |          |
| Apprentice 1-Cement Finisher (1335) | A         | 20.090     |            | 1,607.20     |              |          |
|                                     | B         | 21.770     |            | 1,741.60     |              |          |
|                                     | C         | 23.440     |            | 1,875.20     |              |          |
|                                     | D         | 25.100     |            | 2,008.00     |              |          |
|                                     | E         | 28.440     |            | 2,275.20     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 1-Commctns Tech (1314)    | A         | 24.470     |            | 1,957.60     |              |          |
|                                      | B         | 26.510     |            | 2,120.80     |              |          |
|                                      | C         | 28.550     |            | 2,284.00     |              |          |
|                                      | D         | 30.590     |            | 2,447.20     |              |          |
|                                      | E         | 32.620     |            | 2,609.60     |              |          |
| Apprentice 1-Electrcn(4 Yr) (1312)   | A         | 21.840     |            | 1,747.20     |              |          |
|                                      | B         | 23.670     |            | 1,893.60     |              |          |
|                                      | C         | 25.480     |            | 2,038.40     |              |          |
|                                      | D         | 27.300     |            | 2,184.00     |              |          |
|                                      | E         | 29.130     |            | 2,330.40     |              |          |
| Apprentice 1-Electrcn(5 Yr) (1304)   | A         | 21.840     |            | 1,747.20     |              |          |
|                                      | B         | 23.670     |            | 1,893.60     |              |          |
|                                      | C         | 25.480     |            | 2,038.40     |              |          |
|                                      | D         | 27.300     |            | 2,184.00     |              |          |
|                                      | E         | 29.130     |            | 2,330.40     |              |          |
| Apprentice 1-Equip Painter (1318)    | A         | 19.110     |            | 1,528.80     |              |          |
|                                      | B         | 20.700     |            | 1,656.00     |              |          |
|                                      | C         | 22.290     |            | 1,783.20     |              |          |
|                                      | D         | 23.890     |            | 1,911.20     |              |          |
|                                      | E         | 25.470     |            | 2,037.60     |              |          |
| Apprentice 1-Fleet Technician (1316) | A         | 20.910     |            | 1,672.80     |              |          |
|                                      | B         | 22.650     |            | 1,812.00     |              |          |
|                                      | C         | 24.390     |            | 1,951.20     |              |          |
|                                      | D         | 26.130     |            | 2,090.40     |              |          |
|                                      | E         | 27.880     |            | 2,230.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Apprentice 1-HVACR Technician (1308) | A         | 24.090     |            | 1,927.20     |              |      |
|                                      | B         | 26.090     |            | 2,087.20     |              |      |
|                                      | C         | 28.100     |            | 2,248.00     |              |      |
|                                      | D         | 30.100     |            | 2,408.00     |              |      |
|                                      | E         | 32.110     |            | 2,568.80     |              |      |
| Apprentice 1-Machinist (1320)        | A         | 19.860     |            | 1,588.80     |              |      |
|                                      | B         | 21.500     |            | 1,720.00     |              |      |
|                                      | C         | 23.160     |            | 1,852.80     |              |      |
|                                      | D         | 24.810     |            | 1,984.80     |              |      |
|                                      | E         | 26.470     |            | 2,117.60     |              |      |
| Apprentice 1-Painter (1302)          | A         | 16.660     |            | 1,332.80     |              |      |
|                                      | B         | 18.060     |            | 1,444.80     |              |      |
|                                      | C         | 19.440     |            | 1,555.20     |              |      |
|                                      | D         | 20.820     |            | 1,665.60     |              |      |
|                                      | E         | 23.590     |            | 1,887.20     |              |      |
| Apprentice 1-Plumber (1322)          | A         | 21.840     |            | 1,747.20     |              |      |
|                                      | B         | 23.670     |            | 1,893.60     |              |      |
|                                      | C         | 25.480     |            | 2,038.40     |              |      |
|                                      | D         | 27.300     |            | 2,184.00     |              |      |
|                                      | E         | 29.130     |            | 2,330.40     |              |      |
| Apprentice 1-Roofer (1337)           | A         | 17.460     |            | 1,396.80     |              |      |
|                                      | B         | 18.920     |            | 1,513.60     |              |      |
|                                      | C         | 20.370     |            | 1,629.60     |              |      |
|                                      | D         | 21.830     |            | 1,746.40     |              |      |
|                                      | E         | 24.740     |            | 1,979.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 1-Welder (1324)          | A         | 19.110     |            | 1,528.80     |              |          |
|                                     | B         | 20.700     |            | 1,656.00     |              |          |
|                                     | C         | 22.290     |            | 1,783.20     |              |          |
|                                     | D         | 23.890     |            | 1,911.20     |              |          |
|                                     | E         | 25.470     |            | 2,037.60     |              |          |
| Apprentice 2-Bldg Inspctr 1 (1327)  | A         | 25.540     |            | 2,043.20     |              |          |
|                                     | B         | 27.500     |            | 2,200.00     |              |          |
|                                     | C         | 29.470     |            | 2,357.60     |              |          |
|                                     | D         | 33.400     |            | 2,672.00     |              |          |
|                                     | E         | 37.330     |            | 2,986.40     |              |          |
| Apprentice 2-Carpenter (1311)       | A         | 23.940     |            | 1,915.20     |              |          |
|                                     | B         | 25.540     |            | 2,043.20     |              |          |
|                                     | C         | 27.130     |            | 2,170.40     |              |          |
|                                     | D         | 28.730     |            | 2,298.40     |              |          |
|                                     | E         | 30.320     |            | 2,425.60     |              |          |
| Apprentice 2-Cement Finisher (1336) | A         | 21.770     |            | 1,741.60     |              |          |
|                                     | B         | 23.440     |            | 1,875.20     |              |          |
|                                     | C         | 25.100     |            | 2,008.00     |              |          |
|                                     | D         | 28.440     |            | 2,275.20     |              |          |
|                                     | E         | 31.790     |            | 2,543.20     |              |          |
| Apprentice 2-Commctns Tech (1315)   | A         | 30.590     |            | 2,447.20     |              |          |
|                                     | B         | 32.620     |            | 2,609.60     |              |          |
|                                     | C         | 34.660     |            | 2,772.80     |              |          |
|                                     | D         | 36.710     |            | 2,936.80     |              |          |
|                                     | E         | 38.750     |            | 3,100.00     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 2-Electrn(4 Yr) (1313)    | A         | 27.300     |            | 2,184.00     |              |          |
|                                      | B         | 29.130     |            | 2,330.40     |              |          |
|                                      | C         | 30.940     |            | 2,475.20     |              |          |
|                                      | D         | 32.760     |            | 2,620.80     |              |          |
|                                      | E         | 34.590     |            | 2,767.20     |              |          |
| Apprentice 2-Electrn(5 Yr) (1305)    | A         | 30.940     |            | 2,475.20     |              |          |
|                                      | B         | 32.760     |            | 2,620.80     |              |          |
|                                      | C         | 34.590     |            | 2,767.20     |              |          |
|                                      | D         | 36.400     |            | 2,912.00     |              |          |
|                                      | E         | 36.400     |            | 2,912.00     |              |          |
| Apprentice 2-Equip Painter (1319)    | A         | 23.890     |            | 1,911.20     |              |          |
|                                      | B         | 25.470     |            | 2,037.60     |              |          |
|                                      | C         | 27.070     |            | 2,165.60     |              |          |
|                                      | D         | 28.670     |            | 2,293.60     |              |          |
|                                      | E         | 30.250     |            | 2,420.00     |              |          |
| Apprentice 2-Fleet Technician (1317) | A         | 26.130     |            | 2,090.40     |              |          |
|                                      | B         | 27.880     |            | 2,230.40     |              |          |
|                                      | C         | 29.620     |            | 2,369.60     |              |          |
|                                      | D         | 31.360     |            | 2,508.80     |              |          |
|                                      | E         | 33.110     |            | 2,648.80     |              |          |
| Apprentice 2-HVACR Technician (1309) | A         | 30.100     |            | 2,408.00     |              |          |
|                                      | B         | 32.110     |            | 2,568.80     |              |          |
|                                      | C         | 34.130     |            | 2,730.40     |              |          |
|                                      | D         | 36.130     |            | 2,890.40     |              |          |
|                                      | E         | 38.140     |            | 3,051.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 2-Machinist (1321) | A         | 24.810     |            | 1,984.80     |              |          |
|                               | B         | 26.470     |            | 2,117.60     |              |          |
|                               | C         | 28.120     |            | 2,249.60     |              |          |
|                               | D         | 29.780     |            | 2,382.40     |              |          |
|                               | E         | 31.430     |            | 2,514.40     |              |          |
| Apprentice 2-Painter (1303)   | A         | 18.060     |            | 1,444.80     |              |          |
|                               | B         | 19.440     |            | 1,555.20     |              |          |
|                               | C         | 20.820     |            | 1,665.60     |              |          |
|                               | D         | 23.590     |            | 1,887.20     |              |          |
|                               | E         | 26.390     |            | 2,111.20     |              |          |
| Apprentice 2-Plumber (1323)   | A         | 27.300     |            | 2,184.00     |              |          |
|                               | B         | 29.130     |            | 2,330.40     |              |          |
|                               | C         | 30.940     |            | 2,475.20     |              |          |
|                               | D         | 32.760     |            | 2,620.80     |              |          |
|                               | E         | 34.590     |            | 2,767.20     |              |          |
| Apprentice 2-Roofer (1338)    | A         | 18.920     |            | 1,513.60     |              |          |
|                               | B         | 20.370     |            | 1,629.60     |              |          |
|                               | C         | 21.830     |            | 1,746.40     |              |          |
|                               | D         | 24.740     |            | 1,979.20     |              |          |
|                               | E         | 27.650     |            | 2,212.00     |              |          |
| Apprentice 2-Welder (1325)    | A         | 23.890     |            | 1,911.20     |              |          |
|                               | B         | 25.470     |            | 2,037.60     |              |          |
|                               | C         | 27.070     |            | 2,165.60     |              |          |
|                               | D         | 28.670     |            | 2,293.60     |              |          |
|                               | E         | 30.250     |            | 2,420.00     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Aquatics Recreation Specialist (1291) | A         | 26.370     |            | 2,109.60     |              |          |
|                                       | B         | 27.520     |            | 2,201.60     |              |          |
|                                       | C         | 28.840     |            | 2,307.20     |              |          |
|                                       | D         | 30.320     |            | 2,425.60     |              |          |
|                                       | E         | 31.700     |            | 2,536.00     |              |          |
| Aquatics Tech 1 (1737)                | A         | 23.020     |            | 1,841.60     |              |          |
|                                       | B         | 23.950     |            | 1,916.00     |              |          |
|                                       | C         | 25.140     |            | 2,011.20     |              |          |
|                                       | D         | 26.200     |            | 2,096.00     |              |          |
|                                       | E         | 27.450     |            | 2,196.00     |              |          |
| Aquatics Tech 2 (1732)                | A         | 24.180     |            | 1,934.40     |              |          |
|                                       | B         | 25.170     |            | 2,013.60     |              |          |
|                                       | C         | 26.390     |            | 2,111.20     |              |          |
|                                       | D         | 27.510     |            | 2,200.80     |              |          |
|                                       | E         | 28.810     |            | 2,304.80     |              |          |
| Aquatics Tech Supv (1738)             | A         | 26.650     |            | 2,132.00     |              |          |
|                                       | B         | 27.850     |            | 2,228.00     |              |          |
|                                       | C         | 29.190     |            | 2,335.20     |              |          |
|                                       | D         | 30.410     |            | 2,432.80     |              |          |
|                                       | E         | 31.870     |            | 2,549.60     |              |          |
| Area Manager 1 (1130)                 | A         | 29.670     |            | 2,373.60     |              |          |
|                                       | B         | 31.030     |            | 2,482.40     |              |          |
|                                       | C         | 32.600     |            | 2,608.00     |              |          |
|                                       | D         | 34.240     |            | 2,739.20     |              |          |
|                                       | E         | 35.850     |            | 2,868.00     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Area Manager 2 (1131)            | A         | 34.240     |            | 2,739.20     |              |          |
|                                  | B         | 35.750     |            | 2,860.00     |              |          |
|                                  | C         | 37.640     |            | 3,011.20     |              |          |
|                                  | D         | 39.600     |            | 3,168.00     |              |          |
|                                  | E         | 41.480     |            | 3,318.40     |              |          |
| Area Refuse Collect Supv (1835)  | A         | 37.520     |            | 3,001.60     |              |          |
|                                  | B         | 39.080     |            | 3,126.40     |              |          |
|                                  | C         | 40.940     |            | 3,275.20     |              |          |
|                                  | D         | 42.800     |            | 3,424.00     |              |          |
|                                  | E         | 44.780     |            | 3,582.40     |              |          |
| **** ARJIS Admnstr (1253)        | A         | 42.270     |            | 3,381.60     |              |          |
|                                  | B         | 44.270     |            | 3,541.60     |              |          |
|                                  | C         | 46.470     |            | 3,717.60     |              |          |
|                                  | D         | 48.770     |            | 3,901.60     |              |          |
|                                  | E         | 51.210     |            | 4,096.80     |              |          |
| Arts Management Assistant (1211) | A         | 28.850     |            | 2,308.00     |              |          |
|                                  | B         | 30.320     |            | 2,425.60     |              |          |
|                                  | C         | 31.820     |            | 2,545.60     |              |          |
|                                  | D         | 33.290     |            | 2,663.20     |              |          |
|                                  | E         | 35.060     |            | 2,804.80     |              |          |
| Arts Management Associate (1212) | A         | 35.060     |            | 2,804.80     |              |          |
|                                  | B         | 36.750     |            | 2,940.00     |              |          |
|                                  | C         | 38.490     |            | 3,079.20     |              |          |
|                                  | D         | 40.370     |            | 3,229.60     |              |          |
|                                  | E         | 42.370     |            | 3,389.60     |              |          |

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\*\*\*Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asoc Chemist (Terminal) (1220)        | A         | 42.140     |            | 3,371.20     |              |      |
|                                       | B         | 44.180     |            | 3,534.40     |              |      |
|                                       | C         | 46.420     |            | 3,713.60     |              |      |
|                                       | D         | 48.760     |            | 3,900.80     |              |      |
|                                       | E         | 51.030     |            | 4,082.40     |              |      |
| Asoc Commctns Eng (1219)              | A         | 47.440     |            | 3,795.20     |              |      |
|                                       | B         | 49.630     |            | 3,970.40     |              |      |
|                                       | C         | 52.110     |            | 4,168.80     |              |      |
|                                       | D         | 54.660     |            | 4,372.80     |              |      |
|                                       | E         | 57.270     |            | 4,581.60     |              |      |
| Asoc Compliance Officer (1055)        | A         | 43.080     |            | 3,446.40     |              |      |
|                                       | B         | 45.150     |            | 3,612.00     |              |      |
|                                       | C         | 47.300     |            | 3,784.00     |              |      |
|                                       | D         | 49.610     |            | 3,968.80     |              |      |
|                                       | E         | 52.060     |            | 4,164.80     |              |      |
| ****Asoc Department HR Analyst (1364) | A         | 35.060     |            | 2,804.80     |              |      |
|                                       | B         | 36.750     |            | 2,940.00     |              |      |
|                                       | C         | 38.490     |            | 3,079.20     |              |      |
|                                       | D         | 40.370     |            | 3,229.60     |              |      |
|                                       | E         | 42.370     |            | 3,389.60     |              |      |
| Asoc Economist (1222)                 | A         | 31.800     |            | 2,544.00     |              |      |
|                                       | B         | 33.330     |            | 2,666.40     |              |      |
|                                       | C         | 34.910     |            | 2,792.80     |              |      |
|                                       | D         | 36.620     |            | 2,929.60     |              |      |
|                                       | E         | 38.430     |            | 3,074.40     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Armt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|---------------|--------------|----------|
| Asoc Eng-Civil (1221)           | A         | 47.440     |            | 3,795.20      |              |          |
|                                 | B         | 49.630     |            | 3,970.40      |              |          |
|                                 | C         | 52.110     |            | 4,168.80      |              |          |
|                                 | D         | 54.660     |            | 4,372.80      |              |          |
|                                 | E         | 57.270     |            | 4,581.60      |              |          |
| Asoc Eng-Control Systems (1209) | A         | 47.440     |            | 3,795.20      |              |          |
|                                 | B         | 49.630     |            | 3,970.40      |              |          |
|                                 | C         | 52.110     |            | 4,168.80      |              |          |
|                                 | D         | 54.660     |            | 4,372.80      |              |          |
|                                 | E         | 57.270     |            | 4,581.60      |              |          |
| Asoc Eng-Corrosion (1385)       | A         | 47.440     |            | 3,795.20      |              |          |
|                                 | B         | 49.630     |            | 3,970.40      |              |          |
|                                 | C         | 52.110     |            | 4,168.80      |              |          |
|                                 | D         | 54.660     |            | 4,372.80      |              |          |
|                                 | E         | 57.270     |            | 4,581.60      |              |          |
| Asoc Eng-Electrical (1223)      | A         | 47.440     |            | 3,795.20      |              |          |
|                                 | B         | 49.630     |            | 3,970.40      |              |          |
|                                 | C         | 52.110     |            | 4,168.80      |              |          |
|                                 | D         | 54.660     |            | 4,372.80      |              |          |
|                                 | E         | 57.270     |            | 4,581.60      |              |          |
| Asoc Eng-Fire Protection (1204) | A         | 47.440     |            | 3,795.20      |              |          |
|                                 | B         | 49.630     |            | 3,970.40      |              |          |
|                                 | C         | 52.110     |            | 4,168.80      |              |          |
|                                 | D         | 54.660     |            | 4,372.80      |              |          |
|                                 | E         | 57.270     |            | 4,581.60      |              |          |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Asoc Eng-Mechanical (1225)  | A         | 47.440     |            | 3,795.20     |              |          |
|                             | B         | 49.630     |            | 3,970.40     |              |          |
|                             | C         | 52.110     |            | 4,168.80     |              |          |
|                             | D         | 54.660     |            | 4,372.80     |              |          |
|                             | E         | 57.270     |            | 4,581.60     |              |          |
| Asoc Eng-Traffic (1233)     | A         | 47.440     |            | 3,795.20     |              |          |
|                             | B         | 49.630     |            | 3,970.40     |              |          |
|                             | C         | 52.110     |            | 4,168.80     |              |          |
|                             | D         | 54.660     |            | 4,372.80     |              |          |
|                             | E         | 57.270     |            | 4,581.60     |              |          |
| Asoc Mgmt Anlyst (1218)     | A         | 35.060     |            | 2,804.80     |              |          |
|                             | B         | 36.750     |            | 2,940.00     |              |          |
|                             | C         | 38.490     |            | 3,079.20     |              |          |
|                             | D         | 40.370     |            | 3,229.60     |              |          |
|                             | E         | 42.370     |            | 3,389.60     |              |          |
| ****Asoc Pers Anlyst (1226) | A         | 38.370     |            | 3,069.60     |              |          |
|                             | B         | 40.200     |            | 3,216.00     |              |          |
|                             | C         | 42.090     |            | 3,367.20     |              |          |
|                             | D         | 44.150     |            | 3,532.00     |              |          |
|                             | E         | 46.330     |            | 3,706.40     |              |          |
| Asoc Planner (1227)         | A         | 38.570     |            | 3,085.60     |              |          |
|                             | B         | 40.440     |            | 3,235.20     |              |          |
|                             | C         | 42.350     |            | 3,388.00     |              |          |
|                             | D         | 44.420     |            | 3,553.60     |              |          |
|                             | E         | 46.600     |            | 3,728.00     |              |          |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Asoc Procurement Contracting Officer (1742) | A         | 43.080     |            | 3,446.40     |              |          |
|   | B         | 45.150     |            | 3,612.00     |              |          |
|   | C         | 47.300     |            | 3,784.00     |              |          |
|   | D         | 49.610     |            | 3,968.80     |              |          |
|   | E         | 52.060     |            | 4,164.80     |              |          |
| Asoc Property Agent (1228)                  | A         | 35.740     |            | 2,859.20     |              |          |
|   | B         | 37.440     |            | 2,995.20     |              |          |
|   | C         | 39.240     |            | 3,139.20     |              |          |
|   | D         | 41.150     |            | 3,292.00     |              |          |
|   | E         | 43.190     |            | 3,455.20     |              |          |
| **** Asset Management Coordinator (1037)    | A         | 46.490     |            | 3,719.20     |              |          |
|   | B         | 48.720     |            | 3,897.60     |              |          |
|   | C         | 51.130     |            | 4,090.40     |              |          |
|   | D         | 53.640     |            | 4,291.20     |              |          |
|   | E         | 56.280     |            | 4,502.40     |              |          |
| Asst Chemist (Terminal) (1136)              | A         | 36.560     |            | 2,924.80     |              |          |
|   | B         | 38.370     |            | 3,069.60     |              |          |
|   | C         | 40.330     |            | 3,226.40     |              |          |
|   | D         | 42.290     |            | 3,383.20     |              |          |
|   | E         | 44.400     |            | 3,552.00     |              |          |
| Asst Compliance Officer (1054)              | A         | 33.740     |            | 2,699.20     |              |          |
|   | B         | 35.460     |            | 2,836.80     |              |          |
|   | C         | 37.220     |            | 2,977.60     |              |          |
|   | D         | 38.930     |            | 3,114.40     |              |          |
|   | E         | 41.010     |            | 3,280.80     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Asst Customer Servs Supv (1137)      | A         | 32.550     |            | 2,604.00     |              |          |
|                                      | B         | 34.110     |            | 2,728.80     |              |          |
|                                      | C         | 35.730     |            | 2,858.40     |              |          |
|                                      | D         | 37.490     |            | 2,999.20     |              |          |
|                                      | E         | 39.210     |            | 3,136.80     |              |          |
| ****Asst Department HR Anlyst (1363) | A         | 28.850     |            | 2,308.00     |              |          |
|                                      | B         | 30.320     |            | 2,425.60     |              |          |
|                                      | C         | 31.820     |            | 2,545.60     |              |          |
|                                      | D         | 33.290     |            | 2,663.20     |              |          |
|                                      | E         | 35.060     |            | 2,804.80     |              |          |
| Asst Dispute Resolution Ofcr (1409)  | A         | 27.480     |            | 2,198.40     |              |          |
|                                      | B         | 28.880     |            | 2,310.40     |              |          |
|                                      | C         | 30.300     |            | 2,424.00     |              |          |
|                                      | D         | 31.700     |            | 2,536.00     |              |          |
|                                      | E         | 33.390     |            | 2,671.20     |              |          |
| Asst Economist (1158)                | A         | 26.170     |            | 2,093.60     |              |          |
|                                      | B         | 27.500     |            | 2,200.00     |              |          |
|                                      | C         | 28.860     |            | 2,308.80     |              |          |
|                                      | D         | 30.190     |            | 2,415.20     |              |          |
|                                      | E         | 31.800     |            | 2,544.00     |              |          |
| Asst Eng-Civil (1153)                | A         | 41.200     |            | 3,296.00     |              |          |
|                                      | B         | 43.090     |            | 3,447.20     |              |          |
|                                      | C         | 45.160     |            | 3,612.80     |              |          |
|                                      | D         | 47.440     |            | 3,795.20     |              |          |
|                                      | E         | 49.630     |            | 3,970.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Asst Eng-Corrosion (1154)       | A         | 41.200     |            | 3,296.00     |              |          |
|                                 | B         | 43.090     |            | 3,447.20     |              |          |
|                                 | C         | 45.160     |            | 3,612.80     |              |          |
|                                 | D         | 47.440     |            | 3,795.20     |              |          |
|                                 | E         | 49.630     |            | 3,970.40     |              |          |
| Asst Eng-Electrical (1157)      | A         | 41.200     |            | 3,296.00     |              |          |
|                                 | B         | 43.090     |            | 3,447.20     |              |          |
|                                 | C         | 45.160     |            | 3,612.80     |              |          |
|                                 | D         | 47.440     |            | 3,795.20     |              |          |
|                                 | E         | 49.630     |            | 3,970.40     |              |          |
| Asst Eng-Fire Protection (1203) | A         | 41.200     |            | 3,296.00     |              |          |
|                                 | B         | 43.090     |            | 3,447.20     |              |          |
|                                 | C         | 45.160     |            | 3,612.80     |              |          |
|                                 | D         | 47.440     |            | 3,795.20     |              |          |
|                                 | E         | 49.630     |            | 3,970.40     |              |          |
| Asst Eng-Mechanical (1167)      | A         | 41.200     |            | 3,296.00     |              |          |
|                                 | B         | 43.090     |            | 3,447.20     |              |          |
|                                 | C         | 45.160     |            | 3,612.80     |              |          |
|                                 | D         | 47.440     |            | 3,795.20     |              |          |
|                                 | E         | 49.630     |            | 3,970.40     |              |          |
| Asst Eng-Traffic (1207)         | A         | 41.200     |            | 3,296.00     |              |          |
|                                 | B         | 43.090     |            | 3,447.20     |              |          |
|                                 | C         | 45.160     |            | 3,612.80     |              |          |
|                                 | D         | 47.440     |            | 3,795.20     |              |          |
|                                 | E         | 49.630     |            | 3,970.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Asst Facility Mgr (1159)               | A         | 41.480     |            | 3,318.40     |              |          |
|  | B         | 43.440     |            | 3,475.20     |              |          |
|  | C         | 45.480     |            | 3,638.40     |              |          |
|  | D         | 47.740     |            | 3,819.20     |              |          |
|  | E         | 50.040     |            | 4,003.20     |              | 36.607   |
| Asst Fire Marshal (1156)               | A         | 51.250     |            | 4,100.00     |              | 38.436   |
|  | B         | 53.810     |            | 4,304.80     |              | 40.236   |
|  | C         | 56.330     |            | 4,506.40     |              | 42.257   |
|  | D         | 59.160     |            | 4,732.80     |              | 44.293   |
|  | E         | 62.010     |            | 4,960.80     |              |          |
| Asst Fleet Technician (1450)           | A         | 25.120     |            | 2,009.60     |              |          |
|  | B         | 26.200     |            | 2,096.00     |              |          |
|  | C         | 27.410     |            | 2,192.80     |              |          |
|  | D         | 28.670     |            | 2,293.60     |              |          |
|  | E         | 29.940     |            | 2,395.20     |              |          |
| Asst Golf Course Superintendent (1483) | A         | 28.500     |            | 2,280.00     |              |          |
|  | B         | 29.860     |            | 2,388.80     |              |          |
|  | C         | 31.290     |            | 2,503.20     |              |          |
|  | D         | 32.780     |            | 2,622.40     |              |          |
|  | E         | 34.270     |            | 2,741.60     |              |          |
| Asst Laboratory Tech (1160)            | A         | 22.890     |            | 1,831.20     |              |          |
|  | B         | 24.050     |            | 1,924.00     |              |          |
|  | C         | 25.250     |            | 2,020.00     |              |          |
|  | D         | 26.410     |            | 2,112.80     |              |          |
|  | E         | 27.590     |            | 2,207.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Asst Landscape Designer (1168)              | A         | 30.820     |            | 2,465.60     |              |      |
|   | B         | 32.420     |            | 2,593.60     |              |      |
|   | C         | 34.100     |            | 2,728.00     |              |      |
|   | D         | 35.750     |            | 2,860.00     |              |      |
|   | E         | 37.520     |            | 3,001.60     |              |      |
| Asst Mgmt Anlyst (1132)                     | A         | 28.850     |            | 2,308.00     |              |      |
|   | B         | 30.320     |            | 2,425.60     |              |      |
|   | C         | 31.820     |            | 2,545.60     |              |      |
|   | D         | 33.290     |            | 2,663.20     |              |      |
|   | E         | 35.060     |            | 2,804.80     |              |      |
| ****Asst Pers Anlyst (1170)                 | A         | 31.550     |            | 2,524.00     |              |      |
|   | B         | 33.160     |            | 2,652.80     |              |      |
|   | C         | 34.810     |            | 2,784.80     |              |      |
|   | D         | 36.410     |            | 2,912.80     |              |      |
|   | E         | 38.370     |            | 3,069.60     |              |      |
| Asst Planner (1175)                         | A         | 32.590     |            | 2,607.20     |              |      |
|   | B         | 34.170     |            | 2,733.60     |              |      |
|   | C         | 35.840     |            | 2,867.20     |              |      |
|   | D         | 37.580     |            | 3,006.40     |              |      |
|   | E         | 39.440     |            | 3,155.20     |              |      |
| Asst Procurement Contracting Officer (1741) | A         | 33.740     |            | 2,699.20     |              |      |
|   | B         | 35.460     |            | 2,836.80     |              |      |
|   | C         | 37.220     |            | 2,977.60     |              |      |
|   | D         | 38.930     |            | 3,114.40     |              |      |
|   | E         | 41.010     |            | 3,280.80     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Asst Property Agent (1181)   | A         | 29.410     |            | 2,352.80     |              |          |
|                              | B         | 30.900     |            | 2,472.00     |              |          |
|                              | C         | 32.430     |            | 2,594.40     |              |          |
|                              | D         | 33.930     |            | 2,714.40     |              |          |
|                              | E         | 35.740     |            | 2,859.20     |              |          |
| Asst Rate Anlyst (1190)      | A         | 31.800     |            | 2,544.00     |              |          |
|                              | B         | 33.330     |            | 2,666.40     |              |          |
|                              | C         | 34.910     |            | 2,792.80     |              |          |
|                              | D         | 36.620     |            | 2,929.60     |              |          |
|                              | E         | 38.430     |            | 3,074.40     |              |          |
| Asst Rec Ctr Dir (1192)      | A         | 18.560     |            | 1,484.80     |              |          |
|                              | B         | 19.470     |            | 1,557.60     |              |          |
|                              | C         | 20.400     |            | 1,632.00     |              |          |
|                              | D         | 21.400     |            | 1,712.00     |              |          |
|                              | E         | 22.450     |            | 1,796.00     |              |          |
| Asst Reservoir Keeper (1193) | A         | 22.870     |            | 1,829.60     |              |          |
|                              | B         | 23.920     |            | 1,913.60     |              |          |
|                              | C         | 24.930     |            | 1,994.40     |              |          |
|                              | D         | 26.090     |            | 2,087.20     |              |          |
|                              | E         | 27.270     |            | 2,181.60     |              |          |
| Asst Trainer (1129)          | A         | 27.480     |            | 2,198.40     |              |          |
|                              | B         | 28.880     |            | 2,310.40     |              |          |
|                              | C         | 30.300     |            | 2,424.00     |              |          |
|                              | D         | 31.700     |            | 2,536.00     |              |          |
|                              | E         | 33.390     |            | 2,671.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Asst Wastewater Plant Oper (1205)   | A         | 29.060     |            | 2,324.80     |              |          |
|                                     | B         | 30.370     |            | 2,429.60     |              |          |
|                                     | C         | 31.650     |            | 2,532.00     |              |          |
|                                     | D         | 33.090     |            | 2,647.20     |              |          |
|                                     | E         | 34.580     |            | 2,766.40     |              |          |
| Asst Water Distribution Oper (1368) | A         | 26.640     |            | 2,131.20     |              |          |
|                                     | B         | 27.750     |            | 2,220.00     |              |          |
|                                     | C         | 29.070     |            | 2,325.60     |              |          |
|                                     | D         | 30.330     |            | 2,426.40     |              |          |
|                                     | E         | 31.800     |            | 2,544.00     |              |          |
| Asst Water Plant Oper (1206)        | A         | 29.060     |            | 2,324.80     |              |          |
|                                     | B         | 30.370     |            | 2,429.60     |              |          |
|                                     | C         | 31.650     |            | 2,532.00     |              |          |
|                                     | D         | 33.090     |            | 2,647.20     |              |          |
|                                     | E         | 34.580     |            | 2,766.40     |              |          |
| Auto Messenger 1 (1236)             | A         | 15.420     |            | 1,233.60     |              |          |
|                                     | B         | 16.180     |            | 1,294.40     |              |          |
|                                     | C         | 16.800     |            | 1,344.00     |              |          |
|                                     | D         | 17.600     |            | 1,408.00     |              |          |
|                                     | E         | 18.530     |            | 1,482.40     |              |          |
| Auto Messenger 2 (1194)             | A         | 17.600     |            | 1,408.00     |              |          |
|                                     | B         | 18.530     |            | 1,482.40     |              |          |
|                                     | C         | 19.390     |            | 1,551.20     |              |          |
|                                     | D         | 20.220     |            | 1,617.60     |              |          |
|                                     | E         | 21.210     |            | 1,696.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Auto Parts Stock Clerk (1294) | A         | 17.680     |            | 1,414.40     |              |          |
|                               | B         | 18.520     |            | 1,481.60     |              |          |
|                               | C         | 19.400     |            | 1,552.00     |              |          |
|                               | D         | 20.360     |            | 1,628.80     |              |          |
|                               | E         | 21.340     |            | 1,707.20     |              |          |
| Benefits Rep 1 (1255)         | A         | 18.530     |            | 1,482.40     |              |          |
|                               | B         | 19.390     |            | 1,551.20     |              |          |
|                               | C         | 20.220     |            | 1,617.60     |              |          |
|                               | D         | 21.210     |            | 1,696.80     |              |          |
|                               | E         | 22.300     |            | 1,784.00     |              |          |
| Benefits Rep 2 (1256)         | A         | 19.390     |            | 1,551.20     |              |          |
|                               | B         | 20.230     |            | 1,618.40     |              |          |
|                               | C         | 21.210     |            | 1,696.80     |              |          |
|                               | D         | 22.300     |            | 1,784.00     |              |          |
|                               | E         | 23.420     |            | 1,873.60     |              |          |
| Biologist 1 (Terminal) (1623) | A         | 31.660     |            | 2,532.80     |              |          |
|                               | B         | 33.220     |            | 2,657.60     |              |          |
|                               | C         | 34.820     |            | 2,785.60     |              |          |
|                               | D         | 36.340     |            | 2,907.20     |              |          |
|                               | E         | 38.200     |            | 3,056.00     |              |          |
| Biologist 2 (Terminal) (1624) | A         | 36.340     |            | 2,907.20     |              |          |
|                               | B         | 38.200     |            | 3,056.00     |              |          |
|                               | C         | 40.140     |            | 3,211.20     |              |          |
|                               | D         | 42.050     |            | 3,364.00     |              |          |
|                               | E         | 44.190     |            | 3,535.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Biologist 3 (Terminal) (1622)                | A         | 41.940     |            | 3,355.20     |              |          |
|  | B         | 43.960     |            | 3,516.80     |              |          |
|  | C         | 46.230     |            | 3,698.40     |              |          |
|  | D         | 48.540     |            | 3,883.20     |              |          |
|  | E         | 50.780     |            | 4,062.40     |              |          |
| **** Bldg Code & Noise Abatement Supv (1278) | A         | 40.760     |            | 3,260.80     |              |          |
|  | B         | 42.820     |            | 3,425.60     |              |          |
|  | C         | 44.900     |            | 3,592.00     |              |          |
|  | D         | 47.060     |            | 3,764.80     |              |          |
|  | E         | 49.330     |            | 3,946.40     |              |          |
| Bldg Maint Supv (1273)                       | A         | 42.040     |            | 3,363.20     |              |          |
|  | B         | 44.140     |            | 3,531.20     |              |          |
|  | C         | 46.250     |            | 3,700.00     |              |          |
|  | D         | 48.460     |            | 3,876.80     |              |          |
|  | E         | 50.860     |            | 4,068.80     |              |          |
| Bldg Service Supv (1275)                     | A         | 26.900     |            | 2,152.00     |              |          |
|  | B         | 28.080     |            | 2,246.40     |              |          |
|  | C         | 29.540     |            | 2,363.20     |              |          |
|  | D         | 31.060     |            | 2,484.80     |              |          |
|  | E         | 32.530     |            | 2,602.40     |              |          |
| Bldg Service Tech (1280)                     | A         | 19.410     |            | 1,552.80     |              |          |
|  | B         | 20.240     |            | 1,619.20     |              |          |
|  | C         | 21.140     |            | 1,691.20     |              |          |
|  | D         | 22.080     |            | 1,766.40     |              |          |
|  | E         | 23.110     |            | 1,848.80     |              |          |

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 \*\*\*\* Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Bldg Supv (1274)             | A         | 23.390     |            | 1,871.20     |              |          |
|                              | B         | 24.440     |            | 1,955.20     |              |          |
|                              | C         | 25.640     |            | 2,051.20     |              |          |
|                              | D         | 26.900     |            | 2,152.00     |              |          |
|                              | E         | 28.080     |            | 2,246.40     |              |          |
| Boat Operator (1266)         | A         | 31.300     |            | 2,504.00     |              |          |
|                              | B         | 32.630     |            | 2,610.40     |              |          |
|                              | C         | 34.180     |            | 2,734.40     |              |          |
|                              | D         | 35.650     |            | 2,852.00     |              |          |
|                              | E         | 37.330     |            | 2,986.40     |              |          |
| Body & Fender Mech (1264)    | A         | 27.830     |            | 2,226.40     |              |          |
|                              | B         | 29.210     |            | 2,336.80     |              |          |
|                              | C         | 30.520     |            | 2,441.60     |              |          |
|                              | D         | 31.850     |            | 2,548.00     |              |          |
|                              | E         | 33.370     |            | 2,669.60     |              |          |
| Bookmobile Driver (1268)     | A         | 18.530     |            | 1,482.40     |              |          |
|                              | B         | 19.390     |            | 1,551.20     |              |          |
|                              | C         | 20.220     |            | 1,617.60     |              |          |
|                              | D         | 21.210     |            | 1,696.80     |              |          |
|                              | E         | 22.300     |            | 1,784.00     |              |          |
| Business Systems Aide (1027) | A         | 25.050     |            | 2,004.00     |              |          |
|                              | B         | 26.200     |            | 2,096.00     |              |          |
|                              | C         | 27.430     |            | 2,194.40     |              |          |
|                              | D         | 28.830     |            | 2,306.40     |              |          |
|                              | E         | 30.190     |            | 2,415.20     |              |          |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Business Systems Analyst 1 (1023) | A         | 31.800     |            | 2,544.00     |              |          |
|                                       | B         | 33.330     |            | 2,666.40     |              |          |
|                                       | C         | 34.910     |            | 2,792.80     |              |          |
|                                       | D         | 36.620     |            | 2,929.60     |              |          |
|                                       | E         | 38.430     |            | 3,074.40     |              |          |
| ****Business Systems Analyst 2 (1022) | A         | 34.980     |            | 2,798.40     |              |          |
|                                       | B         | 36.660     |            | 2,932.80     |              |          |
|                                       | C         | 38.410     |            | 3,072.80     |              |          |
|                                       | D         | 40.290     |            | 3,223.20     |              |          |
|                                       | E         | 42.270     |            | 3,381.60     |              |          |
| ****Business Systems Analyst 3 (1021) | A         | 38.480     |            | 3,078.40     |              |          |
|                                       | B         | 40.330     |            | 3,226.40     |              |          |
|                                       | C         | 42.250     |            | 3,380.00     |              |          |
|                                       | D         | 44.300     |            | 3,544.00     |              |          |
|                                       | E         | 46.500     |            | 3,720.00     |              |          |
| Buyer's Aide 1 (1286)                 | A         | 21.760     |            | 1,740.80     |              |          |
|                                       | B         | 22.830     |            | 1,826.40     |              |          |
| Buyer's Aide 2 (1287)                 | C         | 23.850     |            | 1,908.00     |              |          |
|                                       | D         | 25.050     |            | 2,004.00     |              |          |
|                                       | E         | 26.200     |            | 2,096.00     |              |          |
|                                       | A         | 23.950     |            | 1,916.00     |              |          |
|                                       | B         | 25.100     |            | 2,008.00     |              |          |
| C                                     | 26.240    |            | 2,099.20   |              |              |          |
| D                                     | 27.550    |            | 2,204.00   |              |              |          |
| E                                     | 28.840    |            | 2,307.20   |              |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------|-----------|------------|------------|--------------|--------------|----------|
| Cal-Id Technician (1285) | A         | 21.340     |            | 1,707.20     |              |          |
|                          | B         | 22.290     |            | 1,783.20     |              |          |
|                          | C         | 23.340     |            | 1,867.20     |              |          |
|                          | D         | 24.500     |            | 1,960.00     |              |          |
|                          | E         | 25.730     |            | 2,058.40     |              |          |
| Carpenter (1288)         | A         | 27.920     |            | 2,233.60     |              |          |
|                          | B         | 29.130     |            | 2,330.40     |              |          |
|                          | C         | 30.570     |            | 2,445.60     |              |          |
|                          | D         | 31.920     |            | 2,553.60     |              |          |
|                          | E         | 33.410     |            | 2,672.80     |              |          |
| Carpenter Supv (1290)    | A         | 31.910     |            | 2,552.80     |              |          |
|                          | B         | 33.430     |            | 2,674.40     |              |          |
|                          | C         | 35.110     |            | 2,808.80     |              |          |
|                          | D         | 36.860     |            | 2,948.80     |              |          |
|                          | E         | 38.640     |            | 3,091.20     |              |          |
| Cashier (1330)           | A         | 21.410     |            | 1,712.80     |              |          |
|                          | B         | 22.400     |            | 1,792.00     |              |          |
|                          | C         | 23.350     |            | 1,868.00     |              |          |
|                          | D         | 24.500     |            | 1,960.00     |              |          |
|                          | E         | 25.760     |            | 2,060.80     |              |          |
| Cement Finisher (1293)   | A         | 29.260     |            | 2,340.80     |              |          |
|                          | B         | 30.540     |            | 2,443.20     |              |          |
|                          | C         | 32.000     |            | 2,560.00     |              |          |
|                          | D         | 33.470     |            | 2,677.60     |              |          |
|                          | E         | 35.070     |            | 2,805.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Cement Gun Operator (1498)        | A         | 27.810     |            | 2,224.80     |              |          |
|                                   | B         | 29.130     |            | 2,330.40     |              |          |
|                                   | C         | 30.450     |            | 2,436.00     |              |          |
|                                   | D         | 31.850     |            | 2,548.00     |              |          |
|                                   | E         | 33.350     |            | 2,668.00     |              |          |
| Cemetery Manager (1296)           | A         | 31.910     |            | 2,552.80     |              |          |
|                                   | B         | 33.450     |            | 2,676.00     |              |          |
|                                   | C         | 35.090     |            | 2,807.20     |              |          |
|                                   | D         | 36.800     |            | 2,944.00     |              |          |
|                                   | E         | 38.540     |            | 3,083.20     |              |          |
| City Atty Invstgtr 1 (1503)       | A         | 34.460     |            | 2,756.80     |              |          |
|                                   | B         | 36.150     |            | 2,892.00     |              |          |
|                                   | C         | 37.850     |            | 3,028.00     |              |          |
|                                   | D         | 39.730     |            | 3,178.40     |              |          |
|                                   | E         | 41.710     |            | 3,336.80     |              |          |
| City Atty Invstgtr 2 (1596)       | A         | 39.630     |            | 3,170.40     |              |          |
|                                   | B         | 41.570     |            | 3,325.60     |              |          |
|                                   | C         | 43.530     |            | 3,482.40     |              |          |
|                                   | D         | 45.700     |            | 3,656.00     |              |          |
|                                   | E         | 47.960     |            | 3,836.80     |              |          |
| City Atty Invstgtr Trainee (1502) | A         | 29.970     |            | 2,397.60     |              |          |
|                                   | B         | 31.440     |            | 2,515.20     |              |          |
|                                   | C         | 32.920     |            | 2,633.60     |              |          |
|                                   | D         | 34.550     |            | 2,764.00     |              |          |
|                                   | E         | 36.270     |            | 2,901.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Claims Aide (1340)          | A         | 23.990     |            | 1,919.20     |              |          |
|                             | B         | 25.170     |            | 2,013.60     |              |          |
|                             | C         | 26.290     |            | 2,103.20     |              |          |
|                             | D         | 27.620     |            | 2,209.60     |              |          |
|                             | E         | 28.890     |            | 2,311.20     |              |          |
| Claims Clerk (1341)         | A         | 20.430     |            | 1,634.40     |              |          |
|                             | B         | 21.380     |            | 1,710.40     |              |          |
|                             | C         | 22.290     |            | 1,783.20     |              |          |
|                             | D         | 23.380     |            | 1,870.40     |              |          |
|                             | E         | 24.590     |            | 1,967.20     |              |          |
| ****Claims & Ins Mgr (1816) | A         | 43.210     |            | 3,456.80     |              |          |
|                             | B         | 45.270     |            | 3,621.60     |              |          |
|                             | C         | 47.490     |            | 3,799.20     |              |          |
|                             | D         | 49.850     |            | 3,988.00     |              |          |
|                             | E         | 52.260     |            | 4,180.80     |              |          |
| Claims Rep 1 (1342)         | A         | 28.380     |            | 2,270.40     |              |          |
|                             | B         | 29.810     |            | 2,384.80     |              |          |
|                             | C         | 31.210     |            | 2,496.80     |              |          |
|                             | D         | 32.780     |            | 2,622.40     |              |          |
|                             | E         | 34.340     |            | 2,747.20     |              |          |
| Claims Rep 2 (1343)         | A         | 34.340     |            | 2,747.20     |              |          |
|                             | B         | 36.020     |            | 2,881.60     |              |          |
|                             | C         | 37.720     |            | 3,017.60     |              |          |
|                             | D         | 39.530     |            | 3,162.40     |              |          |
|                             | E         | 41.520     |            | 3,321.60     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Clerical Asst 1 (1569)      | A         | 16.170     |            | 1,293.60     |              |          |
|                             | B         | 17.000     |            | 1,360.00     |              |          |
|                             | C         | 17.840     |            | 1,427.20     |              |          |
|                             | D         | 18.520     |            | 1,481.60     |              |          |
|                             | E         | 19.400     |            | 1,552.00     |              |          |
| Clerical Asst 2 (1535)      | A         | 19.400     |            | 1,552.00     |              |          |
|                             | B         | 20.430     |            | 1,634.40     |              |          |
|                             | C         | 21.380     |            | 1,710.40     |              |          |
|                             | D         | 22.290     |            | 1,783.20     |              |          |
|                             | E         | 23.380     |            | 1,870.40     |              |          |
| **** Cmnty Dev Coord (1350) | A         | 49.770     |            | 3,981.60     |              |          |
|                             | B         | 52.150     |            | 4,172.00     |              |          |
|                             | C         | 54.730     |            | 4,378.40     |              |          |
|                             | D         | 57.410     |            | 4,592.80     |              |          |
|                             | E         | 60.240     |            | 4,819.20     |              |          |
| Cmnty Dev Spec 1 (1351)     | A         | 28.310     |            | 2,264.80     |              |          |
|                             | B         | 29.750     |            | 2,380.00     |              |          |
|                             | C         | 31.220     |            | 2,497.60     |              |          |
|                             | D         | 32.660     |            | 2,612.80     |              |          |
|                             | E         | 34.400     |            | 2,752.00     |              |          |
| Cmnty Dev Spec 2 (1352)     | A         | 34.400     |            | 2,752.00     |              |          |
|                             | B         | 36.050     |            | 2,884.00     |              |          |
|                             | C         | 37.760     |            | 3,020.80     |              |          |
|                             | D         | 39.620     |            | 3,169.60     |              |          |
|                             | E         | 41.560     |            | 3,324.80     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Cmnty Dev Spec 3 (1353)            | A         | 39.620     |            | 3,169.60     |              |      |
|                                    | B         | 41.560     |            | 3,324.80     |              |      |
|                                    | C         | 43.440     |            | 3,475.20     |              |      |
|                                    | D         | 45.650     |            | 3,652.00     |              |      |
|                                    | E         | 47.880     |            | 3,830.40     |              |      |
| ****Cmnty Dev Spec 4 (1354)        | A         | 42.480     |            | 3,398.40     |              |      |
|                                    | B         | 44.510     |            | 3,560.80     |              |      |
|                                    | C         | 46.740     |            | 3,739.20     |              |      |
|                                    | D         | 49.080     |            | 3,926.40     |              |      |
|                                    | E         | 51.470     |            | 4,117.60     |              |      |
| Cmnty Rel Asst to Pol Chief (1355) | A         | 48.900     |            | 3,912.00     |              |      |
|                                    | B         | 51.230     |            | 4,098.40     |              |      |
|                                    | C         | 53.750     |            | 4,300.00     |              |      |
|                                    | D         | 56.320     |            | 4,505.60     |              |      |
|                                    | E         | 59.120     |            | 4,729.60     |              |      |
| Code Compliance Ofcr (1356)        | A         | 24.860     |            | 1,988.80     |              |      |
|                                    | B         | 26.050     |            | 2,084.00     |              |      |
|                                    | C         | 27.360     |            | 2,188.80     |              |      |
|                                    | D         | 28.590     |            | 2,287.20     |              |      |
|                                    | E         | 29.940     |            | 2,395.20     |              |      |
| Code Compliance Supv (1357)        | A         | 28.640     |            | 2,291.20     |              |      |
|                                    | B         | 29.940     |            | 2,395.20     |              |      |
|                                    | C         | 31.470     |            | 2,517.60     |              |      |
|                                    | D         | 32.810     |            | 2,624.80     |              |      |
|                                    | E         | 34.290     |            | 2,743.20     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Collections Invstgr 1 (1331)       | A         | 26.060     |            | 2,084.80     |              |      |
|                                    | B         | 27.310     |            | 2,184.80     |              |      |
|                                    | C         | 28.520     |            | 2,281.60     |              |      |
|                                    | D         | 30.030     |            | 2,402.40     |              |      |
|                                    | E         | 31.490     |            | 2,519.20     |              |      |
| Collections Invstgr 2 (1332)       | A         | 29.330     |            | 2,346.40     |              |      |
|                                    | B         | 30.680     |            | 2,454.40     |              |      |
|                                    | C         | 32.160     |            | 2,572.80     |              |      |
|                                    | D         | 33.810     |            | 2,704.80     |              |      |
|                                    | E         | 35.400     |            | 2,832.00     |              |      |
| Collections Invstgr Supv (1333)    | A         | 32.240     |            | 2,579.20     |              |      |
|                                    | B         | 33.800     |            | 2,704.00     |              |      |
|                                    | C         | 35.370     |            | 2,829.60     |              |      |
|                                    | D         | 37.220     |            | 2,977.60     |              |      |
|                                    | E         | 38.940     |            | 3,115.20     |              |      |
| Collections Invstgr Trainee (1334) | A         | 21.380     |            | 1,710.40     |              |      |
|                                    | B         | 22.300     |            | 1,784.00     |              |      |
|                                    | C         | 23.380     |            | 1,870.40     |              |      |
|                                    | D         | 24.590     |            | 1,967.20     |              |      |
|                                    | E         | 25.820     |            | 2,065.60     |              |      |
| ****Collections Manager (1344)     | A         | 39.270     |            | 3,141.60     |              |      |
|                                    | B         | 41.150     |            | 3,292.00     |              |      |
|                                    | C         | 43.210     |            | 3,456.80     |              |      |
|                                    | D         | 45.370     |            | 3,629.60     |              |      |
|                                    | E         | 47.590     |            | 3,807.20     |              |      |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Combination Inspctr 1 (1276)           | A         | 34.040     |            | 2,723.20     |              |          |
|  | B         | 35.740     |            | 2,859.20     |              |          |
|  | C         | 37.540     |            | 3,003.20     |              |          |
|  | D         | 39.290     |            | 3,143.20     |              |          |
|  | E         | 41.160     |            | 3,292.80     |              |          |
| Combination Inspctr 2 (1277)           | A         | 35.740     |            | 2,859.20     |              |          |
|  | B         | 37.540     |            | 3,003.20     |              |          |
|  | C         | 39.290     |            | 3,143.20     |              |          |
|  | D         | 41.160     |            | 3,292.80     |              |          |
|  | E         | 43.200     |            | 3,456.00     |              |          |
| Commctn Tech (1426)                    | A         | 35.600     |            | 2,848.00     |              |          |
|  | B         | 37.310     |            | 2,984.80     |              |          |
|  | C         | 38.880     |            | 3,110.40     |              |          |
|  | D         | 40.780     |            | 3,262.40     |              |          |
|  | E         | 42.690     |            | 3,415.20     |              |          |
| Commctn Tech Supv (1427)               | A         | 41.210     |            | 3,296.80     |              |          |
|  | B         | 43.230     |            | 3,458.40     |              |          |
|  | C         | 45.360     |            | 3,628.80     |              |          |
|  | D         | 47.530     |            | 3,802.40     |              |          |
|  | E         | 49.810     |            | 3,984.80     |              |          |
| Communications Equipment Tech 1 (1060) | A         | 27.550     |            | 2,204.00     |              |          |
|  | B         | 28.890     |            | 2,311.20     |              |          |
|  | C         | 30.230     |            | 2,418.40     |              |          |
|  | D         | 31.450     |            | 2,516.00     |              |          |
|  | E         | 33.010     |            | 2,640.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| <b>Communications Equipment Tech 2 (1061)</b> | A         | 30.230     |            | 2,418.40     |              |          |
|   | B         | 31.450     |            | 2,516.00     |              |          |
|   | C         | 33.010     |            | 2,640.80     |              |          |
|   | D         | 34.400     |            | 2,752.00     |              |          |
|   | E         | 36.050     |            | 2,884.00     |              |          |
| ****Compliance & Metering Mgr (1805)          | A         | 44.290     |            | 3,543.20     |              |          |
|   | B         | 46.400     |            | 3,712.00     |              |          |
|   | C         | 48.680     |            | 3,894.40     |              |          |
|   | D         | 51.100     |            | 4,088.00     |              |          |
|   | E         | 53.570     |            | 4,285.60     |              |          |
| <b>Compliance Officer Trainee (1053)</b>      | A         | 29.370     |            | 2,349.60     |              |          |
|   | B         | 30.830     |            | 2,466.40     |              |          |
|   | C         | 32.310     |            | 2,584.80     |              |          |
|   | D         | 33.740     |            | 2,699.20     |              |          |
|   | E         | 35.460     |            | 2,836.80     |              |          |
| Construction Estimator (1601)                 | A         | 31.290     |            | 2,503.20     |              |          |
|   | B         | 32.920     |            | 2,633.60     |              |          |
|   | C         | 34.470     |            | 2,757.60     |              |          |
|   | D         | 36.100     |            | 2,888.00     |              |          |
|   | E         | 37.840     |            | 3,027.20     |              |          |
| Contracts Processing Clrk (1536)              | A         | 19.390     |            | 1,551.20     |              |          |
|   | B         | 20.230     |            | 1,618.40     |              |          |
|   | C         | 21.210     |            | 1,696.80     |              |          |
|   | D         | 22.300     |            | 1,784.00     |              |          |
|   | E         | 23.420     |            | 1,873.60     |              |          |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ***Council Secretary (1381)     | A         | 24.440     |            | 1,955.20     |              |          |
|                                 | B         | 25.590     |            | 2,047.20     |              |          |
|                                 | C         | 26.850     |            | 2,148.00     |              |          |
|                                 | D         | 28.080     |            | 2,246.40     |              |          |
|                                 | E         | 29.550     |            | 2,364.00     |              |          |
| Court Support Clerk Supv (1360) | A         | 24.580     |            | 1,966.40     |              |          |
|                                 | B         | 25.650     |            | 2,052.00     |              |          |
|                                 | C         | 26.890     |            | 2,151.20     |              |          |
|                                 | D         | 28.280     |            | 2,262.40     |              |          |
|                                 | E         | 29.690     |            | 2,375.20     |              |          |
| Court Support Clrk 1 (1386)     | A         | 20.430     |            | 1,634.40     |              |          |
|                                 | B         | 21.380     |            | 1,710.40     |              |          |
|                                 | C         | 22.290     |            | 1,783.20     |              |          |
|                                 | D         | 23.380     |            | 1,870.40     |              |          |
|                                 | E         | 24.590     |            | 1,967.20     |              |          |
| Court Support Clrk 2 (1388)     | A         | 21.380     |            | 1,710.40     |              |          |
|                                 | B         | 22.300     |            | 1,784.00     |              |          |
|                                 | C         | 23.380     |            | 1,870.40     |              |          |
|                                 | D         | 24.590     |            | 1,967.20     |              |          |
|                                 | E         | 25.820     |            | 2,065.60     |              |          |
| Crime Scene Specialist 1 (1495) | A         | 29.800     |            | 2,384.00     |              |          |
|                                 | B         | 31.300     |            | 2,504.00     |              |          |
|                                 | C         | 32.870     |            | 2,629.60     |              |          |
|                                 | D         | 34.500     |            | 2,760.00     |              |          |
|                                 | E         | 36.230     |            | 2,898.40     |              |          |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Crime Scene Specialist 2 (1448) | A         | 33.270     |            | 2,661.60     |              |          |
|                                 | B         | 34.710     |            | 2,776.80     |              |          |
|                                 | C         | 36.480     |            | 2,918.40     |              |          |
|                                 | D         | 38.350     |            | 3,068.00     |              |          |
|                                 | E         | 40.160     |            | 3,212.80     |              |          |
| Crime Scene Specialist 3 (1496) | A         | 34.930     |            | 2,794.40     |              |          |
|                                 | B         | 36.450     |            | 2,916.00     |              |          |
|                                 | C         | 38.300     |            | 3,064.00     |              |          |
|                                 | D         | 40.270     |            | 3,221.60     |              |          |
|                                 | E         | 42.170     |            | 3,373.60     |              |          |
| Criminalist 1 (1152)            | A         | 36.390     |            | 2,911.20     |              |          |
|                                 | B         | 38.170     |            | 3,053.60     |              |          |
|                                 | C         | 40.120     |            | 3,209.60     |              |          |
|                                 | D         | 42.040     |            | 3,363.20     |              |          |
|                                 | E         | 44.110     |            | 3,528.80     |              |          |
| Criminalist 2 (1384)            | A         | 48.600     |            | 3,888.00     |              |          |
|                                 | B         | 50.870     |            | 4,069.60     |              |          |
|                                 | C         | 53.430     |            | 4,274.40     |              |          |
|                                 | D         | 56.060     |            | 4,484.80     |              |          |
|                                 | E         | 58.730     |            | 4,698.40     |              |          |
| Criminalist 3 (1814)            | A         | 51.020     |            | 4,081.60     |              |          |
|                                 | B         | 53.430     |            | 4,274.40     |              |          |
|                                 | C         | 56.100     |            | 4,488.00     |              |          |
|                                 | D         | 58.840     |            | 4,707.20     |              |          |
|                                 | E         | 61.670     |            | 4,933.60     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Cust Info & Billing Mgr (1795) | A         | 44.290     |            | 3,543.20     |              |          |
|                                    | B         | 46.400     |            | 3,712.00     |              |          |
|                                    | C         | 48.680     |            | 3,894.40     |              |          |
|                                    | D         | 51.100     |            | 4,088.00     |              |          |
|                                    | E         | 53.570     |            | 4,285.60     |              |          |
| Cust Servs Rep (1394)              | A         | 21.380     |            | 1,710.40     |              |          |
|                                    | B         | 22.300     |            | 1,784.00     |              |          |
|                                    | C         | 23.380     |            | 1,870.40     |              |          |
|                                    | D         | 24.590     |            | 1,967.20     |              |          |
|                                    | E         | 25.820     |            | 2,065.60     |              |          |
| Cust Servs Supv (1393)             | A         | 37.490     |            | 2,999.20     |              |          |
|                                    | B         | 39.210     |            | 3,136.80     |              |          |
|                                    | C         | 41.250     |            | 3,300.00     |              |          |
|                                    | D         | 43.250     |            | 3,460.00     |              |          |
|                                    | E         | 45.240     |            | 3,619.20     |              |          |
| Custodian 1 (1387)                 | A         | 15.070     |            | 1,205.60     |              |          |
|                                    | B         | 15.820     |            | 1,265.60     |              |          |
|                                    | C         | 16.470     |            | 1,317.60     |              |          |
|                                    | D         | 17.250     |            | 1,380.00     |              |          |
|                                    | E         | 18.020     |            | 1,441.60     |              |          |
| Custodian 2 (1389)                 | A         | 16.470     |            | 1,317.60     |              |          |
|                                    | B         | 17.250     |            | 1,380.00     |              |          |
|                                    | C         | 18.020     |            | 1,441.60     |              |          |
|                                    | D         | 18.690     |            | 1,495.20     |              |          |
|                                    | E         | 19.590     |            | 1,567.20     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Custodian 3 (1390)                   | A         | 18.020     |            | 1,441.60     |              |          |
|                                      | B         | 18.690     |            | 1,495.20     |              |          |
|                                      | C         | 19.590     |            | 1,567.20     |              |          |
|                                      | D         | 20.380     |            | 1,630.40     |              |          |
|                                      | E         | 21.320     |            | 1,705.60     |              |          |
| Deputy City Clerk 1 (1395)           | A         | 21.330     |            | 1,706.40     |              |          |
|                                      | B         | 22.250     |            | 1,780.00     |              |          |
|                                      | C         | 23.330     |            | 1,866.40     |              |          |
|                                      | D         | 24.530     |            | 1,962.40     |              |          |
|                                      | E         | 25.760     |            | 2,060.80     |              |          |
| Deputy City Clerk 2 (1396)           | A         | 24.490     |            | 1,959.20     |              |          |
|                                      | B         | 25.660     |            | 2,052.80     |              |          |
|                                      | C         | 26.850     |            | 2,148.00     |              |          |
|                                      | D         | 28.200     |            | 2,256.00     |              |          |
|                                      | E         | 29.620     |            | 2,369.60     |              |          |
| Deputy Noise Abatemt Ofcr (1397)     | A         | 26.170     |            | 2,093.60     |              |          |
|                                      | B         | 27.500     |            | 2,200.00     |              |          |
|                                      | C         | 28.860     |            | 2,308.80     |              |          |
|                                      | D         | 30.190     |            | 2,415.20     |              |          |
|                                      | E         | 31.800     |            | 2,544.00     |              |          |
| Development Project Manager 1 (1184) | A         | 40.580     |            | 3,246.40     |              |          |
|                                      | B         | 42.470     |            | 3,397.60     |              |          |
|                                      | C         | 44.510     |            | 3,560.80     |              |          |
|                                      | D         | 46.740     |            | 3,739.20     |              |          |
|                                      | E         | 48.900     |            | 3,912.00     |              |          |

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| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Development Project Manager 2 (1185)          | A         | 46.740     |            | 3,739.20     |              |          |
|   | B         | 48.900     |            | 3,912.00     |              |          |
|   | C         | 51.350     |            | 4,108.00     |              |          |
|   | D         | 53.870     |            | 4,309.60     |              |          |
|   | E         | 56.440     |            | 4,515.20     |              |          |
| Development Project Manager 3 (1186)          | A         | 53.870     |            | 4,309.60     |              |          |
|   | B         | 56.440     |            | 4,515.20     |              |          |
|   | C         | 59.230     |            | 4,738.40     |              |          |
|   | D         | 62.150     |            | 4,972.00     |              |          |
|   | E         | 65.120     |            | 5,209.60     |              |          |
| Development Services Permit Technician (1252) | A         | 25.210     |            | 2,016.80     |              |          |
|   | B         | 26.370     |            | 2,109.60     |              |          |
|   | C         | 27.690     |            | 2,215.20     |              |          |
|   | D         | 28.970     |            | 2,317.60     |              |          |
|   | E         | 30.380     |            | 2,430.40     |              |          |
| Dispatcher 1 (1410)                           | A         | 23.170     |            | 1,853.60     |              |          |
|   | B         | 24.380     |            | 1,950.40     |              |          |
|   | C         | 25.520     |            | 2,041.60     |              |          |
|   | D         | 26.660     |            | 2,132.80     |              |          |
|   | E         | 27.940     |            | 2,235.20     |              |          |
| Dispatcher 2 (1411)                           | A         | 25.490     |            | 2,039.20     |              |          |
|   | B         | 26.890     |            | 2,151.20     |              |          |
|   | C         | 27.960     |            | 2,236.80     |              |          |
|   | D         | 29.330     |            | 2,346.40     |              |          |
|   | E         | 30.780     |            | 2,462.40     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Disposal Site Rep (1412)            | A         | 19.390     |            | 1,551.20     |              |      |
|                                     | B         | 20.230     |            | 1,618.40     |              |      |
|                                     | C         | 21.210     |            | 1,696.80     |              |      |
|                                     | D         | 22.300     |            | 1,784.00     |              |      |
|                                     | E         | 23.420     |            | 1,873.60     |              |      |
| Disposal Site Supv (1413)           | A         | 33.110     |            | 2,648.80     |              |      |
|                                     | B         | 34.710     |            | 2,776.80     |              |      |
|                                     | C         | 36.520     |            | 2,921.60     |              |      |
|                                     | D         | 38.120     |            | 3,049.60     |              |      |
|                                     | E         | 40.010     |            | 3,200.80     |              |      |
| Dispute Resolution Ofcr (1415)      | A         | 31.800     |            | 2,544.00     |              |      |
|                                     | B         | 33.330     |            | 2,666.40     |              |      |
|                                     | C         | 34.910     |            | 2,792.80     |              |      |
|                                     | D         | 36.620     |            | 2,929.60     |              |      |
|                                     | E         | 38.430     |            | 3,074.40     |              |      |
| District Manager (1418)             | A         | 38.510     |            | 3,080.80     |              |      |
|                                     | B         | 40.360     |            | 3,228.80     |              |      |
|                                     | C         | 42.360     |            | 3,388.80     |              |      |
|                                     | D         | 44.450     |            | 3,556.00     |              |      |
|                                     | E         | 46.460     |            | 3,716.80     |              |      |
| District Refuse Collect Supv (1839) | A         | 44.020     |            | 3,521.60     |              |      |
|                                     | B         | 46.020     |            | 3,681.60     |              |      |
|                                     | C         | 48.220     |            | 3,857.60     |              |      |
|                                     | D         | 50.350     |            | 4,028.00     |              |      |
|                                     | E         | 52.720     |            | 4,217.60     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| DNA Technical Manager (1414) | A         | 51.020     |            | 4,081.60     |              |          |
|                              | B         | 53.430     |            | 4,274.40     |              |          |
|                              | C         | 56.100     |            | 4,488.00     |              |          |
|                              | D         | 58.840     |            | 4,707.20     |              |          |
|                              | E         | 61.670     |            | 4,933.60     |              |          |
| Documents Examiner 1 (1420)  | A         | 24.940     |            | 1,995.20     |              |          |
|                              | B         | 26.090     |            | 2,087.20     |              |          |
|                              | C         | 27.420     |            | 2,193.60     |              |          |
|                              | D         | 28.670     |            | 2,293.60     |              |          |
|                              | E         | 30.100     |            | 2,408.00     |              |          |
| Documents Examiner 2 (1224)  | A         | 30.120     |            | 2,409.60     |              |          |
|                              | B         | 31.550     |            | 2,524.00     |              |          |
|                              | C         | 33.130     |            | 2,650.40     |              |          |
|                              | D         | 34.820     |            | 2,785.60     |              |          |
|                              | E         | 36.470     |            | 2,917.60     |              |          |
| Documents Examiner 3 (1421)  | A         | 40.010     |            | 3,200.80     |              |          |
|                              | B         | 41.830     |            | 3,346.40     |              |          |
|                              | C         | 44.020     |            | 3,521.60     |              |          |
|                              | D         | 46.140     |            | 3,691.20     |              |          |
|                              | E         | 48.310     |            | 3,864.80     |              |          |
| Drafting Aide (1422)         | A         | 22.740     |            | 1,819.20     |              |          |
|                              | B         | 23.850     |            | 1,908.00     |              |          |
|                              | C         | 25.050     |            | 2,004.00     |              |          |
|                              | D         | 26.130     |            | 2,090.40     |              |          |
|                              | E         | 27.390     |            | 2,191.20     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Economist (1424)              | A         | 34.910     |            | 2,792.80     |              |          |
|                               | B         | 36.620     |            | 2,929.60     |              |          |
|                               | C         | 38.430     |            | 3,074.40     |              |          |
|                               | D         | 40.160     |            | 3,212.80     |              |          |
|                               | E         | 42.210     |            | 3,376.80     |              |          |
| Editor/Proofreader (1246)     | A         | 17.600     |            | 1,408.00     |              |          |
|                               | B         | 18.530     |            | 1,482.40     |              |          |
|                               | C         | 19.390     |            | 1,551.20     |              |          |
|                               | D         | 20.220     |            | 1,617.60     |              |          |
|                               | E         | 21.210     |            | 1,696.80     |              |          |
| Electrical Inspector 1 (1161) | A         | 34.040     |            | 2,723.20     |              |          |
|                               | B         | 35.740     |            | 2,859.20     |              |          |
|                               | C         | 37.540     |            | 3,003.20     |              |          |
|                               | D         | 39.290     |            | 3,143.20     |              |          |
|                               | E         | 41.160     |            | 3,292.80     |              |          |
| Electrical Inspector 2 (1162) | A         | 35.740     |            | 2,859.20     |              |          |
|                               | B         | 37.540     |            | 3,003.20     |              |          |
|                               | C         | 39.290     |            | 3,143.20     |              |          |
|                               | D         | 41.160     |            | 3,292.80     |              |          |
|                               | E         | 43.200     |            | 3,456.00     |              |          |
| Electrician (1428)            | A         | 31.710     |            | 2,536.80     |              |          |
|                               | B         | 33.250     |            | 2,660.00     |              |          |
|                               | C         | 34.640     |            | 2,771.20     |              |          |
|                               | D         | 36.400     |            | 2,912.00     |              |          |
|                               | E         | 38.070     |            | 3,045.60     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Electrician Supv (1431)               | A         | 36.510     |            | 2,920.80     |              |          |
|                                       | B         | 38.400     |            | 3,072.00     |              |          |
|                                       | C         | 40.230     |            | 3,218.40     |              |          |
|                                       | D         | 42.130     |            | 3,370.40     |              |          |
|                                       | E         | 44.140     |            | 3,531.20     |              |          |
| Electronic Publishing Spec (1583)     | A         | 24.380     |            | 1,950.40     |              |          |
|                                       | B         | 25.520     |            | 2,041.60     |              |          |
|                                       | C         | 26.720     |            | 2,137.60     |              |          |
|                                       | D         | 28.090     |            | 2,247.20     |              |          |
|                                       | E         | 29.360     |            | 2,348.80     |              |          |
| Electronics Tech (1443)               | A         | 28.830     |            | 2,306.40     |              |          |
|                                       | B         | 30.230     |            | 2,418.40     |              |          |
|                                       | C         | 31.490     |            | 2,519.20     |              |          |
|                                       | D         | 33.100     |            | 2,648.00     |              |          |
|                                       | E         | 34.610     |            | 2,768.80     |              |          |
| Electronics Tech Supv (1444)          | A         | 33.180     |            | 2,654.40     |              |          |
|                                       | B         | 34.910     |            | 2,792.80     |              |          |
|                                       | C         | 36.570     |            | 2,925.60     |              |          |
|                                       | D         | 38.290     |            | 3,063.20     |              |          |
|                                       | E         | 40.130     |            | 3,210.40     |              |          |
| Emergency Services Coordinator (1213) | A         | 38.490     |            | 3,079.20     |              |          |
|                                       | B         | 40.370     |            | 3,229.60     |              |          |
|                                       | C         | 42.370     |            | 3,389.60     |              |          |
|                                       | D         | 44.280     |            | 3,542.40     |              |          |
|                                       | E         | 46.540     |            | 3,723.20     |              |          |

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| Class Title                                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| ****Employee Assistance Counselor (1406)       | A         | 31.140     |            | 2,491.20     |              |          |
|  | B         | 32.670     |            | 2,613.60     |              |          |
|  | C         | 34.210     |            | 2,736.80     |              |          |
|  | D         | 35.860     |            | 2,868.80     |              |          |
|  | E         | 37.660     |            | 3,012.80     |              |          |
| ****Employee Assistance Program Manager (1429) | A         | 39.270     |            | 3,141.60     |              |          |
|  | B         | 41.150     |            | 3,292.00     |              |          |
|  | C         | 43.210     |            | 3,456.80     |              |          |
|  | D         | 45.370     |            | 3,629.60     |              |          |
|  | E         | 47.590     |            | 3,807.20     |              |          |
| ****Employee Benefits Administrator (1416)     | A         | 39.270     |            | 3,141.60     |              |          |
|  | B         | 41.150     |            | 3,292.00     |              |          |
|  | C         | 43.210     |            | 3,456.80     |              |          |
|  | D         | 45.370     |            | 3,629.60     |              |          |
|  | E         | 47.590     |            | 3,807.20     |              |          |
| ****Employee Benefits Specialist 1 (1417)      | A         | 26.170     |            | 2,093.60     |              |          |
|  | B         | 27.500     |            | 2,200.00     |              |          |
|  | C         | 28.860     |            | 2,308.80     |              |          |
|  | D         | 30.190     |            | 2,415.20     |              |          |
|  | E         | 31.800     |            | 2,544.00     |              |          |
| ****Employee Benefits Specialist 2 (1407)      | A         | 31.800     |            | 2,544.00     |              |          |
|  | B         | 33.330     |            | 2,666.40     |              |          |
|  | C         | 34.910     |            | 2,792.80     |              |          |
|  | D         | 36.620     |            | 2,929.60     |              |          |
|  | E         | 38.430     |            | 3,074.40     |              |          |

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| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Engrng Trainee (1432)                   | A         | 22.790     |            | 1,823.20     |              |          |
|   | B         | 23.970     |            | 1,917.60     |              |          |
|   | C         | 24.950     |            | 1,996.00     |              |          |
|   | D         | 26.260     |            | 2,100.80     |              |          |
|   | E         | 27.470     |            | 2,197.60     |              |          |
| Environmental Biologist 1 (1685)        | A         | 31.800     |            | 2,544.00     |              |          |
|   | B         | 33.380     |            | 2,670.40     |              |          |
|   | C         | 35.010     |            | 2,800.80     |              |          |
|   | D         | 36.520     |            | 2,921.60     |              |          |
|   | E         | 38.370     |            | 3,069.60     |              |          |
| Environmental Biologist 2 (1686)        | A         | 36.520     |            | 2,921.60     |              |          |
|   | B         | 38.370     |            | 3,069.60     |              |          |
|   | C         | 40.340     |            | 3,227.20     |              |          |
|   | D         | 42.260     |            | 3,380.80     |              |          |
|   | E         | 44.400     |            | 3,552.00     |              |          |
| Environmental Biologist 3 (1687)        | A         | 42.140     |            | 3,371.20     |              |          |
|   | B         | 44.180     |            | 3,534.40     |              |          |
|   | C         | 46.460     |            | 3,716.80     |              |          |
|   | D         | 48.770     |            | 3,901.60     |              |          |
|   | E         | 51.030     |            | 4,082.40     |              |          |
| Environmental Health Coordinator (1121) | A         | 39.610     |            | 3,168.80     |              |          |
|   | B         | 41.560     |            | 3,324.80     |              |          |
|   | C         | 43.430     |            | 3,474.40     |              |          |
|   | D         | 45.650     |            | 3,652.00     |              |          |
|   | E         | 47.880     |            | 3,830.40     |              |          |

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| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Environmental Health Inspector 1 (1120) | A         | 30.450     |            | 2,436.00     |              |      |
|   | B         | 31.970     |            | 2,557.60     |              |      |
|   | C         | 33.520     |            | 2,681.60     |              |      |
|   | D         | 35.210     |            | 2,816.80     |              |      |
|   | E         | 36.930     |            | 2,954.40     |              |      |
| Environmental Health Inspector 2 (1122) | A         | 35.030     |            | 2,802.40     |              |      |
|   | B         | 36.770     |            | 2,941.60     |              |      |
|   | C         | 38.540     |            | 3,083.20     |              |      |
|   | D         | 40.470     |            | 3,237.60     |              |      |
|   | E         | 42.470     |            | 3,397.60     |              |      |
| Environmental Health Manager (1119)     | A         | 46.430     |            | 3,714.40     |              |      |
|   | B         | 48.740     |            | 3,899.20     |              |      |
|   | C         | 51.140     |            | 4,091.20     |              |      |
|   | D         | 53.610     |            | 4,288.80     |              |      |
|   | E         | 56.320     |            | 4,505.60     |              |      |
| Environmental Scientist 1 (1062)        | A         | 31.800     |            | 2,544.00     |              |      |
|   | B         | 33.380     |            | 2,670.40     |              |      |
|   | C         | 35.010     |            | 2,800.80     |              |      |
|   | D         | 36.520     |            | 2,921.60     |              |      |
|   | E         | 38.370     |            | 3,069.60     |              |      |
| Environmental Scientist 2 (1063)        | A         | 36.520     |            | 2,921.60     |              |      |
|   | B         | 38.370     |            | 3,069.60     |              |      |
|   | C         | 40.340     |            | 3,227.20     |              |      |
|   | D         | 42.260     |            | 3,380.80     |              |      |
|   | E         | 44.400     |            | 3,552.00     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Environmental Scientist 3 (1064) | A         | 42.140     |            | 3,371.20     |              |      |
|                                  | B         | 44.180     |            | 3,534.40     |              |      |
|                                  | C         | 46.460     |            | 3,716.80     |              |      |
|                                  | D         | 48.770     |            | 3,901.60     |              |      |
|                                  | E         | 51.030     |            | 4,082.40     |              |      |
| Equip Operator 1 (1439)          | A         | 23.070     |            | 1,845.60     |              |      |
|                                  | B         | 24.180     |            | 1,934.40     |              |      |
|                                  | C         | 25.320     |            | 2,025.60     |              |      |
|                                  | D         | 26.420     |            | 2,113.60     |              |      |
|                                  | E         | 27.630     |            | 2,210.40     |              |      |
| Equip Operator 2 (1440)          | A         | 27.080     |            | 2,166.40     |              |      |
|                                  | B         | 28.260     |            | 2,260.80     |              |      |
|                                  | C         | 29.540     |            | 2,363.20     |              |      |
|                                  | D         | 30.910     |            | 2,472.80     |              |      |
|                                  | E         | 32.380     |            | 2,590.40     |              |      |
| Equip Operator 3 (1445)          | A         | 28.260     |            | 2,260.80     |              |      |
|                                  | B         | 29.540     |            | 2,363.20     |              |      |
|                                  | C         | 30.910     |            | 2,472.80     |              |      |
|                                  | D         | 32.380     |            | 2,590.40     |              |      |
|                                  | E         | 33.820     |            | 2,705.60     |              |      |
| Equip Painter (1446)             | A         | 27.830     |            | 2,226.40     |              |      |
|                                  | B         | 29.210     |            | 2,336.80     |              |      |
|                                  | C         | 30.520     |            | 2,441.60     |              |      |
|                                  | D         | 31.850     |            | 2,548.00     |              |      |
|                                  | E         | 33.370     |            | 2,669.60     |              |      |

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\*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------|-----------|------------|------------|--------------|--------------|----------|
| Equip Repair Supv (1435)  | A         | 31.940     |            | 2,555.20     |              |          |
|                           | B         | 33.600     |            | 2,688.00     |              |          |
|                           | C         | 35.180     |            | 2,814.40     |              |          |
|                           | D         | 36.860     |            | 2,948.80     |              |          |
|                           | E         | 38.630     |            | 3,090.40     |              |          |
| Equip Service Supv (1451) | A         | 23.010     |            | 1,840.80     |              |          |
|                           | B         | 24.090     |            | 1,927.20     |              |          |
|                           | C         | 25.340     |            | 2,027.20     |              |          |
|                           | D         | 26.480     |            | 2,118.40     |              |          |
|                           | E         | 27.770     |            | 2,221.60     |              |          |
| Equip Tech 1 (1436)       | A         | 22.040     |            | 1,763.20     |              |          |
|                           | B         | 23.110     |            | 1,848.80     |              |          |
|                           | C         | 24.180     |            | 1,934.40     |              |          |
|                           | D         | 25.160     |            | 2,012.80     |              |          |
|                           | E         | 26.410     |            | 2,112.80     |              |          |
| Equip Tech 2 (1438)       | A         | 24.180     |            | 1,934.40     |              |          |
|                           | B         | 25.160     |            | 2,012.80     |              |          |
|                           | C         | 26.410     |            | 2,112.80     |              |          |
|                           | D         | 27.520     |            | 2,201.60     |              |          |
|                           | E         | 28.830     |            | 2,306.40     |              |          |
| Equip Tech 3 (1441)       | A         | 26.550     |            | 2,124.00     |              |          |
|                           | B         | 27.710     |            | 2,216.80     |              |          |
|                           | C         | 29.060     |            | 2,324.80     |              |          |
|                           | D         | 30.320     |            | 2,425.60     |              |          |
|                           | E         | 31.720     |            | 2,537.60     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Equip Trainer (1442)       | A         | 27.980     |            | 2,238.40     |              |          |
|                            | B         | 29.390     |            | 2,351.20     |              |          |
|                            | C         | 30.910     |            | 2,472.80     |              |          |
|                            | D         | 32.170     |            | 2,573.60     |              |          |
|                            | E         | 33.830     |            | 2,706.40     |              |          |
| Executive Assistant (1876) | A         | 27.700     |            | 2,216.00     |              |          |
|                            | B         | 29.020     |            | 2,321.60     |              |          |
|                            | C         | 30.390     |            | 2,431.20     |              |          |
|                            | D         | 31.860     |            | 2,548.80     |              |          |
|                            | E         | 33.520     |            | 2,681.60     |              |          |
| FEWD Manager (1254)        | A         | 42.810     |            | 3,424.80     |              |          |
|                            | B         | 44.930     |            | 3,594.40     |              |          |
|                            | C         | 47.110     |            | 3,768.80     |              |          |
|                            | D         | 49.470     |            | 3,957.60     |              |          |
|                            | E         | 51.880     |            | 4,150.40     |              |          |
| Field Rep (1465)           | A         | 20.960     |            | 1,676.80     |              |          |
|                            | B         | 22.020     |            | 1,761.60     |              |          |
|                            | C         | 23.120     |            | 1,849.60     |              |          |
|                            | D         | 24.110     |            | 1,928.80     |              |          |
|                            | E         | 25.250     |            | 2,020.00     |              |          |
| Finance Analyst 1 (1028)   | A         | 32.530     |            | 2,602.40     |              |          |
|                            | B         | 34.150     |            | 2,732.00     |              |          |
|                            | C         | 35.860     |            | 2,868.80     |              |          |
|                            | D         | 37.640     |            | 3,011.20     |              |          |
|                            | E         | 39.520     |            | 3,161.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Finance Analyst 2 (1029)     | A         | 37.390     |            | 2,991.20     |              |          |
|                              | B         | 39.260     |            | 3,140.80     |              |          |
|                              | C         | 41.230     |            | 3,298.40     |              |          |
|                              | D         | 43.290     |            | 3,463.20     |              |          |
|                              | E         | 45.470     |            | 3,637.60     |              |          |
| Finance Analyst 3 (1030)     | A         | 41.160     |            | 3,292.80     |              |          |
|                              | B         | 43.210     |            | 3,456.80     |              |          |
|                              | C         | 45.360     |            | 3,628.80     |              |          |
|                              | D         | 47.630     |            | 3,810.40     |              |          |
|                              | E         | 50.000     |            | 4,000.00     |              |          |
| ****Finance Analyst 4 (1031) | A         | 51.020     |            | 4,081.60     |              |          |
|                              | B         | 53.570     |            | 4,285.60     |              |          |
|                              | C         | 56.250     |            | 4,500.00     |              |          |
|                              | D         | 59.060     |            | 4,724.80     |              |          |
|                              | E         | 62.000     |            | 4,960.00     |              |          |
| Fire Battalion Chief (1453)  | A         | 51.250     |            | 4,100.00     |              | 36.607   |
|                              | B         | 53.810     |            | 4,304.80     |              | 38.436   |
|                              | C         | 56.330     |            | 4,506.40     |              | 40.236   |
|                              | D         | 59.160     |            | 4,732.80     |              | 42.257   |
|                              | E         | 62.010     |            | 4,960.80     |              | 44.293   |
| Fire Captain (1456)          | A         | 41.860     |            | 3,348.80     |              | 29.900   |
|                              | B         | 43.950     |            | 3,516.00     |              | 31.393   |
|                              | C         | 46.070     |            | 3,685.60     |              | 32.907   |
|                              | D         | 48.290     |            | 3,863.20     |              | 34.493   |
|                              | E         | 50.680     |            | 4,054.40     |              | 36.200   |

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**SALARY TABLE CLASSIFIED SERVICE**  
**EFFECTIVE 07/01/2023**

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fire Dispatch Administrator (1017) | A         | 39.360     |            | 3,148.80     |              |          |
|                                    | B         | 41.170     |            | 3,293.60     |              |          |
|                                    | C         | 43.300     |            | 3,464.00     |              |          |
|                                    | D         | 45.420     |            | 3,633.60     |              |          |
|                                    | E         | 47.500     |            | 3,800.00     |              |          |
| Fire Dispatch Supv (1518)          | A         | 34.020     |            | 2,721.60     |              |          |
|                                    | B         | 35.830     |            | 2,866.40     |              |          |
|                                    | C         | 37.360     |            | 2,988.80     |              |          |
|                                    | D         | 39.070     |            | 3,125.60     |              |          |
|                                    | E         | 41.060     |            | 3,284.80     |              |          |
| Fire Dispatcher (1464)             | A         | 28.080     |            | 2,246.40     |              |          |
|                                    | B         | 29.570     |            | 2,365.60     |              |          |
|                                    | C         | 30.840     |            | 2,467.20     |              |          |
|                                    | D         | 32.190     |            | 2,575.20     |              |          |
|                                    | E         | 33.930     |            | 2,714.40     |              |          |
| Fire Engineer (1458)               | A         | 36.160     |            | 2,892.80     |              | 25.829   |
|                                    | B         | 38.020     |            | 3,041.60     |              | 27.157   |
|                                    | C         | 39.670     |            | 3,173.60     |              | 28.336   |
|                                    | D         | 41.700     |            | 3,336.00     |              | 29.786   |
|                                    | E         | 43.710     |            | 3,496.80     |              | 31.221   |
| Fire Fighter 1 (1461)              | A         | 22.990     |            | 1,839.20     |              | 16.421   |
|                                    | B         | 24.070     |            | 1,925.60     |              | 17.193   |
|                                    | C         | 25.330     |            | 2,026.40     |              | 18.093   |
|                                    | D         | 26.550     |            | 2,124.00     |              | 18.964   |
|                                    | E         | 27.670     |            | 2,213.60     |              | 19.764   |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step   |
|----------------------------------|-----------|------------|------------|--------------|--------------|--------|
| Fire Fighter 2 (1462)            | A         | 30.850     |            | 2,468.00     |              | 22.036 |
|                                  | B         | 32.290     |            | 2,583.20     |              | 23.064 |
|                                  | C         | 33.980     |            | 2,718.40     |              | 24.271 |
|                                  | D         | 35.620     |            | 2,849.60     |              | 25.443 |
|                                  | E         | 37.230     |            | 2,978.40     |              | 26.593 |
| Fire Fighter 3 (1020)            | A         | 32.380     |            | 2,590.40     |              | 23.129 |
|                                  | B         | 33.910     |            | 2,712.80     |              | 24.221 |
|                                  | C         | 35.680     |            | 2,854.40     |              | 25.486 |
|                                  | D         | 37.390     |            | 2,991.20     |              | 26.707 |
|                                  | E         | 39.080     |            | 3,126.40     |              | 27.914 |
| Fire Helicopter Pilot (1150)     | A         | 41.860     |            | 3,348.80     |              | 29.900 |
|                                  | B         | 43.950     |            | 3,516.00     |              | 31.393 |
|                                  | C         | 46.070     |            | 3,685.60     |              | 32.907 |
|                                  | D         | 48.290     |            | 3,863.20     |              | 34.493 |
|                                  | E         | 50.680     |            | 4,054.40     |              | 36.200 |
| Fire Lead Dispatcher (1460)      | A         | 30.880     |            | 2,470.40     |              |        |
|                                  | B         | 32.530     |            | 2,602.40     |              |        |
|                                  | C         | 33.930     |            | 2,714.40     |              |        |
|                                  | D         | 35.420     |            | 2,833.60     |              |        |
|                                  | E         | 37.320     |            | 2,985.60     |              |        |
| Fire Prevention Inspctr 1 (1474) | A         | 30.850     |            | 2,468.00     |              | 22.036 |
|                                  | B         | 32.290     |            | 2,583.20     |              | 23.064 |
|                                  | C         | 33.980     |            | 2,718.40     |              | 24.271 |
|                                  | D         | 35.620     |            | 2,849.60     |              | 25.443 |
|                                  | E         | 37.230     |            | 2,978.40     |              | 26.593 |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fire Prevention Inspctr 2 (1475) | A         | 36.160     |            | 2,892.80     |              | 25.829   |
|                                  | B         | 38.020     |            | 3,041.60     |              | 27.157   |
|                                  | C         | 39.670     |            | 3,173.60     |              | 28.336   |
|                                  | D         | 41.700     |            | 3,336.00     |              | 29.786   |
|                                  | E         | 43.710     |            | 3,496.80     |              | 31.221   |
| Fire Prevention Supv (1476)      | A         | 41.860     |            | 3,348.80     |              | 29.900   |
|                                  | B         | 43.950     |            | 3,516.00     |              | 31.393   |
|                                  | C         | 46.070     |            | 3,685.60     |              | 32.907   |
|                                  | D         | 48.290     |            | 3,863.20     |              | 34.493   |
|                                  | E         | 50.680     |            | 4,054.40     |              | 36.200   |
| Fire Recruit (1463)              | A         | 17.960     |            | 1,436.80     |              | 12.829   |
|                                  | B         | 18.770     |            | 1,501.60     |              | 13.407   |
|                                  | C         | 19.780     |            | 1,582.40     |              | 14.129   |
|                                  | D         | 20.770     |            | 1,661.60     |              | 14.836   |
|                                  | E         | 21.660     |            | 1,732.80     |              | 15.471   |
| Firearms Tech (1191)             | A         | 23.020     |            | 1,841.60     |              |          |
|                                  | B         | 23.950     |            | 1,916.00     |              |          |
|                                  | C         | 25.140     |            | 2,011.20     |              |          |
|                                  | D         | 26.200     |            | 2,096.00     |              |          |
|                                  | E         | 27.450     |            | 2,196.00     |              |          |
| Fitness Spec (1201)              | A         | 26.170     |            | 2,093.60     |              |          |
|                                  | B         | 27.500     |            | 2,200.00     |              |          |
|                                  | C         | 28.860     |            | 2,308.80     |              |          |
|                                  | D         | 30.190     |            | 2,415.20     |              |          |
|                                  | E         | 31.800     |            | 2,544.00     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Fleet Attendant (1454)        | A         | 18.650     |            | 1,492.00     |              |      |
|                               | B         | 19.430     |            | 1,554.40     |              |      |
|                               | C         | 20.360     |            | 1,628.80     |              |      |
|                               | D         | 21.240     |            | 1,699.20     |              |      |
|                               | E         | 22.170     |            | 1,773.60     |              |      |
| ****Fleet Manager (1762)      | A         | 48.620     |            | 3,889.60     |              |      |
|                               | B         | 50.960     |            | 4,076.80     |              |      |
|                               | C         | 53.430     |            | 4,274.40     |              |      |
|                               | D         | 56.100     |            | 4,488.00     |              |      |
|                               | E         | 58.890     |            | 4,711.20     |              |      |
| Fleet Parts Buyer (1250)      | A         | 26.260     |            | 2,100.80     |              |      |
|                               | B         | 27.500     |            | 2,200.00     |              |      |
|                               | C         | 28.880     |            | 2,310.40     |              |      |
|                               | D         | 30.190     |            | 2,415.20     |              |      |
|                               | E         | 31.800     |            | 2,544.00     |              |      |
| Fleet Parts Buyer Supv (1249) | A         | 30.200     |            | 2,416.00     |              |      |
|                               | B         | 31.730     |            | 2,538.40     |              |      |
|                               | C         | 33.320     |            | 2,665.60     |              |      |
|                               | D         | 34.980     |            | 2,798.40     |              |      |
|                               | E         | 36.730     |            | 2,938.40     |              |      |
| Fleet Repair Supv (1146)      | A         | 41.250     |            | 3,300.00     |              |      |
|                               | B         | 43.400     |            | 3,472.00     |              |      |
|                               | C         | 45.470     |            | 3,637.60     |              |      |
|                               | D         | 47.610     |            | 3,808.80     |              |      |
|                               | E         | 49.930     |            | 3,994.40     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------|-----------|------------|------------|--------------|--------------|------|
| Fleet Team Leader (1138)        | A         | 34.340     |            | 2,747.20     |              |      |
|                                 | B         | 36.130     |            | 2,890.40     |              |      |
|                                 | C         | 38.020     |            | 3,041.60     |              |      |
|                                 | D         | 40.030     |            | 3,202.40     |              |      |
|                                 | E         | 42.140     |            | 3,371.20     |              |      |
| Fleet Technician (1437)         | A         | 30.440     |            | 2,435.20     |              |      |
|                                 | B         | 31.960     |            | 2,556.80     |              |      |
|                                 | C         | 33.410     |            | 2,672.80     |              |      |
|                                 | D         | 34.850     |            | 2,788.00     |              |      |
|                                 | E         | 36.510     |            | 2,920.80     |              |      |
| Forensic Alcohol Analyst (1466) | A         | 28.380     |            | 2,270.40     |              |      |
|                                 | B         | 29.780     |            | 2,382.40     |              |      |
|                                 | C         | 31.190     |            | 2,495.20     |              |      |
|                                 | D         | 32.690     |            | 2,615.20     |              |      |
|                                 | E         | 34.320     |            | 2,745.60     |              |      |
| General Util Supv (1976)        | A         | 36.670     |            | 2,933.60     |              |      |
|                                 | B         | 38.380     |            | 3,070.40     |              |      |
|                                 | C         | 40.330     |            | 3,226.40     |              |      |
|                                 | D         | 42.190     |            | 3,375.20     |              |      |
|                                 | E         | 44.350     |            | 3,548.00     |              |      |
| General Water Util Supv (1488)  | A         | 41.880     |            | 3,350.40     |              |      |
|                                 | B         | 43.840     |            | 3,507.20     |              |      |
|                                 | C         | 46.070     |            | 3,685.60     |              |      |
|                                 | D         | 48.180     |            | 3,854.40     |              |      |
|                                 | E         | 50.660     |            | 4,052.80     |              |      |

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| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Generator Technician (1140)                  | A         | 28.960     |            | 2,316.80     |              |          |
|  | B         | 30.230     |            | 2,418.40     |              |          |
|  | C         | 31.640     |            | 2,531.20     |              |          |
|  | D         | 33.120     |            | 2,649.60     |              |          |
|  | E         | 34.580     |            | 2,766.40     |              |          |
| ****Geographic Info Systems Analyst 1 (1141) | A         | 29.410     |            | 2,352.80     |              |          |
|  | B         | 30.900     |            | 2,472.00     |              |          |
|  | C         | 32.430     |            | 2,594.40     |              |          |
|  | D         | 33.930     |            | 2,714.40     |              |          |
|  | E         | 35.740     |            | 2,859.20     |              |          |
| ****Geographic Info Systems Analyst 2 (1142) | A         | 35.740     |            | 2,859.20     |              |          |
|  | B         | 37.440     |            | 2,995.20     |              |          |
|  | C         | 39.240     |            | 3,139.20     |              |          |
|  | D         | 41.150     |            | 3,292.00     |              |          |
|  | E         | 43.190     |            | 3,455.20     |              |          |
| ****Geographic Info Systems Analyst 3 (1143) | A         | 39.240     |            | 3,139.20     |              |          |
|  | B         | 41.150     |            | 3,292.00     |              |          |
|  | C         | 43.190     |            | 3,455.20     |              |          |
|  | D         | 45.130     |            | 3,610.40     |              |          |
|  | E         | 47.430     |            | 3,794.40     |              |          |
| ****Geographic Info Systems Analyst 4 (1144) | A         | 44.120     |            | 3,529.60     |              |          |
|  | B         | 46.230     |            | 3,698.40     |              |          |
|  | C         | 48.550     |            | 3,884.00     |              |          |
|  | D         | 50.980     |            | 4,078.40     |              |          |
|  | E         | 53.470     |            | 4,277.60     |              |          |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Geographic Info Systems Tech (1128) | A         | 28.150     |            | 2,252.00     |              |          |
|                                     | B         | 29.440     |            | 2,355.20     |              |          |
|                                     | C         | 30.820     |            | 2,465.60     |              |          |
|                                     | D         | 32.400     |            | 2,592.00     |              |          |
|                                     | E         | 33.930     |            | 2,714.40     |              |          |
| Golf Course Greenskeeper (1482)     | A         | 21.790     |            | 1,743.20     |              |          |
|                                     | B         | 22.680     |            | 1,814.40     |              |          |
|                                     | C         | 23.780     |            | 1,902.40     |              |          |
|                                     | D         | 24.800     |            | 1,984.00     |              |          |
|                                     | E         | 25.890     |            | 2,071.20     |              |          |
| Golf Course Mgr (1798)              | A         | 34.990     |            | 2,799.20     |              |          |
|                                     | B         | 36.630     |            | 2,930.40     |              |          |
|                                     | C         | 38.480     |            | 3,078.40     |              |          |
|                                     | D         | 40.330     |            | 3,226.40     |              |          |
|                                     | E         | 42.210     |            | 3,376.80     |              |          |
| Golf Course Supt (1509)             | A         | 31.220     |            | 2,497.60     |              |          |
|                                     | B         | 32.750     |            | 2,620.00     |              |          |
|                                     | C         | 34.410     |            | 2,752.80     |              |          |
|                                     | D         | 35.960     |            | 2,876.80     |              |          |
|                                     | E         | 37.740     |            | 3,019.20     |              |          |
| Golf Operations Assistant (1480)    | A         | 19.400     |            | 1,552.00     |              |          |
|                                     | B         | 20.430     |            | 1,634.40     |              |          |
|                                     | C         | 21.380     |            | 1,710.40     |              |          |
|                                     | D         | 22.290     |            | 1,783.20     |              |          |
|                                     | E         | 23.380     |            | 1,870.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Golf Operations Supv (1481) | A         | 22.430     |            | 1,794.40     |              |          |
|                             | B         | 23.390     |            | 1,871.20     |              |          |
|                             | C         | 24.520     |            | 1,961.60     |              |          |
|                             | D         | 25.650     |            | 2,052.00     |              |          |
|                             | E         | 26.920     |            | 2,153.60     |              |          |
| Graphic Commctns Mgr (1347) | A         | 37.140     |            | 2,971.20     |              |          |
|                             | B         | 39.000     |            | 3,120.00     |              |          |
|                             | C         | 40.890     |            | 3,271.20     |              |          |
|                             | D         | 42.850     |            | 3,428.00     |              |          |
|                             | E         | 44.890     |            | 3,591.20     |              |          |
| Graphic Design Supv (1489)  | A         | 32.310     |            | 2,584.80     |              |          |
|                             | B         | 33.830     |            | 2,706.40     |              |          |
|                             | C         | 35.480     |            | 2,838.40     |              |          |
|                             | D         | 37.340     |            | 2,987.20     |              |          |
|                             | E         | 39.120     |            | 3,129.60     |              |          |
| Graphic Designer (1490)     | A         | 28.590     |            | 2,287.20     |              |          |
|                             | B         | 29.910     |            | 2,392.80     |              |          |
|                             | C         | 31.310     |            | 2,504.80     |              |          |
|                             | D         | 32.890     |            | 2,631.20     |              |          |
|                             | E         | 34.360     |            | 2,748.80     |              |          |
| Grounds Maint Mgr (1642)    | A         | 31.800     |            | 2,544.00     |              |          |
|                             | B         | 33.210     |            | 2,656.80     |              |          |
|                             | C         | 34.990     |            | 2,799.20     |              |          |
|                             | D         | 36.770     |            | 2,941.60     |              |          |
|                             | E         | 38.540     |            | 3,083.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Grounds Maint Supv (1470)   | A         | 24.550     |            | 1,964.00     |              |          |
|                             | B         | 25.710     |            | 2,056.80     |              |          |
|                             | C         | 26.940     |            | 2,155.20     |              |          |
|                             | D         | 28.230     |            | 2,258.40     |              |          |
|                             | E         | 29.520     |            | 2,361.60     |              |          |
| Grounds Maint Wrkr 1 (1467) | A         | 18.450     |            | 1,476.00     |              |          |
|                             | B         | 19.260     |            | 1,540.80     |              |          |
|                             | C         | 20.070     |            | 1,605.60     |              |          |
|                             | D         | 20.970     |            | 1,677.60     |              |          |
|                             | E         | 21.860     |            | 1,748.80     |              |          |
| Grounds Maint Wrkr 2 (1468) | A         | 20.400     |            | 1,632.00     |              |          |
|                             | B         | 21.220     |            | 1,697.60     |              |          |
|                             | C         | 22.260     |            | 1,780.80     |              |          |
|                             | D         | 23.220     |            | 1,857.60     |              |          |
|                             | E         | 24.290     |            | 1,943.20     |              |          |
| Grounds Maint Wrkr 3 (1469) | A         | 22.260     |            | 1,780.80     |              |          |
|                             | B         | 23.220     |            | 1,857.60     |              |          |
|                             | C         | 24.290     |            | 1,943.20     |              |          |
|                             | D         | 25.310     |            | 2,024.80     |              |          |
|                             | E         | 26.510     |            | 2,120.80     |              |          |
| Haz Mat Inspctr 1 (1526)    | A         | 31.710     |            | 2,536.80     |              |          |
|                             | B         | 33.320     |            | 2,665.60     |              |          |
|                             | C         | 34.870     |            | 2,789.60     |              |          |
|                             | D         | 36.660     |            | 2,932.80     |              |          |
|                             | E         | 38.440     |            | 3,075.20     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Haz Mat Inspctr 2 (1527)             | A         | 37.430     |            | 2,994.40     |              |          |
|                                      | B         | 39.290     |            | 3,143.20     |              |          |
|                                      | C         | 41.170     |            | 3,293.60     |              |          |
|                                      | D         | 43.240     |            | 3,459.20     |              |          |
|                                      | E         | 45.380     |            | 3,630.40     |              |          |
| Haz Mat Inspctr 3 (1544)             | A         | 41.230     |            | 3,298.40     |              |          |
|                                      | B         | 43.280     |            | 3,462.40     |              |          |
|                                      | C         | 45.360     |            | 3,628.80     |              |          |
|                                      | D         | 47.640     |            | 3,811.20     |              |          |
|                                      | E         | 49.970     |            | 3,997.60     |              |          |
| Haz Mat Prgrm Mgr (1500)             | A         | 49.610     |            | 3,968.80     |              |          |
|                                      | B         | 52.090     |            | 4,167.20     |              |          |
|                                      | C         | 54.650     |            | 4,372.00     |              |          |
|                                      | D         | 57.290     |            | 4,583.20     |              |          |
|                                      | E         | 60.190     |            | 4,815.20     |              |          |
| Haz Mat/Prt Trainee (1524)           | A         | 28.980     |            | 2,318.40     |              |          |
|                                      | B         | 30.270     |            | 2,421.60     |              |          |
|                                      | C         | 31.770     |            | 2,541.60     |              |          |
|                                      | D         | 33.230     |            | 2,658.40     |              |          |
|                                      | E         | 34.860     |            | 2,788.80     |              |          |
| Heat, Vent, & Air Condit Supv (1511) | A         | 40.240     |            | 3,219.20     |              |          |
|                                      | B         | 42.330     |            | 3,386.40     |              |          |
|                                      | C         | 44.350     |            | 3,548.00     |              |          |
|                                      | D         | 46.440     |            | 3,715.20     |              |          |
|                                      | E         | 48.680     |            | 3,894.40     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Heavy Truck Drvr 1 (1513)  | A         | 22.160     |            | 1,772.80     |              |          |
|                            | B         | 23.070     |            | 1,845.60     |              |          |
|                            | C         | 24.180     |            | 1,934.40     |              |          |
|                            | D         | 25.320     |            | 2,025.60     |              |          |
|                            | E         | 26.420     |            | 2,113.60     |              |          |
| Heavy Truck Drvr 2 (1512)  | A         | 23.000     |            | 1,840.00     |              |          |
|                            | B         | 24.170     |            | 1,933.60     |              |          |
|                            | C         | 25.320     |            | 2,025.60     |              |          |
|                            | D         | 26.510     |            | 2,120.80     |              |          |
|                            | E         | 27.730     |            | 2,218.40     |              |          |
| Helicopter Mechanic (1459) | A         | 41.080     |            | 3,286.40     |              |          |
|                            | B         | 43.030     |            | 3,442.40     |              |          |
|                            | C         | 45.050     |            | 3,604.00     |              |          |
|                            | D         | 47.280     |            | 3,782.40     |              |          |
|                            | E         | 49.570     |            | 3,965.60     |              |          |
| Horticulturist (1514)      | A         | 34.420     |            | 2,753.60     |              |          |
|                            | B         | 36.110     |            | 2,888.80     |              |          |
|                            | C         | 37.940     |            | 3,035.20     |              |          |
|                            | D         | 39.650     |            | 3,172.00     |              |          |
|                            | E         | 41.610     |            | 3,328.80     |              |          |
| Housing Inspector 1 (1164) | A         | 32.420     |            | 2,593.60     |              |          |
|                            | B         | 34.080     |            | 2,726.40     |              |          |
|                            | C         | 35.770     |            | 2,861.60     |              |          |
|                            | D         | 37.430     |            | 2,994.40     |              |          |
|                            | E         | 39.220     |            | 3,137.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Housing Inspector 2 (1165)   | A         | 34.080     |            | 2,726.40     |              |      |
|                              | B         | 35.770     |            | 2,861.60     |              |      |
|                              | C         | 37.430     |            | 2,994.40     |              |      |
|                              | D         | 39.220     |            | 3,137.60     |              |      |
|                              | E         | 41.130     |            | 3,290.40     |              |      |
| HVACR Technician (1810)      | A         | 34.970     |            | 2,797.60     |              |      |
|                              | B         | 36.680     |            | 2,934.40     |              |      |
|                              | C         | 38.200     |            | 3,056.00     |              |      |
|                              | D         | 40.140     |            | 3,211.20     |              |      |
|                              | E         | 41.960     |            | 3,356.80     |              |      |
| Hydrography Aide (1520)      | A         | 25.010     |            | 2,000.80     |              |      |
|                              | B         | 26.240     |            | 2,099.20     |              |      |
|                              | C         | 27.510     |            | 2,200.80     |              |      |
|                              | D         | 28.780     |            | 2,302.40     |              |      |
|                              | E         | 30.150     |            | 2,412.00     |              |      |
| ****Info Sys Admnstr (1243)  | A         | 47.650     |            | 3,812.00     |              |      |
|                              | B         | 49.900     |            | 3,992.00     |              |      |
|                              | C         | 52.410     |            | 4,192.80     |              |      |
|                              | D         | 55.020     |            | 4,401.60     |              |      |
|                              | E         | 57.710     |            | 4,616.80     |              |      |
| ****Info Sys Anlyst 1 (1151) | A         | 29.410     |            | 2,352.80     |              |      |
|                              | B         | 30.900     |            | 2,472.00     |              |      |
|                              | C         | 32.430     |            | 2,594.40     |              |      |
|                              | D         | 33.930     |            | 2,714.40     |              |      |
|                              | E         | 35.740     |            | 2,859.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Info Sys Anlyst 2 (1348) | A         | 35.740     |            | 2,859.20     |              |          |
|                              | B         | 37.440     |            | 2,995.20     |              |          |
|                              | C         | 39.240     |            | 3,139.20     |              |          |
|                              | D         | 41.150     |            | 3,292.00     |              |          |
|                              | E         | 43.190     |            | 3,455.20     |              |          |
| ****Info Sys Anlyst 3 (1349) | A         | 39.240     |            | 3,139.20     |              |          |
|                              | B         | 41.150     |            | 3,292.00     |              |          |
|                              | C         | 43.190     |            | 3,455.20     |              |          |
|                              | D         | 45.130     |            | 3,610.40     |              |          |
|                              | E         | 47.430     |            | 3,794.40     |              |          |
| ****Info Sys Anlyst 4 (1926) | A         | 44.120     |            | 3,529.60     |              |          |
|                              | B         | 46.230     |            | 3,698.40     |              |          |
|                              | C         | 48.550     |            | 3,884.00     |              |          |
|                              | D         | 50.980     |            | 4,078.40     |              |          |
|                              | E         | 53.470     |            | 4,277.60     |              |          |
| ****Info Sys Mgr (1244)      | A         | 54.740     |            | 4,379.20     |              |          |
|                              | B         | 57.390     |            | 4,591.20     |              |          |
|                              | C         | 60.240     |            | 4,819.20     |              |          |
|                              | D         | 63.250     |            | 5,060.00     |              |          |
|                              | E         | 66.320     |            | 5,305.60     |              |          |
| Info Sys Tech (1401)         | A         | 28.150     |            | 2,252.00     |              |          |
|                              | B         | 29.440     |            | 2,355.20     |              |          |
|                              | C         | 30.820     |            | 2,465.60     |              |          |
|                              | D         | 32.400     |            | 2,592.00     |              |          |
|                              | E         | 33.930     |            | 2,714.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Instrumentation & Control Supv (1522)         | A         | 39.820     |            | 3,185.60     |              |          |
|   | B         | 41.900     |            | 3,352.00     |              |          |
|   | C         | 43.850     |            | 3,508.00     |              |          |
|   | D         | 45.960     |            | 3,676.80     |              |          |
|   | E         | 48.150     |            | 3,852.00     |              |          |
| Instrumentation & Control Tech (1523)         | A         | 36.280     |            | 2,902.40     |              |          |
|   | B         | 38.010     |            | 3,040.80     |              |          |
|   | C         | 39.660     |            | 3,172.80     |              |          |
|   | D         | 41.640     |            | 3,331.20     |              |          |
|   | E         | 43.550     |            | 3,484.00     |              |          |
| Instrumentation & Control Tech Trainee (1521) | A         | 24.340     |            | 1,947.20     |              |          |
|   | B         | 25.470     |            | 2,037.60     |              |          |
|   | C         | 26.640     |            | 2,131.20     |              |          |
|   | D         | 27.830     |            | 2,226.40     |              |          |
|   | E         | 29.060     |            | 2,324.80     |              |          |
| Investigation Support Manager (1924)          | A         | 43.180     |            | 3,454.40     |              |          |
|   | B         | 45.240     |            | 3,619.20     |              |          |
|   | C         | 47.490     |            | 3,799.20     |              |          |
|   | D         | 49.800     |            | 3,984.00     |              |          |
|   | E         | 52.130     |            | 4,170.40     |              |          |
| Irrigation Specialist (1508)                  | A         | 23.730     |            | 1,898.40     |              |          |
|   | B         | 24.850     |            | 1,988.00     |              |          |
|   | C         | 25.990     |            | 2,079.20     |              |          |
|   | D         | 27.090     |            | 2,167.20     |              |          |
|   | E         | 28.390     |            | 2,271.20     |              |          |

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 \*\*\*\* Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Jr Chemist (Terminal) (1543)       | A         | 31.760     |            | 2,540.80     |              |          |
|                                    | B         | 33.380     |            | 2,670.40     |              |          |
|                                    | C         | 35.010     |            | 2,800.80     |              |          |
|                                    | D         | 36.560     |            | 2,924.80     |              |          |
|                                    | E         | 38.370     |            | 3,069.60     |              |          |
| Jr Engineer-Civil (1546)           | A         | 35.600     |            | 2,848.00     |              |          |
|                                    | B         | 37.370     |            | 2,989.60     |              |          |
|                                    | C         | 39.230     |            | 3,138.40     |              |          |
|                                    | D         | 41.200     |            | 3,296.00     |              |          |
|                                    | E         | 43.090     |            | 3,447.20     |              |          |
| Jr Engineer-Electrical (1552)      | A         | 35.600     |            | 2,848.00     |              |          |
|                                    | B         | 37.370     |            | 2,989.60     |              |          |
|                                    | C         | 39.230     |            | 3,138.40     |              |          |
|                                    | D         | 41.200     |            | 3,296.00     |              |          |
|                                    | E         | 43.090     |            | 3,447.20     |              |          |
| Jr Engineer-Fire Protection (1202) | A         | 35.600     |            | 2,848.00     |              |          |
|                                    | B         | 37.370     |            | 2,989.60     |              |          |
|                                    | C         | 39.230     |            | 3,138.40     |              |          |
|                                    | D         | 41.200     |            | 3,296.00     |              |          |
|                                    | E         | 43.090     |            | 3,447.20     |              |          |
| Jr Engineering Aide (1555)         | A         | 27.510     |            | 2,200.80     |              |          |
|                                    | B         | 28.850     |            | 2,308.00     |              |          |
|                                    | C         | 30.300     |            | 2,424.00     |              |          |
|                                    | D         | 31.620     |            | 2,529.60     |              |          |
|                                    | E         | 33.160     |            | 2,652.80     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Jr Engineer-Mechanical (1562) | A         | 35.600     |            | 2,848.00     |              |      |
|                               | B         | 37.370     |            | 2,989.60     |              |      |
|                               | C         | 39.230     |            | 3,138.40     |              |      |
|                               | D         | 41.200     |            | 3,296.00     |              |      |
|                               | E         | 43.090     |            | 3,447.20     |              |      |
| Jr Planner (1563)             | A         | 28.320     |            | 2,265.60     |              |      |
|                               | B         | 29.610     |            | 2,368.80     |              |      |
|                               | C         | 31.040     |            | 2,483.20     |              |      |
|                               | D         | 32.590     |            | 2,607.20     |              |      |
|                               | E         | 34.170     |            | 2,733.60     |              |      |
| Jr Property Agent (1564)      | A         | 25.590     |            | 2,047.20     |              |      |
|                               | B         | 26.860     |            | 2,148.80     |              |      |
|                               | C         | 28.150     |            | 2,252.00     |              |      |
|                               | D         | 29.410     |            | 2,352.80     |              |      |
|                               | E         | 30.900     |            | 2,472.00     |              |      |
| Laboratory Assistant (1578)   | A         | 14.980     |            | 1,198.40     |              |      |
|                               | B         | 15.700     |            | 1,256.00     |              |      |
|                               | C         | 16.450     |            | 1,316.00     |              |      |
|                               | D         | 17.170     |            | 1,373.60     |              |      |
|                               | E         | 18.060     |            | 1,444.80     |              |      |
| Laboratory Technician (1580)  | A         | 27.600     |            | 2,208.00     |              |      |
|                               | B         | 29.060     |            | 2,324.80     |              |      |
|                               | C         | 30.410     |            | 2,432.80     |              |      |
|                               | D         | 31.740     |            | 2,539.20     |              |      |
|                               | E         | 33.350     |            | 2,668.00     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------|-----------|------------|------------|--------------|--------------|----------|
| Laborer (1579)        | A         | 18.300     |            | 1,464.00     |              |          |
|                       | B         | 19.150     |            | 1,532.00     |              |          |
|                       | C         | 19.940     |            | 1,595.20     |              |          |
|                       | D         | 20.900     |            | 1,672.00     |              |          |
|                       | E         | 21.790     |            | 1,743.20     |              |          |
| Lake Aide 1 (1572)    | A         | 13.810     |            | 1,104.80     |              |          |
|                       | B         | 14.450     |            | 1,156.00     |              |          |
|                       | C         | 15.000     |            | 1,200.00     |              |          |
|                       | D         | 15.700     |            | 1,256.00     |              |          |
|                       | E         | 17.120     |            | 1,369.60     |              |          |
| Lake Aide 2 (1560)    | A         | 16.240     |            | 1,299.20     |              |          |
|                       | B         | 16.970     |            | 1,357.60     |              |          |
|                       | C         | 17.670     |            | 1,413.60     |              |          |
|                       | D         | 18.450     |            | 1,476.00     |              |          |
|                       | E         | 19.230     |            | 1,538.40     |              |          |
| Lake Ranger (1530)    | A         | 24.990     |            | 1,999.20     |              |          |
|                       | B         | 26.180     |            | 2,094.40     |              |          |
|                       | C         | 27.430     |            | 2,194.40     |              |          |
|                       | D         | 28.750     |            | 2,300.00     |              |          |
|                       | E         | 30.160     |            | 2,412.80     |              |          |
| Lakes Prgm Mgr (1599) | A         | 43.220     |            | 3,457.60     |              |          |
|                       | B         | 45.260     |            | 3,620.80     |              |          |
|                       | C         | 47.530     |            | 3,802.40     |              |          |
|                       | D         | 49.900     |            | 3,992.00     |              |          |
|                       | E         | 52.320     |            | 4,185.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Land Surveyng Asoc (1939)      | A         | 47.530     |            | 3,802.40     |              |          |
|                                | B         | 49.750     |            | 3,980.00     |              |          |
|                                | C         | 52.240     |            | 4,179.20     |              |          |
|                                | D         | 54.780     |            | 4,382.40     |              |          |
|                                | E         | 57.400     |            | 4,592.00     |              |          |
| Land Surveyng Assist (1938)    | A         | 41.290     |            | 3,303.20     |              |          |
|                                | B         | 43.210     |            | 3,456.80     |              |          |
|                                | C         | 45.270     |            | 3,621.60     |              |          |
|                                | D         | 47.530     |            | 3,802.40     |              |          |
|                                | E         | 49.750     |            | 3,980.00     |              |          |
| Landfill Equip Oper (1573)     | A         | 31.110     |            | 2,488.80     |              |          |
|                                | B         | 32.490     |            | 2,599.20     |              |          |
|                                | C         | 34.020     |            | 2,721.60     |              |          |
|                                | D         | 35.550     |            | 2,844.00     |              |          |
|                                | E         | 37.210     |            | 2,976.80     |              |          |
| Landscape Designer (1638)      | A         | 45.320     |            | 3,625.60     |              |          |
|                                | B         | 47.420     |            | 3,793.60     |              |          |
|                                | C         | 49.810     |            | 3,984.80     |              |          |
|                                | D         | 52.290     |            | 4,183.20     |              |          |
|                                | E         | 54.730     |            | 4,378.40     |              |          |
| Latent Print Examiner 1 (1229) | A         | 31.130     |            | 2,490.40     |              |          |
|                                | B         | 32.600     |            | 2,608.00     |              |          |
|                                | C         | 34.100     |            | 2,728.00     |              |          |
|                                | D         | 35.940     |            | 2,875.20     |              |          |
|                                | E         | 37.600     |            | 3,008.00     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Latent Print Examiner 2 (1570)     | A         | 37.540     |            | 3,003.20     |              |          |
|                                    | B         | 39.320     |            | 3,145.60     |              |          |
|                                    | C         | 41.210     |            | 3,296.80     |              |          |
|                                    | D         | 43.300     |            | 3,464.00     |              |          |
|                                    | E         | 45.360     |            | 3,628.80     |              |          |
| Latent Print Examiner 3 (1239)     | A         | 39.280     |            | 3,142.40     |              |          |
|                                    | B         | 41.170     |            | 3,293.60     |              |          |
|                                    | C         | 43.120     |            | 3,449.60     |              |          |
|                                    | D         | 45.330     |            | 3,626.40     |              |          |
|                                    | E         | 47.480     |            | 3,798.40     |              |          |
| Latent Print Examiner Aide (1232)  | A         | 25.580     |            | 2,046.40     |              |          |
|                                    | B         | 26.800     |            | 2,144.00     |              |          |
|                                    | C         | 28.000     |            | 2,240.00     |              |          |
|                                    | D         | 29.410     |            | 2,352.80     |              |          |
|                                    | E         | 30.880     |            | 2,470.40     |              |          |
| Lead Cemetery Groundskeeper (1568) | A         | 19.410     |            | 1,552.80     |              |          |
|                                    | B         | 20.240     |            | 1,619.20     |              |          |
|                                    | C         | 21.140     |            | 1,691.20     |              |          |
|                                    | D         | 22.080     |            | 1,766.40     |              |          |
|                                    | E         | 23.110     |            | 1,848.80     |              |          |
| **Legal Intern (2166)              | A         | 22.940     |            | 1,835.20     |              |          |
|                                    | B         | 24.090     |            | 1,927.20     |              |          |
|                                    | C         | 25.290     |            | 2,023.20     |              |          |
|                                    | D         | 26.550     |            | 2,124.00     |              |          |
|                                    | E         | 27.900     |            | 2,232.00     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Legal Secretary 1 (1379)      | A         | 28.300     |            | 2,264.00     |              |          |
|                               | B         | 29.740     |            | 2,379.20     |              |          |
|                               | C         | 31.260     |            | 2,500.80     |              |          |
|                               | D         | 32.610     |            | 2,608.80     |              |          |
|                               | E         | 34.140     |            | 2,731.20     |              |          |
| Legal Secretary 2 (1577)      | A         | 34.190     |            | 2,735.20     |              |          |
|                               | B         | 35.780     |            | 2,862.40     |              |          |
|                               | C         | 37.500     |            | 3,000.00     |              |          |
|                               | D         | 39.290     |            | 3,143.20     |              |          |
|                               | E         | 41.350     |            | 3,308.00     |              |          |
| Legislative Recorder 1 (1382) | A         | 26.880     |            | 2,150.40     |              |          |
|                               | B         | 28.150     |            | 2,252.00     |              |          |
|                               | C         | 29.540     |            | 2,363.20     |              |          |
|                               | D         | 30.890     |            | 2,471.20     |              |          |
|                               | E         | 32.510     |            | 2,600.80     |              |          |
| Legislative Recorder 2 (1383) | A         | 28.200     |            | 2,256.00     |              |          |
|                               | B         | 29.590     |            | 2,367.20     |              |          |
|                               | C         | 31.010     |            | 2,480.80     |              |          |
|                               | D         | 32.470     |            | 2,597.60     |              |          |
|                               | E         | 34.140     |            | 2,731.20     |              |          |
| Liability Claims Aide (1041)  | A         | 23.990     |            | 1,919.20     |              |          |
|                               | B         | 25.170     |            | 2,013.60     |              |          |
|                               | C         | 26.290     |            | 2,103.20     |              |          |
|                               | D         | 27.620     |            | 2,209.60     |              |          |
|                               | E         | 28.890     |            | 2,311.20     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Liability Claims Rep 1 (1042) | A         | 28.380     |            | 2,270.40     |              |          |
|                               | B         | 29.810     |            | 2,384.80     |              |          |
|                               | C         | 31.210     |            | 2,496.80     |              |          |
|                               | D         | 32.780     |            | 2,622.40     |              |          |
|                               | E         | 34.340     |            | 2,747.20     |              |          |
| Liability Claims Rep 2 (1043) | A         | 34.340     |            | 2,747.20     |              |          |
|                               | B         | 36.020     |            | 2,881.60     |              |          |
|                               | C         | 37.720     |            | 3,017.60     |              |          |
|                               | D         | 39.530     |            | 3,162.40     |              |          |
|                               | E         | 41.520     |            | 3,321.60     |              |          |
| Librarian 1 (1571)            | A         | 28.070     |            | 2,245.60     |              |          |
|                               | B         | 29.370     |            | 2,349.60     |              |          |
|                               | C         | 30.770     |            | 2,461.60     |              |          |
|                               | D         | 32.340     |            | 2,587.20     |              |          |
|                               | E         | 33.810     |            | 2,704.80     |              |          |
| Librarian 2 (1584)            | A         | 32.290     |            | 2,583.20     |              |          |
|                               | B         | 33.770     |            | 2,701.60     |              |          |
|                               | C         | 35.450     |            | 2,836.00     |              |          |
|                               | D         | 36.980     |            | 2,958.40     |              |          |
|                               | E         | 38.870     |            | 3,109.60     |              |          |
| Librarian 3 (1867)            | A         | 35.770     |            | 2,861.60     |              |          |
|                               | B         | 37.630     |            | 3,010.40     |              |          |
|                               | C         | 39.460     |            | 3,156.80     |              |          |
|                               | D         | 41.440     |            | 3,315.20     |              |          |
|                               | E         | 43.410     |            | 3,472.80     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Librarian 4 (1585)         | A         | 39.300     |            | 3,144.00     |              | 112  |
|                            | B         | 41.350     |            | 3,308.00     |              |      |
|                            | C         | 43.380     |            | 3,470.40     |              |      |
|                            | D         | 45.560     |            | 3,644.80     |              |      |
|                            | E         | 47.710     |            | 3,816.80     |              |      |
| Library Assistant 1 (1588) | A         | 12.930     |            | 1,034.40     |              |      |
|                            | B         | 13.580     |            | 1,086.40     |              |      |
|                            | C         | 14.090     |            | 1,127.20     |              |      |
|                            | D         | 14.830     |            | 1,186.40     |              |      |
|                            | E         | 17.550     |            | 1,404.00     |              |      |
| Library Assistant 2 (1590) | A         | 19.850     |            | 1,588.00     |              |      |
|                            | B         | 20.850     |            | 1,668.00     |              |      |
|                            | C         | 21.870     |            | 1,749.60     |              |      |
|                            | D         | 22.860     |            | 1,828.80     |              |      |
|                            | E         | 24.010     |            | 1,920.80     |              |      |
| Library Assistant 3 (1586) | A         | 25.250     |            | 2,020.00     |              |      |
|                            | B         | 26.440     |            | 2,115.20     |              |      |
|                            | C         | 27.800     |            | 2,224.00     |              |      |
|                            | D         | 29.120     |            | 2,329.60     |              |      |
|                            | E         | 30.440     |            | 2,435.20     |              |      |
| **Library Intern (2169)    | A         | 16.300     |            | 1,304.00     |              |      |
|                            | B         | 17.480     |            | 1,398.40     |              |      |
|                            | C         | 18.660     |            | 1,492.80     |              |      |
|                            | D         | 19.840     |            | 1,587.20     |              |      |
|                            | E         | 21.020     |            | 1,681.60     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Library Technician (1758)      | A         | 19.870     |            | 1,589.60     |              |      |
|                                | B         | 20.730     |            | 1,658.40     |              |      |
|                                | C         | 21.750     |            | 1,740.00     |              |      |
|                                | D         | 22.880     |            | 1,830.40     |              |      |
|                                | E         | 24.010     |            | 1,920.80     |              |      |
| Life Safety Inspector 1 (1111) | A         | 34.040     |            | 2,723.20     |              |      |
|                                | B         | 35.740     |            | 2,859.20     |              |      |
|                                | C         | 37.540     |            | 3,003.20     |              |      |
|                                | D         | 39.290     |            | 3,143.20     |              |      |
|                                | E         | 41.160     |            | 3,292.80     |              |      |
| Life Safety Inspector 2 (1112) | A         | 35.740     |            | 2,859.20     |              |      |
|                                | B         | 37.540     |            | 3,003.20     |              |      |
|                                | C         | 39.290     |            | 3,143.20     |              |      |
|                                | D         | 41.160     |            | 3,292.80     |              |      |
|                                | E         | 43.200     |            | 3,456.00     |              |      |
| Lifeguard 1 (1591)             | A         | 23.290     |            | 1,863.20     |              |      |
|                                | B         | 24.420     |            | 1,953.60     |              |      |
|                                | C         | 25.520     |            | 2,041.60     |              |      |
|                                | D         | 26.720     |            | 2,137.60     |              |      |
|                                | E         | 27.970     |            | 2,237.60     |              |      |
| Lifeguard 2 (1593)             | A         | 29.360     |            | 2,348.80     |              |      |
|                                | B         | 30.880     |            | 2,470.40     |              |      |
|                                | C         | 32.310     |            | 2,584.80     |              |      |
|                                | D         | 33.780     |            | 2,702.40     |              |      |
|                                | E         | 35.510     |            | 2,840.80     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Lifeguard 3 (1603)               | A         | 32.360     |            | 2,588.80     |              |          |
|                                  | B         | 34.010     |            | 2,720.80     |              |          |
|                                  | C         | 35.630     |            | 2,850.40     |              |          |
|                                  | D         | 37.210     |            | 2,976.80     |              |          |
|                                  | E         | 39.130     |            | 3,130.40     |              |          |
| Lifeguard Sergeant (1592)        | A         | 37.210     |            | 2,976.80     |              |          |
|                                  | B         | 39.110     |            | 3,128.80     |              |          |
|                                  | C         | 40.990     |            | 3,279.20     |              |          |
|                                  | D         | 42.960     |            | 3,436.80     |              |          |
|                                  | E         | 44.990     |            | 3,599.20     |              |          |
| Light Equipment Operator (1594)  | A         | 21.760     |            | 1,740.80     |              |          |
|                                  | B         | 22.700     |            | 1,816.00     |              |          |
|                                  | C         | 23.630     |            | 1,890.40     |              |          |
|                                  | D         | 24.770     |            | 1,981.60     |              |          |
|                                  | E         | 25.940     |            | 2,075.20     |              |          |
| Literacy Analyst (1216)          | A         | 35.060     |            | 2,804.80     |              |          |
|                                  | B         | 36.750     |            | 2,940.00     |              |          |
|                                  | C         | 38.490     |            | 3,079.20     |              |          |
|                                  | D         | 40.370     |            | 3,229.60     |              |          |
|                                  | E         | 42.370     |            | 3,389.60     |              |          |
| ****Literacy Prgm Admnstr (1757) | A         | 42.800     |            | 3,424.00     |              |          |
|                                  | B         | 44.850     |            | 3,588.00     |              |          |
|                                  | C         | 47.080     |            | 3,766.40     |              |          |
|                                  | D         | 49.430     |            | 3,954.40     |              |          |
|                                  | E         | 51.850     |            | 4,148.00     |              |          |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Literacy Tutor/Learner Coordinator (1215) | A         | 28.850     |            | 2,308.00     |              |          |
|   | B         | 30.320     |            | 2,425.60     |              |          |
|   | C         | 31.820     |            | 2,545.60     |              |          |
|   | D         | 33.290     |            | 2,663.20     |              |          |
|   | E         | 35.060     |            | 2,804.80     |              |          |
| Locksmith (1597)                          | A         | 25.760     |            | 2,060.80     |              |          |
|   | B         | 26.910     |            | 2,152.80     |              |          |
|   | C         | 28.220     |            | 2,257.60     |              |          |
|   | D         | 29.440     |            | 2,355.20     |              |          |
|   | E         | 30.800     |            | 2,464.00     |              |          |
| Machinist (1602)                          | A         | 28.940     |            | 2,315.20     |              |          |
|   | B         | 30.180     |            | 2,414.40     |              |          |
|   | C         | 31.540     |            | 2,523.20     |              |          |
|   | D         | 33.090     |            | 2,647.20     |              |          |
|   | E         | 34.660     |            | 2,772.80     |              |          |
| **Management Intern (2103)                | A         | 16.300     |            | 1,304.00     |              |          |
|   | B         | 17.480     |            | 1,398.40     |              |          |
|   | C         | 18.660     |            | 1,492.80     |              |          |
|   | D         | 19.840     |            | 1,587.20     |              |          |
|   | E         | 21.020     |            | 1,681.60     |              |          |
| Management Trainee (1108)                 | A         | 23.930     |            | 1,914.40     |              |          |
|   | B         | 25.110     |            | 2,008.80     |              |          |
|   | C         | 26.320     |            | 2,105.60     |              |          |
|   | D         | 27.490     |            | 2,199.20     |              |          |
|   | E         | 28.890     |            | 2,311.20     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Marine Biologist 2 (Terminal) (1610) | A         | 36.520     |            | 2,921.60     |              |          |
|                                      | B         | 38.370     |            | 3,069.60     |              |          |
|                                      | C         | 40.340     |            | 3,227.20     |              |          |
|                                      | D         | 42.260     |            | 3,380.80     |              |          |
|                                      | E         | 44.400     |            | 3,552.00     |              |          |
| Marine Biologist 3 (Terminal) (1611) | A         | 42.140     |            | 3,371.20     |              |          |
|                                      | B         | 44.180     |            | 3,534.40     |              |          |
|                                      | C         | 46.460     |            | 3,716.80     |              |          |
|                                      | D         | 48.770     |            | 3,901.60     |              |          |
|                                      | E         | 51.030     |            | 4,082.40     |              |          |
| Marine Mechanic (1608)               | A         | 25.850     |            | 2,068.00     |              |          |
|                                      | B         | 27.130     |            | 2,170.40     |              |          |
|                                      | C         | 28.360     |            | 2,268.80     |              |          |
|                                      | D         | 29.580     |            | 2,366.40     |              |          |
|                                      | E         | 31.000     |            | 2,480.00     |              |          |
| ****Marine Safety Captain (1587)     | A         | 49.930     |            | 3,994.40     |              |          |
|                                      | B         | 52.410     |            | 4,192.80     |              |          |
|                                      | C         | 54.950     |            | 4,396.00     |              |          |
|                                      | D         | 57.480     |            | 4,598.40     |              |          |
|                                      | E         | 60.260     |            | 4,820.80     |              |          |
| Marine Safety Lieutenant (1589)      | A         | 42.740     |            | 3,419.20     |              |          |
|                                      | B         | 44.850     |            | 3,588.00     |              |          |
|                                      | C         | 47.000     |            | 3,760.00     |              |          |
|                                      | D         | 49.200     |            | 3,936.00     |              |          |
|                                      | E         | 51.600     |            | 4,128.00     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Master Fleet Technician (1447)     | A         | 32.760     |            | 2,620.80     |              |          |
|                                    | B         | 34.260     |            | 2,740.80     |              |          |
|                                    | C         | 35.780     |            | 2,862.40     |              |          |
|                                    | D         | 37.440     |            | 2,995.20     |              |          |
|                                    | E         | 39.240     |            | 3,139.20     |              |          |
| Mechanical Inspector 1 (1171)      | A         | 34.040     |            | 2,723.20     |              |          |
|                                    | B         | 35.740     |            | 2,859.20     |              |          |
|                                    | C         | 37.540     |            | 3,003.20     |              |          |
|                                    | D         | 39.290     |            | 3,143.20     |              |          |
|                                    | E         | 41.160     |            | 3,292.80     |              |          |
| Mechanical Inspector 2 (1172)      | A         | 35.740     |            | 2,859.20     |              |          |
|                                    | B         | 37.540     |            | 3,003.20     |              |          |
|                                    | C         | 39.290     |            | 3,143.20     |              |          |
|                                    | D         | 41.160     |            | 3,292.80     |              |          |
|                                    | E         | 43.200     |            | 3,456.00     |              |          |
| Metal Fabrication Serv Supv (1604) | A         | 36.720     |            | 2,937.60     |              |          |
|                                    | B         | 38.550     |            | 3,084.00     |              |          |
|                                    | C         | 40.400     |            | 3,232.00     |              |          |
|                                    | D         | 42.430     |            | 3,394.40     |              |          |
|                                    | E         | 44.470     |            | 3,557.60     |              |          |
| Metal Fabrication Supv (1616)      | A         | 31.940     |            | 2,555.20     |              |          |
|                                    | B         | 33.600     |            | 2,688.00     |              |          |
|                                    | C         | 35.180     |            | 2,814.40     |              |          |
|                                    | D         | 36.860     |            | 2,948.80     |              |          |
|                                    | E         | 38.630     |            | 3,090.40     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Micrographics Clerk (1617) | A         | 17.600     |            | 1,408.00     |              |          |
|                            | B         | 18.530     |            | 1,482.40     |              |          |
|                            | C         | 19.390     |            | 1,551.20     |              |          |
|                            | D         | 20.220     |            | 1,617.60     |              |          |
|                            | E         | 21.210     |            | 1,696.80     |              |          |
| Motive Serv Tech (1452)    | A         | 19.920     |            | 1,593.60     |              |          |
|                            | B         | 20.920     |            | 1,673.60     |              |          |
|                            | C         | 21.810     |            | 1,744.80     |              |          |
|                            | D         | 22.790     |            | 1,823.20     |              |          |
|                            | E         | 23.870     |            | 1,909.60     |              |          |
| Motive Serv Trainee (1449) | A         | 17.570     |            | 1,405.60     |              |          |
|                            | B         | 18.380     |            | 1,470.40     |              |          |
|                            | C         | 19.290     |            | 1,543.20     |              |          |
|                            | D         | 19.920     |            | 1,593.60     |              |          |
|                            | E         | 20.920     |            | 1,673.60     |              |          |
| Motor Sweeper Oper (1625)  | A         | 26.500     |            | 2,120.00     |              |          |
|                            | B         | 27.680     |            | 2,214.40     |              |          |
|                            | C         | 28.970     |            | 2,317.60     |              |          |
|                            | D         | 30.300     |            | 2,424.00     |              |          |
|                            | E         | 31.760     |            | 2,540.80     |              |          |
| Motor Sweeper Supv (1618)  | A         | 28.780     |            | 2,302.40     |              |          |
|                            | B         | 30.210     |            | 2,416.80     |              |          |
|                            | C         | 31.550     |            | 2,524.00     |              |          |
|                            | D         | 32.960     |            | 2,636.80     |              |          |
|                            | E         | 34.470     |            | 2,757.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Multimedia Prod Coord (1235) | A         | 28.760     |            | 2,300.80     |              |      |
|                              | B         | 30.110     |            | 2,408.80     |              |      |
|                              | C         | 31.580     |            | 2,526.40     |              |      |
|                              | D         | 33.230     |            | 2,658.40     |              |      |
|                              | E         | 34.820     |            | 2,785.60     |              |      |
| Multimedia Prod Spec (1230)  | A         | 25.450     |            | 2,036.00     |              |      |
|                              | B         | 26.630     |            | 2,130.40     |              |      |
|                              | C         | 27.870     |            | 2,229.60     |              |      |
|                              | D         | 29.270     |            | 2,341.60     |              |      |
|                              | E         | 30.580     |            | 2,446.40     |              |      |
| Noise Abatemt Ofcr (1631)    | A         | 31.800     |            | 2,544.00     |              |      |
|                              | B         | 33.330     |            | 2,666.40     |              |      |
|                              | C         | 34.910     |            | 2,792.80     |              |      |
|                              | D         | 36.620     |            | 2,929.60     |              |      |
|                              | E         | 38.430     |            | 3,074.40     |              |      |
| Nursery Gardener (1627)      | A         | 22.580     |            | 1,806.40     |              |      |
|                              | B         | 23.610     |            | 1,888.80     |              |      |
|                              | C         | 24.610     |            | 1,968.80     |              |      |
|                              | D         | 25.720     |            | 2,057.60     |              |      |
|                              | E         | 26.880     |            | 2,150.40     |              |      |
| Nursery Supv (1628)          | A         | 24.530     |            | 1,962.40     |              |      |
|                              | B         | 25.700     |            | 2,056.00     |              |      |
|                              | C         | 26.920     |            | 2,153.60     |              |      |
|                              | D         | 28.210     |            | 2,256.80     |              |      |
|                              | E         | 29.490     |            | 2,359.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Office Support Specialist (1746) | A         | 20.040     |            | 1,603.20     |              |          |
|                                  | B         | 20.980     |            | 1,678.40     |              |          |
|                                  | C         | 21.870     |            | 1,749.60     |              |          |
|                                  | D         | 22.940     |            | 1,835.20     |              |          |
|                                  | E         | 24.120     |            | 1,929.60     |              |          |
| Offset Press Oper (1632)         | A         | 19.470     |            | 1,557.60     |              |          |
|                                  | B         | 20.280     |            | 1,622.40     |              |          |
|                                  | C         | 21.210     |            | 1,696.80     |              |          |
|                                  | D         | 22.160     |            | 1,772.80     |              |          |
|                                  | E         | 23.170     |            | 1,853.60     |              |          |
| Offset Press Supv (1765)         | A         | 26.830     |            | 2,146.40     |              |          |
|                                  | B         | 28.160     |            | 2,252.80     |              |          |
|                                  | C         | 29.450     |            | 2,356.00     |              |          |
|                                  | D         | 30.900     |            | 2,472.00     |              |          |
|                                  | E         | 32.240     |            | 2,579.20     |              |          |
| ****Org Efec Spec 1 (1613)       | A         | 26.170     |            | 2,093.60     |              |          |
|                                  | B         | 27.500     |            | 2,200.00     |              |          |
|                                  | C         | 28.860     |            | 2,308.80     |              |          |
|                                  | D         | 30.190     |            | 2,415.20     |              |          |
|                                  | E         | 31.800     |            | 2,544.00     |              |          |
| ****Org Efec Spec 2 (1614)       | A         | 31.800     |            | 2,544.00     |              |          |
|                                  | B         | 33.330     |            | 2,666.40     |              |          |
|                                  | C         | 34.910     |            | 2,792.80     |              |          |
|                                  | D         | 36.620     |            | 2,929.60     |              |          |
|                                  | E         | 38.430     |            | 3,074.40     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| **** Org Efec Spec 3 (1612) | A         | 34.910     |            | 2,792.80     |              |          |
|                             | B         | 36.620     |            | 2,929.60     |              |          |
|                             | C         | 38.430     |            | 3,074.40     |              |          |
|                             | D         | 40.160     |            | 3,212.80     |              |          |
|                             | E         | 42.210     |            | 3,376.80     |              |          |
| **** Org Efec Supv (1615)   | A         | 39.270     |            | 3,141.60     |              |          |
|                             | B         | 41.150     |            | 3,292.00     |              |          |
|                             | C         | 43.210     |            | 3,456.80     |              |          |
|                             | D         | 45.370     |            | 3,629.60     |              |          |
|                             | E         | 47.590     |            | 3,807.20     |              |          |
| Painter (1635)              | A         | 24.230     |            | 1,938.40     |              |          |
|                             | B         | 25.390     |            | 2,031.20     |              |          |
|                             | C         | 26.550     |            | 2,124.00     |              |          |
|                             | D         | 27.770     |            | 2,221.60     |              |          |
|                             | E         | 29.120     |            | 2,329.60     |              |          |
| Painter Supervisor (1637)   | A         | 27.870     |            | 2,229.60     |              |          |
|                             | B         | 29.160     |            | 2,332.80     |              |          |
|                             | C         | 30.640     |            | 2,451.20     |              |          |
|                             | D         | 32.170     |            | 2,573.60     |              |          |
|                             | E         | 33.690     |            | 2,695.20     |              |          |
| Paralegal (1598)            | A         | 37.360     |            | 2,988.80     |              |          |
|                             | B         | 39.190     |            | 3,135.20     |              |          |
|                             | C         | 41.010     |            | 3,280.80     |              |          |
|                             | D         | 43.040     |            | 3,443.20     |              |          |
|                             | E         | 45.080     |            | 3,606.40     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Paramedic 2 (Terminal) (1507) | A         | 26.420     |            | 2,113.60     |              | 18.871   |
|                               | B         | 27.660     |            | 2,212.80     |              | 19.757   |
|                               | C         | 29.120     |            | 2,329.60     |              | 20.800   |
|                               | D         | 30.500     |            | 2,440.00     |              | 21.786   |
|                               | E         | 37.230     |            | 2,978.40     |              | 26.593   |
| Park Ranger (1634)            | A         | 29.360     |            | 2,348.80     |              |          |
|                               | B         | 30.820     |            | 2,465.60     |              |          |
|                               | C         | 32.390     |            | 2,591.20     |              |          |
|                               | D         | 33.970     |            | 2,717.60     |              |          |
|                               | E         | 35.670     |            | 2,853.60     |              |          |
| Park Ranger Aide (1176)       | A         | 22.400     |            | 1,792.00     |              |          |
|                               | B         | 23.520     |            | 1,881.60     |              |          |
|                               | C         | 24.720     |            | 1,977.60     |              |          |
|                               | D         | 25.870     |            | 2,069.60     |              |          |
|                               | E         | 27.220     |            | 2,177.60     |              |          |
| Parking Enfrc Ofcr 1 (1640)   | A         | 23.130     |            | 1,850.40     |              |          |
|                               | B         | 24.190     |            | 1,935.20     |              |          |
|                               | C         | 25.400     |            | 2,032.00     |              |          |
|                               | D         | 26.580     |            | 2,126.40     |              |          |
|                               | E         | 27.800     |            | 2,224.00     |              |          |
| Parking Enfrc Ofcr 2 (1630)   | A         | 25.380     |            | 2,030.40     |              |          |
|                               | B         | 26.630     |            | 2,130.40     |              |          |
|                               | C         | 27.970     |            | 2,237.60     |              |          |
|                               | D         | 29.260     |            | 2,340.80     |              |          |
|                               | E         | 30.560     |            | 2,444.80     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Parking Enfrc Supv (1639)   | A         | 29.360     |            | 2,348.80     |              |          |
|                             | B         | 30.820     |            | 2,465.60     |              |          |
|                             | C         | 32.220     |            | 2,577.60     |              |          |
|                             | D         | 33.770     |            | 2,701.60     |              |          |
|                             | E         | 35.270     |            | 2,821.60     |              |          |
| Parking Meter Supv (1646)   | A         | 27.850     |            | 2,228.00     |              |          |
|                             | B         | 29.140     |            | 2,331.20     |              |          |
|                             | C         | 30.440     |            | 2,435.20     |              |          |
|                             | D         | 31.740     |            | 2,539.20     |              |          |
|                             | E         | 33.300     |            | 2,664.00     |              |          |
| Parking Meter Tech (1641)   | A         | 24.090     |            | 1,927.20     |              |          |
|                             | B         | 25.140     |            | 2,011.20     |              |          |
|                             | C         | 26.360     |            | 2,108.80     |              |          |
|                             | D         | 27.490     |            | 2,199.20     |              |          |
|                             | E         | 28.770     |            | 2,301.60     |              |          |
| Patch Truck Operator (1501) | A         | 24.670     |            | 1,973.60     |              |          |
|                             | B         | 25.670     |            | 2,053.60     |              |          |
|                             | C         | 26.930     |            | 2,154.40     |              |          |
|                             | D         | 28.180     |            | 2,254.40     |              |          |
|                             | E         | 29.400     |            | 2,352.00     |              |          |
| Payroll Audit Spec 1 (1647) | A         | 25.790     |            | 2,063.20     |              |          |
|                             | B         | 27.120     |            | 2,169.60     |              |          |
|                             | C         | 28.470     |            | 2,277.60     |              |          |
|                             | D         | 29.720     |            | 2,377.60     |              |          |
|                             | E         | 31.140     |            | 2,491.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Payroll Audit Spec 2 (1649) | A         | 27.040     |            | 2,163.20     |              |          |
|                             | B         | 28.370     |            | 2,269.60     |              |          |
|                             | C         | 29.680     |            | 2,374.40     |              |          |
|                             | D         | 31.190     |            | 2,495.20     |              |          |
|                             | E         | 32.720     |            | 2,617.60     |              |          |
| Payroll Audit Supv (1886)   | A         | 32.680     |            | 2,614.40     |              |          |
|                             | B         | 34.270     |            | 2,741.60     |              |          |
|                             | C         | 35.790     |            | 2,863.20     |              |          |
|                             | D         | 37.630     |            | 3,010.40     |              |          |
|                             | E         | 39.460     |            | 3,156.80     |              |          |
| Payroll Spec 1 (1237)       | A         | 22.530     |            | 1,802.40     |              |          |
|                             | B         | 23.570     |            | 1,885.60     |              |          |
|                             | C         | 24.570     |            | 1,965.60     |              |          |
|                             | D         | 25.790     |            | 2,063.20     |              |          |
|                             | E         | 27.120     |            | 2,169.60     |              |          |
| Payroll Spec 2 (1648)       | A         | 23.570     |            | 1,885.60     |              |          |
|                             | B         | 24.590     |            | 1,967.20     |              |          |
|                             | C         | 25.790     |            | 2,063.20     |              |          |
|                             | D         | 27.120     |            | 2,169.60     |              |          |
|                             | E         | 28.470     |            | 2,277.60     |              |          |
| Payroll Supv (1238)         | A         | 27.040     |            | 2,163.20     |              |          |
|                             | B         | 28.370     |            | 2,269.60     |              |          |
|                             | C         | 29.680     |            | 2,374.40     |              |          |
|                             | D         | 31.190     |            | 2,495.20     |              |          |
|                             | E         | 32.720     |            | 2,617.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Personnel Assistant 1 (1651) | A         | 21.760     |            | 1,740.80     |              |          |
|                              | B         | 22.830     |            | 1,826.40     |              |          |
|                              | C         | 23.850     |            | 1,908.00     |              |          |
|                              | D         | 25.050     |            | 2,004.00     |              |          |
|                              | E         | 26.200     |            | 2,096.00     |              |          |
| Personnel Assistant 2 (1662) | A         | 25.050     |            | 2,004.00     |              |          |
|                              | B         | 26.200     |            | 2,096.00     |              |          |
|                              | C         | 27.430     |            | 2,194.40     |              |          |
|                              | D         | 28.830     |            | 2,306.40     |              |          |
|                              | E         | 30.190     |            | 2,415.20     |              |          |
| Pesticide Applicator (1644)  | A         | 24.750     |            | 1,980.00     |              |          |
|                              | B         | 25.860     |            | 2,068.80     |              |          |
|                              | C         | 26.960     |            | 2,156.80     |              |          |
|                              | D         | 28.200     |            | 2,256.00     |              |          |
|                              | E         | 29.520     |            | 2,361.60     |              |          |
| Pesticide Supv (1645)        | A         | 28.800     |            | 2,304.00     |              |          |
|                              | B         | 30.160     |            | 2,412.80     |              |          |
|                              | C         | 31.640     |            | 2,531.20     |              |          |
|                              | D         | 33.100     |            | 2,648.00     |              |          |
|                              | E         | 34.630     |            | 2,770.40     |              |          |
| Photographer (1660)          | A         | 24.300     |            | 1,944.00     |              |          |
|                              | B         | 25.410     |            | 2,032.80     |              |          |
|                              | C         | 26.590     |            | 2,127.20     |              |          |
|                              | D         | 27.930     |            | 2,234.40     |              |          |
|                              | E         | 29.160     |            | 2,332.80     |              |          |

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| Class Title               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plan Review Spec 1 (1655) | A         | 29.120     |            | 2,329.60     |              |          |
|                           | B         | 30.450     |            | 2,436.00     |              |          |
|                           | C         | 31.970     |            | 2,557.60     |              |          |
|                           | D         | 33.470     |            | 2,677.60     |              |          |
|                           | E         | 35.080     |            | 2,806.40     |              |          |
| Plan Review Spec 2 (1656) | A         | 32.000     |            | 2,560.00     |              |          |
|                           | B         | 33.470     |            | 2,677.60     |              |          |
|                           | C         | 35.110     |            | 2,808.80     |              |          |
|                           | D         | 36.780     |            | 2,942.40     |              |          |
|                           | E         | 38.620     |            | 3,089.60     |              |          |
| Plan Review Spec 3 (1657) | A         | 35.950     |            | 2,876.00     |              |          |
|                           | B         | 37.700     |            | 3,016.00     |              |          |
|                           | C         | 39.510     |            | 3,160.80     |              |          |
|                           | D         | 41.410     |            | 3,312.80     |              |          |
|                           | E         | 43.400     |            | 3,472.00     |              |          |
| Plan Review Spec 4 (1658) | A         | 39.440     |            | 3,155.20     |              |          |
|                           | B         | 41.270     |            | 3,301.60     |              |          |
|                           | C         | 43.290     |            | 3,463.20     |              |          |
|                           | D         | 45.370     |            | 3,629.60     |              |          |
|                           | E         | 47.490     |            | 3,799.20     |              |          |
| **Planning Intern (2186)  | A         | 16.300     |            | 1,304.00     |              |          |
|                           | B         | 17.480     |            | 1,398.40     |              |          |
|                           | C         | 18.660     |            | 1,492.80     |              |          |
|                           | D         | 19.840     |            | 1,587.20     |              |          |
|                           | E         | 21.020     |            | 1,681.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Planning Tech 1 (1663)               | A         | 16.150     |            | 1,292.00     |              |          |
|                                      | B         | 16.910     |            | 1,352.80     |              |          |
|                                      | C         | 17.670     |            | 1,413.60     |              |          |
|                                      | D         | 18.510     |            | 1,480.80     |              |          |
|                                      | E         | 19.400     |            | 1,552.00     |              |          |
| Planning Tech 2 (1664)               | A         | 19.400     |            | 1,552.00     |              |          |
|                                      | B         | 20.370     |            | 1,629.60     |              |          |
|                                      | C         | 21.210     |            | 1,696.80     |              |          |
|                                      | D         | 22.250     |            | 1,780.00     |              |          |
|                                      | E         | 23.340     |            | 1,867.20     |              |          |
| Planning Tech 3 (1665)               | A         | 23.340     |            | 1,867.20     |              |          |
|                                      | B         | 24.420     |            | 1,953.60     |              |          |
|                                      | C         | 25.590     |            | 2,047.20     |              |          |
|                                      | D         | 26.870     |            | 2,149.60     |              |          |
|                                      | E         | 28.160     |            | 2,252.80     |              |          |
| Plant Maintenance Coordinator (1674) | A         | 39.820     |            | 3,185.60     |              |          |
|                                      | B         | 41.900     |            | 3,352.00     |              |          |
|                                      | C         | 43.850     |            | 3,508.00     |              |          |
|                                      | D         | 45.960     |            | 3,676.80     |              |          |
|                                      | E         | 48.150     |            | 3,852.00     |              |          |
| Plant Operator Trainee (1673)        | A         | 24.340     |            | 1,947.20     |              |          |
|                                      | B         | 25.480     |            | 2,038.40     |              |          |
|                                      | C         | 26.640     |            | 2,131.20     |              |          |
|                                      | D         | 27.830     |            | 2,226.40     |              |          |
|                                      | E         | 29.060     |            | 2,324.80     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plant Procs Cntrl Electrician (1666) | A         | 36.280     |            | 2,902.40     |              |          |
|                                      | B         | 38.010     |            | 3,040.80     |              |          |
|                                      | C         | 39.660     |            | 3,172.80     |              |          |
|                                      | D         | 41.640     |            | 3,331.20     |              |          |
|                                      | E         | 43.550     |            | 3,484.00     |              |          |
| Plant Procs Cntrl Supv (1668)        | A         | 39.820     |            | 3,185.60     |              |          |
|                                      | B         | 41.900     |            | 3,352.00     |              |          |
|                                      | C         | 43.850     |            | 3,508.00     |              |          |
|                                      | D         | 45.960     |            | 3,676.80     |              |          |
|                                      | E         | 48.150     |            | 3,852.00     |              |          |
| Plant Tech 1 (1652)                  | A         | 24.300     |            | 1,944.00     |              |          |
|                                      | B         | 25.450     |            | 2,036.00     |              |          |
|                                      | C         | 26.640     |            | 2,131.20     |              |          |
|                                      | D         | 27.750     |            | 2,220.00     |              |          |
|                                      | E         | 29.070     |            | 2,325.60     |              |          |
| Plant Tech 2 (1653)                  | A         | 26.640     |            | 2,131.20     |              |          |
|                                      | B         | 27.750     |            | 2,220.00     |              |          |
|                                      | C         | 29.070     |            | 2,325.60     |              |          |
|                                      | D         | 30.330     |            | 2,426.40     |              |          |
|                                      | E         | 31.800     |            | 2,544.00     |              |          |
| Plant Tech 3 (1654)                  | A         | 29.220     |            | 2,337.60     |              |          |
|                                      | B         | 30.570     |            | 2,445.60     |              |          |
|                                      | C         | 32.010     |            | 2,560.80     |              |          |
|                                      | D         | 33.440     |            | 2,675.20     |              |          |
|                                      | E         | 34.970     |            | 2,797.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plant Tech Supv (1669)       | A         | 34.170     |            | 2,733.60     |              |          |
|                              | B         | 35.640     |            | 2,851.20     |              |          |
|                              | C         | 37.330     |            | 2,986.40     |              |          |
|                              | D         | 39.060     |            | 3,124.80     |              |          |
|                              | E         | 40.760     |            | 3,260.80     |              |          |
| Plasterer (1672)             | A         | 26.500     |            | 2,120.00     |              |          |
|                              | B         | 27.770     |            | 2,221.60     |              |          |
|                              | C         | 29.120     |            | 2,329.60     |              |          |
|                              | D         | 30.360     |            | 2,428.80     |              |          |
|                              | E         | 31.770     |            | 2,541.60     |              |          |
| Plumber (1675)               | A         | 31.710     |            | 2,536.80     |              |          |
|                              | B         | 33.250     |            | 2,660.00     |              |          |
|                              | C         | 34.640     |            | 2,771.20     |              |          |
|                              | D         | 36.400     |            | 2,912.00     |              |          |
|                              | E         | 38.070     |            | 3,045.60     |              |          |
| Plumber Supv (1677)          | A         | 36.510     |            | 2,920.80     |              |          |
|                              | B         | 38.400     |            | 3,072.00     |              |          |
|                              | C         | 40.230     |            | 3,218.40     |              |          |
|                              | D         | 42.130     |            | 3,370.40     |              |          |
|                              | E         | 44.140     |            | 3,531.20     |              |          |
| Police 911 Dispatcher (1408) | A         | 25.490     |            | 2,039.20     |              |          |
|                              | B         | 26.890     |            | 2,151.20     |              |          |
|                              | C         | 27.960     |            | 2,236.80     |              |          |
|                              | D         | 29.330     |            | 2,346.40     |              |          |
|                              | E         | 30.780     |            | 2,462.40     |              |          |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| *Police Captain (1680)         | A         | 81.200     |            | 6,496.00     |              |      |
|                                | B         | 84.880     |            | 6,790.40     |              |      |
|                                | C         | 88.840     |            | 7,107.20     |              |      |
|                                | D         | 92.950     |            | 7,436.00     |              |      |
|                                | E         | 97.260     |            | 7,780.80     |              |      |
| Police Code Compl Ofcr (1361)  | A         | 27.350     |            | 2,188.00     |              |      |
|                                | B         | 28.640     |            | 2,291.20     |              |      |
|                                | C         | 30.110     |            | 2,408.80     |              |      |
|                                | D         | 31.340     |            | 2,507.20     |              |      |
|                                | E         | 32.910     |            | 2,632.80     |              |      |
| Police Code Compl Supv (1362)  | A         | 31.460     |            | 2,516.80     |              |      |
|                                | B         | 32.920     |            | 2,633.60     |              |      |
|                                | C         | 34.630     |            | 2,770.40     |              |      |
|                                | D         | 36.100     |            | 2,888.00     |              |      |
|                                | E         | 37.820     |            | 3,025.60     |              |      |
| Police Detective (1684)        | A         | 46.250     |            | 3,700.00     |              |      |
|                                | B         | 48.460     |            | 3,876.80     |              |      |
|                                | C         | 50.800     |            | 4,064.00     |              |      |
|                                | D         | 53.370     |            | 4,269.60     |              |      |
|                                | E         | 55.880     |            | 4,470.40     |              |      |
| Police Dispatch Admnstr (1195) | A         | 41.970     |            | 3,357.60     |              |      |
|                                | B         | 44.050     |            | 3,524.00     |              |      |
|                                | C         | 46.250     |            | 3,700.00     |              |      |
|                                | D         | 48.560     |            | 3,884.80     |              |      |
|                                | E         | 50.990     |            | 4,079.20     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Police Dispatch Supv (1918)        | A         | 37.280     |            | 2,982.40     |              |          |
|                                    | B         | 39.230     |            | 3,138.40     |              |          |
|                                    | C         | 40.820     |            | 3,265.60     |              |          |
|                                    | D         | 42.860     |            | 3,428.80     |              |          |
|                                    | E         | 44.970     |            | 3,597.60     |              |          |
| Police Dispatcher (1714)           | A         | 30.810     |            | 2,464.80     |              |          |
|                                    | B         | 32.350     |            | 2,588.00     |              |          |
|                                    | C         | 33.730     |            | 2,698.40     |              |          |
|                                    | D         | 35.320     |            | 2,825.60     |              |          |
|                                    | E         | 37.140     |            | 2,971.20     |              |          |
| **Police Intern (2139)             | A         | 16.300     |            | 1,304.00     |              |          |
|                                    | B         | 17.480     |            | 1,398.40     |              |          |
|                                    | C         | 18.660     |            | 1,492.80     |              |          |
|                                    | D         | 19.840     |            | 1,587.20     |              |          |
|                                    | E         | 21.020     |            | 1,681.60     |              |          |
| Police Invstgty Serv Ofcr 1 (1699) | A         | 20.690     |            | 1,655.20     |              |          |
|                                    | B         | 21.810     |            | 1,744.80     |              |          |
|                                    | C         | 22.770     |            | 1,821.60     |              |          |
|                                    | D         | 23.900     |            | 1,912.00     |              |          |
|                                    | E         | 25.050     |            | 2,004.00     |              |          |
| Police Invstgty Serv Ofcr 2 (1678) | A         | 23.900     |            | 1,912.00     |              |          |
|                                    | B         | 25.050     |            | 2,004.00     |              |          |
|                                    | C         | 26.170     |            | 2,093.60     |              |          |
|                                    | D         | 27.500     |            | 2,200.00     |              |          |
|                                    | E         | 28.860     |            | 2,308.80     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Police Lead Dispatcher (1661) | A         | 33.890     |            | 2,711.20     |              |      |
|                               | B         | 35.680     |            | 2,854.40     |              |      |
|                               | C         | 37.110     |            | 2,968.80     |              |      |
|                               | D         | 38.980     |            | 3,118.40     |              |      |
|                               | E         | 40.870     |            | 3,269.60     |              |      |
| *Police Lieutenant (1683)     | A         | 68.380     |            | 5,470.40     |              |      |
|                               | B         | 71.450     |            | 5,716.00     |              |      |
|                               | C         | 74.770     |            | 5,981.60     |              |      |
|                               | D         | 78.270     |            | 6,261.60     |              |      |
|                               | E         | 81.860     |            | 6,548.80     |              |      |
| Police Officer 1 (1692)       | A         | 34.530     |            | 2,762.40     |              |      |
|                               | B         | 36.140     |            | 2,891.20     |              |      |
|                               | C         | 37.960     |            | 3,036.80     |              |      |
|                               | D         | 39.710     |            | 3,176.80     |              |      |
|                               | E         | 41.660     |            | 3,332.80     |              |      |
| Police Officer 2 (1693)       | A         | 44.050     |            | 3,524.00     |              |      |
|                               | B         | 46.170     |            | 3,693.60     |              |      |
|                               | C         | 48.350     |            | 3,868.00     |              |      |
|                               | D         | 50.860     |            | 4,068.80     |              |      |
|                               | E         | 53.220     |            | 4,257.60     |              |      |
| Police Officer 3 (1695)       | A         | 46.250     |            | 3,700.00     |              |      |
|                               | B         | 48.460     |            | 3,876.80     |              |      |
|                               | C         | 50.800     |            | 4,064.00     |              |      |
|                               | D         | 53.370     |            | 4,269.60     |              |      |
|                               | E         | 55.880     |            | 4,470.40     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Police Property & Evid Lead Spec (1911)       | A         | 22.390     |            | 1,791.20     |              |      |
|   | B         | 23.460     |            | 1,876.80     |              |      |
|   | C         | 24.480     |            | 1,958.40     |              |      |
|   | D         | 25.670     |            | 2,053.60     |              |      |
|   | E         | 26.870     |            | 2,149.60     |              |      |
| Police Property & Evid Spec (1719)            | A         | 20.360     |            | 1,628.80     |              |      |
|   | B         | 21.340     |            | 1,707.20     |              |      |
|   | C         | 22.260     |            | 1,780.80     |              |      |
|   | D         | 23.330     |            | 1,866.40     |              |      |
|   | E         | 24.420     |            | 1,953.60     |              |      |
| Police Property & Evid Supv (1900)            | A         | 25.120     |            | 2,009.60     |              |      |
|   | B         | 26.290     |            | 2,103.20     |              |      |
|   | C         | 27.480     |            | 2,198.40     |              |      |
|   | D         | 28.930     |            | 2,314.40     |              |      |
|   | E         | 30.230     |            | 2,418.40     |              |      |
| ****Police Property & Records Adminstr (1698) | A         | 45.240     |            | 3,619.20     |              |      |
|   | B         | 47.430     |            | 3,794.40     |              |      |
|   | C         | 49.800     |            | 3,984.00     |              |      |
|   | D         | 52.080     |            | 4,166.40     |              |      |
|   | E         | 54.710     |            | 4,376.80     |              |      |
| Police Records Clerk (1720)                   | A         | 22.410     |            | 1,792.80     |              |      |
|   | B         | 23.380     |            | 1,870.40     |              |      |
|   | C         | 24.520     |            | 1,961.60     |              |      |
|   | D         | 25.780     |            | 2,062.40     |              |      |
|   | E         | 27.060     |            | 2,164.80     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Police Records Data Spec (1575)      | A         | 18.880     |            | 1,510.40     |              |          |
|                                      | B         | 19.820     |            | 1,585.60     |              |          |
|                                      | C         | 20.740     |            | 1,659.20     |              |          |
|                                      | D         | 21.810     |            | 1,744.80     |              |          |
|                                      | E         | 22.860     |            | 1,828.80     |              |          |
| Police Records Data Spec Supv (1576) | A         | 22.860     |            | 1,828.80     |              |          |
|                                      | B         | 23.900     |            | 1,912.00     |              |          |
|                                      | C         | 25.070     |            | 2,005.60     |              |          |
|                                      | D         | 26.240     |            | 2,099.20     |              |          |
|                                      | E         | 27.460     |            | 2,196.80     |              |          |
| Police Recruit (1697)                | A         | 29.380     |            | 2,350.40     |              |          |
|                                      | B         | 30.700     |            | 2,456.00     |              |          |
|                                      | C         | 32.200     |            | 2,576.00     |              |          |
|                                      | D         | 33.860     |            | 2,708.80     |              |          |
|                                      | E         | 35.430     |            | 2,834.40     |              |          |
| Police Sergeant (1696)               | A         | 53.450     |            | 4,276.00     |              |          |
|                                      | B         | 56.080     |            | 4,486.40     |              |          |
|                                      | C         | 58.790     |            | 4,703.20     |              |          |
|                                      | D         | 61.700     |            | 4,936.00     |              |          |
|                                      | E         | 64.620     |            | 5,169.60     |              |          |
| Police Serv Ofcr 1 (1392)            | A         | 20.970     |            | 1,677.60     |              |          |
|                                      | B         | 22.000     |            | 1,760.00     |              |          |
|                                      | C         | 23.090     |            | 1,847.20     |              |          |
|                                      | D         | 24.100     |            | 1,928.00     |              |          |
|                                      | E         | 25.210     |            | 2,016.80     |              |          |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Police Serv Ofcr 2 (1377)              | A         | 23.050     |            | 1,844.00     |              |          |
|  | B         | 24.160     |            | 1,932.80     |              |          |
|  | C         | 25.380     |            | 2,030.40     |              |          |
|  | D         | 26.540     |            | 2,123.20     |              |          |
|  | E         | 27.730     |            | 2,218.40     |              |          |
| ****Police Special Projects Mgr (1754) | A         | 43.070     |            | 3,445.60     |              |          |
|  | B         | 45.120     |            | 3,609.60     |              |          |
|  | C         | 47.360     |            | 3,788.80     |              |          |
|  | D         | 49.670     |            | 3,973.60     |              |          |
|  | E         | 52.080     |            | 4,166.40     |              |          |
| Polygrapher 1 (1716)                   | A         | 26.200     |            | 2,096.00     |              |          |
|  | B         | 27.430     |            | 2,194.40     |              |          |
|  | C         | 28.820     |            | 2,305.60     |              |          |
|  | D         | 30.070     |            | 2,405.60     |              |          |
|  | E         | 31.540     |            | 2,523.20     |              |          |
| Polygrapher 2 (1196)                   | A         | 31.620     |            | 2,529.60     |              |          |
|  | B         | 33.080     |            | 2,646.40     |              |          |
|  | C         | 34.790     |            | 2,783.20     |              |          |
|  | D         | 36.580     |            | 2,926.40     |              |          |
|  | E         | 38.340     |            | 3,067.20     |              |          |
| Polygrapher 3 (1715)                   | A         | 42.120     |            | 3,369.60     |              |          |
|  | B         | 44.150     |            | 3,532.00     |              |          |
|  | C         | 46.310     |            | 3,704.80     |              |          |
|  | D         | 48.600     |            | 3,888.00     |              |          |
|  | E         | 50.780     |            | 4,062.40     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------|-----------|------------|------------|--------------|--------------|------|
| Pool Guard 1 (1667)     | A         | 16.140     |            | 1,291.20     |              |      |
|                         | B         | 16.890     |            | 1,351.20     |              |      |
|                         | C         | 17.770     |            | 1,421.60     |              |      |
|                         | D         | 18.600     |            | 1,488.00     |              |      |
|                         | E         | 19.440     |            | 1,555.20     |              |      |
| Pool Guard 2 (1936)     | A         | 17.710     |            | 1,416.80     |              |      |
|                         | B         | 18.590     |            | 1,487.20     |              |      |
|                         | C         | 19.400     |            | 1,552.00     |              |      |
|                         | D         | 20.360     |            | 1,628.80     |              |      |
|                         | E         | 21.340     |            | 1,707.20     |              |      |
| Power Plant Oper (1717) | A         | 34.740     |            | 2,779.20     |              |      |
|                         | B         | 36.280     |            | 2,902.40     |              |      |
|                         | C         | 37.970     |            | 3,037.60     |              |      |
|                         | D         | 39.740     |            | 3,179.20     |              |      |
|                         | E         | 41.490     |            | 3,319.20     |              |      |
| Power Plant Supt (1739) | A         | 49.020     |            | 3,921.60     |              |      |
|                         | B         | 51.510     |            | 4,120.80     |              |      |
|                         | C         | 53.880     |            | 4,310.40     |              |      |
|                         | D         | 56.510     |            | 4,520.80     |              |      |
|                         | E         | 59.200     |            | 4,736.00     |              |      |
| Power Plant Supv (1718) | A         | 38.920     |            | 3,113.60     |              |      |
|                         | B         | 40.870     |            | 3,269.60     |              |      |
|                         | C         | 42.770     |            | 3,421.60     |              |      |
|                         | D         | 44.790     |            | 3,583.20     |              |      |
|                         | E         | 47.000     |            | 3,760.00     |              |      |

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| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Prin Backflow & Cross Connection Spec (1731) | A         | 29.410     |            | 2,352.80     |              |          |
|  | B         | 30.880     |            | 2,470.40     |              |          |
|  | C         | 32.410     |            | 2,592.80     |              |          |
|  | D         | 34.040     |            | 2,723.20     |              |          |
|  | E         | 35.620     |            | 2,849.60     |              |          |
| Prin Backflow & Cross Conn Spec Supv (1733)  | A         | 33.820     |            | 2,705.60     |              |          |
|  | B         | 35.510     |            | 2,840.80     |              |          |
|  | C         | 37.280     |            | 2,982.40     |              |          |
|  | D         | 39.150     |            | 3,132.00     |              |          |
|  | E         | 40.960     |            | 3,276.80     |              |          |
| Prin Corrosion Engineering Aide (1812)       | A         | 35.600     |            | 2,848.00     |              |          |
|  | B         | 37.370     |            | 2,989.60     |              |          |
|  | C         | 39.230     |            | 3,138.40     |              |          |
|  | D         | 41.200     |            | 3,296.00     |              |          |
|  | E         | 43.090     |            | 3,447.20     |              |          |
| Principal City Atty Invstgr (1728)           | A         | 47.820     |            | 3,825.60     |              |          |
|  | B         | 50.090     |            | 4,007.20     |              |          |
|  | C         | 52.660     |            | 4,212.80     |              |          |
|  | D         | 55.140     |            | 4,411.20     |              |          |
|  | E         | 57.920     |            | 4,633.60     |              |          |
| Principal Clerk (1726)                       | A         | 25.610     |            | 2,048.80     |              |          |
|  | B         | 26.840     |            | 2,147.20     |              |          |
|  | C         | 28.100     |            | 2,248.00     |              |          |
|  | D         | 29.450     |            | 2,356.00     |              |          |
|  | E         | 30.990     |            | 2,479.20     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Principal Customer Servs Rep (1722) | A         | 28.230     |            | 2,258.40     |              |      |
|                                     | B         | 29.600     |            | 2,368.00     |              |      |
|                                     | C         | 30.930     |            | 2,474.40     |              |      |
|                                     | D         | 32.570     |            | 2,605.60     |              |      |
|                                     | E         | 34.100     |            | 2,728.00     |              |      |
| Principal Drafting Aide (1725)      | A         | 29.410     |            | 2,352.80     |              |      |
|                                     | B         | 30.880     |            | 2,470.40     |              |      |
|                                     | C         | 32.410     |            | 2,592.80     |              |      |
|                                     | D         | 34.040     |            | 2,723.20     |              |      |
|                                     | E         | 35.620     |            | 2,849.60     |              |      |
| Principal Engrng Aide (1727)        | A         | 35.600     |            | 2,848.00     |              |      |
|                                     | B         | 37.370     |            | 2,989.60     |              |      |
|                                     | C         | 39.230     |            | 3,138.40     |              |      |
|                                     | D         | 41.200     |            | 3,296.00     |              |      |
|                                     | E         | 43.090     |            | 3,447.20     |              |      |
| Principal Legal Sec (1404)          | A         | 39.540     |            | 3,163.20     |              |      |
|                                     | B         | 41.360     |            | 3,308.80     |              |      |
|                                     | C         | 43.380     |            | 3,470.40     |              |      |
|                                     | D         | 45.410     |            | 3,632.80     |              |      |
|                                     | E         | 47.660     |            | 3,812.80     |              |      |
| Principal Paralegal (1147)          | A         | 45.370     |            | 3,629.60     |              |      |
|                                     | B         | 47.490     |            | 3,799.20     |              |      |
|                                     | C         | 49.740     |            | 3,979.20     |              |      |
|                                     | D         | 52.150     |            | 4,172.00     |              |      |
|                                     | E         | 54.560     |            | 4,364.80     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Principal Plan Review Spec (1724)    | A         | 49.880     |            | 3,990.40     |              |          |
|                                      | B         | 52.190     |            | 4,175.20     |              |          |
|                                      | C         | 54.840     |            | 4,387.20     |              |          |
|                                      | D         | 57.360     |            | 4,588.80     |              |          |
|                                      | E         | 60.140     |            | 4,811.20     |              |          |
| Principal Plant Tech Supv (1670)     | A         | 46.710     |            | 3,736.80     |              |          |
|                                      | B         | 48.900     |            | 3,912.00     |              |          |
|                                      | C         | 51.360     |            | 4,108.80     |              |          |
|                                      | D         | 53.810     |            | 4,304.80     |              |          |
|                                      | E         | 56.360     |            | 4,508.80     |              |          |
| Principal Police Records Clrk (1721) | A         | 31.130     |            | 2,490.40     |              |          |
|                                      | B         | 32.550     |            | 2,604.00     |              |          |
|                                      | C         | 34.090     |            | 2,727.20     |              |          |
|                                      | D         | 35.870     |            | 2,869.60     |              |          |
|                                      | E         | 37.530     |            | 3,002.40     |              |          |
| Principal Survey Aide (1525)         | A         | 35.680     |            | 2,854.40     |              |          |
|                                      | B         | 37.440     |            | 2,995.20     |              |          |
|                                      | C         | 39.310     |            | 3,144.80     |              |          |
|                                      | D         | 41.290     |            | 3,303.20     |              |          |
|                                      | E         | 43.210     |            | 3,456.80     |              |          |
| Principal Test Admnstrn Spec (1723)  | A         | 29.560     |            | 2,364.80     |              |          |
|                                      | B         | 30.980     |            | 2,478.40     |              |          |
|                                      | C         | 32.380     |            | 2,590.40     |              |          |
|                                      | D         | 34.090     |            | 2,727.20     |              |          |
|                                      | E         | 35.700     |            | 2,856.00     |              |          |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Principal Traffic Engrng Aide (1730)        | A         | 35.600     |            | 2,848.00     |              |      |
|   | B         | 37.370     |            | 2,989.60     |              |      |
|   | C         | 39.230     |            | 3,138.40     |              |      |
|   | D         | 41.200     |            | 3,296.00     |              |      |
|   | E         | 43.090     |            | 3,447.20     |              |      |
| Principal Utility Supv (1980)               | A         | 31.360     |            | 2,508.80     |              |      |
|   | B         | 32.900     |            | 2,632.00     |              |      |
|   | C         | 34.480     |            | 2,758.40     |              |      |
|   | D         | 36.110     |            | 2,888.80     |              |      |
|   | E         | 37.910     |            | 3,032.80     |              |      |
| Principal Water Resources Specialist (1047) | A         | 48.870     |            | 3,909.60     |              |      |
|   | B         | 51.270     |            | 4,101.60     |              |      |
|   | C         | 53.620     |            | 4,289.60     |              |      |
|   | D         | 56.270     |            | 4,501.60     |              |      |
|   | E         | 59.070     |            | 4,725.60     |              |      |
| Principal Water Utility Supv (1734)         | A         | 33.740     |            | 2,699.20     |              |      |
|   | B         | 35.370     |            | 2,829.60     |              |      |
|   | C         | 37.080     |            | 2,966.40     |              |      |
|   | D         | 38.840     |            | 3,107.20     |              |      |
|   | E         | 40.760     |            | 3,260.80     |              |      |
| Print Shop Supv (1736)                      | A         | 33.630     |            | 2,690.40     |              |      |
|   | B         | 35.060     |            | 2,804.80     |              |      |
|   | C         | 36.610     |            | 2,928.80     |              |      |
|   | D         | 38.230     |            | 3,058.40     |              |      |
|   | E         | 40.080     |            | 3,206.40     |              |      |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Procurement Contracting Trainee (1740) | A         | 29.370     |            | 2,349.60     |              |      |
|  | B         | 30.830     |            | 2,466.40     |              |      |
|  | C         | 32.310     |            | 2,584.80     |              |      |
|  | D         | 33.740     |            | 2,699.20     |              |      |
|  | E         | 35.460     |            | 2,836.80     |              |      |
| Procurement Spec (Terminal) (1282)     | A         | 28.890     |            | 2,311.20     |              |      |
|  | B         | 30.270     |            | 2,421.60     |              |      |
|  | C         | 31.780     |            | 2,542.40     |              |      |
|  | D         | 33.220     |            | 2,657.60     |              |      |
|  | E         | 34.990     |            | 2,799.20     |              |      |
| Programmer Anlyst 1 (1747)             | A         | 22.770     |            | 1,821.60     |              |      |
|  | B         | 23.900     |            | 1,912.00     |              |      |
|  | C         | 25.050     |            | 2,004.00     |              |      |
|  | D         | 26.170     |            | 2,093.60     |              |      |
|  | E         | 27.500     |            | 2,200.00     |              |      |
| Programmer Anlyst 2 (1748)             | A         | 26.170     |            | 2,093.60     |              |      |
|  | B         | 27.500     |            | 2,200.00     |              |      |
|  | C         | 28.860     |            | 2,308.80     |              |      |
|  | D         | 30.190     |            | 2,415.20     |              |      |
|  | E         | 31.800     |            | 2,544.00     |              |      |
| Programmer Anlyst 3 (1749)             | A         | 31.800     |            | 2,544.00     |              |      |
|  | B         | 33.330     |            | 2,666.40     |              |      |
|  | C         | 34.910     |            | 2,792.80     |              |      |
|  | D         | 36.620     |            | 2,929.60     |              |      |
|  | E         | 38.430     |            | 3,074.40     |              |      |

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| Class Title              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------|-----------|------------|------------|--------------|--------------|----------|
| Project Assistant (1750) | A         | 36.810     |            | 2,944.80     |              |          |
|                          | B         | 38.520     |            | 3,081.60     |              |          |
|                          | C         | 40.360     |            | 3,228.80     |              |          |
|                          | D         | 42.400     |            | 3,392.00     |              |          |
|                          | E         | 44.350     |            | 3,548.00     |              |          |
| Project Ofcr 1 (1751)    | A         | 42.400     |            | 3,392.00     |              |          |
|                          | B         | 44.350     |            | 3,548.00     |              |          |
|                          | C         | 46.570     |            | 3,725.60     |              |          |
|                          | D         | 48.870     |            | 3,909.60     |              |          |
|                          | E         | 51.190     |            | 4,095.20     |              |          |
| Project Ofcr 2 (1752)    | A         | 48.870     |            | 3,909.60     |              |          |
|                          | B         | 51.190     |            | 4,095.20     |              |          |
|                          | C         | 53.730     |            | 4,298.40     |              |          |
|                          | D         | 56.360     |            | 4,508.80     |              |          |
|                          | E         | 59.070     |            | 4,725.60     |              |          |
| Property Agent (1756)    | A         | 39.240     |            | 3,139.20     |              |          |
|                          | B         | 41.150     |            | 3,292.00     |              |          |
|                          | C         | 43.190     |            | 3,455.20     |              |          |
|                          | D         | 45.130     |            | 3,610.40     |              |          |
|                          | E         | 47.430     |            | 3,794.40     |              |          |
| PSCT Claims Rep 1 (1784) | A         | 21.870     |            | 1,749.60     |              |          |
|                          | B         | 22.980     |            | 1,838.40     |              |          |
|                          | C         | 24.060     |            | 1,924.80     |              |          |
|                          | D         | 25.260     |            | 2,020.80     |              |          |
|                          | E         | 26.460     |            | 2,116.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------------|-----------|------------|------------|--------------|--------------|------|
| ***Public Art Prgm Admnstr (1769) | A         | 39.270     |            | 3,141.60     |              |      |
|                                   | B         | 41.150     |            | 3,292.00     |              |      |
|                                   | C         | 43.210     |            | 3,456.80     |              |      |
|                                   | D         | 45.370     |            | 3,629.60     |              |      |
|                                   | E         | 47.590     |            | 3,807.20     |              |      |
| Public Info Clerk (1776)          | A         | 20.390     |            | 1,631.20     |              |      |
|                                   | B         | 21.340     |            | 1,707.20     |              |      |
|                                   | C         | 22.250     |            | 1,780.00     |              |      |
|                                   | D         | 23.330     |            | 1,866.40     |              |      |
|                                   | E         | 24.530     |            | 1,962.40     |              |      |
| Public Info Ofcr (1777)           | A         | 28.750     |            | 2,300.00     |              |      |
|                                   | B         | 30.060     |            | 2,404.80     |              |      |
|                                   | C         | 31.570     |            | 2,525.60     |              |      |
|                                   | D         | 33.210     |            | 2,656.80     |              |      |
|                                   | E         | 34.840     |            | 2,787.20     |              |      |
| Public Info Spec (1774)           | A         | 19.390     |            | 1,551.20     |              |      |
|                                   | B         | 20.230     |            | 1,618.40     |              |      |
|                                   | C         | 21.210     |            | 1,696.80     |              |      |
|                                   | D         | 22.300     |            | 1,784.00     |              |      |
|                                   | E         | 23.420     |            | 1,873.60     |              |      |
| Public Info Supv (1778)           | A         | 21.210     |            | 1,696.80     |              |      |
|                                   | B         | 22.300     |            | 1,784.00     |              |      |
|                                   | C         | 23.420     |            | 1,873.60     |              |      |
|                                   | D         | 24.440     |            | 1,955.20     |              |      |
|                                   | E         | 25.590     |            | 2,047.20     |              |      |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Public Works Dispatch Supv (1767) | A         | 27.910     |            | 2,232.80     |              |          |
|                                   | B         | 29.390     |            | 2,351.20     |              |          |
|                                   | C         | 30.770     |            | 2,461.60     |              |          |
|                                   | D         | 32.250     |            | 2,580.00     |              |          |
|                                   | E         | 33.680     |            | 2,694.40     |              |          |
| Public Works Dispatcher (1766)    | A         | 24.290     |            | 1,943.20     |              |          |
|                                   | B         | 25.580     |            | 2,046.40     |              |          |
|                                   | C         | 26.720     |            | 2,137.60     |              |          |
|                                   | D         | 27.940     |            | 2,235.20     |              |          |
|                                   | E         | 29.270     |            | 2,341.60     |              |          |
| Public Works Supt (1977)          | A         | 45.410     |            | 3,632.80     |              |          |
|                                   | B         | 47.530     |            | 3,802.40     |              |          |
|                                   | C         | 49.900     |            | 3,992.00     |              |          |
|                                   | D         | 52.350     |            | 4,188.00     |              |          |
|                                   | E         | 54.830     |            | 4,386.40     |              |          |
| Public Works Supv (1961)          | A         | 33.670     |            | 2,693.60     |              |          |
|                                   | B         | 35.260     |            | 2,820.80     |              |          |
|                                   | C         | 37.070     |            | 2,965.60     |              |          |
|                                   | D         | 38.890     |            | 3,111.20     |              |          |
|                                   | E         | 40.760     |            | 3,260.80     |              |          |
| Publishing Specialist 1 (1258)    | A         | 15.280     |            | 1,222.40     |              |          |
|                                   | B         | 16.030     |            | 1,282.40     |              |          |
|                                   | C         | 16.640     |            | 1,331.20     |              |          |
|                                   | D         | 17.430     |            | 1,394.40     |              |          |
|                                   | E         | 18.350     |            | 1,468.00     |              |          |

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| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Publishing Specialist 2 (1259)          | A         | 18.510     |            | 1,480.80     |              |          |
|   | B         | 19.310     |            | 1,544.80     |              |          |
|   | C         | 20.020     |            | 1,601.60     |              |          |
|   | D         | 21.030     |            | 1,682.40     |              |          |
|   | E         | 21.920     |            | 1,753.60     |              |          |
| Pump Station Oper (1372)                | A         | 27.930     |            | 2,234.40     |              |          |
|   | B         | 29.120     |            | 2,329.60     |              |          |
|   | C         | 30.490     |            | 2,439.20     |              |          |
|   | D         | 31.820     |            | 2,545.60     |              |          |
|   | E         | 33.350     |            | 2,668.00     |              |          |
| Pump Station Oper Supv (1373)           | A         | 30.920     |            | 2,473.60     |              |          |
|   | B         | 32.270     |            | 2,581.60     |              |          |
|   | C         | 33.800     |            | 2,704.00     |              |          |
|   | D         | 35.150     |            | 2,812.00     |              |          |
|   | E         | 36.890     |            | 2,951.20     |              |          |
| Pump Station Oper Trainee (1371)        | A         | 24.300     |            | 1,944.00     |              |          |
|   | B         | 25.450     |            | 2,036.00     |              |          |
|   | C         | 26.640     |            | 2,131.20     |              |          |
|   | D         | 27.750     |            | 2,220.00     |              |          |
|   | E         | 29.070     |            | 2,325.60     |              |          |
| Pure Water Plant Operations Supv (1034) | A         | 45.510     |            | 3,640.80     |              |          |
|   | B         | 47.790     |            | 3,823.20     |              |          |
|   | C         | 50.180     |            | 4,014.40     |              |          |
|   | D         | 52.690     |            | 4,215.20     |              |          |
|   | E         | 55.320     |            | 4,425.60     |              |          |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Pure Water Plant Operator (1032)           | A         | 39.200     |            | 3,136.00     |              | 112  |
|  | B         | 41.160     |            | 3,292.80     |              |      |
|  | C         | 43.210     |            | 3,456.80     |              |      |
|  | D         | 45.370     |            | 3,629.60     |              |      |
|  | E         | 47.640     |            | 3,811.20     |              |      |
| Pure Water Treatment Superintendent (1036) | A         | 63.880     |            | 5,110.40     |              |      |
|  | B         | 67.080     |            | 5,366.40     |              |      |
|  | C         | 70.430     |            | 5,634.40     |              |      |
|  | D         | 73.950     |            | 5,916.00     |              |      |
|  | E         | 77.650     |            | 6,212.00     |              |      |
| Ranger/Diver 1 (1398)                      | A         | 26.760     |            | 2,140.80     |              |      |
|  | B         | 28.040     |            | 2,243.20     |              |      |
|  | C         | 29.370     |            | 2,349.60     |              |      |
|  | D         | 30.800     |            | 2,464.00     |              |      |
|  | E         | 32.310     |            | 2,584.80     |              |      |
| Ranger/Diver 2 (1399)                      | A         | 29.370     |            | 2,349.60     |              |      |
|  | B         | 30.930     |            | 2,474.40     |              |      |
|  | C         | 32.340     |            | 2,587.20     |              |      |
|  | D         | 33.830     |            | 2,706.40     |              |      |
|  | E         | 35.500     |            | 2,840.00     |              |      |
| Ranger/Diver Supv (1400)                   | A         | 32.240     |            | 2,579.20     |              |      |
|  | B         | 33.870     |            | 2,709.60     |              |      |
|  | C         | 35.500     |            | 2,840.00     |              |      |
|  | D         | 37.110     |            | 2,968.80     |              |      |
|  | E         | 38.990     |            | 3,119.20     |              |      |

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| Class Title           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------|-----------|------------|------------|--------------|--------------|----------|
| Rate Anlyst (1793)    | A         | 40.160     |            | 3,212.80     |              |          |
|                       | B         | 42.210     |            | 3,376.80     |              |          |
|                       | C         | 44.270     |            | 3,541.60     |              |          |
|                       | D         | 46.470     |            | 3,717.60     |              |          |
|                       | E         | 48.700     |            | 3,896.00     |              |          |
| Rec Aide (1794)       | A         | 10.960     |            | 876.80       |              |          |
|                       | B         | 11.480     |            | 918.40       |              |          |
|                       | C         | 12.110     |            | 968.80       |              |          |
|                       | D         | 12.590     |            | 1,007.20     |              |          |
|                       | E         | 17.120     |            | 1,369.60     |              |          |
| Rec Cntr Dir 1 (1873) | A         | 22.850     |            | 1,828.00     |              |          |
|                       | B         | 23.990     |            | 1,919.20     |              |          |
|                       | C         | 25.080     |            | 2,006.40     |              |          |
|                       | D         | 26.360     |            | 2,108.80     |              |          |
|                       | E         | 27.510     |            | 2,200.80     |              |          |
| Rec Cntr Dir 2 (1796) | A         | 24.560     |            | 1,964.80     |              |          |
|                       | B         | 25.690     |            | 2,055.20     |              |          |
|                       | C         | 26.890     |            | 2,151.20     |              |          |
|                       | D         | 28.290     |            | 2,263.20     |              |          |
|                       | E         | 29.540     |            | 2,363.20     |              |          |
| Rec Cntr Dir 3 (1735) | A         | 26.360     |            | 2,108.80     |              |          |
|                       | B         | 27.510     |            | 2,200.80     |              |          |
|                       | C         | 28.830     |            | 2,306.40     |              |          |
|                       | D         | 30.300     |            | 2,424.00     |              |          |
|                       | E         | 31.680     |            | 2,534.40     |              |          |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Rec Leader 1 (1565)               | A         | 14.670     |            | 1,173.60     |              |          |
|                                   | B         | 15.360     |            | 1,228.80     |              |          |
|                                   | C         | 16.150     |            | 1,292.00     |              |          |
|                                   | D         | 16.910     |            | 1,352.80     |              |          |
|                                   | E         | 17.670     |            | 1,413.60     |              |          |
| Rec Leader 2 (1531)               | A         | 16.910     |            | 1,352.80     |              |          |
|                                   | B         | 17.670     |            | 1,413.60     |              |          |
|                                   | C         | 18.510     |            | 1,480.80     |              |          |
|                                   | D         | 19.400     |            | 1,552.00     |              |          |
|                                   | E         | 20.370     |            | 1,629.60     |              |          |
| Records Management Analyst (1247) | A         | 35.060     |            | 2,804.80     |              |          |
|                                   | B         | 36.750     |            | 2,940.00     |              |          |
|                                   | C         | 38.490     |            | 3,079.20     |              |          |
|                                   | D         | 40.370     |            | 3,229.60     |              |          |
|                                   | E         | 42.370     |            | 3,389.60     |              |          |
| Rec Spec (1797)                   | A         | 26.370     |            | 2,109.60     |              |          |
|                                   | B         | 27.520     |            | 2,201.60     |              |          |
|                                   | C         | 28.840     |            | 2,307.20     |              |          |
|                                   | D         | 30.320     |            | 2,425.60     |              |          |
|                                   | E         | 31.700     |            | 2,536.00     |              |          |
| ****Recycling Prgm Mgr (1556)     | A         | 46.270     |            | 3,701.60     |              |          |
|                                   | B         | 48.490     |            | 3,879.20     |              |          |
|                                   | C         | 50.890     |            | 4,071.20     |              |          |
|                                   | D         | 53.390     |            | 4,271.20     |              |          |
|                                   | E         | 56.020     |            | 4,481.60     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------|-----------|------------|------------|--------------|--------------|----------|
| Recycling Spec 1 (1559) | A         | 28.160     |            | 2,252.80     |              |          |
|                         | B         | 29.600     |            | 2,368.00     |              |          |
|                         | C         | 31.070     |            | 2,485.60     |              |          |
|                         | D         | 32.500     |            | 2,600.00     |              |          |
|                         | E         | 34.240     |            | 2,739.20     |              |          |
| Recycling Spec 2 (1558) | A         | 34.240     |            | 2,739.20     |              |          |
|                         | B         | 35.870     |            | 2,869.60     |              |          |
|                         | C         | 37.580     |            | 3,006.40     |              |          |
|                         | D         | 39.430     |            | 3,154.40     |              |          |
|                         | E         | 41.360     |            | 3,308.80     |              |          |
| Recycling Spec 3 (1561) | A         | 37.580     |            | 3,006.40     |              |          |
|                         | B         | 39.430     |            | 3,154.40     |              |          |
|                         | C         | 41.360     |            | 3,308.80     |              |          |
|                         | D         | 43.230     |            | 3,458.40     |              |          |
|                         | E         | 45.430     |            | 3,634.40     |              |          |
| ***Rehab Coord (1811)   | A         | 34.260     |            | 2,740.80     |              |          |
|                         | B         | 35.880     |            | 2,870.40     |              |          |
|                         | C         | 37.650     |            | 3,012.00     |              |          |
|                         | D         | 39.440     |            | 3,155.20     |              |          |
|                         | E         | 41.430     |            | 3,314.40     |              |          |
| Reservoir Keeper (1817) | A         | 26.190     |            | 2,095.20     |              |          |
|                         | B         | 27.370     |            | 2,189.60     |              |          |
|                         | C         | 28.630     |            | 2,290.40     |              |          |
|                         | D         | 29.980     |            | 2,398.40     |              |          |
|                         | E         | 31.300     |            | 2,504.00     |              |          |

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| Class Title                              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Reservoir Maintenance Supervisor (1815)  | A         | 34.990     |            | 2,799.20     |              |          |
|  | B         | 36.630     |            | 2,930.40     |              |          |
|  | C         | 38.480     |            | 3,078.40     |              |          |
|  | D         | 40.330     |            | 3,226.40     |              |          |
|  | E         | 42.210     |            | 3,376.80     |              |          |
| Retirement Assistant (1801)              | A         | 22.260     |            | 1,780.80     |              |          |
|  | B         | 23.330     |            | 1,866.40     |              |          |
|  | C         | 24.410     |            | 1,952.80     |              |          |
|  | D         | 25.640     |            | 2,051.20     |              |          |
|  | E         | 26.930     |            | 2,154.40     |              |          |
| Retirement Financial Specialist 1 (1049) | A         | 28.850     |            | 2,308.00     |              |          |
|  | B         | 30.320     |            | 2,425.60     |              |          |
|  | C         | 31.820     |            | 2,545.60     |              |          |
|  | D         | 33.290     |            | 2,663.20     |              |          |
|  | E         | 35.060     |            | 2,804.80     |              |          |
| Retirement Financial Specialist 2 (1050) | A         | 35.060     |            | 2,804.80     |              |          |
|  | B         | 36.750     |            | 2,940.00     |              |          |
|  | C         | 38.490     |            | 3,079.20     |              |          |
|  | D         | 40.370     |            | 3,229.60     |              |          |
|  | E         | 42.370     |            | 3,389.60     |              |          |
| Retirement Financial Specialist 3 (1051) | A         | 38.490     |            | 3,079.20     |              |          |
|  | B         | 40.370     |            | 3,229.60     |              |          |
|  | C         | 42.370     |            | 3,389.60     |              |          |
|  | D         | 44.280     |            | 3,542.40     |              |          |
|  | E         | 46.540     |            | 3,723.20     |              |          |

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| Class Title                                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Retirement Financial Specialist Trainee (1048) | A         | 25.110     |            | 2,008.80     |              |          |
|  | B         | 26.360     |            | 2,108.80     |              |          |
|  | C         | 27.620     |            | 2,209.60     |              |          |
|  | D         | 28.850     |            | 2,308.00     |              |          |
|  | E         | 30.320     |            | 2,425.60     |              |          |
| Roofer (1819)                                  | A         | 25.480     |            | 2,038.40     |              |          |
|  | B         | 26.660     |            | 2,132.80     |              |          |
|  | C         | 27.860     |            | 2,228.80     |              |          |
|  | D         | 29.110     |            | 2,328.80     |              |          |
|  | E         | 30.520     |            | 2,441.60     |              |          |
| Roofing Supervisor (1818)                      | A         | 29.250     |            | 2,340.00     |              |          |
|  | B         | 30.620     |            | 2,449.60     |              |          |
|  | C         | 32.150     |            | 2,572.00     |              |          |
|  | D         | 33.790     |            | 2,703.20     |              |          |
|  | E         | 35.400     |            | 2,832.00     |              |          |
| Safety & Train Mgr (1972)                      | A         | 39.270     |            | 3,141.60     |              |          |
|  | B         | 41.150     |            | 3,292.00     |              |          |
|  | C         | 43.210     |            | 3,456.80     |              |          |
|  | D         | 45.370     |            | 3,629.60     |              |          |
|  | E         | 47.590     |            | 3,807.20     |              |          |
| Safety Ofcr (1823)                             | A         | 34.070     |            | 2,725.60     |              |          |
|  | B         | 35.650     |            | 2,852.00     |              |          |
|  | C         | 37.430     |            | 2,994.40     |              |          |
|  | D         | 39.270     |            | 3,141.60     |              |          |
|  | E         | 41.150     |            | 3,292.00     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Safety Rep 1 (1825)        | A         | 24.540     |            | 1,963.20     |              |      |
|                            | B         | 25.740     |            | 2,059.20     |              |      |
|                            | C         | 27.050     |            | 2,164.00     |              |      |
|                            | D         | 28.300     |            | 2,264.00     |              |      |
|                            | E         | 29.690     |            | 2,375.20     |              |      |
| Safety Rep 2 (1826)        | A         | 29.690     |            | 2,375.20     |              |      |
|                            | B         | 31.090     |            | 2,487.20     |              |      |
|                            | C         | 32.670     |            | 2,613.60     |              |      |
|                            | D         | 34.210     |            | 2,736.80     |              |      |
|                            | E         | 35.900     |            | 2,872.00     |              |      |
| Sanitation Driver 1 (1834) | A         | 27.010     |            | 2,160.80     |              |      |
|                            | B         | 28.180     |            | 2,254.40     |              |      |
|                            | C         | 29.480     |            | 2,358.40     |              |      |
|                            | D         | 30.860     |            | 2,468.80     |              |      |
|                            | E         | 32.270     |            | 2,581.60     |              |      |
| Sanitation Driver 2 (1832) | A         | 33.090     |            | 2,647.20     |              |      |
|                            | B         | 34.400     |            | 2,752.00     |              |      |
|                            | C         | 35.850     |            | 2,868.00     |              |      |
|                            | D         | 37.330     |            | 2,986.40     |              |      |
|                            | E         | 38.980     |            | 3,118.40     |              |      |
| Sanitation Driver 3 (1824) | A         | 34.720     |            | 2,777.60     |              |      |
|                            | B         | 36.120     |            | 2,889.60     |              |      |
|                            | C         | 37.620     |            | 3,009.60     |              |      |
|                            | D         | 39.180     |            | 3,134.40     |              |      |
|                            | E         | 40.900     |            | 3,272.00     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sanitation Driver Trainee (1833) | A         | 24.360     |            | 1,948.80     |              |          |
|                                  | B         | 25.390     |            | 2,031.20     |              |          |
|                                  | C         | 26.520     |            | 2,121.60     |              |          |
|                                  | D         | 27.700     |            | 2,216.00     |              |          |
|                                  | E         | 28.990     |            | 2,319.20     |              |          |
| Security Officer (1829)          | A         | 34.070     |            | 2,725.60     |              |          |
|                                  | B         | 35.650     |            | 2,852.00     |              |          |
|                                  | C         | 37.430     |            | 2,994.40     |              |          |
|                                  | D         | 39.270     |            | 3,141.60     |              |          |
|                                  | E         | 41.150     |            | 3,292.00     |              |          |
| Security Rep 1 (1827)            | A         | 24.540     |            | 1,963.20     |              |          |
|                                  | B         | 25.740     |            | 2,059.20     |              |          |
|                                  | C         | 27.050     |            | 2,164.00     |              |          |
|                                  | D         | 28.300     |            | 2,264.00     |              |          |
|                                  | E         | 29.690     |            | 2,375.20     |              |          |
| Security Rep 2 (1828)            | A         | 29.690     |            | 2,375.20     |              |          |
|                                  | B         | 31.090     |            | 2,487.20     |              |          |
|                                  | C         | 32.670     |            | 2,613.60     |              |          |
|                                  | D         | 34.210     |            | 2,736.80     |              |          |
|                                  | E         | 35.900     |            | 2,872.00     |              |          |
| Seven-Gang Mower Operator (1265) | A         | 23.070     |            | 1,845.60     |              |          |
|                                  | B         | 24.180     |            | 1,934.40     |              |          |
|                                  | C         | 25.320     |            | 2,025.60     |              |          |
|                                  | D         | 26.420     |            | 2,113.60     |              |          |
|                                  | E         | 27.630     |            | 2,210.40     |              |          |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Sewer Maintenance Equipment Operator (1455) | A         | 23.080     |            | 1,846.40     |              |      |
|   | B         | 24.190     |            | 1,935.20     |              |      |
|   | C         | 25.330     |            | 2,026.40     |              |      |
|   | D         | 26.430     |            | 2,114.40     |              |      |
|   | E         | 27.630     |            | 2,210.40     |              |      |
| Sign Shop Supv (1895)                       | A         | 28.910     |            | 2,312.80     |              |      |
|   | B         | 30.170     |            | 2,413.60     |              |      |
|   | C         | 31.510     |            | 2,520.80     |              |      |
|   | D         | 33.080     |            | 2,646.40     |              |      |
|   | E         | 34.570     |            | 2,765.60     |              |      |
| Sign Shop Technician (1891)                 | A         | 26.010     |            | 2,080.80     |              |      |
|   | B         | 27.160     |            | 2,172.80     |              |      |
|   | C         | 28.340     |            | 2,267.20     |              |      |
|   | D         | 29.800     |            | 2,384.00     |              |      |
|   | E         | 31.070     |            | 2,485.60     |              |      |
| Special Event Traffic Control Supv (1933)   | A         | 26.600     |            | 2,128.00     |              |      |
|   | B         | 27.870     |            | 2,229.60     |              |      |
|   | C         | 29.240     |            | 2,339.20     |              |      |
|   | D         | 30.560     |            | 2,444.80     |              |      |
|   | E         | 31.950     |            | 2,556.00     |              |      |
| Special Event Traffic Controller 1 (1934)   | A         | 19.980     |            | 1,598.40     |              |      |
|   | B         | 20.930     |            | 1,674.40     |              |      |
|   | C         | 21.970     |            | 1,757.60     |              |      |
|   | D         | 22.950     |            | 1,836.00     |              |      |
|   | E         | 24.010     |            | 1,920.80     |              |      |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Special Event Traffic Controller 2 (1932) | A         | 20.970     |            | 1,677.60     |              |          |
|   | B         | 21.950     |            | 1,756.00     |              |          |
|   | C         | 23.030     |            | 1,842.40     |              |          |
|   | D         | 24.090     |            | 1,927.20     |              |          |
|   | E         | 25.230     |            | 2,018.40     |              |          |
| Sr Account Audit Clerk (1133)             | A         | 24.510     |            | 1,960.80     |              |          |
|   | B         | 25.770     |            | 2,061.60     |              |          |
|   | C         | 27.010     |            | 2,160.80     |              |          |
|   | D         | 28.240     |            | 2,259.20     |              |          |
|   | E         | 29.560     |            | 2,364.80     |              |          |
| Sr Account Clerk (1844)                   | A         | 23.330     |            | 1,866.40     |              |          |
|   | B         | 24.530     |            | 1,962.40     |              |          |
|   | C         | 25.760     |            | 2,060.80     |              |          |
|   | D         | 26.890     |            | 2,151.20     |              |          |
|   | E         | 28.150     |            | 2,252.00     |              |          |
| Sr Accounts Payable Audit Clerk (1809)    | A         | 22.260     |            | 1,780.80     |              |          |
|   | B         | 23.330     |            | 1,866.40     |              |          |
|   | C         | 24.410     |            | 1,952.80     |              |          |
|   | D         | 25.640     |            | 2,051.20     |              |          |
|   | E         | 26.930     |            | 2,154.40     |              |          |
| Sr Airport Operations Asst (1808)         | A         | 27.060     |            | 2,164.80     |              |          |
|   | B         | 28.290     |            | 2,263.20     |              |          |
|   | C         | 29.510     |            | 2,360.80     |              |          |
|   | D         | 30.830     |            | 2,466.40     |              |          |
|   | E         | 32.310     |            | 2,584.80     |              |          |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Sr Backflow & Cross Connection Spec (1729) | A         | 26.130     |            | 2,090.40     |              |          |
|  | B         | 27.390     |            | 2,191.20     |              |          |
|  | C         | 28.780     |            | 2,302.40     |              |          |
|  | D         | 30.140     |            | 2,411.20     |              |          |
|  | E         | 31.580     |            | 2,526.40     |              |          |
| Sr Benefits Rep (1257)                     | A         | 22.260     |            | 1,780.80     |              |          |
|  | B         | 23.330     |            | 1,866.40     |              |          |
|  | C         | 24.410     |            | 1,952.80     |              |          |
|  | D         | 25.640     |            | 2,051.20     |              |          |
|  | E         | 26.930     |            | 2,154.40     |              |          |
| Sr Biologist (Terminal) (1804)             | A         | 48.540     |            | 3,883.20     |              |          |
|  | B         | 50.780     |            | 4,062.40     |              |          |
|  | C         | 53.300     |            | 4,264.00     |              |          |
|  | D         | 55.810     |            | 4,464.80     |              |          |
|  | E         | 58.490     |            | 4,679.20     |              |          |
| Sr Boat Operator (1267)                    | A         | 34.440     |            | 2,755.20     |              |          |
|  | B         | 35.900     |            | 2,872.00     |              |          |
|  | C         | 37.640     |            | 3,011.20     |              |          |
|  | D         | 39.320     |            | 3,145.60     |              |          |
|  | E         | 41.120     |            | 3,289.60     |              |          |
| Sr Building Maint Supv (1279)              | A         | 45.240     |            | 3,619.20     |              |          |
|  | B         | 47.580     |            | 3,806.40     |              |          |
|  | C         | 49.750     |            | 3,980.00     |              |          |
|  | D         | 52.220     |            | 4,177.60     |              |          |
|  | E         | 54.720     |            | 4,377.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Cashier (1840)            | A         | 23.330     |            | 1,866.40     |              |          |
|                              | B         | 24.530     |            | 1,962.40     |              |          |
|                              | C         | 25.760     |            | 2,060.80     |              |          |
|                              | D         | 26.880     |            | 2,150.40     |              |          |
|                              | E         | 28.150     |            | 2,252.00     |              |          |
| Sr Chemist (Terminal) (1854) | A         | 48.760     |            | 3,900.80     |              |          |
|                              | B         | 51.030     |            | 4,082.40     |              |          |
|                              | C         | 53.550     |            | 4,284.00     |              |          |
|                              | D         | 56.070     |            | 4,485.60     |              |          |
|                              | E         | 58.780     |            | 4,702.40     |              |          |
| Sr City Atty Invstgtr (1885) | A         | 43.450     |            | 3,476.00     |              |          |
|                              | B         | 45.540     |            | 3,643.20     |              |          |
|                              | C         | 47.840     |            | 3,827.20     |              |          |
|                              | D         | 50.110     |            | 4,008.80     |              |          |
|                              | E         | 52.660     |            | 4,212.80     |              |          |
| Sr Civil Engineer (1855)     | A         | 54.660     |            | 4,372.80     |              |          |
|                              | B         | 57.270     |            | 4,581.60     |              |          |
|                              | C         | 60.120     |            | 4,809.60     |              |          |
|                              | D         | 63.070     |            | 5,045.60     |              |          |
|                              | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Claims Rep (1937)         | A         | 37.770     |            | 3,021.60     |              |          |
|                              | B         | 39.550     |            | 3,164.00     |              |          |
|                              | C         | 41.510     |            | 3,320.80     |              |          |
|                              | D         | 43.480     |            | 3,478.40     |              |          |
|                              | E         | 45.680     |            | 3,654.40     |              |          |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Clerk/Typist (1879)          | A         | 22.940     |            | 1,835.20     |              |          |
|                                 | B         | 24.120     |            | 1,929.60     |              |          |
|                                 | C         | 25.330     |            | 2,026.40     |              |          |
|                                 | D         | 26.440     |            | 2,115.20     |              |          |
|                                 | E         | 27.670     |            | 2,213.60     |              |          |
| Sr Code Compliance Supv (1912)  | A         | 31.510     |            | 2,520.80     |              |          |
|                                 | B         | 32.920     |            | 2,633.60     |              |          |
|                                 | C         | 34.610     |            | 2,768.80     |              |          |
|                                 | D         | 36.110     |            | 2,888.80     |              |          |
|                                 | E         | 37.830     |            | 3,026.40     |              |          |
| Sr Combination Inspector (1849) | A         | 41.060     |            | 3,284.80     |              |          |
|                                 | B         | 43.200     |            | 3,456.00     |              |          |
|                                 | C         | 45.130     |            | 3,610.40     |              |          |
|                                 | D         | 47.410     |            | 3,792.80     |              |          |
|                                 | E         | 49.580     |            | 3,966.40     |              |          |
| Sr Commctns Engineer (1346)     | A         | 54.660     |            | 4,372.80     |              |          |
|                                 | B         | 57.270     |            | 4,581.60     |              |          |
|                                 | C         | 60.120     |            | 4,809.60     |              |          |
|                                 | D         | 63.070     |            | 5,045.60     |              |          |
|                                 | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Commctns Tech (1859)         | A         | 37.370     |            | 2,989.60     |              |          |
|                                 | B         | 39.140     |            | 3,131.20     |              |          |
|                                 | C         | 40.830     |            | 3,266.40     |              |          |
|                                 | D         | 42.820     |            | 3,425.60     |              |          |
|                                 | E         | 44.810     |            | 3,584.80     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Commctns Tech Supv (1425)         | A         | 47.410     |            | 3,792.80     |              |          |
|                                      | B         | 49.590     |            | 3,967.20     |              |          |
|                                      | C         | 52.040     |            | 4,163.20     |              |          |
|                                      | D         | 54.530     |            | 4,362.40     |              |          |
|                                      | E         | 57.240     |            | 4,579.20     |              |          |
| Sr Compliance Officer (1056)         | A         | 49.690     |            | 3,975.20     |              |          |
|                                      | B         | 52.110     |            | 4,168.80     |              |          |
|                                      | C         | 54.680     |            | 4,374.40     |              |          |
|                                      | D         | 57.150     |            | 4,572.00     |              |          |
|                                      | E         | 60.060     |            | 4,804.80     |              |          |
| Sr Control Systems Engineer (1210)   | A         | 54.660     |            | 4,372.80     |              |          |
|                                      | B         | 57.270     |            | 4,581.60     |              |          |
|                                      | C         | 60.120     |            | 4,809.60     |              |          |
|                                      | D         | 63.070     |            | 5,045.60     |              |          |
|                                      | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Corrosion Engineering Aide (1813) | A         | 31.620     |            | 2,529.60     |              |          |
|                                      | B         | 33.160     |            | 2,652.80     |              |          |
|                                      | C         | 34.830     |            | 2,786.40     |              |          |
|                                      | D         | 36.460     |            | 2,916.80     |              |          |
|                                      | E         | 38.230     |            | 3,058.40     |              |          |
| Sr Corrosion Specialist (1807)       | A         | 54.660     |            | 4,372.80     |              |          |
|                                      | B         | 57.270     |            | 4,581.60     |              |          |
|                                      | C         | 60.120     |            | 4,809.60     |              |          |
|                                      | D         | 63.070     |            | 5,045.60     |              |          |
|                                      | E         | 66.080     |            | 5,286.40     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Customer Srvs Rep (1860)         | A         | 24.540     |            | 1,963.20     |              |          |
|                                     | B         | 25.730     |            | 2,058.40     |              |          |
|                                     | C         | 26.910     |            | 2,152.80     |              |          |
|                                     | D         | 28.270     |            | 2,261.60     |              |          |
|                                     | E         | 29.690     |            | 2,375.20     |              |          |
| ****Sr Department HR Analyst (1365) | A         | 38.490     |            | 3,079.20     |              |          |
|                                     | B         | 40.370     |            | 3,229.60     |              |          |
|                                     | C         | 42.370     |            | 3,389.60     |              |          |
|                                     | D         | 44.280     |            | 3,542.40     |              |          |
|                                     | E         | 46.540     |            | 3,723.20     |              |          |
| Sr Disposal Site Rep (1864)         | A         | 21.210     |            | 1,696.80     |              |          |
|                                     | B         | 22.290     |            | 1,783.20     |              |          |
|                                     | C         | 23.440     |            | 1,875.20     |              |          |
|                                     | D         | 24.600     |            | 1,968.00     |              |          |
|                                     | E         | 25.670     |            | 2,053.60     |              |          |
| Sr Disposal Site Supv (1866)        | A         | 35.720     |            | 2,857.60     |              |          |
|                                     | B         | 37.520     |            | 3,001.60     |              |          |
|                                     | C         | 39.400     |            | 3,152.00     |              |          |
|                                     | D         | 41.130     |            | 3,290.40     |              |          |
|                                     | E         | 43.160     |            | 3,452.80     |              |          |
| Sr Drafting Aide (1423)             | A         | 26.130     |            | 2,090.40     |              |          |
|                                     | B         | 27.390     |            | 2,191.20     |              |          |
|                                     | C         | 28.780     |            | 2,302.40     |              |          |
|                                     | D         | 30.140     |            | 2,411.20     |              |          |
|                                     | E         | 31.580     |            | 2,526.40     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Electrical Engineer (1863)      | A         | 54.660     |            | 4,372.80     |              |          |
|                                    | B         | 57.270     |            | 4,581.60     |              |          |
|                                    | C         | 60.120     |            | 4,809.60     |              |          |
|                                    | D         | 63.070     |            | 5,045.60     |              |          |
|                                    | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Electrical Inspector (1163)     | A         | 41.060     |            | 3,284.80     |              |          |
|                                    | B         | 43.200     |            | 3,456.00     |              |          |
|                                    | C         | 45.130     |            | 3,610.40     |              |          |
|                                    | D         | 47.410     |            | 3,792.80     |              |          |
|                                    | E         | 49.580     |            | 3,966.40     |              |          |
| Sr Electrical Supv (1430)          | A         | 39.840     |            | 3,187.20     |              |          |
|                                    | B         | 41.740     |            | 3,339.20     |              |          |
|                                    | C         | 43.690     |            | 3,495.20     |              |          |
|                                    | D         | 45.900     |            | 3,672.00     |              |          |
|                                    | E         | 48.180     |            | 3,854.40     |              |          |
| Sr Engineer-Fire Protection (1457) | A         | 54.660     |            | 4,372.80     |              |          |
|                                    | B         | 57.270     |            | 4,581.60     |              |          |
|                                    | C         | 60.120     |            | 4,809.60     |              |          |
|                                    | D         | 63.070     |            | 5,045.60     |              |          |
|                                    | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Engineering Aide (1861)         | A         | 31.620     |            | 2,529.60     |              |          |
|                                    | B         | 33.160     |            | 2,652.80     |              |          |
|                                    | C         | 34.830     |            | 2,786.40     |              |          |
|                                    | D         | 36.460     |            | 2,916.80     |              |          |
|                                    | E         | 38.230     |            | 3,058.40     |              |          |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Engineering Geologist (1806)   | A         | 54.660     |            | 4,372.80     |              |          |
|                                   | B         | 57.270     |            | 4,581.60     |              |          |
|                                   | C         | 60.120     |            | 4,809.60     |              |          |
|                                   | D         | 63.070     |            | 5,045.60     |              |          |
|                                   | E         | 66.080     |            | 5,286.40     |              |          |
| Sr Environmental Scientist (1065) | A         | 48.770     |            | 3,901.60     |              |          |
|                                   | B         | 51.030     |            | 4,082.40     |              |          |
|                                   | C         | 53.560     |            | 4,284.80     |              |          |
|                                   | D         | 56.070     |            | 4,485.60     |              |          |
|                                   | E         | 58.780     |            | 4,702.40     |              |          |
| Sr Housing Inspector (1166)       | A         | 39.150     |            | 3,132.00     |              |          |
|                                   | B         | 41.130     |            | 3,290.40     |              |          |
|                                   | C         | 43.010     |            | 3,440.80     |              |          |
|                                   | D         | 45.190     |            | 3,615.20     |              |          |
|                                   | E         | 47.250     |            | 3,780.00     |              |          |
| Sr HVACR Technician (1913)        | A         | 36.710     |            | 2,936.80     |              |          |
|                                   | B         | 38.470     |            | 3,077.60     |              |          |
|                                   | C         | 40.140     |            | 3,211.20     |              |          |
|                                   | D         | 42.140     |            | 3,371.20     |              |          |
|                                   | E         | 44.070     |            | 3,525.60     |              |          |
| Sr Land Surveyor (1935)           | A         | 54.780     |            | 4,382.40     |              |          |
|                                   | B         | 57.400     |            | 4,592.00     |              |          |
|                                   | C         | 60.250     |            | 4,820.00     |              |          |
|                                   | D         | 63.220     |            | 5,057.60     |              |          |
|                                   | E         | 66.220     |            | 5,297.60     |              |          |

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SALARY TABLE CLASSIFIED SERVICE  
EFFECTIVE 07/01/2023

| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------|-----------|------------|------------|--------------|--------------|----------|
| **Sr Legal Intern (2185)       | A         | 27.920     |            | 2,233.60     |              |          |
|                                | B         | 29.320     |            | 2,345.60     |              |          |
|                                | C         | 30.780     |            | 2,462.40     |              |          |
|                                | D         | 32.320     |            | 2,585.60     |              |          |
|                                | E         | 33.900     |            | 2,712.00     |              |          |
| Sr Legal Secretary (1820)      | A         | 37.670     |            | 3,013.60     |              |          |
|                                | B         | 39.390     |            | 3,151.20     |              |          |
|                                | C         | 41.290     |            | 3,303.20     |              |          |
|                                | D         | 43.250     |            | 3,460.00     |              |          |
|                                | E         | 45.390     |            | 3,631.20     |              |          |
| Sr Legislative Recorder (1857) | A         | 31.120     |            | 2,489.60     |              |          |
|                                | B         | 32.520     |            | 2,601.60     |              |          |
|                                | C         | 34.130     |            | 2,730.40     |              |          |
|                                | D         | 35.740     |            | 2,859.20     |              |          |
|                                | E         | 37.550     |            | 3,004.00     |              |          |
| Sr Liability Claims Rep (1044) | A         | 37.770     |            | 3,021.60     |              |          |
|                                | B         | 39.550     |            | 3,164.00     |              |          |
|                                | C         | 41.510     |            | 3,320.80     |              |          |
|                                | D         | 43.480     |            | 3,478.40     |              |          |
|                                | E         | 45.680     |            | 3,654.40     |              |          |
| Sr Library Tech (1759)         | A         | 22.830     |            | 1,826.40     |              |          |
|                                | B         | 23.930     |            | 1,914.40     |              |          |
|                                | C         | 25.030     |            | 2,002.40     |              |          |
|                                | D         | 26.290     |            | 2,103.20     |              |          |
|                                | E         | 27.600     |            | 2,208.00     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Life Safety Inspector (1113)       | A         | 41.060     |            | 3,284.80     |              |      |
|                                       | B         | 43.200     |            | 3,456.00     |              |      |
|                                       | C         | 45.130     |            | 3,610.40     |              |      |
|                                       | D         | 47.410     |            | 3,792.80     |              |      |
|                                       | E         | 49.580     |            | 3,966.40     |              |      |
| Sr Locksmith (1802)                   | A         | 27.060     |            | 2,164.80     |              |      |
|                                       | B         | 28.320     |            | 2,265.60     |              |      |
|                                       | C         | 29.580     |            | 2,366.40     |              |      |
|                                       | D         | 30.880     |            | 2,470.40     |              |      |
|                                       | E         | 32.380     |            | 2,590.40     |              |      |
| Sr Marine Biologist (Terminal) (1851) | A         | 48.770     |            | 3,901.60     |              |      |
|                                       | B         | 51.030     |            | 4,082.40     |              |      |
|                                       | C         | 53.560     |            | 4,284.80     |              |      |
|                                       | D         | 56.070     |            | 4,485.60     |              |      |
|                                       | E         | 58.780     |            | 4,702.40     |              |      |
| Sr Mechanical Engineer (1830)         | A         | 54.660     |            | 4,372.80     |              |      |
|                                       | B         | 57.270     |            | 4,581.60     |              |      |
|                                       | C         | 60.120     |            | 4,809.60     |              |      |
|                                       | D         | 63.070     |            | 5,045.60     |              |      |
|                                       | E         | 66.080     |            | 5,286.40     |              |      |
| Sr Mechanical Inspector (1173)        | A         | 41.060     |            | 3,284.80     |              |      |
|                                       | B         | 43.200     |            | 3,456.00     |              |      |
|                                       | C         | 45.130     |            | 3,610.40     |              |      |
|                                       | D         | 47.410     |            | 3,792.80     |              |      |
|                                       | E         | 49.580     |            | 3,966.40     |              |      |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Mgmt Anlyst (1106)           | A         | 38.490     |            | 3,079.20     |              |          |
|                                 | B         | 40.370     |            | 3,229.60     |              |          |
|                                 | C         | 42.370     |            | 3,389.60     |              |          |
|                                 | D         | 44.280     |            | 3,542.40     |              |          |
|                                 | E         | 46.540     |            | 3,723.20     |              |          |
| Sr Offset Press Operator (1868) | A         | 22.190     |            | 1,775.20     |              |          |
|                                 | B         | 23.230     |            | 1,858.40     |              |          |
|                                 | C         | 24.270     |            | 1,941.60     |              |          |
|                                 | D         | 25.350     |            | 2,028.00     |              |          |
|                                 | E         | 26.420     |            | 2,113.60     |              |          |
| Sr Paralegal (1822)             | A         | 41.130     |            | 3,290.40     |              |          |
|                                 | B         | 43.080     |            | 3,446.40     |              |          |
|                                 | C         | 45.120     |            | 3,609.60     |              |          |
|                                 | D         | 47.330     |            | 3,786.40     |              |          |
|                                 | E         | 49.530     |            | 3,962.40     |              |          |
| Sr Park Ranger (1821)           | A         | 36.790     |            | 2,943.20     |              |          |
|                                 | B         | 38.430     |            | 3,074.40     |              |          |
|                                 | C         | 40.500     |            | 3,240.00     |              |          |
|                                 | D         | 42.560     |            | 3,404.80     |              |          |
|                                 | E         | 44.580     |            | 3,566.40     |              |          |
| Sr Parking Enfrc Supv (1148)    | A         | 35.870     |            | 2,869.60     |              |          |
|                                 | B         | 37.610     |            | 3,008.80     |              |          |
|                                 | C         | 39.420     |            | 3,153.60     |              |          |
|                                 | D         | 41.340     |            | 3,307.20     |              |          |
|                                 | E         | 43.240     |            | 3,459.20     |              |          |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Parking Meter Tech (1803)      | A         | 25.330     |            | 2,026.40     |              |          |
|                                   | B         | 26.390     |            | 2,111.20     |              |          |
|                                   | C         | 27.670     |            | 2,213.60     |              |          |
|                                   | D         | 28.850     |            | 2,308.00     |              |          |
|                                   | E         | 30.180     |            | 2,414.40     |              |          |
| ****Sr Pers Anlyst (1650)         | A         | 42.090     |            | 3,367.20     |              |          |
|                                   | B         | 44.150     |            | 3,532.00     |              |          |
|                                   | C         | 46.330     |            | 3,706.40     |              |          |
|                                   | D         | 48.460     |            | 3,876.80     |              |          |
|                                   | E         | 50.900     |            | 4,072.00     |              |          |
| Sr Planner (1872)                 | A         | 44.420     |            | 3,553.60     |              |          |
|                                   | B         | 46.600     |            | 3,728.00     |              |          |
|                                   | C         | 48.750     |            | 3,900.00     |              |          |
|                                   | D         | 51.160     |            | 4,092.80     |              |          |
|                                   | E         | 53.710     |            | 4,296.80     |              |          |
| Sr Plant Tech Supv (1671)         | A         | 42.390     |            | 3,391.20     |              |          |
|                                   | B         | 44.420     |            | 3,553.60     |              |          |
|                                   | C         | 46.530     |            | 3,722.40     |              |          |
|                                   | D         | 48.790     |            | 3,903.20     |              |          |
|                                   | E         | 51.160     |            | 4,092.80     |              |          |
| Sr Police Prop & Evid Supv (1904) | A         | 31.800     |            | 2,544.00     |              |          |
|                                   | B         | 33.330     |            | 2,666.40     |              |          |
|                                   | C         | 34.910     |            | 2,792.80     |              |          |
|                                   | D         | 36.620     |            | 2,929.60     |              |          |
|                                   | E         | 38.430     |            | 3,074.40     |              |          |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Sr Police Records Clerk (1853)            | A         | 25.740     |            | 2,059.20     |              |          |
|   | B         | 26.960     |            | 2,156.80     |              |          |
|   | C         | 28.210     |            | 2,256.80     |              |          |
|   | D         | 29.630     |            | 2,370.40     |              |          |
|   | E         | 31.130     |            | 2,490.40     |              |          |
| Sr Police Records Data Spec (1865)        | A         | 20.740     |            | 1,659.20     |              |          |
|   | B         | 21.770     |            | 1,741.60     |              |          |
|   | C         | 22.860     |            | 1,828.80     |              |          |
|   | D         | 23.950     |            | 1,916.00     |              |          |
|   | E         | 25.070     |            | 2,005.60     |              |          |
| Sr Power Plant Supv (1915)                | A         | 44.730     |            | 3,578.40     |              |          |
|   | B         | 47.010     |            | 3,760.80     |              |          |
|   | C         | 49.110     |            | 3,928.80     |              |          |
|   | D         | 51.600     |            | 4,128.00     |              |          |
|   | E         | 53.950     |            | 4,316.00     |              |          |
| Sr Procurement Contracting Officer (1743) | A         | 49.690     |            | 3,975.20     |              |          |
|   | B         | 52.110     |            | 4,168.80     |              |          |
|   | C         | 54.680     |            | 4,374.40     |              |          |
|   | D         | 57.150     |            | 4,572.00     |              |          |
|   | E         | 60.060     |            | 4,804.80     |              |          |
| Sr Public Info Ofcr (1871)                | A         | 35.740     |            | 2,859.20     |              |          |
|   | B         | 37.440     |            | 2,995.20     |              |          |
|   | C         | 39.240     |            | 3,139.20     |              |          |
|   | D         | 41.150     |            | 3,292.00     |              |          |
|   | E         | 43.190     |            | 3,455.20     |              |          |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Sr Publishing Specialist (1263)            | A         | 21.550     |            | 1,724.00     |              |          |
|  | B         | 22.610     |            | 1,808.80     |              |          |
|  | C         | 23.630     |            | 1,890.40     |              |          |
|  | D         | 24.810     |            | 1,984.80     |              |          |
|  | E         | 25.950     |            | 2,076.00     |              |          |
| Sr Pure Water Plant Operations Supv (1035) | A         | 50.040     |            | 4,003.20     |              |          |
|  | B         | 52.550     |            | 4,204.00     |              |          |
|  | C         | 55.180     |            | 4,414.40     |              |          |
|  | D         | 57.930     |            | 4,634.40     |              |          |
|  | E         | 60.850     |            | 4,868.00     |              |          |
| Sr Pure Water Plant Operator (1033)        | A         | 41.160     |            | 3,292.80     |              |          |
|  | B         | 43.210     |            | 3,456.80     |              |          |
|  | C         | 45.370     |            | 3,629.60     |              |          |
|  | D         | 47.640     |            | 3,811.20     |              |          |
|  | E         | 50.030     |            | 4,002.40     |              |          |
| Sr Records Management Analyst (1248)       | A         | 38.490     |            | 3,079.20     |              |          |
|  | B         | 40.370     |            | 3,229.60     |              |          |
|  | C         | 42.370     |            | 3,389.60     |              |          |
|  | D         | 44.280     |            | 3,542.40     |              |          |
|  | E         | 46.540     |            | 3,723.20     |              |          |
| Sr Stable Attendant (1909)                 | A         | 22.320     |            | 1,785.60     |              |          |
|  | B         | 23.250     |            | 1,860.00     |              |          |
|  | C         | 24.330     |            | 1,946.40     |              |          |
|  | D         | 25.450     |            | 2,036.00     |              |          |
|  | E         | 26.530     |            | 2,122.40     |              |          |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Structural Inspector (1179) | A         | 41.060     |            | 3,284.80     |              |          |
|                                | B         | 43.200     |            | 3,456.00     |              |          |
|                                | C         | 45.130     |            | 3,610.40     |              |          |
|                                | D         | 47.410     |            | 3,792.80     |              |          |
|                                | E         | 49.580     |            | 3,966.40     |              |          |
| Sr Survey Aide (1881)          | A         | 31.690     |            | 2,535.20     |              |          |
|                                | B         | 33.230     |            | 2,658.40     |              |          |
|                                | C         | 34.900     |            | 2,792.00     |              |          |
|                                | D         | 36.550     |            | 2,924.00     |              |          |
|                                | E         | 38.330     |            | 3,066.40     |              |          |
| Sr Systems Analyst (1877)      | A         | 36.570     |            | 2,925.60     |              |          |
|                                | B         | 38.390     |            | 3,071.20     |              |          |
|                                | C         | 40.130     |            | 3,210.40     |              |          |
|                                | D         | 42.190     |            | 3,375.20     |              |          |
|                                | E         | 44.140     |            | 3,531.20     |              |          |
| Sr Test Admin Spec (1852)      | A         | 25.660     |            | 2,052.80     |              |          |
|                                | B         | 26.940     |            | 2,155.20     |              |          |
|                                | C         | 28.150     |            | 2,252.00     |              |          |
|                                | D         | 29.600     |            | 2,368.00     |              |          |
|                                | E         | 31.090     |            | 2,487.20     |              |          |
| Sr Traffic Engineer (1878)     | A         | 54.660     |            | 4,372.80     |              |          |
|                                | B         | 57.270     |            | 4,581.60     |              |          |
|                                | C         | 60.120     |            | 4,809.60     |              |          |
|                                | D         | 63.070     |            | 5,045.60     |              |          |
|                                | E         | 66.080     |            | 5,286.40     |              |          |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 07/01/2023

| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Sr Utility Supv (1975)                       | A         | 28.610     |            | 2,288.80     |              |          |
|  | B         | 29.960     |            | 2,396.80     |              |          |
|  | C         | 31.480     |            | 2,518.40     |              |          |
|  | D         | 33.010     |            | 2,640.80     |              |          |
|  | E         | 34.630     |            | 2,770.40     |              |          |
| Sr Victim Services Coordinator (1984)        | A         | 28.850     |            | 2,308.00     |              |          |
|  | B         | 30.320     |            | 2,425.60     |              |          |
|  | C         | 31.820     |            | 2,545.60     |              |          |
|  | D         | 33.290     |            | 2,663.20     |              |          |
|  | E         | 35.060     |            | 2,804.80     |              |          |
| Sr Water Distribution Operations Supv (1380) | A         | 50.140     |            | 4,011.20     |              |          |
|  | B         | 52.510     |            | 4,200.80     |              |          |
|  | C         | 55.270     |            | 4,421.60     |              |          |
|  | D         | 57.840     |            | 4,627.20     |              |          |
|  | E         | 60.640     |            | 4,851.20     |              |          |
| Sr Water Operations Supv (1987)              | A         | 50.140     |            | 4,011.20     |              |          |
|  | B         | 52.510     |            | 4,200.80     |              |          |
|  | C         | 55.270     |            | 4,421.60     |              |          |
|  | D         | 57.840     |            | 4,627.20     |              |          |
|  | E         | 60.640     |            | 4,851.20     |              |          |
| Sr Water Plant Operator (1052)               | A         | 39.890     |            | 3,191.20     |              |          |
|  | B         | 41.690     |            | 3,335.20     |              |          |
|  | C         | 43.560     |            | 3,484.80     |              |          |
|  | D         | 45.640     |            | 3,651.20     |              |          |
|  | E         | 47.690     |            | 3,815.20     |              |          |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 07/01/2023

| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Sr Water Utility Supv (1870)               | A         | 30.620     |            | 2,449.60     |              |          |
|  | B         | 32.050     |            | 2,564.00     |              |          |
|  | C         | 33.690     |            | 2,695.20     |              |          |
|  | D         | 35.330     |            | 2,826.40     |              |          |
|  | E         | 37.050     |            | 2,964.00     |              |          |
| Sr Workers' Compensation Claims Rep (1949) | A         | 41.460     |            | 3,316.80     |              |          |
|  | B         | 43.410     |            | 3,472.80     |              |          |
|  | C         | 45.560     |            | 3,644.80     |              |          |
|  | D         | 47.700     |            | 3,816.00     |              |          |
|  | E         | 50.140     |            | 4,011.20     |              |          |
| Sr Wstwr Oper Supv (1888)                  | A         | 48.140     |            | 3,851.20     |              |          |
|  | B         | 50.450     |            | 4,036.00     |              |          |
|  | C         | 53.080     |            | 4,246.40     |              |          |
|  | D         | 55.560     |            | 4,444.80     |              |          |
|  | E         | 58.240     |            | 4,659.20     |              |          |
| Sr Wstwr Plant Operator (1134)             | A         | 39.950     |            | 3,196.00     |              |          |
|  | B         | 41.790     |            | 3,343.20     |              |          |
|  | C         | 43.650     |            | 3,492.00     |              |          |
|  | D         | 45.710     |            | 3,656.80     |              |          |
|  | E         | 47.790     |            | 3,823.20     |              |          |
| Sr Zoning Investigator (1880)              | A         | 34.130     |            | 2,730.40     |              |          |
|  | B         | 35.840     |            | 2,867.20     |              |          |
|  | C         | 37.540     |            | 3,003.20     |              |          |
|  | D         | 39.380     |            | 3,150.40     |              |          |
|  | E         | 41.310     |            | 3,304.80     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------|-----------|------------|------------|--------------|--------------|------|
| Stable Attendant (1908) | A         | 17.790     |            | 1,423.20     |              |      |
|                         | B         | 18.520     |            | 1,481.60     |              |      |
|                         | C         | 19.410     |            | 1,552.80     |              |      |
|                         | D         | 20.240     |            | 1,619.20     |              |      |
|                         | E         | 21.140     |            | 1,691.20     |              |      |
| Stock Clerk (1899)      | A         | 17.680     |            | 1,414.40     |              |      |
|                         | B         | 18.520     |            | 1,481.60     |              |      |
|                         | C         | 19.400     |            | 1,552.00     |              |      |
|                         | D         | 20.360     |            | 1,628.80     |              |      |
|                         | E         | 21.340     |            | 1,707.20     |              |      |
| Storekeeper 1 (1902)    | A         | 20.360     |            | 1,628.80     |              |      |
|                         | B         | 21.340     |            | 1,707.20     |              |      |
|                         | C         | 22.260     |            | 1,780.80     |              |      |
|                         | D         | 23.330     |            | 1,866.40     |              |      |
|                         | E         | 24.420     |            | 1,953.60     |              |      |
| Storekeeper 2 (1903)    | A         | 22.260     |            | 1,780.80     |              |      |
|                         | B         | 23.330     |            | 1,866.40     |              |      |
|                         | C         | 24.420     |            | 1,953.60     |              |      |
|                         | D         | 25.610     |            | 2,048.80     |              |      |
|                         | E         | 26.900     |            | 2,152.00     |              |      |
| Storekeeper 3 (1901)    | A         | 23.420     |            | 1,873.60     |              |      |
|                         | B         | 24.490     |            | 1,959.20     |              |      |
|                         | C         | 25.610     |            | 2,048.80     |              |      |
|                         | D         | 26.970     |            | 2,157.60     |              |      |
|                         | E         | 28.160     |            | 2,252.80     |              |      |

\*Classification is paid on a salaried basis and represented.  
 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Stores Operations Supv (1533)                 | A         | 26.820     |            | 2,145.60     |              |      |
|   | B         | 28.200     |            | 2,256.00     |              |      |
|   | C         | 29.450     |            | 2,356.00     |              |      |
|   | D         | 30.930     |            | 2,474.40     |              |      |
|   | E         | 32.390     |            | 2,591.20     |              |      |
| Storm Water Compliance Mgr (1123)             | A         | 48.060     |            | 3,844.80     |              |      |
|   | B         | 50.440     |            | 4,035.20     |              |      |
|   | C         | 52.930     |            | 4,234.40     |              |      |
|   | D         | 55.480     |            | 4,438.40     |              |      |
|   | E         | 58.300     |            | 4,664.00     |              |      |
| Storm Water Environmental Specialist 1 (1038) | A         | 34.070     |            | 2,725.60     |              |      |
|   | B         | 35.770     |            | 2,861.60     |              |      |
|   | C         | 37.500     |            | 3,000.00     |              |      |
|   | D         | 39.120     |            | 3,129.60     |              |      |
|   | E         | 41.100     |            | 3,288.00     |              |      |
| Storm Water Environmental Specialist 2 (1039) | A         | 39.120     |            | 3,129.60     |              |      |
|   | B         | 41.100     |            | 3,288.00     |              |      |
|   | C         | 43.210     |            | 3,456.80     |              |      |
|   | D         | 45.270     |            | 3,621.60     |              |      |
|   | E         | 47.580     |            | 3,806.40     |              |      |
| Storm Water Environmental Specialist 3 (1621) | A         | 45.140     |            | 3,611.20     |              |      |
|   | B         | 47.320     |            | 3,785.60     |              |      |
|   | C         | 49.760     |            | 3,980.80     |              |      |
|   | D         | 52.250     |            | 4,180.00     |              |      |
|   | E         | 54.650     |            | 4,372.00     |              |      |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Storm Water Inspctr 1 (1127)       | A         | 30.560     |            | 2,444.80     |              |          |
|                                    | B         | 32.110     |            | 2,568.80     |              |          |
|                                    | C         | 33.620     |            | 2,689.60     |              |          |
|                                    | D         | 35.320     |            | 2,825.60     |              |          |
|                                    | E         | 37.070     |            | 2,965.60     |              |          |
| Storm Water Inspctr 2 (1126)       | A         | 36.080     |            | 2,886.40     |              |          |
|                                    | B         | 37.870     |            | 3,029.60     |              |          |
|                                    | C         | 39.690     |            | 3,175.20     |              |          |
|                                    | D         | 41.690     |            | 3,335.20     |              |          |
|                                    | E         | 43.740     |            | 3,499.20     |              |          |
| Storm Water Inspctr 3 (1125)       | A         | 39.740     |            | 3,179.20     |              |          |
|                                    | B         | 41.710     |            | 3,336.80     |              |          |
|                                    | C         | 43.730     |            | 3,498.40     |              |          |
|                                    | D         | 45.920     |            | 3,673.60     |              |          |
|                                    | E         | 48.170     |            | 3,853.60     |              |          |
| Street Lighting Electrician (1497) | A         | 33.300     |            | 2,664.00     |              |          |
|                                    | B         | 34.910     |            | 2,792.80     |              |          |
|                                    | C         | 36.370     |            | 2,909.60     |              |          |
|                                    | D         | 38.220     |            | 3,057.60     |              |          |
|                                    | E         | 39.970     |            | 3,197.60     |              |          |
| Structural Engrng Asoc (1231)      | A         | 47.440     |            | 3,795.20     |              |          |
|                                    | B         | 49.630     |            | 3,970.40     |              |          |
|                                    | C         | 52.110     |            | 4,168.80     |              |          |
|                                    | D         | 54.660     |            | 4,372.80     |              |          |
|                                    | E         | 57.270     |            | 4,581.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Structural Engng Asst (1208)  | A         | 41.200     |            | 3,296.00     |              |          |
|                               | B         | 43.090     |            | 3,447.20     |              |          |
|                               | C         | 45.160     |            | 3,612.80     |              |          |
|                               | D         | 47.440     |            | 3,795.20     |              |          |
|                               | E         | 49.630     |            | 3,970.40     |              |          |
| Structural Engng Sr (1875)    | A         | 54.660     |            | 4,372.80     |              |          |
|                               | B         | 57.270     |            | 4,581.60     |              |          |
|                               | C         | 60.120     |            | 4,809.60     |              |          |
|                               | D         | 63.070     |            | 5,045.60     |              |          |
|                               | E         | 66.080     |            | 5,286.40     |              |          |
| Structural Inspector 1 (1177) | A         | 34.040     |            | 2,723.20     |              |          |
|                               | B         | 35.740     |            | 2,859.20     |              |          |
|                               | C         | 37.540     |            | 3,003.20     |              |          |
|                               | D         | 39.290     |            | 3,143.20     |              |          |
|                               | E         | 41.160     |            | 3,292.80     |              |          |
| Structural Inspector 2 (1178) | A         | 35.740     |            | 2,859.20     |              |          |
|                               | B         | 37.540     |            | 3,003.20     |              |          |
|                               | C         | 39.290     |            | 3,143.20     |              |          |
|                               | D         | 41.160     |            | 3,292.80     |              |          |
|                               | E         | 43.200     |            | 3,456.00     |              |          |
| Student Engineer (1910)       | A         | 15.710     |            | 1,256.80     |              |          |
|                               | B         | 16.410     |            | 1,312.80     |              |          |
|                               | C         | 17.180     |            | 1,374.40     |              |          |
|                               | D         | 18.040     |            | 1,443.20     |              |          |
|                               | E         | 18.830     |            | 1,506.40     |              |          |

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 \*\*\*\* Classification is paid on a salaried basis and unrepresented.



| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| **Student Intern (2188)                    | A         | 10.960     |            | 876.80       |              |          |
|  | B         | 11.480     |            | 918.40       |              |          |
|  | C         | 11.990     |            | 959.20       |              |          |
|  | D         | 12.590     |            | 1,007.20     |              |          |
|  | E         | 17.120     |            | 1,369.60     |              |          |
| Student Worker (1914)                      | A         | 12.310     |            | 984.80       |              |          |
|  | B         | 12.920     |            | 1,033.60     |              |          |
|  | C         | 13.410     |            | 1,072.80     |              |          |
|  | D         | 14.110     |            | 1,128.80     |              |          |
|  | E         | 17.120     |            | 1,369.60     |              |          |
| Supv Academy Instr (1941)                  | A         | 38.820     |            | 3,105.60     |              |          |
|  | B         | 40.620     |            | 3,249.60     |              |          |
|  | C         | 42.760     |            | 3,420.80     |              |          |
|  | D         | 44.950     |            | 3,596.00     |              |          |
|  | E         | 47.090     |            | 3,767.20     |              |          |
| Supv Aging Recreation Specialist (1059)    | A         | 31.070     |            | 2,485.60     |              |          |
|  | B         | 32.490     |            | 2,599.20     |              |          |
|  | C         | 34.240     |            | 2,739.20     |              |          |
|  | D         | 35.920     |            | 2,873.60     |              |          |
|  | E         | 37.680     |            | 3,014.40     |              |          |
| Supv Aquatics Recreation Specialist (1292) | A         | 30.320     |            | 2,425.60     |              |          |
|  | B         | 31.700     |            | 2,536.00     |              |          |
|  | C         | 33.390     |            | 2,671.20     |              |          |
|  | D         | 35.040     |            | 2,803.20     |              |          |
|  | E         | 36.740     |            | 2,939.20     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Supv Cal-Id Tech (1930)            | A         | 24.470     |            | 1,957.60     |              |      |
|                                    | B         | 25.670     |            | 2,053.60     |              |      |
|                                    | C         | 26.870     |            | 2,149.60     |              |      |
|                                    | D         | 28.200     |            | 2,256.00     |              |      |
|                                    | E         | 29.560     |            | 2,364.80     |              |      |
| ****Supv Claims Rep (1391)         | A         | 41.510     |            | 3,320.80     |              |      |
|                                    | B         | 43.450     |            | 3,476.00     |              |      |
|                                    | C         | 45.590     |            | 3,647.20     |              |      |
|                                    | D         | 47.850     |            | 3,828.00     |              |      |
|                                    | E         | 50.150     |            | 4,012.00     |              |      |
| Supv Compliance Officer (1057)     | A         | 55.880     |            | 4,470.40     |              |      |
|                                    | B         | 58.560     |            | 4,684.80     |              |      |
|                                    | C         | 61.490     |            | 4,919.20     |              |      |
|                                    | D         | 64.550     |            | 5,164.00     |              |      |
|                                    | E         | 67.700     |            | 5,416.00     |              |      |
| Supv Crime Scene Specialist (1018) | A         | 43.000     |            | 3,440.00     |              |      |
|                                    | B         | 45.020     |            | 3,601.60     |              |      |
|                                    | C         | 47.240     |            | 3,779.20     |              |      |
|                                    | D         | 49.610     |            | 3,968.80     |              |      |
|                                    | E         | 51.980     |            | 4,158.40     |              |      |
| Supv Criminalist (1856)            | A         | 55.900     |            | 4,472.00     |              |      |
|                                    | B         | 58.470     |            | 4,677.60     |              |      |
|                                    | C         | 61.430     |            | 4,914.40     |              |      |
|                                    | D         | 64.450     |            | 5,156.00     |              |      |
|                                    | E         | 67.530     |            | 5,402.40     |              |      |

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| Class Title                              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Supv Custodian (1919)                    | A         | 19.430     |            | 1,554.40     |              |          |
|  | B         | 20.320     |            | 1,625.60     |              |          |
|  | C         | 21.370     |            | 1,709.60     |              |          |
|  | D         | 22.270     |            | 1,781.60     |              |          |
|  | E         | 23.480     |            | 1,878.40     |              |          |
| ****Supv Department HR Anlyst (1366)     | A         | 43.290     |            | 3,463.20     |              |          |
|  | B         | 45.370     |            | 3,629.60     |              |          |
|  | C         | 47.640     |            | 3,811.20     |              |          |
|  | D         | 50.020     |            | 4,001.60     |              |          |
|  | E         | 52.470     |            | 4,197.60     |              |          |
| *Supv Development Project Manager (1180) | A         | 59.250     |            | 4,740.00     |              |          |
|  | B         | 62.090     |            | 4,967.20     |              |          |
|  | C         | 65.160     |            | 5,212.80     |              |          |
|  | D         | 68.380     |            | 5,470.40     |              |          |
|  | E         | 71.620     |            | 5,729.60     |              |          |
| Supv Disposal Site Rep (1920)            | A         | 23.340     |            | 1,867.20     |              |          |
|  | B         | 24.490     |            | 1,959.20     |              |          |
|  | C         | 25.730     |            | 2,058.40     |              |          |
|  | D         | 27.060     |            | 2,164.80     |              |          |
|  | E         | 28.210     |            | 2,256.80     |              |          |
| ****Supv Economist (1923)                | A         | 39.270     |            | 3,141.60     |              |          |
|  | B         | 41.150     |            | 3,292.00     |              |          |
|  | C         | 43.210     |            | 3,456.80     |              |          |
|  | D         | 45.370     |            | 3,629.60     |              |          |
|  | E         | 47.590     |            | 3,807.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| ****Supv Emergency Services Coordinator (1214) | A         | 41.230     |            | 3,298.40     |              |          |
|  | B         | 43.210     |            | 3,456.80     |              |          |
|  | C         | 45.370     |            | 3,629.60     |              |          |
|  | D         | 47.640     |            | 3,811.20     |              |          |
|  | E         | 49.970     |            | 3,997.60     |              |          |
| Supv Field Rep (1921)                          | A         | 24.110     |            | 1,928.80     |              |          |
|  | B         | 25.170     |            | 2,013.60     |              |          |
|  | C         | 26.320     |            | 2,105.60     |              |          |
|  | D         | 27.590     |            | 2,207.20     |              |          |
|  | E         | 29.010     |            | 2,320.80     |              |          |
| Supv Haz Mat Inspctr (1896)                    | A         | 45.330     |            | 3,626.40     |              |          |
|  | B         | 47.530     |            | 3,802.40     |              |          |
|  | C         | 49.940     |            | 3,995.20     |              |          |
|  | D         | 52.320     |            | 4,185.60     |              |          |
|  | E         | 54.980     |            | 4,398.40     |              |          |
| Supv Latent Print Examiner (1019)              | A         | 45.950     |            | 3,676.00     |              |          |
|  | B         | 48.130     |            | 3,850.40     |              |          |
|  | C         | 50.490     |            | 4,039.20     |              |          |
|  | D         | 53.040     |            | 4,243.20     |              |          |
|  | E         | 55.570     |            | 4,445.60     |              |          |
| ****Supv Liability Claims Rep (1045)           | A         | 41.510     |            | 3,320.80     |              |          |
|  | B         | 43.450     |            | 3,476.00     |              |          |
|  | C         | 45.590     |            | 3,647.20     |              |          |
|  | D         | 47.850     |            | 3,828.00     |              |          |
|  | E         | 50.150     |            | 4,012.00     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------|-----------|------------|------------|--------------|--------------|------|
| Supv Librarian (1922)       | A         | 45.490     |            | 3,639.20     |              |      |
|                             | B         | 47.590     |            | 3,807.20     |              |      |
|                             | C         | 49.930     |            | 3,994.40     |              |      |
|                             | D         | 52.400     |            | 4,192.00     |              |      |
|                             | E         | 54.920     |            | 4,393.60     |              |      |
| Supv Meter Reader (1925)    | A         | 24.150     |            | 1,932.00     |              |      |
|                             | B         | 25.310     |            | 2,024.80     |              |      |
|                             | C         | 26.460     |            | 2,116.80     |              |      |
|                             | D         | 27.740     |            | 2,219.20     |              |      |
|                             | E         | 29.000     |            | 2,320.00     |              |      |
| ****Supv Mgmt Anlyst (1917) | A         | 41.270     |            | 3,301.60     |              |      |
|                             | B         | 43.230     |            | 3,458.40     |              |      |
|                             | C         | 45.390     |            | 3,631.20     |              |      |
|                             | D         | 47.670     |            | 3,813.60     |              |      |
|                             | E         | 49.990     |            | 3,999.20     |              |      |
| Supv Park Ranger (1633)     | A         | 42.320     |            | 3,385.60     |              |      |
|                             | B         | 44.190     |            | 3,535.20     |              |      |
|                             | C         | 46.580     |            | 3,726.40     |              |      |
|                             | D         | 48.940     |            | 3,915.20     |              |      |
|                             | E         | 51.270     |            | 4,101.60     |              |      |
| ****Supv Pers Anlyst (1927) | A         | 47.380     |            | 3,790.40     |              |      |
|                             | B         | 49.610     |            | 3,968.80     |              |      |
|                             | C         | 52.100     |            | 4,168.00     |              |      |
|                             | D         | 54.720     |            | 4,377.60     |              |      |
|                             | E         | 57.350     |            | 4,588.00     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Supv Plan Review Spec (1928)                | A         | 43.350     |            | 3,468.00     |              |      |
|   | B         | 45.370     |            | 3,629.60     |              |      |
|   | C         | 47.680     |            | 3,814.40     |              |      |
|   | D         | 49.910     |            | 3,992.80     |              |      |
|   | E         | 52.280     |            | 4,182.40     |              |      |
| Supv Procurement Contracting Officer (1744) | A         | 55.880     |            | 4,470.40     |              |      |
|   | B         | 58.560     |            | 4,684.80     |              |      |
|   | C         | 61.490     |            | 4,919.20     |              |      |
|   | D         | 64.550     |            | 5,164.00     |              |      |
|   | E         | 67.700     |            | 5,416.00     |              |      |
| Supv Property Agt (1929)                    | A         | 44.120     |            | 3,529.60     |              |      |
|   | B         | 46.230     |            | 3,698.40     |              |      |
|   | C         | 48.550     |            | 3,884.00     |              |      |
|   | D         | 50.980     |            | 4,078.40     |              |      |
|   | E         | 53.470     |            | 4,277.60     |              |      |
| Supv Public Info Ofcr (1940)                | A         | 39.240     |            | 3,139.20     |              |      |
|   | B         | 41.150     |            | 3,292.00     |              |      |
|   | C         | 43.190     |            | 3,455.20     |              |      |
|   | D         | 45.130     |            | 3,610.40     |              |      |
|   | E         | 47.430     |            | 3,794.40     |              |      |
| ****Supv Rec Spec (1931)                    | A         | 30.320     |            | 2,425.60     |              |      |
|   | B         | 31.700     |            | 2,536.00     |              |      |
|   | C         | 33.390     |            | 2,671.20     |              |      |
|   | D         | 35.040     |            | 2,803.20     |              |      |
|   | E         | 36.740     |            | 2,939.20     |              |      |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Supv Recycling Spec (1557)                      | A         | 40.260     |            | 3,220.80     |              |          |
|   | B         | 42.190     |            | 3,375.20     |              |          |
|   | C         | 44.290     |            | 3,543.20     |              |          |
|   | D         | 46.520     |            | 3,721.60     |              |          |
|   | E         | 48.780     |            | 3,902.40     |              |          |
| Supv Storm Water Inspctr (1124)                 | A         | 43.700     |            | 3,496.00     |              |          |
|   | B         | 45.810     |            | 3,664.80     |              |          |
|   | C         | 48.140     |            | 3,851.20     |              |          |
|   | D         | 50.430     |            | 4,034.40     |              |          |
|   | E         | 53.000     |            | 4,240.00     |              |          |
| Supv Therap Recreatn Spec (1187)                | A         | 31.070     |            | 2,485.60     |              |          |
|   | B         | 32.490     |            | 2,599.20     |              |          |
|   | C         | 34.240     |            | 2,739.20     |              |          |
|   | D         | 35.920     |            | 2,873.60     |              |          |
|   | E         | 37.680     |            | 3,014.40     |              |          |
| ***Supv Workers' Compensation Claims Rep (1952) | A         | 45.560     |            | 3,644.80     |              |          |
|   | B         | 47.680     |            | 3,814.40     |              |          |
|   | C         | 50.040     |            | 4,003.20     |              |          |
|   | D         | 52.500     |            | 4,200.00     |              |          |
|   | E         | 55.030     |            | 4,402.40     |              |          |
| Supv Wstwrtr Pretrmt Inspctr (1378)             | A         | 47.060     |            | 3,764.80     |              |          |
|   | B         | 49.350     |            | 3,948.00     |              |          |
|   | C         | 51.850     |            | 4,148.00     |              |          |
|   | D         | 54.330     |            | 4,346.40     |              |          |
|   | E         | 57.090     |            | 4,567.20     |              |          |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Swimming Pool Mgr 1 (1905)         | A         | 20.350     |            | 1,628.00     |              |          |
|                                    | B         | 21.330     |            | 1,706.40     |              |          |
|                                    | C         | 22.240     |            | 1,779.20     |              |          |
|                                    | D         | 23.330     |            | 1,866.40     |              |          |
|                                    | E         | 24.480     |            | 1,958.40     |              |          |
| Swimming Pool Mgr 2 (1906)         | A         | 23.810     |            | 1,904.80     |              |          |
|                                    | B         | 25.040     |            | 2,003.20     |              |          |
|                                    | C         | 26.210     |            | 2,096.80     |              |          |
|                                    | D         | 27.510     |            | 2,200.80     |              |          |
|                                    | E         | 28.760     |            | 2,300.80     |              |          |
| Swimming Pool Mgr 3 (1907)         | A         | 26.210     |            | 2,096.80     |              |          |
|                                    | B         | 27.510     |            | 2,200.80     |              |          |
|                                    | C         | 28.760     |            | 2,300.80     |              |          |
|                                    | D         | 30.170     |            | 2,413.60     |              |          |
|                                    | E         | 31.650     |            | 2,532.00     |              |          |
| ****Systems Administrator 1 (1026) | A         | 36.670     |            | 2,933.60     |              |          |
|                                    | B         | 38.450     |            | 3,076.00     |              |          |
|                                    | C         | 40.350     |            | 3,228.00     |              |          |
|                                    | D         | 42.180     |            | 3,374.40     |              |          |
|                                    | E         | 44.340     |            | 3,547.20     |              |          |
| ****Systems Administrator 2 (1025) | A         | 41.240     |            | 3,299.20     |              |          |
|                                    | B         | 43.190     |            | 3,455.20     |              |          |
|                                    | C         | 45.360     |            | 3,628.80     |              |          |
|                                    | D         | 47.650     |            | 3,812.00     |              |          |
|                                    | E         | 49.960     |            | 3,996.80     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Systems Administrator 3 (1024) | A         | 45.370     |            | 3,629.60     |              |          |
|                                    | B         | 47.520     |            | 3,801.60     |              |          |
|                                    | C         | 49.910     |            | 3,992.80     |              |          |
|                                    | D         | 52.400     |            | 4,192.00     |              |          |
|                                    | E         | 54.960     |            | 4,396.80     |              |          |
| Tank Service Tech 1 (1946)         | A         | 19.410     |            | 1,552.80     |              |          |
|                                    | B         | 20.240     |            | 1,619.20     |              |          |
|                                    | C         | 21.140     |            | 1,691.20     |              |          |
|                                    | D         | 22.080     |            | 1,766.40     |              |          |
|                                    | E         | 23.110     |            | 1,848.80     |              |          |
| Tank Service Tech 2 (1947)         | A         | 21.140     |            | 1,691.20     |              |          |
|                                    | B         | 22.080     |            | 1,766.40     |              |          |
|                                    | C         | 23.110     |            | 1,848.80     |              |          |
|                                    | D         | 24.180     |            | 1,934.40     |              |          |
|                                    | E         | 25.270     |            | 2,021.60     |              |          |
| Test Administration Spec (1419)    | A         | 23.320     |            | 1,865.60     |              |          |
|                                    | B         | 24.610     |            | 1,968.80     |              |          |
|                                    | C         | 25.660     |            | 2,052.80     |              |          |
|                                    | D         | 26.930     |            | 2,154.40     |              |          |
|                                    | E         | 28.150     |            | 2,252.00     |              |          |
| Test Monitor 1 (1540)              | A         | 14.670     |            | 1,173.60     |              |          |
|                                    | B         | 15.420     |            | 1,233.60     |              |          |
|                                    | C         | 16.180     |            | 1,294.40     |              |          |
|                                    | D         | 16.800     |            | 1,344.00     |              |          |
|                                    | E         | 17.600     |            | 1,408.00     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Test Monitor 2 (1541)              | A         | 17.600     |            | 1,408.00     |              |          |
|                                    | B         | 18.530     |            | 1,482.40     |              |          |
|                                    | C         | 19.390     |            | 1,551.20     |              |          |
|                                    | D         | 20.220     |            | 1,617.60     |              |          |
|                                    | E         | 21.210     |            | 1,696.80     |              |          |
| Therap Recreatn Leader (1189)      | A         | 18.210     |            | 1,456.80     |              |          |
|                                    | B         | 19.040     |            | 1,523.20     |              |          |
|                                    | C         | 19.920     |            | 1,593.60     |              |          |
|                                    | D         | 20.880     |            | 1,670.40     |              |          |
|                                    | E         | 21.950     |            | 1,756.00     |              |          |
| Therap Recreatn Spec (1188)        | A         | 27.030     |            | 2,162.40     |              |          |
|                                    | B         | 28.230     |            | 2,258.40     |              |          |
|                                    | C         | 29.570     |            | 2,365.60     |              |          |
|                                    | D         | 31.070     |            | 2,485.60     |              |          |
|                                    | E         | 32.490     |            | 2,599.20     |              |          |
| Traffic Signal Supervisor (1955)   | A         | 42.010     |            | 3,360.80     |              |          |
|                                    | B         | 44.190     |            | 3,535.20     |              |          |
|                                    | C         | 46.260     |            | 3,700.80     |              |          |
|                                    | D         | 48.550     |            | 3,884.00     |              |          |
|                                    | E         | 50.860     |            | 4,068.80     |              |          |
| Traffic Signal Technician 1 (1956) | A         | 31.710     |            | 2,536.80     |              |          |
|                                    | B         | 33.250     |            | 2,660.00     |              |          |
|                                    | C         | 34.640     |            | 2,771.20     |              |          |
|                                    | D         | 36.400     |            | 2,912.00     |              |          |
|                                    | E         | 38.070     |            | 3,045.60     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Traffic Signal Technician 2 (1957) | A         | 36.470     |            | 2,917.60     |              |          |
|                                    | B         | 38.230     |            | 3,058.40     |              |          |
|                                    | C         | 39.860     |            | 3,188.80     |              |          |
|                                    | D         | 41.870     |            | 3,349.60     |              |          |
|                                    | E         | 43.770     |            | 3,501.60     |              |          |
| Traffic Striper Operator (1626)    | A         | 23.580     |            | 1,886.40     |              |          |
|                                    | B         | 24.630     |            | 1,970.40     |              |          |
|                                    | C         | 25.790     |            | 2,063.20     |              |          |
|                                    | D         | 26.970     |            | 2,157.60     |              |          |
|                                    | E         | 28.270     |            | 2,261.60     |              |          |
| Trainer (1217)                     | A         | 31.800     |            | 2,544.00     |              |          |
|                                    | B         | 33.330     |            | 2,666.40     |              |          |
|                                    | C         | 34.910     |            | 2,792.80     |              |          |
|                                    | D         | 36.620     |            | 2,929.60     |              |          |
|                                    | E         | 38.430     |            | 3,074.40     |              |          |
| Training Supervisor (1971)         | A         | 34.910     |            | 2,792.80     |              |          |
|                                    | B         | 36.620     |            | 2,929.60     |              |          |
|                                    | C         | 38.430     |            | 3,074.40     |              |          |
|                                    | D         | 40.160     |            | 3,212.80     |              |          |
|                                    | E         | 42.210     |            | 3,376.80     |              |          |
| Tree Maint Crewleader (1968)       | A         | 22.930     |            | 1,834.40     |              |          |
|                                    | B         | 23.970     |            | 1,917.60     |              |          |
|                                    | C         | 25.010     |            | 2,000.80     |              |          |
|                                    | D         | 26.090     |            | 2,087.20     |              |          |
|                                    | E         | 27.320     |            | 2,185.60     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------|-----------|------------|------------|--------------|--------------|----------|
| Tree Maint Supv (1970)  | A         | 25.790     |            | 2,063.20     |              |          |
|                         | B         | 27.030     |            | 2,162.40     |              |          |
|                         | C         | 28.290     |            | 2,263.20     |              |          |
|                         | D         | 29.580     |            | 2,366.40     |              |          |
|                         | E         | 31.080     |            | 2,486.40     |              |          |
| Tree Trimmer (1969)     | A         | 21.920     |            | 1,753.60     |              |          |
|                         | B         | 22.880     |            | 1,830.40     |              |          |
|                         | C         | 23.870     |            | 1,909.60     |              |          |
|                         | D         | 24.950     |            | 1,996.00     |              |          |
|                         | E         | 26.100     |            | 2,088.00     |              |          |
| Utility Supv (1974)     | A         | 26.860     |            | 2,148.80     |              |          |
|                         | B         | 27.980     |            | 2,238.40     |              |          |
|                         | C         | 29.350     |            | 2,348.00     |              |          |
|                         | D         | 30.640     |            | 2,451.20     |              |          |
|                         | E         | 32.130     |            | 2,570.40     |              |          |
| Utility Worker 1 (1978) | A         | 18.680     |            | 1,494.40     |              |          |
|                         | B         | 19.460     |            | 1,556.80     |              |          |
|                         | C         | 20.390     |            | 1,631.20     |              |          |
|                         | D         | 21.260     |            | 1,700.80     |              |          |
|                         | E         | 22.210     |            | 1,776.80     |              |          |
| Utility Worker 2 (1979) | A         | 20.390     |            | 1,631.20     |              |          |
|                         | B         | 21.260     |            | 1,700.80     |              |          |
|                         | C         | 22.210     |            | 1,776.80     |              |          |
|                         | D         | 23.210     |            | 1,856.80     |              |          |
|                         | E         | 24.280     |            | 1,942.40     |              |          |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Vehicle & Fuel Clerk (1982)               | A         | 19.460     |            | 1,556.80     |              |          |
|   | B         | 20.360     |            | 1,628.80     |              |          |
|   | C         | 21.230     |            | 1,698.40     |              |          |
|   | D         | 22.270     |            | 1,781.60     |              |          |
|   | E         | 23.420     |            | 1,873.60     |              |          |
| Victim Services Coordinator (1983)        | A         | 23.990     |            | 1,919.20     |              |          |
|   | B         | 25.170     |            | 2,013.60     |              |          |
|   | C         | 26.290     |            | 2,103.20     |              |          |
|   | D         | 27.620     |            | 2,209.60     |              |          |
|   | E         | 28.890     |            | 2,311.20     |              |          |
| Warehouse Manager (1269)                  | A         | 23.420     |            | 1,873.60     |              |          |
|   | B         | 24.490     |            | 1,959.20     |              |          |
|   | C         | 25.610     |            | 2,048.80     |              |          |
|   | D         | 26.970     |            | 2,157.60     |              |          |
|   | E         | 28.160     |            | 2,252.80     |              |          |
| Water Distribution Operations Supv (1370) | A         | 40.750     |            | 3,260.00     |              |          |
|   | B         | 42.620     |            | 3,409.60     |              |          |
|   | C         | 44.560     |            | 3,564.80     |              |          |
|   | D         | 46.620     |            | 3,729.60     |              |          |
|   | E         | 48.650     |            | 3,892.00     |              |          |
| Water Distribution Operator (1369)        | A         | 36.710     |            | 2,936.80     |              |          |
|   | B         | 38.380     |            | 3,070.40     |              |          |
|   | C         | 40.110     |            | 3,208.80     |              |          |
|   | D         | 41.950     |            | 3,356.00     |              |          |
|   | E         | 43.820     |            | 3,505.60     |              |          |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Water Distribution Operator Trainee (1367) | A         | 19.600     |            | 1,568.00     |              |      |
|  | B         | 20.420     |            | 1,633.60     |              |      |
|  | C         | 21.410     |            | 1,712.80     |              |      |
|  | D         | 22.320     |            | 1,785.60     |              |      |
|  | E         | 23.310     |            | 1,864.80     |              |      |
| Water Operations Supervisor (1986)         | A         | 44.140     |            | 3,531.20     |              |      |
|  | B         | 46.100     |            | 3,688.00     |              |      |
|  | C         | 48.240     |            | 3,859.20     |              |      |
|  | D         | 50.450     |            | 4,036.00     |              |      |
|  | E         | 52.730     |            | 4,218.40     |              |      |
| Water Plant Operator (1988)                | A         | 37.990     |            | 3,039.20     |              |      |
|  | B         | 39.690     |            | 3,175.20     |              |      |
|  | C         | 41.490     |            | 3,319.20     |              |      |
|  | D         | 43.470     |            | 3,477.60     |              |      |
|  | E         | 45.410     |            | 3,632.80     |              |      |
| Water Production Superintendent (1884)     | A         | 55.440     |            | 4,435.20     |              |      |
|  | B         | 58.140     |            | 4,651.20     |              |      |
|  | C         | 61.150     |            | 4,892.00     |              |      |
|  | D         | 63.980     |            | 5,118.40     |              |      |
|  | E         | 67.100     |            | 5,368.00     |              |      |
| Water Resources Specialist (1046)          | A         | 44.420     |            | 3,553.60     |              |      |
|  | B         | 46.600     |            | 3,728.00     |              |      |
|  | C         | 48.750     |            | 3,900.00     |              |      |
|  | D         | 51.160     |            | 4,092.80     |              |      |
|  | E         | 53.710     |            | 4,296.80     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Water Safety Instructor (1345) | A         | 16.140     |            | 1,291.20     |              |      |
|                                | B         | 16.890     |            | 1,351.20     |              |      |
|                                | C         | 17.770     |            | 1,421.60     |              |      |
|                                | D         | 18.600     |            | 1,488.00     |              |      |
|                                | E         | 19.440     |            | 1,555.20     |              |      |
| Water Sys District Mgr (1016)  | A         | 48.640     |            | 3,891.20     |              |      |
|                                | B         | 50.960     |            | 4,076.80     |              |      |
|                                | C         | 53.330     |            | 4,266.40     |              |      |
|                                | D         | 55.880     |            | 4,470.40     |              |      |
|                                | E         | 58.470     |            | 4,677.60     |              |      |
| Water Sys Tech 1 (1011)        | A         | 19.600     |            | 1,568.00     |              |      |
|                                | B         | 20.420     |            | 1,633.60     |              |      |
|                                | C         | 21.410     |            | 1,712.80     |              |      |
|                                | D         | 22.320     |            | 1,785.60     |              |      |
|                                | E         | 23.310     |            | 1,864.80     |              |      |
| Water Sys Tech 2 (1012)        | A         | 24.280     |            | 1,942.40     |              |      |
|                                | B         | 25.380     |            | 2,030.40     |              |      |
|                                | C         | 26.540     |            | 2,123.20     |              |      |
|                                | D         | 27.760     |            | 2,220.80     |              |      |
|                                | E         | 29.060     |            | 2,324.80     |              |      |
| Water Sys Tech 3 (1013)        | A         | 26.640     |            | 2,131.20     |              |      |
|                                | B         | 27.750     |            | 2,220.00     |              |      |
|                                | C         | 29.070     |            | 2,325.60     |              |      |
|                                | D         | 30.330     |            | 2,426.40     |              |      |
|                                | E         | 31.800     |            | 2,544.00     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Water Sys Tech 4 (1014)          | A         | 30.890     |            | 2,471.20     |              |      |
|                                  | B         | 32.310     |            | 2,584.80     |              |      |
|                                  | C         | 33.760     |            | 2,700.80     |              |      |
|                                  | D         | 35.290     |            | 2,823.20     |              |      |
|                                  | E         | 36.880     |            | 2,950.40     |              |      |
| Water Sys Tech Supv (1015)       | A         | 40.750     |            | 3,260.00     |              |      |
|                                  | B         | 42.620     |            | 3,409.60     |              |      |
|                                  | C         | 44.560     |            | 3,564.80     |              |      |
|                                  | D         | 46.620     |            | 3,729.60     |              |      |
|                                  | E         | 48.650     |            | 3,892.00     |              |      |
| Water Utility Parts Buyer (1284) | A         | 26.260     |            | 2,100.80     |              |      |
|                                  | B         | 27.500     |            | 2,200.00     |              |      |
|                                  | C         | 28.880     |            | 2,310.40     |              |      |
|                                  | D         | 30.190     |            | 2,415.20     |              |      |
|                                  | E         | 31.800     |            | 2,544.00     |              |      |
| Water Utility Supv (1991)        | A         | 28.190     |            | 2,255.20     |              |      |
|                                  | B         | 29.370     |            | 2,349.60     |              |      |
|                                  | C         | 30.800     |            | 2,464.00     |              |      |
|                                  | D         | 32.160     |            | 2,572.80     |              |      |
|                                  | E         | 33.720     |            | 2,697.60     |              |      |
| Water Utility Worker (1992)      | A         | 21.410     |            | 1,712.80     |              |      |
|                                  | B         | 22.320     |            | 1,785.60     |              |      |
|                                  | C         | 23.310     |            | 1,864.80     |              |      |
|                                  | D         | 24.340     |            | 1,947.20     |              |      |
|                                  | E         | 25.480     |            | 2,038.40     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Welder (1985)                              | A         | 27.830     |            | 2,226.40     |              |      |
|  | B         | 29.210     |            | 2,336.80     |              |      |
|  | C         | 30.520     |            | 2,441.60     |              |      |
|  | D         | 31.850     |            | 2,548.00     |              |      |
|  | E         | 33.370     |            | 2,669.60     |              |      |
| Wildfire Mitigation Specialist (1066)      | A         | 36.110     |            | 2,888.80     |              |      |
|  | B         | 37.810     |            | 3,024.80     |              |      |
|  | C         | 39.750     |            | 3,180.00     |              |      |
|  | D         | 41.370     |            | 3,309.60     |              |      |
|  | E         | 43.440     |            | 3,475.20     |              |      |
| Wildfire Mitigation Specialist Supv (1067) | A         | 41.530     |            | 3,322.40     |              |      |
|  | B         | 43.450     |            | 3,476.00     |              |      |
|  | C         | 45.710     |            | 3,656.80     |              |      |
|  | D         | 47.650     |            | 3,812.00     |              |      |
|  | E         | 49.930     |            | 3,994.40     |              |      |
| Work Control Manager (1994)                | A         | 39.230     |            | 3,138.40     |              |      |
|  | B         | 41.060     |            | 3,284.80     |              |      |
|  | C         | 43.110     |            | 3,448.80     |              |      |
|  | D         | 45.230     |            | 3,618.40     |              |      |
|  | E         | 47.370     |            | 3,789.60     |              |      |
| Work Service Aide (1995)                   | A         | 9.770      |            | 781.60       |              |      |
|  | B         | 10.350     |            | 828.00       |              |      |
|  | C         | 10.800     |            | 864.00       |              |      |
|  | D         | 11.370     |            | 909.60       |              |      |
|  | E         | 17.120     |            | 1,369.60     |              |      |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Workers' Compensation Claims Aide (1943)  | A         | 23.990     |            | 1,919.20     |              |      |
|   | B         | 25.170     |            | 2,013.60     |              |      |
|   | C         | 26.290     |            | 2,103.20     |              |      |
|   | D         | 27.620     |            | 2,209.60     |              |      |
|   | E         | 28.890     |            | 2,311.20     |              |      |
| Workers' Compensation Claims Rep 1 (1944) | A         | 31.130     |            | 2,490.40     |              |      |
|   | B         | 32.710     |            | 2,616.80     |              |      |
|   | C         | 34.240     |            | 2,739.20     |              |      |
|   | D         | 35.950     |            | 2,876.00     |              |      |
|   | E         | 37.670     |            | 3,013.60     |              |      |
| Workers' Compensation Claims Rep 2 (1945) | A         | 37.670     |            | 3,013.60     |              |      |
|   | B         | 39.520     |            | 3,161.60     |              |      |
|   | C         | 41.400     |            | 3,312.00     |              |      |
|   | D         | 43.390     |            | 3,471.20     |              |      |
|   | E         | 45.570     |            | 3,645.60     |              |      |
| ****Wstwr Chief Plant Operator (1174)     | A         | 67.260     |            | 5,380.80     |              |      |
|   | B         | 70.530     |            | 5,642.40     |              |      |
|   | C         | 74.150     |            | 5,932.00     |              |      |
|   | D         | 77.600     |            | 6,208.00     |              |      |
|   | E         | 81.350     |            | 6,508.00     |              |      |
| Wstwr Operations Supv (1887)              | A         | 44.470     |            | 3,557.60     |              |      |
|   | B         | 46.450     |            | 3,716.00     |              |      |
|   | C         | 48.600     |            | 3,888.00     |              |      |
|   | D         | 50.840     |            | 4,067.20     |              |      |
|   | E         | 53.150     |            | 4,252.00     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Wstwr Plant Operator (1890)    | A         | 37.930     |            | 3,034.40     |              |      |
|                                | B         | 39.660     |            | 3,172.80     |              |      |
|                                | C         | 41.440     |            | 3,315.20     |              |      |
|                                | D         | 43.440     |            | 3,475.20     |              |      |
|                                | E         | 45.370     |            | 3,629.60     |              |      |
| Wstwr Pretrmt Inspctr 1 (1374) | A         | 32.910     |            | 2,632.80     |              |      |
|                                | B         | 34.600     |            | 2,768.00     |              |      |
|                                | C         | 36.200     |            | 2,896.00     |              |      |
|                                | D         | 38.050     |            | 3,044.00     |              |      |
|                                | E         | 39.920     |            | 3,193.60     |              |      |
| Wstwr Pretrmt Inspctr 2 (1375) | A         | 38.870     |            | 3,109.60     |              |      |
|                                | B         | 40.790     |            | 3,263.20     |              |      |
|                                | C         | 42.750     |            | 3,420.00     |              |      |
|                                | D         | 44.910     |            | 3,592.80     |              |      |
|                                | E         | 47.120     |            | 3,769.60     |              |      |
| Wstwr Pretrmt Inspctr 3 (1376) | A         | 42.810     |            | 3,424.80     |              |      |
|                                | B         | 44.930     |            | 3,594.40     |              |      |
|                                | C         | 47.110     |            | 3,768.80     |              |      |
|                                | D         | 49.470     |            | 3,957.60     |              |      |
|                                | E         | 51.880     |            | 4,150.40     |              |      |
| Wstwr Pretrmt Prgm Mgr (1528)  | A         | 51.520     |            | 4,121.60     |              |      |
|                                | B         | 54.090     |            | 4,327.20     |              |      |
|                                | C         | 56.740     |            | 4,539.20     |              |      |
|                                | D         | 59.490     |            | 4,759.20     |              |      |
|                                | E         | 62.490     |            | 4,999.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Wstwr Treatment Supt (1883)  | A         | 61.120     |            | 4,889.60     |              |          |
|                              | B         | 64.120     |            | 5,129.60     |              |          |
|                              | C         | 67.410     |            | 5,392.80     |              |          |
|                              | D         | 70.540     |            | 5,643.20     |              |          |
|                              | E         | 73.950     |            | 5,916.00     |              |          |
| Zoning Investigator 1 (1997) | A         | 27.690     |            | 2,215.20     |              |          |
|                              | B         | 29.000     |            | 2,320.00     |              |          |
|                              | C         | 30.390     |            | 2,431.20     |              |          |
|                              | D         | 31.880     |            | 2,550.40     |              |          |
|                              | E         | 33.410     |            | 2,672.80     |              |          |
| Zoning Investigator 2 (1998) | A         | 31.040     |            | 2,483.20     |              |          |
|                              | B         | 32.490     |            | 2,599.20     |              |          |
|                              | C         | 34.130     |            | 2,730.40     |              |          |
|                              | D         | 35.810     |            | 2,864.80     |              |          |
|                              | E         | 37.540     |            | 3,003.20     |              |          |

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**EXHIBIT A-2  
(CORRECTED JUNE 27, 2023)**

**SALARY TABLE**

**EXHIBIT A-2**

**EFFECTIVE JANUARY 1, 2024 THROUGH JUNE 30, 2024**

| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Account Audit Clerk (1103) | A         | 22.500     |            | 1,800.00     |              |      |
|                            | B         | 23.520     |            | 1,881.60     |              |      |
|                            | C         | 24.510     |            | 1,960.80     |              |      |
|                            | D         | 25.740     |            | 2,059.20     |              |      |
|                            | E         | 27.060     |            | 2,164.80     |              |      |
| Account Clerk (1104)       | A         | 21.410     |            | 1,712.80     |              |      |
|                            | B         | 22.410     |            | 1,792.80     |              |      |
|                            | C         | 23.360     |            | 1,868.80     |              |      |
|                            | D         | 24.500     |            | 1,960.00     |              |      |
|                            | E         | 25.760     |            | 2,060.80     |              |      |
| Accountant 1 (1102)        | A         | 34.250     |            | 2,740.00     |              |      |
|                            | B         | 35.980     |            | 2,878.40     |              |      |
|                            | C         | 37.780     |            | 3,022.40     |              |      |
|                            | D         | 39.520     |            | 3,161.60     |              |      |
|                            | E         | 41.630     |            | 3,330.40     |              |      |
| Accountant 2 (1842)        | A         | 39.510     |            | 3,160.80     |              |      |
|                            | B         | 41.400     |            | 3,312.00     |              |      |
|                            | C         | 43.400     |            | 3,472.00     |              |      |
|                            | D         | 45.530     |            | 3,642.40     |              |      |
|                            | E         | 47.740     |            | 3,819.20     |              |      |
| Accountant 3 (1100)        | A         | 43.520     |            | 3,481.60     |              |      |
|                            | B         | 45.650     |            | 3,652.00     |              |      |
|                            | C         | 47.880     |            | 3,830.40     |              |      |
|                            | D         | 50.030     |            | 4,002.40     |              |      |
|                            | E         | 52.590     |            | 4,207.20     |              |      |
| ****Accountant 4 (1183)    | A         | 53.570     | 65.100     | 4,285.60     | 5,208.00     |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Accountant Trainee (1538)          | A         | 27.640     |            | 2,211.20     |              |      |
|                                    | B         | 29.000     |            | 2,320.00     |              |      |
|                                    | C         | 30.400     |            | 2,432.00     |              |      |
|                                    | D         | 31.740     |            | 2,539.20     |              |      |
|                                    | E         | 33.350     |            | 2,668.00     |              |      |
| Administrative Aide 1 (1105)       | A         | 25.190     |            | 2,015.20     |              |      |
|                                    | B         | 26.430     |            | 2,114.40     |              |      |
|                                    | C         | 27.600     |            | 2,208.00     |              |      |
|                                    | D         | 29.000     |            | 2,320.00     |              |      |
|                                    | E         | 30.330     |            | 2,426.40     |              |      |
| Administrative Aide 2 (1107)       | A         | 29.000     |            | 2,320.00     |              |      |
|                                    | B         | 30.330     |            | 2,426.40     |              |      |
|                                    | C         | 31.750     |            | 2,540.00     |              |      |
|                                    | D         | 33.370     |            | 2,669.60     |              |      |
|                                    | E         | 34.950     |            | 2,796.00     |              |      |
| Aging Recreation Specialist (1058) | A         | 28.380     |            | 2,270.40     |              |      |
|                                    | B         | 29.640     |            | 2,371.20     |              |      |
|                                    | C         | 31.050     |            | 2,484.00     |              |      |
|                                    | D         | 32.620     |            | 2,609.60     |              |      |
|                                    | E         | 34.110     |            | 2,728.80     |              |      |
| Agricultural Lease Mgr (1110)      | A         | 41.230     |            | 3,298.40     |              |      |
|                                    | B         | 43.210     |            | 3,456.80     |              |      |
|                                    | C         | 45.370     |            | 3,629.60     |              |      |
|                                    | D         | 47.640     |            | 3,811.20     |              |      |
|                                    | E         | 49.970     |            | 3,997.60     |              |      |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Air Operations Chief (1149)            | A         | 54.620     |            | 4,369.60     |              | 39.014   |
|  | B         | 57.350     |            | 4,588.00     |              | 40.964   |
|  | C         | 60.030     |            | 4,802.40     |              | 42.879   |
|  | D         | 63.050     |            | 5,044.00     |              | 45.036   |
|  | E         | 66.090     |            | 5,287.20     |              | 47.207   |
| Airport Manager (1118)                 | A         | 38.300     |            | 3,064.00     |              |          |
|  | B         | 40.090     |            | 3,207.20     |              |          |
|  | C         | 42.070     |            | 3,365.60     |              |          |
|  | D         | 44.020     |            | 3,521.60     |              |          |
|  | E         | 46.170     |            | 3,693.60     |              |          |
| Airport Noise Abatement Officer (1116) | A         | 33.390     |            | 2,671.20     |              |          |
|  | B         | 35.000     |            | 2,800.00     |              |          |
|  | C         | 36.660     |            | 2,932.80     |              |          |
|  | D         | 38.450     |            | 3,076.00     |              |          |
|  | E         | 40.350     |            | 3,228.00     |              |          |
| Airport Operations Assistant (1117)    | A         | 25.860     |            | 2,068.80     |              |          |
|  | B         | 27.040     |            | 2,163.20     |              |          |
|  | C         | 28.200     |            | 2,256.00     |              |          |
|  | D         | 29.510     |            | 2,360.80     |              |          |
|  | E         | 30.830     |            | 2,466.40     |              |          |
| **** Applications Prgrmr 1 (1240)      | A         | 36.660     |            | 2,932.80     |              |          |
|  | B         | 38.450     |            | 3,076.00     |              |          |
|  | C         | 40.350     |            | 3,228.00     |              |          |
|  | D         | 42.170     |            | 3,373.60     |              |          |
|  | E         | 44.320     |            | 3,545.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| **** Applications Prgmr 2 (1241)    | A         | 41.230     |            | 3,298.40     |              |          |
|                                     | B         | 43.210     |            | 3,456.80     |              |          |
|                                     | C         | 45.370     |            | 3,629.60     |              |          |
|                                     | D         | 47.640     |            | 3,811.20     |              |          |
|                                     | E         | 49.970     |            | 3,997.60     |              |          |
| **** Applications Prgmr 3 (1242)    | A         | 45.380     |            | 3,630.40     |              |          |
|                                     | B         | 47.520     |            | 3,801.60     |              |          |
|                                     | C         | 49.910     |            | 3,992.80     |              |          |
|                                     | D         | 52.400     |            | 4,192.00     |              |          |
|                                     | E         | 54.960     |            | 4,396.80     |              |          |
| Apprentice 1-Bldg Inspctr 1 (1326)  | A         | 24.750     |            | 1,980.00     |              |          |
|                                     | B         | 26.820     |            | 2,145.60     |              |          |
|                                     | C         | 28.880     |            | 2,310.40     |              |          |
|                                     | D         | 30.940     |            | 2,475.20     |              |          |
|                                     | E         | 35.070     |            | 2,805.60     |              |          |
| Apprentice 1-Carpenter (1310)       | A         | 20.110     |            | 1,608.80     |              |          |
|                                     | B         | 21.790     |            | 1,743.20     |              |          |
|                                     | C         | 23.460     |            | 1,876.80     |              |          |
|                                     | D         | 25.140     |            | 2,011.20     |              |          |
|                                     | E         | 26.820     |            | 2,145.60     |              |          |
| Apprentice 1-Cement Finisher (1335) | A         | 21.090     |            | 1,687.20     |              |          |
|                                     | B         | 22.860     |            | 1,828.80     |              |          |
|                                     | C         | 24.610     |            | 1,968.80     |              |          |
|                                     | D         | 26.360     |            | 2,108.80     |              |          |
|                                     | E         | 29.860     |            | 2,388.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Apprentice 1-Commctns Tech (1314)    | A         | 25.690     |            | 2,055.20     |              |      |
|                                      | B         | 27.840     |            | 2,227.20     |              |      |
|                                      | C         | 29.980     |            | 2,398.40     |              |      |
|                                      | D         | 32.120     |            | 2,569.60     |              |      |
|                                      | E         | 34.250     |            | 2,740.00     |              |      |
| Apprentice 1-Electrcn(4 Yr) (1312)   | A         | 22.930     |            | 1,834.40     |              |      |
|                                      | B         | 24.850     |            | 1,988.00     |              |      |
|                                      | C         | 26.750     |            | 2,140.00     |              |      |
|                                      | D         | 28.670     |            | 2,293.60     |              |      |
|                                      | E         | 30.590     |            | 2,447.20     |              |      |
| Apprentice 1-Electrcn(5 Yr) (1304)   | A         | 22.930     |            | 1,834.40     |              |      |
|                                      | B         | 24.850     |            | 1,988.00     |              |      |
|                                      | C         | 26.750     |            | 2,140.00     |              |      |
|                                      | D         | 28.670     |            | 2,293.60     |              |      |
|                                      | E         | 30.590     |            | 2,447.20     |              |      |
| Apprentice 1-Equip Painter (1318)    | A         | 20.070     |            | 1,605.60     |              |      |
|                                      | B         | 21.740     |            | 1,739.20     |              |      |
|                                      | C         | 23.400     |            | 1,872.00     |              |      |
|                                      | D         | 25.080     |            | 2,006.40     |              |      |
|                                      | E         | 26.740     |            | 2,139.20     |              |      |
| Apprentice 1-Fleet Technician (1316) | A         | 21.960     |            | 1,756.80     |              |      |
|                                      | B         | 23.780     |            | 1,902.40     |              |      |
|                                      | C         | 25.610     |            | 2,048.80     |              |      |
|                                      | D         | 27.440     |            | 2,195.20     |              |      |
|                                      | E         | 29.270     |            | 2,341.60     |              |      |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Apprentice 1-HVACR Technician (1308) | A         | 25.290     |            | 2,023.20     |              |      |
|                                      | B         | 27.390     |            | 2,191.20     |              |      |
|                                      | C         | 29.510     |            | 2,360.80     |              |      |
|                                      | D         | 31.610     |            | 2,528.80     |              |      |
|                                      | E         | 33.720     |            | 2,697.60     |              |      |
| Apprentice 1-Machinist (1320)        | A         | 20.850     |            | 1,668.00     |              |      |
|                                      | B         | 22.580     |            | 1,806.40     |              |      |
|                                      | C         | 24.320     |            | 1,945.60     |              |      |
|                                      | D         | 26.050     |            | 2,084.00     |              |      |
|                                      | E         | 27.790     |            | 2,223.20     |              |      |
| Apprentice 1-Painter (1302)          | A         | 17.490     |            | 1,399.20     |              |      |
|                                      | B         | 18.960     |            | 1,516.80     |              |      |
|                                      | C         | 20.410     |            | 1,632.80     |              |      |
|                                      | D         | 21.860     |            | 1,748.80     |              |      |
|                                      | E         | 24.770     |            | 1,981.60     |              |      |
| Apprentice 1-Plumber (1322)          | A         | 22.930     |            | 1,834.40     |              |      |
|                                      | B         | 24.850     |            | 1,988.00     |              |      |
|                                      | C         | 26.750     |            | 2,140.00     |              |      |
|                                      | D         | 28.670     |            | 2,293.60     |              |      |
|                                      | E         | 30.590     |            | 2,447.20     |              |      |
| Apprentice 1-Roofer (1337)           | A         | 18.330     |            | 1,466.40     |              |      |
|                                      | B         | 19.870     |            | 1,589.60     |              |      |
|                                      | C         | 21.390     |            | 1,711.20     |              |      |
|                                      | D         | 22.920     |            | 1,833.60     |              |      |
|                                      | E         | 25.980     |            | 2,078.40     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 1-Welder (1324)          | A         | 20.070     |            | 1,605.60     |              |          |
|                                     | B         | 21.740     |            | 1,739.20     |              |          |
|                                     | C         | 23.400     |            | 1,872.00     |              |          |
|                                     | D         | 25.080     |            | 2,006.40     |              |          |
|                                     | E         | 26.740     |            | 2,139.20     |              |          |
| Apprentice 2-Bldg Inspctr 1 (1327)  | A         | 26.820     |            | 2,145.60     |              |          |
|                                     | B         | 28.880     |            | 2,310.40     |              |          |
|                                     | C         | 30.940     |            | 2,475.20     |              |          |
|                                     | D         | 35.070     |            | 2,805.60     |              |          |
|                                     | E         | 39.200     |            | 3,136.00     |              |          |
| Apprentice 2-Carpenter (1311)       | A         | 25.140     |            | 2,011.20     |              |          |
|                                     | B         | 26.820     |            | 2,145.60     |              |          |
|                                     | C         | 28.490     |            | 2,279.20     |              |          |
|                                     | D         | 30.170     |            | 2,413.60     |              |          |
|                                     | E         | 31.840     |            | 2,547.20     |              |          |
| Apprentice 2-Cement Finisher (1336) | A         | 22.860     |            | 1,828.80     |              |          |
|                                     | B         | 24.610     |            | 1,968.80     |              |          |
|                                     | C         | 26.360     |            | 2,108.80     |              |          |
|                                     | D         | 29.860     |            | 2,388.80     |              |          |
|                                     | E         | 33.380     |            | 2,670.40     |              |          |
| Apprentice 2-Commctns Tech (1315)   | A         | 32.120     |            | 2,569.60     |              |          |
|                                     | B         | 34.250     |            | 2,740.00     |              |          |
|                                     | C         | 36.390     |            | 2,911.20     |              |          |
|                                     | D         | 38.550     |            | 3,084.00     |              |          |
|                                     | E         | 40.690     |            | 3,255.20     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 2-Electrcn(4 Yr) (1313)   | A         | 28.670     |            | 2,293.60     |              |          |
|                                      | B         | 30.590     |            | 2,447.20     |              |          |
|                                      | C         | 32.490     |            | 2,599.20     |              |          |
|                                      | D         | 34.400     |            | 2,752.00     |              |          |
|                                      | E         | 36.320     |            | 2,905.60     |              |          |
| Apprentice 2-Electrcn(5 Yr) (1305)   | A         | 32.490     |            | 2,599.20     |              |          |
|                                      | B         | 34.400     |            | 2,752.00     |              |          |
|                                      | C         | 36.320     |            | 2,905.60     |              |          |
|                                      | D         | 38.220     |            | 3,057.60     |              |          |
|                                      | E         | 38.220     |            | 3,057.60     |              |          |
| Apprentice 2-Equip Painter (1319)    | A         | 25.080     |            | 2,006.40     |              |          |
|                                      | B         | 26.740     |            | 2,139.20     |              |          |
|                                      | C         | 28.420     |            | 2,273.60     |              |          |
|                                      | D         | 30.100     |            | 2,408.00     |              |          |
|                                      | E         | 31.760     |            | 2,540.80     |              |          |
| Apprentice 2-Fleet Technician (1317) | A         | 27.440     |            | 2,195.20     |              |          |
|                                      | B         | 29.270     |            | 2,341.60     |              |          |
|                                      | C         | 31.100     |            | 2,488.00     |              |          |
|                                      | D         | 32.930     |            | 2,634.40     |              |          |
|                                      | E         | 34.770     |            | 2,781.60     |              |          |
| Apprentice 2-HVACR Technician (1309) | A         | 31.610     |            | 2,528.80     |              |          |
|                                      | B         | 33.720     |            | 2,697.60     |              |          |
|                                      | C         | 35.840     |            | 2,867.20     |              |          |
|                                      | D         | 37.940     |            | 3,035.20     |              |          |
|                                      | E         | 40.050     |            | 3,204.00     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Apprentice 2-Machinist (1321) | A         | 26.050     |            | 2,084.00     |              |          |
|                               | B         | 27.790     |            | 2,223.20     |              |          |
|                               | C         | 29.530     |            | 2,362.40     |              |          |
|                               | D         | 31.270     |            | 2,501.60     |              |          |
|                               | E         | 33.000     |            | 2,640.00     |              |          |
| Apprentice 2-Painter (1303)   | A         | 18.960     |            | 1,516.80     |              |          |
|                               | B         | 20.410     |            | 1,632.80     |              |          |
|                               | C         | 21.860     |            | 1,748.80     |              |          |
|                               | D         | 24.770     |            | 1,981.60     |              |          |
|                               | E         | 27.710     |            | 2,216.80     |              |          |
| Apprentice 2-Plumber (1323)   | A         | 28.670     |            | 2,293.60     |              |          |
|                               | B         | 30.590     |            | 2,447.20     |              |          |
|                               | C         | 32.490     |            | 2,599.20     |              |          |
|                               | D         | 34.400     |            | 2,752.00     |              |          |
|                               | E         | 36.320     |            | 2,905.60     |              |          |
| Apprentice 2-Roofer (1338)    | A         | 19.870     |            | 1,589.60     |              |          |
|                               | B         | 21.390     |            | 1,711.20     |              |          |
|                               | C         | 22.920     |            | 1,833.60     |              |          |
|                               | D         | 25.980     |            | 2,078.40     |              |          |
|                               | E         | 29.030     |            | 2,322.40     |              |          |
| Apprentice 2-Welder (1325)    | A         | 25.080     |            | 2,006.40     |              |          |
|                               | B         | 26.740     |            | 2,139.20     |              |          |
|                               | C         | 28.420     |            | 2,273.60     |              |          |
|                               | D         | 30.100     |            | 2,408.00     |              |          |
|                               | E         | 31.760     |            | 2,540.80     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Aquatics Recreation Specialist (1291) | A         | 29.070     |            | 2,325.60     |              |          |
|                                       | B         | 30.350     |            | 2,428.00     |              |          |
|                                       | C         | 31.790     |            | 2,543.20     |              |          |
|                                       | D         | 33.430     |            | 2,674.40     |              |          |
|                                       | E         | 34.950     |            | 2,796.00     |              |          |
| Aquatics Tech 1 (1737)                | A         | 24.170     |            | 1,933.60     |              |          |
|                                       | B         | 25.150     |            | 2,012.00     |              |          |
|                                       | C         | 26.400     |            | 2,112.00     |              |          |
|                                       | D         | 27.510     |            | 2,200.80     |              |          |
|                                       | E         | 28.820     |            | 2,305.60     |              |          |
| Aquatics Tech 2 (1732)                | A         | 25.390     |            | 2,031.20     |              |          |
|                                       | B         | 26.430     |            | 2,114.40     |              |          |
|                                       | C         | 27.710     |            | 2,216.80     |              |          |
|                                       | D         | 28.890     |            | 2,311.20     |              |          |
|                                       | E         | 30.250     |            | 2,420.00     |              |          |
| Aquatics Tech Supv (1738)             | A         | 27.980     |            | 2,238.40     |              |          |
|                                       | B         | 29.240     |            | 2,339.20     |              |          |
|                                       | C         | 30.650     |            | 2,452.00     |              |          |
|                                       | D         | 31.930     |            | 2,554.40     |              |          |
|                                       | E         | 33.460     |            | 2,676.80     |              |          |
| Area Manager 1 (1130)                 | A         | 31.150     |            | 2,492.00     |              |          |
|                                       | B         | 32.580     |            | 2,606.40     |              |          |
|                                       | C         | 34.230     |            | 2,738.40     |              |          |
|                                       | D         | 35.950     |            | 2,876.00     |              |          |
|                                       | E         | 37.640     |            | 3,011.20     |              |          |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Area Manager 2 (1131)            | A         | 35.950     |            | 2,876.00     |              |          |
|                                  | B         | 37.540     |            | 3,003.20     |              |          |
|                                  | C         | 39.520     |            | 3,161.60     |              |          |
|                                  | D         | 41.580     |            | 3,326.40     |              |          |
|                                  | E         | 43.550     |            | 3,484.00     |              |          |
| Area Refuse Collect Supv (1835)  | A         | 39.400     |            | 3,152.00     |              |          |
|                                  | B         | 41.030     |            | 3,282.40     |              |          |
|                                  | C         | 42.990     |            | 3,439.20     |              |          |
|                                  | D         | 44.940     |            | 3,595.20     |              |          |
|                                  | E         | 47.020     |            | 3,761.60     |              |          |
| ****ARJIS Admnstr (1253)         | A         | 44.380     |            | 3,550.40     |              |          |
|                                  | B         | 46.480     |            | 3,718.40     |              |          |
|                                  | C         | 48.790     |            | 3,903.20     |              |          |
|                                  | D         | 51.210     |            | 4,096.80     |              |          |
|                                  | E         | 53.770     |            | 4,301.60     |              |          |
| Arts Management Assistant (1211) | A         | 30.290     |            | 2,423.20     |              |          |
|                                  | B         | 31.840     |            | 2,547.20     |              |          |
|                                  | C         | 33.410     |            | 2,672.80     |              |          |
|                                  | D         | 34.950     |            | 2,796.00     |              |          |
|                                  | E         | 36.810     |            | 2,944.80     |              |          |
| Arts Management Associate (1212) | A         | 36.810     |            | 2,944.80     |              |          |
|                                  | B         | 38.590     |            | 3,087.20     |              |          |
|                                  | C         | 40.410     |            | 3,232.80     |              |          |
|                                  | D         | 42.390     |            | 3,391.20     |              |          |
|                                  | E         | 44.490     |            | 3,559.20     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asoc Chemist (Terminal) (1220)        | A         | 44.250     |            | 3,540.00     |              |      |
|                                       | B         | 46.390     |            | 3,711.20     |              |      |
|                                       | C         | 48.740     |            | 3,899.20     |              |      |
|                                       | D         | 51.200     |            | 4,096.00     |              |      |
|                                       | E         | 53.580     |            | 4,286.40     |              |      |
| Asoc Commctns Eng (1219)              | A         | 49.810     |            | 3,984.80     |              |      |
|                                       | B         | 52.110     |            | 4,168.80     |              |      |
|                                       | C         | 54.720     |            | 4,377.60     |              |      |
|                                       | D         | 57.390     |            | 4,591.20     |              |      |
|                                       | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Compliance Officer (1055)        | A         | 45.230     |            | 3,618.40     |              |      |
|                                       | B         | 47.410     |            | 3,792.80     |              |      |
|                                       | C         | 49.670     |            | 3,973.60     |              |      |
|                                       | D         | 52.090     |            | 4,167.20     |              |      |
|                                       | E         | 54.660     |            | 4,372.80     |              |      |
| ****Asoc Department HR Analyst (1364) | A         | 36.810     |            | 2,944.80     |              |      |
|                                       | B         | 38.590     |            | 3,087.20     |              |      |
|                                       | C         | 40.410     |            | 3,232.80     |              |      |
|                                       | D         | 42.390     |            | 3,391.20     |              |      |
|                                       | E         | 44.490     |            | 3,559.20     |              |      |
| Asoc Economist (1222)                 | A         | 33.390     |            | 2,671.20     |              |      |
|                                       | B         | 35.000     |            | 2,800.00     |              |      |
|                                       | C         | 36.660     |            | 2,932.80     |              |      |
|                                       | D         | 38.450     |            | 3,076.00     |              |      |
|                                       | E         | 40.350     |            | 3,228.00     |              |      |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asoc Eng-Civil (1221)           | A         | 49.810     |            | 3,984.80     |              |      |
|                                 | B         | 52.110     |            | 4,168.80     |              |      |
|                                 | C         | 54.720     |            | 4,377.60     |              |      |
|                                 | D         | 57.390     |            | 4,591.20     |              |      |
|                                 | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Eng-Control Systems (1209) | A         | 49.810     |            | 3,984.80     |              |      |
|                                 | B         | 52.110     |            | 4,168.80     |              |      |
|                                 | C         | 54.720     |            | 4,377.60     |              |      |
|                                 | D         | 57.390     |            | 4,591.20     |              |      |
|                                 | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Eng-Corrosion (1385)       | A         | 49.810     |            | 3,984.80     |              |      |
|                                 | B         | 52.110     |            | 4,168.80     |              |      |
|                                 | C         | 54.720     |            | 4,377.60     |              |      |
|                                 | D         | 57.390     |            | 4,591.20     |              |      |
|                                 | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Eng-Electrical (1223)      | A         | 49.810     |            | 3,984.80     |              |      |
|                                 | B         | 52.110     |            | 4,168.80     |              |      |
|                                 | C         | 54.720     |            | 4,377.60     |              |      |
|                                 | D         | 57.390     |            | 4,591.20     |              |      |
|                                 | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Eng-Fire Protection (1204) | A         | 49.810     |            | 3,984.80     |              |      |
|                                 | B         | 52.110     |            | 4,168.80     |              |      |
|                                 | C         | 54.720     |            | 4,377.60     |              |      |
|                                 | D         | 57.390     |            | 4,591.20     |              |      |
|                                 | E         | 60.130     |            | 4,810.40     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asoc Eng-Mechanical (1225)   | A         | 49.810     |            | 3,984.80     |              |      |
|                              | B         | 52.110     |            | 4,168.80     |              |      |
|                              | C         | 54.720     |            | 4,377.60     |              |      |
|                              | D         | 57.390     |            | 4,591.20     |              |      |
|                              | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Eng-Traffic (1233)      | A         | 49.810     |            | 3,984.80     |              |      |
|                              | B         | 52.110     |            | 4,168.80     |              |      |
|                              | C         | 54.720     |            | 4,377.60     |              |      |
|                              | D         | 57.390     |            | 4,591.20     |              |      |
|                              | E         | 60.130     |            | 4,810.40     |              |      |
| Asoc Mgmt Anlyst (1218)      | A         | 36.810     |            | 2,944.80     |              |      |
|                              | B         | 38.590     |            | 3,087.20     |              |      |
|                              | C         | 40.410     |            | 3,232.80     |              |      |
|                              | D         | 42.390     |            | 3,391.20     |              |      |
|                              | E         | 44.490     |            | 3,559.20     |              |      |
| **** Asoc Pers Anlyst (1226) | A         | 40.290     |            | 3,223.20     |              |      |
|                              | B         | 42.210     |            | 3,376.80     |              |      |
|                              | C         | 44.190     |            | 3,535.20     |              |      |
|                              | D         | 46.360     |            | 3,708.80     |              |      |
|                              | E         | 48.650     |            | 3,892.00     |              |      |
| Asoc Planner (1227)          | A         | 40.500     |            | 3,240.00     |              |      |
|                              | B         | 42.460     |            | 3,396.80     |              |      |
|                              | C         | 44.470     |            | 3,557.60     |              |      |
|                              | D         | 46.640     |            | 3,731.20     |              |      |
|                              | E         | 48.930     |            | 3,914.40     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Asoc Procurement Contracting Officer (1742) | A         | 45.230     |            | 3,618.40     |              |      |
|   | B         | 47.410     |            | 3,792.80     |              |      |
|   | C         | 49.670     |            | 3,973.60     |              |      |
|   | D         | 52.090     |            | 4,167.20     |              |      |
|   | E         | 54.660     |            | 4,372.80     |              |      |
| Asoc Property Agent (1228)                  | A         | 37.530     |            | 3,002.40     |              |      |
|   | B         | 39.310     |            | 3,144.80     |              |      |
|   | C         | 41.200     |            | 3,296.00     |              |      |
|   | D         | 43.210     |            | 3,456.80     |              |      |
|   | E         | 45.350     |            | 3,628.00     |              |      |
| **** Asset Management Coordinator (1037)    | A         | 48.810     |            | 3,904.80     |              |      |
|   | B         | 51.160     |            | 4,092.80     |              |      |
|   | C         | 53.690     |            | 4,295.20     |              |      |
|   | D         | 56.320     |            | 4,505.60     |              |      |
|   | E         | 59.090     |            | 4,727.20     |              |      |
| Asst Chemist (Terminal) (1136)              | A         | 38.390     |            | 3,071.20     |              |      |
|   | B         | 40.290     |            | 3,223.20     |              |      |
|   | C         | 42.350     |            | 3,388.00     |              |      |
|   | D         | 44.400     |            | 3,552.00     |              |      |
|   | E         | 46.620     |            | 3,729.60     |              |      |
| Asst Compliance Officer (1054)              | A         | 35.430     |            | 2,834.40     |              |      |
|   | B         | 37.230     |            | 2,978.40     |              |      |
|   | C         | 39.080     |            | 3,126.40     |              |      |
|   | D         | 40.880     |            | 3,270.40     |              |      |
|   | E         | 43.060     |            | 3,444.80     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asst Customer Servs Supv (1137)      | A         | 34.180     |            | 2,734.40     |              |      |
|                                      | B         | 35.820     |            | 2,865.60     |              |      |
|                                      | C         | 37.520     |            | 3,001.60     |              |      |
|                                      | D         | 39.360     |            | 3,148.80     |              |      |
|                                      | E         | 41.170     |            | 3,293.60     |              |      |
| ****Asst Department HR Anlyst (1363) | A         | 30.290     |            | 2,423.20     |              |      |
|                                      | B         | 31.840     |            | 2,547.20     |              |      |
|                                      | C         | 33.410     |            | 2,672.80     |              |      |
|                                      | D         | 34.950     |            | 2,796.00     |              |      |
|                                      | E         | 36.810     |            | 2,944.80     |              |      |
| Asst Dispute Resolution Ofcr (1409)  | A         | 28.850     |            | 2,308.00     |              |      |
|                                      | B         | 30.320     |            | 2,425.60     |              |      |
|                                      | C         | 31.820     |            | 2,545.60     |              |      |
|                                      | D         | 33.290     |            | 2,663.20     |              |      |
|                                      | E         | 35.060     |            | 2,804.80     |              |      |
| Asst Economist (1158)                | A         | 27.480     |            | 2,198.40     |              |      |
|                                      | B         | 28.880     |            | 2,310.40     |              |      |
|                                      | C         | 30.300     |            | 2,424.00     |              |      |
|                                      | D         | 31.700     |            | 2,536.00     |              |      |
|                                      | E         | 33.390     |            | 2,671.20     |              |      |
| Asst Eng-Civil (1153)                | A         | 43.260     |            | 3,460.80     |              |      |
|                                      | B         | 45.240     |            | 3,619.20     |              |      |
|                                      | C         | 47.420     |            | 3,793.60     |              |      |
|                                      | D         | 49.810     |            | 3,984.80     |              |      |
|                                      | E         | 52.110     |            | 4,168.80     |              |      |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asst Eng-Corrosion (1154)       | A         | 43.260     |            | 3,460.80     |              |      |
|                                 | B         | 45.240     |            | 3,619.20     |              |      |
|                                 | C         | 47.420     |            | 3,793.60     |              |      |
|                                 | D         | 49.810     |            | 3,984.80     |              |      |
|                                 | E         | 52.110     |            | 4,168.80     |              |      |
| Asst Eng-Electrical (1157)      | A         | 43.260     |            | 3,460.80     |              |      |
|                                 | B         | 45.240     |            | 3,619.20     |              |      |
|                                 | C         | 47.420     |            | 3,793.60     |              |      |
|                                 | D         | 49.810     |            | 3,984.80     |              |      |
|                                 | E         | 52.110     |            | 4,168.80     |              |      |
| Asst Eng-Fire Protection (1203) | A         | 43.260     |            | 3,460.80     |              |      |
|                                 | B         | 45.240     |            | 3,619.20     |              |      |
|                                 | C         | 47.420     |            | 3,793.60     |              |      |
|                                 | D         | 49.810     |            | 3,984.80     |              |      |
|                                 | E         | 52.110     |            | 4,168.80     |              |      |
| Asst Eng-Mechanical (1167)      | A         | 43.260     |            | 3,460.80     |              |      |
|                                 | B         | 45.240     |            | 3,619.20     |              |      |
|                                 | C         | 47.420     |            | 3,793.60     |              |      |
|                                 | D         | 49.810     |            | 3,984.80     |              |      |
|                                 | E         | 52.110     |            | 4,168.80     |              |      |
| Asst Eng-Traffic (1207)         | A         | 43.260     |            | 3,460.80     |              |      |
|                                 | B         | 45.240     |            | 3,619.20     |              |      |
|                                 | C         | 47.420     |            | 3,793.60     |              |      |
|                                 | D         | 49.810     |            | 3,984.80     |              |      |
|                                 | E         | 52.110     |            | 4,168.80     |              |      |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 01/01/2024

| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step   |
|--|-----------|------------|------------|--------------|--------------|--------|
| Asst Facility Mgr (1159)               | A         | 43.550     |            | 3,484.00     |              |        |
|  | B         | 45.610     |            | 3,648.80     |              |        |
|  | C         | 47.750     |            | 3,820.00     |              |        |
|  | D         | 50.130     |            | 4,010.40     |              |        |
|  | E         | 52.540     |            | 4,203.20     |              |        |
| Asst Fire Marshal (1156)               | A         | 54.620     |            | 4,369.60     |              | 39.014 |
|  | B         | 57.350     |            | 4,588.00     |              | 40.964 |
|  | C         | 60.030     |            | 4,802.40     |              | 42.879 |
|  | D         | 63.050     |            | 5,044.00     |              | 45.036 |
|  | E         | 66.090     |            | 5,287.20     |              | 47.207 |
| Asst Fleet Technician (1450)           | A         | 26.380     |            | 2,110.40     |              |        |
|  | B         | 27.510     |            | 2,200.80     |              |        |
|  | C         | 28.780     |            | 2,302.40     |              |        |
|  | D         | 30.100     |            | 2,408.00     |              |        |
|  | E         | 31.440     |            | 2,515.20     |              |        |
| Asst Golf Course Superintendent (1483) | A         | 29.930     |            | 2,394.40     |              |        |
|  | B         | 31.350     |            | 2,508.00     |              |        |
|  | C         | 32.850     |            | 2,628.00     |              |        |
|  | D         | 34.420     |            | 2,753.60     |              |        |
|  | E         | 35.980     |            | 2,878.40     |              |        |
| Asst Laboratory Tech (1160)            | A         | 24.030     |            | 1,922.40     |              |        |
|  | B         | 25.250     |            | 2,020.00     |              |        |
|  | C         | 26.510     |            | 2,120.80     |              |        |
|  | D         | 27.730     |            | 2,218.40     |              |        |
|  | E         | 28.970     |            | 2,317.60     |              |        |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Asst Landscape Designer (1168)              | A         | 32.360     |            | 2,588.80     |              |      |
|   | B         | 34.040     |            | 2,723.20     |              |      |
|   | C         | 35.810     |            | 2,864.80     |              |      |
|   | D         | 37.540     |            | 3,003.20     |              |      |
|   | E         | 39.400     |            | 3,152.00     |              |      |
| Asst Mgmt Anlyst (1132)                     | A         | 30.290     |            | 2,423.20     |              |      |
|   | B         | 31.840     |            | 2,547.20     |              |      |
|   | C         | 33.410     |            | 2,672.80     |              |      |
|   | D         | 34.950     |            | 2,796.00     |              |      |
|   | E         | 36.810     |            | 2,944.80     |              |      |
| ****Asst Pers Anlyst (1170)                 | A         | 33.130     |            | 2,650.40     |              |      |
|   | B         | 34.820     |            | 2,785.60     |              |      |
|   | C         | 36.550     |            | 2,924.00     |              |      |
|   | D         | 38.230     |            | 3,058.40     |              |      |
|   | E         | 40.290     |            | 3,223.20     |              |      |
| Asst Planner (1175)                         | A         | 34.220     |            | 2,737.60     |              |      |
|   | B         | 35.880     |            | 2,870.40     |              |      |
|   | C         | 37.630     |            | 3,010.40     |              |      |
|   | D         | 39.460     |            | 3,156.80     |              |      |
|   | E         | 41.410     |            | 3,312.80     |              |      |
| Asst Procurement Contracting Officer (1741) | A         | 35.430     |            | 2,834.40     |              |      |
|   | B         | 37.230     |            | 2,978.40     |              |      |
|   | C         | 39.080     |            | 3,126.40     |              |      |
|   | D         | 40.880     |            | 3,270.40     |              |      |
|   | E         | 43.060     |            | 3,444.80     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asst Property Agent (1181)   | A         | 30.880     |            | 2,470.40     |              |      |
|                              | B         | 32.450     |            | 2,596.00     |              |      |
|                              | C         | 34.050     |            | 2,724.00     |              |      |
|                              | D         | 35.630     |            | 2,850.40     |              |      |
|                              | E         | 37.530     |            | 3,002.40     |              |      |
| Asst Rate Analyst (1190)     | A         | 33.390     |            | 2,671.20     |              |      |
|                              | B         | 35.000     |            | 2,800.00     |              |      |
|                              | C         | 36.660     |            | 2,932.80     |              |      |
|                              | D         | 38.450     |            | 3,076.00     |              |      |
|                              | E         | 40.350     |            | 3,228.00     |              |      |
| Asst Rec Ctr Dir (1192)      | A         | 19.490     |            | 1,559.20     |              |      |
|                              | B         | 20.440     |            | 1,635.20     |              |      |
|                              | C         | 21.420     |            | 1,713.60     |              |      |
|                              | D         | 22.470     |            | 1,797.60     |              |      |
|                              | E         | 23.570     |            | 1,885.60     |              |      |
| Asst Reservoir Keeper (1193) | A         | 24.010     |            | 1,920.80     |              |      |
|                              | B         | 25.120     |            | 2,009.60     |              |      |
|                              | C         | 26.180     |            | 2,094.40     |              |      |
|                              | D         | 27.390     |            | 2,191.20     |              |      |
|                              | E         | 28.630     |            | 2,290.40     |              |      |
| Asst Trainer (1129)          | A         | 28.850     |            | 2,308.00     |              |      |
|                              | B         | 30.320     |            | 2,425.60     |              |      |
|                              | C         | 31.820     |            | 2,545.60     |              |      |
|                              | D         | 33.290     |            | 2,663.20     |              |      |
|                              | E         | 35.060     |            | 2,804.80     |              |      |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Asst Wastewater Plant Oper (1205)   | A         | 30.510     |            | 2,440.80     |              |      |
|                                     | B         | 31.890     |            | 2,551.20     |              |      |
|                                     | C         | 33.230     |            | 2,658.40     |              |      |
|                                     | D         | 34.740     |            | 2,779.20     |              |      |
|                                     | E         | 36.310     |            | 2,904.80     |              |      |
| Asst Water Distribution Oper (1368) | A         | 27.970     |            | 2,237.60     |              |      |
|                                     | B         | 29.140     |            | 2,331.20     |              |      |
|                                     | C         | 30.520     |            | 2,441.60     |              |      |
|                                     | D         | 31.850     |            | 2,548.00     |              |      |
|                                     | E         | 33.390     |            | 2,671.20     |              |      |
| Asst Water Plant Oper (1206)        | A         | 30.510     |            | 2,440.80     |              |      |
|                                     | B         | 31.890     |            | 2,551.20     |              |      |
|                                     | C         | 33.230     |            | 2,658.40     |              |      |
|                                     | D         | 34.740     |            | 2,779.20     |              |      |
|                                     | E         | 36.310     |            | 2,904.80     |              |      |
| Auto Messenger 1 (1236)             | A         | 16.190     |            | 1,295.20     |              |      |
|                                     | B         | 16.990     |            | 1,359.20     |              |      |
|                                     | C         | 17.640     |            | 1,411.20     |              |      |
|                                     | D         | 18.480     |            | 1,478.40     |              |      |
|                                     | E         | 19.460     |            | 1,556.80     |              |      |
| Auto Messenger 2 (1194)             | A         | 18.480     |            | 1,478.40     |              |      |
|                                     | B         | 19.460     |            | 1,556.80     |              |      |
|                                     | C         | 20.360     |            | 1,628.80     |              |      |
|                                     | D         | 21.230     |            | 1,698.40     |              |      |
|                                     | E         | 22.270     |            | 1,781.60     |              |      |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Auto Parts Stock Clerk (1294) | A         | 18.560     |            | 1,484.80     |              |      |
|                               | B         | 19.450     |            | 1,556.00     |              |      |
|                               | C         | 20.370     |            | 1,629.60     |              |      |
|                               | D         | 21.380     |            | 1,710.40     |              |      |
|                               | E         | 22.410     |            | 1,792.80     |              |      |
| Benefits Rep 1 (1255)         | A         | 19.460     |            | 1,556.80     |              |      |
|                               | B         | 20.360     |            | 1,628.80     |              |      |
|                               | C         | 21.230     |            | 1,698.40     |              |      |
|                               | D         | 22.270     |            | 1,781.60     |              |      |
|                               | E         | 23.420     |            | 1,873.60     |              |      |
| Benefits Rep 2 (1256)         | A         | 20.360     |            | 1,628.80     |              |      |
|                               | B         | 21.240     |            | 1,699.20     |              |      |
|                               | C         | 22.270     |            | 1,781.60     |              |      |
|                               | D         | 23.420     |            | 1,873.60     |              |      |
|                               | E         | 24.590     |            | 1,967.20     |              |      |
| Biologist 1 (Terminal) (1623) | A         | 33.240     |            | 2,659.20     |              |      |
|                               | B         | 34.880     |            | 2,790.40     |              |      |
|                               | C         | 36.560     |            | 2,924.80     |              |      |
|                               | D         | 38.160     |            | 3,052.80     |              |      |
|                               | E         | 40.110     |            | 3,208.80     |              |      |
| Biologist 2 (Terminal) (1624) | A         | 38.160     |            | 3,052.80     |              |      |
|                               | B         | 40.110     |            | 3,208.80     |              |      |
|                               | C         | 42.150     |            | 3,372.00     |              |      |
|                               | D         | 44.150     |            | 3,532.00     |              |      |
|                               | E         | 46.400     |            | 3,712.00     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Biologist 3 (Terminal) (1622)               | A         | 44.040     |            | 3,523.20     |              |      |
|   | B         | 46.160     |            | 3,692.80     |              |      |
|   | C         | 48.540     |            | 3,883.20     |              |      |
|   | D         | 50.970     |            | 4,077.60     |              |      |
|   | E         | 53.320     |            | 4,265.60     |              |      |
| ****Bldg Code & Noise Abatement Supv (1278) | A         | 42.800     |            | 3,424.00     |              |      |
|   | B         | 44.960     |            | 3,596.80     |              |      |
|   | C         | 47.150     |            | 3,772.00     |              |      |
|   | D         | 49.410     |            | 3,952.80     |              |      |
|   | E         | 51.800     |            | 4,144.00     |              |      |
| Bldg Maint Supv (1273)                      | A         | 44.140     |            | 3,531.20     |              |      |
|   | B         | 46.350     |            | 3,708.00     |              |      |
|   | C         | 48.560     |            | 3,884.80     |              |      |
|   | D         | 50.880     |            | 4,070.40     |              |      |
|   | E         | 53.400     |            | 4,272.00     |              |      |
| Bldg Service Supv (1275)                    | A         | 28.250     |            | 2,260.00     |              |      |
|   | B         | 29.480     |            | 2,358.40     |              |      |
|   | C         | 31.020     |            | 2,481.60     |              |      |
|   | D         | 32.610     |            | 2,608.80     |              |      |
|   | E         | 34.160     |            | 2,732.80     |              |      |
| Bldg Service Tech (1280)                    | A         | 20.380     |            | 1,630.40     |              |      |
|   | B         | 21.250     |            | 1,700.00     |              |      |
|   | C         | 22.200     |            | 1,776.00     |              |      |
|   | D         | 23.180     |            | 1,854.40     |              |      |
|   | E         | 24.270     |            | 1,941.60     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Bldg Supv (1274)             | A         | 24.560     |            | 1,964.80     |              |          |
|                              | B         | 25.660     |            | 2,052.80     |              |          |
|                              | C         | 26.920     |            | 2,153.60     |              |          |
|                              | D         | 28.250     |            | 2,260.00     |              |          |
|                              | E         | 29.480     |            | 2,358.40     |              |          |
| Boat Operator (1266)         | A         | 32.870     |            | 2,629.60     |              |          |
|                              | B         | 34.260     |            | 2,740.80     |              |          |
|                              | C         | 35.890     |            | 2,871.20     |              |          |
|                              | D         | 37.430     |            | 2,994.40     |              |          |
|                              | E         | 39.200     |            | 3,136.00     |              |          |
| Body & Fender Mech (1264)    | A         | 29.220     |            | 2,337.60     |              |          |
|                              | B         | 30.670     |            | 2,453.60     |              |          |
|                              | C         | 32.050     |            | 2,564.00     |              |          |
|                              | D         | 33.440     |            | 2,675.20     |              |          |
|                              | E         | 35.040     |            | 2,803.20     |              |          |
| Bookmobile Driver (1268)     | A         | 19.460     |            | 1,556.80     |              |          |
|                              | B         | 20.360     |            | 1,628.80     |              |          |
|                              | C         | 21.230     |            | 1,698.40     |              |          |
|                              | D         | 22.270     |            | 1,781.60     |              |          |
|                              | E         | 23.420     |            | 1,873.60     |              |          |
| Business Systems Aide (1027) | A         | 26.300     |            | 2,104.00     |              |          |
|                              | B         | 27.510     |            | 2,200.80     |              |          |
|                              | C         | 28.800     |            | 2,304.00     |              |          |
|                              | D         | 30.270     |            | 2,421.60     |              |          |
|                              | E         | 31.700     |            | 2,536.00     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Business Systems Analyst 1 (1023) | A         | 33.390     |            | 2,671.20     |              |          |
|                                       | B         | 35.000     |            | 2,800.00     |              |          |
|                                       | C         | 36.660     |            | 2,932.80     |              |          |
|                                       | D         | 38.450     |            | 3,076.00     |              |          |
|                                       | E         | 40.350     |            | 3,228.00     |              |          |
| ****Business Systems Analyst 2 (1022) | A         | 36.730     |            | 2,938.40     |              |          |
|                                       | B         | 38.490     |            | 3,079.20     |              |          |
|                                       | C         | 40.330     |            | 3,226.40     |              |          |
|                                       | D         | 42.300     |            | 3,384.00     |              |          |
|                                       | E         | 44.380     |            | 3,550.40     |              |          |
| ****Business Systems Analyst 3 (1021) | A         | 40.400     |            | 3,232.00     |              |          |
|                                       | B         | 42.350     |            | 3,388.00     |              |          |
|                                       | C         | 44.360     |            | 3,548.80     |              |          |
|                                       | D         | 46.520     |            | 3,721.60     |              |          |
|                                       | E         | 48.830     |            | 3,906.40     |              |          |
| Buyer's Aide 1 (1286)                 | A         | 22.850     |            | 1,828.00     |              |          |
|                                       | B         | 23.970     |            | 1,917.60     |              |          |
|                                       | C         | 25.040     |            | 2,003.20     |              |          |
|                                       | D         | 26.300     |            | 2,104.00     |              |          |
|                                       | E         | 27.510     |            | 2,200.80     |              |          |
| Buyer's Aide 2 (1287)                 | A         | 25.150     |            | 2,012.00     |              |          |
|                                       | B         | 26.360     |            | 2,108.80     |              |          |
|                                       | C         | 27.550     |            | 2,204.00     |              |          |
|                                       | D         | 28.930     |            | 2,314.40     |              |          |
|                                       | E         | 30.280     |            | 2,422.40     |              |          |

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| Class Title              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------|-----------|------------|------------|--------------|--------------|----------|
| Cal-Id Technician (1285) | A         | 22.410     |            | 1,792.80     |              |          |
|                          | B         | 23.400     |            | 1,872.00     |              |          |
|                          | C         | 24.510     |            | 1,960.80     |              |          |
|                          | D         | 25.730     |            | 2,058.40     |              |          |
|                          | E         | 27.020     |            | 2,161.60     |              |          |
| Carpenter (1288)         | A         | 29.320     |            | 2,345.60     |              |          |
|                          | B         | 30.590     |            | 2,447.20     |              |          |
|                          | C         | 32.100     |            | 2,568.00     |              |          |
|                          | D         | 33.520     |            | 2,681.60     |              |          |
|                          | E         | 35.080     |            | 2,806.40     |              |          |
| Carpenter Supv (1290)    | A         | 33.510     |            | 2,680.80     |              |          |
|                          | B         | 35.100     |            | 2,808.00     |              |          |
|                          | C         | 36.870     |            | 2,949.60     |              |          |
|                          | D         | 38.700     |            | 3,096.00     |              |          |
|                          | E         | 40.570     |            | 3,245.60     |              |          |
| Cashier (1330)           | A         | 22.480     |            | 1,798.40     |              |          |
|                          | B         | 23.520     |            | 1,881.60     |              |          |
|                          | C         | 24.520     |            | 1,961.60     |              |          |
|                          | D         | 25.730     |            | 2,058.40     |              |          |
|                          | E         | 27.050     |            | 2,164.00     |              |          |
| Cement Finisher (1293)   | A         | 30.720     |            | 2,457.60     |              |          |
|                          | B         | 32.070     |            | 2,565.60     |              |          |
|                          | C         | 33.600     |            | 2,688.00     |              |          |
|                          | D         | 35.140     |            | 2,811.20     |              |          |
|                          | E         | 36.820     |            | 2,945.60     |              |          |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Cement Gun Operator (1498)       | A         | 29.200     |            | 2,336.00     |              |          |
|                                  | B         | 30.590     |            | 2,447.20     |              |          |
|                                  | C         | 31.970     |            | 2,557.60     |              |          |
|                                  | D         | 33.440     |            | 2,675.20     |              |          |
|                                  | E         | 35.020     |            | 2,801.60     |              |          |
| Cemetery Manager (1296)          | A         | 33.510     |            | 2,680.80     |              |          |
|                                  | B         | 35.120     |            | 2,809.60     |              |          |
|                                  | C         | 36.840     |            | 2,947.20     |              |          |
|                                  | D         | 38.640     |            | 3,091.20     |              |          |
|                                  | E         | 40.470     |            | 3,237.60     |              |          |
| City Atty Invstgr 1 (1503)       | A         | 36.180     |            | 2,894.40     |              |          |
|                                  | B         | 37.960     |            | 3,036.80     |              |          |
|                                  | C         | 39.740     |            | 3,179.20     |              |          |
|                                  | D         | 41.720     |            | 3,337.60     |              |          |
|                                  | E         | 43.800     |            | 3,504.00     |              |          |
| City Atty Invstgr 2 (1596)       | A         | 41.610     |            | 3,328.80     |              |          |
|                                  | B         | 43.650     |            | 3,492.00     |              |          |
|                                  | C         | 45.710     |            | 3,656.80     |              |          |
|                                  | D         | 47.990     |            | 3,839.20     |              |          |
|                                  | E         | 50.360     |            | 4,028.80     |              |          |
| City Atty Invstgr Trainee (1502) | A         | 31.470     |            | 2,517.60     |              |          |
|                                  | B         | 33.010     |            | 2,640.80     |              |          |
|                                  | C         | 34.570     |            | 2,765.60     |              |          |
|                                  | D         | 36.280     |            | 2,902.40     |              |          |
|                                  | E         | 38.080     |            | 3,046.40     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------|-----------|------------|------------|--------------|--------------|------|
| Claims Aide (1340)          | A         | 25.190     |            | 2,015.20     |              |      |
|                             | B         | 26.430     |            | 2,114.40     |              |      |
|                             | C         | 27.600     |            | 2,208.00     |              |      |
|                             | D         | 29.000     |            | 2,320.00     |              |      |
|                             | E         | 30.330     |            | 2,426.40     |              |      |
| Claims Clerk (1341)         | A         | 21.450     |            | 1,716.00     |              |      |
|                             | B         | 22.450     |            | 1,796.00     |              |      |
|                             | C         | 23.400     |            | 1,872.00     |              |      |
|                             | D         | 24.550     |            | 1,964.00     |              |      |
|                             | E         | 25.820     |            | 2,065.60     |              |      |
| ****Claims & Ins Mgr (1816) | A         | 45.370     |            | 3,629.60     |              |      |
|                             | B         | 47.530     |            | 3,802.40     |              |      |
|                             | C         | 49.860     |            | 3,988.80     |              |      |
|                             | D         | 52.340     |            | 4,187.20     |              |      |
|                             | E         | 54.870     |            | 4,389.60     |              |      |
| Claims Rep 1 (1342)         | A         | 29.800     |            | 2,384.00     |              |      |
|                             | B         | 31.300     |            | 2,504.00     |              |      |
|                             | C         | 32.770     |            | 2,621.60     |              |      |
|                             | D         | 34.420     |            | 2,753.60     |              |      |
|                             | E         | 36.060     |            | 2,884.80     |              |      |
| Claims Rep 2 (1343)         | A         | 36.060     |            | 2,884.80     |              |      |
|                             | B         | 37.820     |            | 3,025.60     |              |      |
|                             | C         | 39.610     |            | 3,168.80     |              |      |
|                             | D         | 41.510     |            | 3,320.80     |              |      |
|                             | E         | 43.600     |            | 3,488.00     |              |      |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------|-----------|------------|------------|--------------|--------------|------|
| Clerical Asst 1 (1569)      | A         | 16.980     |            | 1,358.40     |              |      |
|                             | B         | 17.850     |            | 1,428.00     |              |      |
|                             | C         | 18.730     |            | 1,498.40     |              |      |
|                             | D         | 19.450     |            | 1,556.00     |              |      |
|                             | E         | 20.370     |            | 1,629.60     |              |      |
| Clerical Asst 2 (1535)      | A         | 20.370     |            | 1,629.60     |              |      |
|                             | B         | 21.450     |            | 1,716.00     |              |      |
|                             | C         | 22.450     |            | 1,796.00     |              |      |
|                             | D         | 23.400     |            | 1,872.00     |              |      |
|                             | E         | 24.550     |            | 1,964.00     |              |      |
| **** Cmnty Dev Coord (1350) | A         | 52.260     |            | 4,180.80     |              |      |
|                             | B         | 54.760     |            | 4,380.80     |              |      |
|                             | C         | 57.470     |            | 4,597.60     |              |      |
|                             | D         | 60.280     |            | 4,822.40     |              |      |
|                             | E         | 63.250     |            | 5,060.00     |              |      |
| Cmnty Dev Spec 1 (1351)     | A         | 29.730     |            | 2,378.40     |              |      |
|                             | B         | 31.240     |            | 2,499.20     |              |      |
|                             | C         | 32.780     |            | 2,622.40     |              |      |
|                             | D         | 34.290     |            | 2,743.20     |              |      |
|                             | E         | 36.120     |            | 2,889.60     |              |      |
| Cmnty Dev Spec 2 (1352)     | A         | 36.120     |            | 2,889.60     |              |      |
|                             | B         | 37.850     |            | 3,028.00     |              |      |
|                             | C         | 39.650     |            | 3,172.00     |              |      |
|                             | D         | 41.600     |            | 3,328.00     |              |      |
|                             | E         | 43.640     |            | 3,491.20     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Cmnty Dev Spec 3 (1353)            | A         | 41.600     |            | 3,328.00     |              |          |
|                                    | B         | 43.640     |            | 3,491.20     |              |          |
|                                    | C         | 45.610     |            | 3,648.80     |              |          |
|                                    | D         | 47.930     |            | 3,834.40     |              |          |
|                                    | E         | 50.270     |            | 4,021.60     |              |          |
| ****Cmnty Dev Spec 4 (1354)        | A         | 44.600     |            | 3,568.00     |              |          |
|                                    | B         | 46.740     |            | 3,739.20     |              |          |
|                                    | C         | 49.080     |            | 3,926.40     |              |          |
|                                    | D         | 51.530     |            | 4,122.40     |              |          |
|                                    | E         | 54.040     |            | 4,323.20     |              |          |
| Cmnty Rel Asst to Pol Chief (1355) | A         | 48.900     |            | 3,912.00     |              |          |
|                                    | B         | 51.230     |            | 4,098.40     |              |          |
|                                    | C         | 53.750     |            | 4,300.00     |              |          |
|                                    | D         | 56.320     |            | 4,505.60     |              |          |
|                                    | E         | 59.120     |            | 4,729.60     |              |          |
| Code Compliance Ofcr (1356)        | A         | 26.100     |            | 2,088.00     |              |          |
|                                    | B         | 27.350     |            | 2,188.00     |              |          |
|                                    | C         | 28.730     |            | 2,298.40     |              |          |
|                                    | D         | 30.020     |            | 2,401.60     |              |          |
|                                    | E         | 31.440     |            | 2,515.20     |              |          |
| Code Compliance Supv (1357)        | A         | 30.070     |            | 2,405.60     |              |          |
|                                    | B         | 31.440     |            | 2,515.20     |              |          |
|                                    | C         | 33.040     |            | 2,643.20     |              |          |
|                                    | D         | 34.450     |            | 2,756.00     |              |          |
|                                    | E         | 36.000     |            | 2,880.00     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Collections Invstgr 1 (1331)       | A         | 27.360     |            | 2,188.80     |              |          |
|                                    | B         | 28.680     |            | 2,294.40     |              |          |
|                                    | C         | 29.950     |            | 2,396.00     |              |          |
|                                    | D         | 31.530     |            | 2,522.40     |              |          |
|                                    | E         | 33.060     |            | 2,644.80     |              |          |
| Collections Invstgr 2 (1332)       | A         | 30.800     |            | 2,464.00     |              |          |
|                                    | B         | 32.210     |            | 2,576.80     |              |          |
|                                    | C         | 33.770     |            | 2,701.60     |              |          |
|                                    | D         | 35.500     |            | 2,840.00     |              |          |
|                                    | E         | 37.170     |            | 2,973.60     |              |          |
| Collections Invstgr Supv (1333)    | A         | 33.850     |            | 2,708.00     |              |          |
|                                    | B         | 35.490     |            | 2,839.20     |              |          |
|                                    | C         | 37.140     |            | 2,971.20     |              |          |
|                                    | D         | 39.080     |            | 3,126.40     |              |          |
|                                    | E         | 40.890     |            | 3,271.20     |              |          |
| Collections Invstgr Trainee (1334) | A         | 22.450     |            | 1,796.00     |              |          |
|                                    | B         | 23.420     |            | 1,873.60     |              |          |
|                                    | C         | 24.550     |            | 1,964.00     |              |          |
|                                    | D         | 25.820     |            | 2,065.60     |              |          |
|                                    | E         | 27.110     |            | 2,168.80     |              |          |
| ****Collections Manager (1344)     | A         | 41.230     |            | 3,298.40     |              |          |
|                                    | B         | 43.210     |            | 3,456.80     |              |          |
|                                    | C         | 45.370     |            | 3,629.60     |              |          |
|                                    | D         | 47.640     |            | 3,811.20     |              |          |
|                                    | E         | 49.970     |            | 3,997.60     |              |          |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Combination Inspctr 1 (1276)           | A         | 35.740     |            | 2,859.20     |              |          |
|  | B         | 37.530     |            | 3,002.40     |              |          |
|  | C         | 39.420     |            | 3,153.60     |              |          |
|  | D         | 41.250     |            | 3,300.00     |              |          |
|  | E         | 43.220     |            | 3,457.60     |              |          |
| Combination Inspctr 2 (1277)           | A         | 37.530     |            | 3,002.40     |              |          |
|  | B         | 39.420     |            | 3,153.60     |              |          |
|  | C         | 41.250     |            | 3,300.00     |              |          |
|  | D         | 43.220     |            | 3,457.60     |              |          |
|  | E         | 45.360     |            | 3,628.80     |              |          |
| Commctn Tech (1426)                    | A         | 37.380     |            | 2,990.40     |              |          |
|  | B         | 39.180     |            | 3,134.40     |              |          |
|  | C         | 40.820     |            | 3,265.60     |              |          |
|  | D         | 42.820     |            | 3,425.60     |              |          |
|  | E         | 44.820     |            | 3,585.60     |              |          |
| Commctn Tech Supv (1427)               | A         | 43.270     |            | 3,461.60     |              |          |
|  | B         | 45.390     |            | 3,631.20     |              |          |
|  | C         | 47.630     |            | 3,810.40     |              |          |
|  | D         | 49.910     |            | 3,992.80     |              |          |
|  | E         | 52.300     |            | 4,184.00     |              |          |
| Communications Equipment Tech 1 (1060) | A         | 28.930     |            | 2,314.40     |              |          |
|  | B         | 30.330     |            | 2,426.40     |              |          |
|  | C         | 31.740     |            | 2,539.20     |              |          |
|  | D         | 33.020     |            | 2,641.60     |              |          |
|  | E         | 34.660     |            | 2,772.80     |              |          |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Communications Equipment Tech 2 (1061) | A         | 31.740     |            | 2,539.20     |              |          |
|  | B         | 33.020     |            | 2,641.60     |              |          |
|  | C         | 34.660     |            | 2,772.80     |              |          |
|  | D         | 36.120     |            | 2,889.60     |              |          |
|  | E         | 37.850     |            | 3,028.00     |              |          |
| ****Compliance & Metering Mgr (1805)   | A         | 46.500     |            | 3,720.00     |              |          |
|  | B         | 48.720     |            | 3,897.60     |              |          |
|  | C         | 51.110     |            | 4,088.80     |              |          |
|  | D         | 53.660     |            | 4,292.80     |              |          |
|  | E         | 56.250     |            | 4,500.00     |              |          |
| Compliance Officer Trainee (1053)      | A         | 30.840     |            | 2,467.20     |              |          |
|  | B         | 32.370     |            | 2,589.60     |              |          |
|  | C         | 33.930     |            | 2,714.40     |              |          |
|  | D         | 35.430     |            | 2,834.40     |              |          |
|  | E         | 37.230     |            | 2,978.40     |              |          |
| Construction Estimator (1601)          | A         | 32.850     |            | 2,628.00     |              |          |
|  | B         | 34.570     |            | 2,765.60     |              |          |
|  | C         | 36.190     |            | 2,895.20     |              |          |
|  | D         | 37.910     |            | 3,032.80     |              |          |
|  | E         | 39.730     |            | 3,178.40     |              |          |
| Contracts Processing Clrk (1536)       | A         | 20.360     |            | 1,628.80     |              |          |
|  | B         | 21.240     |            | 1,699.20     |              |          |
|  | C         | 22.270     |            | 1,781.60     |              |          |
|  | D         | 23.420     |            | 1,873.60     |              |          |
|  | E         | 24.590     |            | 1,967.20     |              |          |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ***Council Secretary (1381)     | A         | 25.660     |            | 2,052.80     |              |          |
|                                 | B         | 26.870     |            | 2,149.60     |              |          |
|                                 | C         | 28.190     |            | 2,255.20     |              |          |
|                                 | D         | 29.480     |            | 2,358.40     |              |          |
|                                 | E         | 31.030     |            | 2,482.40     |              |          |
| Court Support Clerk Supv (1360) | A         | 25.810     |            | 2,064.80     |              |          |
|                                 | B         | 26.930     |            | 2,154.40     |              |          |
|                                 | C         | 28.230     |            | 2,258.40     |              |          |
|                                 | D         | 29.690     |            | 2,375.20     |              |          |
|                                 | E         | 31.170     |            | 2,493.60     |              |          |
| Court Support Clrk 1 (1386)     | A         | 21.450     |            | 1,716.00     |              |          |
|                                 | B         | 22.450     |            | 1,796.00     |              |          |
|                                 | C         | 23.400     |            | 1,872.00     |              |          |
|                                 | D         | 24.550     |            | 1,964.00     |              |          |
|                                 | E         | 25.820     |            | 2,065.60     |              |          |
| Court Support Clrk 2 (1388)     | A         | 22.450     |            | 1,796.00     |              |          |
|                                 | B         | 23.420     |            | 1,873.60     |              |          |
|                                 | C         | 24.550     |            | 1,964.00     |              |          |
|                                 | D         | 25.820     |            | 2,065.60     |              |          |
|                                 | E         | 27.110     |            | 2,168.80     |              |          |
| Crime Scene Specialist 1 (1495) | A         | 31.290     |            | 2,503.20     |              |          |
|                                 | B         | 32.870     |            | 2,629.60     |              |          |
|                                 | C         | 34.510     |            | 2,760.80     |              |          |
|                                 | D         | 36.230     |            | 2,898.40     |              |          |
|                                 | E         | 38.040     |            | 3,043.20     |              |          |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Crime Scene Specialist 2 (1448) | A         | 34.930     |            | 2,794.40     |              |          |
|                                 | B         | 36.450     |            | 2,916.00     |              |          |
|                                 | C         | 38.300     |            | 3,064.00     |              |          |
|                                 | D         | 40.270     |            | 3,221.60     |              |          |
|                                 | E         | 42.170     |            | 3,373.60     |              |          |
| Crime Scene Specialist 3 (1496) | A         | 36.680     |            | 2,934.40     |              |          |
|                                 | B         | 38.270     |            | 3,061.60     |              |          |
|                                 | C         | 40.220     |            | 3,217.60     |              |          |
|                                 | D         | 42.280     |            | 3,382.40     |              |          |
|                                 | E         | 44.280     |            | 3,542.40     |              |          |
| Criminalist 1 (1152)            | A         | 38.210     |            | 3,056.80     |              |          |
|                                 | B         | 40.080     |            | 3,206.40     |              |          |
|                                 | C         | 42.130     |            | 3,370.40     |              |          |
|                                 | D         | 44.140     |            | 3,531.20     |              |          |
|                                 | E         | 46.320     |            | 3,705.60     |              |          |
| Criminalist 2 (1384)            | A         | 51.030     |            | 4,082.40     |              |          |
|                                 | B         | 53.410     |            | 4,272.80     |              |          |
|                                 | C         | 56.100     |            | 4,488.00     |              |          |
|                                 | D         | 58.860     |            | 4,708.80     |              |          |
|                                 | E         | 61.670     |            | 4,933.60     |              |          |
| Criminalist 3 (1814)            | A         | 53.570     |            | 4,285.60     |              |          |
|                                 | B         | 56.100     |            | 4,488.00     |              |          |
|                                 | C         | 58.910     |            | 4,712.80     |              |          |
|                                 | D         | 61.780     |            | 4,942.40     |              |          |
|                                 | E         | 64.750     |            | 5,180.00     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| ****Cust Info & Billing Mgr (1795) | A         | 46.500     |            | 3,720.00     |              |      |
|                                    | B         | 48.720     |            | 3,897.60     |              |      |
|                                    | C         | 51.110     |            | 4,088.80     |              |      |
|                                    | D         | 53.660     |            | 4,292.80     |              |      |
|                                    | E         | 56.250     |            | 4,500.00     |              |      |
| Cust Servs Rep (1394)              | A         | 22.450     |            | 1,796.00     |              |      |
|                                    | B         | 23.420     |            | 1,873.60     |              |      |
|                                    | C         | 24.550     |            | 1,964.00     |              |      |
|                                    | D         | 25.820     |            | 2,065.60     |              |      |
|                                    | E         | 27.110     |            | 2,168.80     |              |      |
| Cust Servs Supv (1393)             | A         | 39.360     |            | 3,148.80     |              |      |
|                                    | B         | 41.170     |            | 3,293.60     |              |      |
|                                    | C         | 43.310     |            | 3,464.80     |              |      |
|                                    | D         | 45.410     |            | 3,632.80     |              |      |
|                                    | E         | 47.500     |            | 3,800.00     |              |      |
| Custodian 1 (1387)                 | A         | 15.820     |            | 1,265.60     |              |      |
|                                    | B         | 16.610     |            | 1,328.80     |              |      |
|                                    | C         | 17.290     |            | 1,383.20     |              |      |
|                                    | D         | 18.110     |            | 1,448.80     |              |      |
|                                    | E         | 18.920     |            | 1,513.60     |              |      |
| Custodian 2 (1389)                 | A         | 17.290     |            | 1,383.20     |              |      |
|                                    | B         | 18.110     |            | 1,448.80     |              |      |
|                                    | C         | 18.920     |            | 1,513.60     |              |      |
|                                    | D         | 19.620     |            | 1,569.60     |              |      |
|                                    | E         | 20.570     |            | 1,645.60     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Custodian 3 (1390)                   | A         | 18.920     |            | 1,513.60     |              |      |
|                                      | B         | 19.620     |            | 1,569.60     |              |      |
|                                      | C         | 20.570     |            | 1,645.60     |              |      |
|                                      | D         | 21.400     |            | 1,712.00     |              |      |
|                                      | E         | 22.390     |            | 1,791.20     |              |      |
| Deputy City Clerk 1 (1395)           | A         | 22.400     |            | 1,792.00     |              |      |
|                                      | B         | 23.360     |            | 1,868.80     |              |      |
|                                      | C         | 24.500     |            | 1,960.00     |              |      |
|                                      | D         | 25.760     |            | 2,060.80     |              |      |
|                                      | E         | 27.050     |            | 2,164.00     |              |      |
| Deputy City Clerk 2 (1396)           | A         | 25.710     |            | 2,056.80     |              |      |
|                                      | B         | 26.940     |            | 2,155.20     |              |      |
|                                      | C         | 28.190     |            | 2,255.20     |              |      |
|                                      | D         | 29.610     |            | 2,368.80     |              |      |
|                                      | E         | 31.100     |            | 2,488.00     |              |      |
| Deputy Noise Abatemt Ofcr (1397)     | A         | 27.480     |            | 2,198.40     |              |      |
|                                      | B         | 28.880     |            | 2,310.40     |              |      |
|                                      | C         | 30.300     |            | 2,424.00     |              |      |
|                                      | D         | 31.700     |            | 2,536.00     |              |      |
|                                      | E         | 33.390     |            | 2,671.20     |              |      |
| Development Project Manager 1 (1184) | A         | 42.610     |            | 3,408.80     |              |      |
|                                      | B         | 44.590     |            | 3,567.20     |              |      |
|                                      | C         | 46.740     |            | 3,739.20     |              |      |
|                                      | D         | 49.080     |            | 3,926.40     |              |      |
|                                      | E         | 51.350     |            | 4,108.00     |              |      |

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| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Development Project Manager 2 (1185)          | A         | 49.080     |            | 3,926.40     |              |          |
|   | B         | 51.350     |            | 4,108.00     |              |          |
|   | C         | 53.920     |            | 4,313.60     |              |          |
|   | D         | 56.560     |            | 4,524.80     |              |          |
|   | E         | 59.260     |            | 4,740.80     |              |          |
| Development Project Manager 3 (1186)          | A         | 56.560     |            | 4,524.80     |              |          |
|   | B         | 59.260     |            | 4,740.80     |              |          |
|   | C         | 62.190     |            | 4,975.20     |              |          |
|   | D         | 65.260     |            | 5,220.80     |              |          |
|   | E         | 68.380     |            | 5,470.40     |              |          |
| Development Services Permit Technician (1252) | A         | 26.470     |            | 2,117.60     |              |          |
|   | B         | 27.690     |            | 2,215.20     |              |          |
|   | C         | 29.070     |            | 2,325.60     |              |          |
|   | D         | 30.420     |            | 2,433.60     |              |          |
|   | E         | 31.900     |            | 2,552.00     |              |          |
| Dispatcher 1 (1410)                           | A         | 24.330     |            | 1,946.40     |              |          |
|   | B         | 25.600     |            | 2,048.00     |              |          |
|   | C         | 26.800     |            | 2,144.00     |              |          |
|   | D         | 27.990     |            | 2,239.20     |              |          |
|   | E         | 29.340     |            | 2,347.20     |              |          |
| Dispatcher 2 (1411)                           | A         | 26.760     |            | 2,140.80     |              |          |
|   | B         | 28.230     |            | 2,258.40     |              |          |
|   | C         | 29.360     |            | 2,348.80     |              |          |
|   | D         | 30.800     |            | 2,464.00     |              |          |
|   | E         | 32.320     |            | 2,585.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Disposal Site Rep (1412)            | A         | 20.360     |            | 1,628.80     |              |          |
|                                     | B         | 21.240     |            | 1,699.20     |              |          |
|                                     | C         | 22.270     |            | 1,781.60     |              |          |
|                                     | D         | 23.420     |            | 1,873.60     |              |          |
|                                     | E         | 24.590     |            | 1,967.20     |              |          |
| Disposal Site Supv (1413)           | A         | 34.770     |            | 2,781.60     |              |          |
|                                     | B         | 36.450     |            | 2,916.00     |              |          |
|                                     | C         | 38.350     |            | 3,068.00     |              |          |
|                                     | D         | 40.030     |            | 3,202.40     |              |          |
|                                     | E         | 42.010     |            | 3,360.80     |              |          |
| Dispute Resolution Ofcr (1415)      | A         | 33.390     |            | 2,671.20     |              |          |
|                                     | B         | 35.000     |            | 2,800.00     |              |          |
|                                     | C         | 36.660     |            | 2,932.80     |              |          |
|                                     | D         | 38.450     |            | 3,076.00     |              |          |
|                                     | E         | 40.350     |            | 3,228.00     |              |          |
| District Manager (1418)             | A         | 40.440     |            | 3,235.20     |              |          |
|                                     | B         | 42.380     |            | 3,390.40     |              |          |
|                                     | C         | 44.480     |            | 3,558.40     |              |          |
|                                     | D         | 46.670     |            | 3,733.60     |              |          |
|                                     | E         | 48.780     |            | 3,902.40     |              |          |
| District Refuse Collect Supv (1839) | A         | 46.220     |            | 3,697.60     |              |          |
|                                     | B         | 48.320     |            | 3,865.60     |              |          |
|                                     | C         | 50.630     |            | 4,050.40     |              |          |
|                                     | D         | 52.870     |            | 4,229.60     |              |          |
|                                     | E         | 55.360     |            | 4,428.80     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| DNA Technical Manager (1414) | A         | 53.570     |            | 4,285.60     |              |          |
|                              | B         | 56.100     |            | 4,488.00     |              |          |
|                              | C         | 58.910     |            | 4,712.80     |              |          |
|                              | D         | 61.780     |            | 4,942.40     |              |          |
|                              | E         | 64.750     |            | 5,180.00     |              |          |
| Documents Examiner 1 (1420)  | A         | 26.190     |            | 2,095.20     |              |          |
|                              | B         | 27.390     |            | 2,191.20     |              |          |
|                              | C         | 28.790     |            | 2,303.20     |              |          |
|                              | D         | 30.100     |            | 2,408.00     |              |          |
|                              | E         | 31.610     |            | 2,528.80     |              |          |
| Documents Examiner 2 (1224)  | A         | 31.630     |            | 2,530.40     |              |          |
|                              | B         | 33.130     |            | 2,650.40     |              |          |
|                              | C         | 34.790     |            | 2,783.20     |              |          |
|                              | D         | 36.560     |            | 2,924.80     |              |          |
|                              | E         | 38.290     |            | 3,063.20     |              |          |
| Documents Examiner 3 (1421)  | A         | 42.010     |            | 3,360.80     |              |          |
|                              | B         | 43.920     |            | 3,513.60     |              |          |
|                              | C         | 46.220     |            | 3,697.60     |              |          |
|                              | D         | 48.450     |            | 3,876.00     |              |          |
|                              | E         | 50.730     |            | 4,058.40     |              |          |
| Drafting Aide (1422)         | A         | 23.880     |            | 1,910.40     |              |          |
|                              | B         | 25.040     |            | 2,003.20     |              |          |
|                              | C         | 26.300     |            | 2,104.00     |              |          |
|                              | D         | 27.440     |            | 2,195.20     |              |          |
|                              | E         | 28.760     |            | 2,300.80     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Economist (1424)              | A         | 36.660     |            | 2,932.80     |              |          |
|                               | B         | 38.450     |            | 3,076.00     |              |          |
|                               | C         | 40.350     |            | 3,228.00     |              |          |
|                               | D         | 42.170     |            | 3,373.60     |              |          |
|                               | E         | 44.320     |            | 3,545.60     |              |          |
| Editor/Proofreader (1246)     | A         | 18.480     |            | 1,478.40     |              |          |
|                               | B         | 19.460     |            | 1,556.80     |              |          |
|                               | C         | 20.360     |            | 1,628.80     |              |          |
|                               | D         | 21.230     |            | 1,698.40     |              |          |
|                               | E         | 22.270     |            | 1,781.60     |              |          |
| Electrical Inspector 1 (1161) | A         | 35.740     |            | 2,859.20     |              |          |
|                               | B         | 37.530     |            | 3,002.40     |              |          |
|                               | C         | 39.420     |            | 3,153.60     |              |          |
|                               | D         | 41.250     |            | 3,300.00     |              |          |
|                               | E         | 43.220     |            | 3,457.60     |              |          |
| Electrical Inspector 2 (1162) | A         | 37.530     |            | 3,002.40     |              |          |
|                               | B         | 39.420     |            | 3,153.60     |              |          |
|                               | C         | 41.250     |            | 3,300.00     |              |          |
|                               | D         | 43.220     |            | 3,457.60     |              |          |
|                               | E         | 45.360     |            | 3,628.80     |              |          |
| Electrician (1428)            | A         | 33.300     |            | 2,664.00     |              |          |
|                               | B         | 34.910     |            | 2,792.80     |              |          |
|                               | C         | 36.370     |            | 2,909.60     |              |          |
|                               | D         | 38.220     |            | 3,057.60     |              |          |
|                               | E         | 39.970     |            | 3,197.60     |              |          |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Electrician Supv (1431)               | A         | 38.340     |            | 3,067.20     |              |      |
|                                       | B         | 40.320     |            | 3,225.60     |              |      |
|                                       | C         | 42.240     |            | 3,379.20     |              |      |
|                                       | D         | 44.240     |            | 3,539.20     |              |      |
|                                       | E         | 46.350     |            | 3,708.00     |              |      |
| Electronic Publishing Spec (1583)     | A         | 25.600     |            | 2,048.00     |              |      |
|                                       | B         | 26.800     |            | 2,144.00     |              |      |
|                                       | C         | 28.060     |            | 2,244.80     |              |      |
|                                       | D         | 29.490     |            | 2,359.20     |              |      |
|                                       | E         | 30.830     |            | 2,466.40     |              |      |
| Electronics Tech (1443)               | A         | 30.270     |            | 2,421.60     |              |      |
|                                       | B         | 31.740     |            | 2,539.20     |              |      |
|                                       | C         | 33.060     |            | 2,644.80     |              |      |
|                                       | D         | 34.760     |            | 2,780.80     |              |      |
|                                       | E         | 36.340     |            | 2,907.20     |              |      |
| Electronics Tech Supv (1444)          | A         | 34.840     |            | 2,787.20     |              |      |
|                                       | B         | 36.660     |            | 2,932.80     |              |      |
|                                       | C         | 38.400     |            | 3,072.00     |              |      |
|                                       | D         | 40.200     |            | 3,216.00     |              |      |
|                                       | E         | 42.140     |            | 3,371.20     |              |      |
| Emergency Services Coordinator (1213) | A         | 40.410     |            | 3,232.80     |              |      |
|                                       | B         | 42.390     |            | 3,391.20     |              |      |
|                                       | C         | 44.490     |            | 3,559.20     |              |      |
|                                       | D         | 46.490     |            | 3,719.20     |              |      |
|                                       | E         | 48.870     |            | 3,909.60     |              |      |

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| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step     |
|---|-----------|------------|------------|--------------|--------------|----------|
| ***Employee Assistance Counselor (1406)       | A         | 32.700     |            | 2,616.00     |              | Step 112 |
|   | B         | 34.300     |            | 2,744.00     |              |          |
|   | C         | 35.920     |            | 2,873.60     |              |          |
|   | D         | 37.650     |            | 3,012.00     |              |          |
|   | E         | 39.540     |            | 3,163.20     |              |          |
| ***Employee Assistance Program Manager (1429) | A         | 41.230     |            | 3,298.40     |              |          |
|   | B         | 43.210     |            | 3,456.80     |              |          |
|   | C         | 45.370     |            | 3,629.60     |              |          |
|   | D         | 47.640     |            | 3,811.20     |              |          |
|   | E         | 49.970     |            | 3,997.60     |              |          |
| ***Employee Benefits Administrator (1416)     | A         | 41.230     |            | 3,298.40     |              |          |
|   | B         | 43.210     |            | 3,456.80     |              |          |
|   | C         | 45.370     |            | 3,629.60     |              |          |
|   | D         | 47.640     |            | 3,811.20     |              |          |
|   | E         | 49.970     |            | 3,997.60     |              |          |
| ***Employee Benefits Specialist 1 (1417)      | A         | 27.480     |            | 2,198.40     |              |          |
|   | B         | 28.880     |            | 2,310.40     |              |          |
|   | C         | 30.300     |            | 2,424.00     |              |          |
|   | D         | 31.700     |            | 2,536.00     |              |          |
|   | E         | 33.390     |            | 2,671.20     |              |          |
| ***Employee Benefits Specialist 2 (1407)      | A         | 33.390     |            | 2,671.20     |              |          |
|   | B         | 35.000     |            | 2,800.00     |              |          |
|   | C         | 36.660     |            | 2,932.80     |              |          |
|   | D         | 38.450     |            | 3,076.00     |              |          |
|   | E         | 40.350     |            | 3,228.00     |              |          |

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| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Engrng Trainee (1432)                   | A         | 23.930     |            | 1,914.40     |              |      |
|   | B         | 25.170     |            | 2,013.60     |              |      |
|   | C         | 26.200     |            | 2,096.00     |              |      |
|   | D         | 27.570     |            | 2,205.60     |              |      |
|   | E         | 28.840     |            | 2,307.20     |              |      |
| Environmental Biologist 1 (1685)        | A         | 33.390     |            | 2,671.20     |              |      |
|   | B         | 35.050     |            | 2,804.00     |              |      |
|   | C         | 36.760     |            | 2,940.80     |              |      |
|   | D         | 38.350     |            | 3,068.00     |              |      |
|   | E         | 40.290     |            | 3,223.20     |              |      |
| Environmental Biologist 2 (1686)        | A         | 38.350     |            | 3,068.00     |              |      |
|   | B         | 40.290     |            | 3,223.20     |              |      |
|   | C         | 42.360     |            | 3,388.80     |              |      |
|   | D         | 44.370     |            | 3,549.60     |              |      |
|   | E         | 46.620     |            | 3,729.60     |              |      |
| Environmental Biologist 3 (1687)        | A         | 44.250     |            | 3,540.00     |              |      |
|   | B         | 46.390     |            | 3,711.20     |              |      |
|   | C         | 48.780     |            | 3,902.40     |              |      |
|   | D         | 51.210     |            | 4,096.80     |              |      |
|   | E         | 53.580     |            | 4,286.40     |              |      |
| Environmental Health Coordinator (1121) | A         | 41.590     |            | 3,327.20     |              |      |
|   | B         | 43.640     |            | 3,491.20     |              |      |
|   | C         | 45.600     |            | 3,648.00     |              |      |
|   | D         | 47.930     |            | 3,834.40     |              |      |
|   | E         | 50.270     |            | 4,021.60     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Environmental Health Inspector 1 (1120) | A         | 31.970     |            | 2,557.60     |              |      |
|   | B         | 33.570     |            | 2,685.60     |              |      |
|   | C         | 35.200     |            | 2,816.00     |              |      |
|   | D         | 36.970     |            | 2,957.60     |              |      |
|   | E         | 38.780     |            | 3,102.40     |              |      |
| Environmental Health Inspector 2 (1122) | A         | 36.780     |            | 2,942.40     |              |      |
|   | B         | 38.610     |            | 3,088.80     |              |      |
|   | C         | 40.470     |            | 3,237.60     |              |      |
|   | D         | 42.490     |            | 3,399.20     |              |      |
|   | E         | 44.590     |            | 3,567.20     |              |      |
| Environmental Health Manager (1119)     | A         | 48.750     |            | 3,900.00     |              |      |
|   | B         | 51.180     |            | 4,094.40     |              |      |
|   | C         | 53.700     |            | 4,296.00     |              |      |
|   | D         | 56.290     |            | 4,503.20     |              |      |
|   | E         | 59.140     |            | 4,731.20     |              |      |
| Environmental Scientist 1 (1062)        | A         | 33.390     |            | 2,671.20     |              |      |
|   | B         | 35.050     |            | 2,804.00     |              |      |
|   | C         | 36.760     |            | 2,940.80     |              |      |
|   | D         | 38.350     |            | 3,068.00     |              |      |
|   | E         | 40.290     |            | 3,223.20     |              |      |
| Environmental Scientist 2 (1063)        | A         | 38.350     |            | 3,068.00     |              |      |
|   | B         | 40.290     |            | 3,223.20     |              |      |
|   | C         | 42.360     |            | 3,388.80     |              |      |
|   | D         | 44.370     |            | 3,549.60     |              |      |
|   | E         | 46.620     |            | 3,729.60     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Environmental Scientist 3 (1064) | A         | 44.250     |            | 3,540.00     |              |      |
|                                  | B         | 46.390     |            | 3,711.20     |              |      |
|                                  | C         | 48.780     |            | 3,902.40     |              |      |
|                                  | D         | 51.210     |            | 4,096.80     |              |      |
|                                  | E         | 53.580     |            | 4,286.40     |              |      |
| Equip Operator 1 (1439)          | A         | 24.220     |            | 1,937.60     |              |      |
|                                  | B         | 25.390     |            | 2,031.20     |              |      |
|                                  | C         | 26.590     |            | 2,127.20     |              |      |
|                                  | D         | 27.740     |            | 2,219.20     |              |      |
|                                  | E         | 29.010     |            | 2,320.80     |              |      |
| Equip Operator 2 (1440)          | A         | 28.430     |            | 2,274.40     |              |      |
|                                  | B         | 29.670     |            | 2,373.60     |              |      |
|                                  | C         | 31.020     |            | 2,481.60     |              |      |
|                                  | D         | 32.460     |            | 2,596.80     |              |      |
|                                  | E         | 34.000     |            | 2,720.00     |              |      |
| Equip Operator 3 (1445)          | A         | 29.670     |            | 2,373.60     |              |      |
|                                  | B         | 31.020     |            | 2,481.60     |              |      |
|                                  | C         | 32.460     |            | 2,596.80     |              |      |
|                                  | D         | 34.000     |            | 2,720.00     |              |      |
|                                  | E         | 35.510     |            | 2,840.80     |              |      |
| Equip Painter (1446)             | A         | 29.220     |            | 2,337.60     |              |      |
|                                  | B         | 30.670     |            | 2,453.60     |              |      |
|                                  | C         | 32.050     |            | 2,564.00     |              |      |
|                                  | D         | 33.440     |            | 2,675.20     |              |      |
|                                  | E         | 35.040     |            | 2,803.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------|-----------|------------|------------|--------------|--------------|----------|
| Equip Repair Supv (1435)  | A         | 33.540     |            | 2,683.20     |              |          |
|                           | B         | 35.280     |            | 2,822.40     |              |          |
|                           | C         | 36.940     |            | 2,955.20     |              |          |
|                           | D         | 38.700     |            | 3,096.00     |              |          |
|                           | E         | 40.560     |            | 3,244.80     |              |          |
| Equip Service Supv (1451) | A         | 24.160     |            | 1,932.80     |              |          |
|                           | B         | 25.290     |            | 2,023.20     |              |          |
|                           | C         | 26.610     |            | 2,128.80     |              |          |
|                           | D         | 27.800     |            | 2,224.00     |              |          |
|                           | E         | 29.160     |            | 2,332.80     |              |          |
| Equip Tech 1 (1436)       | A         | 23.140     |            | 1,851.20     |              |          |
|                           | B         | 24.270     |            | 1,941.60     |              |          |
|                           | C         | 25.390     |            | 2,031.20     |              |          |
|                           | D         | 26.420     |            | 2,113.60     |              |          |
|                           | E         | 27.730     |            | 2,218.40     |              |          |
| Equip Tech 2 (1438)       | A         | 25.390     |            | 2,031.20     |              |          |
|                           | B         | 26.420     |            | 2,113.60     |              |          |
|                           | C         | 27.730     |            | 2,218.40     |              |          |
|                           | D         | 28.900     |            | 2,312.00     |              |          |
|                           | E         | 30.270     |            | 2,421.60     |              |          |
| Equip Tech 3 (1441)       | A         | 27.880     |            | 2,230.40     |              |          |
|                           | B         | 29.100     |            | 2,328.00     |              |          |
|                           | C         | 30.510     |            | 2,440.80     |              |          |
|                           | D         | 31.840     |            | 2,547.20     |              |          |
|                           | E         | 33.310     |            | 2,664.80     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Equip Trainer (1442)       | A         | 29.380     |            | 2,350.40     |              |      |
|                            | B         | 30.860     |            | 2,468.80     |              |      |
|                            | C         | 32.460     |            | 2,596.80     |              |      |
|                            | D         | 33.780     |            | 2,702.40     |              |      |
|                            | E         | 35.520     |            | 2,841.60     |              |      |
| Executive Assistant (1876) | A         | 29.090     |            | 2,327.20     |              |      |
|                            | B         | 30.470     |            | 2,437.60     |              |      |
|                            | C         | 31.910     |            | 2,552.80     |              |      |
|                            | D         | 33.450     |            | 2,676.00     |              |      |
|                            | E         | 35.200     |            | 2,816.00     |              |      |
| FEWD Manager (1254)        | A         | 44.950     |            | 3,596.00     |              |      |
|                            | B         | 47.180     |            | 3,774.40     |              |      |
|                            | C         | 49.470     |            | 3,957.60     |              |      |
|                            | D         | 51.940     |            | 4,155.20     |              |      |
|                            | E         | 54.470     |            | 4,357.60     |              |      |
| Field Rep (1465)           | A         | 22.010     |            | 1,760.80     |              |      |
|                            | B         | 23.120     |            | 1,849.60     |              |      |
|                            | C         | 24.280     |            | 1,942.40     |              |      |
|                            | D         | 25.320     |            | 2,025.60     |              |      |
|                            | E         | 26.510     |            | 2,120.80     |              |      |
| Finance Analyst 1 (1028)   | A         | 34.160     |            | 2,732.80     |              |      |
|                            | B         | 35.860     |            | 2,868.80     |              |      |
|                            | C         | 37.650     |            | 3,012.00     |              |      |
|                            | D         | 39.520     |            | 3,161.60     |              |      |
|                            | E         | 41.500     |            | 3,320.00     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Finance Analyst 2 (1029)      | A         | 39.260     |            | 3,140.80     |              |          |
|                               | B         | 41.220     |            | 3,297.60     |              |          |
|                               | C         | 43.290     |            | 3,463.20     |              |          |
|                               | D         | 45.450     |            | 3,636.00     |              |          |
|                               | E         | 47.740     |            | 3,819.20     |              |          |
| Finance Analyst 3 (1030)      | A         | 43.220     |            | 3,457.60     |              |          |
|                               | B         | 45.370     |            | 3,629.60     |              |          |
|                               | C         | 47.630     |            | 3,810.40     |              |          |
|                               | D         | 50.010     |            | 4,000.80     |              |          |
|                               | E         | 52.500     |            | 4,200.00     |              |          |
| **** Finance Analyst 4 (1031) | A         | 53.570     |            | 4,285.60     |              |          |
|                               | B         | 56.250     |            | 4,500.00     |              |          |
|                               | C         | 59.060     |            | 4,724.80     |              |          |
|                               | D         | 62.010     |            | 4,960.80     |              |          |
|                               | E         | 65.100     |            | 5,208.00     |              |          |
| Fire Battalion Chief (1453)   | A         | 54.620     |            | 4,369.60     |              | 39.014   |
|                               | B         | 57.350     |            | 4,588.00     |              | 40.964   |
|                               | C         | 60.030     |            | 4,802.40     |              | 42.879   |
|                               | D         | 63.050     |            | 5,044.00     |              | 45.036   |
|                               | E         | 66.090     |            | 5,287.20     |              | 47.207   |
| Fire Captain (1456)           | A         | 44.610     |            | 3,568.80     |              | 31.864   |
|                               | B         | 46.840     |            | 3,747.20     |              | 33.457   |
|                               | C         | 49.100     |            | 3,928.00     |              | 35.071   |
|                               | D         | 51.460     |            | 4,116.80     |              | 36.757   |
|                               | E         | 54.010     |            | 4,320.80     |              | 38.579   |

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SALARY TABLE CLASSIFIED SERVICE  
EFFECTIVE 01/01/2024

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fire Dispatch Administrator (1017) | A         | 41.330     |            | 3,306.40     |              |          |
|                                    | B         | 43.230     |            | 3,458.40     |              |          |
|                                    | C         | 45.470     |            | 3,637.60     |              |          |
|                                    | D         | 47.690     |            | 3,815.20     |              |          |
|                                    | E         | 49.880     |            | 3,990.40     |              |          |
| Fire Dispatcher (1464)             | A         | 29.480     |            | 2,358.40     |              |          |
|                                    | B         | 31.050     |            | 2,484.00     |              |          |
|                                    | C         | 32.380     |            | 2,590.40     |              |          |
|                                    | D         | 33.800     |            | 2,704.00     |              |          |
|                                    | E         | 35.630     |            | 2,850.40     |              |          |
| Fire Dispatch Supv (1518)          | A         | 35.720     |            | 2,857.60     |              |          |
|                                    | B         | 37.620     |            | 3,009.60     |              |          |
|                                    | C         | 39.230     |            | 3,138.40     |              |          |
|                                    | D         | 41.020     |            | 3,281.60     |              |          |
|                                    | E         | 43.110     |            | 3,448.80     |              |          |
| Fire Engineer (1458)               | A         | 38.350     |            | 3,068.00     |              | 27.393   |
|                                    | B         | 40.330     |            | 3,226.40     |              | 28.807   |
|                                    | C         | 42.080     |            | 3,366.40     |              | 30.057   |
|                                    | D         | 44.230     |            | 3,538.40     |              | 31.593   |
|                                    | E         | 46.370     |            | 3,709.60     |              | 33.121   |
| Fire Fighter 1 (1461)              | A         | 24.150     |            | 1,932.00     |              | 17.250   |
|                                    | B         | 25.290     |            | 2,023.20     |              | 18.064   |
|                                    | C         | 26.610     |            | 2,128.80     |              | 19.007   |
|                                    | D         | 27.890     |            | 2,231.20     |              | 19.921   |
|                                    | E         | 29.070     |            | 2,325.60     |              | 20.764   |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fire Fighter 2 (1462)            | A         | 32.410     |            | 2,592.80     |              | 23.150   |
|                                  | B         | 33.920     |            | 2,713.60     |              | 24.229   |
|                                  | C         | 35.700     |            | 2,856.00     |              | 25.500   |
|                                  | D         | 37.420     |            | 2,993.60     |              | 26.729   |
|                                  | E         | 39.110     |            | 3,128.80     |              | 27.936   |
| Fire Fighter 3 (1020)            | A         | 34.020     |            | 2,721.60     |              | 24.300   |
|                                  | B         | 35.620     |            | 2,849.60     |              | 25.443   |
|                                  | C         | 37.490     |            | 2,999.20     |              | 26.779   |
|                                  | D         | 39.280     |            | 3,142.40     |              | 28.057   |
|                                  | E         | 41.060     |            | 3,284.80     |              | 29.329   |
| Fire Helicopter Pilot (1150)     | A         | 44.610     |            | 3,568.80     |              | 31.864   |
|                                  | B         | 46.840     |            | 3,747.20     |              | 33.457   |
|                                  | C         | 49.100     |            | 3,928.00     |              | 35.071   |
|                                  | D         | 51.460     |            | 4,116.80     |              | 36.757   |
|                                  | E         | 54.010     |            | 4,320.80     |              | 38.579   |
| Fire Lead Dispatcher (1460)      | A         | 32.420     |            | 2,593.60     |              |          |
|                                  | B         | 34.160     |            | 2,732.80     |              |          |
|                                  | C         | 35.630     |            | 2,850.40     |              |          |
|                                  | D         | 37.190     |            | 2,975.20     |              |          |
|                                  | E         | 39.190     |            | 3,135.20     |              |          |
| Fire Prevention Inspctr 1 (1474) | A         | 32.410     |            | 2,592.80     |              | 23.150   |
|                                  | B         | 33.920     |            | 2,713.60     |              | 24.229   |
|                                  | C         | 35.700     |            | 2,856.00     |              | 25.500   |
|                                  | D         | 37.420     |            | 2,993.60     |              | 26.729   |
|                                  | E         | 39.110     |            | 3,128.80     |              | 27.936   |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|----------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fire Prevention Inspctr 2 (1475) | A         | 38.350     |            | 3,068.00     |              | 27.393   |
|                                  | B         | 40.330     |            | 3,226.40     |              | 28.807   |
|                                  | C         | 42.080     |            | 3,366.40     |              | 30.057   |
|                                  | D         | 44.230     |            | 3,538.40     |              | 31.593   |
|                                  | E         | 46.370     |            | 3,709.60     |              | 33.121   |
| Fire Prevention Supv (1476)      | A         | 44.610     |            | 3,568.80     |              | 31.864   |
|                                  | B         | 46.840     |            | 3,747.20     |              | 33.457   |
|                                  | C         | 49.100     |            | 3,928.00     |              | 35.071   |
|                                  | D         | 51.460     |            | 4,116.80     |              | 36.757   |
|                                  | E         | 54.010     |            | 4,320.80     |              | 38.579   |
| Fire Recruit (1463)              | A         | 18.870     |            | 1,509.60     |              | 13.479   |
|                                  | B         | 19.720     |            | 1,577.60     |              | 14.086   |
|                                  | C         | 20.780     |            | 1,662.40     |              | 14.843   |
|                                  | D         | 21.820     |            | 1,745.60     |              | 15.586   |
|                                  | E         | 22.750     |            | 1,820.00     |              | 16.250   |
| Firearms Tech (1191)             | A         | 24.170     |            | 1,933.60     |              |          |
|                                  | B         | 25.150     |            | 2,012.00     |              |          |
|                                  | C         | 26.400     |            | 2,112.00     |              |          |
|                                  | D         | 27.510     |            | 2,200.80     |              |          |
|                                  | E         | 28.820     |            | 2,305.60     |              |          |
| Fitness Spec (1201)              | A         | 27.480     |            | 2,198.40     |              |          |
|                                  | B         | 28.880     |            | 2,310.40     |              |          |
|                                  | C         | 30.300     |            | 2,424.00     |              |          |
|                                  | D         | 31.700     |            | 2,536.00     |              |          |
|                                  | E         | 33.390     |            | 2,671.20     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Fleet Attendant (1454)        | A         | 19.580     |            | 1,566.40     |              |      |
|                               | B         | 20.400     |            | 1,632.00     |              |      |
|                               | C         | 21.380     |            | 1,710.40     |              |      |
|                               | D         | 22.300     |            | 1,784.00     |              |      |
|                               | E         | 23.280     |            | 1,862.40     |              |      |
| ****Fleet Manager (1762)      | A         | 51.050     |            | 4,084.00     |              |      |
|                               | B         | 53.510     |            | 4,280.80     |              |      |
|                               | C         | 56.100     |            | 4,488.00     |              |      |
|                               | D         | 58.910     |            | 4,712.80     |              |      |
|                               | E         | 61.830     |            | 4,946.40     |              |      |
| Fleet Parts Buyer (1250)      | A         | 27.570     |            | 2,205.60     |              |      |
|                               | B         | 28.880     |            | 2,310.40     |              |      |
|                               | C         | 30.320     |            | 2,425.60     |              |      |
|                               | D         | 31.700     |            | 2,536.00     |              |      |
|                               | E         | 33.390     |            | 2,671.20     |              |      |
| Fleet Parts Buyer Supv (1249) | A         | 31.710     |            | 2,536.80     |              |      |
|                               | B         | 33.320     |            | 2,665.60     |              |      |
|                               | C         | 34.990     |            | 2,799.20     |              |      |
|                               | D         | 36.730     |            | 2,938.40     |              |      |
|                               | E         | 38.570     |            | 3,085.60     |              |      |
| Fleet Repair Supv (1146)      | A         | 43.310     |            | 3,464.80     |              |      |
|                               | B         | 45.570     |            | 3,645.60     |              |      |
|                               | C         | 47.740     |            | 3,819.20     |              |      |
|                               | D         | 49.990     |            | 3,999.20     |              |      |
|                               | E         | 52.430     |            | 4,194.40     |              |      |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step     |
|---------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Fleet Team Leader (1138)        | A         | 36.060     |            | 2,884.80     |              | Step 112 |
|                                 | B         | 37.940     |            | 3,035.20     |              |          |
|                                 | C         | 39.920     |            | 3,193.60     |              |          |
|                                 | D         | 42.030     |            | 3,362.40     |              |          |
|                                 | E         | 44.250     |            | 3,540.00     |              |          |
| Fleet Technician (1437)         | A         | 31.960     |            | 2,556.80     |              |          |
|                                 | B         | 33.560     |            | 2,684.80     |              |          |
|                                 | C         | 35.080     |            | 2,806.40     |              |          |
|                                 | D         | 36.590     |            | 2,927.20     |              |          |
|                                 | E         | 38.340     |            | 3,067.20     |              |          |
| Forensic Alcohol Analyst (1466) | A         | 29.800     |            | 2,384.00     |              |          |
|                                 | B         | 31.270     |            | 2,501.60     |              |          |
|                                 | C         | 32.750     |            | 2,620.00     |              |          |
|                                 | D         | 34.320     |            | 2,745.60     |              |          |
|                                 | E         | 36.040     |            | 2,883.20     |              |          |
| General Util Supv (1976)        | A         | 38.500     |            | 3,080.00     |              |          |
|                                 | B         | 40.300     |            | 3,224.00     |              |          |
|                                 | C         | 42.350     |            | 3,388.00     |              |          |
|                                 | D         | 44.300     |            | 3,544.00     |              |          |
|                                 | E         | 46.570     |            | 3,725.60     |              |          |
| General Water Util Supv (1488)  | A         | 43.970     |            | 3,517.60     |              |          |
|                                 | B         | 46.030     |            | 3,682.40     |              |          |
|                                 | C         | 48.370     |            | 3,869.60     |              |          |
|                                 | D         | 50.590     |            | 4,047.20     |              |          |
|                                 | E         | 53.190     |            | 4,255.20     |              |          |

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| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Generator Technician (1140)                  | A         | 30.410     |            | 2,432.80     |              |          |
|  | B         | 31.740     |            | 2,539.20     |              |          |
|  | C         | 33.220     |            | 2,657.60     |              |          |
|  | D         | 34.780     |            | 2,782.40     |              |          |
|  | E         | 36.310     |            | 2,904.80     |              |          |
| ****Geographic Info Systems Analyst 1 (1141) | A         | 30.880     |            | 2,470.40     |              |          |
|  | B         | 32.450     |            | 2,596.00     |              |          |
|  | C         | 34.050     |            | 2,724.00     |              |          |
|  | D         | 35.630     |            | 2,850.40     |              |          |
|  | E         | 37.530     |            | 3,002.40     |              |          |
| ****Geographic Info Systems Analyst 2 (1142) | A         | 37.530     |            | 3,002.40     |              |          |
|  | B         | 39.310     |            | 3,144.80     |              |          |
|  | C         | 41.200     |            | 3,296.00     |              |          |
|  | D         | 43.210     |            | 3,456.80     |              |          |
|  | E         | 45.350     |            | 3,628.00     |              |          |
| ****Geographic Info Systems Analyst 3 (1143) | A         | 41.200     |            | 3,296.00     |              |          |
|  | B         | 43.210     |            | 3,456.80     |              |          |
|  | C         | 45.350     |            | 3,628.00     |              |          |
|  | D         | 47.390     |            | 3,791.20     |              |          |
|  | E         | 49.800     |            | 3,984.00     |              |          |
| ****Geographic Info Systems Analyst 4 (1144) | A         | 46.330     |            | 3,706.40     |              |          |
|  | B         | 48.540     |            | 3,883.20     |              |          |
|  | C         | 50.980     |            | 4,078.40     |              |          |
|  | D         | 53.530     |            | 4,282.40     |              |          |
|  | E         | 56.140     |            | 4,491.20     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Geographic Info Systems Tech (1128) | A         | 29.560     |            | 2,364.80     |              |          |
|                                     | B         | 30.910     |            | 2,472.80     |              |          |
|                                     | C         | 32.360     |            | 2,588.80     |              |          |
|                                     | D         | 34.020     |            | 2,721.60     |              |          |
|                                     | E         | 35.630     |            | 2,850.40     |              |          |
| Golf Course Greenskeeper (1482)     | A         | 22.880     |            | 1,830.40     |              |          |
|                                     | B         | 23.810     |            | 1,904.80     |              |          |
|                                     | C         | 24.970     |            | 1,997.60     |              |          |
|                                     | D         | 26.040     |            | 2,083.20     |              |          |
|                                     | E         | 27.180     |            | 2,174.40     |              |          |
| Golf Course Mgr (1798)              | A         | 36.740     |            | 2,939.20     |              |          |
|                                     | B         | 38.460     |            | 3,076.80     |              |          |
|                                     | C         | 40.400     |            | 3,232.00     |              |          |
|                                     | D         | 42.350     |            | 3,388.00     |              |          |
|                                     | E         | 44.320     |            | 3,545.60     |              |          |
| Golf Course Supt (1509)             | A         | 32.780     |            | 2,622.40     |              |          |
|                                     | B         | 34.390     |            | 2,751.20     |              |          |
|                                     | C         | 36.130     |            | 2,890.40     |              |          |
|                                     | D         | 37.760     |            | 3,020.80     |              |          |
|                                     | E         | 39.630     |            | 3,170.40     |              |          |
| Golf Operations Assistant (1480)    | A         | 20.370     |            | 1,629.60     |              |          |
|                                     | B         | 21.450     |            | 1,716.00     |              |          |
|                                     | C         | 22.450     |            | 1,796.00     |              |          |
|                                     | D         | 23.400     |            | 1,872.00     |              |          |
|                                     | E         | 24.550     |            | 1,964.00     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Golf Operations Supv (1481) | A         | 23.550     |            | 1,884.00     |              |          |
|                             | B         | 24.560     |            | 1,964.80     |              |          |
|                             | C         | 25.750     |            | 2,060.00     |              |          |
|                             | D         | 26.930     |            | 2,154.40     |              |          |
|                             | E         | 28.270     |            | 2,261.60     |              |          |
| Graphic Commctns Mgr (1347) | A         | 39.000     |            | 3,120.00     |              |          |
|                             | B         | 40.950     |            | 3,276.00     |              |          |
|                             | C         | 42.930     |            | 3,434.40     |              |          |
|                             | D         | 44.990     |            | 3,599.20     |              |          |
|                             | E         | 47.130     |            | 3,770.40     |              |          |
| Graphic Design Supv (1489)  | A         | 33.930     |            | 2,714.40     |              |          |
|                             | B         | 35.520     |            | 2,841.60     |              |          |
|                             | C         | 37.250     |            | 2,980.00     |              |          |
|                             | D         | 39.210     |            | 3,136.80     |              |          |
|                             | E         | 41.080     |            | 3,286.40     |              |          |
| Graphic Designer (1490)     | A         | 30.020     |            | 2,401.60     |              |          |
|                             | B         | 31.410     |            | 2,512.80     |              |          |
|                             | C         | 32.880     |            | 2,630.40     |              |          |
|                             | D         | 34.530     |            | 2,762.40     |              |          |
|                             | E         | 36.080     |            | 2,886.40     |              |          |
| Grounds Maint Mgr (1642)    | A         | 33.390     |            | 2,671.20     |              |          |
|                             | B         | 34.870     |            | 2,789.60     |              |          |
|                             | C         | 36.740     |            | 2,939.20     |              |          |
|                             | D         | 38.610     |            | 3,088.80     |              |          |
|                             | E         | 40.470     |            | 3,237.60     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Grounds Maint Supv (1470)   | A         | 25.780     |            | 2,062.40     |              |          |
|                             | B         | 27.000     |            | 2,160.00     |              |          |
|                             | C         | 28.290     |            | 2,263.20     |              |          |
|                             | D         | 29.640     |            | 2,371.20     |              |          |
|                             | E         | 31.000     |            | 2,480.00     |              |          |
| Grounds Maint Wrkr 1 (1467) | A         | 19.370     |            | 1,549.60     |              |          |
|                             | B         | 20.220     |            | 1,617.60     |              |          |
|                             | C         | 21.070     |            | 1,685.60     |              |          |
|                             | D         | 22.020     |            | 1,761.60     |              |          |
|                             | E         | 22.950     |            | 1,836.00     |              |          |
| Grounds Maint Wrkr 2 (1468) | A         | 21.420     |            | 1,713.60     |              |          |
|                             | B         | 22.280     |            | 1,782.40     |              |          |
|                             | C         | 23.370     |            | 1,869.60     |              |          |
|                             | D         | 24.380     |            | 1,950.40     |              |          |
|                             | E         | 25.500     |            | 2,040.00     |              |          |
| Grounds Maint Wrkr 3 (1469) | A         | 23.370     |            | 1,869.60     |              |          |
|                             | B         | 24.380     |            | 1,950.40     |              |          |
|                             | C         | 25.500     |            | 2,040.00     |              |          |
|                             | D         | 26.580     |            | 2,126.40     |              |          |
|                             | E         | 27.840     |            | 2,227.20     |              |          |
| Haz Mat Inspctr 1 (1526)    | A         | 33.300     |            | 2,664.00     |              |          |
|                             | B         | 34.990     |            | 2,799.20     |              |          |
|                             | C         | 36.610     |            | 2,928.80     |              |          |
|                             | D         | 38.490     |            | 3,079.20     |              |          |
|                             | E         | 40.360     |            | 3,228.80     |              |          |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step     |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Haz Mat Inspctr 2 (1527)             | A         | 39.300     |            | 3,144.00     |              | Step 112 |
|                                      | B         | 41.250     |            | 3,300.00     |              |          |
|                                      | C         | 43.230     |            | 3,458.40     |              |          |
|                                      | D         | 45.400     |            | 3,632.00     |              |          |
|                                      | E         | 47.650     |            | 3,812.00     |              |          |
| Haz Mat Inspctr 3 (1544)             | A         | 43.290     |            | 3,463.20     |              |          |
|                                      | B         | 45.440     |            | 3,635.20     |              |          |
|                                      | C         | 47.630     |            | 3,810.40     |              |          |
|                                      | D         | 50.020     |            | 4,001.60     |              |          |
|                                      | E         | 52.470     |            | 4,197.60     |              |          |
| Haz Mat Prgrm Mgr (1500)             | A         | 52.090     |            | 4,167.20     |              |          |
|                                      | B         | 54.690     |            | 4,375.20     |              |          |
|                                      | C         | 57.380     |            | 4,590.40     |              |          |
|                                      | D         | 60.150     |            | 4,812.00     |              |          |
|                                      | E         | 63.200     |            | 5,056.00     |              |          |
| Haz Mat/Prt Trainee (1524)           | A         | 30.430     |            | 2,434.40     |              |          |
|                                      | B         | 31.780     |            | 2,542.40     |              |          |
|                                      | C         | 33.360     |            | 2,668.80     |              |          |
|                                      | D         | 34.890     |            | 2,791.20     |              |          |
|                                      | E         | 36.600     |            | 2,928.00     |              |          |
| Heat, Vent, & Air Condit Supv (1511) | A         | 42.250     |            | 3,380.00     |              |          |
|                                      | B         | 44.450     |            | 3,556.00     |              |          |
|                                      | C         | 46.570     |            | 3,725.60     |              |          |
|                                      | D         | 48.760     |            | 3,900.80     |              |          |
|                                      | E         | 51.110     |            | 4,088.80     |              |          |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Heavy Truck Dvr 1 (1513)   | A         | 23.270     |            | 1,861.60     |              |      |
|                            | B         | 24.220     |            | 1,937.60     |              |      |
|                            | C         | 25.390     |            | 2,031.20     |              |      |
|                            | D         | 26.590     |            | 2,127.20     |              |      |
|                            | E         | 27.740     |            | 2,219.20     |              |      |
| Heavy Truck Dvr 2 (1512)   | A         | 24.150     |            | 1,932.00     |              |      |
|                            | B         | 25.380     |            | 2,030.40     |              |      |
|                            | C         | 26.590     |            | 2,127.20     |              |      |
|                            | D         | 27.840     |            | 2,227.20     |              |      |
|                            | E         | 29.120     |            | 2,329.60     |              |      |
| Helicopter Mechanic (1459) | A         | 43.130     |            | 3,450.40     |              |      |
|                            | B         | 45.180     |            | 3,614.40     |              |      |
|                            | C         | 47.300     |            | 3,784.00     |              |      |
|                            | D         | 49.640     |            | 3,971.20     |              |      |
|                            | E         | 52.050     |            | 4,164.00     |              |      |
| Horticulturist (1514)      | A         | 36.140     |            | 2,891.20     |              |      |
|                            | B         | 37.920     |            | 3,033.60     |              |      |
|                            | C         | 39.840     |            | 3,187.20     |              |      |
|                            | D         | 41.630     |            | 3,330.40     |              |      |
|                            | E         | 43.690     |            | 3,495.20     |              |      |
| Housing Inspector 1 (1164) | A         | 34.040     |            | 2,723.20     |              |      |
|                            | B         | 35.780     |            | 2,862.40     |              |      |
|                            | C         | 37.560     |            | 3,004.80     |              |      |
|                            | D         | 39.300     |            | 3,144.00     |              |      |
|                            | E         | 41.180     |            | 3,294.40     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Housing Inspector 2 (1165)   | A         | 35.780     |            | 2,862.40     |              |      |
|                              | B         | 37.560     |            | 3,004.80     |              |      |
|                              | C         | 39.300     |            | 3,144.00     |              |      |
|                              | D         | 41.180     |            | 3,294.40     |              |      |
|                              | E         | 43.190     |            | 3,455.20     |              |      |
| HVACR Technician (1810)      | A         | 36.720     |            | 2,937.60     |              |      |
|                              | B         | 38.510     |            | 3,080.80     |              |      |
|                              | C         | 40.110     |            | 3,208.80     |              |      |
|                              | D         | 42.150     |            | 3,372.00     |              |      |
|                              | E         | 44.060     |            | 3,524.80     |              |      |
| Hydrography Aide (1520)      | A         | 26.260     |            | 2,100.80     |              |      |
|                              | B         | 27.550     |            | 2,204.00     |              |      |
|                              | C         | 28.890     |            | 2,311.20     |              |      |
|                              | D         | 30.220     |            | 2,417.60     |              |      |
|                              | E         | 31.660     |            | 2,532.80     |              |      |
| ****Info Sys Admnstr (1243)  | A         | 50.030     |            | 4,002.40     |              |      |
|                              | B         | 52.400     |            | 4,192.00     |              |      |
|                              | C         | 55.030     |            | 4,402.40     |              |      |
|                              | D         | 57.770     |            | 4,621.60     |              |      |
|                              | E         | 60.600     |            | 4,848.00     |              |      |
| ****Info Sys Anlyst 1 (1151) | A         | 30.880     |            | 2,470.40     |              |      |
|                              | B         | 32.450     |            | 2,596.00     |              |      |
|                              | C         | 34.050     |            | 2,724.00     |              |      |
|                              | D         | 35.630     |            | 2,850.40     |              |      |
|                              | E         | 37.530     |            | 3,002.40     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Info Sys Anlyst 2 (1348) | A         | 37.530     |            | 3,002.40     |              |          |
|                              | B         | 39.310     |            | 3,144.80     |              |          |
|                              | C         | 41.200     |            | 3,296.00     |              |          |
|                              | D         | 43.210     |            | 3,456.80     |              |          |
|                              | E         | 45.350     |            | 3,628.00     |              |          |
| ****Info Sys Anlyst 3 (1349) | A         | 41.200     |            | 3,296.00     |              |          |
|                              | B         | 43.210     |            | 3,456.80     |              |          |
|                              | C         | 45.350     |            | 3,628.00     |              |          |
|                              | D         | 47.390     |            | 3,791.20     |              |          |
|                              | E         | 49.800     |            | 3,984.00     |              |          |
| ****Info Sys Anlyst 4 (1926) | A         | 46.330     |            | 3,706.40     |              |          |
|                              | B         | 48.540     |            | 3,883.20     |              |          |
|                              | C         | 50.980     |            | 4,078.40     |              |          |
|                              | D         | 53.530     |            | 4,282.40     |              |          |
|                              | E         | 56.140     |            | 4,491.20     |              |          |
| ****Info Sys Mgr (1244)      | A         | 57.480     |            | 4,598.40     |              |          |
|                              | B         | 60.260     |            | 4,820.80     |              |          |
|                              | C         | 63.250     |            | 5,060.00     |              |          |
|                              | D         | 66.410     |            | 5,312.80     |              |          |
|                              | E         | 69.640     |            | 5,571.20     |              |          |
| Info Sys Tech (1401)         | A         | 29.560     |            | 2,364.80     |              |          |
|                              | B         | 30.910     |            | 2,472.80     |              |          |
|                              | C         | 32.360     |            | 2,588.80     |              |          |
|                              | D         | 34.020     |            | 2,721.60     |              |          |
|                              | E         | 35.630     |            | 2,850.40     |              |          |

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| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Instrumentation & Control Supv (1522)         | A         | 41.810     |            | 3,344.80     |              |          |
|   | B         | 44.000     |            | 3,520.00     |              |          |
|   | C         | 46.040     |            | 3,683.20     |              |          |
|   | D         | 48.260     |            | 3,860.80     |              |          |
|   | E         | 50.560     |            | 4,044.80     |              |          |
| Instrumentation & Control Tech (1523)         | A         | 38.090     |            | 3,047.20     |              |          |
|   | B         | 39.910     |            | 3,192.80     |              |          |
|   | C         | 41.640     |            | 3,331.20     |              |          |
|   | D         | 43.720     |            | 3,497.60     |              |          |
|   | E         | 45.730     |            | 3,658.40     |              |          |
| Instrumentation & Control Tech Trainee (1521) | A         | 25.560     |            | 2,044.80     |              |          |
|   | B         | 26.740     |            | 2,139.20     |              |          |
|   | C         | 27.970     |            | 2,237.60     |              |          |
|   | D         | 29.220     |            | 2,337.60     |              |          |
|   | E         | 30.510     |            | 2,440.80     |              |          |
| Investigation Support Manager (1924)          | A         | 45.340     |            | 3,627.20     |              |          |
|   | B         | 47.500     |            | 3,800.00     |              |          |
|   | C         | 49.860     |            | 3,988.80     |              |          |
|   | D         | 52.290     |            | 4,183.20     |              |          |
|   | E         | 54.740     |            | 4,379.20     |              |          |
| Irrigation Specialist (1508)                  | A         | 24.920     |            | 1,993.60     |              |          |
|   | B         | 26.090     |            | 2,087.20     |              |          |
|   | C         | 27.290     |            | 2,183.20     |              |          |
|   | D         | 28.440     |            | 2,275.20     |              |          |
|   | E         | 29.810     |            | 2,384.80     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Jr Chemist (Terminal) (1543)       | A         | 33.350     |            | 2,668.00     |              |          |
|                                    | B         | 35.050     |            | 2,804.00     |              |          |
|                                    | C         | 36.760     |            | 2,940.80     |              |          |
|                                    | D         | 38.390     |            | 3,071.20     |              |          |
|                                    | E         | 40.290     |            | 3,223.20     |              |          |
| Jr Engineer-Civil (1546)           | A         | 37.380     |            | 2,990.40     |              |          |
|                                    | B         | 39.240     |            | 3,139.20     |              |          |
|                                    | C         | 41.190     |            | 3,295.20     |              |          |
|                                    | D         | 43.260     |            | 3,460.80     |              |          |
|                                    | E         | 45.240     |            | 3,619.20     |              |          |
| Jr Engineer-Electrical (1552)      | A         | 37.380     |            | 2,990.40     |              |          |
|                                    | B         | 39.240     |            | 3,139.20     |              |          |
|                                    | C         | 41.190     |            | 3,295.20     |              |          |
|                                    | D         | 43.260     |            | 3,460.80     |              |          |
|                                    | E         | 45.240     |            | 3,619.20     |              |          |
| Jr Engineer-Fire Protection (1202) | A         | 37.380     |            | 2,990.40     |              |          |
|                                    | B         | 39.240     |            | 3,139.20     |              |          |
|                                    | C         | 41.190     |            | 3,295.20     |              |          |
|                                    | D         | 43.260     |            | 3,460.80     |              |          |
|                                    | E         | 45.240     |            | 3,619.20     |              |          |
| Jr Engineering Aide (1555)         | A         | 28.890     |            | 2,311.20     |              |          |
|                                    | B         | 30.290     |            | 2,423.20     |              |          |
|                                    | C         | 31.820     |            | 2,545.60     |              |          |
|                                    | D         | 33.200     |            | 2,656.00     |              |          |
|                                    | E         | 34.820     |            | 2,785.60     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Jr Engineer-Mechanical (1562) | A         | 37.380     |            | 2,990.40     |              |      |
|                               | B         | 39.240     |            | 3,139.20     |              |      |
|                               | C         | 41.190     |            | 3,295.20     |              |      |
|                               | D         | 43.260     |            | 3,460.80     |              |      |
|                               | E         | 45.240     |            | 3,619.20     |              |      |
| Jr Planner (1563)             | A         | 29.740     |            | 2,379.20     |              |      |
|                               | B         | 31.090     |            | 2,487.20     |              |      |
|                               | C         | 32.590     |            | 2,607.20     |              |      |
|                               | D         | 34.220     |            | 2,737.60     |              |      |
|                               | E         | 35.880     |            | 2,870.40     |              |      |
| Jr Property Agent (1564)      | A         | 26.870     |            | 2,149.60     |              |      |
|                               | B         | 28.200     |            | 2,256.00     |              |      |
|                               | C         | 29.560     |            | 2,364.80     |              |      |
|                               | D         | 30.880     |            | 2,470.40     |              |      |
|                               | E         | 32.450     |            | 2,596.00     |              |      |
| Laboratory Assistant (1578)   | A         | 15.730     |            | 1,258.40     |              |      |
|                               | B         | 16.490     |            | 1,319.20     |              |      |
|                               | C         | 17.270     |            | 1,381.60     |              |      |
|                               | D         | 18.030     |            | 1,442.40     |              |      |
|                               | E         | 18.960     |            | 1,516.80     |              |      |
| Laboratory Technician (1580)  | A         | 28.980     |            | 2,318.40     |              |      |
|                               | B         | 30.510     |            | 2,440.80     |              |      |
|                               | C         | 31.930     |            | 2,554.40     |              |      |
|                               | D         | 33.330     |            | 2,666.40     |              |      |
|                               | E         | 35.020     |            | 2,801.60     |              |      |

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| Class Title           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------|-----------|------------|------------|--------------|--------------|----------|
| Laborer (1579)        | A         | 19.220     |            | 1,537.60     |              |          |
|                       | B         | 20.110     |            | 1,608.80     |              |          |
|                       | C         | 20.940     |            | 1,675.20     |              |          |
|                       | D         | 21.950     |            | 1,756.00     |              |          |
|                       | E         | 22.880     |            | 1,830.40     |              |          |
| Lake Aide 1 (1572)    | A         | 14.500     |            | 1,160.00     |              |          |
|                       | B         | 15.170     |            | 1,213.60     |              |          |
|                       | C         | 15.750     |            | 1,260.00     |              |          |
|                       | D         | 16.490     |            | 1,319.20     |              |          |
|                       | E         | 17.980     |            | 1,438.40     |              |          |
| Lake Aide 2 (1560)    | A         | 17.050     |            | 1,364.00     |              |          |
|                       | B         | 17.820     |            | 1,425.60     |              |          |
|                       | C         | 18.550     |            | 1,484.00     |              |          |
|                       | D         | 19.370     |            | 1,549.60     |              |          |
|                       | E         | 20.190     |            | 1,615.20     |              |          |
| Lake Ranger (1530)    | A         | 26.240     |            | 2,099.20     |              |          |
|                       | B         | 27.490     |            | 2,199.20     |              |          |
|                       | C         | 28.800     |            | 2,304.00     |              |          |
|                       | D         | 30.190     |            | 2,415.20     |              |          |
|                       | E         | 31.670     |            | 2,533.60     |              |          |
| Lakes Prgm Mgr (1599) | A         | 45.380     |            | 3,630.40     |              |          |
|                       | B         | 47.520     |            | 3,801.60     |              |          |
|                       | C         | 49.910     |            | 3,992.80     |              |          |
|                       | D         | 52.400     |            | 4,192.00     |              |          |
|                       | E         | 54.940     |            | 4,395.20     |              |          |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Land Surveying Assoc (1939)    | A         | 49.910     |            | 3,992.80     |              |      |
|                                | B         | 52.240     |            | 4,179.20     |              |      |
|                                | C         | 54.850     |            | 4,388.00     |              |      |
|                                | D         | 57.520     |            | 4,601.60     |              |      |
|                                | E         | 60.270     |            | 4,821.60     |              |      |
| Land Surveying Assist (1938)   | A         | 43.350     |            | 3,468.00     |              |      |
|                                | B         | 45.370     |            | 3,629.60     |              |      |
|                                | C         | 47.530     |            | 3,802.40     |              |      |
|                                | D         | 49.910     |            | 3,992.80     |              |      |
|                                | E         | 52.240     |            | 4,179.20     |              |      |
| Landfill Equip Oper (1573)     | A         | 32.670     |            | 2,613.60     |              |      |
|                                | B         | 34.110     |            | 2,728.80     |              |      |
|                                | C         | 35.720     |            | 2,857.60     |              |      |
|                                | D         | 37.330     |            | 2,986.40     |              |      |
|                                | E         | 39.070     |            | 3,125.60     |              |      |
| Landscape Designer (1638)      | A         | 47.590     |            | 3,807.20     |              |      |
|                                | B         | 49.790     |            | 3,983.20     |              |      |
|                                | C         | 52.300     |            | 4,184.00     |              |      |
|                                | D         | 54.900     |            | 4,392.00     |              |      |
|                                | E         | 57.470     |            | 4,597.60     |              |      |
| Latent Print Examiner 1 (1229) | A         | 32.690     |            | 2,615.20     |              |      |
|                                | B         | 34.230     |            | 2,738.40     |              |      |
|                                | C         | 35.810     |            | 2,864.80     |              |      |
|                                | D         | 37.740     |            | 3,019.20     |              |      |
|                                | E         | 39.480     |            | 3,158.40     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Latent Print Examiner 2 (1570)     | A         | 39.420     |            | 3,153.60     |              |      |
|                                    | B         | 41.290     |            | 3,303.20     |              |      |
|                                    | C         | 43.270     |            | 3,461.60     |              |      |
|                                    | D         | 45.470     |            | 3,637.60     |              |      |
|                                    | E         | 47.630     |            | 3,810.40     |              |      |
| Latent Print Examiner 3 (1239)     | A         | 41.240     |            | 3,299.20     |              |      |
|                                    | B         | 43.230     |            | 3,458.40     |              |      |
|                                    | C         | 45.280     |            | 3,622.40     |              |      |
|                                    | D         | 47.600     |            | 3,808.00     |              |      |
|                                    | E         | 49.850     |            | 3,988.00     |              |      |
| Latent Print Examiner Aide (1232)  | A         | 26.860     |            | 2,148.80     |              |      |
|                                    | B         | 28.140     |            | 2,251.20     |              |      |
|                                    | C         | 29.400     |            | 2,352.00     |              |      |
|                                    | D         | 30.880     |            | 2,470.40     |              |      |
|                                    | E         | 32.420     |            | 2,593.60     |              |      |
| Lead Cemetery Groundskeeper (1568) | A         | 20.380     |            | 1,630.40     |              |      |
|                                    | B         | 21.250     |            | 1,700.00     |              |      |
|                                    | C         | 22.200     |            | 1,776.00     |              |      |
|                                    | D         | 23.180     |            | 1,854.40     |              |      |
|                                    | E         | 24.270     |            | 1,941.60     |              |      |
| ** Legal Intern (2166)             | A         | 24.090     |            | 1,927.20     |              |      |
|                                    | B         | 25.290     |            | 2,023.20     |              |      |
|                                    | C         | 26.550     |            | 2,124.00     |              |      |
|                                    | D         | 27.880     |            | 2,230.40     |              |      |
|                                    | E         | 29.300     |            | 2,344.00     |              |      |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Legal Secretary 1 (1379)      | A         | 29.720     |            | 2,377.60     |              |          |
|                               | B         | 31.230     |            | 2,498.40     |              |          |
|                               | C         | 32.820     |            | 2,625.60     |              |          |
|                               | D         | 34.240     |            | 2,739.20     |              |          |
|                               | E         | 35.850     |            | 2,868.00     |              |          |
| Legal Secretary 2 (1577)      | A         | 35.900     |            | 2,872.00     |              |          |
|                               | B         | 37.570     |            | 3,005.60     |              |          |
|                               | C         | 39.380     |            | 3,150.40     |              |          |
|                               | D         | 41.250     |            | 3,300.00     |              |          |
|                               | E         | 43.420     |            | 3,473.60     |              |          |
| Legislative Recorder 1 (1382) | A         | 28.220     |            | 2,257.60     |              |          |
|                               | B         | 29.560     |            | 2,364.80     |              |          |
|                               | C         | 31.020     |            | 2,481.60     |              |          |
|                               | D         | 32.430     |            | 2,594.40     |              |          |
|                               | E         | 34.140     |            | 2,731.20     |              |          |
| Legislative Recorder 2 (1383) | A         | 29.610     |            | 2,368.80     |              |          |
|                               | B         | 31.070     |            | 2,485.60     |              |          |
|                               | C         | 32.560     |            | 2,604.80     |              |          |
|                               | D         | 34.090     |            | 2,727.20     |              |          |
|                               | E         | 35.850     |            | 2,868.00     |              |          |
| Liability Claims Aide (1041)  | A         | 25.190     |            | 2,015.20     |              |          |
|                               | B         | 26.430     |            | 2,114.40     |              |          |
|                               | C         | 27.600     |            | 2,208.00     |              |          |
|                               | D         | 29.000     |            | 2,320.00     |              |          |
|                               | E         | 30.330     |            | 2,426.40     |              |          |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------|-----------|------------|------------|--------------|--------------|------|
| Liability Claims Rep 1 (1042) | A         | 29.800     |            | 2,384.00     |              |      |
|                               | B         | 31.300     |            | 2,504.00     |              |      |
|                               | C         | 32.770     |            | 2,621.60     |              |      |
|                               | D         | 34.420     |            | 2,753.60     |              |      |
|                               | E         | 36.060     |            | 2,884.80     |              |      |
| Liability Claims Rep 2 (1043) | A         | 36.060     |            | 2,884.80     |              |      |
|                               | B         | 37.820     |            | 3,025.60     |              |      |
|                               | C         | 39.610     |            | 3,168.80     |              |      |
|                               | D         | 41.510     |            | 3,320.80     |              |      |
|                               | E         | 43.600     |            | 3,488.00     |              |      |
| Librarian 1 (1571)            | A         | 29.470     |            | 2,357.60     |              |      |
|                               | B         | 30.840     |            | 2,467.20     |              |      |
|                               | C         | 32.310     |            | 2,584.80     |              |      |
|                               | D         | 33.960     |            | 2,716.80     |              |      |
|                               | E         | 35.500     |            | 2,840.00     |              |      |
| Librarian 2 (1584)            | A         | 33.900     |            | 2,712.00     |              |      |
|                               | B         | 35.460     |            | 2,836.80     |              |      |
|                               | C         | 37.220     |            | 2,977.60     |              |      |
|                               | D         | 38.830     |            | 3,106.40     |              |      |
|                               | E         | 40.810     |            | 3,264.80     |              |      |
| Librarian 3 (1867)            | A         | 37.560     |            | 3,004.80     |              |      |
|                               | B         | 39.510     |            | 3,160.80     |              |      |
|                               | C         | 41.430     |            | 3,314.40     |              |      |
|                               | D         | 43.510     |            | 3,480.80     |              |      |
|                               | E         | 45.580     |            | 3,646.40     |              |      |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Librarian 4 (1585)         | A         | 41.270     |            | 3,301.60     |              |      |
|                            | B         | 43.420     |            | 3,473.60     |              |      |
|                            | C         | 45.550     |            | 3,644.00     |              |      |
|                            | D         | 47.840     |            | 3,827.20     |              |      |
|                            | E         | 50.100     |            | 4,008.00     |              |      |
| Library Assistant 1 (1588) | A         | 13.580     |            | 1,086.40     |              |      |
|                            | B         | 14.260     |            | 1,140.80     |              |      |
|                            | C         | 14.790     |            | 1,183.20     |              |      |
|                            | D         | 15.570     |            | 1,245.60     |              |      |
|                            | E         | 18.430     |            | 1,474.40     |              |      |
| Library Assistant 2 (1590) | A         | 20.840     |            | 1,667.20     |              |      |
|                            | B         | 21.890     |            | 1,751.20     |              |      |
|                            | C         | 22.960     |            | 1,836.80     |              |      |
|                            | D         | 24.000     |            | 1,920.00     |              |      |
|                            | E         | 25.210     |            | 2,016.80     |              |      |
| Library Assistant 3 (1586) | A         | 26.510     |            | 2,120.80     |              |      |
|                            | B         | 27.760     |            | 2,220.80     |              |      |
|                            | C         | 29.190     |            | 2,335.20     |              |      |
|                            | D         | 30.580     |            | 2,446.40     |              |      |
|                            | E         | 31.960     |            | 2,556.80     |              |      |
| **Library Intern (2169)    | A         | 16.300     |            | 1,304.00     |              |      |
|                            | B         | 17.480     |            | 1,398.40     |              |      |
|                            | C         | 18.660     |            | 1,492.80     |              |      |
|                            | D         | 19.840     |            | 1,587.20     |              |      |
|                            | E         | 21.020     |            | 1,681.60     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Library Technician (1758)      | A         | 20.860     |            | 1,668.80     |              |          |
|                                | B         | 21.770     |            | 1,741.60     |              |          |
|                                | C         | 22.840     |            | 1,827.20     |              |          |
|                                | D         | 24.020     |            | 1,921.60     |              |          |
|                                | E         | 25.210     |            | 2,016.80     |              |          |
| Life Safety Inspector 1 (1111) | A         | 35.740     |            | 2,859.20     |              |          |
|                                | B         | 37.530     |            | 3,002.40     |              |          |
|                                | C         | 39.420     |            | 3,153.60     |              |          |
|                                | D         | 41.250     |            | 3,300.00     |              |          |
|                                | E         | 43.220     |            | 3,457.60     |              |          |
| Life Safety Inspector 2 (1112) | A         | 37.530     |            | 3,002.40     |              |          |
|                                | B         | 39.420     |            | 3,153.60     |              |          |
|                                | C         | 41.250     |            | 3,300.00     |              |          |
|                                | D         | 43.220     |            | 3,457.60     |              |          |
|                                | E         | 45.360     |            | 3,628.80     |              |          |
| Lifeguard 1 (1591)             | A         | 24.220     |            | 1,937.60     |              |          |
|                                | B         | 25.400     |            | 2,032.00     |              |          |
|                                | C         | 26.540     |            | 2,123.20     |              |          |
|                                | D         | 27.790     |            | 2,223.20     |              |          |
|                                | E         | 29.090     |            | 2,327.20     |              |          |
| Lifeguard 2 (1593)             | A         | 30.530     |            | 2,442.40     |              |          |
|                                | B         | 32.120     |            | 2,569.60     |              |          |
|                                | C         | 33.600     |            | 2,688.00     |              |          |
|                                | D         | 35.130     |            | 2,810.40     |              |          |
|                                | E         | 36.930     |            | 2,954.40     |              |          |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Lifeguard 3 (1603)               | A         | 33.650     |            | 2,692.00     |              |      |
|                                  | B         | 35.370     |            | 2,829.60     |              |      |
|                                  | C         | 37.060     |            | 2,964.80     |              |      |
|                                  | D         | 38.700     |            | 3,096.00     |              |      |
|                                  | E         | 40.700     |            | 3,256.00     |              |      |
| Lifeguard Sergeant (1592)        | A         | 38.700     |            | 3,096.00     |              |      |
|                                  | B         | 40.670     |            | 3,253.60     |              |      |
|                                  | C         | 42.630     |            | 3,410.40     |              |      |
|                                  | D         | 44.680     |            | 3,574.40     |              |      |
|                                  | E         | 46.790     |            | 3,743.20     |              |      |
| Light Equipment Operator (1594)  | A         | 22.850     |            | 1,828.00     |              |      |
|                                  | B         | 23.840     |            | 1,907.20     |              |      |
|                                  | C         | 24.810     |            | 1,984.80     |              |      |
|                                  | D         | 26.010     |            | 2,080.80     |              |      |
|                                  | E         | 27.240     |            | 2,179.20     |              |      |
| Literacy Analyst (1216)          | A         | 36.810     |            | 2,944.80     |              |      |
|                                  | B         | 38.590     |            | 3,087.20     |              |      |
|                                  | C         | 40.410     |            | 3,232.80     |              |      |
|                                  | D         | 42.390     |            | 3,391.20     |              |      |
|                                  | E         | 44.490     |            | 3,559.20     |              |      |
| *** Literacy Prgm Admnstr (1757) | A         | 44.940     |            | 3,595.20     |              |      |
|                                  | B         | 47.090     |            | 3,767.20     |              |      |
|                                  | C         | 49.430     |            | 3,954.40     |              |      |
|                                  | D         | 51.900     |            | 4,152.00     |              |      |
|                                  | E         | 54.440     |            | 4,355.20     |              |      |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Literacy Tutor/Learner Coordinator (1215) | A         | 30.290     |            | 2,423.20     |              |      |
|   | B         | 31.840     |            | 2,547.20     |              |      |
|   | C         | 33.410     |            | 2,672.80     |              |      |
|   | D         | 34.950     |            | 2,796.00     |              |      |
|   | E         | 36.810     |            | 2,944.80     |              |      |
| Locksmith (1597)                          | A         | 27.050     |            | 2,164.00     |              |      |
|   | B         | 28.260     |            | 2,260.80     |              |      |
|   | C         | 29.630     |            | 2,370.40     |              |      |
|   | D         | 30.910     |            | 2,472.80     |              |      |
|   | E         | 32.340     |            | 2,587.20     |              |      |
| Machinist (1602)                          | A         | 30.390     |            | 2,431.20     |              |      |
|   | B         | 31.690     |            | 2,535.20     |              |      |
|   | C         | 33.120     |            | 2,649.60     |              |      |
|   | D         | 34.740     |            | 2,779.20     |              |      |
|   | E         | 36.390     |            | 2,911.20     |              |      |
| **Management Intern (2103)                | A         | 16.300     |            | 1,304.00     |              |      |
|   | B         | 17.480     |            | 1,398.40     |              |      |
|   | C         | 18.660     |            | 1,492.80     |              |      |
|   | D         | 19.840     |            | 1,587.20     |              |      |
|   | E         | 21.020     |            | 1,681.60     |              |      |
| Management Trainee (1108)                 | A         | 25.130     |            | 2,010.40     |              |      |
|   | B         | 26.370     |            | 2,109.60     |              |      |
|   | C         | 27.640     |            | 2,211.20     |              |      |
|   | D         | 28.860     |            | 2,308.80     |              |      |
|   | E         | 30.330     |            | 2,426.40     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Marine Biologist 2 (Terminal) (1610) | A         | 38.350     |            | 3,068.00     |              |      |
|                                      | B         | 40.290     |            | 3,223.20     |              |      |
|                                      | C         | 42.360     |            | 3,388.80     |              |      |
|                                      | D         | 44.370     |            | 3,549.60     |              |      |
|                                      | E         | 46.620     |            | 3,729.60     |              |      |
| Marine Biologist 3 (Terminal) (1611) | A         | 44.250     |            | 3,540.00     |              |      |
|                                      | B         | 46.390     |            | 3,711.20     |              |      |
|                                      | C         | 48.780     |            | 3,902.40     |              |      |
|                                      | D         | 51.210     |            | 4,096.80     |              |      |
|                                      | E         | 53.580     |            | 4,286.40     |              |      |
| Marine Mechanic (1608)               | A         | 27.140     |            | 2,171.20     |              |      |
|                                      | B         | 28.490     |            | 2,279.20     |              |      |
|                                      | C         | 29.780     |            | 2,382.40     |              |      |
|                                      | D         | 31.060     |            | 2,484.80     |              |      |
|                                      | E         | 32.550     |            | 2,604.00     |              |      |
| ****Marine Safety Captain (1587)     | A         | 51.930     |            | 4,154.40     |              |      |
|                                      | B         | 54.510     |            | 4,360.80     |              |      |
|                                      | C         | 57.150     |            | 4,572.00     |              |      |
|                                      | D         | 59.780     |            | 4,782.40     |              |      |
|                                      | E         | 62.670     |            | 5,013.60     |              |      |
| Marine Safety Lieutenant (1589)      | A         | 44.450     |            | 3,556.00     |              |      |
|                                      | B         | 46.640     |            | 3,731.20     |              |      |
|                                      | C         | 48.880     |            | 3,910.40     |              |      |
|                                      | D         | 51.170     |            | 4,093.60     |              |      |
|                                      | E         | 53.660     |            | 4,292.80     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Master Fleet Technician (1447)     | A         | 34.400     |            | 2,752.00     |              |      |
|                                    | B         | 35.970     |            | 2,877.60     |              |      |
|                                    | C         | 37.570     |            | 3,005.60     |              |      |
|                                    | D         | 39.310     |            | 3,144.80     |              |      |
|                                    | E         | 41.200     |            | 3,296.00     |              |      |
| Mechanical Inspector 1 (1171)      | A         | 35.740     |            | 2,859.20     |              |      |
|                                    | B         | 37.530     |            | 3,002.40     |              |      |
|                                    | C         | 39.420     |            | 3,153.60     |              |      |
|                                    | D         | 41.250     |            | 3,300.00     |              |      |
|                                    | E         | 43.220     |            | 3,457.60     |              |      |
| Mechanical Inspector 2 (1172)      | A         | 37.530     |            | 3,002.40     |              |      |
|                                    | B         | 39.420     |            | 3,153.60     |              |      |
|                                    | C         | 41.250     |            | 3,300.00     |              |      |
|                                    | D         | 43.220     |            | 3,457.60     |              |      |
|                                    | E         | 45.360     |            | 3,628.80     |              |      |
| Metal Fabrication Serv Supv (1604) | A         | 38.560     |            | 3,084.80     |              |      |
|                                    | B         | 40.480     |            | 3,238.40     |              |      |
|                                    | C         | 42.420     |            | 3,393.60     |              |      |
|                                    | D         | 44.550     |            | 3,564.00     |              |      |
|                                    | E         | 46.690     |            | 3,735.20     |              |      |
| Metal Fabrication Supv (1616)      | A         | 33.540     |            | 2,683.20     |              |      |
|                                    | B         | 35.280     |            | 2,822.40     |              |      |
|                                    | C         | 36.940     |            | 2,955.20     |              |      |
|                                    | D         | 38.700     |            | 3,096.00     |              |      |
|                                    | E         | 40.560     |            | 3,244.80     |              |      |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Micrographics Clerk (1617) | A         | 18.480     |            | 1,478.40     |              |      |
|                            | B         | 19.460     |            | 1,556.80     |              |      |
|                            | C         | 20.360     |            | 1,628.80     |              |      |
|                            | D         | 21.230     |            | 1,698.40     |              |      |
|                            | E         | 22.270     |            | 1,781.60     |              |      |
| Motive Serv Tech (1452)    | A         | 20.920     |            | 1,673.60     |              |      |
|                            | B         | 21.970     |            | 1,757.60     |              |      |
|                            | C         | 22.900     |            | 1,832.00     |              |      |
|                            | D         | 23.930     |            | 1,914.40     |              |      |
|                            | E         | 25.060     |            | 2,004.80     |              |      |
| Motive Serv Trainee (1449) | A         | 18.450     |            | 1,476.00     |              |      |
|                            | B         | 19.300     |            | 1,544.00     |              |      |
|                            | C         | 20.250     |            | 1,620.00     |              |      |
|                            | D         | 20.920     |            | 1,673.60     |              |      |
|                            | E         | 21.970     |            | 1,757.60     |              |      |
| Motor Sweeper Oper (1625)  | A         | 27.830     |            | 2,226.40     |              |      |
|                            | B         | 29.060     |            | 2,324.80     |              |      |
|                            | C         | 30.420     |            | 2,433.60     |              |      |
|                            | D         | 31.820     |            | 2,545.60     |              |      |
|                            | E         | 33.350     |            | 2,668.00     |              |      |
| Motor Sweeper Supv (1618)  | A         | 30.220     |            | 2,417.60     |              |      |
|                            | B         | 31.720     |            | 2,537.60     |              |      |
|                            | C         | 33.130     |            | 2,650.40     |              |      |
|                            | D         | 34.610     |            | 2,768.80     |              |      |
|                            | E         | 36.190     |            | 2,895.20     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Multimedia Prod Coord (1235) | A         | 30.200     |            | 2,416.00     |              |      |
|                              | B         | 31.620     |            | 2,529.60     |              |      |
|                              | C         | 33.160     |            | 2,652.80     |              |      |
|                              | D         | 34.890     |            | 2,791.20     |              |      |
|                              | E         | 36.560     |            | 2,924.80     |              |      |
| Multimedia Prod Spec (1230)  | A         | 26.720     |            | 2,137.60     |              |      |
|                              | B         | 27.960     |            | 2,236.80     |              |      |
|                              | C         | 29.260     |            | 2,340.80     |              |      |
|                              | D         | 30.730     |            | 2,458.40     |              |      |
|                              | E         | 32.110     |            | 2,568.80     |              |      |
| Noise Abatement Ofcr (1631)  | A         | 33.390     |            | 2,671.20     |              |      |
|                              | B         | 35.000     |            | 2,800.00     |              |      |
|                              | C         | 36.660     |            | 2,932.80     |              |      |
|                              | D         | 38.450     |            | 3,076.00     |              |      |
|                              | E         | 40.350     |            | 3,228.00     |              |      |
| Nursery Gardener (1627)      | A         | 23.710     |            | 1,896.80     |              |      |
|                              | B         | 24.790     |            | 1,983.20     |              |      |
|                              | C         | 25.840     |            | 2,067.20     |              |      |
|                              | D         | 27.010     |            | 2,160.80     |              |      |
|                              | E         | 28.220     |            | 2,257.60     |              |      |
| Nursery Supv (1628)          | A         | 25.760     |            | 2,060.80     |              |      |
|                              | B         | 26.990     |            | 2,159.20     |              |      |
|                              | C         | 28.270     |            | 2,261.60     |              |      |
|                              | D         | 29.620     |            | 2,369.60     |              |      |
|                              | E         | 30.960     |            | 2,476.80     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Office Support Specialist (1746) | A         | 21.040     |            | 1,683.20     |              |      |
|                                  | B         | 22.030     |            | 1,762.40     |              |      |
|                                  | C         | 22.960     |            | 1,836.80     |              |      |
|                                  | D         | 24.090     |            | 1,927.20     |              |      |
|                                  | E         | 25.330     |            | 2,026.40     |              |      |
| Offset Press Oper (1632)         | A         | 20.440     |            | 1,635.20     |              |      |
|                                  | B         | 21.290     |            | 1,703.20     |              |      |
|                                  | C         | 22.270     |            | 1,781.60     |              |      |
|                                  | D         | 23.270     |            | 1,861.60     |              |      |
|                                  | E         | 24.330     |            | 1,946.40     |              |      |
| Offset Press Supv (1765)         | A         | 28.170     |            | 2,253.60     |              |      |
|                                  | B         | 29.570     |            | 2,365.60     |              |      |
|                                  | C         | 30.920     |            | 2,473.60     |              |      |
|                                  | D         | 32.450     |            | 2,596.00     |              |      |
|                                  | E         | 33.850     |            | 2,708.00     |              |      |
| ****Org Efec Spec 1 (1613)       | A         | 27.480     |            | 2,198.40     |              |      |
|                                  | B         | 28.880     |            | 2,310.40     |              |      |
|                                  | C         | 30.300     |            | 2,424.00     |              |      |
|                                  | D         | 31.700     |            | 2,536.00     |              |      |
|                                  | E         | 33.390     |            | 2,671.20     |              |      |
| ****Org Efec Spec 2 (1614)       | A         | 33.390     |            | 2,671.20     |              |      |
|                                  | B         | 35.000     |            | 2,800.00     |              |      |
|                                  | C         | 36.660     |            | 2,932.80     |              |      |
|                                  | D         | 38.450     |            | 3,076.00     |              |      |
|                                  | E         | 40.350     |            | 3,228.00     |              |      |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| ****Org Efec Spec 3 (1612) | A         | 36.660     |            | 2,932.80     |              |      |
|                            | B         | 38.450     |            | 3,076.00     |              |      |
|                            | C         | 40.350     |            | 3,228.00     |              |      |
|                            | D         | 42.170     |            | 3,373.60     |              |      |
|                            | E         | 44.320     |            | 3,545.60     |              |      |
| ****Org Efec Supv (1615)   | A         | 41.230     |            | 3,298.40     |              |      |
|                            | B         | 43.210     |            | 3,456.80     |              |      |
|                            | C         | 45.370     |            | 3,629.60     |              |      |
|                            | D         | 47.640     |            | 3,811.20     |              |      |
|                            | E         | 49.970     |            | 3,997.60     |              |      |
| Painter (1635)             | A         | 25.440     |            | 2,035.20     |              |      |
|                            | B         | 26.660     |            | 2,132.80     |              |      |
|                            | C         | 27.880     |            | 2,230.40     |              |      |
|                            | D         | 29.160     |            | 2,332.80     |              |      |
|                            | E         | 30.580     |            | 2,446.40     |              |      |
| Painter Supervisor (1637)  | A         | 29.260     |            | 2,340.80     |              |      |
|                            | B         | 30.620     |            | 2,449.60     |              |      |
|                            | C         | 32.170     |            | 2,573.60     |              |      |
|                            | D         | 33.780     |            | 2,702.40     |              |      |
|                            | E         | 35.370     |            | 2,829.60     |              |      |
| Paralegal (1598)           | A         | 39.230     |            | 3,138.40     |              |      |
|                            | B         | 41.150     |            | 3,292.00     |              |      |
|                            | C         | 43.060     |            | 3,444.80     |              |      |
|                            | D         | 45.190     |            | 3,615.20     |              |      |
|                            | E         | 47.330     |            | 3,786.40     |              |      |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Paramedic 2 (Terminal) (1507) | A         | 27.760     |            | 2,220.80     |              | 19.829   |
|                               | B         | 29.050     |            | 2,324.00     |              | 20.750   |
|                               | C         | 30.590     |            | 2,447.20     |              | 21.850   |
|                               | D         | 32.040     |            | 2,563.20     |              | 22.886   |
|                               | E         | 39.110     |            | 3,128.80     |              | 27.936   |
| Park Ranger (1634)            | A         | 30.830     |            | 2,466.40     |              |          |
|                               | B         | 32.360     |            | 2,588.80     |              |          |
|                               | C         | 34.010     |            | 2,720.80     |              |          |
|                               | D         | 35.670     |            | 2,853.60     |              |          |
|                               | E         | 37.450     |            | 2,996.00     |              |          |
| Park Ranger Aide (1176)       | A         | 23.520     |            | 1,881.60     |              |          |
|                               | B         | 24.700     |            | 1,976.00     |              |          |
|                               | C         | 25.960     |            | 2,076.80     |              |          |
|                               | D         | 27.160     |            | 2,172.80     |              |          |
|                               | E         | 28.580     |            | 2,286.40     |              |          |
| Parking Enfrc Ofcr 1 (1640)   | A         | 24.290     |            | 1,943.20     |              |          |
|                               | B         | 25.400     |            | 2,032.00     |              |          |
|                               | C         | 26.670     |            | 2,133.60     |              |          |
|                               | D         | 27.910     |            | 2,232.80     |              |          |
|                               | E         | 29.190     |            | 2,335.20     |              |          |
| Parking Enfrc Ofcr 2 (1630)   | A         | 26.650     |            | 2,132.00     |              |          |
|                               | B         | 27.960     |            | 2,236.80     |              |          |
|                               | C         | 29.370     |            | 2,349.60     |              |          |
|                               | D         | 30.720     |            | 2,457.60     |              |          |
|                               | E         | 32.090     |            | 2,567.20     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------------|-----------|------------|------------|--------------|--------------|----------|
| Parking Enfrc Supv (1639)   | A         | 30.830     |            | 2,466.40     |              |          |
|                             | B         | 32.360     |            | 2,588.80     |              |          |
|                             | C         | 33.830     |            | 2,706.40     |              |          |
|                             | D         | 35.460     |            | 2,836.80     |              |          |
|                             | E         | 37.030     |            | 2,962.40     |              |          |
| Parking Meter Supv (1646)   | A         | 29.240     |            | 2,339.20     |              |          |
|                             | B         | 30.600     |            | 2,448.00     |              |          |
|                             | C         | 31.960     |            | 2,556.80     |              |          |
|                             | D         | 33.330     |            | 2,666.40     |              |          |
|                             | E         | 34.970     |            | 2,797.60     |              |          |
| Parking Meter Tech (1641)   | A         | 25.290     |            | 2,023.20     |              |          |
|                             | B         | 26.400     |            | 2,112.00     |              |          |
|                             | C         | 27.680     |            | 2,214.40     |              |          |
|                             | D         | 28.860     |            | 2,308.80     |              |          |
|                             | E         | 30.210     |            | 2,416.80     |              |          |
| Patch Truck Operator (1501) | A         | 25.900     |            | 2,072.00     |              |          |
|                             | B         | 26.950     |            | 2,156.00     |              |          |
|                             | C         | 28.280     |            | 2,262.40     |              |          |
|                             | D         | 29.590     |            | 2,367.20     |              |          |
|                             | E         | 30.870     |            | 2,469.60     |              |          |
| Payroll Audit Spec 1 (1647) | A         | 27.080     |            | 2,166.40     |              |          |
|                             | B         | 28.480     |            | 2,278.40     |              |          |
|                             | C         | 29.890     |            | 2,391.20     |              |          |
|                             | D         | 31.210     |            | 2,496.80     |              |          |
|                             | E         | 32.700     |            | 2,616.00     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------|-----------|------------|------------|--------------|--------------|------|
| Payroll Audit Spec 2 (1649) | A         | 28.390     |            | 2,271.20     |              |      |
|                             | B         | 29.790     |            | 2,383.20     |              |      |
|                             | C         | 31.160     |            | 2,492.80     |              |      |
|                             | D         | 32.750     |            | 2,620.00     |              |      |
|                             | E         | 34.360     |            | 2,748.80     |              |      |
| Payroll Audit Supv (1886)   | A         | 34.310     |            | 2,744.80     |              |      |
|                             | B         | 35.980     |            | 2,878.40     |              |      |
|                             | C         | 37.580     |            | 3,006.40     |              |      |
|                             | D         | 39.510     |            | 3,160.80     |              |      |
|                             | E         | 41.430     |            | 3,314.40     |              |      |
| Payroll Spec 1 (1237)       | A         | 23.660     |            | 1,892.80     |              |      |
|                             | B         | 24.750     |            | 1,980.00     |              |      |
|                             | C         | 25.800     |            | 2,064.00     |              |      |
|                             | D         | 27.080     |            | 2,166.40     |              |      |
|                             | E         | 28.480     |            | 2,278.40     |              |      |
| Payroll Spec 2 (1648)       | A         | 24.750     |            | 1,980.00     |              |      |
|                             | B         | 25.820     |            | 2,065.60     |              |      |
|                             | C         | 27.080     |            | 2,166.40     |              |      |
|                             | D         | 28.480     |            | 2,278.40     |              |      |
|                             | E         | 29.890     |            | 2,391.20     |              |      |
| Payroll Supv (1238)         | A         | 28.390     |            | 2,271.20     |              |      |
|                             | B         | 29.790     |            | 2,383.20     |              |      |
|                             | C         | 31.160     |            | 2,492.80     |              |      |
|                             | D         | 32.750     |            | 2,620.00     |              |      |
|                             | E         | 34.360     |            | 2,748.80     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Personnel Assistant 1 (1651) | A         | 22.850     |            | 1,828.00     |              |      |
|                              | B         | 23.970     |            | 1,917.60     |              |      |
|                              | C         | 25.040     |            | 2,003.20     |              |      |
|                              | D         | 26.300     |            | 2,104.00     |              |      |
|                              | E         | 27.510     |            | 2,200.80     |              |      |
| Personnel Assistant 2 (1662) | A         | 26.300     |            | 2,104.00     |              |      |
|                              | B         | 27.510     |            | 2,200.80     |              |      |
|                              | C         | 28.800     |            | 2,304.00     |              |      |
|                              | D         | 30.270     |            | 2,421.60     |              |      |
|                              | E         | 31.700     |            | 2,536.00     |              |      |
| Pesticide Applicator (1644)  | A         | 25.990     |            | 2,079.20     |              |      |
|                              | B         | 27.150     |            | 2,172.00     |              |      |
|                              | C         | 28.310     |            | 2,264.80     |              |      |
|                              | D         | 29.610     |            | 2,368.80     |              |      |
|                              | E         | 31.000     |            | 2,480.00     |              |      |
| Pesticide Supv (1645)        | A         | 30.240     |            | 2,419.20     |              |      |
|                              | B         | 31.670     |            | 2,533.60     |              |      |
|                              | C         | 33.220     |            | 2,657.60     |              |      |
|                              | D         | 34.760     |            | 2,780.80     |              |      |
|                              | E         | 36.360     |            | 2,908.80     |              |      |
| Photographer (1660)          | A         | 25.520     |            | 2,041.60     |              |      |
|                              | B         | 26.680     |            | 2,134.40     |              |      |
|                              | C         | 27.920     |            | 2,233.60     |              |      |
|                              | D         | 29.330     |            | 2,346.40     |              |      |
|                              | E         | 30.620     |            | 2,449.60     |              |      |

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|---------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plan Review Spec 1 (1655) | A         | 30.580     |            | 2,446.40     |              |          |
|                           | B         | 31.970     |            | 2,557.60     |              |          |
|                           | C         | 33.570     |            | 2,685.60     |              |          |
|                           | D         | 35.140     |            | 2,811.20     |              |          |
|                           | E         | 36.830     |            | 2,946.40     |              |          |
| Plan Review Spec 2 (1656) | A         | 33.600     |            | 2,688.00     |              |          |
|                           | B         | 35.140     |            | 2,811.20     |              |          |
|                           | C         | 36.870     |            | 2,949.60     |              |          |
|                           | D         | 38.620     |            | 3,089.60     |              |          |
|                           | E         | 40.550     |            | 3,244.00     |              |          |
| Plan Review Spec 3 (1657) | A         | 37.750     |            | 3,020.00     |              |          |
|                           | B         | 39.590     |            | 3,167.20     |              |          |
|                           | C         | 41.490     |            | 3,319.20     |              |          |
|                           | D         | 43.480     |            | 3,478.40     |              |          |
|                           | E         | 45.570     |            | 3,645.60     |              |          |
| Plan Review Spec 4 (1658) | A         | 41.410     |            | 3,312.80     |              |          |
|                           | B         | 43.330     |            | 3,466.40     |              |          |
|                           | C         | 45.450     |            | 3,636.00     |              |          |
|                           | D         | 47.640     |            | 3,811.20     |              |          |
|                           | E         | 49.860     |            | 3,988.80     |              |          |
| **Planning Intern (2186)  | A         | 16.300     |            | 1,304.00     |              |          |
|                           | B         | 17.480     |            | 1,398.40     |              |          |
|                           | C         | 18.660     |            | 1,492.80     |              |          |
|                           | D         | 19.840     |            | 1,587.20     |              |          |
|                           | E         | 21.020     |            | 1,681.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Planning Tech 1 (1663)               | A         | 16.960     |            | 1,356.80     |              |      |
|                                      | B         | 17.760     |            | 1,420.80     |              |      |
|                                      | C         | 18.550     |            | 1,484.00     |              |      |
|                                      | D         | 19.440     |            | 1,555.20     |              |      |
|                                      | E         | 20.370     |            | 1,629.60     |              |      |
| Planning Tech 2 (1664)               | A         | 20.370     |            | 1,629.60     |              |      |
|                                      | B         | 21.390     |            | 1,711.20     |              |      |
|                                      | C         | 22.270     |            | 1,781.60     |              |      |
|                                      | D         | 23.360     |            | 1,868.80     |              |      |
|                                      | E         | 24.510     |            | 1,960.80     |              |      |
| Planning Tech 3 (1665)               | A         | 24.510     |            | 1,960.80     |              |      |
|                                      | B         | 25.640     |            | 2,051.20     |              |      |
|                                      | C         | 26.870     |            | 2,149.60     |              |      |
|                                      | D         | 28.210     |            | 2,256.80     |              |      |
|                                      | E         | 29.570     |            | 2,365.60     |              |      |
| Plant Maintenance Coordinator (1674) | A         | 41.810     |            | 3,344.80     |              |      |
|                                      | B         | 44.000     |            | 3,520.00     |              |      |
|                                      | C         | 46.040     |            | 3,683.20     |              |      |
|                                      | D         | 48.260     |            | 3,860.80     |              |      |
|                                      | E         | 50.560     |            | 4,044.80     |              |      |
| Plant Operator Trainee (1673)        | A         | 25.560     |            | 2,044.80     |              |      |
|                                      | B         | 26.750     |            | 2,140.00     |              |      |
|                                      | C         | 27.970     |            | 2,237.60     |              |      |
|                                      | D         | 29.220     |            | 2,337.60     |              |      |
|                                      | E         | 30.510     |            | 2,440.80     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plant Procs Cntrl Electrician (1666) | A         | 38.090     |            | 3,047.20     |              |          |
|                                      | B         | 39.910     |            | 3,192.80     |              |          |
|                                      | C         | 41.640     |            | 3,331.20     |              |          |
|                                      | D         | 43.720     |            | 3,497.60     |              |          |
|                                      | E         | 45.730     |            | 3,658.40     |              |          |
| Plant Procs Cntrl Supv (1668)        | A         | 41.810     |            | 3,344.80     |              |          |
|                                      | B         | 44.000     |            | 3,520.00     |              |          |
|                                      | C         | 46.040     |            | 3,683.20     |              |          |
|                                      | D         | 48.260     |            | 3,860.80     |              |          |
|                                      | E         | 50.560     |            | 4,044.80     |              |          |
| Plant Tech 1 (1652)                  | A         | 25.520     |            | 2,041.60     |              |          |
|                                      | B         | 26.720     |            | 2,137.60     |              |          |
|                                      | C         | 27.970     |            | 2,237.60     |              |          |
|                                      | D         | 29.140     |            | 2,331.20     |              |          |
|                                      | E         | 30.520     |            | 2,441.60     |              |          |
| Plant Tech 2 (1653)                  | A         | 27.970     |            | 2,237.60     |              |          |
|                                      | B         | 29.140     |            | 2,331.20     |              |          |
|                                      | C         | 30.520     |            | 2,441.60     |              |          |
|                                      | D         | 31.850     |            | 2,548.00     |              |          |
|                                      | E         | 33.390     |            | 2,671.20     |              |          |
| Plant Tech 3 (1654)                  | A         | 30.680     |            | 2,454.40     |              |          |
|                                      | B         | 32.100     |            | 2,568.00     |              |          |
|                                      | C         | 33.610     |            | 2,688.80     |              |          |
|                                      | D         | 35.110     |            | 2,808.80     |              |          |
|                                      | E         | 36.720     |            | 2,937.60     |              |          |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Plant Tech Supv (1669)       | A         | 35.880     |            | 2,870.40     |              |          |
|                              | B         | 37.420     |            | 2,993.60     |              |          |
|                              | C         | 39.200     |            | 3,136.00     |              |          |
|                              | D         | 41.010     |            | 3,280.80     |              |          |
|                              | E         | 42.800     |            | 3,424.00     |              |          |
| Plasterer (1672)             | A         | 27.830     |            | 2,226.40     |              |          |
|                              | B         | 29.160     |            | 2,332.80     |              |          |
|                              | C         | 30.580     |            | 2,446.40     |              |          |
|                              | D         | 31.880     |            | 2,550.40     |              |          |
|                              | E         | 33.360     |            | 2,668.80     |              |          |
| Plumber (1675)               | A         | 33.300     |            | 2,664.00     |              |          |
|                              | B         | 34.910     |            | 2,792.80     |              |          |
|                              | C         | 36.370     |            | 2,909.60     |              |          |
|                              | D         | 38.220     |            | 3,057.60     |              |          |
|                              | E         | 39.970     |            | 3,197.60     |              |          |
| Plumber Supv (1677)          | A         | 38.340     |            | 3,067.20     |              |          |
|                              | B         | 40.320     |            | 3,225.60     |              |          |
|                              | C         | 42.240     |            | 3,379.20     |              |          |
|                              | D         | 44.240     |            | 3,539.20     |              |          |
|                              | E         | 46.350     |            | 3,708.00     |              |          |
| Police 911 Dispatcher (1408) | A         | 26.760     |            | 2,140.80     |              |          |
|                              | B         | 28.230     |            | 2,258.40     |              |          |
|                              | C         | 29.360     |            | 2,348.80     |              |          |
|                              | D         | 30.800     |            | 2,464.00     |              |          |
|                              | E         | 32.320     |            | 2,585.60     |              |          |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| *Police Captain (1680)         | A         | 81.200     |            | 6,496.00     |              |      |
|                                | B         | 84.880     |            | 6,790.40     |              |      |
|                                | C         | 88.840     |            | 7,107.20     |              |      |
|                                | D         | 92.950     |            | 7,436.00     |              |      |
|                                | E         | 97.260     |            | 7,780.80     |              |      |
| Police Code Compl Ofcr (1361)  | A         | 28.720     |            | 2,297.60     |              |      |
|                                | B         | 30.070     |            | 2,405.60     |              |      |
|                                | C         | 31.620     |            | 2,529.60     |              |      |
|                                | D         | 32.910     |            | 2,632.80     |              |      |
|                                | E         | 34.560     |            | 2,764.80     |              |      |
| Police Code Compl Supv (1362)  | A         | 33.030     |            | 2,642.40     |              |      |
|                                | B         | 34.570     |            | 2,765.60     |              |      |
|                                | C         | 36.360     |            | 2,908.80     |              |      |
|                                | D         | 37.910     |            | 3,032.80     |              |      |
|                                | E         | 39.710     |            | 3,176.80     |              |      |
| Police Detective (1684)        | A         | 46.250     |            | 3,700.00     |              |      |
|                                | B         | 48.460     |            | 3,876.80     |              |      |
|                                | C         | 50.800     |            | 4,064.00     |              |      |
|                                | D         | 53.370     |            | 4,269.60     |              |      |
|                                | E         | 55.880     |            | 4,470.40     |              |      |
| Police Dispatch Admnstr (1195) | A         | 44.070     |            | 3,525.60     |              |      |
|                                | B         | 46.250     |            | 3,700.00     |              |      |
|                                | C         | 48.560     |            | 3,884.80     |              |      |
|                                | D         | 50.990     |            | 4,079.20     |              |      |
|                                | E         | 53.540     |            | 4,283.20     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Police Dispatch Supv (1918)        | A         | 39.140     |            | 3,131.20     |              |      |
|                                    | B         | 41.190     |            | 3,295.20     |              |      |
|                                    | C         | 42.860     |            | 3,428.80     |              |      |
|                                    | D         | 45.000     |            | 3,600.00     |              |      |
|                                    | E         | 47.220     |            | 3,777.60     |              |      |
| Police Dispatcher (1714)           | A         | 32.350     |            | 2,588.00     |              |      |
|                                    | B         | 33.970     |            | 2,717.60     |              |      |
|                                    | C         | 35.420     |            | 2,833.60     |              |      |
|                                    | D         | 37.090     |            | 2,967.20     |              |      |
|                                    | E         | 39.000     |            | 3,120.00     |              |      |
| **Police Intern (2139)             | A         | 16.300     |            | 1,304.00     |              |      |
|                                    | B         | 17.480     |            | 1,398.40     |              |      |
|                                    | C         | 18.660     |            | 1,492.80     |              |      |
|                                    | D         | 19.840     |            | 1,587.20     |              |      |
|                                    | E         | 21.020     |            | 1,681.60     |              |      |
| Police Invstgtv Serv Ofcr 1 (1699) | A         | 21.720     |            | 1,737.60     |              |      |
|                                    | B         | 22.900     |            | 1,832.00     |              |      |
|                                    | C         | 23.910     |            | 1,912.80     |              |      |
|                                    | D         | 25.100     |            | 2,008.00     |              |      |
|                                    | E         | 26.300     |            | 2,104.00     |              |      |
| Police Invstgtv Serv Ofcr 2 (1678) | A         | 25.100     |            | 2,008.00     |              |      |
|                                    | B         | 26.300     |            | 2,104.00     |              |      |
|                                    | C         | 27.480     |            | 2,198.40     |              |      |
|                                    | D         | 28.880     |            | 2,310.40     |              |      |
|                                    | E         | 30.300     |            | 2,424.00     |              |      |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 01/01/2024

| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Police Lead Dispatcher (1661) | A         | 35.580     |            | 2,846.40     |              |          |
|                               | B         | 37.460     |            | 2,996.80     |              |          |
|                               | C         | 38.970     |            | 3,117.60     |              |          |
|                               | D         | 40.930     |            | 3,274.40     |              |          |
|                               | E         | 42.910     |            | 3,432.80     |              |          |
| *Police Lieutenant (1683)     | A         | 68.380     |            | 5,470.40     |              |          |
|                               | B         | 71.450     |            | 5,716.00     |              |          |
|                               | C         | 74.770     |            | 5,981.60     |              |          |
|                               | D         | 78.270     |            | 6,261.60     |              |          |
|                               | E         | 81.860     |            | 6,548.80     |              |          |
| Police Officer 1 (1692)       | A         | 34.530     |            | 2,762.40     |              |          |
|                               | B         | 36.140     |            | 2,891.20     |              |          |
|                               | C         | 37.960     |            | 3,036.80     |              |          |
|                               | D         | 39.710     |            | 3,176.80     |              |          |
|                               | E         | 41.660     |            | 3,332.80     |              |          |
| Police Officer 2 (1693)       | A         | 44.050     |            | 3,524.00     |              |          |
|                               | B         | 46.170     |            | 3,693.60     |              |          |
|                               | C         | 48.350     |            | 3,868.00     |              |          |
|                               | D         | 50.860     |            | 4,068.80     |              |          |
|                               | E         | 53.220     |            | 4,257.60     |              |          |
| Police Officer 3 (1695)       | A         | 46.250     |            | 3,700.00     |              |          |
|                               | B         | 48.460     |            | 3,876.80     |              |          |
|                               | C         | 50.800     |            | 4,064.00     |              |          |
|                               | D         | 53.370     |            | 4,269.60     |              |          |
|                               | E         | 55.880     |            | 4,470.40     |              |          |

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| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Police Property & Evid Lead Spec (1911)      | A         | 23.510     |            | 1,880.80     |              |      |
|  | B         | 24.630     |            | 1,970.40     |              |      |
|  | C         | 25.700     |            | 2,056.00     |              |      |
|  | D         | 26.950     |            | 2,156.00     |              |      |
|  | E         | 28.210     |            | 2,256.80     |              |      |
| Police Property & Evid Spec (1719)           | A         | 21.380     |            | 1,710.40     |              |      |
|  | B         | 22.410     |            | 1,792.80     |              |      |
|  | C         | 23.370     |            | 1,869.60     |              |      |
|  | D         | 24.500     |            | 1,960.00     |              |      |
|  | E         | 25.640     |            | 2,051.20     |              |      |
| Police Property & Evid Supv (1900)           | A         | 26.380     |            | 2,110.40     |              |      |
|  | B         | 27.600     |            | 2,208.00     |              |      |
|  | C         | 28.850     |            | 2,308.00     |              |      |
|  | D         | 30.380     |            | 2,430.40     |              |      |
|  | E         | 31.740     |            | 2,539.20     |              |      |
| ****Police Property & Records Admnstr (1698) | A         | 47.500     |            | 3,800.00     |              |      |
|  | B         | 49.800     |            | 3,984.00     |              |      |
|  | C         | 52.290     |            | 4,183.20     |              |      |
|  | D         | 54.680     |            | 4,374.40     |              |      |
|  | E         | 57.450     |            | 4,596.00     |              |      |
| Police Records Clerk (1720)                  | A         | 23.530     |            | 1,882.40     |              |      |
|  | B         | 24.550     |            | 1,964.00     |              |      |
|  | C         | 25.750     |            | 2,060.00     |              |      |
|  | D         | 27.070     |            | 2,165.60     |              |      |
|  | E         | 28.410     |            | 2,272.80     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Police Records Data Spec (1575)      | A         | 19.820     |            | 1,585.60     |              |      |
|                                      | B         | 20.810     |            | 1,664.80     |              |      |
|                                      | C         | 21.780     |            | 1,742.40     |              |      |
|                                      | D         | 22.900     |            | 1,832.00     |              |      |
|                                      | E         | 24.000     |            | 1,920.00     |              |      |
| Police Records Data Spec Supv (1576) | A         | 24.000     |            | 1,920.00     |              |      |
|                                      | B         | 25.100     |            | 2,008.00     |              |      |
|                                      | C         | 26.320     |            | 2,105.60     |              |      |
|                                      | D         | 27.550     |            | 2,204.00     |              |      |
|                                      | E         | 28.830     |            | 2,306.40     |              |      |
| Police Recruit (1697)                | A         | 29.380     |            | 2,350.40     |              |      |
|                                      | B         | 30.700     |            | 2,456.00     |              |      |
|                                      | C         | 32.200     |            | 2,576.00     |              |      |
|                                      | D         | 33.860     |            | 2,708.80     |              |      |
|                                      | E         | 35.430     |            | 2,834.40     |              |      |
| Police Sergeant (1696)               | A         | 53.450     |            | 4,276.00     |              |      |
|                                      | B         | 56.080     |            | 4,486.40     |              |      |
|                                      | C         | 58.790     |            | 4,703.20     |              |      |
|                                      | D         | 61.700     |            | 4,936.00     |              |      |
|                                      | E         | 64.620     |            | 5,169.60     |              |      |
| Police Serv Ofcr 1 (1392)            | A         | 22.020     |            | 1,761.60     |              |      |
|                                      | B         | 23.100     |            | 1,848.00     |              |      |
|                                      | C         | 24.240     |            | 1,939.20     |              |      |
|                                      | D         | 25.310     |            | 2,024.80     |              |      |
|                                      | E         | 26.470     |            | 2,117.60     |              |      |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Police Serv Ofcr 2 (1377)              | A         | 24.200     |            | 1,936.00     |              |          |
|  | B         | 25.370     |            | 2,029.60     |              |          |
|  | C         | 26.650     |            | 2,132.00     |              |          |
|  | D         | 27.870     |            | 2,229.60     |              |          |
|  | E         | 29.120     |            | 2,329.60     |              |          |
| ****Police Special Projects Mgr (1754) | A         | 45.220     |            | 3,617.60     |              |          |
|  | B         | 47.380     |            | 3,790.40     |              |          |
|  | C         | 49.730     |            | 3,978.40     |              |          |
|  | D         | 52.150     |            | 4,172.00     |              |          |
|  | E         | 54.680     |            | 4,374.40     |              |          |
| Polygrapher 1 (1716)                   | A         | 27.510     |            | 2,200.80     |              |          |
|  | B         | 28.800     |            | 2,304.00     |              |          |
|  | C         | 30.260     |            | 2,420.80     |              |          |
|  | D         | 31.570     |            | 2,525.60     |              |          |
|  | E         | 33.120     |            | 2,649.60     |              |          |
| Polygrapher 2 (1196)                   | A         | 33.200     |            | 2,656.00     |              |          |
|  | B         | 34.730     |            | 2,778.40     |              |          |
|  | C         | 36.530     |            | 2,922.40     |              |          |
|  | D         | 38.410     |            | 3,072.80     |              |          |
|  | E         | 40.260     |            | 3,220.80     |              |          |
| Polygrapher 3 (1715)                   | A         | 44.230     |            | 3,538.40     |              |          |
|  | B         | 46.360     |            | 3,708.80     |              |          |
|  | C         | 48.630     |            | 3,890.40     |              |          |
|  | D         | 51.030     |            | 4,082.40     |              |          |
|  | E         | 53.320     |            | 4,265.60     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------|-----------|------------|------------|--------------|--------------|------|
| Pool Guard 1 (1667)     | A         | 17.800     |            | 1,424.00     |              |      |
|                         | B         | 18.620     |            | 1,489.60     |              |      |
|                         | C         | 19.590     |            | 1,567.20     |              |      |
|                         | D         | 20.510     |            | 1,640.80     |              |      |
|                         | E         | 21.430     |            | 1,714.40     |              |      |
| Pool Guard 2 (1936)     | A         | 19.530     |            | 1,562.40     |              |      |
|                         | B         | 20.500     |            | 1,640.00     |              |      |
|                         | C         | 21.390     |            | 1,711.20     |              |      |
|                         | D         | 22.450     |            | 1,796.00     |              |      |
|                         | E         | 23.530     |            | 1,882.40     |              |      |
| Power Plant Oper (1717) | A         | 36.480     |            | 2,918.40     |              |      |
|                         | B         | 38.090     |            | 3,047.20     |              |      |
|                         | C         | 39.870     |            | 3,189.60     |              |      |
|                         | D         | 41.730     |            | 3,338.40     |              |      |
|                         | E         | 43.560     |            | 3,484.80     |              |      |
| Power Plant Supt (1739) | A         | 51.470     |            | 4,117.60     |              |      |
|                         | B         | 54.090     |            | 4,327.20     |              |      |
|                         | C         | 56.570     |            | 4,525.60     |              |      |
|                         | D         | 59.340     |            | 4,747.20     |              |      |
|                         | E         | 62.160     |            | 4,972.80     |              |      |
| Power Plant Supv (1718) | A         | 40.870     |            | 3,269.60     |              |      |
|                         | B         | 42.910     |            | 3,432.80     |              |      |
|                         | C         | 44.910     |            | 3,592.80     |              |      |
|                         | D         | 47.030     |            | 3,762.40     |              |      |
|                         | E         | 49.350     |            | 3,948.00     |              |      |

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| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Prin Backflow & Cross Connection Spec (1731) | A         | 30.880     |            | 2,470.40     |              |      |
|  | B         | 32.420     |            | 2,593.60     |              |      |
|  | C         | 34.030     |            | 2,722.40     |              |      |
|  | D         | 35.740     |            | 2,859.20     |              |      |
|  | E         | 37.400     |            | 2,992.00     |              |      |
| Prin Backflow & Cross Conn Spec Supv (1733)  | A         | 35.510     |            | 2,840.80     |              |      |
|  | B         | 37.290     |            | 2,983.20     |              |      |
|  | C         | 39.140     |            | 3,131.20     |              |      |
|  | D         | 41.110     |            | 3,288.80     |              |      |
|  | E         | 43.010     |            | 3,440.80     |              |      |
| Prin Corrosion Engineering Aide (1812)       | A         | 37.380     |            | 2,990.40     |              |      |
|  | B         | 39.240     |            | 3,139.20     |              |      |
|  | C         | 41.190     |            | 3,295.20     |              |      |
|  | D         | 43.260     |            | 3,460.80     |              |      |
|  | E         | 45.240     |            | 3,619.20     |              |      |
| Principal City Atty Invstgr (1728)           | A         | 50.210     |            | 4,016.80     |              |      |
|  | B         | 52.590     |            | 4,207.20     |              |      |
|  | C         | 55.290     |            | 4,423.20     |              |      |
|  | D         | 57.900     |            | 4,632.00     |              |      |
|  | E         | 60.820     |            | 4,865.60     |              |      |
| Principal Clerk (1726)                       | A         | 26.890     |            | 2,151.20     |              |      |
|  | B         | 28.180     |            | 2,254.40     |              |      |
|  | C         | 29.510     |            | 2,360.80     |              |      |
|  | D         | 30.920     |            | 2,473.60     |              |      |
|  | E         | 32.540     |            | 2,603.20     |              |      |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Principal Customer Servs Rep (1722) | A         | 29.640     |            | 2,371.20     |              |      |
|                                     | B         | 31.080     |            | 2,486.40     |              |      |
|                                     | C         | 32.480     |            | 2,598.40     |              |      |
|                                     | D         | 34.200     |            | 2,736.00     |              |      |
|                                     | E         | 35.810     |            | 2,864.80     |              |      |
| Principal Drafting Aide (1725)      | A         | 30.880     |            | 2,470.40     |              |      |
|                                     | B         | 32.420     |            | 2,593.60     |              |      |
|                                     | C         | 34.030     |            | 2,722.40     |              |      |
|                                     | D         | 35.740     |            | 2,859.20     |              |      |
|                                     | E         | 37.400     |            | 2,992.00     |              |      |
| Principal Engrng Aide (1727)        | A         | 37.380     |            | 2,990.40     |              |      |
|                                     | B         | 39.240     |            | 3,139.20     |              |      |
|                                     | C         | 41.190     |            | 3,295.20     |              |      |
|                                     | D         | 43.260     |            | 3,460.80     |              |      |
|                                     | E         | 45.240     |            | 3,619.20     |              |      |
| Principal Legal Sec (1404)          | A         | 41.520     |            | 3,321.60     |              |      |
|                                     | B         | 43.430     |            | 3,474.40     |              |      |
|                                     | C         | 45.550     |            | 3,644.00     |              |      |
|                                     | D         | 47.680     |            | 3,814.40     |              |      |
|                                     | E         | 50.040     |            | 4,003.20     |              |      |
| Principal Paralegal (1147)          | A         | 47.640     |            | 3,811.20     |              |      |
|                                     | B         | 49.860     |            | 3,988.80     |              |      |
|                                     | C         | 52.230     |            | 4,178.40     |              |      |
|                                     | D         | 54.760     |            | 4,380.80     |              |      |
|                                     | E         | 57.290     |            | 4,583.20     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Principal Plan Review Spec (1724)    | A         | 52.370     |            | 4,189.60     |              |      |
|                                      | B         | 54.800     |            | 4,384.00     |              |      |
|                                      | C         | 57.580     |            | 4,606.40     |              |      |
|                                      | D         | 60.230     |            | 4,818.40     |              |      |
|                                      | E         | 63.150     |            | 5,052.00     |              |      |
| Principal Plant Tech Supv (1670)     | A         | 49.050     |            | 3,924.00     |              |      |
|                                      | B         | 51.350     |            | 4,108.00     |              |      |
|                                      | C         | 53.930     |            | 4,314.40     |              |      |
|                                      | D         | 56.500     |            | 4,520.00     |              |      |
|                                      | E         | 59.180     |            | 4,734.40     |              |      |
| Principal Police Records Clrk (1721) | A         | 32.690     |            | 2,615.20     |              |      |
|                                      | B         | 34.180     |            | 2,734.40     |              |      |
|                                      | C         | 35.790     |            | 2,863.20     |              |      |
|                                      | D         | 37.660     |            | 3,012.80     |              |      |
|                                      | E         | 39.410     |            | 3,152.80     |              |      |
| Principal Survey Aide (1525)         | A         | 37.460     |            | 2,996.80     |              |      |
|                                      | B         | 39.310     |            | 3,144.80     |              |      |
|                                      | C         | 41.280     |            | 3,302.40     |              |      |
|                                      | D         | 43.350     |            | 3,468.00     |              |      |
|                                      | E         | 45.370     |            | 3,629.60     |              |      |
| Principal Test Admnstrn Spec (1723)  | A         | 31.040     |            | 2,483.20     |              |      |
|                                      | B         | 32.530     |            | 2,602.40     |              |      |
|                                      | C         | 34.000     |            | 2,720.00     |              |      |
|                                      | D         | 35.790     |            | 2,863.20     |              |      |
|                                      | E         | 37.490     |            | 2,999.20     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Principal Traffic Engrng Aide (1730)        | A         | 37.380     |            | 2,990.40     |              |          |
|   | B         | 39.240     |            | 3,139.20     |              |          |
|   | C         | 41.190     |            | 3,295.20     |              |          |
|   | D         | 43.260     |            | 3,460.80     |              |          |
|   | E         | 45.240     |            | 3,619.20     |              |          |
| Principal Utility Supv (1980)               | A         | 32.930     |            | 2,634.40     |              |          |
|   | B         | 34.550     |            | 2,764.00     |              |          |
|   | C         | 36.200     |            | 2,896.00     |              |          |
|   | D         | 37.920     |            | 3,033.60     |              |          |
|   | E         | 39.810     |            | 3,184.80     |              |          |
| Principal Water Resources Specialist (1047) | A         | 51.310     |            | 4,104.80     |              |          |
|   | B         | 53.830     |            | 4,306.40     |              |          |
|   | C         | 56.300     |            | 4,504.00     |              |          |
|   | D         | 59.080     |            | 4,726.40     |              |          |
|   | E         | 62.020     |            | 4,961.60     |              |          |
| Principal Water Utility Supv (1734)         | A         | 35.430     |            | 2,834.40     |              |          |
|   | B         | 37.140     |            | 2,971.20     |              |          |
|   | C         | 38.930     |            | 3,114.40     |              |          |
|   | D         | 40.780     |            | 3,262.40     |              |          |
|   | E         | 42.800     |            | 3,424.00     |              |          |
| Print Shop Supv (1736)                      | A         | 35.310     |            | 2,824.80     |              |          |
|   | B         | 36.810     |            | 2,944.80     |              |          |
|   | C         | 38.440     |            | 3,075.20     |              |          |
|   | D         | 40.140     |            | 3,211.20     |              |          |
|   | E         | 42.080     |            | 3,366.40     |              |          |

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| Class Title                            | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Procurement Contracting Trainee (1740) | A         | 30.840     |            | 2,467.20     |              |      |
|  | B         | 32.370     |            | 2,589.60     |              |      |
|  | C         | 33.930     |            | 2,714.40     |              |      |
|  | D         | 35.430     |            | 2,834.40     |              |      |
|  | E         | 37.230     |            | 2,978.40     |              |      |
| Procurement Spec (Terminal) (1282)     | A         | 30.330     |            | 2,426.40     |              |      |
|  | B         | 31.780     |            | 2,542.40     |              |      |
|  | C         | 33.370     |            | 2,669.60     |              |      |
|  | D         | 34.880     |            | 2,790.40     |              |      |
|  | E         | 36.740     |            | 2,939.20     |              |      |
| Programmer Anlyst 1 (1747)             | A         | 23.910     |            | 1,912.80     |              |      |
|  | B         | 25.100     |            | 2,008.00     |              |      |
|  | C         | 26.300     |            | 2,104.00     |              |      |
|  | D         | 27.480     |            | 2,198.40     |              |      |
|  | E         | 28.880     |            | 2,310.40     |              |      |
| Programmer Anlyst 2 (1748)             | A         | 27.480     |            | 2,198.40     |              |      |
|  | B         | 28.880     |            | 2,310.40     |              |      |
|  | C         | 30.300     |            | 2,424.00     |              |      |
|  | D         | 31.700     |            | 2,536.00     |              |      |
|  | E         | 33.390     |            | 2,671.20     |              |      |
| Programmer Anlyst 3 (1749)             | A         | 33.390     |            | 2,671.20     |              |      |
|  | B         | 35.000     |            | 2,800.00     |              |      |
|  | C         | 36.660     |            | 2,932.80     |              |      |
|  | D         | 38.450     |            | 3,076.00     |              |      |
|  | E         | 40.350     |            | 3,228.00     |              |      |

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| Class Title              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------|-----------|------------|------------|--------------|--------------|------|
| Project Assistant (1750) | A         | 38.650     |            | 3,092.00     |              |      |
|                          | B         | 40.450     |            | 3,236.00     |              |      |
|                          | C         | 42.380     |            | 3,390.40     |              |      |
|                          | D         | 44.520     |            | 3,561.60     |              |      |
|                          | E         | 46.570     |            | 3,725.60     |              |      |
| Project Ofcr 1 (1751)    | A         | 44.520     |            | 3,561.60     |              |      |
|                          | B         | 46.570     |            | 3,725.60     |              |      |
|                          | C         | 48.900     |            | 3,912.00     |              |      |
|                          | D         | 51.310     |            | 4,104.80     |              |      |
|                          | E         | 53.750     |            | 4,300.00     |              |      |
| Project Ofcr 2 (1752)    | A         | 51.310     |            | 4,104.80     |              |      |
|                          | B         | 53.750     |            | 4,300.00     |              |      |
|                          | C         | 56.420     |            | 4,513.60     |              |      |
|                          | D         | 59.180     |            | 4,734.40     |              |      |
|                          | E         | 62.020     |            | 4,961.60     |              |      |
| Property Agent (1756)    | A         | 41.200     |            | 3,296.00     |              |      |
|                          | B         | 43.210     |            | 3,456.80     |              |      |
|                          | C         | 45.350     |            | 3,628.00     |              |      |
|                          | D         | 47.390     |            | 3,791.20     |              |      |
|                          | E         | 49.800     |            | 3,984.00     |              |      |
| PSCT Claims Rep 1 (1784) | A         | 22.960     |            | 1,836.80     |              |      |
|                          | B         | 24.130     |            | 1,930.40     |              |      |
|                          | C         | 25.260     |            | 2,020.80     |              |      |
|                          | D         | 26.520     |            | 2,121.60     |              |      |
|                          | E         | 27.780     |            | 2,222.40     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| ****Public Art Prgm Admnstr (1769) | A         | 41.230     |            | 3,298.40     |              |      |
|                                    | B         | 43.210     |            | 3,456.80     |              |      |
|                                    | C         | 45.370     |            | 3,629.60     |              |      |
|                                    | D         | 47.640     |            | 3,811.20     |              |      |
|                                    | E         | 49.970     |            | 3,997.60     |              |      |
| Public Info Clerk (1776)           | A         | 21.410     |            | 1,712.80     |              |      |
|                                    | B         | 22.410     |            | 1,792.80     |              |      |
|                                    | C         | 23.360     |            | 1,868.80     |              |      |
|                                    | D         | 24.500     |            | 1,960.00     |              |      |
|                                    | E         | 25.760     |            | 2,060.80     |              |      |
| Public Info Ofcr (1777)            | A         | 30.190     |            | 2,415.20     |              |      |
|                                    | B         | 31.560     |            | 2,524.80     |              |      |
|                                    | C         | 33.150     |            | 2,652.00     |              |      |
|                                    | D         | 34.870     |            | 2,789.60     |              |      |
|                                    | E         | 36.580     |            | 2,926.40     |              |      |
| Public Info Spec (1774)            | A         | 20.360     |            | 1,628.80     |              |      |
|                                    | B         | 21.240     |            | 1,699.20     |              |      |
|                                    | C         | 22.270     |            | 1,781.60     |              |      |
|                                    | D         | 23.420     |            | 1,873.60     |              |      |
|                                    | E         | 24.590     |            | 1,967.20     |              |      |
| Public Info Supv (1778)            | A         | 22.270     |            | 1,781.60     |              |      |
|                                    | B         | 23.420     |            | 1,873.60     |              |      |
|                                    | C         | 24.590     |            | 1,967.20     |              |      |
|                                    | D         | 25.660     |            | 2,052.80     |              |      |
|                                    | E         | 26.870     |            | 2,149.60     |              |      |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Public Works Dispatch Supv (1767) | A         | 29.310     |            | 2,344.80     |              |      |
|                                   | B         | 30.860     |            | 2,468.80     |              |      |
|                                   | C         | 32.310     |            | 2,584.80     |              |      |
|                                   | D         | 33.860     |            | 2,708.80     |              |      |
|                                   | E         | 35.360     |            | 2,828.80     |              |      |
| Public Works Dispatcher (1766)    | A         | 25.500     |            | 2,040.00     |              |      |
|                                   | B         | 26.860     |            | 2,148.80     |              |      |
|                                   | C         | 28.060     |            | 2,244.80     |              |      |
|                                   | D         | 29.340     |            | 2,347.20     |              |      |
|                                   | E         | 30.730     |            | 2,458.40     |              |      |
| Public Works Supt (1977)          | A         | 47.680     |            | 3,814.40     |              |      |
|                                   | B         | 49.910     |            | 3,992.80     |              |      |
|                                   | C         | 52.400     |            | 4,192.00     |              |      |
|                                   | D         | 54.970     |            | 4,397.60     |              |      |
|                                   | E         | 57.570     |            | 4,605.60     |              |      |
| Public Works Supv (1961)          | A         | 35.350     |            | 2,828.00     |              |      |
|                                   | B         | 37.020     |            | 2,961.60     |              |      |
|                                   | C         | 38.920     |            | 3,113.60     |              |      |
|                                   | D         | 40.830     |            | 3,266.40     |              |      |
|                                   | E         | 42.800     |            | 3,424.00     |              |      |
| Publishing Specialist 1 (1258)    | A         | 16.040     |            | 1,283.20     |              |      |
|                                   | B         | 16.830     |            | 1,346.40     |              |      |
|                                   | C         | 17.470     |            | 1,397.60     |              |      |
|                                   | D         | 18.300     |            | 1,464.00     |              |      |
|                                   | E         | 19.270     |            | 1,541.60     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Publishing Specialist 2 (1259)          | A         | 19.440     |            | 1,555.20     |              |      |
|   | B         | 20.280     |            | 1,622.40     |              |      |
|   | C         | 21.020     |            | 1,681.60     |              |      |
|   | D         | 22.080     |            | 1,766.40     |              |      |
|   | E         | 23.020     |            | 1,841.60     |              |      |
| Pump Station Oper (1372)                | A         | 29.330     |            | 2,346.40     |              |      |
|   | B         | 30.580     |            | 2,446.40     |              |      |
|   | C         | 32.010     |            | 2,560.80     |              |      |
|   | D         | 33.410     |            | 2,672.80     |              |      |
|   | E         | 35.020     |            | 2,801.60     |              |      |
| Pump Station Oper Supv (1373)           | A         | 32.470     |            | 2,597.60     |              |      |
|   | B         | 33.880     |            | 2,710.40     |              |      |
|   | C         | 35.490     |            | 2,839.20     |              |      |
|   | D         | 36.910     |            | 2,952.80     |              |      |
|   | E         | 38.730     |            | 3,098.40     |              |      |
| Pump Station Oper Trainee (1371)        | A         | 25.520     |            | 2,041.60     |              |      |
|   | B         | 26.720     |            | 2,137.60     |              |      |
|   | C         | 27.970     |            | 2,237.60     |              |      |
|   | D         | 29.140     |            | 2,331.20     |              |      |
|   | E         | 30.520     |            | 2,441.60     |              |      |
| Pure Water Plant Operations Supv (1034) | A         | 47.790     |            | 3,823.20     |              |      |
|   | B         | 50.180     |            | 4,014.40     |              |      |
|   | C         | 52.690     |            | 4,215.20     |              |      |
|   | D         | 55.320     |            | 4,425.60     |              |      |
|   | E         | 58.090     |            | 4,647.20     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Pure Water Plant Operator (1032)           | A         | 41.160     |            | 3,292.80     |              |      |
|  | B         | 43.220     |            | 3,457.60     |              |      |
|  | C         | 45.370     |            | 3,629.60     |              |      |
|  | D         | 47.640     |            | 3,811.20     |              |      |
|  | E         | 50.020     |            | 4,001.60     |              |      |
| Pure Water Treatment Superintendent (1036) | A         | 67.070     |            | 5,365.60     |              |      |
|  | B         | 70.430     |            | 5,634.40     |              |      |
|  | C         | 73.950     |            | 5,916.00     |              |      |
|  | D         | 77.650     |            | 6,212.00     |              |      |
|  | E         | 81.530     |            | 6,522.40     |              |      |
| Ranger/Diver 1 (1398)                      | A         | 28.100     |            | 2,248.00     |              |      |
|  | B         | 29.440     |            | 2,355.20     |              |      |
|  | C         | 30.840     |            | 2,467.20     |              |      |
|  | D         | 32.340     |            | 2,587.20     |              |      |
|  | E         | 33.930     |            | 2,714.40     |              |      |
| Ranger/Diver 2 (1399)                      | A         | 30.840     |            | 2,467.20     |              |      |
|  | B         | 32.480     |            | 2,598.40     |              |      |
|  | C         | 33.960     |            | 2,716.80     |              |      |
|  | D         | 35.520     |            | 2,841.60     |              |      |
|  | E         | 37.280     |            | 2,982.40     |              |      |
| Ranger/Diver Supv (1400)                   | A         | 33.850     |            | 2,708.00     |              |      |
|  | B         | 35.560     |            | 2,844.80     |              |      |
|  | C         | 37.280     |            | 2,982.40     |              |      |
|  | D         | 38.970     |            | 3,117.60     |              |      |
|  | E         | 40.940     |            | 3,275.20     |              |      |

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| Class Title           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-----------------------|-----------|------------|------------|--------------|--------------|----------|
| Rate Anlyst (1793)    | A         | 42.170     |            | 3,373.60     |              |          |
|                       | B         | 44.320     |            | 3,545.60     |              |          |
|                       | C         | 46.480     |            | 3,718.40     |              |          |
|                       | D         | 48.790     |            | 3,903.20     |              |          |
|                       | E         | 51.140     |            | 4,091.20     |              |          |
| Rec Aide (1794)       | A         | 11.510     |            | 920.80       |              |          |
|                       | B         | 12.050     |            | 964.00       |              |          |
|                       | C         | 12.720     |            | 1,017.60     |              |          |
|                       | D         | 13.220     |            | 1,057.60     |              |          |
|                       | E         | 17.980     |            | 1,438.40     |              |          |
| Rec Cntr Dir 1 (1873) | A         | 23.990     |            | 1,919.20     |              |          |
|                       | B         | 25.190     |            | 2,015.20     |              |          |
|                       | C         | 26.330     |            | 2,106.40     |              |          |
|                       | D         | 27.680     |            | 2,214.40     |              |          |
|                       | E         | 28.890     |            | 2,311.20     |              |          |
| Rec Cntr Dir 2 (1796) | A         | 25.790     |            | 2,063.20     |              |          |
|                       | B         | 26.970     |            | 2,157.60     |              |          |
|                       | C         | 28.230     |            | 2,258.40     |              |          |
|                       | D         | 29.700     |            | 2,376.00     |              |          |
|                       | E         | 31.020     |            | 2,481.60     |              |          |
| Rec Cntr Dir 3 (1735) | A         | 27.680     |            | 2,214.40     |              |          |
|                       | B         | 28.890     |            | 2,311.20     |              |          |
|                       | C         | 30.270     |            | 2,421.60     |              |          |
|                       | D         | 31.820     |            | 2,545.60     |              |          |
|                       | E         | 33.260     |            | 2,660.80     |              |          |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Rec Leader 1 (1565)               | A         | 15.400     |            | 1,232.00     |              |      |
|                                   | B         | 16.130     |            | 1,290.40     |              |      |
|                                   | C         | 16.960     |            | 1,356.80     |              |      |
|                                   | D         | 17.760     |            | 1,420.80     |              |      |
|                                   | E         | 18.550     |            | 1,484.00     |              |      |
| Rec Leader 2 (1531)               | A         | 17.760     |            | 1,420.80     |              |      |
|                                   | B         | 18.550     |            | 1,484.00     |              |      |
|                                   | C         | 19.440     |            | 1,555.20     |              |      |
|                                   | D         | 20.370     |            | 1,629.60     |              |      |
|                                   | E         | 21.390     |            | 1,711.20     |              |      |
| Records Management Analyst (1247) | A         | 36.810     |            | 2,944.80     |              |      |
|                                   | B         | 38.590     |            | 3,087.20     |              |      |
|                                   | C         | 40.410     |            | 3,232.80     |              |      |
|                                   | D         | 42.390     |            | 3,391.20     |              |      |
|                                   | E         | 44.490     |            | 3,559.20     |              |      |
| Rec Spec (1797)                   | A         | 27.690     |            | 2,215.20     |              |      |
|                                   | B         | 28.900     |            | 2,312.00     |              |      |
|                                   | C         | 30.280     |            | 2,422.40     |              |      |
|                                   | D         | 31.840     |            | 2,547.20     |              |      |
|                                   | E         | 33.290     |            | 2,663.20     |              |      |
| ****Recycling Prgm Mgr (1556)     | A         | 48.580     |            | 3,886.40     |              |      |
|                                   | B         | 50.910     |            | 4,072.80     |              |      |
|                                   | C         | 53.430     |            | 4,274.40     |              |      |
|                                   | D         | 56.060     |            | 4,484.80     |              |      |
|                                   | E         | 58.820     |            | 4,705.60     |              |      |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------|-----------|------------|------------|--------------|--------------|------|
| Recycling Spec 1 (1559) | A         | 29.570     |            | 2,365.60     |              |      |
|                         | B         | 31.080     |            | 2,486.40     |              |      |
|                         | C         | 32.620     |            | 2,609.60     |              |      |
|                         | D         | 34.130     |            | 2,730.40     |              |      |
|                         | E         | 35.950     |            | 2,876.00     |              |      |
| Recycling Spec 2 (1558) | A         | 35.950     |            | 2,876.00     |              |      |
|                         | B         | 37.660     |            | 3,012.80     |              |      |
|                         | C         | 39.460     |            | 3,156.80     |              |      |
|                         | D         | 41.400     |            | 3,312.00     |              |      |
|                         | E         | 43.430     |            | 3,474.40     |              |      |
| Recycling Spec 3 (1561) | A         | 39.460     |            | 3,156.80     |              |      |
|                         | B         | 41.400     |            | 3,312.00     |              |      |
|                         | C         | 43.430     |            | 3,474.40     |              |      |
|                         | D         | 45.390     |            | 3,631.20     |              |      |
|                         | E         | 47.700     |            | 3,816.00     |              |      |
| ****Rehab Coord (1811)  | A         | 35.970     |            | 2,877.60     |              |      |
|                         | B         | 37.670     |            | 3,013.60     |              |      |
|                         | C         | 39.530     |            | 3,162.40     |              |      |
|                         | D         | 41.410     |            | 3,312.80     |              |      |
|                         | E         | 43.500     |            | 3,480.00     |              |      |
| Reservoir Keeper (1817) | A         | 27.500     |            | 2,200.00     |              |      |
|                         | B         | 28.740     |            | 2,299.20     |              |      |
|                         | C         | 30.060     |            | 2,404.80     |              |      |
|                         | D         | 31.480     |            | 2,518.40     |              |      |
|                         | E         | 32.870     |            | 2,629.60     |              |      |

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| Class Title                              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Reservoir Maintenance Supervisor (1815)  | A         | 36.740     |            | 2,939.20     |              |      |
|  | B         | 38.460     |            | 3,076.80     |              |      |
|  | C         | 40.400     |            | 3,232.00     |              |      |
|  | D         | 42.350     |            | 3,388.00     |              |      |
|  | E         | 44.320     |            | 3,545.60     |              |      |
| Retirement Assistant (1801)              | A         | 23.370     |            | 1,869.60     |              |      |
|  | B         | 24.500     |            | 1,960.00     |              |      |
|  | C         | 25.630     |            | 2,050.40     |              |      |
|  | D         | 26.920     |            | 2,153.60     |              |      |
|  | E         | 28.280     |            | 2,262.40     |              |      |
| Retirement Financial Specialist 1 (1049) | A         | 30.290     |            | 2,423.20     |              |      |
|  | B         | 31.840     |            | 2,547.20     |              |      |
|  | C         | 33.410     |            | 2,672.80     |              |      |
|  | D         | 34.950     |            | 2,796.00     |              |      |
|  | E         | 36.810     |            | 2,944.80     |              |      |
| Retirement Financial Specialist 2 (1050) | A         | 36.810     |            | 2,944.80     |              |      |
|  | B         | 38.590     |            | 3,087.20     |              |      |
|  | C         | 40.410     |            | 3,232.80     |              |      |
|  | D         | 42.390     |            | 3,391.20     |              |      |
|  | E         | 44.490     |            | 3,559.20     |              |      |
| Retirement Financial Specialist 3 (1051) | A         | 40.410     |            | 3,232.80     |              |      |
|  | B         | 42.390     |            | 3,391.20     |              |      |
|  | C         | 44.490     |            | 3,559.20     |              |      |
|  | D         | 46.490     |            | 3,719.20     |              |      |
|  | E         | 48.870     |            | 3,909.60     |              |      |

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| Class Title                                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Retirement Financial Specialist Trainee (1048) | A         | 26.370     |            | 2,109.60     |              |      |
|  | B         | 27.680     |            | 2,214.40     |              |      |
|  | C         | 29.000     |            | 2,320.00     |              |      |
|  | D         | 30.290     |            | 2,423.20     |              |      |
|  | E         | 31.840     |            | 2,547.20     |              |      |
| Roofer (1819)                                  | A         | 26.750     |            | 2,140.00     |              |      |
|  | B         | 27.990     |            | 2,239.20     |              |      |
|  | C         | 29.250     |            | 2,340.00     |              |      |
|  | D         | 30.570     |            | 2,445.60     |              |      |
|  | E         | 32.050     |            | 2,564.00     |              |      |
| Roofing Supervisor (1818)                      | A         | 30.710     |            | 2,456.80     |              |      |
|  | B         | 32.150     |            | 2,572.00     |              |      |
|  | C         | 33.760     |            | 2,700.80     |              |      |
|  | D         | 35.480     |            | 2,838.40     |              |      |
|  | E         | 37.170     |            | 2,973.60     |              |      |
| Safety & Train Mgr (1972)                      | A         | 41.230     |            | 3,298.40     |              |      |
|  | B         | 43.210     |            | 3,456.80     |              |      |
|  | C         | 45.370     |            | 3,629.60     |              |      |
|  | D         | 47.640     |            | 3,811.20     |              |      |
|  | E         | 49.970     |            | 3,997.60     |              |      |
| Safety Ofcr (1823)                             | A         | 35.770     |            | 2,861.60     |              |      |
|  | B         | 37.430     |            | 2,994.40     |              |      |
|  | C         | 39.300     |            | 3,144.00     |              |      |
|  | D         | 41.230     |            | 3,298.40     |              |      |
|  | E         | 43.210     |            | 3,456.80     |              |      |

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| Class Title                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------|-----------|------------|------------|--------------|--------------|------|
| Safety Rep 1 (1825)        | A         | 25.770     |            | 2,061.60     |              |      |
|                            | B         | 27.030     |            | 2,162.40     |              |      |
|                            | C         | 28.400     |            | 2,272.00     |              |      |
|                            | D         | 29.720     |            | 2,377.60     |              |      |
|                            | E         | 31.170     |            | 2,493.60     |              |      |
| Safety Rep 2 (1826)        | A         | 31.170     |            | 2,493.60     |              |      |
|                            | B         | 32.640     |            | 2,611.20     |              |      |
|                            | C         | 34.300     |            | 2,744.00     |              |      |
|                            | D         | 35.920     |            | 2,873.60     |              |      |
|                            | E         | 37.700     |            | 3,016.00     |              |      |
| Sanitation Driver 1 (1834) | A         | 28.360     |            | 2,268.80     |              |      |
|                            | B         | 29.590     |            | 2,367.20     |              |      |
|                            | C         | 30.950     |            | 2,476.00     |              |      |
|                            | D         | 32.400     |            | 2,592.00     |              |      |
|                            | E         | 33.880     |            | 2,710.40     |              |      |
| Sanitation Driver 2 (1832) | A         | 34.740     |            | 2,779.20     |              |      |
|                            | B         | 36.120     |            | 2,889.60     |              |      |
|                            | C         | 37.640     |            | 3,011.20     |              |      |
|                            | D         | 39.200     |            | 3,136.00     |              |      |
|                            | E         | 40.930     |            | 3,274.40     |              |      |
| Sanitation Driver 3 (1824) | A         | 36.460     |            | 2,916.80     |              |      |
|                            | B         | 37.930     |            | 3,034.40     |              |      |
|                            | C         | 39.500     |            | 3,160.00     |              |      |
|                            | D         | 41.140     |            | 3,291.20     |              |      |
|                            | E         | 42.950     |            | 3,436.00     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sanitation Driver Trainee (1833) | A         | 25.580     |            | 2,046.40     |              |      |
|                                  | B         | 26.660     |            | 2,132.80     |              |      |
|                                  | C         | 27.850     |            | 2,228.00     |              |      |
|                                  | D         | 29.090     |            | 2,327.20     |              |      |
|                                  | E         | 30.440     |            | 2,435.20     |              |      |
| Security Officer (1829)          | A         | 35.770     |            | 2,861.60     |              |      |
|                                  | B         | 37.430     |            | 2,994.40     |              |      |
|                                  | C         | 39.300     |            | 3,144.00     |              |      |
|                                  | D         | 41.230     |            | 3,298.40     |              |      |
|                                  | E         | 43.210     |            | 3,456.80     |              |      |
| Security Rep 1 (1827)            | A         | 25.770     |            | 2,061.60     |              |      |
|                                  | B         | 27.030     |            | 2,162.40     |              |      |
|                                  | C         | 28.400     |            | 2,272.00     |              |      |
|                                  | D         | 29.720     |            | 2,377.60     |              |      |
|                                  | E         | 31.170     |            | 2,493.60     |              |      |
| Security Rep 2 (1828)            | A         | 31.170     |            | 2,493.60     |              |      |
|                                  | B         | 32.640     |            | 2,611.20     |              |      |
|                                  | C         | 34.300     |            | 2,744.00     |              |      |
|                                  | D         | 35.920     |            | 2,873.60     |              |      |
|                                  | E         | 37.700     |            | 3,016.00     |              |      |
| Seven-Gang Mower Operator (1265) | A         | 24.220     |            | 1,937.60     |              |      |
|                                  | B         | 25.390     |            | 2,031.20     |              |      |
|                                  | C         | 26.590     |            | 2,127.20     |              |      |
|                                  | D         | 27.740     |            | 2,219.20     |              |      |
|                                  | E         | 29.010     |            | 2,320.80     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Sewer Maintenance Equipment Operator (1455) | A         | 24.230     |            | 1,938.40     |              |      |
|   | B         | 25.400     |            | 2,032.00     |              |      |
|   | C         | 26.600     |            | 2,128.00     |              |      |
|   | D         | 27.750     |            | 2,220.00     |              |      |
|   | E         | 29.010     |            | 2,320.80     |              |      |
| Sign Shop Supv (1895)                       | A         | 30.360     |            | 2,428.80     |              |      |
|   | B         | 31.680     |            | 2,534.40     |              |      |
|   | C         | 33.090     |            | 2,647.20     |              |      |
|   | D         | 34.730     |            | 2,778.40     |              |      |
|   | E         | 36.300     |            | 2,904.00     |              |      |
| Sign Shop Technician (1891)                 | A         | 27.310     |            | 2,184.80     |              |      |
|   | B         | 28.520     |            | 2,281.60     |              |      |
|   | C         | 29.760     |            | 2,380.80     |              |      |
|   | D         | 31.290     |            | 2,503.20     |              |      |
|   | E         | 32.620     |            | 2,609.60     |              |      |
| Special Event Traffic Control Supv (1933)   | A         | 27.930     |            | 2,234.40     |              |      |
|   | B         | 29.260     |            | 2,340.80     |              |      |
|   | C         | 30.700     |            | 2,456.00     |              |      |
|   | D         | 32.090     |            | 2,567.20     |              |      |
|   | E         | 33.550     |            | 2,684.00     |              |      |
| Special Event Traffic Controller 1 (1934)   | A         | 20.980     |            | 1,678.40     |              |      |
|   | B         | 21.980     |            | 1,758.40     |              |      |
|   | C         | 23.070     |            | 1,845.60     |              |      |
|   | D         | 24.100     |            | 1,928.00     |              |      |
|   | E         | 25.210     |            | 2,016.80     |              |      |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Special Event Traffic Controller 2 (1932) | A         | 22.020     |            | 1,761.60     |              |      |
|   | B         | 23.050     |            | 1,844.00     |              |      |
|   | C         | 24.180     |            | 1,934.40     |              |      |
|   | D         | 25.290     |            | 2,023.20     |              |      |
|   | E         | 26.490     |            | 2,119.20     |              |      |
| Sr Account Audit Clrk (1133)              | A         | 25.740     |            | 2,059.20     |              |      |
|   | B         | 27.060     |            | 2,164.80     |              |      |
|   | C         | 28.360     |            | 2,268.80     |              |      |
|   | D         | 29.650     |            | 2,372.00     |              |      |
|   | E         | 31.040     |            | 2,483.20     |              |      |
| Sr Account Clrk (1844)                    | A         | 24.500     |            | 1,960.00     |              |      |
|   | B         | 25.760     |            | 2,060.80     |              |      |
|   | C         | 27.050     |            | 2,164.00     |              |      |
|   | D         | 28.230     |            | 2,258.40     |              |      |
|   | E         | 29.560     |            | 2,364.80     |              |      |
| Sr Accounts Payable Audit Clrk (1809)     | A         | 23.370     |            | 1,869.60     |              |      |
|   | B         | 24.500     |            | 1,960.00     |              |      |
|   | C         | 25.630     |            | 2,050.40     |              |      |
|   | D         | 26.920     |            | 2,153.60     |              |      |
|   | E         | 28.280     |            | 2,262.40     |              |      |
| Sr Airport Operations Asst (1808)         | A         | 28.410     |            | 2,272.80     |              |      |
|   | B         | 29.700     |            | 2,376.00     |              |      |
|   | C         | 30.990     |            | 2,479.20     |              |      |
|   | D         | 32.370     |            | 2,589.60     |              |      |
|   | E         | 33.930     |            | 2,714.40     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Sr Backflow & Cross Connection Spec (1729) | A         | 27.440     |            | 2,195.20     |              |      |
|  | B         | 28.760     |            | 2,300.80     |              |      |
|  | C         | 30.220     |            | 2,417.60     |              |      |
|  | D         | 31.650     |            | 2,532.00     |              |      |
|  | E         | 33.160     |            | 2,652.80     |              |      |
| Sr Benefits Rep (1257)                     | A         | 23.370     |            | 1,869.60     |              |      |
|  | B         | 24.500     |            | 1,960.00     |              |      |
|  | C         | 25.630     |            | 2,050.40     |              |      |
|  | D         | 26.920     |            | 2,153.60     |              |      |
|  | E         | 28.280     |            | 2,262.40     |              |      |
| Sr Biologist (Terminal) (1804)             | A         | 50.970     |            | 4,077.60     |              |      |
|  | B         | 53.320     |            | 4,265.60     |              |      |
|  | C         | 55.970     |            | 4,477.60     |              |      |
|  | D         | 58.600     |            | 4,688.00     |              |      |
|  | E         | 61.410     |            | 4,912.80     |              |      |
| Sr Boat Operator (1267)                    | A         | 36.160     |            | 2,892.80     |              |      |
|  | B         | 37.700     |            | 3,016.00     |              |      |
|  | C         | 39.520     |            | 3,161.60     |              |      |
|  | D         | 41.290     |            | 3,303.20     |              |      |
|  | E         | 43.180     |            | 3,454.40     |              |      |
| Sr Building Maint Supv (1279)              | A         | 47.500     |            | 3,800.00     |              |      |
|  | B         | 49.960     |            | 3,996.80     |              |      |
|  | C         | 52.240     |            | 4,179.20     |              |      |
|  | D         | 54.830     |            | 4,386.40     |              |      |
|  | E         | 57.460     |            | 4,596.80     |              |      |

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| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Cashier (1840)            | A         | 24.500     |            | 1,960.00     |              |      |
|                              | B         | 25.760     |            | 2,060.80     |              |      |
|                              | C         | 27.050     |            | 2,164.00     |              |      |
|                              | D         | 28.220     |            | 2,257.60     |              |      |
|                              | E         | 29.560     |            | 2,364.80     |              |      |
| Sr Chemist (Terminal) (1854) | A         | 51.200     |            | 4,096.00     |              |      |
|                              | B         | 53.580     |            | 4,286.40     |              |      |
|                              | C         | 56.230     |            | 4,498.40     |              |      |
|                              | D         | 58.870     |            | 4,709.60     |              |      |
|                              | E         | 61.720     |            | 4,937.60     |              |      |
| Sr City Atty Invstgtr (1885) | A         | 45.620     |            | 3,649.60     |              |      |
|                              | B         | 47.820     |            | 3,825.60     |              |      |
|                              | C         | 50.230     |            | 4,018.40     |              |      |
|                              | D         | 52.620     |            | 4,209.60     |              |      |
|                              | E         | 55.290     |            | 4,423.20     |              |      |
| Sr Civil Engineer (1855)     | A         | 57.390     |            | 4,591.20     |              |      |
|                              | B         | 60.130     |            | 4,810.40     |              |      |
|                              | C         | 63.130     |            | 5,050.40     |              |      |
|                              | D         | 66.220     |            | 5,297.60     |              |      |
|                              | E         | 69.380     |            | 5,550.40     |              |      |
| Sr Claims Rep (1937)         | A         | 39.660     |            | 3,172.80     |              |      |
|                              | B         | 41.530     |            | 3,322.40     |              |      |
|                              | C         | 43.590     |            | 3,487.20     |              |      |
|                              | D         | 45.650     |            | 3,652.00     |              |      |
|                              | E         | 47.960     |            | 3,836.80     |              |      |

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| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Clerk/Typist (1879)          | A         | 24.090     |            | 1,927.20     |              |      |
|                                 | B         | 25.330     |            | 2,026.40     |              |      |
|                                 | C         | 26.600     |            | 2,128.00     |              |      |
|                                 | D         | 27.760     |            | 2,220.80     |              |      |
|                                 | E         | 29.050     |            | 2,324.00     |              |      |
| Sr Code Compliance Supv (1912)  | A         | 33.090     |            | 2,647.20     |              |      |
|                                 | B         | 34.570     |            | 2,765.60     |              |      |
|                                 | C         | 36.340     |            | 2,907.20     |              |      |
|                                 | D         | 37.920     |            | 3,033.60     |              |      |
|                                 | E         | 39.720     |            | 3,177.60     |              |      |
| Sr Combination Inspector (1849) | A         | 43.110     |            | 3,448.80     |              |      |
|                                 | B         | 45.360     |            | 3,628.80     |              |      |
|                                 | C         | 47.390     |            | 3,791.20     |              |      |
|                                 | D         | 49.780     |            | 3,982.40     |              |      |
|                                 | E         | 52.060     |            | 4,164.80     |              |      |
| Sr Commctns Engineer (1346)     | A         | 57.390     |            | 4,591.20     |              |      |
|                                 | B         | 60.130     |            | 4,810.40     |              |      |
|                                 | C         | 63.130     |            | 5,050.40     |              |      |
|                                 | D         | 66.220     |            | 5,297.60     |              |      |
|                                 | E         | 69.380     |            | 5,550.40     |              |      |
| Sr Commctns Tech (1859)         | A         | 39.240     |            | 3,139.20     |              |      |
|                                 | B         | 41.100     |            | 3,288.00     |              |      |
|                                 | C         | 42.870     |            | 3,429.60     |              |      |
|                                 | D         | 44.960     |            | 3,596.80     |              |      |
|                                 | E         | 47.050     |            | 3,764.00     |              |      |

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| Class Title                          | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Commctns Tech Supv (1425)         | A         | 49.780     |            | 3,982.40     |              |          |
|                                      | B         | 52.070     |            | 4,165.60     |              |          |
|                                      | C         | 54.640     |            | 4,371.20     |              |          |
|                                      | D         | 57.260     |            | 4,580.80     |              |          |
|                                      | E         | 60.100     |            | 4,808.00     |              |          |
| Sr Compliance Officer (1056)         | A         | 52.170     |            | 4,173.60     |              |          |
|                                      | B         | 54.720     |            | 4,377.60     |              |          |
|                                      | C         | 57.410     |            | 4,592.80     |              |          |
|                                      | D         | 60.010     |            | 4,800.80     |              |          |
|                                      | E         | 63.060     |            | 5,044.80     |              |          |
| Sr Control Systems Engineer (1210)   | A         | 57.390     |            | 4,591.20     |              |          |
|                                      | B         | 60.130     |            | 4,810.40     |              |          |
|                                      | C         | 63.130     |            | 5,050.40     |              |          |
|                                      | D         | 66.220     |            | 5,297.60     |              |          |
|                                      | E         | 69.380     |            | 5,550.40     |              |          |
| Sr Corrosion Engineering Aide (1813) | A         | 33.200     |            | 2,656.00     |              |          |
|                                      | B         | 34.820     |            | 2,785.60     |              |          |
|                                      | C         | 36.570     |            | 2,925.60     |              |          |
|                                      | D         | 38.280     |            | 3,062.40     |              |          |
|                                      | E         | 40.140     |            | 3,211.20     |              |          |
| Sr Corrosion Specialist (1807)       | A         | 57.390     |            | 4,591.20     |              |          |
|                                      | B         | 60.130     |            | 4,810.40     |              |          |
|                                      | C         | 63.130     |            | 5,050.40     |              |          |
|                                      | D         | 66.220     |            | 5,297.60     |              |          |
|                                      | E         | 69.380     |            | 5,550.40     |              |          |

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| Class Title                         | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Customer Svs Rep (1860)          | A         | 25.770     |            | 2,061.60     |              |      |
|                                     | B         | 27.020     |            | 2,161.60     |              |      |
|                                     | C         | 28.260     |            | 2,260.80     |              |      |
|                                     | D         | 29.680     |            | 2,374.40     |              |      |
|                                     | E         | 31.170     |            | 2,493.60     |              |      |
| ****Sr Department HR Analyst (1365) | A         | 40.410     |            | 3,232.80     |              |      |
|                                     | B         | 42.390     |            | 3,391.20     |              |      |
|                                     | C         | 44.490     |            | 3,559.20     |              |      |
|                                     | D         | 46.490     |            | 3,719.20     |              |      |
|                                     | E         | 48.870     |            | 3,909.60     |              |      |
| Sr Disposal Site Rep (1864)         | A         | 22.270     |            | 1,781.60     |              |      |
|                                     | B         | 23.400     |            | 1,872.00     |              |      |
|                                     | C         | 24.610     |            | 1,968.80     |              |      |
|                                     | D         | 25.830     |            | 2,066.40     |              |      |
|                                     | E         | 26.950     |            | 2,156.00     |              |      |
| Sr Disposal Site Supv (1866)        | A         | 37.510     |            | 3,000.80     |              |      |
|                                     | B         | 39.400     |            | 3,152.00     |              |      |
|                                     | C         | 41.370     |            | 3,309.60     |              |      |
|                                     | D         | 43.190     |            | 3,455.20     |              |      |
|                                     | E         | 45.320     |            | 3,625.60     |              |      |
| Sr Drafting Aide (1423)             | A         | 27.440     |            | 2,195.20     |              |      |
|                                     | B         | 28.760     |            | 2,300.80     |              |      |
|                                     | C         | 30.220     |            | 2,417.60     |              |      |
|                                     | D         | 31.650     |            | 2,532.00     |              |      |
|                                     | E         | 33.160     |            | 2,652.80     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Electrical Engineer (1863)      | A         | 57.390     |            | 4,591.20     |              |      |
|                                    | B         | 60.130     |            | 4,810.40     |              |      |
|                                    | C         | 63.130     |            | 5,050.40     |              |      |
|                                    | D         | 66.220     |            | 5,297.60     |              |      |
|                                    | E         | 69.380     |            | 5,550.40     |              |      |
| Sr Electrical Inspector (1163)     | A         | 43.110     |            | 3,448.80     |              |      |
|                                    | B         | 45.360     |            | 3,628.80     |              |      |
|                                    | C         | 47.390     |            | 3,791.20     |              |      |
|                                    | D         | 49.780     |            | 3,982.40     |              |      |
|                                    | E         | 52.060     |            | 4,164.80     |              |      |
| Sr Electrical Supv (1430)          | A         | 41.830     |            | 3,346.40     |              |      |
|                                    | B         | 43.830     |            | 3,506.40     |              |      |
|                                    | C         | 45.870     |            | 3,669.60     |              |      |
|                                    | D         | 48.200     |            | 3,856.00     |              |      |
|                                    | E         | 50.590     |            | 4,047.20     |              |      |
| Sr Engineer-Fire Protection (1457) | A         | 57.390     |            | 4,591.20     |              |      |
|                                    | B         | 60.130     |            | 4,810.40     |              |      |
|                                    | C         | 63.130     |            | 5,050.40     |              |      |
|                                    | D         | 66.220     |            | 5,297.60     |              |      |
|                                    | E         | 69.380     |            | 5,550.40     |              |      |
| Sr Engineering Aide (1861)         | A         | 33.200     |            | 2,656.00     |              |      |
|                                    | B         | 34.820     |            | 2,785.60     |              |      |
|                                    | C         | 36.570     |            | 2,925.60     |              |      |
|                                    | D         | 38.280     |            | 3,062.40     |              |      |
|                                    | E         | 40.140     |            | 3,211.20     |              |      |

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| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Engineering Geologist (1806)   | A         | 57.390     |            | 4,591.20     |              |      |
|                                   | B         | 60.130     |            | 4,810.40     |              |      |
|                                   | C         | 63.130     |            | 5,050.40     |              |      |
|                                   | D         | 66.220     |            | 5,297.60     |              |      |
|                                   | E         | 69.380     |            | 5,550.40     |              |      |
| Sr Environmental Scientist (1065) | A         | 51.210     |            | 4,096.80     |              |      |
|                                   | B         | 53.580     |            | 4,286.40     |              |      |
|                                   | C         | 56.240     |            | 4,499.20     |              |      |
|                                   | D         | 58.870     |            | 4,709.60     |              |      |
|                                   | E         | 61.720     |            | 4,937.60     |              |      |
| Sr Housing Inspector (1166)       | A         | 41.110     |            | 3,288.80     |              |      |
|                                   | B         | 43.190     |            | 3,455.20     |              |      |
|                                   | C         | 45.160     |            | 3,612.80     |              |      |
|                                   | D         | 47.450     |            | 3,796.00     |              |      |
|                                   | E         | 49.610     |            | 3,968.80     |              |      |
| Sr HVACR Technician (1913)        | A         | 38.550     |            | 3,084.00     |              |      |
|                                   | B         | 40.390     |            | 3,231.20     |              |      |
|                                   | C         | 42.150     |            | 3,372.00     |              |      |
|                                   | D         | 44.250     |            | 3,540.00     |              |      |
|                                   | E         | 46.270     |            | 3,701.60     |              |      |
| Sr Land Surveyor (1935)           | A         | 57.520     |            | 4,601.60     |              |      |
|                                   | B         | 60.270     |            | 4,821.60     |              |      |
|                                   | C         | 63.260     |            | 5,060.80     |              |      |
|                                   | D         | 66.380     |            | 5,310.40     |              |      |
|                                   | E         | 69.530     |            | 5,562.40     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| **Sr Legal Intern (2185)       | A         | 29.320     |            | 2,345.60     |              |      |
|                                | B         | 30.790     |            | 2,463.20     |              |      |
|                                | C         | 32.320     |            | 2,585.60     |              |      |
|                                | D         | 33.940     |            | 2,715.20     |              |      |
|                                | E         | 35.600     |            | 2,848.00     |              |      |
| Sr Legal Secretary (1820)      | A         | 39.550     |            | 3,164.00     |              |      |
|                                | B         | 41.360     |            | 3,308.80     |              |      |
|                                | C         | 43.350     |            | 3,468.00     |              |      |
|                                | D         | 45.410     |            | 3,632.80     |              |      |
|                                | E         | 47.660     |            | 3,812.80     |              |      |
| Sr Legislative Recorder (1857) | A         | 32.680     |            | 2,614.40     |              |      |
|                                | B         | 34.150     |            | 2,732.00     |              |      |
|                                | C         | 35.840     |            | 2,867.20     |              |      |
|                                | D         | 37.530     |            | 3,002.40     |              |      |
|                                | E         | 39.430     |            | 3,154.40     |              |      |
| Sr Liability Claims Rep (1044) | A         | 39.660     |            | 3,172.80     |              |      |
|                                | B         | 41.530     |            | 3,322.40     |              |      |
|                                | C         | 43.590     |            | 3,487.20     |              |      |
|                                | D         | 45.650     |            | 3,652.00     |              |      |
|                                | E         | 47.960     |            | 3,836.80     |              |      |
| Sr Library Tech (1759)         | A         | 23.970     |            | 1,917.60     |              |      |
|                                | B         | 25.130     |            | 2,010.40     |              |      |
|                                | C         | 26.280     |            | 2,102.40     |              |      |
|                                | D         | 27.600     |            | 2,208.00     |              |      |
|                                | E         | 28.980     |            | 2,318.40     |              |      |

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| Class Title                           | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Life Safety Inspector (1113)       | A         | 43.110     |            | 3,448.80     |              |          |
|                                       | B         | 45.360     |            | 3,628.80     |              |          |
|                                       | C         | 47.390     |            | 3,791.20     |              |          |
|                                       | D         | 49.780     |            | 3,982.40     |              |          |
|                                       | E         | 52.060     |            | 4,164.80     |              |          |
| Sr Locksmith (1802)                   | A         | 28.410     |            | 2,272.80     |              |          |
|                                       | B         | 29.740     |            | 2,379.20     |              |          |
|                                       | C         | 31.060     |            | 2,484.80     |              |          |
|                                       | D         | 32.420     |            | 2,593.60     |              |          |
|                                       | E         | 34.000     |            | 2,720.00     |              |          |
| Sr Marine Biologist (Terminal) (1851) | A         | 51.210     |            | 4,096.80     |              |          |
|                                       | B         | 53.580     |            | 4,286.40     |              |          |
|                                       | C         | 56.240     |            | 4,499.20     |              |          |
|                                       | D         | 58.870     |            | 4,709.60     |              |          |
|                                       | E         | 61.720     |            | 4,937.60     |              |          |
| Sr Mechanical Engineer (1830)         | A         | 57.390     |            | 4,591.20     |              |          |
|                                       | B         | 60.130     |            | 4,810.40     |              |          |
|                                       | C         | 63.130     |            | 5,050.40     |              |          |
|                                       | D         | 66.220     |            | 5,297.60     |              |          |
|                                       | E         | 69.380     |            | 5,550.40     |              |          |
| Sr Mechanical Inspector (1173)        | A         | 43.110     |            | 3,448.80     |              |          |
|                                       | B         | 45.360     |            | 3,628.80     |              |          |
|                                       | C         | 47.390     |            | 3,791.20     |              |          |
|                                       | D         | 49.780     |            | 3,982.40     |              |          |
|                                       | E         | 52.060     |            | 4,164.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



| Class Title                     | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Mgmt Anlyst (1106)           | A         | 40.410     |            | 3,232.80     |              |      |
|                                 | B         | 42.390     |            | 3,391.20     |              |      |
|                                 | C         | 44.490     |            | 3,559.20     |              |      |
|                                 | D         | 46.490     |            | 3,719.20     |              |      |
|                                 | E         | 48.870     |            | 3,909.60     |              |      |
| Sr Offset Press Operator (1868) | A         | 23.300     |            | 1,864.00     |              |      |
|                                 | B         | 24.390     |            | 1,951.20     |              |      |
|                                 | C         | 25.480     |            | 2,038.40     |              |      |
|                                 | D         | 26.620     |            | 2,129.60     |              |      |
|                                 | E         | 27.740     |            | 2,219.20     |              |      |
| Sr Paralegal (1822)             | A         | 43.190     |            | 3,455.20     |              |      |
|                                 | B         | 45.230     |            | 3,618.40     |              |      |
|                                 | C         | 47.380     |            | 3,790.40     |              |      |
|                                 | D         | 49.700     |            | 3,976.00     |              |      |
|                                 | E         | 52.010     |            | 4,160.80     |              |      |
| Sr Park Ranger (1821)           | A         | 38.630     |            | 3,090.40     |              |      |
|                                 | B         | 40.350     |            | 3,228.00     |              |      |
|                                 | C         | 42.530     |            | 3,402.40     |              |      |
|                                 | D         | 44.690     |            | 3,575.20     |              |      |
|                                 | E         | 46.810     |            | 3,744.80     |              |      |
| Sr Parking Enfrc Supv (1148)    | A         | 37.660     |            | 3,012.80     |              |      |
|                                 | B         | 39.490     |            | 3,159.20     |              |      |
|                                 | C         | 41.390     |            | 3,311.20     |              |      |
|                                 | D         | 43.410     |            | 3,472.80     |              |      |
|                                 | E         | 45.400     |            | 3,632.00     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                       | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Sr Parking Meter Tech (1803)      | A         | 26.600     |            | 2,128.00     |              |      |
|                                   | B         | 27.710     |            | 2,216.80     |              |      |
|                                   | C         | 29.050     |            | 2,324.00     |              |      |
|                                   | D         | 30.290     |            | 2,423.20     |              |      |
|                                   | E         | 31.690     |            | 2,535.20     |              |      |
| ****Sr Pers Anlyst (1650)         | A         | 44.190     |            | 3,535.20     |              |      |
|                                   | B         | 46.360     |            | 3,708.80     |              |      |
|                                   | C         | 48.650     |            | 3,892.00     |              |      |
|                                   | D         | 50.880     |            | 4,070.40     |              |      |
|                                   | E         | 53.450     |            | 4,276.00     |              |      |
| Sr Planner (1872)                 | A         | 46.640     |            | 3,731.20     |              |      |
|                                   | B         | 48.930     |            | 3,914.40     |              |      |
|                                   | C         | 51.190     |            | 4,095.20     |              |      |
|                                   | D         | 53.720     |            | 4,297.60     |              |      |
|                                   | E         | 56.400     |            | 4,512.00     |              |      |
| Sr Plant Tech Supv (1671)         | A         | 44.510     |            | 3,560.80     |              |      |
|                                   | B         | 46.640     |            | 3,731.20     |              |      |
|                                   | C         | 48.860     |            | 3,908.80     |              |      |
|                                   | D         | 51.230     |            | 4,098.40     |              |      |
|                                   | E         | 53.720     |            | 4,297.60     |              |      |
| Sr Police Prop & Evid Supv (1904) | A         | 33.390     |            | 2,671.20     |              |      |
|                                   | B         | 35.000     |            | 2,800.00     |              |      |
|                                   | C         | 36.660     |            | 2,932.80     |              |      |
|                                   | D         | 38.450     |            | 3,076.00     |              |      |
|                                   | E         | 40.350     |            | 3,228.00     |              |      |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 01/01/2024

| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Sr Police Records Clerk (1853)            | A         | 27.030     |            | 2,162.40     |              |      |
|   | B         | 28.310     |            | 2,264.80     |              |      |
|   | C         | 29.620     |            | 2,369.60     |              |      |
|   | D         | 31.110     |            | 2,488.80     |              |      |
|   | E         | 32.690     |            | 2,615.20     |              |      |
| Sr Police Records Data Spec (1865)        | A         | 21.780     |            | 1,742.40     |              |      |
|   | B         | 22.860     |            | 1,828.80     |              |      |
|   | C         | 24.000     |            | 1,920.00     |              |      |
|   | D         | 25.150     |            | 2,012.00     |              |      |
|   | E         | 26.320     |            | 2,105.60     |              |      |
| Sr Power Plant Supv (1915)                | A         | 46.970     |            | 3,757.60     |              |      |
|   | B         | 49.360     |            | 3,948.80     |              |      |
|   | C         | 51.570     |            | 4,125.60     |              |      |
|   | D         | 54.180     |            | 4,334.40     |              |      |
|   | E         | 56.650     |            | 4,532.00     |              |      |
| Sr Procurement Contracting Officer (1743) | A         | 52.170     |            | 4,173.60     |              |      |
|   | B         | 54.720     |            | 4,377.60     |              |      |
|   | C         | 57.410     |            | 4,592.80     |              |      |
|   | D         | 60.010     |            | 4,800.80     |              |      |
|   | E         | 63.060     |            | 5,044.80     |              |      |
| Sr Public Info Ofcr (1871)                | A         | 37.530     |            | 3,002.40     |              |      |
|   | B         | 39.310     |            | 3,144.80     |              |      |
|   | C         | 41.200     |            | 3,296.00     |              |      |
|   | D         | 43.210     |            | 3,456.80     |              |      |
|   | E         | 45.350     |            | 3,628.00     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Sr Publishing Specialist (1263)            | A         | 22.630     |            | 1,810.40     |              |      |
|  | B         | 23.740     |            | 1,899.20     |              |      |
|  | C         | 24.810     |            | 1,984.80     |              |      |
|  | D         | 26.050     |            | 2,084.00     |              |      |
|  | E         | 27.250     |            | 2,180.00     |              |      |
| Sr Pure Water Plant Operations Supv (1035) | A         | 52.540     |            | 4,203.20     |              |      |
|  | B         | 55.180     |            | 4,414.40     |              |      |
|  | C         | 57.940     |            | 4,635.20     |              |      |
|  | D         | 60.830     |            | 4,866.40     |              |      |
|  | E         | 63.890     |            | 5,111.20     |              |      |
| Sr Pure Water Plant Operator (1033)        | A         | 43.220     |            | 3,457.60     |              |      |
|  | B         | 45.370     |            | 3,629.60     |              |      |
|  | C         | 47.640     |            | 3,811.20     |              |      |
|  | D         | 50.020     |            | 4,001.60     |              |      |
|  | E         | 52.530     |            | 4,202.40     |              |      |
| Sr Records Management Analyst (1248)       | A         | 40.410     |            | 3,232.80     |              |      |
|  | B         | 42.390     |            | 3,391.20     |              |      |
|  | C         | 44.490     |            | 3,559.20     |              |      |
|  | D         | 46.490     |            | 3,719.20     |              |      |
|  | E         | 48.870     |            | 3,909.60     |              |      |
| Sr Stable Attendant (1909)                 | A         | 23.440     |            | 1,875.20     |              |      |
|  | B         | 24.410     |            | 1,952.80     |              |      |
|  | C         | 25.550     |            | 2,044.00     |              |      |
|  | D         | 26.720     |            | 2,137.60     |              |      |
|  | E         | 27.860     |            | 2,228.80     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Sr Structural Inspector (1179) | A         | 43.110     |            | 3,448.80     |              |          |
|                                | B         | 45.360     |            | 3,628.80     |              |          |
|                                | C         | 47.390     |            | 3,791.20     |              |          |
|                                | D         | 49.780     |            | 3,982.40     |              |          |
|                                | E         | 52.060     |            | 4,164.80     |              |          |
| Sr Survey Aide (1881)          | A         | 33.270     |            | 2,661.60     |              |          |
|                                | B         | 34.890     |            | 2,791.20     |              |          |
|                                | C         | 36.650     |            | 2,932.00     |              |          |
|                                | D         | 38.380     |            | 3,070.40     |              |          |
|                                | E         | 40.250     |            | 3,220.00     |              |          |
| Sr Systems Analyst (1877)      | A         | 38.400     |            | 3,072.00     |              |          |
|                                | B         | 40.310     |            | 3,224.80     |              |          |
|                                | C         | 42.140     |            | 3,371.20     |              |          |
|                                | D         | 44.300     |            | 3,544.00     |              |          |
|                                | E         | 46.350     |            | 3,708.00     |              |          |
| Sr Test Admin Spec (1852)      | A         | 26.940     |            | 2,155.20     |              |          |
|                                | B         | 28.290     |            | 2,263.20     |              |          |
|                                | C         | 29.560     |            | 2,364.80     |              |          |
|                                | D         | 31.080     |            | 2,486.40     |              |          |
|                                | E         | 32.640     |            | 2,611.20     |              |          |
| Sr Traffic Engineer (1878)     | A         | 57.390     |            | 4,591.20     |              |          |
|                                | B         | 60.130     |            | 4,810.40     |              |          |
|                                | C         | 63.130     |            | 5,050.40     |              |          |
|                                | D         | 66.220     |            | 5,297.60     |              |          |
|                                | E         | 69.380     |            | 5,550.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Sr Utility Supv (1975)                       | A         | 30.040     |            | 2,403.20     |              |      |
|  | B         | 31.460     |            | 2,516.80     |              |      |
|  | C         | 33.050     |            | 2,644.00     |              |      |
|  | D         | 34.660     |            | 2,772.80     |              |      |
|  | E         | 36.360     |            | 2,908.80     |              |      |
| Sr Victim Services Coordinator (1984)        | A         | 30.290     |            | 2,423.20     |              |      |
|  | B         | 31.840     |            | 2,547.20     |              |      |
|  | C         | 33.410     |            | 2,672.80     |              |      |
|  | D         | 34.950     |            | 2,796.00     |              |      |
|  | E         | 36.810     |            | 2,944.80     |              |      |
| Sr Water Distribution Operations Supv (1380) | A         | 52.650     |            | 4,212.00     |              |      |
|  | B         | 55.140     |            | 4,411.20     |              |      |
|  | C         | 58.030     |            | 4,642.40     |              |      |
|  | D         | 60.730     |            | 4,858.40     |              |      |
|  | E         | 63.670     |            | 5,093.60     |              |      |
| Sr Water Operations Supv (1987)              | A         | 52.650     |            | 4,212.00     |              |      |
|  | B         | 55.140     |            | 4,411.20     |              |      |
|  | C         | 58.030     |            | 4,642.40     |              |      |
|  | D         | 60.730     |            | 4,858.40     |              |      |
|  | E         | 63.670     |            | 5,093.60     |              |      |
| Sr Water Plant Operator (1052)               | A         | 41.880     |            | 3,350.40     |              |      |
|  | B         | 43.770     |            | 3,501.60     |              |      |
|  | C         | 45.740     |            | 3,659.20     |              |      |
|  | D         | 47.920     |            | 3,833.60     |              |      |
|  | E         | 50.070     |            | 4,005.60     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step     |
|--|-----------|------------|------------|--------------|--------------|----------|
| Sr Water Utility Supv (1870)               | A         | 32.150     |            | 2,572.00     |              | Step 112 |
|  | B         | 33.650     |            | 2,692.00     |              |          |
|  | C         | 35.370     |            | 2,829.60     |              |          |
|  | D         | 37.100     |            | 2,968.00     |              |          |
|  | E         | 38.900     |            | 3,112.00     |              |          |
| Sr Workers' Compensation Claims Rep (1949) | A         | 43.530     |            | 3,482.40     |              |          |
|  | B         | 45.580     |            | 3,646.40     |              |          |
|  | C         | 47.840     |            | 3,827.20     |              |          |
|  | D         | 50.090     |            | 4,007.20     |              |          |
|  | E         | 52.650     |            | 4,212.00     |              |          |
| Sr Wstwr Oper Supv (1888)                  | A         | 50.550     |            | 4,044.00     |              |          |
|  | B         | 52.970     |            | 4,237.60     |              |          |
|  | C         | 55.730     |            | 4,458.40     |              |          |
|  | D         | 58.340     |            | 4,667.20     |              |          |
|  | E         | 61.150     |            | 4,892.00     |              |          |
| Sr Wstwr Plant Operator (1134)             | A         | 41.950     |            | 3,356.00     |              |          |
|  | B         | 43.880     |            | 3,510.40     |              |          |
|  | C         | 45.830     |            | 3,666.40     |              |          |
|  | D         | 48.000     |            | 3,840.00     |              |          |
|  | E         | 50.180     |            | 4,014.40     |              |          |
| Sr Zoning Investigator (1880)              | A         | 35.840     |            | 2,867.20     |              |          |
|  | B         | 37.630     |            | 3,010.40     |              |          |
|  | C         | 39.420     |            | 3,153.60     |              |          |
|  | D         | 41.350     |            | 3,308.00     |              |          |
|  | E         | 43.380     |            | 3,470.40     |              |          |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------|-----------|------------|------------|--------------|--------------|----------|
| Stable Attendant (1908) | A         | 18.680     |            | 1,494.40     |              |          |
|                         | B         | 19.450     |            | 1,556.00     |              |          |
|                         | C         | 20.380     |            | 1,630.40     |              |          |
|                         | D         | 21.250     |            | 1,700.00     |              |          |
|                         | E         | 22.200     |            | 1,776.00     |              |          |
| Stock Clerk (1899)      | A         | 18.560     |            | 1,484.80     |              |          |
|                         | B         | 19.450     |            | 1,556.00     |              |          |
|                         | C         | 20.370     |            | 1,629.60     |              |          |
|                         | D         | 21.380     |            | 1,710.40     |              |          |
|                         | E         | 22.410     |            | 1,792.80     |              |          |
| Storekeeper 1 (1902)    | A         | 21.380     |            | 1,710.40     |              |          |
|                         | B         | 22.410     |            | 1,792.80     |              |          |
|                         | C         | 23.370     |            | 1,869.60     |              |          |
|                         | D         | 24.500     |            | 1,960.00     |              |          |
|                         | E         | 25.640     |            | 2,051.20     |              |          |
| Storekeeper 2 (1903)    | A         | 23.370     |            | 1,869.60     |              |          |
|                         | B         | 24.500     |            | 1,960.00     |              |          |
|                         | C         | 25.640     |            | 2,051.20     |              |          |
|                         | D         | 26.890     |            | 2,151.20     |              |          |
|                         | E         | 28.250     |            | 2,260.00     |              |          |
| Storekeeper 3 (1901)    | A         | 24.590     |            | 1,967.20     |              |          |
|                         | B         | 25.710     |            | 2,056.80     |              |          |
|                         | C         | 26.890     |            | 2,151.20     |              |          |
|                         | D         | 28.320     |            | 2,265.60     |              |          |
|                         | E         | 29.570     |            | 2,365.60     |              |          |

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| Class Title                                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|---|-----------|------------|------------|--------------|--------------|----------|
| Stores Operations Supv (1533)                 | A         | 28.160     |            | 2,252.80     |              |          |
|   | B         | 29.610     |            | 2,368.80     |              |          |
|   | C         | 30.920     |            | 2,473.60     |              |          |
|   | D         | 32.480     |            | 2,598.40     |              |          |
|   | E         | 34.010     |            | 2,720.80     |              |          |
| Storm Water Compliance Mgr (1123)             | A         | 50.460     |            | 4,036.80     |              |          |
|   | B         | 52.960     |            | 4,236.80     |              |          |
|   | C         | 55.580     |            | 4,446.40     |              |          |
|   | D         | 58.250     |            | 4,660.00     |              |          |
|   | E         | 61.220     |            | 4,897.60     |              |          |
| Storm Water Environmental Specialist 1 (1038) | A         | 35.770     |            | 2,861.60     |              |          |
|   | B         | 37.560     |            | 3,004.80     |              |          |
|   | C         | 39.380     |            | 3,150.40     |              |          |
|   | D         | 41.080     |            | 3,286.40     |              |          |
|   | E         | 43.160     |            | 3,452.80     |              |          |
| Storm Water Environmental Specialist 2 (1039) | A         | 41.080     |            | 3,286.40     |              |          |
|   | B         | 43.160     |            | 3,452.80     |              |          |
|   | C         | 45.370     |            | 3,629.60     |              |          |
|   | D         | 47.530     |            | 3,802.40     |              |          |
|   | E         | 49.960     |            | 3,996.80     |              |          |
| Storm Water Environmental Specialist 3 (1621) | A         | 47.400     |            | 3,792.00     |              |          |
|   | B         | 49.690     |            | 3,975.20     |              |          |
|   | C         | 52.250     |            | 4,180.00     |              |          |
|   | D         | 54.860     |            | 4,388.80     |              |          |
|   | E         | 57.380     |            | 4,590.40     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Storm Water Inspctr 1 (1127)       | A         | 32.090     |            | 2,567.20     |              |      |
|                                    | B         | 33.720     |            | 2,697.60     |              |      |
|                                    | C         | 35.300     |            | 2,824.00     |              |      |
|                                    | D         | 37.090     |            | 2,967.20     |              |      |
|                                    | E         | 38.920     |            | 3,113.60     |              |      |
| Storm Water Inspctr 2 (1126)       | A         | 37.880     |            | 3,030.40     |              |      |
|                                    | B         | 39.760     |            | 3,180.80     |              |      |
|                                    | C         | 41.670     |            | 3,333.60     |              |      |
|                                    | D         | 43.770     |            | 3,501.60     |              |      |
|                                    | E         | 45.930     |            | 3,674.40     |              |      |
| Storm Water Inspctr 3 (1125)       | A         | 41.730     |            | 3,338.40     |              |      |
|                                    | B         | 43.800     |            | 3,504.00     |              |      |
|                                    | C         | 45.920     |            | 3,673.60     |              |      |
|                                    | D         | 48.220     |            | 3,857.60     |              |      |
|                                    | E         | 50.580     |            | 4,046.40     |              |      |
| Street Lighting Electrician (1497) | A         | 34.970     |            | 2,797.60     |              |      |
|                                    | B         | 36.660     |            | 2,932.80     |              |      |
|                                    | C         | 38.190     |            | 3,055.20     |              |      |
|                                    | D         | 40.130     |            | 3,210.40     |              |      |
|                                    | E         | 41.970     |            | 3,357.60     |              |      |
| Structural Engrng Asoc (1231)      | A         | 49.810     |            | 3,984.80     |              |      |
|                                    | B         | 52.110     |            | 4,168.80     |              |      |
|                                    | C         | 54.720     |            | 4,377.60     |              |      |
|                                    | D         | 57.390     |            | 4,591.20     |              |      |
|                                    | E         | 60.130     |            | 4,810.40     |              |      |

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| Class Title                   | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|-------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Structural Engrng Asst (1208) | A         | 43.260     |            | 3,460.80     |              |          |
|                               | B         | 45.240     |            | 3,619.20     |              |          |
|                               | C         | 47.420     |            | 3,793.60     |              |          |
|                               | D         | 49.810     |            | 3,984.80     |              |          |
|                               | E         | 52.110     |            | 4,168.80     |              |          |
| Structural Engrng Sr (1875)   | A         | 57.390     |            | 4,591.20     |              |          |
|                               | B         | 60.130     |            | 4,810.40     |              |          |
|                               | C         | 63.130     |            | 5,050.40     |              |          |
|                               | D         | 66.220     |            | 5,297.60     |              |          |
|                               | E         | 69.380     |            | 5,550.40     |              |          |
| Structural Inspector 1 (1177) | A         | 35.740     |            | 2,859.20     |              |          |
|                               | B         | 37.530     |            | 3,002.40     |              |          |
|                               | C         | 39.420     |            | 3,153.60     |              |          |
|                               | D         | 41.250     |            | 3,300.00     |              |          |
|                               | E         | 43.220     |            | 3,457.60     |              |          |
| Structural Inspector 2 (1178) | A         | 37.530     |            | 3,002.40     |              |          |
|                               | B         | 39.420     |            | 3,153.60     |              |          |
|                               | C         | 41.250     |            | 3,300.00     |              |          |
|                               | D         | 43.220     |            | 3,457.60     |              |          |
|                               | E         | 45.360     |            | 3,628.80     |              |          |
| Student Engineer (1910)       | A         | 16.500     |            | 1,320.00     |              |          |
|                               | B         | 17.230     |            | 1,378.40     |              |          |
|                               | C         | 18.040     |            | 1,443.20     |              |          |
|                               | D         | 18.940     |            | 1,515.20     |              |          |
|                               | E         | 19.770     |            | 1,581.60     |              |          |

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 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| **Student Intern (2188)                    | A         | 11.510     |            | 920.80       |              |      |
|  | B         | 12.050     |            | 964.00       |              |      |
|  | C         | 12.590     |            | 1,007.20     |              |      |
|  | D         | 13.220     |            | 1,057.60     |              |      |
|  | E         | 17.980     |            | 1,438.40     |              |      |
| Student Worker (1914)                      | A         | 12.930     |            | 1,034.40     |              |      |
|  | B         | 13.570     |            | 1,085.60     |              |      |
|  | C         | 14.080     |            | 1,126.40     |              |      |
|  | D         | 14.820     |            | 1,185.60     |              |      |
|  | E         | 17.980     |            | 1,438.40     |              |      |
| Supv Academy Instr (1941)                  | A         | 40.760     |            | 3,260.80     |              |      |
|  | B         | 42.650     |            | 3,412.00     |              |      |
|  | C         | 44.900     |            | 3,592.00     |              |      |
|  | D         | 47.200     |            | 3,776.00     |              |      |
|  | E         | 49.440     |            | 3,955.20     |              |      |
| Supv Aging Recreation Specialist (1059)    | A         | 32.620     |            | 2,609.60     |              |      |
|  | B         | 34.110     |            | 2,728.80     |              |      |
|  | C         | 35.950     |            | 2,876.00     |              |      |
|  | D         | 37.720     |            | 3,017.60     |              |      |
|  | E         | 39.560     |            | 3,164.80     |              |      |
| Supv Aquatics Recreation Specialist (1292) | A         | 33.430     |            | 2,674.40     |              |      |
|  | B         | 34.950     |            | 2,796.00     |              |      |
|  | C         | 36.810     |            | 2,944.80     |              |      |
|  | D         | 38.630     |            | 3,090.40     |              |      |
|  | E         | 40.510     |            | 3,240.80     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Supv Cal-Id Tech (1930)            | A         | 25.690     |            | 2,055.20     |              |      |
|                                    | B         | 26.950     |            | 2,156.00     |              |      |
|                                    | C         | 28.210     |            | 2,256.80     |              |      |
|                                    | D         | 29.610     |            | 2,368.80     |              |      |
|                                    | E         | 31.040     |            | 2,483.20     |              |      |
| ****Supv Claims Rep (1391)         | A         | 43.590     |            | 3,487.20     |              |      |
|                                    | B         | 45.620     |            | 3,649.60     |              |      |
|                                    | C         | 47.870     |            | 3,829.60     |              |      |
|                                    | D         | 50.240     |            | 4,019.20     |              |      |
|                                    | E         | 52.660     |            | 4,212.80     |              |      |
| Supv Compliance Officer (1057)     | A         | 58.670     |            | 4,693.60     |              |      |
|                                    | B         | 61.490     |            | 4,919.20     |              |      |
|                                    | C         | 64.560     |            | 5,164.80     |              |      |
|                                    | D         | 67.780     |            | 5,422.40     |              |      |
|                                    | E         | 71.090     |            | 5,687.20     |              |      |
| Supv Crime Scene Specialist (1018) | A         | 45.150     |            | 3,612.00     |              |      |
|                                    | B         | 47.270     |            | 3,781.60     |              |      |
|                                    | C         | 49.600     |            | 3,968.00     |              |      |
|                                    | D         | 52.090     |            | 4,167.20     |              |      |
|                                    | E         | 54.580     |            | 4,366.40     |              |      |
| Supv Criminalist (1856)            | A         | 58.700     |            | 4,696.00     |              |      |
|                                    | B         | 61.390     |            | 4,911.20     |              |      |
|                                    | C         | 64.500     |            | 5,160.00     |              |      |
|                                    | D         | 67.670     |            | 5,413.60     |              |      |
|                                    | E         | 70.910     |            | 5,672.80     |              |      |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                              | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| Supv Custodian (1919)                    | A         | 20.400     |            | 1,632.00     |              |          |
|  | B         | 21.340     |            | 1,707.20     |              |          |
|  | C         | 22.440     |            | 1,795.20     |              |          |
|  | D         | 23.380     |            | 1,870.40     |              |          |
|  | E         | 24.650     |            | 1,972.00     |              |          |
| ****Supv Department HR Anlyst (1366)     | A         | 45.450     |            | 3,636.00     |              |          |
|  | B         | 47.640     |            | 3,811.20     |              |          |
|  | C         | 50.020     |            | 4,001.60     |              |          |
|  | D         | 52.520     |            | 4,201.60     |              |          |
|  | E         | 55.090     |            | 4,407.20     |              |          |
| *Supv Development Project Manager (1180) | A         | 62.210     |            | 4,976.80     |              |          |
|  | B         | 65.190     |            | 5,215.20     |              |          |
|  | C         | 68.420     |            | 5,473.60     |              |          |
|  | D         | 71.800     |            | 5,744.00     |              |          |
|  | E         | 75.200     |            | 6,016.00     |              |          |
| Supv Disposal Site Rep (1920)            | A         | 24.510     |            | 1,960.80     |              |          |
|  | B         | 25.710     |            | 2,056.80     |              |          |
|  | C         | 27.020     |            | 2,161.60     |              |          |
|  | D         | 28.410     |            | 2,272.80     |              |          |
|  | E         | 29.620     |            | 2,369.60     |              |          |
| ****Supv Economist (1923)                | A         | 41.230     |            | 3,298.40     |              |          |
|  | B         | 43.210     |            | 3,456.80     |              |          |
|  | C         | 45.370     |            | 3,629.60     |              |          |
|  | D         | 47.640     |            | 3,811.20     |              |          |
|  | E         | 49.970     |            | 3,997.60     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|--|-----------|------------|------------|--------------|--------------|----------|
| ****Supv Emergency Services Coordinator (1214) | A         | 43.290     |            | 3,463.20     |              |          |
|  | B         | 45.370     |            | 3,629.60     |              |          |
|  | C         | 47.640     |            | 3,811.20     |              |          |
|  | D         | 50.020     |            | 4,001.60     |              |          |
|  | E         | 52.470     |            | 4,197.60     |              |          |
| Supv Field Rep (1921)                          | A         | 25.320     |            | 2,025.60     |              |          |
|  | B         | 26.430     |            | 2,114.40     |              |          |
|  | C         | 27.640     |            | 2,211.20     |              |          |
|  | D         | 28.970     |            | 2,317.60     |              |          |
|  | E         | 30.460     |            | 2,436.80     |              |          |
| Supv Haz Mat Inspctr (1896)                    | A         | 47.600     |            | 3,808.00     |              |          |
|  | B         | 49.910     |            | 3,992.80     |              |          |
|  | C         | 52.440     |            | 4,195.20     |              |          |
|  | D         | 54.940     |            | 4,395.20     |              |          |
|  | E         | 57.730     |            | 4,618.40     |              |          |
| Supv Latent Print Examiner (1019)              | A         | 48.250     |            | 3,860.00     |              |          |
|  | B         | 50.540     |            | 4,043.20     |              |          |
|  | C         | 53.010     |            | 4,240.80     |              |          |
|  | D         | 55.690     |            | 4,455.20     |              |          |
|  | E         | 58.350     |            | 4,668.00     |              |          |
| ****Supv Liability Claims Rep (1045)           | A         | 43.590     |            | 3,487.20     |              |          |
|  | B         | 45.620     |            | 3,649.60     |              |          |
|  | C         | 47.870     |            | 3,829.60     |              |          |
|  | D         | 50.240     |            | 4,019.20     |              |          |
|  | E         | 52.660     |            | 4,212.80     |              |          |

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| Class Title                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-----------------------------|-----------|------------|------------|--------------|--------------|------|
| Supv Librarian (1922)       | A         | 47.760     |            | 3,820.80     |              |      |
|                             | B         | 49.970     |            | 3,997.60     |              |      |
|                             | C         | 52.430     |            | 4,194.40     |              |      |
|                             | D         | 55.020     |            | 4,401.60     |              |      |
|                             | E         | 57.670     |            | 4,613.60     |              |      |
| Supv Meter Reader (1925)    | A         | 25.360     |            | 2,028.80     |              |      |
|                             | B         | 26.580     |            | 2,126.40     |              |      |
|                             | C         | 27.780     |            | 2,222.40     |              |      |
|                             | D         | 29.130     |            | 2,330.40     |              |      |
|                             | E         | 30.450     |            | 2,436.00     |              |      |
| ****Supv Mgmt Anlyst (1917) | A         | 43.330     |            | 3,466.40     |              |      |
|                             | B         | 45.390     |            | 3,631.20     |              |      |
|                             | C         | 47.660     |            | 3,812.80     |              |      |
|                             | D         | 50.050     |            | 4,004.00     |              |      |
|                             | E         | 52.490     |            | 4,199.20     |              |      |
| Supv Park Ranger (1633)     | A         | 44.440     |            | 3,555.20     |              |      |
|                             | B         | 46.400     |            | 3,712.00     |              |      |
|                             | C         | 48.910     |            | 3,912.80     |              |      |
|                             | D         | 51.390     |            | 4,111.20     |              |      |
|                             | E         | 53.830     |            | 4,306.40     |              |      |
| ****Supv Pers Anlyst (1927) | A         | 49.750     |            | 3,980.00     |              |      |
|                             | B         | 52.090     |            | 4,167.20     |              |      |
|                             | C         | 54.710     |            | 4,376.80     |              |      |
|                             | D         | 57.460     |            | 4,596.80     |              |      |
|                             | E         | 60.220     |            | 4,817.60     |              |      |

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| Class Title                                 | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Supv Plan Review Spec (1928)                | A         | 45.520     |            | 3,641.60     |              |      |
|   | B         | 47.640     |            | 3,811.20     |              |      |
|   | C         | 50.060     |            | 4,004.80     |              |      |
|   | D         | 52.410     |            | 4,192.80     |              |      |
|   | E         | 54.890     |            | 4,391.20     |              |      |
| Supv Procurement Contracting Officer (1744) | A         | 58.670     |            | 4,693.60     |              |      |
|   | B         | 61.490     |            | 4,919.20     |              |      |
|   | C         | 64.560     |            | 5,164.80     |              |      |
|   | D         | 67.780     |            | 5,422.40     |              |      |
|   | E         | 71.090     |            | 5,687.20     |              |      |
| Supv Property Agt (1929)                    | A         | 46.330     |            | 3,706.40     |              |      |
|   | B         | 48.540     |            | 3,883.20     |              |      |
|   | C         | 50.980     |            | 4,078.40     |              |      |
|   | D         | 53.530     |            | 4,282.40     |              |      |
|   | E         | 56.140     |            | 4,491.20     |              |      |
| Supv Public Info Ofcr (1940)                | A         | 41.200     |            | 3,296.00     |              |      |
|   | B         | 43.210     |            | 3,456.80     |              |      |
|   | C         | 45.350     |            | 3,628.00     |              |      |
|   | D         | 47.390     |            | 3,791.20     |              |      |
|   | E         | 49.800     |            | 3,984.00     |              |      |
| ****Supv Rec Spec (1931)                    | A         | 31.840     |            | 2,547.20     |              |      |
|   | B         | 33.290     |            | 2,663.20     |              |      |
|   | C         | 35.060     |            | 2,804.80     |              |      |
|   | D         | 36.790     |            | 2,943.20     |              |      |
|   | E         | 38.580     |            | 3,086.40     |              |      |

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**SALARY TABLE CLASSIFIED SERVICE**  
EFFECTIVE 01/01/2024

| Class Title                                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Supv Recycling Spec (1557)                       | A         | 42.270     |            | 3,381.60     |              |      |
|  | B         | 44.300     |            | 3,544.00     |              |      |
|  | C         | 46.500     |            | 3,720.00     |              |      |
|  | D         | 48.850     |            | 3,908.00     |              |      |
|  | E         | 51.220     |            | 4,097.60     |              |      |
| Supv Storm Water Inspctr (1124)                  | A         | 45.890     |            | 3,671.20     |              |      |
|  | B         | 48.100     |            | 3,848.00     |              |      |
|  | C         | 50.550     |            | 4,044.00     |              |      |
|  | D         | 52.950     |            | 4,236.00     |              |      |
|  | E         | 55.650     |            | 4,452.00     |              |      |
| Supv Therap Recreatn Spec (1187)                 | A         | 32.620     |            | 2,609.60     |              |      |
|  | B         | 34.110     |            | 2,728.80     |              |      |
|  | C         | 35.950     |            | 2,876.00     |              |      |
|  | D         | 37.720     |            | 3,017.60     |              |      |
|  | E         | 39.560     |            | 3,164.80     |              |      |
| ****Supv Workers' Compensation Claims Rep (1952) | A         | 47.840     |            | 3,827.20     |              |      |
|  | B         | 50.060     |            | 4,004.80     |              |      |
|  | C         | 52.540     |            | 4,203.20     |              |      |
|  | D         | 55.130     |            | 4,410.40     |              |      |
|  | E         | 57.780     |            | 4,622.40     |              |      |
| Supv Wstwtr Prettrmt Inspctr (1378)              | A         | 49.410     |            | 3,952.80     |              |      |
|  | B         | 51.820     |            | 4,145.60     |              |      |
|  | C         | 54.440     |            | 4,355.20     |              |      |
|  | D         | 57.050     |            | 4,564.00     |              |      |
|  | E         | 59.940     |            | 4,795.20     |              |      |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Swimming Pool Mgr 1 (1905)         | A         | 22.440     |            | 1,795.20     |              |          |
|                                    | B         | 23.520     |            | 1,881.60     |              |          |
|                                    | C         | 24.520     |            | 1,961.60     |              |          |
|                                    | D         | 25.730     |            | 2,058.40     |              |          |
|                                    | E         | 26.990     |            | 2,159.20     |              |          |
| Swimming Pool Mgr 2 (1906)         | A         | 26.250     |            | 2,100.00     |              |          |
|                                    | B         | 27.600     |            | 2,208.00     |              |          |
|                                    | C         | 28.900     |            | 2,312.00     |              |          |
|                                    | D         | 30.330     |            | 2,426.40     |              |          |
|                                    | E         | 31.710     |            | 2,536.80     |              |          |
| Swimming Pool Mgr 3 (1907)         | A         | 28.900     |            | 2,312.00     |              |          |
|                                    | B         | 30.330     |            | 2,426.40     |              |          |
|                                    | C         | 31.710     |            | 2,536.80     |              |          |
|                                    | D         | 33.260     |            | 2,660.80     |              |          |
|                                    | E         | 34.890     |            | 2,791.20     |              |          |
| ****Systems Administrator 1 (1026) | A         | 38.500     |            | 3,080.00     |              |          |
|                                    | B         | 40.370     |            | 3,229.60     |              |          |
|                                    | C         | 42.370     |            | 3,389.60     |              |          |
|                                    | D         | 44.290     |            | 3,543.20     |              |          |
|                                    | E         | 46.560     |            | 3,724.80     |              |          |
| ****Systems Administrator 2 (1025) | A         | 43.300     |            | 3,464.00     |              |          |
|                                    | B         | 45.350     |            | 3,628.00     |              |          |
|                                    | C         | 47.630     |            | 3,810.40     |              |          |
|                                    | D         | 50.030     |            | 4,002.40     |              |          |
|                                    | E         | 52.460     |            | 4,196.80     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step     |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| ****Systems Administrator 3 (1024) | A         | 47.640     |            | 3,811.20     |              | Step 112 |
|                                    | B         | 49.900     |            | 3,992.00     |              |          |
|                                    | C         | 52.410     |            | 4,192.80     |              |          |
|                                    | D         | 55.020     |            | 4,401.60     |              |          |
|                                    | E         | 57.710     |            | 4,616.80     |              |          |
| Tank Service Tech 1 (1946)         | A         | 20.380     |            | 1,630.40     |              |          |
|                                    | B         | 21.250     |            | 1,700.00     |              |          |
|                                    | C         | 22.200     |            | 1,776.00     |              |          |
|                                    | D         | 23.180     |            | 1,854.40     |              |          |
|                                    | E         | 24.270     |            | 1,941.60     |              |          |
| Tank Service Tech 2 (1947)         | A         | 22.200     |            | 1,776.00     |              |          |
|                                    | B         | 23.180     |            | 1,854.40     |              |          |
|                                    | C         | 24.270     |            | 1,941.60     |              |          |
|                                    | D         | 25.390     |            | 2,031.20     |              |          |
|                                    | E         | 26.530     |            | 2,122.40     |              |          |
| Test Administration Spec (1419)    | A         | 24.490     |            | 1,959.20     |              |          |
|                                    | B         | 25.840     |            | 2,067.20     |              |          |
|                                    | C         | 26.940     |            | 2,155.20     |              |          |
|                                    | D         | 28.280     |            | 2,262.40     |              |          |
|                                    | E         | 29.560     |            | 2,364.80     |              |          |
| Test Monitor 1 (1540)              | A         | 15.400     |            | 1,232.00     |              |          |
|                                    | B         | 16.190     |            | 1,295.20     |              |          |
|                                    | C         | 16.990     |            | 1,359.20     |              |          |
|                                    | D         | 17.640     |            | 1,411.20     |              |          |
|                                    | E         | 18.480     |            | 1,478.40     |              |          |

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 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Test Monitor 2 (1541)              | A         | 18.480     |            | 1,478.40     |              |          |
|                                    | B         | 19.460     |            | 1,556.80     |              |          |
|                                    | C         | 20.360     |            | 1,628.80     |              |          |
|                                    | D         | 21.230     |            | 1,698.40     |              |          |
|                                    | E         | 22.270     |            | 1,781.60     |              |          |
| Therap Recreatn Leader (1189)      | A         | 19.120     |            | 1,529.60     |              |          |
|                                    | B         | 19.990     |            | 1,599.20     |              |          |
|                                    | C         | 20.920     |            | 1,673.60     |              |          |
|                                    | D         | 21.920     |            | 1,753.60     |              |          |
|                                    | E         | 23.050     |            | 1,844.00     |              |          |
| Therap Recreatn Spec (1188)        | A         | 28.380     |            | 2,270.40     |              |          |
|                                    | B         | 29.640     |            | 2,371.20     |              |          |
|                                    | C         | 31.050     |            | 2,484.00     |              |          |
|                                    | D         | 32.620     |            | 2,609.60     |              |          |
|                                    | E         | 34.110     |            | 2,728.80     |              |          |
| Traffic Signal Supervisor (1955)   | A         | 44.110     |            | 3,528.80     |              |          |
|                                    | B         | 46.400     |            | 3,712.00     |              |          |
|                                    | C         | 48.570     |            | 3,885.60     |              |          |
|                                    | D         | 50.980     |            | 4,078.40     |              |          |
|                                    | E         | 53.400     |            | 4,272.00     |              |          |
| Traffic Signal Technician 1 (1956) | A         | 33.300     |            | 2,664.00     |              |          |
|                                    | B         | 34.910     |            | 2,792.80     |              |          |
|                                    | C         | 36.370     |            | 2,909.60     |              |          |
|                                    | D         | 38.220     |            | 3,057.60     |              |          |
|                                    | E         | 39.970     |            | 3,197.60     |              |          |

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| Class Title                        | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|------------------------------------|-----------|------------|------------|--------------|--------------|------|
| Traffic Signal Technician 2 (1957) | A         | 38.290     |            | 3,063.20     |              |      |
|                                    | B         | 40.140     |            | 3,211.20     |              |      |
|                                    | C         | 41.850     |            | 3,348.00     |              |      |
|                                    | D         | 43.960     |            | 3,516.80     |              |      |
|                                    | E         | 45.960     |            | 3,676.80     |              |      |
| Traffic Striper Operator (1626)    | A         | 24.760     |            | 1,980.80     |              |      |
|                                    | B         | 25.860     |            | 2,068.80     |              |      |
|                                    | C         | 27.080     |            | 2,166.40     |              |      |
|                                    | D         | 28.320     |            | 2,265.60     |              |      |
|                                    | E         | 29.680     |            | 2,374.40     |              |      |
| Trainer (1217)                     | A         | 33.390     |            | 2,671.20     |              |      |
|                                    | B         | 35.000     |            | 2,800.00     |              |      |
|                                    | C         | 36.660     |            | 2,932.80     |              |      |
|                                    | D         | 38.450     |            | 3,076.00     |              |      |
|                                    | E         | 40.350     |            | 3,228.00     |              |      |
| Training Supervisor (1971)         | A         | 36.660     |            | 2,932.80     |              |      |
|                                    | B         | 38.450     |            | 3,076.00     |              |      |
|                                    | C         | 40.350     |            | 3,228.00     |              |      |
|                                    | D         | 42.170     |            | 3,373.60     |              |      |
|                                    | E         | 44.320     |            | 3,545.60     |              |      |
| Tree Maint Crewleader (1968)       | A         | 24.080     |            | 1,926.40     |              |      |
|                                    | B         | 25.170     |            | 2,013.60     |              |      |
|                                    | C         | 26.260     |            | 2,100.80     |              |      |
|                                    | D         | 27.390     |            | 2,191.20     |              |      |
|                                    | E         | 28.690     |            | 2,295.20     |              |      |

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| Class Title             | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|-------------------------|-----------|------------|------------|--------------|--------------|------|
| Tree Maint Supv (1970)  | A         | 27.080     |            | 2,166.40     |              |      |
|                         | B         | 28.380     |            | 2,270.40     |              |      |
|                         | C         | 29.700     |            | 2,376.00     |              |      |
|                         | D         | 31.060     |            | 2,484.80     |              |      |
|                         | E         | 32.630     |            | 2,610.40     |              |      |
| Tree Trimmer (1969)     | A         | 23.020     |            | 1,841.60     |              |      |
|                         | B         | 24.020     |            | 1,921.60     |              |      |
|                         | C         | 25.060     |            | 2,004.80     |              |      |
|                         | D         | 26.200     |            | 2,096.00     |              |      |
|                         | E         | 27.410     |            | 2,192.80     |              |      |
| Utility Supv (1974)     | A         | 28.200     |            | 2,256.00     |              |      |
|                         | B         | 29.380     |            | 2,350.40     |              |      |
|                         | C         | 30.820     |            | 2,465.60     |              |      |
|                         | D         | 32.170     |            | 2,573.60     |              |      |
|                         | E         | 33.740     |            | 2,699.20     |              |      |
| Utility Worker 1 (1978) | A         | 19.610     |            | 1,568.80     |              |      |
|                         | B         | 20.430     |            | 1,634.40     |              |      |
|                         | C         | 21.410     |            | 1,712.80     |              |      |
|                         | D         | 22.320     |            | 1,785.60     |              |      |
|                         | E         | 23.320     |            | 1,865.60     |              |      |
| Utility Worker 2 (1979) | A         | 21.410     |            | 1,712.80     |              |      |
|                         | B         | 22.320     |            | 1,785.60     |              |      |
|                         | C         | 23.320     |            | 1,865.60     |              |      |
|                         | D         | 24.370     |            | 1,949.60     |              |      |
|                         | E         | 25.490     |            | 2,039.20     |              |      |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Vehicle & Fuel Clerk (1982)               | A         | 20.430     |            | 1,634.40     |              |      |
|   | B         | 21.380     |            | 1,710.40     |              |      |
|   | C         | 22.290     |            | 1,783.20     |              |      |
|   | D         | 23.380     |            | 1,870.40     |              |      |
|   | E         | 24.590     |            | 1,967.20     |              |      |
| Victim Services Coordinator (1983)        | A         | 25.190     |            | 2,015.20     |              |      |
|   | B         | 26.430     |            | 2,114.40     |              |      |
|   | C         | 27.600     |            | 2,208.00     |              |      |
|   | D         | 29.000     |            | 2,320.00     |              |      |
|   | E         | 30.330     |            | 2,426.40     |              |      |
| Warehouse Manager (1269)                  | A         | 24.590     |            | 1,967.20     |              |      |
|   | B         | 25.710     |            | 2,056.80     |              |      |
|   | C         | 26.890     |            | 2,151.20     |              |      |
|   | D         | 28.320     |            | 2,265.60     |              |      |
|   | E         | 29.570     |            | 2,365.60     |              |      |
| Water Distribution Operations Supv (1370) | A         | 42.790     |            | 3,423.20     |              |      |
|   | B         | 44.750     |            | 3,580.00     |              |      |
|   | C         | 46.790     |            | 3,743.20     |              |      |
|   | D         | 48.950     |            | 3,916.00     |              |      |
|   | E         | 51.080     |            | 4,086.40     |              |      |
| Water Distribution Operator (1369)        | A         | 38.550     |            | 3,084.00     |              |      |
|   | B         | 40.300     |            | 3,224.00     |              |      |
|   | C         | 42.120     |            | 3,369.60     |              |      |
|   | D         | 44.050     |            | 3,524.00     |              |      |
|   | E         | 46.010     |            | 3,680.80     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Water Distribution Operator Trainee (1367) | A         | 20.580     |            | 1,646.40     |              |      |
|  | B         | 21.440     |            | 1,715.20     |              |      |
|  | C         | 22.480     |            | 1,798.40     |              |      |
|  | D         | 23.440     |            | 1,875.20     |              |      |
|  | E         | 24.480     |            | 1,958.40     |              |      |
| Water Operations Supervisor (1986)         | A         | 46.350     |            | 3,708.00     |              |      |
|  | B         | 48.410     |            | 3,872.80     |              |      |
|  | C         | 50.650     |            | 4,052.00     |              |      |
|  | D         | 52.970     |            | 4,237.60     |              |      |
|  | E         | 55.370     |            | 4,429.60     |              |      |
| Water Plant Operator (1988)                | A         | 39.890     |            | 3,191.20     |              |      |
|  | B         | 41.670     |            | 3,333.60     |              |      |
|  | C         | 43.560     |            | 3,484.80     |              |      |
|  | D         | 45.640     |            | 3,651.20     |              |      |
|  | E         | 47.680     |            | 3,814.40     |              |      |
| Water Production Superintendent (1884)     | A         | 58.210     |            | 4,656.80     |              |      |
|  | B         | 61.050     |            | 4,884.00     |              |      |
|  | C         | 64.210     |            | 5,136.80     |              |      |
|  | D         | 67.180     |            | 5,374.40     |              |      |
|  | E         | 70.460     |            | 5,636.80     |              |      |
| Water Resources Specialist (1046)          | A         | 46.640     |            | 3,731.20     |              |      |
|  | B         | 48.930     |            | 3,914.40     |              |      |
|  | C         | 51.190     |            | 4,095.20     |              |      |
|  | D         | 53.720     |            | 4,297.60     |              |      |
|  | E         | 56.400     |            | 4,512.00     |              |      |

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| Class Title                    | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Water Safety Instructor (1345) | A         | 17.800     |            | 1,424.00     |              |      |
|                                | B         | 18.620     |            | 1,489.60     |              |      |
|                                | C         | 19.590     |            | 1,567.20     |              |      |
|                                | D         | 20.510     |            | 1,640.80     |              |      |
|                                | E         | 21.430     |            | 1,714.40     |              |      |
| Water Sys District Mgr (1016)  | A         | 51.070     |            | 4,085.60     |              |      |
|                                | B         | 53.510     |            | 4,280.80     |              |      |
|                                | C         | 56.000     |            | 4,480.00     |              |      |
|                                | D         | 58.670     |            | 4,693.60     |              |      |
|                                | E         | 61.390     |            | 4,911.20     |              |      |
| Water Sys Tech 1 (1011)        | A         | 20.580     |            | 1,646.40     |              |      |
|                                | B         | 21.440     |            | 1,715.20     |              |      |
|                                | C         | 22.480     |            | 1,798.40     |              |      |
|                                | D         | 23.440     |            | 1,875.20     |              |      |
|                                | E         | 24.480     |            | 1,958.40     |              |      |
| Water Sys Tech 2 (1012)        | A         | 25.490     |            | 2,039.20     |              |      |
|                                | B         | 26.650     |            | 2,132.00     |              |      |
|                                | C         | 27.870     |            | 2,229.60     |              |      |
|                                | D         | 29.150     |            | 2,332.00     |              |      |
|                                | E         | 30.510     |            | 2,440.80     |              |      |
| Water Sys Tech 3 (1013)        | A         | 27.970     |            | 2,237.60     |              |      |
|                                | B         | 29.140     |            | 2,331.20     |              |      |
|                                | C         | 30.520     |            | 2,441.60     |              |      |
|                                | D         | 31.850     |            | 2,548.00     |              |      |
|                                | E         | 33.390     |            | 2,671.20     |              |      |

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| Class Title                      | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|----------------------------------|-----------|------------|------------|--------------|--------------|------|
| Water Sys Tech 4 (1014)          | A         | 32.430     |            | 2,594.40     |              |      |
|                                  | B         | 33.930     |            | 2,714.40     |              |      |
|                                  | C         | 35.450     |            | 2,836.00     |              |      |
|                                  | D         | 37.050     |            | 2,964.00     |              |      |
|                                  | E         | 38.720     |            | 3,097.60     |              |      |
| Water Sys Tech Supv (1015)       | A         | 42.790     |            | 3,423.20     |              |      |
|                                  | B         | 44.750     |            | 3,580.00     |              |      |
|                                  | C         | 46.790     |            | 3,743.20     |              |      |
|                                  | D         | 48.950     |            | 3,916.00     |              |      |
|                                  | E         | 51.080     |            | 4,086.40     |              |      |
| Water Utility Parts Buyer (1284) | A         | 27.570     |            | 2,205.60     |              |      |
|                                  | B         | 28.880     |            | 2,310.40     |              |      |
|                                  | C         | 30.320     |            | 2,425.60     |              |      |
|                                  | D         | 31.700     |            | 2,536.00     |              |      |
|                                  | E         | 33.390     |            | 2,671.20     |              |      |
| Water Utility Supv (1991)        | A         | 29.600     |            | 2,368.00     |              |      |
|                                  | B         | 30.840     |            | 2,467.20     |              |      |
|                                  | C         | 32.340     |            | 2,587.20     |              |      |
|                                  | D         | 33.770     |            | 2,701.60     |              |      |
|                                  | E         | 35.410     |            | 2,832.80     |              |      |
| Water Utility Worker (1992)      | A         | 22.480     |            | 1,798.40     |              |      |
|                                  | B         | 23.440     |            | 1,875.20     |              |      |
|                                  | C         | 24.480     |            | 1,958.40     |              |      |
|                                  | D         | 25.560     |            | 2,044.80     |              |      |
|                                  | E         | 26.750     |            | 2,140.00     |              |      |

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| Class Title                                | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|--|-----------|------------|------------|--------------|--------------|------|
| Welder (1985)                              | A         | 29.220     |            | 2,337.60     |              |      |
|  | B         | 30.670     |            | 2,453.60     |              |      |
|  | C         | 32.050     |            | 2,564.00     |              |      |
|  | D         | 33.440     |            | 2,675.20     |              |      |
|  | E         | 35.040     |            | 2,803.20     |              |      |
| Wildfire Mitigation Specialist (1066)      | A         | 37.920     |            | 3,033.60     |              |      |
|  | B         | 39.700     |            | 3,176.00     |              |      |
|  | C         | 41.740     |            | 3,339.20     |              |      |
|  | D         | 43.440     |            | 3,475.20     |              |      |
|  | E         | 45.610     |            | 3,648.80     |              |      |
| Wildfire Mitigation Specialist Supv (1067) | A         | 43.610     |            | 3,488.80     |              |      |
|  | B         | 45.620     |            | 3,649.60     |              |      |
|  | C         | 48.000     |            | 3,840.00     |              |      |
|  | D         | 50.030     |            | 4,002.40     |              |      |
|  | E         | 52.430     |            | 4,194.40     |              |      |
| Work Control Manager (1994)                | A         | 41.190     |            | 3,295.20     |              |      |
|  | B         | 43.110     |            | 3,448.80     |              |      |
|  | C         | 45.270     |            | 3,621.60     |              |      |
|  | D         | 47.490     |            | 3,799.20     |              |      |
|  | E         | 49.740     |            | 3,979.20     |              |      |
| Work Service Aide (1995)                   | A         | 10.260     |            | 820.80       |              |      |
|  | B         | 10.870     |            | 869.60       |              |      |
|  | C         | 11.340     |            | 907.20       |              |      |
|  | D         | 11.940     |            | 955.20       |              |      |
|  | E         | 17.980     |            | 1,438.40     |              |      |

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| Class Title                               | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step |
|---|-----------|------------|------------|--------------|--------------|------|
| Workers' Compensation Claims Aide (1943)  | A         | 25.190     |            | 2,015.20     |              |      |
|   | B         | 26.430     |            | 2,114.40     |              |      |
|   | C         | 27.600     |            | 2,208.00     |              |      |
|   | D         | 29.000     |            | 2,320.00     |              |      |
|   | E         | 30.330     |            | 2,426.40     |              |      |
| Workers' Compensation Claims Rep 1 (1944) | A         | 32.690     |            | 2,615.20     |              |      |
|   | B         | 34.350     |            | 2,748.00     |              |      |
|   | C         | 35.950     |            | 2,876.00     |              |      |
|   | D         | 37.750     |            | 3,020.00     |              |      |
|   | E         | 39.550     |            | 3,164.00     |              |      |
| Workers' Compensation Claims Rep 2 (1945) | A         | 39.550     |            | 3,164.00     |              |      |
|   | B         | 41.500     |            | 3,320.00     |              |      |
|   | C         | 43.470     |            | 3,477.60     |              |      |
|   | D         | 45.560     |            | 3,644.80     |              |      |
|   | E         | 47.850     |            | 3,828.00     |              |      |
| ****Wstwr Chief Plant Operator (1174)     | A         | 70.620     |            | 5,649.60     |              |      |
|   | B         | 74.060     |            | 5,924.80     |              |      |
|   | C         | 77.860     |            | 6,228.80     |              |      |
|   | D         | 81.480     |            | 6,518.40     |              |      |
|   | E         | 85.420     |            | 6,833.60     |              |      |
| Wstwr Operations Supv (1887)              | A         | 46.690     |            | 3,735.20     |              |      |
|   | B         | 48.770     |            | 3,901.60     |              |      |
|   | C         | 51.030     |            | 4,082.40     |              |      |
|   | D         | 53.380     |            | 4,270.40     |              |      |
|   | E         | 55.810     |            | 4,464.80     |              |      |

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|--------------------------------|-----------|------------|------------|--------------|--------------|------|
| Wstwr Plant Operator (1890)    | A         | 39.830     |            | 3,186.40     |              |      |
|                                | B         | 41.640     |            | 3,331.20     |              |      |
|                                | C         | 43.510     |            | 3,480.80     |              |      |
|                                | D         | 45.610     |            | 3,648.80     |              |      |
|                                | E         | 47.640     |            | 3,811.20     |              |      |
| Wstwr Pretrmt Inspctr 1 (1374) | A         | 34.560     |            | 2,764.80     |              |      |
|                                | B         | 36.330     |            | 2,906.40     |              |      |
|                                | C         | 38.010     |            | 3,040.80     |              |      |
|                                | D         | 39.950     |            | 3,196.00     |              |      |
|                                | E         | 41.920     |            | 3,353.60     |              |      |
| Wstwr Pretrmt Inspctr 2 (1375) | A         | 40.810     |            | 3,264.80     |              |      |
|                                | B         | 42.830     |            | 3,426.40     |              |      |
|                                | C         | 44.890     |            | 3,591.20     |              |      |
|                                | D         | 47.160     |            | 3,772.80     |              |      |
|                                | E         | 49.480     |            | 3,958.40     |              |      |
| Wstwr Pretrmt Inspctr 3 (1376) | A         | 44.950     |            | 3,596.00     |              |      |
|                                | B         | 47.180     |            | 3,774.40     |              |      |
|                                | C         | 49.470     |            | 3,957.60     |              |      |
|                                | D         | 51.940     |            | 4,155.20     |              |      |
|                                | E         | 54.470     |            | 4,357.60     |              |      |
| Wstwr Pretrmt Prgm Mgr (1528)  | A         | 54.100     |            | 4,328.00     |              |      |
|                                | B         | 56.790     |            | 4,543.20     |              |      |
|                                | C         | 59.580     |            | 4,766.40     |              |      |
|                                | D         | 62.460     |            | 4,996.80     |              |      |
|                                | E         | 65.610     |            | 5,248.80     |              |      |

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 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.

| Class Title                  | Pay Scale | Min Hourly | Max Hourly | Biweekly Amt | Biweekly Max | Step 112 |
|------------------------------|-----------|------------|------------|--------------|--------------|----------|
| Wstwr Treatment Supt (1883)  | A         | 64.180     |            | 5,134.40     |              |          |
|                              | B         | 67.330     |            | 5,386.40     |              |          |
|                              | C         | 70.780     |            | 5,662.40     |              |          |
|                              | D         | 74.070     |            | 5,925.60     |              |          |
|                              | E         | 77.650     |            | 6,212.00     |              |          |
| Zoning Investigator 1 (1997) | A         | 29.070     |            | 2,325.60     |              |          |
|                              | B         | 30.450     |            | 2,436.00     |              |          |
|                              | C         | 31.910     |            | 2,552.80     |              |          |
|                              | D         | 33.470     |            | 2,677.60     |              |          |
|                              | E         | 35.080     |            | 2,806.40     |              |          |
| Zoning Investigator 2 (1998) | A         | 32.590     |            | 2,607.20     |              |          |
|                              | B         | 34.110     |            | 2,728.80     |              |          |
|                              | C         | 35.840     |            | 2,867.20     |              |          |
|                              | D         | 37.600     |            | 3,008.00     |              |          |
|                              | E         | 39.420     |            | 3,153.60     |              |          |

\*Classification is paid on a salaried basis and represented.  
 \*\*Classification is in the Unclassified Service but was established with steps as indicated.  
 \*\*\*Classification is unrepresented and paid on an hourly basis.  
 \*\*\*\*Classification is paid on a salaried basis and unrepresented.



**EXHIBIT B  
(CORRECTED JUNE 27, 2023)**

**THE CITY OF SAN DIEGO  
CLASSIFIED SERVICE  
CLASSES AND STANDARD RATES**

**EXHIBIT B**

**EFFECTIVE JULY 1, 2023**



**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                              | <u>Standard<br/>Rate Number</u> |
|------------------------------|---------------------------------|
| <b>BUILDING INSPECTION</b>   |                                 |
| Combination Inspector I      | 1276                            |
| Combination Inspector II     | 1277                            |
| Electrical Inspector I       | 1161                            |
| Electrical Inspector II      | 1162                            |
| Housing Inspector I          | 1164                            |
| Housing Inspector II         | 1165                            |
| Life Safety Inspector I      | 1111                            |
| Life Safety Inspector II     | 1112                            |
| Mechanical Inspector I       | 1171                            |
| Mechanical Inspector II      | 1172                            |
| Senior Combination Inspector | 1849                            |
| Senior Electrical Inspector  | 1163                            |
| Senior Housing Inspector     | 1166                            |
| Senior Life Safety Inspector | 1113                            |
| Senior Mechanical Inspector  | 1173                            |
| Senior Structural Inspector  | 1179                            |
| Structural Inspector I       | 1177                            |
| Structural Inspector II      | 1178                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| <b>CHEMISTS</b>                         |                                 |
| Assistant Chemist ( <i>Terminal</i> )   | 1136                            |
| Assistant Laboratory Technician         | 1160                            |
| Associate Chemist ( <i>Terminal</i> )   | 1220                            |
| Biologist I ( <i>Terminal</i> )         | 1623                            |
| Biologist II ( <i>Terminal</i> )        | 1624                            |
| Biologist III ( <i>Terminal</i> )       | 1622                            |
| Environmental Biologist I               | 1685                            |
| Environmental Biologist II              | 1686                            |
| Environmental Biologist III             | 1687                            |
| Environmental Health Inspector I        | 1120                            |
| Environmental Health Inspector II       | 1122                            |
| Environmental Scientist I               | 1062                            |
| Environmental Scientist II              | 1063                            |
| Environmental Scientist III             | 1064                            |
| FEWD Manager                            | 1254                            |
| Hazardous Materials Inspector I         | 1526                            |
| Hazardous Materials Inspector II        | 1527                            |
| Hazardous Materials Inspector III       | 1544                            |
| Hazardous Material/Pretreatment Trainee | 1524                            |
| Hazardous Materials Program Manager     | 1500                            |
| Junior Chemist ( <i>Terminal</i> )      | 1543                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Laboratory Assistant                          | 1578                            |
| Laboratory Technician                         | 1580                            |
| <del>Marine Biologist I (Deleted)</del>       | <del>1609</del>                 |
| Marine Biologist II (Terminal)                | 1610                            |
| Marine Biologist III (Terminal)               | 1611                            |
| Senior Biologist (Terminal)                   | 1804                            |
| Senior Chemist (Terminal)                     | 1854                            |
| Senior Environmental Scientist                | 1065                            |
| Senior Marine Biologist (Terminal)            | 1851                            |
| Storm Water Compliance Manager                | 1123                            |
| Storm Water Environmental Specialist I        | 1038                            |
| Storm Water Environmental Specialist II       | 1039                            |
| Storm Water Environmental Specialist III      | 1621                            |
| Storm Water Inspector I                       | 1127                            |
| Storm Water Inspector II                      | 1126                            |
| Storm Water Inspector III                     | 1125                            |
| Supervising Hazardous Materials Inspector     | 1896                            |
| Supervising Storm Water Inspector             | 1124                            |
| Supervising Wastewater Pretreatment Inspector | 1378                            |
| Wastewater Pretreatment Inspector I           | 1374                            |
| Wastewater Pretreatment Inspector II          | 1375                            |
| Wastewater Pretreatment Inspector III         | 1376                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Wastewater Pretreatment Program Manager | 1528                            |
| <b>CLERICAL</b>                         |                                 |
| Account Audit Clerk                     | 1103                            |
| Account Clerk                           | 1104                            |
| Auto Messenger I                        | 1236                            |
| Auto Messenger II                       | 1194                            |
| Benefits Representative I               | 1255                            |
| Benefits Representative II              | 1256                            |
| Bookmobile Driver                       | 1268                            |
| Cashier                                 | 1330                            |
| Claims Clerk                            | 1341                            |
| Clerical Assistant I                    | 1569                            |
| Clerical Assistant II                   | 1535                            |
| Contracts Processing Clerk              | 1536                            |
| Council Secretary                       | 1381                            |
| Court Support Clerk I                   | 1386                            |
| Court Support Clerk II                  | 1388                            |
| <b>Court Support Clerk Supervisor</b>   | <b>1360</b>                     |
| Customer Services Representative        | 1394                            |
| Deputy City Clerk I                     | 1395                            |
| Deputy City Clerk II                    | 1396                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| <del>Development Services Technician</del> | <del>1252</del>                 |
| Disposal Site Representative               | 1412                            |
| Editor/Proofreader                         | 1246                            |
| Executive Assistant                        | 1876                            |
| Legal Secretary I                          | 1379                            |
| Legal Secretary II                         | 1577                            |
| Legislative Recorder I                     | 1382                            |
| Legislative Recorder II                    | 1383                            |
| Library Assistant I                        | 1588                            |
| Library Assistant II                       | 1590                            |
| Library Technician                         | 1758                            |
| Micrographics Clerk                        | 1617                            |
| Office Support Specialist                  | 1746                            |
| Payroll Audit Specialist I                 | 1647                            |
| Payroll Audit Specialist II                | 1649                            |
| Payroll Audit Supervisor                   | 1886                            |
| Payroll Specialist I                       | 1237                            |
| Payroll Specialist II                      | 1648                            |
| Payroll Supervisor                         | 1238                            |
| Police Records Clerk                       | 1720                            |
| Principal Clerk                            | 1726                            |
| Principal Customer Services Representative | 1722                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Principal Legal Secretary                | 1404                            |
| Principal Police Records Clerk           | 1721                            |
| Principal Test Administration Specialist | 1723                            |
| Public Information Clerk                 | 1776                            |
| Public Information Specialist            | 1774                            |
| Public Information Supervisor            | 1778                            |
| Public Service Career Trainee            | 15% below (target class)        |
| Retirement Assistant                     | 1801                            |
| Senior Account Audit Clerk               | 1133                            |
| Senior Account Clerk                     | 1844                            |
| Senior Accounts Payable Audit Clerk      | 1809                            |
| Senior Benefits Representative           | 1257                            |
| Senior Cashier                           | 1840                            |
| Senior Clerk/Typist                      | 1879                            |
| Senior Customer Services Representative  | 1860                            |
| Senior Disposal Site Representative      | 1864                            |
| Senior Legal Secretary                   | 1820                            |
| Senior Legislative Recorder              | 1857                            |
| Senior Library Technician                | 1759                            |
| Senior Police Records Clerk              | 1853                            |
| Senior Test Administration Specialist    | 1852                            |
| Student Worker                           | 1914                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Supervising Disposal Site Representative | 1920                            |
| Test Administration Specialist           | 1419                            |
| Test Monitor I                           | 1540                            |
| Test Monitor II                          | 1541                            |
| Vehicle and Fuel Clerk                   | 1982                            |
| <br><b>COMMUNICATIONS</b>                |                                 |
| Dispatcher I                             | 1410                            |
| Dispatcher II                            | 1411                            |
| Fire Dispatch Administrator              | 1017                            |
| Fire Dispatch Supervisor                 | 1518                            |
| Fire Dispatcher                          | 1464                            |
| <b>Fire Lead Dispatcher</b>              | <b>1460</b>                     |
| Police Dispatch Administrator            | 1195                            |
| Police Dispatch Supervisor               | 1918                            |
| Police Dispatcher                        | 1714                            |
| Police Lead Dispatcher                   | 1661                            |
| <b>Police 911 Dispatcher</b>             | <b>1408</b>                     |
| Public Works Dispatch Supervisor         | 1767                            |
| Public Works Dispatcher                  | 1766                            |
| <br><b>CONSTRUCTION AND MAINTENANCE</b>  |                                 |
| Assistant Reservoir Keeper               | 1193                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Building Service Technician                         | 1280                            |
| Building Services Supervisor                        | 1275                            |
| Building Supervisor                                 | 1274                            |
| General Utility Supervisor                          | 1976                            |
| General Water Utility Supervisor                    | 1488                            |
| Laborer   | 1579                            |
| Lake Aide I   | 1572                            |
| Lake Aide II  | 1560                            |
| Principal Utility Supervisor                        | 1980                            |
| Principal Water Utility Supervisor                  | 1734                            |
| Public Works Superintendent                         | 1977                            |
| Public Works Supervisor                             | 1961                            |
| Reservoir Keeper                                    | 1817                            |
| Reservoir Maintenance Supervisor                    | 1815                            |
| Senior Stable Attendant                             | 1909                            |
| Senior Utility Supervisor                           | 1975                            |
| Senior Water Utility Supervisor                     | 1870                            |
| Stable Attendant                                    | 1908                            |
| <del>Stadium Maintenance Supervisor (Deleted)</del> | <del>1897</del>                 |
| <del>Stadium Maintenance Technician (Deleted)</del> | <del>1898</del>                 |
| Tank Service Technician I                           | 1946                            |
| Tank Service Technician II                          | 1947                            |



**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Utility Supervisor                        | 1974                            |
| Utility Worker I                          | 1978                            |
| Utility Worker II                         | 1979                            |
| Water Systems District Manager            | 1016                            |
| Water Systems Technician I                | 1011                            |
| Water Systems Technician II               | 1012                            |
| Water Systems Technician III              | 1013                            |
| Water Systems Technician IV               | 1014                            |
| Water Systems Technician Supervisor       | 1015                            |
| Water Utility Supervisor                  | 1991                            |
| Water Utility Worker                      | 1992                            |
| Work Service Aide                         | 1995                            |
| <b>CUSTODIAL</b>                          |                                 |
| Custodian I                               | 1387                            |
| Custodian II                              | 1389                            |
| Custodian III                             | 1390                            |
| Supervising Custodian                     | 1919                            |
| <b>DATA PROCESSING</b>                    |                                 |
| Police Records Data Specialist            | 1575                            |
| Police Records Data Specialist Supervisor | 1576                            |
| Programmer Analyst I                      | 1747                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Programmer Analyst II   | 1748                            |
| Programmer Analyst III  | 1749                            |
| Senior Police Records Data Specialist Supervisor                | 1865                            |
| Senior Systems Analyst  | 1877                            |
| <br><b>ENGINEERING</b>  |                                 |
| Assistant Engineer - Civil                                      | 1153                            |
| Assistant Engineer - Corrosion                                  | 1154                            |
| Assistant Engineer - Electrical                                 | 1157                            |
| Assistant Engineer - Fire Protection                            | 1203                            |
| Assistant Engineer - Mechanical                                 | 1167                            |
| Assistant Engineer - Traffic                                    | 1207                            |
| <del>Assistant Park Designer</del> Assistant Landscape Designer | 1168                            |
| Associate Communications Engineer                               | 1219                            |
| Associate Engineer - Civil                                      | 1221                            |
| Associate Engineer - Control Systems                            | 1209                            |
| Associate Engineer - Corrosion                                  | 1385                            |
| Associate Engineer - Electrical                                 | 1223                            |
| Associate Engineer - Fire Protection                            | 1204                            |
| Associate Engineer - Mechanical                                 | 1225                            |
| Associate Engineer - Traffic                                    | 1233                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| <del>Development Services Technician</del> <i>Development Services Permit Technician<sup>1</sup></i> | 1252                            |
| Drafting Aide  | 1422                            |
| Engineering Trainee  | 1432                            |
| Hydrography Aide   | 1520                            |
| Junior Engineer - Civil  | 1546                            |
| Junior Engineer - Electrical   | 1552                            |
| Junior Engineer - Fire Protection  | 1202                            |
| Junior Engineer - Mechanical   | 1562                            |
| Junior Engineering Aide  | 1555                            |
| Land Surveying Assistant   | 1938                            |
| Land Surveying Associate   | 1939                            |
| <del>Park Designer</del> <i>Landscape Designer</i>   | 1638                            |
| Plan Review Specialist I   | 1655                            |
| Plan Review Specialist II  | 1656                            |
| Plan Review Specialist III   | 1657                            |
| Plan Review Specialist IV  | 1658                            |
| Police Special Projects Manager  | 1754                            |
| Principal Backflow and Cross Connection Specialist   | 1731                            |
| Principal Backflow and Cross Connection Specialist Supervisor  | 1733                            |

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<sup>1</sup>Development Services Technician classification re-titled to Development Services Permit Technician and moved from the Clerical occupational group to the Engineering occupational group.

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Principal Corrosion Engineering Aide            | 1812                            |
| Principal Drafting Aide                         | 1725                            |
| Principal Engineering Aide                      | 1727                            |
| Principal Plan Review Specialist                | 1724                            |
| Principal Survey Aide                           | 1525                            |
| Principal Traffic Engineering Aide              | 1730                            |
| Project Assistant                               | 1750                            |
| Project Officer I                               | 1751                            |
| Project Officer II                              | 1752                            |
| Senior Backflow and Cross Connection Specialist | 1729                            |
| Senior Civil Engineer                           | 1855                            |
| Senior Communications Engineer                  | 1346                            |
| Senior Control Systems Engineer                 | 1210                            |
| Senior Corrosion Engineering Aide               | 1813                            |
| Senior Corrosion Specialist                     | 1807                            |
| Senior Drafting Aide                            | 1423                            |
| Senior Electrical Engineer                      | 1863                            |
| Senior Engineer - Fire Protection               | 1457                            |
| Senior Engineering Aide                         | 1861                            |
| Senior Engineering Geologist                    | 1806                            |
| Senior Land Surveyor                            | 1935                            |
| Senior Mechanical Engineer                      | 1830                            |

### **CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Senior Survey Aide                            | 1881                            |
| Senior Traffic Engineer                       | 1878                            |
| Structural Engineering Assistant              | 1208                            |
| Structural Engineering Associate              | 1231                            |
| Structural Engineering Senior                 | 1875                            |
| Student Engineer                              | 1910                            |
| Supervising Plan Review Specialist            | 1928                            |
| Work Control Manager                          | 1994                            |
| <b>EQUIPMENT MAINTENANCE</b>                  |                                 |
| Assistant Fleet Technician                    | 1450                            |
| Assistant Water Distribution Operator         | 1368                            |
| Aquatics Technician I                         | 1737                            |
| Aquatics Technician II                        | 1732                            |
| Aquatics Technician Supervisor                | 1738                            |
| Body and Fender Mechanic                      | 1264                            |
| <b>Communications Equipment Technician I</b>  | <b>1060</b>                     |
| <b>Communications Equipment Technician II</b> | <b>1061</b>                     |
| Equipment Painter                             | 1446                            |
| Equipment Repair Supervisor                   | 1435                            |
| Equipment Service Supervisor                  | 1451                            |
| Equipment Technician I                        | 1436                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                                       | <u>Standard<br/>Rate Number</u> |
|---------------------------------------|---------------------------------|
| Equipment Technician II               | 1438                            |
| Equipment Technician III              | 1441                            |
| Firearms Technician                   | 1191                            |
| Fleet Attendant                       | 1454                            |
| Fleet Manager                         | 1762                            |
| Fleet Repair Supervisor               | 1146                            |
| Fleet Team Leader                     | 1138                            |
| Fleet Technician                      | 1437                            |
| Generator Technician                  | 1140                            |
| Helicopter Mechanic                   | 1459                            |
| Machinist                             | 1602                            |
| Marine Mechanic                       | 1608                            |
| Master Fleet Technician               | 1447                            |
| Metal Fabrication Services Supervisor | 1604                            |
| Metal Fabrication Supervisor          | 1616                            |
| Motive Service Technician             | 1452                            |
| Motive Service Trainee                | 1449                            |
| Parking Meter Supervisor              | 1646                            |
| Parking Meter Technician              | 1641                            |
| Plant Technician I                    | 1652                            |
| Plant Technician II                   | 1653                            |
| Plant Technician III                  | 1654                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Plant Technician Supervisor                     | 1669                            |
| Power Plant Operator                            | 1717                            |
| Power Plant Superintendent                      | 1739                            |
| Power Plant Supervisor                          | 1718                            |
| Principal Plant Technician Supervisor           | 1670                            |
| Pump Station Operations Supervisor              | 1373                            |
| Pump Station Operator                           | 1372                            |
| Pump Station Operator Trainee                   | 1371                            |
| Senior Parking Meter Technician                 | 1803                            |
| Senior Plant Technician Supervisor              | 1671                            |
| Senior Power Plant Supervisor                   | 1915                            |
| Senior Water Distribution Operations Supervisor | 1380                            |
| Water Distribution Operations Supervisor        | 1370                            |
| Water Distribution Operator                     | 1369                            |
| Water Distribution Operator Trainee             | 1367                            |
| Welder  | 1985                            |
| <br><b>EQUIPMENT OPERATION</b>                  |                                 |
| Area Refuse Collection Supervisor               | 1835                            |
| Boat Operator                                   | 1266                            |
| Disposal Site Supervisor                        | 1413                            |
| District Refuse Collection Supervisor           | 1839                            |
| Equipment Operator I                            | 1439                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                                      | <u>Standard<br/>Rate Number</u> |
|--------------------------------------|---------------------------------|
| Equipment Operator II                | 1440                            |
| Equipment Operator III               | 1445                            |
| Equipment Trainer                    | 1442                            |
| Heavy Truck Driver I                 | 1513                            |
| Heavy Truck Driver II                | 1512                            |
| Landfill Equipment Operator          | 1573                            |
| Light Equipment Operator             | 1594                            |
| Motor Sweeper Operator               | 1625                            |
| Motor Sweeper Supervisor             | 1618                            |
| Patch Truck Operator                 | 1501                            |
| Sanitation Driver I                  | 1834                            |
| Sanitation Driver II                 | 1832                            |
| Sanitation Driver III                | 1824                            |
| Sanitation Driver Trainee            | 1833                            |
| Senior Boat Operator                 | 1267                            |
| Senior Disposal Site Supervisor      | 1866                            |
| Seven-Gang Mower Operator            | 1265                            |
| Sewer Maintenance Equipment Operator | 1455                            |
| Traffic Striper Operator             | 1626                            |

**FIELD CONTACT**

|                              |      |
|------------------------------|------|
| Airport Operations Assistant | 1117 |
|------------------------------|------|



**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Assistant Customer Services Supervisor                                     | 1137                            |
| <b>City Attorney Investigator I</b>  | <b>1503</b>                     |
| <del>City Attorney Investigator</del> <b>City Attorney Investigator II</b> | 1596                            |
| <b>City Attorney Investigator Trainee</b>                                  | <b>1502</b>                     |
| Claims Aide  | 1340                            |
| Claims Representative I  | 1342                            |
| Claims Representative II   | 1343                            |
| Code Compliance Officer  | 1356                            |
| Code Compliance Supervisor   | 1357                            |
| Collections Investigator I   | 1331                            |
| Collections Investigator II  | 1332                            |
| Collections Investigator Supervisor  | 1333                            |
| Collections Investigator Trainee   | 1334                            |
| Customer Services Supervisor   | 1393                            |
| Field Representative   | 1465                            |
| Investigation Support Manager  | 1924                            |
| Liability Claims Aide  | 1041                            |
| Liability Claims Representative I  | 1042                            |
| Liability Claims Representative II   | 1043                            |
| Parking Enforcement Officer I  | 1640                            |
| Parking Enforcement Officer II   | 1630                            |
| Parking Enforcement Supervisor   | 1639                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Police Code Compliance Officer                     | 1361                            |
| Police Code Compliance Supervisor                  | 1362                            |
| Principal City Attorney Investigator               | 1728                            |
| Safety Representative I                            | 1825                            |
| Safety Representative II                           | 1826                            |
| Security Officer                                   | 1829                            |
| Security Representative I                          | 1827                            |
| Security Representative II                         | 1828                            |
| Senior Airport Operations Assistant                | 1808                            |
| Senior City Attorney Investigator                  | 1885                            |
| Senior Claims Representative                       | 1937                            |
| Senior Code Compliance Supervisor                  | 1912                            |
| Senior Liability Claims Representative             | 1044                            |
| Senior Parking Enforcement Supervisor              | 1148                            |
| Senior Workers' Compensation Claims Representative | 1949                            |
| Special Events Traffic Controller I                | 1934                            |
| Special Events Traffic Controller II               | 1932                            |
| Special Events Traffic Control Supervisor          | 1933                            |
| Supervising Field Representative                   | 1921                            |
| Supervising Meter Reader                           | 1925                            |
| <b>Wildfire Mitigation Specialist</b>              | <b>1066</b>                     |
| <b>Wildfire Mitigation Specialist Supervisor</b>   | <b>1067</b>                     |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Workers' Compensation Claims Aide              | 1943                            |
| Workers' Compensation Claims Representative I  | 1944                            |
| Workers' Compensation Claims Representative II | 1945                            |
| <b>FIRE</b>                                    |                                 |
| Air Operations Chief                           | 1149                            |
| Assistant Fire Marshal                         | 1156                            |
| Fire Battalion Chief                           | 1453                            |
| Fire Captain                                   | 1456                            |
| Fire Engineer                                  | 1458                            |
| Fire Fighter I                                 | 1461                            |
| Fire Fighter II                                | 1462                            |
| Fire Fighter III                               | 1020                            |
| Fire Helicopter Pilot                          | 1150                            |
| Fire Prevention Inspector I                    | 1474                            |
| Fire Prevention Inspector II                   | 1475                            |
| Fire Prevention Supervisor                     | 1476                            |
| Fire Recruit                                   | 1463                            |
| Paramedic II (Terminal)                        | 1507                            |
| <b>GRAPHICS</b>                                |                                 |
| Graphic Communications Manager                 | 1347                            |
| Graphic Design Supervisor                      | 1489                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                                      | <u>Standard<br/>Rate Number</u> |
|--------------------------------------|---------------------------------|
| Graphic Designer                     | 1490                            |
| Multimedia Production Coordinator    | 1235                            |
| Multimedia Production Specialist     | 1230                            |
| Photographer                         | 1660                            |
| <b>LIBRARY</b>                       |                                 |
| Librarian I                          | 1571                            |
| Librarian II                         | 1584                            |
| Librarian III                        | 1867                            |
| Librarian IV                         | 1585                            |
| Library Assistant III                | 1586                            |
| Supervising Librarian                | 1922                            |
| <b>MANAGEMENT, FISCAL, AND STAFF</b> |                                 |
| Accountant I                         | 1102                            |
| Accountant II                        | 1842                            |
| Accountant III                       | 1100                            |
| Accountant IV                        | 1183                            |
| Accountant Trainee                   | 1538                            |
| Administrative Aide I                | 1105                            |
| Administrative Aide II               | 1107                            |
| Agricultural Lease Manager           | 1110                            |
| Airport Manager                      | 1118                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Airport Noise Abatement Officer              | 1116                            |
| Applications Programmer I                    | 1240                            |
| Applications Programmer II                   | 1241                            |
| Applications Programmer III                  | 1242                            |
| ARJIS Administrator                          | 1253                            |
| Arts Management Assistant                    | 1211                            |
| Arts Management Associate                    | 1212                            |
| Asset Management Coordinator                 | 1037                            |
| <b>Assistant Compliance Officer</b>          | <b>1054</b>                     |
| Assistant Department Human Resources Analyst | 1363                            |
| Assistant Dispute Resolution Officer         | 1409                            |
| Assistant Economist                          | 1158                            |
| Assistant Facility Manager                   | 1159                            |
| Assistant Management Analyst                 | 1132                            |
| Assistant Personnel Analyst                  | 1170                            |
| Assistant Procurement Contracting Officer    | 1741                            |
| Assistant Property Agent                     | 1181                            |
| Assistant Rate Analyst                       | 1190                            |
| Assistant Trainer                            | 1129                            |
| <b>Associate Compliance Officer</b>          | <b>1055</b>                     |
| Associate Department Human Resources Analyst | 1364                            |
| Associate Economist                          | 1222                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Associate Management Analyst                 | 1218                            |
| Associate Personnel Analyst                  | 1226                            |
| Associate Procurement Contracting Officer    | 1742                            |
| Associate Property Agent                     | 1228                            |
| Building Code and Noise Abatement Supervisor | 1278                            |
| Business Systems Aide                        | 1027                            |
| Business Systems Analyst I                   | 1023                            |
| Business Systems Analyst II                  | 1022                            |
| Business Systems Analyst III                 | 1021                            |
| Buyer's Aide I                               | 1286                            |
| Buyer's Aide II                              | 1287                            |
| Cemetery Manager                             | 1296                            |
| Claims and Insurance Manager                 | 1816                            |
| Collections Manager                          | 1344                            |
| Community Development Coordinator            | 1350                            |
| Community Development Specialist I           | 1351                            |
| Community Development Specialist II          | 1352                            |
| Community Development Specialist III         | 1353                            |
| Community Development Specialist IV          | 1354                            |
| Compliance and Metering Manager              | 1805                            |
| Compliance Officer Trainee                   | 1053                            |
| Customer Information and Billing Manager     | 1795                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Deputy Noise Abatement Officer           | 1397                            |
| Development Project Manager I            | 1184                            |
| Development Project Manager II           | 1185                            |
| Development Project Manager III          | 1186                            |
| Dispute Resolution Officer               | 1415                            |
| Economist                                | 1424                            |
| Emergency Services Coordinator           | 1213                            |
| Employee Assistance Counselor            | 1406                            |
| Employee Assistance Program Manager      | 1429                            |
| Employee Benefits Administrator          | 1416                            |
| Employee Benefits Specialist I           | 1417                            |
| Employee Benefits Specialist II          | 1407                            |
| Environmental Health Coordinator         | 1121                            |
| Environmental Health Manager             | 1119                            |
| Finance Analyst I                        | 1028                            |
| Finance Analyst II                       | 1029                            |
| Finance Analyst III                      | 1030                            |
| Finance Analyst IV                       | 1031                            |
| Fitness Specialist                       | 1201                            |
| Fleet Parts Buyer                        | 1250                            |
| Fleet Parts Buyer Supervisor             | 1249                            |
| Geographic Information Systems Analyst I | 1141                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Geographic Information Systems Analyst II   | 1142                            |
| Geographic Information Systems Analyst III  | 1143                            |
| Geographic Information Systems Analyst IV   | 1144                            |
| Geographic Information Systems Technician   | 1128                            |
| Information Systems Administrator           | 1243                            |
| Information Systems Analyst I               | 1151                            |
| Information Systems Analyst II              | 1348                            |
| Information Systems Analyst III             | 1349                            |
| Information Systems Analyst IV              | 1926                            |
| Information Systems Manager                 | 1244                            |
| Information Systems Technician              | 1401                            |
| Junior Property Agent                       | 1564                            |
| Lakes Program Manager                       | 1599                            |
| Literacy Analyst                            | 1216                            |
| Literacy Program Administrator              | 1757                            |
| Literacy Tutor/Learner Coordinator          | 1215                            |
| Management Trainee                          | 1108                            |
| Noise Abatement Officer                     | 1631                            |
| Organizational Effectiveness Specialist I   | 1613                            |
| Organizational Effectiveness Specialist II  | 1614                            |
| Organizational Effectiveness Specialist III | 1612                            |
| Organizational Effectiveness Supervisor     | 1615                            |



**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Paralegal                                 | 1598                            |
| Personnel Assistant I                     | 1651                            |
| Personnel Assistant II                    | 1662                            |
| Police Property and Records Administrator | 1698                            |
| Principal Paralegal                       | 1147                            |
| Procurement Contracting Trainee           | 1740                            |
| Procurement Specialist (Terminal)         | 1282                            |
| Property Agent                            | 1756                            |
| Public Art Program Administrator          | 1769                            |
| Public Information Officer                | 1777                            |
| Rate Analyst                              | 1793                            |
| Records Management Analyst                | 1247                            |
| Recycling Program Manager                 | 1556                            |
| Recycling Specialist I                    | 1559                            |
| Recycling Specialist II                   | 1558                            |
| Recycling Specialist III                  | 1561                            |
| Rehabilitation Coordinator                | 1811                            |
| Retirement Financial Specialist I         | 1049                            |
| Retirement Financial Specialist II        | 1050                            |
| Retirement Financial Specialist III       | 1051                            |
| Retirement Financial Specialist Trainee   | 1048                            |
| Safety and Training Manager               | 1972                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Safety Officer                                 | 1823                            |
| <b>Senior Compliance Officer</b>               | <b>1056</b>                     |
| Senior Department Human Resources Analyst      | 1365                            |
| Senior Management Analyst                      | 1106                            |
| Senior Paralegal                               | 1822                            |
| Senior Personnel Analyst                       | 1650                            |
| Senior Procurement Contracting Officer         | 1743                            |
| Senior Public Information Officer              | 1871                            |
| Senior Records Management Analyst              | 1248                            |
| Senior Victim Services Coordinator             | 1984                            |
| <del>Stadium/Field Manager (Deleted)</del>     | <del>1874</del>                 |
| Supervising Claims Representative              | 1391                            |
| <b>Supervising Compliance Officer</b>          | <b>1057</b>                     |
| Supervising Department Human Resources Analyst | 1366                            |
| Supervising Development Project Manager        | 1180                            |
| Supervising Economist                          | 1923                            |
| Supervising Emergency Services Coordinator     | 1214                            |
| Supervising Liability Claims Representative    | 1045                            |
| Supervising Management Analyst                 | 1917                            |
| Supervising Personnel Analyst                  | 1927                            |
| Supervising Procurement Contracting Officer    | 1744                            |
| Supervising Property Agent                     | 1929                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Supervising Public Information Officer                  | 1940                            |
| Supervising Recycling Specialist                        | 1557                            |
| Supervising Workers' Compensation Claims Representative | 1952                            |
| Systems Administrator I                                 | 1026                            |
| Systems Administrator II                                | 1025                            |
| Systems Administrator III                               | 1024                            |
| Trainer   | 1217                            |
| Training Supervisor                                     | 1971                            |
| Victim Services Coordinator                             | 1983                            |
| Water Utility Parts Buyer                               | 1284                            |
| <b>MARINE SAFETY</b>                                    |                                 |
| Lake Ranger   | 1530                            |
| Lifeguard I   | 1591                            |
| Lifeguard II  | 1593                            |
| Lifeguard III   | 1603                            |
| Lifeguard Sergeant                                      | 1592                            |
| Marine Safety Captain                                   | 1587                            |
| Marine Safety Lieutenant                                | 1589                            |
| Ranger/Diver I  | 1398                            |
| Ranger/Diver II   | 1399                            |
| Ranger/Diver Supervisor                                 | 1400                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| <b>PARK MAINTENANCE</b>                           |                                 |
| Assistant Golf Course Superintendent              | 1483                            |
| Golf Course Greenskeeper                          | 1482                            |
| Golf Course Superintendent                        | 1509                            |
| Grounds Maintenance Manager                       | 1642                            |
| Grounds Maintenance Supervisor                    | 1470                            |
| Grounds Maintenance Worker I                      | 1467                            |
| Grounds Maintenance Worker II                     | 1468                            |
| Grounds Maintenance Worker III                    | 1469                            |
| Horticulturist                                    | 1514                            |
| Irrigation Specialist                             | 1508                            |
| Lead Cemetery Groundskeeper                       | 1568                            |
| Nursery Gardener                                  | 1627                            |
| Nursery Supervisor                                | 1628                            |
| Pesticide Applicator                              | 1644                            |
| Pesticide Supervisor                              | 1645                            |
| <del>Senior Stadium Groundskeeper (Deleted)</del> | <del>1893</del>                 |
| <del>Stadium Groundskeeper (Deleted)</del>        | <del>1894</del>                 |
| <del>Stadium Turf Manager (Deleted)</del>         | <del>1892</del>                 |
| Tree Maintenance Crewleader                       | 1968                            |
| Tree Maintenance Supervisor                       | 1970                            |
| Tree Trimmer                                      | 1969                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| <b>PLANNING</b>                               |                                 |
| Assistant Planner                             | 1175                            |
| Associate Planner                             | 1227                            |
| Junior Planner                                | 1563                            |
| Planning Technician I                         | 1663                            |
| Planning Technician II                        | 1664                            |
| Planning Technician III                       | 1665                            |
| Principal Water Resources Specialist          | 1047                            |
| Senior Planner                                | 1872                            |
| Senior Zoning Investigator                    | 1880                            |
| Water Resources Specialist                    | 1046                            |
| Zoning Investigator I                         | 1997                            |
| Zoning Investigator II                        | 1998                            |
| <b>PLANT OPERATION</b>                        |                                 |
| Assistant Wastewater Plant Operator           | 1205                            |
| Assistant Water Plant Operator                | 1206                            |
| Plant Operator Trainee                        | 1673                            |
| Pure Water Plant Operations Supervisor        | 1034                            |
| Pure Water Plant Operator                     | 1032                            |
| Pure Water Treatment Superintendent           | 1036                            |
| Senior Pure Water Plant Operations Supervisor | 1035                            |
| Senior Pure Water Plant Operator              | 1033                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Senior Wastewater Operations Supervisor | 1888                            |
| Senior Wastewater Plant Operator        | 1134                            |
| Senior Water Operations Supervisor      | 1987                            |
| Senior Water Plant Operator             | 1052                            |
| Wastewater Chief Plant Operator         | 1174                            |
| Wastewater Operations Supervisor        | 1887                            |
| Wastewater Plant Operator               | 1890                            |
| Wastewater Treatment Superintendent     | 1883                            |
| Water Operations Supervisor             | 1986                            |
| Water Plant Operator                    | 1988                            |
| Water Production Superintendent         | 1884                            |

**POLICE**

|  |                 |
|--|-----------------|
| Cal-ID Technician  | 1285            |
| Community Relations Assistant to the Police Chief                  | 1355            |
| <b>Crime Scene Specialist I</b>                                    | <b>1495</b>     |
| <del>Crime Scene Specialist</del> <i>Crime Scene Specialist II</i> | 1448            |
| <b>Crime Scene Specialist III</b>                                  | <b>1496</b>     |
| Criminalist I  | 1152            |
| Criminalist II   | 1384            |
| Criminalist III  | 1814            |
| <del>Custody Transport Officer (Deleted)</del>                     | <del>1040</del> |
| DNA Technical Manager  | 1414            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Document Examiner I                     | 1420                            |
| Document Examiner II                    | 1224                            |
| Document Examiner III                   | 1421                            |
| Forensic Alcohol Analyst                | 1466                            |
| Latent Print Examiner I                 | 1229                            |
| Latent Print Examiner II                | 1570                            |
| Latent Print Examiner III               | 1239                            |
| Latent Print Examiner Aide              | 1232                            |
| Police Captain                          | 1680                            |
| Police Detective                        | 1684                            |
| Police Investigative Service Officer I  | 1699                            |
| Police Investigative Service Officer II | 1678                            |
| Police Lieutenant                       | 1683                            |
| Police Officer I                        | 1692                            |
| Police Officer II                       | 1693                            |
| Police Officer III                      | 1695                            |
| Police Recruit                          | 1697                            |
| Police Sergeant                         | 1696                            |
| Police Service Officer I                | 1392                            |
| Police Service Officer II               | 1377                            |
| Polygrapher I                           | 1716                            |
| Polygrapher II                          | 1196                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                                      | <u>Standard<br/>Rate Number</u> |
|--------------------------------------|---------------------------------|
| Polygrapher III                      | 1715                            |
| Supervising Academy Instructor       | 1941                            |
| Supervising Cal-ID Technician        | 1930                            |
| Supervising Crime Scene Specialist   | 1018                            |
| Supervising Criminalist              | 1856                            |
| Supervising Latent Print Examiner    | 1019                            |
| <br><b>PRINTING</b>                  |                                 |
| Electronic Publishing Specialist     | 1583                            |
| Offset Press Operator                | 1632                            |
| Offset Press Supervisor              | 1765                            |
| Print Shop Supervisor                | 1736                            |
| Publishing Specialist I              | 1258                            |
| Publishing Specialist II             | 1259                            |
| Senior Offset Press Operator         | 1868                            |
| Senior Publishing Specialist         | 1263                            |
| <br><b>RECREATION</b>                |                                 |
| <b>Aging Recreation Specialist</b>   | <b>1058</b>                     |
| Aquatics Recreation Specialist       | 1291                            |
| Area Manager I                       | 1130                            |
| Area Manager II                      | 1131                            |
| Assistant Recreation Center Director | 1192                            |



**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| District Manager                               | 1418                            |
| Golf Course Manager                            | 1798                            |
| Golf Operations Assistant                      | 1480                            |
| Golf Operations Supervisor                     | 1481                            |
| Park Ranger                                    | 1634                            |
| Park Ranger Aide                               | 1176                            |
| Pool Guard I                                   | 1667                            |
| Pool Guard II                                  | 1936                            |
| Recreation Aide                                | 1794                            |
| Recreation Center Director I                   | 1873                            |
| Recreation Center Director II                  | 1796                            |
| Recreation Center Director III                 | 1735                            |
| Recreation Leader I                            | 1565                            |
| Recreation Leader II                           | 1531                            |
| Recreation Specialist                          | 1797                            |
| Senior Park Ranger                             | 1821                            |
| <b>Supervising Aging Recreation Specialist</b> | <b>1059</b>                     |
| Supervising Aquatics Recreation Specialist     | 1292                            |
| Supervising Recreation Specialist              | 1931                            |
| <b>Supervising Park Ranger</b>                 | <b>1633</b>                     |
| Supervising Therapeutic Recreation Specialist  | 1187                            |
| Swimming Pool Manager I                        | 1905                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|                                   | <u>Standard<br/>Rate Number</u> |
|-----------------------------------|---------------------------------|
| Swimming Pool Manager II          | 1906                            |
| Swimming Pool Manager III         | 1907                            |
| Therapeutic Recreation Leader     | 1189                            |
| Therapeutic Recreation Specialist | 1188                            |
| <b>Water Safety Instructor</b>    | <b>1345</b>                     |

**SKILLED TRADES**

|                                      |   |
|--------------------------------------|---|
| Apprentice                           | Salary range will be established<br>as a percentage of "D" step of<br>the appropriate journey-level class |
| Building Maintenance Supervisor      | 1273  |
| Carpenter                            | 1288  |
| Carpenter Supervisor                 | 1290  |
| Cement Finisher                      | 1293  |
| Cement Gun Operator                  | 1498  |
| Communications Technician            | 1426  |
| Communications Technician Supervisor | 1427  |
| Construction Estimator               | 1601  |
| Electrician                          | 1428  |
| <b>Street Lighting Electrician</b>   | <b>1497</b>   |
| Electrician Supervisor               | 1431  |
| Electronics Technician               | 1443  |
| Electronics Technician Supervisor    | 1444  |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|   | <u>Standard<br/>Rate Number</u> |
|---|---------------------------------|
| Heating, Ventilating, and Air Conditioning Supervisor | 1511                            |
| HVACR Technician                                      | 1810                            |
| Instrumentation and Control Supervisor                | 1522                            |
| Instrumentation and Control Technician                | 1523                            |
| Instrumentation and Control Technician Trainee        | 1521                            |
| Locksmith   | 1597                            |
| Painter   | 1635                            |
| Painter Supervisor                                    | 1637                            |
| Plant Maintenance Coordinator                         | 1674                            |
| Plant Process Control Electrician                     | 1666                            |
| Plant Process Control Supervisor                      | 1668                            |
| Plasterer   | 1672                            |
| Plumber   | 1675                            |
| Plumber Supervisor                                    | 1677                            |
| Rofer   | 1819                            |
| Roofing Supervisor                                    | 1818                            |
| Senior Building Maintenance Supervisor                | 1279                            |
| Senior Communications Technician                      | 1859                            |
| Senior Communications Technician Supervisor           | 1425                            |
| Senior Electrical Supervisor                          | 1430                            |
| Senior HVACR Technician                               | 1913                            |
| Senior Locksmith                                      | 1802                            |

**CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

|  | <u>Standard<br/>Rate Number</u> |
|--|---------------------------------|
| Sign Shop Supervisor                           | 1895                            |
| Sign Shop Technician                           | 1891                            |
| Traffic Signal Supervisor                      | 1955                            |
| Traffic Signal Technician I                    | 1956                            |
| Traffic Signal Technician II                   | 1957                            |
| <b>STOREKEEPING</b>                            |                                 |
| Auto Parts Stock Clerk                         | 1294                            |
| Police Property and Evidence Lead Specialist   | 1911                            |
| Police Property and Evidence Specialist        | 1719                            |
| Police Property and Evidence Supervisor        | 1900                            |
| Senior Police Property and Evidence Supervisor | 1904                            |
| Stock Clerk                                    | 1899                            |
| Storekeeper I                                  | 1902                            |
| Storekeeper II                                 | 1903                            |
| Storekeeper III                                | 1901                            |
| Stores Operations Supervisor                   | 1533                            |
| Warehouse Manager                              | 1269                            |



**EXHIBIT C-1**

**THE CITY OF SAN DIEGO  
UNCLASSIFIED SERVICE  
CLASSIFICATIONS AND STANDARD SALARY RATES**

**EXHIBIT C-1**

**EFFECTIVE JULY 1, 2023 THROUGH DECEMBER 31, 2023**

**(Revised June 6, 2023)**

**UNCLASSIFIED SERVICE**

**EXECUTIVE**

Classification and Class Number

| <u>Executive V</u> |   | <u>Salary Rate-2051/Minimum and Maximum</u> |                            |
|--------------------|---|---|----------------------------|
|                    |   | Monthly                                     | \$ 9,340.00 - \$ 37,292.00 |
|                    |   | Bi-weekly                                   | \$ 4,296.00 - \$ 17,152.80 |
|                    |   | Hourly                                      | \$ 53.70 - \$ 214.41       |
| 2141               | City Manager (Chief Operating Officer) (UC)                                   |   |                            |
| 2106               | Assistant City Attorney (UC)  |   |                            |
| 2111               | Assistant City Manager (Assistant Chief Operating Officer) (UC)               |   |                            |
| 2119               | Assistant Retirement Administrator (UC)                                       |   |                            |
| 2127               | Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC) |   |                            |
| 2241               | Investment Officer (UC)   |   |                            |
| 2180               | Retirement Administrator (UC)   |   |                            |
| 2290               | <i>Retirement Chief Investment Officer (UC)</i>                               |   |                            |
| 2195               | Retirement General Counsel (UC)   |   |                            |

| <u>Executive IV</u> |   | <u>Salary Rate-2041/Minimum and Maximum</u> |                            |
|---------------------|---|---|----------------------------|
|                     |   | Monthly                                     | \$ 7,308.00 - \$ 27,686.00 |
|                     |   | Bi-weekly                                   | \$ 3,361.60 - \$ 12,734.40 |
|                     |   | Hourly                                      | \$ 42.02 - \$ 159.18       |
| 2181                | Assistant Department Director (UC)                                      |   |                            |
| 2154                | Assistant Fire Chief (UC)   |   |                            |
| 2238                | Assistant Police Chief (UC)   |   |                            |
| 2153                | Assistant to the City Manager (Deputy Chief Operating Officer) (UC)     |   |                            |
| 2130                | Budget Officer (Chief Financial Officer) (UC)                           |   |                            |
| 2112                | Business Center Manager (Assistant Deputy Chief Operating Officer) (UC) |   |                            |
| 2109                | City Auditor (UC)   |   |                            |
| 2140                | City Librarian (UC)   |   |                            |
| 2137                | Comptroller (UC)  |   |                            |
| 2132                | Department Director (UC)  |   |                            |
| 2131                | Development Services Director (UC)                                      |   |                            |
| 2147                | Engineering and Capital Projects Director (UC)                          |   |                            |
| 2192                | Environmental Services Director (UC)                                    |   |                            |
| 2231                | <i>Executive Assistant Director (UC)</i>                                |   |                            |
| 2155                | Executive Assistant Police Chief (UC)                                   |   |                            |
| 2160                | Fire Chief (UC)   |   |                            |

- 2142 Independent Budget Analyst (UC)
- 2267 Metropolitan Wastewater Director (UC)
- 2179 Park and Recreation Director (UC)
- 2171 Personnel Director (UC)
- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2159 Transportation Director (UC)
- 2190 Treasurer (UC)

**Executive III**

**Salary Rate-2030/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 3,734.00 | - | \$ 20,468.00 |
| Bi-weekly | \$ 1,717.60 | - | \$ 9,414.40  |
| Hourly    | \$ 21.47    | - | \$ 117.68    |

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)

**Executive II**

**Salary Rate-2020/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 3,105.00 | - | \$ 18,876.00 |
| Bi-weekly | \$ 1,428.00 | - | \$ 8,682.40  |
| Hourly    | \$ 17.85    | - | \$ 108.53    |

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

**Executive I**

**Salary Rate-2010/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,390.00 | - | \$ 13,872.00 |
| Bi-weekly | \$ 1,099.20 | - | \$ 6,380.80  |
| Hourly    | \$ 13.74    | - | \$ 79.76     |

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

**MANAGERIAL**

**Classification and Class Number**

**Managerial A**

**Salary Rate-2070/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 1,983.00 | - | \$ 12,417.00 |
| Bi-weekly | \$ 912.00   | - | \$ 5,711.20  |
| Hourly    | \$ 11.40    | - | \$ 71.39     |

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager  
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

**Managerial B**

**Salary Rate-2073/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,705.00 | - | \$ 16,226.00 |
| Bi-weekly | \$ 1,244.00 | - | \$ 7,463.20  |
| Hourly    | \$ 15.55    | - | \$ 93.29     |

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)
- 2277 Graffiti Program Manager (UC)
- 2272 Homeless Services Coordinator (UC)
- 2275 Neighborhood Services Coordinator (UC)



- 2244 Paramedic Coordinator (UC)
- 2221 Print Shop Manager (UC)
- 2282 Program Coordinator (UC)
- 2162 Quality Management Coordinator (UC)
- 2232 Regional Urban Information Systems Administrator (UC)
- 2243 Resource Development Officer (UC)
- 2286 Retirement Assistant Investment Officer (UC)

**Managerial C**

**Salary Rate-2077/Minimum and Maximum**

|           |             |                |
|-----------|-------------|----------------|
| Monthly   | \$ 5,526.00 | - \$ 20,323.00 |
| Bi-weekly | \$ 2,541.60 | - \$ 9,348.00  |
| Hourly    | \$ 31.77    | - \$ 116.85    |

- 2108 Assistant City Clerk (UC)
- 2250 Assistant Deputy Director (UC)
- 2283 Assistant Golf Operations Manager (UC)
- 2256 Assistant Investment Officer (UC)
- 2245 Assistant Stadium Manager (UC)
- 2278 Assistant to the Development Services Director (UC)
- 2281 Assistant to the Director (UC)
- 2236 Assistant to the Fire Chief (UC)
- 2201 Assistant to the Planning Director (UC)
- 2264 Assistant to the Police Chief (UC)
- 2247 Budget Services Manager (UC)
- 2145 Chief Accountant (UC)
- 2218 City Planner (UC)
- 2203 Community Development Administrator (UC)
- 2220 Crime Laboratory Manager (UC)
- 2214 Deputy Director (UC)
- 2237 Deputy Fire Chief (UC)
- 2219 Deputy Library Director (UC)
- 2230 Deputy Personnel Director (UC)
- 2225 Deputy Planning Director (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2268 Executive Director (UC)
- 2216 Facility Manager (UC)
- 2217 Financial Operations Manager (UC)
- 2269 Labor Relations Manager (UC)
- 2280 Lifeguard Chief (UC)
- 2274 Medical Review Officer (UC)
- 2248 Organization Effectiveness Program Manager (UC)
- 2284 Performance Audit Manager (UC)

- 2240 Police Commander (UC)
- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2287 *Retirement Investment Officer (UC)*
- 2288 *Retirement Senior Investment Officer (UC)*
- 2271 Revenue Programs Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2226 Zoning Administrator (UC)

**PROFESSIONAL LEGAL**

| <u>Classification and Class Number</u> | <u>Salary Rate-2060/Minimum and Maximum</u> |                           |
|--|---|---------------------------|
|  | Monthly                                     | \$ 2,158.00 - \$24,762.00 |
|  | Bi-weekly                                   | \$ 992.80 - \$ 11,389.60  |
|  | Hourly                                      | \$ 12.41 - \$ 142.37      |

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

**OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL**

Classification and Class Number

| <u>Miscellaneous A</u> | <u>Salary Rate-2055/Minimum and Maximum</u> |                            |
|------------------------|---|----------------------------|
|                        | Monthly                                     | \$ 4,084.00 - \$ 24,381.00 |
|                        | Bi-weekly                                   | \$ 1,878.40 - \$ 11,214.40 |
|                        | Hourly                                      | \$ 23.48 - \$ 140.18       |

- 2285 Assistant City Auditor (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2138 City Clerk (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2289 *Retirement Principal Investment Officer (UC)*

**Miscellaneous B**

**Salary Rate-2045/Minimum and Maximum**

|           |             |                |
|-----------|-------------|----------------|
| Monthly   | \$ 2,986.00 | - \$ 17,435.00 |
| Bi-weekly | \$ 1,373.60 | - \$ 8,019.20  |
| Hourly    | \$ 17.17    | - \$ 100.24    |

- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2174 Principal Assistant to Mayor (UC)

**Miscellaneous C**

**Salary Rate-2035/Minimum and Maximum**

|           |             |                |
|-----------|-------------|----------------|
| Monthly   | \$ 2,400.00 | - \$ 17,568.00 |
| Bi-weekly | \$ 1,104.00 | - \$ 8,080.80  |
| Hourly    | \$ 13.80    | - \$ 101.01    |

- 2133 Council Assistant (Principal Assistant) (UC)

**Miscellaneous D**

**Salary Rate-2025/Minimum and Maximum**

|           |             |                |
|-----------|-------------|----------------|
| Monthly   | \$ 2,277.00 | - \$ 17,866.00 |
| Bi-weekly | \$ 1,047.20 | - \$ 8,217.60  |
| Hourly    | \$ 13.09    | - \$ 102.72    |

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

**Miscellaneous E**

**Salary Rate-2015/Minimum and Maximum**

|           |             |                |
|-----------|-------------|----------------|
| Monthly   | \$ 1,957.00 | - \$ 12,335.00 |
| Bi-weekly | \$ 900.00   | - \$ 5,673.60  |
| Hourly    | \$ 11.25    | - \$ 70.92     |

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)

- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

**INTERNS**

| <u>Classification and Class Number</u> |                          | <u>Salary Rate/Minimum and Maximum</u> |             |               |
|--|--------------------------|--|-------------|---------------|
| 2185                                   | Senior Legal Intern (UC) | (2185) Monthly                         | \$ 4,856.00 | - \$ 5,896.00 |
|  |                          | Bi-weekly                              | \$ 2,233.60 | - \$ 2,712.00 |
|  |                          | Hourly                                 | \$ 27.92    | - \$ 33.90    |
| 2166                                   | Legal Intern (UC)        | (2166) Monthly                         | \$ 3,990.00 | - \$ 4,853.00 |
|  |                          | Bi-weekly                              | \$ 1,835.20 | - \$ 2,232.00 |
|  |                          | Hourly                                 | \$ 22.94    | - \$ 27.90    |
| 2103                                   | Management Intern (UC)   | (2103) Monthly                         | \$ 2,835.00 | - \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - \$ 21.02    |
| 2169                                   | Library Intern (UC)      | (2169) Monthly                         | \$ 2,835.00 | - \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - \$ 21.02    |
| 2186                                   | Planning Intern (UC)     | (2186) Monthly                         | \$ 2,835.00 | - \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - \$ 21.02    |
| 2139                                   | Police Intern (UC)       | (2139) Monthly                         | \$ 2,835.00 | - \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - \$ 21.02    |
| 2188                                   | Student Intern (UC)      | (2188) Monthly                         | \$ 1,906.00 | - \$ 2,978.00 |
|  |                          | Bi-weekly                              | \$ 876.80   | - \$ 1,369.60 |
|  |                          | Hourly                                 | \$ 10.96    | - \$ 17.12    |



**EXHIBIT C-2**

**THE CITY OF SAN DIEGO  
UNCLASSIFIED SERVICE  
CLASSIFICATIONS AND STANDARD SALARY RATES**

**EXHIBIT C-2**

**EFFECTIVE JANUARY 1, 2024 THROUGH JUNE 30, 2024**

**UNCLASSIFIED SERVICE**

**EXECUTIVE**

Classification and Class Number

| <u>Executive V</u> |   | <u>Salary Rate-2051/Minimum and Maximum</u> |           |
|--------------------|---|---|-----------|
|                    | Monthly   | \$ 9,808.00 - \$                            | 39,156.00 |
|                    | Bi-weekly   | \$ 4,511.20 - \$                            | 18,010.40 |
|                    | Hourly  | \$ 56.39 - \$                               | 225.13    |
| 2141               | City Manager (Chief Operating Officer) (UC)                                   |   |           |
| 2106               | Assistant City Attorney (UC)  |   |           |
| 2111               | Assistant City Manager (Assistant Chief Operating Officer) (UC)               |   |           |
| 2119               | Assistant Retirement Administrator (UC)                                       |   |           |
| 2127               | Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC) |   |           |
| 2241               | Investment Officer (UC)   |   |           |
| 2180               | Retirement Administrator (UC)   |   |           |
| 2290               | Retirement Chief Investment Officer (UC)                                      |   |           |
| 2195               | Retirement General Counsel (UC)   |   |           |

| <u>Executive IV</u> |   | <u>Salary Rate-2041/Minimum and Maximum</u> |           |
|---------------------|---|---|-----------|
|                     | Monthly   | \$ 7,674.00 - \$                            | 29,070.00 |
|                     | Bi-weekly   | \$ 3,529.60 - \$                            | 13,371.20 |
|                     | Hourly  | \$ 44.12 - \$                               | 167.14    |
| 2181                | Assistant Department Director (UC)                                      |   |           |
| 2154                | Assistant Fire Chief (UC)   |   |           |
| 2238                | Assistant Police Chief (UC)   |   |           |
| 2153                | Assistant to the City Manager (Deputy Chief Operating Officer) (UC)     |   |           |
| 2130                | Budget Officer (Chief Financial Officer) (UC)                           |   |           |
| 2112                | Business Center Manager (Assistant Deputy Chief Operating Officer) (UC) |   |           |
| 2109                | City Auditor (UC)   |   |           |
| 2140                | City Librarian (UC)   |   |           |
| 2137                | Comptroller (UC)  |   |           |
| 2132                | Department Director (UC)  |   |           |
| 2131                | Development Services Director (UC)                                      |   |           |
| 2147                | Engineering and Capital Projects Director (UC)                          |   |           |
| 2192                | Environmental Services Director (UC)                                    |   |           |
| 2231                | Executive Assistant Director (UC)                                       |   |           |
| 2155                | Executive Assistant Police Chief (UC)                                   |   |           |
| 2160                | Fire Chief (UC)   |   |           |

- 2142 Independent Budget Analyst (UC)
- 2267 Metropolitan Wastewater Director (UC)
- 2179 Park and Recreation Director (UC)
- 2171 Personnel Director (UC)
- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2159 Transportation Director (UC)
- 2190 Treasurer (UC)

**Executive III**

**Salary Rate-2030/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 3,920.00 | - | \$ 21,491.00 |
| Bi-weekly | \$ 1,803.20 | - | \$ 9,884.80  |
| Hourly    | \$ 22.54    | - | \$ 123.56    |

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)

**Executive II**

**Salary Rate-2020/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 3,259.00 | - | \$ 19,821.00 |
| Bi-weekly | \$ 1,499.20 | - | \$ 9,116.80  |
| Hourly    | \$ 18.74    | - | \$ 113.96    |

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

**Executive I**

**Salary Rate-2010/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,510.00 | - | \$ 14,566.00 |
| Bi-weekly | \$ 1,154.40 | - | \$ 6,700.00  |
| Hourly    | \$ 14.43    | - | \$ 83.75     |

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

**MANAGERIAL**

**Classification and Class Number**

**Managerial A**

**Salary Rate-2070/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,082.00 | - | \$ 13,038.00 |
| Bi-weekly | \$ 957.60   | - | \$ 5,996.80  |
| Hourly    | \$ 11.97    | - | \$ 74.96     |

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager  
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

**Managerial B**

**Salary Rate-2073/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,840.00 | - | \$ 17,036.00 |
| Bi-weekly | \$ 1,306.40 | - | \$ 7,836.00  |
| Hourly    | \$ 16.33    | - | \$ 97.95     |

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)
- 2277 Graffiti Program Manager (UC)
- 2272 Homeless Services Coordinator (UC)
- 2275 Neighborhood Services Coordinator (UC)



- 2244 Paramedic Coordinator (UC)
- 2221 Print Shop Manager (UC)
- 2282 Program Coordinator (UC)
- 2162 Quality Management Coordinator (UC)
- 2232 Regional Urban Information Systems Administrator (UC)
- 2243 Resource Development Officer (UC)
- 2286 Retirement Assistant Investment Officer (UC)

**Managerial C**

**Salary Rate-2077/Minimum and Maximum**

|           |             |      |           |
|-----------|-------------|------|-----------|
| Monthly   | \$ 5,802.00 | - \$ | 21,339.00 |
| Bi-weekly | \$ 2,668.80 | - \$ | 9,815.20  |
| Hourly    | \$ 33.36    | - \$ | 122.69    |

- 2108 Assistant City Clerk (UC)
- 2250 Assistant Deputy Director (UC)
- 2283 Assistant Golf Operations Manager (UC)
- 2256 Assistant Investment Officer (UC)
- 2245 Assistant Stadium Manager (UC)
- 2278 Assistant to the Development Services Director (UC)
- 2281 Assistant to the Director (UC)
- 2236 Assistant to the Fire Chief (UC)
- 2201 Assistant to the Planning Director (UC)
- 2264 Assistant to the Police Chief (UC)
- 2247 Budget Services Manager (UC)
- 2145 Chief Accountant (UC)
- 2218 City Planner (UC)
- 2203 Community Development Administrator (UC)
- 2220 Crime Laboratory Manager (UC)
- 2214 Deputy Director (UC)
- 2237 Deputy Fire Chief (UC)
- 2219 Deputy Library Director (UC)
- 2230 Deputy Personnel Director (UC)
- 2225 Deputy Planning Director (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2268 Executive Director (UC)
- 2216 Facility Manager (UC)
- 2217 Financial Operations Manager (UC)
- 2269 Labor Relations Manager (UC)
- 2280 Lifeguard Chief (UC)
- 2274 Medical Review Officer (UC)
- 2248 Organization Effectiveness Program Manager (UC)
- 2284 Performance Audit Manager (UC)

- 2240 Police Commander (UC)
- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2287 Retirement Investment Officer (UC)
- 2288 Retirement Senior Investment Officer (UC)
- 2271 Revenue Programs Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2226 Zoning Administrator (UC)

**PROFESSIONAL LEGAL**

| <u>Classification and Class Number</u> | <u>Salary Rate-2060/Minimum and Maximum</u> |             |                |
|--|---|-------------|----------------|
|  | Monthly                                     | \$ 2,266.00 | - \$26,000.00  |
|  | Bi-weekly                                   | \$ 1,042.40 | - \$ 11,959.20 |
|  | Hourly                                      | \$ 13.03    | - \$ 149.49    |

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

**OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL**

Classification and Class Number

| <u>Miscellaneous A</u> | <u>Salary Rate-2055/Minimum and Maximum</u> |             |                |
|------------------------|---|-------------|----------------|
|                        | Monthly                                     | \$ 4,287.00 | - \$25,600.00  |
|                        | Bi-weekly                                   | \$ 1,972.00 | - \$ 11,775.20 |
|                        | Hourly                                      | \$ 24.65    | - \$ 147.19    |

- 2285 Assistant City Auditor (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2138 City Clerk (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2289 Retirement Principal Investment Officer (UC)

**Miscellaneous B**

**Salary Rate-2045/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 3,136.00 | - | \$ 18,306.00 |
| Bi-weekly | \$ 1,442.40 | - | \$ 8,420.00  |
| Hourly    | \$ 18.03    | - | \$ 105.25    |

- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2174 Principal Assistant to Mayor (UC)

**Miscellaneous C**

**Salary Rate-2035/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,520.00 | - | \$ 18,447.00 |
| Bi-weekly | \$ 1,159.20 | - | \$ 8,484.80  |
| Hourly    | \$ 14.49    | - | \$ 106.06    |

- 2133 Council Assistant (Principal Assistant) (UC)

**Miscellaneous D**

**Salary Rate-2025/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,390.00 | - | \$ 18,760.00 |
| Bi-weekly | \$ 1,099.20 | - | \$ 8,628.80  |
| Hourly    | \$ 13.74    | - | \$ 107.86    |

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

**Miscellaneous E**

**Salary Rate-2015/Minimum and Maximum**

|           |             |   |              |
|-----------|-------------|---|--------------|
| Monthly   | \$ 2,054.00 | - | \$ 12,952.00 |
| Bi-weekly | \$ 944.80   | - | \$ 5,957.60  |
| Hourly    | \$ 11.81    | - | \$ 74.47     |

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)

- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

**INTERNS**

| <u>Classification and Class Number</u> |                          | <u>Salary Rate/Minimum and Maximum</u> |             |   |             |
|--|--------------------------|--|-------------|---|-------------|
| 2185                                   | Senior Legal Intern (UC) | (2185) Monthly                         | \$ 5,100.00 | - | \$ 6,192.00 |
|  |                          | Bi-weekly                              | \$ 2,345.60 | - | \$ 2,848.00 |
|  |                          | Hourly                                 | \$ 29.32    | - | \$ 35.60    |
| 2166                                   | Legal Intern (UC)        | (2166) Monthly                         | \$ 4,190.00 | - | \$ 5,096.00 |
|  |                          | Bi-weekly                              | \$ 1,927.20 | - | \$ 2,344.00 |
|  |                          | Hourly                                 | \$ 24.09    | - | \$ 29.30    |
| 2103                                   | Management Intern (UC)   | (2103) Monthly                         | \$ 2,835.00 | - | \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - | \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - | \$ 21.02    |
| 2169                                   | Library Intern (UC)      | (2169) Monthly                         | \$ 2,835.00 | - | \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - | \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - | \$ 21.02    |
| 2186                                   | Planning Intern (UC)     | (2186) Monthly                         | \$ 2,835.00 | - | \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - | \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - | \$ 21.02    |
| 2139                                   | Police Intern (UC)       | (2139) Monthly                         | \$ 2,835.00 | - | \$ 3,656.00 |
|  |                          | Bi-weekly                              | \$ 1,304.00 | - | \$ 1,681.60 |
|  |                          | Hourly                                 | \$ 16.30    | - | \$ 21.02    |
| 2188                                   | Student Intern (UC)      | (2188) Monthly                         | \$ 2,002.00 | - | \$ 3,127.00 |
|  |                          | Bi-weekly                              | \$ 920.80   | - | \$ 1,438.40 |
|  |                          | Hourly                                 | \$ 11.51    | - | \$ 17.98    |

Passed by the Council of The City of San Diego on JUN 20 2023, by the following vote:

| Councilmembers           | Yeas                                | Nays                     | Not Present                         | Recused                  |
|--------------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|
| Joe LaCava               | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Jennifer Campbell        | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Stephen Whitburn         | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Monica Montgomery Steppe | <input type="checkbox"/>            | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Marni von Wilpert        | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Kent Lee                 | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Raul A. Campillo         | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Vivian Moreno            | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |
| Sean Elo-Rivera          | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/>            | <input type="checkbox"/> |

Date of final passage JUN 20 2023.

AUTHENTICATED BY:

(Seal)

TODD GLORIA  
Mayor of The City of San Diego, California.

DIANA J.S. FUENTES  
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on JUN 06 2023, and on JUN 20 2023.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

DIANA J.S. FUENTES  
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California

Ordinance Number O- 21669