

RESOLUTION NUMBER R- 314955

DATE OF FINAL PASSAGE JUN 12 2023

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO EXPANDING BEREAVEMENT LEAVE FOR
UNREPRESENTED EMPLOYEES.

WHEREAS, San Diego (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, the City Council authorizes paid bereavement leave to unrepresented employees under the terms set forth in the Salary Ordinance; and

WHEREAS, on September 29, 2022, California Governor Gavin Newsom signed Assembly (AB) 1949 into law, which was effective on January 1, 2023. AB 1949 entitles employees who have been employed by the City for at least 30 days to take the equivalent of up to five days of unpaid bereavement leave upon the death of a covered family member (FEHA Bereavement Leave); and

WHEREAS, the use of FEHA Bereavement Leave runs concurrently with the use of the City's existing paid bereavement leave benefit. Employees may use any accrued leave or go unpaid once their paid bereavement leave allocation for each fiscal year has been exhausted. In addition, this action will authorize employees to use FEHA Bereavement Leave within 12 months of the death of each covered family member; and

WHEREAS, the proposed terms related to eligibility, hourly totals, documentation, and guidelines for usage of paid bereavement leave and FEHA Bereavement Leave for unrepresented employees is on file in the Office of the City Clerk as Document No. RR 314955; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the expanded terms for unrepresented employees to use bereavement leave, presented to the Council and on file in the Office of the City Clerk as Document No. RR- 314955, is approved, and takes effect upon the date of final passage of this Resolution.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Miguel Merrell
Deputy City Attorney

MM:jvg
April 17, 2023
Or.Dept: Human Resources
CC No. N/A
Doc. No. 3279290

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 06 2023.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Approved: 6/12/23
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on JUN 06 2023, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 12 2023

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By Connie Patterson Deputy

Office of the City Clerk, San Diego, California
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