

Item 5500
616123
(R-2023-780)

RESOLUTION NUMBER R- 314959

DATE OF FINAL PASSAGE JUN 12 2023

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING AN AMENDMENT TO THE SELF-
FUNDED EMPLOYEES' LONG-TERM DISABILITY INCOME
PLAN.

WHEREAS, the City Council (Council) of the City of San Diego (City) adopted San Diego Resolution R-254623 on July 14, 1981, establishing the Long-Term Disability Income Plan (LTD Plan) effective September 4, 1981; and

WHEREAS, the LTD Plan was first amended effective July 1, 1995, by San Diego Resolution R-286006, which the Council adopted on June 26, 1995; and

WHEREAS, the LTD Plan was last amended effective July 20, 2012, by San Diego Resolution R-308870, which Council adopted on April 22, 2014; and

WHEREAS, the LTD Plan contains a 30-day waiting period for benefits and a one-year eligibility requirement; and

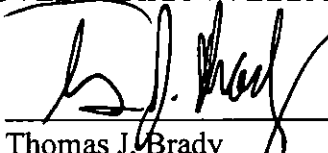
WHEREAS, the City has reached agreements with all six of its recognized employees organizations, which will be presented to Council for approval on June 6, 2023, eliminating the 30-day waiting period and changing the one-year eligibility requirement to 30 days for eligible employees disabled by pregnancy, childbirth, or a related medical condition, to be consistent with A.R. 95.89 – Parental Leave, which also has a 30-day eligibility requirement; and

WHEREAS, the City wishes to approve the amendment to the LTD Plan eliminating the 30-day waiting period and changing the one-year eligibility requirement to 30 days for eligible employees disabled by pregnancy, childbirth, or a related medical condition; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, that the Council of the City of San Diego approves the Amendment to the Self-Funded Long-Term Disability Plan, which is on file in the Office of the City Clerk as Document number RR- 314959.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Thomas J. Brady
Deputy City Attorney

TJB:jvg
May 30, 2023
Or.Dept: Risk Management
CC No. N/A
Doc. No. 3319161

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 06 2023.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Approved: 6/12/23
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on JUN 06 2023, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Monica Montgomery Steppe	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 12 2023

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY: TODD GLORIA
Mayor of The City of San Diego, California.

(Seal) DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- **314959**