T+m # 10210|17|23(R-2024-125)

RESOLUTION NUMBER R- 315158

DATE OF FINAL PASSAGE OCT 2 3 2023

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL ASSIGNMENT PAY FOR TRAFFIC SIGNAL SUPERVISORS AND PUBLIC WORKS SUPERINTENDENTS.

WHEREAS, by San Diego Resolution R-314970 (June 12, 2023), the San Diego City

Council (Council) approved a Memorandum of Understanding (MOU) between the City of San Diego (City) and the San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees; and

WHEREAS, Traffic Signal Supervisors and Public Works Superintendents use their expertise and knowledge to provide technical guidance to properly oversee the technical functions of their assigned sections; and

WHEREAS, Article 21, section C(16) of the MOU provides special assignment pay to Electrician Supervisors and Plant Process Control Supervisors who hold state electrician certification; and

WHEREAS, to assist Traffic Signal Supervisors and Public Works Superintendents to perform their task efficiently and provide improved public services, the City and MEA reached a tentative agreement to amend Article 21, section C(16) and extend the special assignment pay to Traffic Signal Supervisors and Public Works Superintendents assigned in the Transportation Department (Street Light and Traffic Signal section) and Public Works Superintendents in the Stormwater Department (Pump and Electrical section); and

WHEREAS, to be eligible for the special assignment pay, the Traffic Signal Supervisors and Public Works Superintendents must possess a valid Licensed General Electrician Certification issued by the State of California. In addition, the Public Works Superintendents must oversee the work of Street Lighting Electricians, Traffic Signal Technicians, or Plant Process Control Technicians; and

WHEREAS, the terms of the tentative agreement are provided in the Side Letter Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR-315158 and

WHEREAS, if approved, the amendment to Article 21, section C(16) will be retroactive to July 1, 2023; and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the Council to take effect, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 21, section C(16) of the MOU related to special assignment pay for Traffic Signal Supervisors and Public Works . Superintendents, which is on file in the Office of the City Clerk as Document No. RR-**31515**.8

APPROVED: MARA W. ELLIOTT, City Attorney

By Miguel Merrell

Deputy City Attorney

MM:jvg September 26, 2023 Or.Dept: Human Resources CC No. N/A Doc. No. 3425608

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I certify that the foregoing Resc meeting of OCT 1 7	Jution was passed by the Council of the City of San Diego, at this 2023
	DIANA J.S. FUENTES City Clerk
	By Deputy City Clerk
Approved: 10/23/23 (date)	TODI GLORIA, Mayor
Vetoed:(date)	TODD GLORIA, Mayor

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Passed by the Council of The City o	f San Diego o	n <u> </u>	<u>1 7 2023</u> ,	, by the following vote:
Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	1			
Jennifer Campbell	Ż			
Stephen Whitburn	Z			
Monica Montgomery Steppe	· 🖊			
Marni von Wilpert	Z			
Kent Lee	Z			
Raul A. Campillo			Ζ	
Vivian Moreno				
Sean Elo-Rivera	Z			

Date of final passage _____ OCT 2 3 2023

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

(Seal)

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TODD GLORIA Mayor of The City of San Diego, California.

DIANA J.S. FUENTES City Clerk of The City of San Diego, California.

_____, Deputy By

Office of the City Clerk, San Diego, California

Resolution Number R-_

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