THM #603

(O-2024-96) COR. COPY

ORDINANCE NUMBER O- 21794 (NEW SERIES)

DATE OF FINAL PASSAGE APR 2 2 2024

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO ESTABLISHING A SCHEDULE OF COMPENSATION, INCLUDING CHANGES TO CLASSIFICATIONS, FOR OFFICERS AND EMPLOYEES OF THE CITY OF SAN DIEGO FOR FISCAL YEAR 2025.

WHEREAS, San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130; and

WHEREAS, Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year; and

WHEREAS, the Mayor also proposes the City's budget for the next fiscal year no later than April 15, as set forth in Charter section 69; and

WHEREAS, in accordance with Charter section 69, the City's fiscal year begins on July 1 of each year and ends on June 30 of the following calendar year; the budget, proposed by the Mayor and adopted by the City Council, must be balanced, such that proposed expenditures must not exceed projected revenues and any other sources to balance the budget; and

WHEREAS, Charter section 11.1 mandates that the City Council adopt the Salary

Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police

protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate; and

WHEREAS, Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding on the City as a public agency employer; and

WHEREAS, the City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code sections 3500 through 3511, that establishes collective bargaining rules for local public agencies; and

WHEREAS, the City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment; and

WHEREAS, Charter section 290 also mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations; and

WHEREAS, the Salary Ordinance for Fiscal Year 2025 must include the compensation and benefits of represented employees already approved by the City Council through approval of the MOUs, and any amendments or side letter agreements thereto, between the City and the San Diego Municipal Employees Association (MEA), by San Diego Resolution R-314970 (June 12, 2023); the Deputy City Attorneys Association of San Diego (DCAA), by San Diego Resolution R-314968 (June 12, 2023); and Local 127, American Federation of State, County and

Municipal Employees AFL-CIO (Local 127), by San Diego Resolution R-314969 (June 12, 2023); and

WHEREAS, presently, the City is also bound by current MOUs with the San Diego City Firefighters, International Association of Firefighters Local 145 (Local 145), the California Teamsters Local 911 (Local 911), and the San Diego Police Officers Association (SDPOA), with each of these MOUs expiring on June 30, 2024; and

WHEREAS, the City is presently negotiating successor MOUs with Local 145, Local 911, and SDPOA, and those negotiations, taking place in accordance with the MMBA and City Council Policy 300-06, have not yet concluded; and

WHEREAS, the Salary Ordinance for Fiscal Year 2025 must also include any additional special salary adjustments and additional pay approved by the City Council prior to adoption of this Ordinance; and

WHEREAS, the City Council has previously approved a 4% general wage increase, effective July 1, 2024, for all employees represented by MEA; and

WHEREAS, the City Council has previously approved a 2% general wage increase, effective January 1, 2025, for all employees represented by MEA; and

WHEREAS, the City Council has previously approved a 5% special salary/equity adjustment, effective January 1, 2025, for the following classifications represented by MEA:

Assistant Recreation Center Director, Code Compliance Officer, Code Compliance Supervisor,

Lake Aide I (Hourly), Lake Aide II, Lakes Program Manager, Latent Print Examiner Aide,

Latent Print Examiner I, Latent Print Examiner II, Latent Print Examiner III, Pesticide

Supervisor, Police Code Compliance Officer, Police Code Compliance Supervisor, Senior Code

Compliance Supervisor, Supervising Latent Print Examiner, Aquatics Technician Supervisor,

Assistant Customer Services Supervisor, Assistant Golf Course Superintendent, Assistant Landscape Designer, Assistant Trainer, Communications Technician Supervisor, Customer Services Representative, Customer Services Supervisor, Dispatcher I, Disposal Site Representative, Electrician Supervisor, Field Representative, Fire Dispatch Administrator, Fire Dispatch Supervisor, Fire Dispatcher, Fire Lead Dispatcher, Fleet Parts Buyer Supervisor, Fleet Repair Supervisor, General Utility Supervisor, General Water Utility Supervisor, Golf Course Superintendent, Golf Operations Assistant, Golf Operations Supervisor, Grounds Maintenance Manager, Grounds Maintenance Supervisor, HVACR Supervisor, Instrumentation & Control Supervisor, Landscape Designer, Library Assistant I, Metal Fabrication Services Supervisor, Metal Fabrication Supervisor, Nursery Supervisor, Plant Process Control Supervisor, Plant Technician Supervisor, Police 911 Dispatcher, Police Dispatch Administrator, Police Dispatch Supervisor, Police Dispatcher, Police Lead Dispatcher, Police Property & Evidence Lead Specialist, Police Property & Evidence Specialist, Police Property & Evidence Supervisor, Power Plant Superintendent, Power Plant Supervisor, Principal Backflow & Cross Connection Specialist, Principal Backflow & Cross Connection Specialist Supervisor, Principal Customer Services Representative, Principal Plant Technician Supervisor, Principal Utility Supervisor, Principal Water Utility Supervisor, Project Assistant, Project Officer I, Project Officer II, Public Information Officer, Public Works Dispatch Supervisor, Public Works Dispatcher, Public Works Superintendent, Public Works Supervisor, Pure Water Plant Operations Supervisor, Pure Water Treatment Superintendent, Safety and Training Manager, Safety Officer, Safety Representative I, Safety Representative II, Security Officer, Security Representative I, Security Representative II, Senior Backflow & Cross Connection Specialist, Senior Communications Technician Supervisor, Senior Customer Services Representative, Senior Disposal Site Representative,

Senior Plant Technician Supervisor, Senior Police Property & Evidence Supervisor, Senior Power Plant Supervisor, Senior Public Information Officer, Senior Pure Water Plant Operations Supervisor, Senior Utility Supervisor, Senior Wastewater Operations Supervisor, Senior Water Distribution Operations Supervisor, Senior Water Operations Supervisor, Senior Water Utility Supervisor, Supervising Custodian, Supervising Disposal Site Representative, Supervising Field Representative, Supervising Meter Reader, Supervising Public Information Officer, Traffic Signal Supervisor, Trainer, Training Supervisor, Utility Supervisor, Utility Supervisor (Park Utility Supervisor), Victim Services Coordinator, Wastewater Operations Supervisor, Water Operations Supervisor, Water Production Superintendent, Water Systems District Manager, Water Systems Technician IV, Water Systems Technician Supervisor, and Water Utility Supervisor; and

WHEREAS, the City Council has previously approved a 5% general salary increase, effective July 1, 2024, for all employees represented by DCAA; and

WHEREAS, the City Council has previously approved a 5% general salary increase, effective January 1, 2025, for all employees represented by DCAA; and

WHEREAS, the City Council has previously approved a 4% general salary increase, effective July 1, 2024, for all employees represented by Local 127; and

WHEREAS, the City Council has previously approved a 2% general salary increase, effective January 1, 2025, for all employees represented by Local 127; and

WHEREAS, the City Council has previously approved a 5% special salary/equity adjustment, effective January 1, 2025, for the following classifications represented by Local 127: Aquatics Technician 1, Aquatics Technician 2, Assistant Fleet Technician, Assistant Water

Distribution Operator, Assistant Water Plant Operator, Assistant Wastewater Plant Operator,
Boat Operator, Cement Finisher, Communications Technician, Custodian I, Custodian II,
Custodian III, Electrician, Fleet Team Leader, Fleet Technician, Grounds Maintenance
Worker I, Grounds Maintenance Worker 2, Grounds Maintenance Worker 3, HVAC Technician,
Instrumentation & Control Technician Trainee, Instrumentation & Control Technician, Laborer,
Lead Cemetery Groundskeeper, Master Fleet Technician, Marine Mechanic, Pesticide
Applicator, Plant Process Control Electrician, Plant Operator Trainee, Plant Technician 1, Plant
Technician 2, Plant Technician 3, Power Plant Operator, Pure Water Plant Operator, Senior Boat
Operator, Senior Communications Technician, Senior HVAC Technician, Senior Pure Water
Plant Operator, Senior Wastewater Plant Operator, Senior Water Plant Operator, Street Lighting
Electrician, Traffic Signal Technician 1, Traffic Signal Technician 2, Utility Worker 1, Utility
Worker 2, Wastewater Plant Operator, Water Distribution Operator Trainee, Water Distribution
Operator, Water Plant Operator, Water Systems Technician 1, Water Systems Technician 2,
Water Systems Technician 3, and Water Utility Worker; and

WHEREAS, the Fiscal Year 2025 salary tables attached to this Ordinance reflect these approved general salary increases and special salary/equity adjustments; and

WHEREAS, in approving the MOUs, and any amendments or side letter agreements thereto, the City Council also approved certain special salary/equity adjustments for employees in special classifications and this Ordinance incorporates those adjustments and authorizes the Chief Financial Officer to pay the City Council-approved salary increases; and

WHEREAS, the Mayor is recommending to the City Council that unrepresented/classified and unrepresented/unclassified employees receive a 4% general salary or wage increase, effective July 1, 2024, and an additional 2% general salary or wage increase, effective January 1, 2025,

with the exception of unrepresented Assistant and Deputy City Attorneys and unrepresented sworn Police and Fire-Rescue employees. Unrepresented Assistant and Deputy City Attorneys will receive a 5% general salary increase, effective July 1, 2024, and an additional 5% general salary increase, effective January 1, 2025, to be consistent with the increases for Deputy City Attorneys represented by DCAA. Unrepresented/unclassified sworn Police and Fire-Rescue employees will receive general salary or wage increases in accordance with those received by POA, and Local 145-represented employees in any approved MOUs. Unrepresented/classified sworn Lifeguard employees will receive general salary or wage increases in accordance with those received by Local 911-represented employees according to Local 911's approved MOU; and

WHEREAS, the City Council acknowledges that Charter section 70 provides that the Mayor and those department directors that report to him, as well as department heads of independent departments, have authority to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the City Council; and

WHEREAS, the Mayor has proposed, and the City Council has considered the Salary Ordinance for Fiscal Year 2025, in accordance with the requirements set forth in the Charter and the MMBA; and

WHEREAS, the City Council determines that the terms set forth in this Salary Ordinance for Fiscal Year 2025 are consistent with the MOUs between the City and its recognized employee organizations previously approved by the City Council, as required by the MMBA; and

WHEREAS, employees referred to as "No standard hours" or "Non-Standard hours" in this Ordinance are scheduled to work on an as-needed basis and do not have a defined number of scheduled work hours in a pay period, unlike full-time, three-quarter time, and half-time employees who are scheduled to work 80/112 hours, 60 hours, and 40 hours per pay period, respectively; and

WHEREAS, Exhibit A-1 is the salary/wage table for employees in the Classified Service, in effect from July 1, 2024, through December 31, 2024, and Exhibit A-2 is the salary/wage table for employees in the Classified Service, in effect from January 1, 2025, through June 30, 2025, and reflects the legally required increase to the local minimum wage of \$16.85 an hour, effective January 1, 2024; and

WHEREAS, the Mayor is recommending the Marine Safety Captain Classification receive a 20% salary/equity adjustment, effective July 1, 2024; and

WHEREAS, the Mayor is also recommending the Fleet Manager and Wastewater Chief Plant Operator classifications both receive an additional 5% salary/equity adjustment, effective January 1, 2025; and

WHEREAS, Exhibit C-1 sets forth the standard salary and wage rates for employees in the Unclassified Service, in effect from July 1, 2024, through December 31, 2024, and Exhibit C-2 sets forth the standard salary and wage rates for employees in the Unclassified Service, in effect from January 1, 2025, through June 30 2025, and reflects the legally required increase to the local minimum wage of \$16.85 an hour, effective January 1, 2024; and

WHEREAS, the Mayor has recommended moving the City Clerk (Classification

Number 2138) from Miscellaneous A to Executive IV in Exhibit C, resulting in higher base rates

of pay in accordance with the memorandum dated March 8, 2024, from the Chief Financial Officer; and

WHEREAS, the Mayor has also recommended increasing the automobile allowance for the City Clerk from \$300 per month to \$475 per month to be consistent with the allowances for the City Auditor and Independent Budget Analyst; and

WHEREAS, the Mayor has also recommended a 1% increase to the salary range for the all categories in Exhibit C-1, effective July 1, 2024; a further 1% increase to the salary range for all categories in Exhibit C-2, effective January 1, 2025; a further 4% increase to the salary range for Managerial C and Intern categories in Exhibit C-1, effective July 1, 2024; a further 2.1% increase to the salary range for Managerial C and Intern categories in Exhibit C-2, effective January 1, 2025; a further 0.70% increase to the salary range for the Executive I category in Exhibit C-2, effective January 1, 2025; and a further 0.23% increase to the salary range for the Executive V category in Exhibit C-2, effective January 1, 2025. The increases are necessary to provide departments with salary flexibility to address salary compaction and compression issues due to recent general wage increases; and

WHEREAS, in accordance with Charter sections 70 and 130, the City Council must approve compensation schedules for classified and unclassified employees, whether they are represented by one of the City's recognized employee organizations or unrepresented; and

WHEREAS, Charter section 130 requires that the schedule of compensation for employees in the Classified Service, whether they are represented or not, must establish a minimum and maximum for any grade and provide uniform compensation for like service; and

WHEREAS, in accordance with Charter section 130, the City's Civil Service

Commission has prepared and furnished to the City Council a report identifying classifications of

employees in the Classified Service, which merit special salary consideration because of recruitment or retention problems, changes in duties or responsibilities, or other special factors the Commission deems appropriate, and the City Council acknowledges it has received and considered the report required by Charter section 130; and

WHEREAS, the City's labor negotiations team will schedule meetings with impacted recognized employee organizations concerning special salary adjustments and the City Council recognizes it may be required to consider any agreed upon special salary adjustments for employees represented by these recognized employee organizations by separate action, in compliance with the MMBA, Council Policy 300-06, the Charter, and this Salary Ordinance; and

WHEREAS, this Ordinance includes only those special salary or wage adjustments for classifications in the Classified Service, already approved and incorporated into MOUs by previous, separate City Council action; and

WHEREAS, under California Labor Code (Labor Code) section 1182.12(b), California's minimum wage for employers, including municipalities, who employ 26 or more employees, increased to \$16.00 an hour on January 1, 2024, and the local minimum wage increased to \$16.85 an hour on January 1, 2024; and all City employees must be paid no less than the local minimum wage; and

WHEREAS, the salary and wage schedules for Fiscal Year 2025 reflect changes to the local minimum wage; and

WHEREAS, on June 7, 2016, City voters approved San Diego Ordinance O-20390 (Aug. 18, 2014), upon submission of a referendary petition, following approval of the ordinance by the City Council; San Diego Ordinance O-20390 implemented a local minimum wage and

earned sick leave for all employees working in the geographic boundaries of the City, including employees working for the City; and

WHEREAS, as set forth in San Diego Municipal Code (Municipal Code) section 39.0107(b), starting July 11, 2016, the local minimum wage is \$10.50; starting January 1, 2017, the local minimum wage is \$11.50; starting January 1, 2019, and each year thereafter, the local minimum wage increases by an amount corresponding to the prior year's increase, if any, in the cost of living, measured by a percentage increase as of August of the immediately preceding year over the level as of August of the previous year of the Consumer Price Index (Urban Wage Earners and Clerical Workers, U.S. City Average of All Items); the adjusted minimum wage must be announced by the City by October 1 of each year, to take effect as of January 1 of the succeeding year; and

WHEREAS, Municipal Code section 39.0107(b)(4) further states that, in the event the federal or California minimum wage is increased above the level of the local minimum wage, then the local minimum wage will be increased to match the higher federal or California wage, effective on the same date as the increase in the federal or California minimum wage takes effect; and

WHEREAS, in accordance with Civil Service Rule I, codified at San Diego Municipal Code (Municipal Code) section 23.0202, the Civil Service Commission has prepared and furnished to the City Council a report identifying new classifications, classification deletions and title changes for Fiscal Year 2025, shown in Exhibit I; and

WHEREAS, the five new classifications as well as the two title changes to existing classifications are incorporated into Exhibit B of this Ordinance and two deleted classifications, one in the Classified Service and one in the Unclassified Service, have been removed, as

required, and the salaries/wages of the new classifications are included in Exhibits A-1 and A-2; and

WHEREAS, Charter section 117(a)(17) authorizes the exemption of certain managerial positions from the Classified Service, "by ordinance, upon the initiation of the appropriate appointing authority and after receiving the advisory review and comment of the Civil Service Commission and approval of the City Council": and

WHEREAS, pursuant to established City practices, City employees are paid on a biweckly basis; therefore, where the terms "Monthly Rates" and "Annual Rates" are used with a certain monetary amount, the City Council intends that monetary amount to be an approximation; and

WHEREAS, the United States Supreme Court in *Garcia v. San Antonio Metropolitan*Transit Authority, 469 U.S. 528 (1985), held that the provisions of the Fair Labor Standards Act (FLSA), 29 U.S.C. § 201 et seq., as they relate to overtime pay, are applicable to states, cities, and local agencies, including the City; and

WHEREAS, it is necessary to ensure compliance with the FLSA, including all applicable case law interpreting the FLSA and regulations; and

WHEREAS, on November 6, 2018, City voters approved Measure L, which amended the Charter to remove the requirement that City Councilmembers set their salaries and those of the Mayor and the City Attorney, requiring instead that the Chief Financial Officer determine the salaries of the City Councilmembers, Mayor, and City Attorney based on specified formulas, beginning December 10, 2020; and

WHEREAS, effective December 10, 2020, City elective officers began receiving salaries based on a percentage of the salary prescribed by law and as adjusted by law for judges of Superior Court of the State of California; the Chief Financial Officer is responsible for

determining the salary prescribed by law and as adjusted by law for judges of Superior Court of the State of California; and

WHEREAS, after receipt of information at a public hearing, and after thorough consideration and deliberation of the Mayor's and Civil Service Commission's recommendations, the City Council finds that the salaries and wages established in this Ordinance are consistent with City Council-approved MOUs, and the City Council intends to make final determinations on the information presented; and

WHEREAS, it is now necessary and appropriate for the City Council, under the authority vested in it by and consistent with the State Constitution and the Charter, to establish the salary and wage schedules for officers and employees, including classified and unclassified employees of the City, for Fiscal Year 2025; and

WHEREAS, in considering this Salary Ordinance, the City Council recognizes that the negotiations with Local 145, Local 911, and SDPOA for successor MOUs are ongoing and the City Council may be required to consider pay increases for employees represented by these recognized employee organizations by separate action, in compliance with the MMBA and Council Policy 300-06, the Charter, and this Salary Ordinance; and

WHEREAS, the City Council intends this Salary Ordinance to be consistent with and to be read in conjunction with all federal and state laws applicable to the City as a public agency employer, as well as approved City ordinances and established City personnel policies and practices, including Civil Service Rules, Personnel Regulations, Administrative Regulations, and payroll practices as established for the Human Capital Management module of the Enterprise Resource Planning system; and

WHEREAS, all exhibits referenced in this Ordinance are attached to and incorporated into this Ordinance; and

WHEREAS, the Office of the City Attorney has drafted this ordinance based on the information provided by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE.

BE IT ORDAINED, by the Council of the City of San Diego, as follows:

# Section 1. SALARIES ESTABLISHED FOR ELECTED AND APPOINTED OFFICERS

On November 6, 2018, City voters approved Measure L, which amended the Charter to remove the requirement that City Councilmembers set their salaries and those of the Mayor and the City Attorney, requiring instead that the Chief Financial Officer determine the salaries of the Councilmembers, Mayor, and City Attorney based on a specified formula, beginning December 10, 2020.

Charter section 12.1 provides that effective December 10, 2020, the salary paid to the City Councilmembers will be 60 percent of the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California. Charter section 12.1 further provides that effective December 10, 2022, the salary paid to the City Councilmembers will be 75 percent of the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California.

Charter section 24.1 provides that effective December 10, 2020, the salary paid to the Mayor will be equal to the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California.

Charter section 40 provides, in pertinent part, that effective December 10, 2020, the salary paid to the City Attorney will be equal to the salary prescribed by law and as adjusted by

law for judges of the Superior Court for the State of California, provided that the salary of the City Attorney may not be decreased during a term of office.

Charter section 11.1 requires the Chief Financial Officer to determine the salary prescribed by law and as adjusted by law for judges of Superior Court of the State of California, and to set and adjust the salaries of the City Councilmembers, Mayor, and City Attorney.

Charter sections 125 and 126, read together, require the Personnel Director to maintain and certify payroll records, known as the "service register," of all employees, including elected officers. The Personnel Director must certify that the persons named in the Service Register "have been elected, appointed or employed and are performing service in accordance with the provisions of th[e] Charter and the rules established thereunder, that their names appear upon the service register for the time for which such salary or compensation is claimed, and that the salary or compensation is at the rate indicated on such register." Under Charter section 125, the City Clerk must also maintain and provide information about the City's elected officers.

California Government Code section 68203 establishes July 1 as the date for salary adjustments for judges. The City Council requests that the Chief Financial Officer make the requested determination as mandated by applicable law and provide written notice to the City Clerk, which will be on file in the Office of the City Clerk.

Following the Chief Financial Officer's determination and adjustment of salaries for elected officers, any elected officer may voluntarily choose to receive a reduction in the salary prescribed by law, so long as any applicable minimum wage requirements are met, by submitting a Personnel Change Request (CS-1522) to the Personnel Director.

No elected officer accrues annual leave. The salaries of appointed officers in the Unclassified Service, including the City Clerk, Independent Budget Analyst, City Auditor, and

other employees described in San Diego Charter section 117(a), may be modified during the Fiscal Year, following a performance review, as long as the modified salary is consistent with Exhibits C-1 and C-2 of this Ordinance and the appointing authority complies with the Ralph M. Brown Act, if applicable. These appointed officers will receive a 4% general salary increase, effective July 1, 2024, and an additional 2% general salary increase, effective January 1, 2025, consistent with the increases provided to Unrepresented/unclassified employees.

## Section 2. SALARY/WAGE SCHEDULES ESTABLISHED

## Section 2.1. <u>Unclassified Service</u>

The City Council adopts the "Unclassified Service Classifications and Standard Salary/Wage Rates," as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibit C-1 establish the Classification and Standard Salary/Wage Rates for July 1, 2024, through December 31, 2024, and Exhibit C-2 for January 1, 2025, through June 30, 2025. These Exhibits reflect the local minimum wage rate of \$16.85 an hour, in effect since January 1, 2024.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, bi-weekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an "Executive" category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under "Executive" in Exhibit C. The City Council approves moving the City Clerk (Classification Number 2138) from Miscellaneous A to Executive IV in Exhibit C. The City Council adopts a "Managerial" category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under "Managerial" in Exhibit. The City Council adopts a "Miscellaneous Executive and Managerial"

category within the Unclassified Service with classifications A through E, and a "Professional Legal" category within the Unclassified Service, as set forth in Exhibit C. The City Council also adopts the wage rates for Interns. The salary and wage rates and ranges listed in Exhibit C may be changed only by City Council action.

All employees in the Unclassified Service, who are Unrepresented, will receive a 4% general salary or wage increase, effective July 1, 2024, and an additional 2% general salary or wage increase, effective January 1, 2025, with the exception of unrepresented Assistant and Deputy City Attorneys and unrepresented sworn Police and Fire-Rescue employees.

Unrepresented Assistant and Deputy City Attorneys will receive a 5% general salary increase, effective July 1, 2024, and an additional 5% general salary increase, effective January 1, 2025. Unrepresented/unclassified sworn Police and Fire-Rescue employees will receive general salary or wage increases in accordance with those received by POA and Local 145-represented employees in any approved MOUs.

The City Council authorizes a 1% increase to the salary range for the all categories in Exhibit C-1, effective July 1, 2024; a further 1% increase to the salary range for all categories in Exhibit C-2, effective January 1, 2025; a further 4% increase to the salary range for Managerial C and Intern categories in Exhibit C-1, effective July 1, 2024; a further 2.1% increase to the salary range for Managerial C and Intern categories in Exhibit C-2, effective January 1, 2025; a further 0.70% increase to the salary range for the Executive I category in Exhibit C-2, effective January 1, 2025; and a further 0.23% increase to the salary range for the Executive V category in Exhibit C-2, effective January 1, 2025.

### Section 2.2. Classified Service

For all positions in the Classified Service, the City Council adopts the "Classified Service Classes and Standard Rates," attached to this Ordinance as Exhibit B. The Standard Rate Number in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be "terminal," meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2024, through December 31, 2024, and Exhibit A-2, for January 1, 2025, through June 30, 2025, for all employees in the Classified Service. These Exhibits reflect the local minimum wage rate of \$16.85 an hour, effective January 1, 2024.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1 and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2 are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority's discretion.

All classified employees, who are Unrepresented, with the exception of the Marine Safety Captain, will receive a 4% general salary or wage increase, effective July 1, 2024, and an additional 2% general salary or wage increase, effective January 1, 2025. The Marine Safety Captain classification will receive an equity adjustment of 20%, effective July 1, 2024. Fleet Manager and Wastewater Chief Plant Operator classifications will both receive an additional 5% equity adjustment, effective January 1, 2025.

## Section 2.3. Special Salary or Wage Adjustments

Charter section 130 requires the City's Civil Service Commission to prepare and furnish to the City Council, prior to adoption of this Ordinance, a report identifying classifications of employees in the Classified Service, which merit special salary consideration because of recruitment and retention problems, changes in duties or responsibilities, or other special factors the Civil Service Commission deems appropriate. The recommendations of the Civil Service Commission are advisory and must be approved by the City Council to take effect. The City Council acknowledges that it has received and considered the Civil Service Commission's report, as required by Charter section 130.

Any special salary or wage adjustments previously approved by the City Council, by approval of MOUs between the City and its recognized employee organizations, are incorporated into this Ordinance.

## Section 2.4. Represented Employees

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, A-2, or C-1, or C-2, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

### Section 2.5. Pay Reductions

Effective July 1, 2006, and continuing in Fiscal Year 2025, subject to compliance with the MMBA and City Council Policy 300-06, employees in the SDPOA and DCAA bargaining units who are participating in the Deferred Retirement Option Plan (DROP) must take a 3.2% reduction in Base Compensation, as that term is defined in Municipal Code section 24.0103.

# Section 3. <u>AUTHORIZATION TO USE DEFINED TERMS AND MAKE</u> COMPUTATIONS

The Chief Financial Officer is authorized to use an employee's "base rate" of pay and "scheduled workweek," as defined in the Personnel Manual Index Code H-4, to compute vacations, leaves of absence, pay upon separation of employment, and, for employees represented by Local 145, the amount of time a Member may extend his or her DROP participation period pursuant to Municipal Code section 24.1402(b)(8). The Chief Financial Officer is further authorized to establish and use appropriate computations to determine vacations, other leaves of absence, pay upon separation of employment and other benefits for part-time employees and employees in the classifications listed in the Personnel Manual Index

Code H-4, Addendum A, Group E (fire classes), in accordance with City Council-approved MOUs, Civil Service Rules, Personnel Regulations, and applicable law.

### Section 4. **OVERTIME COMPENSATION**

### Section 4.1. Overtime Pay Plan

As stated in Council Policy 300-02, adopted by San Diego Resolution R-217487 (Jan. 12, 1977) and amended by San Diego Resolution R-222521 (Jan. 2, 1979), the City Council has recognized that it is necessary for the efficient and effective administration of the City's government to call upon employees to work in excess of their normal working hours in certain circumstances, with the need for overtime to be determined by the Mayor or designee, or independent department director.

The City Council has established local overtime rules for certain employees, as specified in Council Policy 300-02 and Personnel Manual Index Code H-4. Local overtime is City-authorized working time beyond an employee's normally scheduled hours. This overtime compensation must be paid in accordance with the provisions of Personnel Manual Index Code H-4 and Council-approved MOUs. The local overtime rules distinguish between "regular rate overtime," which is compensation for overtime worked at the employee's "base rate" of pay, and "premium rate overtime," which is compensation at one and one-half times the employee's "base rate" of pay.

The City Council must also ensure compliance with the FLSA. This federal law requires the City to pay those employees covered by the FLSA with overtime pay for hours worked over 40 per workweek, which is defined as any fixed and regularly recurring period of 168 hours or seven consecutive 24-hour periods, at a rate of not less than one and one-half times the regular

rate of pay as that term is defined by the FLSA. Certain employees may be exempt from the overtime protections of the FLSA based on their job duties and salary or wage level.

Effective July 1, 2021, the City implemented a "dual calculation method" of determining overtime compensation for those unrepresented employees eligible for overtime and those represented employees who are eligible for overtime and working under an approved MOU. The specific terms of the "dual calculation method" are set forth in the approved MOU for represented employees eligible for overtime.

Under this "dual calculation method" for unrepresented employees eligible for overtime, the City calculates overtime compensation due under both the City's local overtime rules and overtime calculation due under the FLSA, and then pays employees the higher overtime compensation after comparing the two amounts. When employees receive compensatory time, the overtime premium, as determined by the FLSA or local overtime rules, is paid to them when earned. The base hour then accrues to employees' compensatory time buckets. The base hour is available to use for leave, or to be cashed out throughout the calendar year in which it was earned. Any remaining balance in the compensatory time bucket as of the first pay period in December will be cashed out on the last pay day of the calendar year.

The Civil Service Commission designates classifications that are covered by and exempt from local overtime rules and the FLSA. This designation must be approved by the City Council in accordance with San Diego Charter sections 11.1 and 130 and Council Policy 300-02.

### Section 4.2. Use of the Term "Salary"

Charter section 11.1 requires the City Council to adopt an ordinance each year "establishing salaries for all City employees, except the City's elective officers." The Charter refers to this ordinance as the "Salary Ordinance."

Notwithstanding the use of the term "salary" in the Charter and other City rules and regulations, certain specified employees are covered by federal overtime requirements.

Therefore, the use of the term "salary" in the Charter and in this Ordinance, including in the attached tables, is intended to mean "compensation" broadly, and is not intended to infer or imply that each employee receiving a "salary" is paid a fixed amount of compensation each week that does not change, regardless of actual work performed or accrued leave available or used.

In addition, under the City's local rules, employees who work as "salaried" means they work on a regular basis for 40 or more hours each pay period and for a substantial period of time over a year-long period, and, as such, they are provided with a specified level of flexible benefits, as set forth in Personnel Manual H-5. "Salaried" employees are not hired for temporary, on-call, or seasonal work that may fluctuate given differing workload and staffing needs.

Generally, unless there is an express exception, employees in the Unclassified Service are paid a salary that is a fixed amount of compensation; they are regularly scheduled to work and, in accordance with the FLSA, their compensation is regularly paid and not reduced for variations based on actual work performed or accrued leave available or used. However, there are some positions in the Unclassified Service who are "hourly" employees; their work schedules and work hours may fluctuate each week and they may not work the same number of hours each workweek. These "hourly" employees must record all hours worked each week on approved time sheets.

Generally, employees in the Classified Service, who are regularly scheduled to work one-half time (20 hours a week), three-quarter time (30 hours a week), or full-time (40 hours each week), are characterized as "salaried," because they are regularly scheduled, their pay is not typically reduced, unless there is specific action by their appointing authority or the City Council,

and they receive a specified level of flexible benefits. However, these employees must record all hours worked each week on approved time sheets, unless they are covered by an MOU which provides for other approved means to record working time. In addition, this characterization as being "salaried," as applied to Classified Service employees, does not govern the payment of or their right to overtime, which is covered by the FLSA and specific local rules set forth in approved MOUs, Civil Service Rules, Personnel Regulations, and other applicable law, as described more fully below.

### Section 4.3. Classified Employees and Compliance with the Local Overtime Rules

Employees in the classifications listed in the Personnel Manual Index Code H-4,

Addendum A, Groups A, B, C, and D, and as approved by the City Council by resolution each

fiscal year, are eligible for local overtime in accordance with the rules set forth in the Personnel

Manual and City Council-approved MOUs.

Employees in the classifications listed in the Personnel Manual Index Code H-4,

Addendum A, Group E (fire classes), and as approved by the City Council by resolution each

fiscal year, are eligible for local overtime in accordance with the rules set forth in the Personnel

Manual and City Council-approved MOUs.

Employees in the classifications listed in Personnel Manual Index Code H-4, Addendum A, Group F, and as approved by the City Council by resolution each fiscal year, who are paid on a one-half time (20 hours a week), three-quarter time (30 hours a week), or full-time (40 hours a week), salaried basis, are not eligible for local overtime.

Employees in the classifications listed in Personnel Manual Index Code H-4, Addendum A, Group F, and as approved by the City Council by resolution each fiscal year, who are paid on an

"hourly" basis, are eligible for "regular rate" compensation for all time worked in excess of their scheduled workweek up to 40 hours per week.

As set forth is section 4.1, effective July 1, 2021, the City implemented a "dual calculation method" of determining overtime compensation for those unrepresented and represented employees eligible for overtime.

## Section 4.4. Classified Employees and Compliance with the FLSA

Employees in the classifications listed in the Personnel Manual Index Code H-4,
Addendum A, Groups A, B, C, and D, are covered by the FLSA and will receive overtime
computed in accordance with the FLSA, including all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is 40 hours per week, are eligible for overtime based on a 40-hour workweek, in accordance with the FLSA and all applicable law interpreting the FLSA.

Employees in the classifications listed in Group E (fire classes), whose normal work schedule is more than 40 hours per workweek, are covered by the FLSA partial exemption at 29 U.S.C. section 207(k) and are eligible for overtime, in accordance with the FLSA and all applicable law interpreting the FLSA, after they have worked more than 212 hours in a 28-day work period.

Employees in classifications listed in the Personnel Manual Index Code H-4, Addendum A, Group F, are exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the salary basis requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

As set forth is section 4.1, effective July 1, 2021, the City implemented a "dual calculation method" of determining overtime compensation for those unrepresented and represented employees eligible for overtime.

# Section 4.5 <u>Unclassified Employees and Compliance with Local Overtime and the FLSA</u>

Unclassified employees, who are salaried, are not eligible for local overtime. These employees are also exempt from the overtime requirements of the FLSA, provided that the employees meet exemption job duty requirements and are paid the minimum salary each week to satisfy the "salary basis" requirements as defined in 29 C.F.R. § 541.600 (2016), if in effect, or any subsequent federal law or regulation binding on the City.

Employees in the Unclassified Service, who are paid on an "hourly" basis, are eligible for "regular rate" compensation for all time worked in excess of their scheduled workweek up to 40 hours per week. Further, they are covered under the FLSA and must be paid overtime for all time worked in excess of 40 hours in their workweek, but they may not receive compensatory time credits in lieu of pay.

As set forth is section 4.1, effective July 1, 2021, the City implemented a "dual calculation method" of determining overtime compensation for those unrepresented and represented employees eligible for overtime.

Provisional employees, including those working in an unclassified position, are considered "hourly."

### Section 4.6. <u>Time Entry for Exempt Employees</u>

Warrant checks issued for salaries paid to FLSA-exempt officers and employees must be for the appropriate amount within the salary or wage range attached to the position in Exhibits A-1 and A-2 (for classified employees and interns) or Exhibit C-1 and C-2 (for unclassified

employees), or as set forth in section 1 of this Ordinance for the Mayor, City Council, and City Attorney, and for additional amounts authorized in this Ordinance.

Time entry documentation and time sheet posting for an FLSA-exempt employee may not reflect hours worked in excess of the employee's regular working hours per biweekly pay period, even though the employee may work differing hours as a result of varying duties, responsibilities, and time demands. FLSA-exempt employees, except as otherwise specifically authorized, do not receive pay or credit for hours worked in excess of 40 hours in a workweek and 80 hours in a biweekly pay period.

Further, the Chief Financial Officer is expressly authorized to pay FLSA-exempt employees a full-day wage for absences of less than one workday. In accordance with 29 C.F.R. section 541.602, an FLSA-exempt employee is paid on a "salary basis," to meet an overtime exemption requirement, if the employee regularly receives each pay period a predetermined amount of compensation, which is not subject to reduction because of variations in the quality or quantity of the work performed. The City Council intends to ensure consistency with this requirement and to also recognize that FLSA-exempt employees may be called to work outside of their regular working hours, without additional compensation. Therefore, no deduction from an employee's pay, leave credits, or other monetary accounts will be made to recover the cost of a partial-day absence, with the exception of non-working time entered for political campaign-related activities, school volunteer leave, or as provided for under an applicable MOU with one of the City's recognized employee organizations. The City Council determines that this practice does not constitute a gift of public funds because it is in the best interests of the City to ensure that FLSA-exempt employees, who are generally executive, managerial, or professional staff, may work outside of regular working hours, when required, without additional compensation.

The Mayor and independent department directors are responsible for administering the time documentation and time posting process and limits, subject to review by the Personnel Director and Chief Financial Officer.

The provisions in this Ordinance are intended to fully comply with the FLSA overtime exemption requirements as interpreted by the courts. If the FLSA is reinterpreted by the courts or amended in a way that results in this provision conflicting with the FLSA's overtime exemption or other requirements, the Mayor, in conjunction with the Personnel Director and the Chief Financial Officer, is authorized to take whatever actions are legally required to implement further revisions to the City's pay policies.

# Section 5. COMPLIANCE WITH CALIFORNIA AND LOCAL MINIMUM WAGE LAW

California Labor Code section 1182.12(b)(1)(B) states that employers, who employ 26 or more employees, must pay their employees at least \$16.00 per hour on and after January 1, 2024.

On June 7, 2016, City voters approved a local minimum wage under San Diego
Ordinance O-20390 (August 18, 2014), codified at Municipal Code sections 39.0101 through
39.0116, which, in part, established a minimum wage of \$10.50 upon the ordinance's effective
date, \$11.50 an hour on January 1, 2017, and increasing with the cost of living on January 1,
2019, and annually thereafter. This Ordinance, in part, as codified at San Diego Municipal Code
section 39.0107(b)(3), provides: "Starting January 1, 2019, and each year thereafter, the
Minimum Wage increases by an amount corresponding to the prior year's increase, if any, in the
cost of living. The prior year's increase in the cost of living is measured by the percentage
increase, if any, as of August of the immediately preceding year over the level as of August of
the previous year of the Consumer Price Index (Urban Wage Earners and Clerical Workers,
U.S. City Average for all Items) or its successor index as published by the U.S. Department of

Labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents. The adjusted Minimum Wage will be announced by the City by October 1 of each year and will become effective as the new Minimum Wage on January 1 of the succeeding year." Effective January 1, 2024, the local minimum wage is \$16.85 an hour.

San Diego Ordinance O-20390 also provides that, if the federal or state minimum wage increases above the local minimum wage, then the local minimum wage must be raised to match the higher federal or state minimum wage. The City will comply with state and local minimum wage laws by paying the higher of the two rates.

Exhibits A-1, A-2, C conform to Labor Code section 1182.12 and the local minimum wage law. Exhibits A-1 and A-2 reflect that the base rate of pay at E Step for all classifications in the Classified Service is no less than the local minimum wage of \$16.85 an hour, which is greater than the state minimum wage of \$16.00 an hour. Exhibit C establishes at least one pay rate in all ranges that is at least the local minimum wage. Appointing authorities are to ensure that no City employee is paid less than the greater of the state or local minimum wage in Fiscal Year 2025. The City is also in compliance with federal minimum wage law. If a cost-of-living increase, identified by October 1, 2024, requires the local minimum wage to be raised, then the Chief Financial Officer and Personnel Director are authorized to administratively adjust the wages of any employee falling below the local minimum wage, as of January 1, 2025, to insure the employee is earning the local minimum wage, as legally required. The City Council intends to pay all City employees no less than what is required by state minimum wage and local minimum wage.

## Section 6. ELIGIBILITY FOR SPECIAL PAYS

### Section 6.1. Shift Differential and Other Shift-Related Pays

The City Council authorizes the Shift Differential pay, as defined in the Personnel Manual at Index Code H-6, and any other shift-related add-on pay, as authorized by a City Council-approved MOU between the City and any recognized employee organization. These shift-related pays are considered extra compensation for eligible employees, who must work for significant periods of time substantially unusual for their employment classifications, such as night shifts, split shifts, split weekend shifts, and other unusual schedules, as defined in the Personnel Manual or approved MOUs.

#### Section 6.2. Call Back Pay

An eligible employee who has been released from work and has left the work premises will, if called back to duty, be paid for the reasonable estimate of the time required for the employee to travel from and to their residence and the work area and for the time the employee actually works, as more fully described in Personnel Manual Index Code H-4 and applicable MOUs between the City and its recognized employee organizations.

### Section 6.3. Stand-By Pay

An eligible employee who is required to be within immediate reach by telephone and ready to report to work without delay, other than necessary dressing and travel time, during all hours and days other than the employee's regularly scheduled working hours, will receive stand-by pay of approximately five percent of their regular rate of pay, as more fully described in Personnel Manual Index Code H-7 and applicable MOUs between the City and its recognized employee organizations.

## Section 6.4. Special Assignment Pay

Special assignment pay is also known as add-on pay or specialty pay. It is the intent of the City Council that the special assignment pay program is authorized by the City Council on an annual basis, subject to the MMBA and City Council Policy 300-06 for represented employees. Special assignment pay is not a property right or continuing vested entitlement to extra pay from year to year.

For represented employees, special assignment pay is limited to the amount set forth in the applicable MOU. For unrepresented employees, special assignment pay is limited to the amount set forth in the Personnel Manual. Special assignment pay is in addition to salaries and other amounts established in this Ordinance.

Special assignment pay applies only during the period of the employee's eligibility, which is determined by the Mayor or independent appointing authority, consistent with City Council-approved MOUs and Civil Service Rules, Personnel Regulations, and Administrative Regulations.

Special assignment pay must be appropriately identified and designated on all official payrolls and all other records pertaining to the employee's pay.

The City Council acknowledges that special assignment pays may fall within the definition of "base compensation," at San Diego Municipal Code section 24.0103 as "base salary or wages paid (standard hours multiplied by the hourly rate) on a regular bi-weekly basis to an employee for his or her services in any given pay period," for purposes of calculating an employee's pension under the City's defined benefit pension plan. Any new special assignment pays or other pays, approved by the City Council through this Ordinance or an MOU between the City and a recognized employee organization, must be included in the "Earnings Code"

Document," as set forth in San Diego Municipal Code section 24.0103. The "Earnings Code Document" is prepared annually by Mayoral staff including staff with the Department of Finance, in consultation with the Personnel Director and Retirement Administrator. The City Council requests that the "Earnings Code Document," once completed, following final approval of this Ordinance, be filed with the Office of the City Clerk, as Document Number 00-21794

## Section 6.5. Bilingual Pay

The City will pay \$1.40 per hour as bilingual pay, in addition to base pay, to an eligible employee who is not represented by the SDPOA, Local 145, or Local 911 when the employee meets the established conditions for the pay. For an eligible employee represented by SDPOA or Local 145, the City will pay an extra 3.5% of the employee's base wages as bilingual pay. For eligible employees represented by Local 911, the City will pay \$0.70 per hour for bilingual pay.

Employees will receive bilingual pay on an ongoing basis when the following conditions are satisfied: (1) the appropriate appointing authority certifies that the employee is serving in a position that requires knowledge and use of American Sign Language or a language other than English in performing his or her duties, (2) the language has been approved for additional pay in the Personnel Manual or applicable MOU, and (3) the employee has satisfactorily demonstrated his or her bilingual ability pursuant to an examination administered by the Personnel Department.

Employees represented by Local 911, Local 145, MEA, and SDPOA may receive bilingual pay for incidental use of specified languages other than English, during the pay period when the language was used, in accordance with the rules set forth in their approved MOUs.

Other employees may receive bilingual pay for incidental use of a language other than

English during the pay period when the language was used, without having to pass the Personnel

Department language fluency examination, when the employee's appointing authority requests

or directs the employee to use the language as part of his or her job duties and certifies the use to the Personnel Department.

## Section 7. SALARY OR WAGE INCREASES

During the Fiscal Year, the appropriate appointing authorities may grant salary or wage increases to employees, consistent with the Charter, including sections 70 and 130, Personnel Manual Index Code H-8, and this Ordinance. The appropriate appointing authorities may grant salary increases to those unclassified officers and employees, listed in Exhibit C, within the standard salary rates set forth in those exhibits, based on merit, performance, or changes in duties.

### Section 8. APPRENTICE WAGE TABLE

The pay for Apprentices is established pursuant to the "Apprentice Wage Steps" table, attached to this Ordinance as Exhibit D. The Civil Service Commission has established in the Personnel Manual the necessary rules and regulations to govern training programs and the advancement of Apprentices.

## Section 9. REWARDS AND RECOGNITION PROGRAM

The City Council authorizes the Employee Rewards and Recognition Program, described in Administrative Regulation 95.91, which includes the criteria, guidelines, and procedures used to establish a consistent citywide employee awards program. The City Council declares that there is a public purpose for the Rewards and Recognition Program, in that it is a means to retain highly-valued employees by recognizing and rewarding them, thus reducing the cost of recruiting new employees, and to encourage continued high-level performance and service, thus benefitting City residents, business owners, and taxpayers.

The Rewards and Recognition Program includes authorization of the Employee of the Quarter and Employee of the Year awards and the Exceptional Merit Cash Payments Program (EMCP), to recognize and reward employees for exceptional performance in their classification of employment. These payments are not part of an employee's Base Compensation under the Retirement System or for any other purpose. No employee who receives a payment under the EMCP Program or any reward under the Rewards and Recognition Program has a right, vested or otherwise, to receive future exceptional merit payments or other rewards or benefits.

The City Council authorizes the Mayor to implement the Rewards and Recognition

Program and to make any future modifications necessary to implement it, in accordance with its established purpose and policy and with negotiated and approved agreements between the City and its recognized employee organizations.

## Section 10. AUTOMOBILE ALLOWANCE

The monthly automobile allowance for the Chief Operating Officer for expenses related to the operation and maintenance of their personal automobiles in the performance of their duties, is \$800, as previously authorized by San Diego Resolution R-263924, adopted on August 19, 1985.

However, effective December 10, 2020, the Mayor, City Councilmembers, and City Attorney are prohibited from continuing to receive the regularly paid automobile allowance as a form of additional compensation, as stated in Charter section 303(b). These elective officers may be reimbursed for actual miles driven in a personal vehicle while on City business, in accordance with reimbursement policies that comply with federal tax laws and regulations in effect at the time of the request for reimbursement.

If the Mayor, a City Councilmember, the Chief Operating Officer, or the City Attorney elects to use a City-owned or City-leased automobile in the performance of his or her duties, the City will reimburse that official for the actual costs incurred for gasoline, oil, and other normal minor expenses upon submission of paid invoices or other documentation. The City will provide liability protection to the Mayor, City Councilmembers, Chief Operating Officer, and City Attorney, providing coverage if they are involved in an automobile accident while driving a City automobile on their personal time.

The monthly automobile allowance for the Independent Budget Analyst, Chief Financial Officer, City Auditor, Assistant Chief Operating Officer, Assistant City Attorneys, Deputy Chief Operating Officers, Public Utilities Director, Executive Assistant Director, and City Clerk is \$475.

The monthly automobile allowance is \$300 for the Personnel Director, Retirement

Administrator, Ethics Commission Executive Director, Commission on Police Practices

Executive Director, Department Directors, and managerial employees at the Department Director level or other positions designated as eligible by the Mayor.

Exhibit F lists all positions eligible for a monthly auto allowance and the corresponding amount of that allowance.

The automobile allowance is paid in accordance with applicable federal tax law. Interim and acting appointees are eligible to receive monthly automobile allowances, subject to the discretion of the Mayor and independent department heads. All automobile allowance will be prorated for partial months worked upon hire, termination of City employment, promotion, or demotion.

## Section 11. PARKING RATES AND TRANSPORTATION ALTERNATIVES

The City Council authorizes the Mayor to implement discounted parking for City employees, through City-subsidized parking fees in parking garages not under the control of the City or a reduction in the regular monthly rate at City-owned or City-controlled parking garages. The discounted or subsidized parking must be available to both represented and unrepresented City employees, on the same terms and in accordance with City Council-approved agreements between the City and its recognized employee organizations.

Presently, represented City employees who park in the Evan V. Jones Parkade, Civic Centre Plaza, the Central Library, Mission Hills Library, and Horton Plaza receive a reduction in the monthly public parking rate based on their respective, City Council-approved MOU. The City Council authorizes the Mayor to identify and secure additional parking facilities for City employees, as needed, and to offer represented employees the discounted parking rates at any new facilities consistent with their respective City Council-approved MOU. The City Council also authorizes the Mayor to extend discounted parking rates to unpresented employees consistent with the most favorable discount rate afforded to represented employees.

The City Council authorizes the Mayor to develop and implement transportation alternatives programs, in accordance with approved MOUs or other procedures required by the MMBA or other applicable law. These programs must be available to both represented and unrepresented City employees, on the same terms and conditions with City Council-approved agreements between the City and its recognized employee organizations.

### Section 12. LIFE INSURANCE

The City Council has authorized life insurance benefits for City employees, including executive coverage equal to two times the annual salary to the Mayor, City Councilmembers,

Department Directors, and employees above the Director level who elect the coverage, under the terms and conditions of the group policy provided by The Hartford Life and Accident Insurance Company approved by Mayoral action in June of 2019. The classifications eligible for executive life insurance coverage are set forth in Exhibit H to this Ordinance.

### Section 13. ANNUAL LEAVE

t-

All represented employees, who work full time or part time and are paid regularly on a biweekly basis, accrue annual leave consistent with Civil Service Rule X, codified at San Diego Municipal Code section 23.1103, and Personnel Manual I-2, unless their accrual is specified differently in a City Council-approved MOU. If there is a conflict between the rules in an approved MOU and those in Rule X and Personnel Manual I-2, the MOU will control.

All unrepresented employees, who work full time or part time and are paid regularly on a biweekly basis, accrue annual leave consistent with the provisions set forth in Civil Service Rule X, codified at San Diego Municipal Code section 23.1103, and Personnel Manual I-2, except for Unrepresented and sworn members of the Fire-Rescue and Police Departments.

Elected officers do not accrue annual leave, as explained in section 1 of this Ordinance.

Unrepresented, sworn members of the Fire-Rescue and Police Departments accrue annual leave consistent with Civil Service Rule X, codified at San Diego Municipal Code section 23.1103. However, they do not cease to accrue annual leave until they reach the following caps: 980 hours of annual leave for those unrepresented/unclassified, sworn members of the Fire-Rescue Department hired before July 1, 1994 with 15 or more years of service as of September 8, 2018; 840 hours of annual leave for those unrepresented/unclassified, sworn members of the Fire-Rescue Department hired before July 1, 1994 with less than 15 years of service as September 8, 2018; 552 hours of annual leave for those unrepresented/unclassified, sworn members of the Fire-Rescue

Department hired on or after July 1, 1994 and before July 1, 2016; 395 hours of annual leave for those unrepresented/unclassified, sworn members of the Fire-Rescue Department hired on or after July 1, 2016 who regularly work 40 hours per week; and 552 hours of annual leave for those unrepresented/unclassified, sworn members of the Fire-Rescue Department hired on or after July 1, 2016 who regularly work a 56-hour per week schedule.

Unrepresented/classified, sworn members of the Fire-Rescue Department Lifeguard

Services Division do not cease to accrue annual leave until they reach the following caps:

700 hours of annual leave for those hired before July 1, 1991, with 15 or more years of service.

For those unrepresented/classified, sworn members of the Fire-Rescue Department Lifeguard

Services Division hired after July 1, 1993, the annual leave accrual cap is 350 hours.

Unrepresented/unclassified, sworn members of the Police Department do not cease to accrue annual leave until they reach the following caps: 600 hours of annual leave for those hired before July 1, 1994, with less than 15 years of service; and, 700 hours of annual leave for those hired before July 1, 1994, with more than 15 years of service. Unrepresented/unclassified, sworn members of the Police Department hired on or after July 1, 1994, cease to accrue annual leave at 450 hours of annual leave.

### Section 14. SICK LEAVE

### Section 14.1. Sick Leave Reimbursement

Officers and employees currently eligible for sick leave reimbursement, under provisions of the Sick Leave Reimbursement Program (Sick Leave Program) set forth in Administrative Regulation 95.90 or San Diego Civil Service Rule X, are deemed to have vested rights to sick leave reimbursement and continue to be entitled to this benefit even though the Sick Leave Program has been repealed.

### Section 14.2. Earned Paid Sick Leave for Hourly Employees

Notwithstanding the repeal of the Sick Leave Program described in Section 14.1 above, the City Council intends to provide earned paid sick leave to hourly, limited employees, who do not accrue annual leave, in accordance with the Healthy Workplaces, Healthy Families Act of 2014, and related amendments, codified at California Labor Code sections 245 through 249; the City of San Diego Earned Sick Leave and Minimum Wage Ordinance, codified at Municipal Code sections 39.0101 through 39.0116; and as negotiated by the City with its impacted employee organizations under the MMBA.

Hourly, limited employees, who do not accrue annual leave, will accrue paid sick leave at a rate of one hour of earned paid sick leave for every 30 hours worked, up to a maximum accrual of 80 hours or 10 days of earned paid sick leave, whichever is more, to be used for specified purposes and subject to specified terms and limitations. Employees will begin accruing paid sick leave at the commencement of their employment but may not use the earned paid sick leave until their 90th calendar day of employment. Employees may use up to 40 hours or five days of earned paid sick leave, whichever is more, in any fiscal year for any of the specified purposes, subject to the specified terms and limitations. Earned paid sick leave may not be cashed out at any time.

Earned paid sick leave for represented employees will be administered pursuant to the terms and conditions negotiated between the City and its impacted employee organizations, and approved by the City Council, or otherwise authorized by the City Council in accordance with the MMBA and City Council Policy 300-06.

Earned paid sick leave for unrepresented employees will be administered per the same terms and conditions as for represented employees, in accordance with City Council-approved agreements between the City and its recognized employee organizations.

### Section 15. ADMINISTRATIVE LEAVE

### Section 15.1. Paid Administrative Leave

The City Council authorizes the Mayor, or the Mayor's designee, and independent appointing authorities, at their sole discretion, to place any City employee on paid administrative leave for a period not to exceed 30 calendar days under the conditions specified in this section. The Mayor, or designee, or independent appointing authority must evaluate known facts and make a factual, written determination that immediate, temporary removal of an employee from the workplace is (1) in the best interests of the City and (2) necessary to maintain the wellbeing, safety, security, or protection of any City employee or citizen, City property, or City resources, or otherwise required by federal or state law. Paid Administrative Leave does not apply in circumstances where annual leave or other types of leave more suitably apply.

The Chief Financial Officer, or designee, is authorized to extend the 30-calendar day paid administrative leave period described in this section for any City employee, an additional 30-calendar day period, up to a maximum of four such extensions, when the Chief Financial Officer, in consultation with the City Attorney or designee, and the Human Resources Department Director or the appointing authority of an independent City department, determines and documents in writing that the extension meets the requirements set forth in this section and is in the best interests of the City.

This authorization for paid administrative leave is not intended to modify or supersede the Council's previous authorization of any other leave provision. The authorization of paid administrative leave in this section does not create a right of any employee to any paid administrative leave, nor is it intended to modify or supersede any other provision regarding leave or removal, with or without pay, or disciplinary procedure set forth in the City's Civil Service

Rules or Personnel Regulations, including the provisions set forth at Civil Service Rule XI, section 8, codified at San Diego Municipal Code section 23.1208, and Personnel Manual L-2.

### Section 15.2. Police Administrative Leave

In addition to the provisions set forth in Section 16.1 above, the Police Chief is authorized to place any presently employed sworn police officer, covered by the Public Safety Officers Procedural Bill of Rights, on paid administrative leave for that period of time deemed necessary by the Police Chief to ensure the City's compliance with controlling state law and to protect the safety and security of Police Department operations. No sworn police officer has a right to this paid administrative leave. The Police Chief has sole discretion to grant this leave when it is in the best interests of the City.

## Section 16. MANAGEMENT ADMINISTRATIVE LEAVE AND EXECUTIVE BENEFITS

The City Council authorizes Management Administrative Leave for officers and employees working in designated management positions, to recognize the significant extra working time inherent in such positions. Management Administrative Leave is limited to 80 hours per fiscal year for each eligible officer or employee. Management Administrative Leave must be used in the year it is authorized and cannot be carried forward from one fiscal year to the next. Management Administrative Leave cannot be cashed out at separation of employment.

Managers in positions identified in Exhibit G attached to this Ordinance are eligible for Management Administrative Leave, subject to approval by their appointing authorities and any additional guidelines established by the Mayor or other appointing authority. Specifically, the Mayor must authorize the granting of Management Administrative Leave for eligible employees who report to the Mayor; the City Attorney must authorize the granting of Management Administrative Leave for eligible employees who report to the City Attorney; the Civil Service

Commission president must authorize the granting of Management Administrative Leave for the Personnel Director; the Retirement System Board of Administration president must authorize the granting of Management Administrative Leave for the Retirement Administrator; the Ethics Commission chair must authorize the granting of Management Administrative Leave for the Ethics Commission Executive Director, and the Commission on Police Practices chair must authorize the granting of Management Administrative Leave for the Commission on Police Practices Executive Director. The City Auditor, City Clerk, and Independent Budget Analyst are granted 80 hours of Management Administrative Leave unless the City Council specifically denies this Management Administrative Leave benefit by subsequent City Council action, related to the establishment of compensation for the employees in these positions. Interim and acting appointees in designated positions identified in Exhibit G are eligible to receive Management Administrative Leave, subject to written approval by the appropriate appointing authorities.

The City Council authorizes the Mayor and independent department appointing authorities to provide executive management benefits, in the form of moving or relocation compensation, when this additional compensation is necessary to recruit or retain a management level employee, with special skills or expertise, whose employment is in the best interests of the City as determined by the Mayor. The City Council further authorizes the Mayor to establish regulations related to administration of executive management benefits to apply City-wide.

### Section 17. PARENTAL LEAVE

The City Council authorizes a paid parental leave benefit for eligible employees of up to 320 hours of paid leave in a 12-month period, following the birth, adoption, or placement of a child. The benefit is reduced to 160 hours of leave for employees who work half-time and 240 hours of leave for employees who work three-quarter time. Employees must receive a

flexible benefit allowance from the City to be eligible for the paid parental leave benefit. Further, employees are eligible to receive Parental Leave if they have been employed by the City for at least 30 days and have worked at least half-time during that 30-day period.

Parental leave is limited to one eligible event during a rolling 12-month period, as set forth in Administrative Regulation 95.89. Further eligibility criteria and terms of the benefit, for represented employees, are set forth in City Council-approved MOUs, and in Administrative Regulation 95.89. Elected officers are not eligible for this benefit. No standard hours unrepresented employees are not eligible for this leave.

### Section 18. DISCRETIONARY LEAVE

In Fiscal Year 2025, all full-time unrepresented employees will receive 24 hours of discretionary leave, which can be used in the same manner as annual leave, except this discretionary leave may not be cashed out upon separation from City employment and it will be forfeited if not used by June 30, 2025. Unrepresented employees who work three-quarter time will receive 18 hours of discretionary leave under the same conditions as full-time employees. Half-time unrepresented employees will receive 12 hours of discretionary leave under the same conditions as full-time employees. No standard hours unrepresented employees are not eligible for this allowance.

For employees represented by one of the City's recognized employee organizations, discretionary leave is a negotiable benefit. Consequently, represented employees will receive discretionary leave in the amount and on the terms specified in their applicable MOU for Fiscal Year 2025. Elected officers are not eligible for this benefit.

### Section 19. BEREAVEMENT LEAVE

The City Council authorizes paid Bereavement Leave of 40 hours per fiscal year for all full-time unrepresented employees and in an amount set forth in approved MOUs for represented employees. This leave may be used upon the death of an employee's spouse or state-registered domestic partner; parent (biological, step, adoptive, in-law, foster, legal guardian, or other person who stood in *loco parentis* (i.e., in place of a parent) to the employee when the employee was a child); sibling (biological, step, foster, adopted); child (biological, step, foster, adopted, legal ward, a child of a domestic partner, or a person to whom the employee stands in *loco parentis*); grandparent (biological, in-law); grandchild (biological, adopted); and reproductive loss event (failed adoption, failed surrogacy, miscarriage, stillbirth, or an unsuccessful assisted reproduction). Bereavement Leave is not authorized for a death or reproductive loss event that occurred before the employee's date of hire with the City. Bereavement Leave must be taken within 12 months of the covered death or reproductive loss event, not to exceed 40 hours total for any one covered death or reproductive loss event. Unused Bereavement Leave during a fiscal year does not carry over to the next fiscal year. Documentation of the death of the family member (death certificate; published obituary; written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency; employee written attestation; etc.), proof of miscarriage/stillbirth (a note from a healthcare provider), or other reproductive loss event (a note from a healthcare provider; dissolution or breach of an adoption/surrogacy agreement; employee written attestation; etc.) must be provided submitted within 30 calendar days of an employee's return to work. Proof related to miscarriage/stillbirth may be submitted directly to the Human Resources Department in lieu of the employee's department payroll specialist or supervisor, if preferred by the employee. If such proof is not

submitted within the specified timeframe, the Bereavement Leave will revert to available compensated leave, or unpaid leave, at the employee's direction. Bereavement Leave is prorated to each fiscal year for employees who work three-quarter time and half-time.

Unrepresented employees are eligible for this benefit under the terms set forth in this

Ordinance. The eligibility of represented employees is set forth in the applicable MOU approved
by the City Council. Elected officers are not eligible for this benefit. Non-standard hour

unrepresented employees are not eligible for this allowance. Unused Bereavement Leave during a
fiscal year does not carry over to the next fiscal year and may not be cashed out at any time.

### Section 20. <u>LEAVE TO VOTE</u>

California Elections Code section 14000 states that, if a voter does not have sufficient time outside of working hours to vote at a statewide election, the voter may, without loss of pay, take no more than two hours working time that, when added to the voting time available outside of working hours, will enable the voter to vote. The time off for voting must be at the beginning or end of the employee's regular shift, whichever allows the most amount of free time for voting and the least time off from the regular working shift. Employees must give the City at least two working days' notice that time off for voting is needed. The City Council authorizes the Mayor or designee to adopt any necessary regulations to properly implement and administer the provisions set forth in California Elections Code section 14000. Furthermore, the City Council authorizes the extension of this leave to City and San Diego County elections.

### Section 21. <u>LEAVE SHARING PROGRAMS</u>

The City Council authorizes the Mayor or his designee to apply City Council approved leave sharing plans for represented employees to unrepresented employees under the same terms and conditions. These approved leave sharing plans include the City's Medical Leave Sharing

Plan, the City's Catastrophic Leave Sharing Plan, and the City's Child Care Annual Leave Sharing Plan. The City Council further authorizes the Mayor or his designee to adopt any necessary regulations to properly implement and administer the above referenced leave sharing programs. No standard hours unrepresented employees are not eligible to participate in these programs.

### Section 22. PAID CITY HOLIDAYS

The City Council authorizes paid leave for all holidays in the City set forth in San Diego Municipal Code Section 21.0104. Eligibility requirements and leave amounts are provided for under Personnel Regulations, Index Code: H-2, unless otherwise provided for under a current, approved MOU. Procedures related to the cash out of floating holidays for represented employees are set forth under current, approved MOUs.

### Section 23. <u>DEDUCTIONS REQUIRED BY LAW</u>

For purposes of determining the amount of any deductions required by law from an elected officer's biweekly pay, the Chief Financial Officer will use the annual salaries established in section 1 of this Ordinance as the base rate of pay, adjusted by any pay reductions requested under section 1. For all other City employees, the Comptroller will determine the amount of deductions required by law using the salaries or wages established in Exhibits A-1 and A-2 (for classified employees) or Exhibits C-1 and C-2 (for unclassified employees), and, where applicable, additional pay, benefits, and reimbursements authorized or granted by City Council action.

### Section 24. VOLUNTARY FURLOUGH

Eligible employees have the option of participating in a voluntary work furlough program with the approval of the employee's appointing authority, consistent with the Mayor's Voluntary

Work Furlough Program. Elected officers and hourly employees, who are not benefitted and do not work regular hours, are not eligible for voluntary furlough. The City Council authorizes the Mayor to develop administrative rules for the implementation of voluntary furlough for classified and unclassified employees, including those who are represented and unrepresented, and who work regular, standard hours.

### Section 25. ADDITIONAL BENEFIT PROGRAMS

The City Council may, upon the Mayor's recommendation, establish additional benefit programs for represented and unrepresented officers and employees by separate and specific City Council action. For represented employees, these additional benefit programs must be based on ratified and executed MOUs with recognized employee organizations, or otherwise in compliance with the MMBA and City Council Policy 300-06. For unrepresented officers or employees, these programs must be based on other requirements that are established by the City Council in its sole discretion.

## Section 26. ACKNOWLEDGEMENT OF DUTY TO COMPLY WITH THE MMBA AND INCORPORATE INTO ORDINANCE TERMS AND CONDITIONS OF EMPLOYMENT FROM APPROVED MOUS

The City Council acknowledges its duty under San Diego Charter section 11.1 to annually adopt the Salary Ordinance, establishing salaries and wages for City employees, not later than May 30 of each year, after considering all relevant evidence, including the needs of the residents of the City of San Diego for municipal services, the ability of the residents to pay for those services, local economic conditions and other relevant factors as the City Council deems appropriate. Charter section 290(c) states that the Salary Ordinance passed by the City Council is a controlling document for preparation of the Annual Appropriation Ordinance for the ensuing fiscal year.

The City Council also acknowledges that San Diego Charter section 11.1 requires that the City Council comply with any collective bargaining laws binding on the City as a public agency employer in considering adoption of the Salary Ordinance. The MMBA is the state collective bargaining law binding on the City.

As required by Charter section 290(a), the City Council must introduce the Salary Ordinance no later than April 15 of each year. The Salary Ordinance is proposed by the Mayor in a form consistent with all existing MOUs with any of the City's recognized employee organizations or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City.

Charter section 70 limits the authority of the City Council to revise the compensation schedules during a fiscal year. However, Charter section 70 also mandates that increases and decreases of salary or wages of City officers and employees must be consistent with the salary or wage schedules established by the annual Salary Ordinance and in accordance with the MMBA or legal requirements governing labor relations that are binding upon the City.

In adopting the Salary Ordinance, the City Council also acknowledges its duty set forth in Charter section 130 to ensure that the compensation tables establish uniform compensation for like service.

The City Council acknowledges that any change to a mandatory subject of bargaining covered by this Ordinance requires agreement with the impacted employee organization or completion of any applicable impasse procedures. Where applicable, actions that the City Council takes pursuant to the MMBA will control the interpretation, application, and enforcement of this Ordinance.

The City Council reserves its authority to modify any terms and conditions of employment for the City employees established here, in accordance with the MMBA and compliance with the Charter, including section 70, and City Council Policy 300-06.

The City Council authorizes the Mayor to take any necessary steps to implement and administer MOUs that have been or will be approved by the City Council. However, if the City Council finds and determines that adjustments to the salary or wage tables set forth in this Ordinance are necessary during Fiscal Year 2025, those adjustments will made by this City Council, in accordance with the Charter and the MMBA.

### Section 27. <u>COMPLIANCE WITH APPLICABLE LAW</u>

5

The City Council intends this Ordinance to comply with all federal, state, and local laws and regulations applicable to the City as a public agency employer. The Ordinance must be implemented in accordance with applicable laws and regulations, including the MMBA. The Mayor, the Personnel Director, the Comptroller, the Risk Management Director, and other City officers are responsible for implementing employee compensation, including pay and benefits, in accordance with applicable laws and with the officers' Charter-mandated duties.

## Section 28. EXEMPTION OF POSITIONS FROM THE CLASSIFIED SERVICE

The City Council may exempt additional positions from the Classified Service during Fiscal Year 2025 in accordance with Charter section 117(a)(17).

## Section 29. <u>CERTIFICATION OF PAYROLLS AND CREATION OF PAY</u> <u>CODES</u>

In accordance with Charter section 126, the City Treasurer must not pay and the Chief Financial Officer must not issue a warrant for the payment of any salary or compensation to any person holding, or claiming to hold, a position in the classified or unclassified service unless the

payroll or account of such salary or wage bears the certificate of the Personnel Director, stating that the person named in the payroll or account has been elected, appointed, or employed by the City and is performing service in accordance with the provisions of the Charter and the rules established thereunder; that the person's name appears upon the service register for the time for which the salary or wage is claimed; and that the salary or wage is at the rate indicated on the register, and in accordance with this Ordinance.

The Chief Financial Officer, in consultation with the Personnel Director, is authorized to create pay codes to properly record the employment status and compensation of City officers and employees, including pay codes to document retroactive payment of compensation when ordered by a court of competent jurisdiction or an administrative agency legally authorized to award retroactive compensation in accordance with the Charter and ordinances adopted thereunder or controlling state law. The pay codes must be set forth in the annual "Earnings Code Document," referenced in Section 6.4 above.

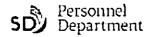
Section 30. The City Council does not intend to ratify the implementation or funding of any illegal employment or retirement benefit by adopting this Ordinance.

**Section 31.** Exhibits A-1, A-2, B, C-1, C-2, D, E, F, G, H and I are incorporated into this Ordinance.

**Section 32.** A full reading of this Ordinance is dispensed with before its passage, a written or printed copy having been available to the City Council and the public before the day of its passage.

Section 33. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2025 pay to be effective on July 1, 2024, or thereafter, as specified in this Ordinance.

APPROVED: MAR	RA W. ELLIOTT, City	y Attorney
Thomas J. E	Brady otty City Attorney	<del></del>
ГЈВ:jvg January 25, 2024 April 3, 2024 COR. Or.Dept: Human Re Doc. No. 3601781_	esources	
hereby certify that San Diego, at this n		ance was passed by the Council of the City of APR 2 2 2024
		DIANA J.S. FUENTES City Clerk
A manage de	4/0/24	By Linda Liven Deputy City Clerk For Connie Patterso
Approved:	(date)	TODD OLORIA, Mayor
Vetoed:	(date)	TODD GLORIA, Mayor
certify that the for API Charter section 290 Council at its meeting	R <b>U 8 2024</b> on <u>APR 0</u>	s introduced by the Council of the City of San Diego on; approved by the Mayor pursuant to San Diego 8 2024; and passed by the City APR 2 2 2024
		DIANA J.S. FUENTES City Clerk
		By Sinda Srven Deputy City Clerk For Connie Patterson



### EXHIBIT A-1

### **SALARY TABLE**

### EXHIBIT A-1

EFFECTIVE JULY 1, 2024 THROUGH DECEMBER 31, 2024

### SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 07/01/2024

EXHIBIT A-1 PAGE: 1

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	23.400		1,872.00	<del></del>	
	В	24.460		1,956.80		
	С	25.490		2,039.20		
	D	26.770		2,141.60		
	· E	28.140		2,251.20		
Account Clerk (1104)	А	22.270		1,781.60		
	В	23.310		1,864.80		
	С	24.290		1,943.20		
	D	25.480		2,038.40		
	E	26.790		2,143.20		
Accountant 1 (1102)	А	35.620		2,849.60		
	В	37.420		2,993.60		
	С	39.290		3,143.20		
	D	41.100		3,288.00		
	E	43.300		3,464.00		
Accountant 2 (1842)	А	41.090		3,287.20		
	В	43.060		3,444.80		
	С	45.140		3,611.20		
	D	47.350		3,788.00		•
	E	49.650		3,972.00		
Accountant 3 (1100)		45.260		3,620.80		
	В	47.480		, 3,798.40		
	С	49.800		3,984.00		
	D	52.030		4,162.40		
	· E	54.690		4,375.20		
****Accountant 4 (1183)	A	55.710	67.700	4,456.80	5,416.00	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 07/01/2024

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	Α	28.750		2,300.00		
	В	30.160		2,412.80		
	С	31.620		2,529.60		
	D	33.010		2,640.80		
व्यक्तिकार हो। याचे विशेषाती संगठनकार । संग	Argrad <mark>a</mark> , Bast	34.680		2,774.40		
Administrative Aide 1 (1105)	- A .	26.200		2,096.00		
	В	27.490		2,199.20		
	ć"	28.700		2,296.00		
	Ď	30.160	:	2,412.80		
	E	31.540		2,523.20		
Administrative Aide 2 (1107)	А	30.160		2,412.80		
	В	31.540		2,523.20		
	С	33.020		2,641.60		
	D	34.700		2,776.00		
	E	36.350		2,908.00		
Aging Recreation Specialist (1058)	А	29.520		2,361.60		
	В	30.830		2,466.40		
	С	32.290		2,583.20		
	D	33.920		2,713.60		
	E	35.470		2,837.60		
Agricultural Lease Mgr (1110)	А	42.880		3,430.40		
	В	44.940		3,595.20		
·	С	47.180		3,774.40		
	D	49.550		3,964.00		
	E	51.970		4,157.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 07/01/2024

Class Title	ay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Air Operations Chief (1149)	A	54.620		4,369.60	· · ·	39.014
	В	57.350		4,588.00		40.964
	C	60.030		4,802.40	·	42.879
	Ď	63.050		5,044.00		45.036
The second second second and the second seco	E	66.090		5,287.20	•	47.207
Airport Manager (1118)	Α	39.830	•	3,186.40		
	В	41.690		3,335.20		
	i. č	43.750	•	3,500.00		
	D	45.780		3,662.40		
the state of the s	E	48.020		3,841.60		
Airport Noise Abatement Officer (1116)	Α	34.730		2,778.40		
·	В	36.400		2,912.00		
3K 1	: C	38.130		3,050.40		
	. <b>D</b>	39.990		3,199.20		
	Е	41.960		3,356.80		
Airport Operations Assistant (1117)	А	26.890		2,151.20		
	. В	28.120		2,249.60		
a series and a series are a series and a ser	С	29.330		2,346.40		
ee to the	D	30.690		2,455.20		
	E	32.060		2,564.80		
****Applications Prgrmr 1 (1240)	А	38.130		3,050.40		
	В	39.990		3,199.20		
	`.C	41.960		3,356.80		
	D	43.860	•	3,508.80		
	E	46.090		3,687.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## SALARY TABLE CLASSIFIED SERVICE



Class Title	/ Scale Mi	n Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Prgrmr 2 (1241)	A	42.880		3,430.40		
	В	44.940		3,595.20		
	Č.	47.180		3,774.40		
	, D	49.550		3,964.00		
	E .	51.970		4,157.60		
****Applications Prgrmr 3 (1242)	Α	47.200		3,776.00		
	В.	49.420		3,953.60		
		51.910		4,152.80		
	•	54.500		4,360.00		
	E	57.160		4,572.80		
Apprentice 1-Bidg Inspctr 1 (1326)	Α	25.740		2,059.20		
	В	27.890		2,231.20		
D <sub>E V</sub>	С	30.040		2,403.20		
	D	32.180		2,574.40		
·	E	36.470		2,917.60		
Apprentice 1-Carpenter (1310)	А	20.910		1,672.80		
	В	22.660		1,812.80		
	С	24.400		1,952.00		
	D	26.150		2,092.00		
	E.	27.890		2,231.20		
Apprentice 1-Cement Finisher (1335)	А	21.930		1,754.40		
	В	23.770		1,901.60		
	С	25.590		2,047.20		
, :	D	27.410		2,192.80		
•	E	31.050		2,484.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title স্থানিক প্রদান প্রদান প্রদান বিশ্বনিক বিশ্যনিক বিশ্বনিক বিশ্বনিক বিশ্বনিক বিশ্বনিক বিশ্বনিক বিশ্বনিক বিশ্বন	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Commctns Tech (1314)	26.720		2,137.60		
В	28.950		2,316.00		
	31.180		2,494.40		
	33.400		2,672.00		
	35.620		2,849.60		
Apprentice 1-Electron(4 Yr) (1312)	23.850		1,908.00		
В	25.840		2,067.20		
,c	27.820		2,225.60		
D	29.820		2,385.60		
E	31.810		2,544.80		
Apprentice 1-Electron(5 Yr) (1304)	23.850		1,908.00		
В	25.840		2,067.20		
eli¦ dia line dia li	27.820		2,225.60		
	29.820		2,385.60		
· E	31.810		2,544.80		
Apprentice 1-Equip Painter (1318)	20.870		1,669.60		
7. · B	22.610		1,808.80		
	24.340		1,947.20		
D	26.080		2,086.40		
· E	27.810		2,224.80		
Apprentice 1-Fleet Technician (1316)	22.840		1,827.20		
В	24.730		1,978.40		
A State of the state of the second of the se	26.630		2,130.40		
D D	28.540		2,283.20		
E	30.440		2,435.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	त्रकृतिकार अवस्ति है असम्बद्धाः स्थानिक प्रकारिक स्थानिक स्थानिक Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1	L-HVACR Technician (1308) A	26.300		2,104.00		
		28.490		2,279.20		
		30.690		2,455.20		
		32.870		2,629.60		
		35.070		2,805.60		
Apprentice 1	I-Machinist (1320)	21.680		1,734.40		
	$\dot{\mathbf{B}}$	23.480		1,878.40		
		25.290		2,023.20		
	D D	27.090		2,167.20		
	E	28.900		2,312.00		
Apprentice 1	1-Painter (1302) A	18.190		1,455.20		
	В	19.720		1,577.60		
	the C	21.230		1,698.40		
	D	22.730		1,818.40		
	Е	25.760		2,060.80		
Apprentice :	1-Plumber (1322) A	23.850		1,908.00		
	В	25.840		2,067.20		
	,	27.820		2,225.60		
	D	29.820		2,385.60		
	E	31.810		2,544.80		
Apprentice :	1-Roofer (1337) A	19.060		1,524.80		
	В	20.660		1,652.80		
	C	22.250		1,780.00		
	D	23.840		1,907.20		
	E <sup>3</sup>	27.020		2,161.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

# SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 07/01/2024



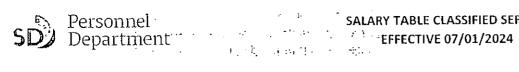
Class Title	र विकास के कार्य प्रकार कर अधिकार के उसके कार्य के अपने किये Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-	Welder (1324) A	20.870		1,669.60		
	$\{a_i, a_i, \dots, a_{i+1}, a_{i+1}, \dots, a_{i+$	22.610		1,808.80		
		24.340		1,947.20		
		26.080		2,086.40		
		27.810		2,224.80		
Apprentice 2-	Bldg Inspctr 1 (1327)	27.890		2,231.20		
	B	30.040		2,403.20		
		32.180		2,574.40		
	D	36.470		2,917.60		
	E	40.770		3,261.60		
Apprentice 2-0	Carpenter (1311) A	26.150		2,092.00		
	. В	27.890		2,231.20		
	Source C	29.630		2,370.40		
	· D	31.380		2,510.40		
	Ε.,	33.110		2,648.80		
Apprentice 2-0	Cement Finisher (1336) A	23.770		1,901.60		
	. В	25.590		2,047.20		
		27.410		2,192.80		
	D D	31.050		2,484.00		
	E	34.720		2,777.60		
Apprentice 2-0	Commctns Tech (1315) A	33.400		2,672.00		
	В	35.620		2,849.60		
		37.850		3,028.00		
	) (1.00) (1.00) D	40.090		3,207.20		
	. Е	42.320		3,385.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

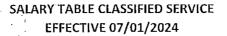
Class Title (本格的 特別 )	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electron(4 Yr) (1313)	A	29.820		2,385.60		
	B	31.810		2,544.80		
	C	33.790		2,703.20		
	D	35.780		2,862.40		
	Ε.,	37.770		3,021.60		
Apprentice 2-Electron(5 Yr) (1305)	Α	33.790		2,703.20		
	В	35.780		2,862.40		
•	·	37.770		3,021.60		
	D	39.750		3,180.00		
·	. E.	39.750		3,180.00		
Apprentice 2-Equip Painter (1319)	А	26.080		2,086.40		
	В	27.810		2,224.80		
	ı, C	29.560		2,364.80		
	D	31.300		2,504.00		
	Ε	33.030		2,642.40		
Apprentice 2-Fleet Technician (1317)	А	28.540		2,283.20		
	В	30.440		2,435.20		
	. c	32.340		2,587.20		
•	D	34.250		2,740.00		
	Е	36.160		2,892.80		
Apprentice 2-HVACR Technician (1309)	Α	32.870		2,629.60		
**	В	35.070		2,805.60		
	С	37.270		2,981.60		
	D	39.460		3,156.80		
	Е	41.650		3,332.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





lass Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
pprentice 2-Machinist (1321)		27.090	,	2,167.20		
	В	28.900		2,312.00		
1.5	C	30.710		2,456.80		
	D	32.520		2,601.60		
	E	34.320		2,745.60		
pprentice 2-Painter (1303)	Α	19.720		1,577.60		
•	В	21.230		1,698.40		
	c	22.730		1,818.40		
	D D	25.760		2,060.80		
	· · · · E	28.820		2,305.60	•	
pprentice 2-Plumber (1323)	A	29.820		2,385.60		
	В	31.810		2,544.80		
11.	CONTRACT C	33.790		2,703.20		
	· D	35.780		2,862.40		
	E	37.770		3,021.60		
pprentice 2-Roofer (1338)	А	20.660		1,652.80		
	B .	22.250		1,780.00		
والمراقب والمراجع والم والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراج	C	23.840		1,907.20		
<i>3</i> . *.	D	27.020		2,161.60		
	· E	30.190		2,415.20		
pprentice 2-Welder (1325)	A	26.080		2,086.40		
	iВ	27.810		2,224.80		
	С	29.560		2,364.80		•
$(\log k)^{-1}$	·D	31.300		2,504.00		
·	. E	33.030		2,642.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	is the company of the control of the second of the second Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Recre	eation Specialist (1291)	30.230		2,418.40		
	Beautiful Beauti	31.560		2,524.80		
		33.060		2,644.80		
	D in	34.770		2,781.60		
		36.350		2,908.00		
Aquatics Tech	1 (1737)	25.140		2,011.20		
	В	26.160		2,092.80		
	C ·	27.460		2,196.80		
	D	28.610		2,288.80		
	·	29.970		2,397.60		
Aquatics Tech	2 (1732) A	26.410		2,112.80		
	В	27.490		2,199.20		
	. i C	28.820		2,305.60		
	D	30.050		2,404.00		
	٤	31.460		2,516.80		
Aquatics Tech	Supv (1738) A	29.100		2,328.00		
	В	30.410		2,432.80		
		31.880		2,550.40		
	D	33.210		2,656.80		
	. Ε	34.800		2,784.00		
Area Manager	(1131) A	37.390		2,991.20		
	В	39.040		3,123.20		
	С	41.100		3,288.00		
	D	43.240		3,459.20		
	E	45.290		3,623.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 07/01/2024

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Area Refuse Collect Supv (1835)	A	40.980		3,278.40		-
	, 3., <b>B</b>	42.670		3,413.60		
	С	44.710		3,576.80		
	D	46.740		3,739.20		
	E	48.900		3,912.00		
****ARJIS Admnstr (1253)	. À	46.160		3,692.80		
	В	48.340		3,867.20		
	c	50.740		4,059.20		
	D .	53.260		4,260.80		
	Е	55.920		4,473.60		
Arts Management Assistant (1211)	Α	31.500		2,520.00		
	В	33.110		2,648.80		
. 4.	Carlo C	34.750		2,780.00		
** T. G.	D	36.350		2,908.00		
	E	38.280		3,062.40		
Arts Management Associate (1212)	Α	38.280		3,062.40		
	. В	40.130		3,210.40		
A CONTRACTOR OF THE CONTRACTOR	C	42.030		3,362.40		
SALE 1 - 9,500 M.	D	44.090		3,527.20		
. •	É	46.270		3,701.60		
Asoc Commetns Eng (1219)	Α	51.800		4,144.00		
	В	54.190		4,335.20		
	С	56.910		4,552.80		
T. (4.37) 17.12)	D	59.690		4,775.20		
	Ε	62.540		5,003.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	र प्रस्कृत । सर प्रमुप्तान्त्र वर्षः । अत्यापक्षात्रम् अस्य । नुपत्रकाण्या Pay Sca	ale Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Complian	nce Officer (1055) A	47.040		3,763.20	<u> </u>	<del> </del>
	;	49.310		3,944.80		
		51.660		4,132.80		
	D	54.170		4,333.60		
	E	\$6.850		4,548.00		
****Asoc Dep	artment HR Analyst (1364).	38.280		3,062.40		
	В	40.130		3,210.40		
	c c	42.030		3,362.40		
	D	44.090		3,527.20		
	E	46.270		3,701.60		
Asoc Economis	st (1222) A	34.730		2,778.40		
	. 8	36.400		2,912.00		
	C	38.130		3,050.40		
	D	39.990		3,199.20		
	E	41.960		3,356.80		
Asoc Emergen	acy Services Coordinator (1200) A	38.280		3,062.40		
	В	40.130		3,210.40		
		42.030		3,362.40		
	D	44.090		3,527.20		
	Е	46.270		3,701.60		
Asoc Eng-Civil	(1221) A	51.800		4,144.00		
	В	54.190		4,335.20		
	С	56.910		4,552.80		
	· D	59.690		4,775.20		
	E	62.540		5,003.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Control Systems (1209) A	51.800	4,144.00		
B	54.190	4,335.20		
	56.910	4,552.80		
D	59.690	4,775.20		
	62.540	5,003.20		
Asoc Eng-Corrosion (1385)	51.800	4,144.00		
В	54.190	4,335.20		
$\mathbf{c}$	56.910	4,552.80		
D	59.690	4,775.20		
E	62.540	5,003.20		
Asoc Eng-Electrical (1223)	51.800	4,144.00		
В	54.190	4,335.20		
Suffer C	56.910	4,552.80		
,D	59.690	4,775.20		
Ę	62.540	5,003.20		
Asoc Eng-Fire Protection (1204)	51.800	4,144.00		
. ·₁· B	54.190	4,335.20		
	56.910	4,552.80		
THE SECOND SECOND	59.690	4,775.20		
. E	62.540	5,003.20		
Asoc Eng-Mechanical (1225)	51.800	4,144.00		
В	54.190	4,335.20		
C	56.910	4,552.80		
1. 4. √2. + 0€	59.690	4,775.20		
E	62.540	5,003.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title Pay Sc	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max Step	112
Asoc Eng-Traffic (1233)	51.800	4,144.00		
В	54.190	4,335.20		
	56.910	4,552.80		
D. Carlotte and C. Carlotte an	59.690	4,775.20		
The state of the s	62.540	5,003.20		
Asoc Mgmt Anlyst (1218)	38.280	3,062.40		
B	40.130	3,210.40		
c	42.030	3,362.40		
${f D}$	44.090	3,527.20		
Ė	46.270	3,701.60		
****Asoc Pers Anlyst (1226)	41.900	3,352.00		
В	43.900	3,512.00		
: 15. C	45.960	3,676.80		
D	48.210	3,856.80		
·	50.600	4,048.00		
Asoc Planner (1227) A	42.120	3,369.60		
В	44.160	3,532.80		
	46.250	3,700.00		
D	48.510	3,880.80		
Е	50.890	4,071.20		
Asoc Procurement Contracting Officer (1742)  A	47.040	3,763.20		
В	49.310	3,944.80		
C	51.660	4,132.80		
. D	54.170	4,333.60		
E	56.850	4,548.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

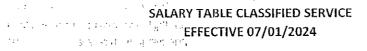
Class Title	ा वस्त्राम् वस्त्राम् इत्यान् । स्वयाः स्थापः	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Property	Agent (1228) A	39.030		3,122.40	<u> </u>	
	В	40.880		3,270.40		
		42.850		3,428.00		
		44.940		3,595.20		
		47.160		3,772.80		
****Asset Ma	nagement Coordinator (1037)	50.760		4,060.80		
	B B	53.210		4,256.80		
	c c	55.840		4,467.20		
		58.570		4,685.60		
	E	61.450		4,916.00	•	
Asst Chemist (	Terminal) (1136)	39.930		3,194.40		
	В	41.900		3,352.00		
	[79] [Xu(z) C	44.040		3,523.20		
	₩ the control of D	46.180		3,694.40		
	E	48.480		3,878.40		
Asst Complian	ce Officer (1054) A	36.850		2,948.00		
	. В	38.720		3,097.60		
	C C	40.640		3,251.20		
	D D	42.520		3,401.60		
	E	44.780		3,582.40		
Asst Customer	Servs Supv (1137) A	35.550		2,844.00		
	В	37.250		2,980.00		
	C	39.020		3,121.60		
	.D	40.930		3,274.40		
	· E	42.820		3,425.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	e in factories and in the country of the entire effect when the leaves were	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Asst Departm	ent HR Anlyst (1363)	А	31.500		2,520.00	<del>-</del>	
		В	33.110		2,648.80		
		C	34.750		2,780.00		
		D .	36.350		2,908.00		
		ri E	38.280		3,062.40		
Asst Dispute Resol	ution Ofcr (1409)	Α	30.000		2,400.00		
		В	31.530		2,522.40		
		C	33.090		2,647.20		
		D.	34.620		2,769.60		
	· '	E	36.460		2,916.80		
Asst Economist (1:	158)	А	28.580		2,286.40		
		В	30.040		2,403.20		
	å 1- 2 1-	С	31.510		2,520.80		
		D	32.970		2,637.60		
		Е	34.730		2,778.40		
Asst Eng-Civil (115	3)	Α	44.990		3,599.20		
		- В	47.050		3,764.00		
	· · · · · · · · · · · · · · · · · · ·	С	49.320		3,945.60		
		D	51.800		4,144.00		
		E	54.190		4,335.20		
Asst Eng-Corrosion	n (1154)	А	44.990		3,599.20		
_		В	47.050		3,764.00		
		С	49.320		3,945.60		
		Ð	51.800		4,144.00		
		Е	54.190		4,335.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title বিভাগ কিন্তু কিন্	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Electrical (1157)	44.990	. <u> </u>	3,599.20	<del>-</del>	
В	47.050		3,764.00		
	49.320		3,945.60		
	51.800		4,144.00		
	54.190		4,335.20		
Asst Eng-Fire Protection (1203) A	44.990		3,599.20		
$oldsymbol{B}$	47.050		3,764.00		
C	49.320		3,945.60		
D	51.800		4,144.00		
E CONTRACTOR OF THE CONTRACTOR	54.190		4,335.20		
Asst Eng-Mechanical (1167) A	44.990		3,599.20		
В	47.050		3,764.00		
1. g	49.320		3,945.60		
v ( } ) D	51.800		4,144.00		
E	54.190		4,335.20		
Asst Eng-Traffic (1207)	44.990		3,599.20		
	47.050		3,764.00		
C	49.320		3,945.60		
97 (401 ) D	51.800		4,144.00		
· E	54.190		4,335.20		
Asst Facility Mgr (1159) A	45.290		3,623.20		
В	47.430		3,794.40		
·	49.660		3,972.80		
. 7. D	52.140		4,171.20		
. Е	54.640		4,371.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Fire Marshal (1156)	54.620		4,369.60		39.014
В	57.350		4,588.00		40.964
<b>C</b>	60.030		4,802.40		42.879
	63.050		5,044.00		45.036
E	66.090		5,287.20		47.207
Asst Fleet Technician (1450)	27.440		2,195.20		
В	28.610		2,288.80		
C	29.930		2,394.40		
	31.300		2,504.00		
· E	32.700		2,616.00		
Asst Golf Course Superintendent (1483) A	31.130		2,490.40		
В	32.600		2,608.00		
:, C	34.160		2,732.80		
D	35.800		2,864.00		
E	37.420		2,993.60		
Asst Laboratory Tech (1160) A	24.990		1,999.20		
В	26.260		2,100.80		
	27.570		2,205.60		
D	28.840		2,307.20		
E	30.130		2,410.40		
Asst Landscape Designer (1168) A	33.650		2,692.00		
В	35.400		2,832.00		
С	37.240		2,979.20		
D	39.040		3,123.20		
· Ė	40.980		3,278.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

EXHIBIT A-1 **PAGE: 19** 

Class Title	तः । पृत्यक्तिमध्यकः अपूर्णकाः व ५ का व्यक्तिसम्बद्धाः (अपूर्णकाः अस्यान्त्रः ।	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Mgmt An	lyst (1132)	А	31.500		2,520.00		
	The section of the se	В	33.110		2,648.80		
		C	34.750		2,780.00		
		D	36.350		2,908.00		
		E	38.280		3,062.40		
****Asst Pers	****Asst Pers Anlyst (1170)		34.460		2,756.80		
		В	36.210		2,896.80		
		. C	38.010	•	3,040.80		
		D	39.760		3,180.80		
		E	41.900		3,352.00		
Asst Planner (1175)		35.590		2,847.20			
		В	37.320		2,985.60		
	1843.	, C	39.140		3,131.20		
		. D	41.040		3,283.20		
		Ε	43.070		3,445.60		
Asst Procurem	nent Contracting Officer (1741)	А	36.850		2,948.00		
		В	38.720		3,097.60		
	The second secon	C	40.640		3,251.20		
	电压管 党	, D	42.520		3,401.60		
		Ε	44.780		3,582.40		
Asst Property	Agent (1181)	'A	32.120		2,569.60		
		B	33.750		2,700.00		
		l C	35.410		2,832.80		
	31、15 (B) (B) (B) (B) (B)	, D	37.060		2,964.80		
	1 . •	i E	39.030		3,122.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	कार संक्षेत्रपुर्वकार <sub>विश्व</sub> करिया हो।	the second second	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Rate Anlyst (1	.190)		A.	34.730		2,778.40		
			В	36.400		2,912.00		
		· .	C	38.130		3,050.40		
			D	39.990		3,199.20		
		•	Ē	41.960		3,356.80		
Asst Rec Ctr Dir (1	192).		Α	20.270		1,621.60		
			В	21.260		1,700.80		
			C	22.280		1,782.40		
·	•		D	23.370		1,869.60		
			, E	24.510		1,960.80		
Asst Reservoir Keeper (1193)			Α	24.970		1,997.60		
			В	26.120		2,089.60		
			C	27.230		2,178.40		
			D	28.490		2,279.20		
			Ē	29.780		2,382.40		
Asst Trainer (1129	)}		Α	30.000		2,400.00		
			В	31.530		2,522.40		
			C	33.090		2,647.20		
			D	34.620		2,769.60		
			E	36.460		2,916.80		
Asst Wastewater	Plant Oper (1205)		А	31.730		2,538.40		
			В	33.170		2,653.60		
			. C	34.560		2,764.80		
			D	36.130		2,890.40		
			Е	37.760		3,020.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title प्रमाण अस्ति स्थान के, अस्य असून संस्थान अस्पन्न स्थान स्थान स्थान स्थान स्थान स्थान स्थान स्थान स	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Water Distribution Oper (1368)	Α	29.090	···-L	2,327.20		
	В	30.310		2,424.80		
	C	31.740		2,539.20		
	D.	33.120		2,649.60		
	E	34.730		2,778.40		
Asst Water Plant Oper (1206)	Α	31.730		2,538.40		
	В	33.170		2,653.60		
	С	34.560		2,764.80		
	D	36.130		2,890.40		
	E	37.760		3,020.80		
Auto Messenger 1 (1236)	Α	16.840		1,347.20		
	В	17.670		1,413.60		
1 P. 1	; , <b>C</b>	18.350		1,468.00		
1 1	D	19.220		1,537.60		
	Ε	20.240		1,619.20		
Auto Messenger 2 (1194)	Α	19.220		1,537.60		
	·; B	20.240		1,619.20		
A CONTROL OF THE CONT	C	21.170		1,693.60		
y.	D	22.080		1,766.40		
	E	23.160		1,852.80		
Auto Parts Stock Clerk (1294)	Α	19.300		1,544.00		
	В	20.230		1,618.40		
•	С	21.180		1,694.40		
. "t f).	D	22.240		1,779.20		
	Е	23.310		1,864.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title		Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Benefits Rep 1	(1255)	А	20.240		1,619.20		
		В	21.170		1,693.60		
		Ċ	22.080		1,766.40		
		D	23.160		1,852.80		
		E	24.360		1,948.80		
Benefits Rep 2	(1256)	Á	21.170		1,693.60		
		В	22.090		1,767.20		
		- C	23.160		1,852.80		
		Ď	24.360		1,948.80		
		E	25.570		2,045.60		
****Bldg Code	& Noise Abatemt Supv (1278)	Α	44.510		3,560.80		
		8	46.760		3,740.80		
	4.5	С	49.040		3,923.20		
		D	51.390		4,111.20		
	·	E	53.870		4,309.60		
Bldg Maint Sup	ov (1273)	Α	45.910		3,672.80		
		В	48.200		3,856.00		
		, C	50.500		4,040.00		
		D	52.920		4,233.60		
		Е	55.540		4,443.20		
Bldg Service Su	ιρν (1275)	А	29.380		2,350.40		•
		В	30.660		2,452.80		
		С	32.260		2,580.80		
		D	33.910		2,712.80		
		Ė	35.530		2,842.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	तरकार सम्बद्धा सम्बद्धा सम्बद्धा समित्र स्था स्था स्था समित्र है जिस्सी है	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Service Tech	(1280) A	21.200	<del></del>	1,696.00		<u> </u>
		22.100		1,768.00		
		23.090		1,847.20		
		24.110		1,928.80		
		25.240		2,019.20		
Bidg Supv (1274)	A A	25.540		2,043.20		
	B Commence of the B	26.690		2,135.20		
	C C	28.000		2,240.00		
	D	29.380		2,350.40		
	E E	30.660		2,452.80		
Boat Operator (12	266) A	34.180		2,734.40		
	В	35.630		2,850.40		
	To VE Comment	37.330		2,986.40		
	, 12; D	38.930		3,114.40		
	E	40.770		3,261.60		
Body & Fender Me	ech (1264) A	30.390		2,431.20		
	В	31.900		2,552.00		
	C ميسي بي دريانسي ميسيد سوياد سوياد شده دريانسي ميسيد الم	33.330		2,666.40		
	D D	34.780 .		2,782.40		
	·	36.440		2,915.20		
Bookmobile Drive	r (1268) A	20.240		1,619.20		
	В	21.170		1,693.60		
	. C	22.080		1,766.40		
	Minima Carta Minima D	23.160		1,852.80		
	E	24.360		1,948.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	१५८७ - वर्षे १७ १६ वर्ष १६४५ - १५ - १६ १६ वर्ष मध्यम् ४६ १६ १६ ४७ <b>६ मध्य</b>	Scale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Business Syster	ns Aide (1027)	A 27.350	2,188.00		
		B 28.610	2,288.80		
		C 29.950	2,396.00		
		D 31.480	2,518.40		
		E 32.970	2,637.60		
****Business S	ystems Analyst 1 (1023)	A . 34.730	2,778.40		
		В 36.400	2,912.00		
		C 38.130	3,050.40		
		D 39.990	3,199.20		
	·	E 41.960	3,356.80		
****Business S	ystems Analyst 2 (1022)	A 38.200	3,056.00		
		В 40.030	3,202.40		
	····	C 41.940	3,355.20		
		D 43.990	3,519.20		
		E 46.160	3,692.80		
****Business S	ystems Analyst 3 (1021)	A 42.020	3,361.60		
		B 44.040	3,523.20		
		C 46.130	3,690.40		
		D 48.380	3,870.40		
		E 50.780	4,062.40		
Buyer's Aide 1	(1286)	A 23.760	1,900.80		
		B 24.930	1,994.40		
	•	C 26.040	2,083.20		
	•	D 27.350	2,188.00		
		E 28.610	2,288.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्र अकृत्या राज्या, व मा अकिन अक्षा विकासिताम् । स्वयं स्थानस्थि <b>p</b>	ay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Buyer's Aide 2 (12	- 287)	Α	26.160		2,092.80		
		В	27.410		2,192.80		
	医磷酸钠 医二十二十二十二十二烷 医肾髓炎	i, c	28.650		2,292.00		
		D	30.090		2,407.20		
		Ε	31.490		2,519.20		
Cal-Id Technician	(1285)	' 'A	23.310		1,864.80		
		В	24.340		1,947.20		
		С	25.490		2,039.20		
		D	26.760		2,140.80		
		E	28.100		2,248.00		
Carpenter (1288)		Α	30.490		2,439.20		
		В	31.810		2,544.80		
	Site.	, C	33.380		2,670.40		
	* * * *	D	34.860		2,788.80		
		Ε	36.480		2,918.40		
Carpenter Supv (	1290)	Α	34.850		2,788.00		
	9	В	36.500		2,920.00		
		C	38.340		3,067.20		
	3 A	D	40.250		3,220.00		
		Ε	42.190		3,375.20		
Cashier (1330)		Α	23.380		1,870.40		
	·	В	24.460		1,956.80		
	•	С	25.500		2,040.00		
	The state of the s	D.	26.760		2,140.80		
		E	28.130		2,250.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



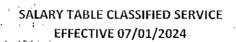
Class Title	Anglish of a might	१८ - वस्त्राम पहुँच प्राच्या स्थल अस्त्रः अ	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cement Finisher	(1293)		Α	31.950		2,556.00		<del></del>
			В	33.350		2,668.00		
			C	34.940		2,795.20		
			D	36.550		2,924.00		
			E	38.290		3,063.20		
Cement Gun Ope	rator (1498)		A	30.370		2,429.60		
			В	31.810		2,544.80		
			C	33.250		2,660.00		
	•		D	34.780		2,782.40		
			E	36.420		2,913.60		
Cemetery Manag	er (1296)	·	. А	34.850		2,788.00		
			В	36.520		2,921.60		
			See C	38.310		3,064.80		
	-		D	40.190		3,215.20		
			E	42.090		3,367.20		
City Atty Invstgtr	1 (1503)		Α	37.630		3,010.40		
			В	39.480		3,158.40		
		-	C	41.330		3,306.40		
			D	43.390		3,471.20		
			E	45.550		3,644.00		
City Atty Invstgtr	2 (1596)		Α	43.270		3,461.60		
			В	45.400		3,632.00		
			С	47.540		3,803.20		
	- · · · ·		D	49.910		3,992.80		•
			E	52.370		4,189.60		
			•					

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	টি, তার সিন্তু কল্পার নালন্ত নাল্লাস তাইছিল লোক ইন্যাল্ড কল্পার ইন্যাল্ড Pay	y Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekl <b>y</b> Max	Step 112
City Atty Invstgtr	Trainee (1502)	Α	32.730		2,618.40		
		В	34.330		2,746.40		
		·C	35.950		2,876.00		
		D	37.730		3,018.40		
		Ε	39.600		3,168.00		
Claims Aide (134	0)	A.	26.200		2,096.00		
		В	27.490		2,199.20		
		C	28.700		2,296.00		
		D	30.160		2,412.80		
		Ε	31.540		2,523.20		
Claims Clerk (134	11)	Α	22.310		1,784.80		
		В	23.350		1,868.00		
	NA COLOR	С	24.340		1,947.20		
	i	D	25.530		2,042.40		
		E	26.850		2,148.00		
****Claims & Ins	s Mgr (1816)	А	47.180		3,774.40		
	• • • • • • • • • • • • • • • • • • • •	В	49.430		3,954.40		
	and the state of t	С	51.850		4,148.00		
	<i>7</i> -	D	54.430		4,354.40		
		E	57.060		4,564.80		
Claims Rep 1 (13	42)	Α	30.990		2,479.20		
		В	32.550		2,604.00		
		С	34.080		2,726.40		
	•	D	35.800		2,864.00		
		Ε	37.500		3,000.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ja jask jojenju agali, it vi letjaden i kladek dek arb	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Rep 2 (1	.343)	. A	37.500		3,000.00		<del>-</del>
		. В	39.330		3,146.40		
		C.	41.190		3,295.20		
		D	43.170		3,453.60		
		Ε	45.340		3,627.20		
Clerical Asst 1	(1569)	Α	17.660		1,412.80		
		В	18.560		1,484.80		
		C	19.480		1,558.40		
		D	20.230		1,618.40		
	•	E	21.180		1,694.40		
Clerical Asst 2 (	(1535)	А	21.180		1,694.40		
		В	22.310		1,784.80		
	•	С	23.350		1,868.00		
		D	24.340		1,947.20		
		E	25.530		2,042.40		
****Cmnty De	v Coord (1350)	А	54.350		4,348.00		
		В	56.950		4,556.00		
	· · · · · ·	C	59.770		4,781.60		
	1 * ·	D	62.690		5,015.20		
		E	65.780		5,262.40		
Cmnty Dev Spe	ec 1 (1351)	Α	30.920		2,473.60		
		В	32.490		2,599.20		
		С	34.090		2,727.20		
		Ď	35.660		2,852.80		
		Е	37.560		3,004.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title Supplying (procedure), from the operation of the process of the proce	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Cmnty Dev Spec 2 (1352) A	37.560	3,004.80	<del></del>	
Branch Br	39.360	3,148.80		
	41.240	3,299.20		
	43.260	3,460.80		
	45.390	3,631.20		
Cmnty Dev Spec 3 (1353)	43.260	3,460.80		
, , , , , , , , , , , , , , , , , , ,	45.390	3,631.20		
$oldsymbol{c}$	47.430	3,794.40		
D.	49.850	3,988.00		
E	52.280	4,182.40		
****Cmnty Dev Spec 4 (1354)	46.380	3,710.40		
В	48.610	3,888.80		
j t ∤	51.040	4,083.20		
. D	53.590	4,287.20		
E	56.200	4,496.00		
Cmnty Rel Asst to Pol Chief (1355)	48.900	3,912.00		
Total B	51.230	4,098.40		
	53.750	4,300.00		
, D	56.320	4,505.60		
E	59.120	4,729.60		
Code Compliance Ofcr (1356) A	27.140	2,171.20		
В	28.440	2,275.20		
C	29.880	2,390.40		
D	31.220	2,497.60		
· E	32.700	2,616.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	general Zelon Strong variety of the son	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Code Compliance Supv	(1357)	Α	31.270		2,501.60	<u> </u>	
		В	32.700		2,616.00		
	atha, komando e e f	$\cdot \cdot \cdot \cdot \cdot \cdot c^{\overline{\cdot}}$	34.360		2,748.80		
		D	35.830		2,866.40		
		. E	37.440		2,995.20		
Collections Invstgtr 1 (	1331)	A.	28.450		2,276.00		
		В	29.830		2,386.40		
		Ċ	31.150		2,492.00		
•		. D	32.790		2,623.20		
	•	E	34.380		2,750.40		
Collections Invstgtr 2 (	1332)	А	32.030		2,562.40		
		В	33.500		2,680.00		
		fat. C	35.120		2,809.60		
		D	36.920		2,953.60		
		Е	38.660		3,092.80		
Collections Invstgtr Su	pv (1333)	А	35.200		2,816.00		
		• В	36.910		2,952.80		
		С	38.630		3,090.40		
		D	40.640		3,251.20	•	
		Ε	42.530		3,402.40		
Collections Invstgtr Tr	ainee (1334)	А	23.350		1,868.00		
		B B	24.360		1,948.80		
		С	25.530		2,042.40		
		D	26.850		2,148.00		
		E	28.190		2,255.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ত্রতা ধর নাধ্যা বিশেষ ক্রিনার জন ক্ষাত্র ক্ষাত্র ক্ষাত্র ক্ষাত্র স্থা Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Collection	ns Manager (1344) A	42.880		3,430.40		
	В	44.940		3,595.20		
		47.180		3,774.40		
		49.550		3,964.00		
		51.970		4,157.60		
Combination I	nspctr 1 (1276)	37.170		2,973.60		
	В	39.030		3,122.40		
	C	41.000		3,280.00		
	D	42.900		3,432.00		
	E	44.950		3,596.00		
Combination I	nspctr 2 (1277) A	39.030		3,122.40		
	В	41.000		3,280.00		
	gt ≥ C	42.900		3,432.00		
	D	44.950		3,596.00		
	E	47.170		3,773.60		
Commetn Tec	h (1426) A	38.880		3,110.40		
	B	40.750		3,260.00		
		42.450		3,396.00		
	[1] [1] D	44.530		3,562.40		
	E	46.610		3,728.80	•	
Commctn Tec	h Supv (1427) A	45.000		3,600.00		
	В	47.210		3,776.80		
	C	49.540		3,963.20		
	D D	51.910		4,152.80		
	E	54.390		4,351.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	pri Nako na pri pri amena na pri na mana amena Payi Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Communication	ons Equipment Tech 1 (1060)	30.090		2,407.20		
		31.540		2,523.20		
		33.010		2,640.80		
	D	34.340		2,747.20		
	E :	36.050		2,884.00		
Communication	ons Equipment Tech 2 (1061) A	33.010		2,640.80		
	В.	34.340		2,747.20		
	and the first of the contract of the contract of	36.050		2,884.00		
	D	37.560		3,004.80		
	E	39.360		3,148.80		
****Complian	ice & Metering Mgr (1805)	48.360		3,868.80		
	В	50.670		4,053.60		
	part C	53.150		4,252.00		
	D	55.810		4,464.80		
	· E	58.500		4,680.00		
Compliance Of	fficer Trainee (1053) A	32.070		2,565.60		
	. 8	33.660		2,692.80		
	, ,C	35.290		2,823.20		
	D	36.850		2,948.00		
	Е	38.720		3,097.60		
Construction E	Estimator (1601) A	34.160		2,732.80		
	В.	35.950		2,876.00		
	С	37.640		3,011.20		
	D	39.430		3,154.40		
	E	41.320		3,305.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	作していた。Manager Server and with several decomposition page Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Contracts Pro	cessing Clrk (1536)	21.170	<del></del>	1,693.60		
	B Company of the Comp	22.090		1,767.20		
		23.160		1,852.80		
	그는 공원과 임기는 제가 기계는 회원 수 있는 D	24.360		1,948.80		
		25.570		2,045.60		
***Council Se	ecretary (1381)	26.690		2,135.20		
	$\mathbf{B}$	27.940		2,235.20		
	C	29.320		2,345.60		
		30.660		2,452.80		
	E	32.270		2,581.60		
Court Support	t Clerk Supv (1360) A	26.840		2,147.20		
	. В	28.010		2,240.80		
	State C	29.360		2,348.80		
	F4.7	30.880		2,470.40		
	E	32.420		2,593.60		
Court Support	t Clrk 1 (1386) A	22.310	é	1,784.80		
	, a B	23.350		1,868.00		
	to a completion with the contract of the contr	24.340		1,947.20		•
	): D	25.530		2,042.40	•	
	E	26.850		2,148.00		
Court Support	: Clrk 2 (1388)	23.350		1,868.00		
	В	24.360		1,948.80		
	C	25.530		2,042.40		
	at the definition of the second of the secon	26.850		2,148.00		
	· • E	28.190		2,255.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	militari and an americal set of the forester of	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Crime Scene S	pecialist 1 (1495)	A	32.540		2,603.20		
		В	34.180		2,734.40		
		· · · · · · · · · · · · · · · · · · ·	35.890		2,871.20		
		D	37.680		3,014.40		
		E	39.560		3,164.80		
Crime Scene S	peciálist 2 (1448)	A	36.330		2,906.40		
		В	37.910		3,032.80		
		С	39.830		3,186.40		
		D	41.880		3,350.40		
	•	<i>.</i> E	43.860		3,508.80		
Crime Scene S	pecialist 3 (1496)	А	38.150		3,052.00		
		В	39.800		3,184.00		
		∰.v.a C	41.830		3,346.40		
		D	43.970		3,517.60		
		E	46.050		3,684.00		
Criminalist 1 (	1152)	A	39.740	•	3,179.20		
		. · В	41.680		3,334.40		
		C	43.820		3,505.60		
		D	45.910		3,672.80		
		E	48.170		3,853.60		
Criminalist 2 (	1384)	А	53.070		4,245.60		
		В	55.550		4,444.00		
		С	58.340		4,667.20		
	4	D	61.210		4,896.80		
		Е	64.140		5,131.20		
					*		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

 $<sup>^{\</sup>pm\star}$  Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	・ ** Modern Section Conference	Min Hourly	Max Hourly Biweekly	Amt Biweekly Max	Step <b>112</b>
Criminalist 3 (1	(814) A	55.710	4,456.3	30	
	. В	58.340	4,667	20	
		61.270	4,901.0	50	
		64.250	5,140.0	00	
		67.340	5,387.2	20	
****Cust Info	& Billing Mgr (1795)	48.360	3 <b>,86</b> 8.8	80	
	В	50.670	4,053.6	50	
		53.150	4,252.0	00	
		55.810	4,464.8	30	
	E	58.500	4,680.0	00	
Custodian 1 (13	387) A	16.450	1,316.0	00	
	В	17.270	1,381.6	60	
	500 C	17.980	1,438.4	0	
	i ] , ii	18.830	1,506.4	.0	
	E	19.680	1,574.4	0	
Custodian 2 (13	389) A	17.980	1,438.4	0	
	, Pr B	18.830	1,506.4	0	
	C	19.680	1,574.4	0	
	. Д	20.400	1,632.0	0	
	E	21.390	1,711.2	0	
Custodian 3 (13	390) A	19.680	1,574.4	0	
	В	20.400	1,632.0	0	
	С	21.390	1,711.2	0	
	D	22.260	1,780.8	0	
	E	23.290	1,863.2	0	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



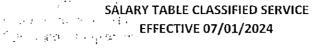
Class Title	, special in	1.50	gradistratives)	* * *	بولاو حديد و تا الله	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cust Servs Rep (1394	<b>)</b> }.		•			. A	23.350		1,868.00		
·	*		• • •			В.	24.360		1,948.80		
			,	٠.		Ċ	25.530		2,042.40		
	•					• <b>D</b> (	26.850		2,148.00		
				•		Ę	28.190		2,255.20		
Cust Servs Supv (139	3)			٠.		Ά	40.930		3,274.40		
4	·	•				В	42.820		3,425.60		
					٠	. C	45.040		3,603.20		
			•	:	•	D	47.230		3,778.40		
					,	E	49.400		3,952.00		
Deputy City Clerk 1 (	1395)					Α	23.300		1,864.00		
						В	24.290		1,943.20		
		•			,· ,	, C	25.480		2,038.40		
						D	26.790		2,143.20		
						Е	28.130		2,250.40		
Deputy City Clerk 2 (	1396)					А	26.740		2,139.20		
						В	28.020		2,241.60		
	.,					С	29.320		2,345.60		
						D	30.790		2,463.20		
						E	32.340		2,587.20		
Deputy Noise Abate	mt Ofcr (1	397)				Α	28.580		2,286.40		
						В	30.040		2,403.20		
						С	31.510		2,520.80		
						D	32.970		2,637.60		
						Е	34.730		2,778.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





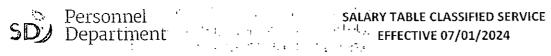
Class Title	2、张显示的100g和10g和100g和100g和100g和100g和100g和100g和	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Development	Project Manager 1 (1184)	Α	44.310		3,544.80		
		: В	46.370		3,709.60		
		C	48.610		3,888.80		
		D	51.040		4,083.20		
		Ē	53.400		4,272.00		
Development	Project Manager 2 (1185)	Α	51.040		4,083.20		
		В	53.400		4,272.00		
		·······································	56.080		4,486.40		
		D	58.820		4,705.60		
		Е	61.630		4,930.40		
Development	Project Manager 3 (1186)	Α	58.820		4,705.60		
		В	61.630		4,930.40		
		(14) C	64.680		5,174.40		
	$e^{\pm}e^{\pm}$	, D	67.870		5,429.60		
		Ę	71.120		5,689.60		
Development	Services Permit Technician (1252)	Α	27.530		2,202.40		
		В	28.800		2,304.00		
	The second secon	C	30.230		2,418.40		
	18 P. 18	·D	31.640		2,531.20		
		ŀЕ	33.180		2,654.40		
Dispatcher 1 (	(1410)	· A	25.300		2,024.00		
		В	26.620		2,129.60		
		·C	27.870		2,229.60		
		:D	29.110		2,328.80		
		·E	30.510		2,440.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title State State State	math 表述的 "米米·西班 <del>斯勒</del> Pây Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Dispatcher 2 (1411)	A	27.830	<u>-</u> . <u>-</u> .	2,226.40	<u>-</u>	
·	В	29.360		2,348.80		
; ;	c	30.530		2,442.40		
	D	32.030		2,562.40		
	E	33.610		2,688.80		
Disposal Site Rep (1412)	A	21.170		1,693.60		
	В	22.090		1,767.20		
	. C	23.160		1,852.80		
٠	. D	24.360		1,948.80		
	E	25.570		2,045.60		
Disposal Site Supv (1413)	А	36.160		2,892.80		
	В	37.910		3,032.80		
	, :, C	39.880		3,190.40		
	D	41.630		3,330.40		
	E	43.690		3,495.20		
Dispute Resolution Ofcr (141	5) A	34.730		2,778.40		
	В	36.400		2,912.00		
. <u>-</u>		38.130		3,050.40		
	D	39.990		3,199.20		
	Е	41.960		3,356.80		
District Manager (1418)	А	42.060		3,364.80		
-	В	44.080		3,526.40		
	С	46.260		3,700.80		
	D	48.540		3,883.20		
	E	50.730		4,058.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE

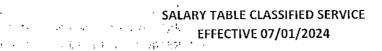
Class Title	\$1.35等的,然后因为为人,在1.75等,例如1.75等,但1.75等的。 1.75等的,然后因为为人。	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
District Refus	e Collect Supv (1839)	Α	48.070		3,845.60		
		В	50.250		4,020.00		
		C	52.660		4,212.80		
		D	54.980		4,398.40		
		Ė	57.570		4,605.60		
DNA Technica	al Manager (1414).	A	55.710		4,456.80		
		В	58.340		4,667.20		
		Ċ	61.270		4,901.60		
		. D	64.250		5,140.00		
		E	67.340		5,387.20		
Documents E	xaminer 1 (1420)	А	27.240		2,179.20		
		В	28.490		2,279.20		
	ige of	Julia C	29.940		2,395.20		
	( E.)	D	31.300		2,504.00		
		E	32.870		2,629.60		
Documents E	xaminer 2 (1224)	Α	32.900		2,632.00		
		. a B	34.460		2,756.80		
	e no service of the control of	C	36.180		2,894.40		
	tag tag a figure in the second	D	38.020		3,041.60		
		¹E	39.820		3,185.60		
Documents E	xaminer 3 (1421)	<sup>r</sup> A	43.690		3,495.20		
		ŧΒ	45.680		3,654.40		
		С	48.070		3,845.60		
	Particular of the St.	٠D	50.390		4,031.20		
		į. įE	52.760		4,220.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	And the state of the same	وميد الراج والأفاد الر	West Wo	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Drafting Aide (1	422)	•		A	24.840		1,987.20		
				В	26.040		2,083.20		
		•		·	27.350		2,188.00		
		;		D	28.540		2,283.20		
				Ε	29.910		2,392.80		
Economist (142	24)		• •	А	38.130		3,050.40		
				В	39.990		3,199.20		
				Ċ	41.960		3,356.80		
				. <sup>1</sup> D	43.860		3,508.80		
				· E	46.090		3,687.20		
Editor/Proofrea	ader (1246)			А	19.220		1,537.60		
				В	20.240		1,619.20		
				, с	21.170		1,693.60		
				D	22.080		1,766.40		
				E	23.160		1,852.80		
Electrical Inspe	ctor 1 (1161)			Α	37.170		2,973.60		
				В	39.030		3,122.40		
				C	41.000		3,280.00		
				D	42.900		3,432.00		
				, E	44.950		3,596.00		
Electrical Inspe	ector 2 (1162)			А	39.030		3,122.40		
				В	41.000		3,280.00		
				С	42.900		3,432.00		
	٠			D	44.950		3,596.00		
				E	47.170		3,773.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification'is paid on a salaried basis and unrepresented.



Class Title	न रोक्ष आर्थ प्रमेत्र प्रमेत्रिक का व्यक्तिक विषय प्रमुख्य विषय प्रमुख्य विषय विषय विषय है है दिल्ली	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrician (142	28) A	34.630	<u> </u>	2,770.40		
	B	36.310		2,904.80		
		37.820		3,025.60		
	D D	39.750		3,180.00		
		41.570		3,325.60		
Electrician Supv	v (1431)	39.870		3,189.60		
	В	41.930		3,354.40		
	C	43.930		3,514.40		
	D	46.010		3,680.80		
	E	48.200		3,856.00		
Electronic Publi	ishing Spec (1583) A	26.620		2,129.60		
	В	27.870		2,229.60		
	.p′	29.180		2,334.40		
	''. D	30.670		2,453.60		
	E	32.060		2,564.80		
Electronics Tecl	h (1443) A	31.480		2,518.40		
	., В	33.010		2,640.80		
	<u></u>	34.380		2,750.40		
	3 1 1 1 D	36.150		2,892.00		
		37.790		3,023.20		
Electronics Tecl	n Supv (1444) A	36.230		2,898.40		
	.В	38.130		3,050.40		
		39.940		3,195.20		
	D D	41.810		3,344.80		
	.E	43.830		3,506.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

 $<sup>\</sup>star \star$ Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	The state of the s	Pay Scale	Min Hourly	Max Hourly Biwe	ekly Amt	Biweekly Max	Step 112
Emergency Service	s Coordinator (1213)	, A	42.030	3,3	362.40		
		В.	44.090	3,5	527.20		
		· · · ċ	46.270	3,7	701.60		
		, D	48.350	3,8	368.00		
		Ε	50.820	4,0	065.60		
****Employee Ass	sistance Counselor (1406)	Α	34.010	2,7	720.80		
	•	В	35.670	2,8	353.60		
		, C	37.360	2,9	988.88		
	×	D	39.160	3,:	132.80		
	·	. Е	41.120	3,2	289.60		
****Employee Ass	sistance Program Manager (1429)	Α	42.880	3,4	430.40		
	,	В	44.940	3,5	595.20		
		· · · C	47.180	3,7	774.40		
		D	49.550	3,9	964.00		
		Е	51.970	4,.	157.60		
****Employee Be	nefits Administrator (1416)	А	42.880	3,4	430.40		
		В	44.940	3,5	595.20		
		С	47.180	3,	774.40		
		D	49.550	3,5	964.00		
		E	51.970	4,	157.60		
****Employee Be	nefits Specialist 1 (1417)	А	28.580	2,3	286.40		
		В	30.040	2,	403.20		
		C	31.510	2,	520.80		
		D	32.970	2,	637.60		
		Ε	34.730	2,	778.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

Class Title	१९२४ ( ) राज्या १५ स्थापन्थे ४ ८० देखी ४ १ <mark>५५५४ १४</mark> १५५४	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Employee	Benefits Specialist 2 (1407)	A	34.730		2,778.40		
		; B	36.400		2,912.00		
			38.130		3,050.40		
		D	39.990		3,199.20		
		E P	41.960		3,356.80		
Engrng Trainee	(1432)	Α	24.890		1,991.20		
		∵ В	26.180		2,094.40		
		C	27.250		2,180.00		
		D	28.670	e ·	2,293.60		
		E	29.990		2,399.20		
Environmental	Biologist 1 (1685)	А	34.730		2,778.40		
		В	36.450		2,916.00		
	; <u> </u>	RAG., C	38.230		3,058.40		
	$\mathbb{H}_{\mathbb{R}^{n}}^{+}$ .	D	39.880		3,190.40		
		Ε	41.900		3,352.00		
Environmental	Biologist 2 (1686)	Α	39.880		3,190.40		
		↓. · B	41.900		3,352.00		
	والمعلوميون والمعرف والمعرف والمعرف المرواء والمراوات المتحاص والمعرف والمعرف والمعرف والمعرف والمعرف والمعرف	C	44.050		3,524.00		
		. D	46.140		3,691.20		
		.E	48.480		3,878.40		
Environmental	Biologist 3 (1687)	А	46.020		3,681.60		
		ĴΒ	48.250		3,860.00		
	•	, .C	50.730		4,058.40		
		D	53.260		4,260.80		
		Ē	55.720		4,457.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	क की किए, का तिका करें हैं। किए किए किए किए <b>Pay Scale</b>	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmenta	l Health Coordinator (1121) A	43.250	,,	3,460.00		
	$\mathbf{B}$	45.390		3,631.20		
		47.420		3,793.60		
	D .	49.850		3,988.00		
		52.280		4,182.40		
Environmenta	l Health Inspector 1 (1120)	33.250		2,660.00		
	B	34.910		2,792.80		
	c	36.610		2,928.80		
	D	38.450		3,076.00		
	, Е	40.330		3,226.40		
Environmenta	l Health Inspector 2 (1122) A	38.250		3,060.00		
	В	40.150		3,212.00		
	, · c	42.090		3,367.20		
	. D	44.190		3,535.20		
	E	46.370		3,709.60		
Environmenta	l Health Manager (1119) A	50.700		4,056.00		
	В	53.230		4,258.40		
	C	55.850		4,468.00		
	D	58.540		4,683.20		
	Ε	61.510		4,920.80		
Environmenta	al Scientist 1 (1062)	34.730		2,778.40		
,	В	36.450		2,916.00		
	Ċ	38.230		3,058.40		
	D	39.880		3,190.40		
	E	41.900		3,352.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	- 1、10 Post Month in the Property Manager Manager Addition Pay'S	cale Min Hourly	Max Hourly Biweekly	Amt Biweekly Max	Step 112
Environmental Sc	ientist 2 (1063) A	39.880	3,190.4	10	
	u Pinangan Palangan Bangan B	41.900	3,352.0	00	
		44.050	3,524.0	00	
		46.140	3,691.2	20	
		48.480	3,878.4	0	
Environmental Sc	ientist 3 (1064).	46.020	3,681.6	60	
	В	48.250	3,860.0	00	
		50.730	4,058.4	0	
	D	53.260	4,260.8	30	
	E	55.720	4,457.6	60	
Equip Operator 1	(1439) A	25.190	2,015.2	.0	
	. В	26.410	2,112.8	0	
	Limit C	27.650	2,212.0	0	
	D. 117. 4	28.850	2,308.0	0	
	E	30.170	2,413.6	0	
Equip Operator 2	(1440) A	29.570	2,365.6	0	
	· · · · · · · · · · · · · · · · · · ·	30.860	2,468.8	0	
	C	32.260	2,580.8	0	
	D	33.760	2,700.8	0	
	· · · · · E	35.360	2,828.8	0	
Equip Operator 3	(1445) A	30.860	2,468.8	0	
	. В	32.260	2,580.8	0	
	· C	33.760	2,700.8	0	
	(D	35.360	2,828.8	0	
	·E	36.930	2,954.4	0	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ाकृत कर्म्या (१ कृष्ण १८० अल्ला) याम १८५५ जातकु । क्ला (१९) १ क्लि <mark>Pay (</mark>	Scale Min Hourl	y Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Painter (14	146)	A 30.390	<del>-</del> ::	2,431.20		
		31.900		2,552.00		
		33.330		2,666.40		
		D: 34.780		2,782.40		
		36.440		2,915.20		
Equip Repair Sup	ov (1435)	34.880		2,790.40		
	1.1	36.690		2,935.20		
		38.420		3,073.60		
	· ·	40.250		3,220.00		
	· · · · · · · · · · · · · · · · · · ·	42.180		3,374.40		
Equip Service Su	pv (1451) ,	25.130		2,010.40		
	I	3 26.300		2,104.00		
	s, (	27.670		2,213.60		
	J	28.910		2,312.80		
		E 30.330		2,426.40		
Equip Tech 1 (14	36)	24.070		1,925.60		
	i	3 25.240		2,019.20		
		26.410		2,112.80		
	: •	27.480		2,198.40		
	1	E 28.840		2,307.20		
Equip Tech 2 (14	38)	26.410		2,112.80		
	I .	3 27.480		2,198.40		
	•	28.840		2,307.20		
		30.060		2,404.80		
	•	31.480		2,518.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	in the species of the last entire regulation which the Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Tech 3 (	(1441) A	29.000		2,320.00		
	В	30.260		2,420.80		
		31.730		2,538.40		
		33.110		2,648.80		
		34.640		2,771.20		
Equip Trainer	(1442) A	30.560		2,444.80		
	B	32.090		2,567.20		
	c	33.760		2,700.80		
	D	35.130		2,810.40		
	Ė	36.940		2,955.20		
Executive Assi	istant (1876) A	30.250		2,420.00		
	В	31.690		2,535.20		
	ug sai c	33.190		2,655.20		
	J. D.	34.790		2,783.20		
	E	36.610		2,928.80		
FEWD Manage	er (1254) A	46.750		3,740.00		
	. В	49.070		3,925.60		
	n in the control of the second of the control of the second of the second of the control of the	51.450		4,116.00		
	D	54.020		4,321.60		
	E	56.650		4,532.00		
Field Rep (146	55) A	22.890		1,831.20		
	В	24.040		1,923.20		
	·c	25.250		2,020.00		
	, °D	26.330		2,106.40		
	'E	27.570		2,205.60		
		_				

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE

Class Title	A see See A see	n, ge over 5 in Frank	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Finance Analyst	1 (1028)		Ą	35.530		2,842.40		·
	•		В	37.290		2,983.20		
		:	C.	39.160		3,132.80		
			D	41.100		3,288.00		
			· E	43.160		3,452.80		
Finance Analyst	2 (1029)		· A :	40.830		3,266.40		
			В	42.870		3,429.60		
			Ç	45.020		3,601.60		
	•	•	D	47.270		3,781.60		
	·	•	· E	49.650		3,972.00		
Finance Analyst	3 (1030)		Α	44.950		3,596.00		
			В	47.180		3,774.40		
			C	49.540		3,963.20		
			D	52.010		4,160.80		
			E	54.600		4,368.00		
****Finance Ar	alyst 4 (1031)		А	55.710		4,456.80		
			В	58.500		4,680.00		
			. C	61.420		4,913.60		
			D	64.490		5,159.20		
			E	67.700		5,416.00		
Firearms Tech (	1191)		А	25.140		2,011.20		
			В	26.160		2,092.80		
			С	27.460		2,196.80		
			. D	28.610		2,288.80		
			É	29.970		2,397.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title স্থানিক প্রতিষ্ঠান কর্মান কর্মা	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Battalion Chief: (1453)	54.620		4,369.60	·•··	39.014
	57.350		4,588.00		40.964
	60.030		4,802.40		42.879
	63.050		5,044.00		45.036
	66.090		5,287.20		47.207
Fire Captain (1456)	44.610		3,568.80		31.864
$oxed{eta}_{oxed{eta}}$ , which is the state of $oxed{f B}$ .	46.840		3,747.20		33.457
$\dot{\mathbf{c}}$	49.100		3,928.00		35.071
D .	51.460		4,116.80		36.757
E	54.010		4,320.80		38.579
Fire Dispatch Administrator (1017)	42.980		3,438.40		
В	44.960		3,596.80		
SALLY C	47.290		3,783.20		
r D	49.600		3,968.00		
E	51.880		4,150.40		
Fire Dispatcher (1464) . A	30.660		2,452.80		
eg ∈ B	32.290		2,583.20		
C	33.680		2,694.40		
D D	35.150		2,812.00		
E	37.060		2,964.80		
Fire Dispatch Supv (1518)	37.150		2,972.00		
. B	39.120		3,129.60		
С	40.800		3,264.00		
and the part of the D	42.660		3,412.80		
E	44.830		3,586.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	State	jagori socialis	i en de Santo	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Engineer (145	8)			A	38.350	<del> </del>	3,068.00		27.393
				В.	40.330		3,226.40		28.807
			÷	c	42.080		3,366.40		30.057
			•	D	44.230		3,538.40		31.593
				; E	46.370		3,709.60		33.1 <b>21</b>
Fire Fighter 1 (146	1)			Α	24.150		1,932.00		17.250
			•	В	25.290		2,023.20		18.064
		ŀ		C	26.610		2,128.80		19.007
			4	D	27.890		2,231.20		19.921
				·· E	29.070		2,325.60		20.764
Fire Fighter 2 (146	52)			А	32.410		2,592.80		23.150
				В	33.920		2,713.60		24.229
				. C	35.700		2,856.00		25.500
				D	37.420		2,993.60		26.729
				E	39.110		3,128.80		27.936
Fire Fighter 3 (102	20)			А	34.020		2,721.60		24.300
				В	35.620		2,849.60		25.443
	*			С	37.490		2,999.20		26.779
				D	39.280		3,142.40	•	28.057
				Ε	41.060		3,284.80		29.329
Fire Helicopter Pil	ot (1150)			Α	44.610		3,568.80		31.864
				В	46.840		3,747.20		33.457
				С	49.100		3,928.00		35.071
				D	51.460		4,116.80		36.757
				Ė	54.010		4,320.80		38.579

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	্ৰাজ্যৰ কৈ উক্তৰ প্ৰথম আৰু শ্ৰেষ্টাৰ ক্ষুত্ৰ কৰি কৰি Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Lead Disp	patcher (1460)	33.720		2,697.60		
	В	35.530		2,842.40		
	o daga marka sa kababa 🖒 🙀 🕻 🗀	37.060		2,964.80		
	D D	38.680		3,094.40		
		40.760		3,260.80		
Fire Preventio	on Inspctr 1 (1474) A	32.410		2,592.80		23.150
	В	33.920		2,713.60		24.229
	C	35.700		2,856.00		25.500
	· · . · · · · · · · · · · · · · · · · ·	37.420		2,993.60		26.729
	E	39.110		3,128.80		27.936
Fire Preventio	on Inspctr 2 (1475) A	38.350		3,068.00		27.393
	В	40.330		3,226.40		28.807
	(i	42.080		3,366.40		30.057
	D D	44.230		3,538.40		31.593
	Е	46.370		3,709.60		33.121
Fire Preventio	on Supv (1476) A	44.610		3,568.80		31.864
	, B	46.840		3,747.20		33.457
	C	49.100		3,928.00		35.071
	The second secon	51.460		4,116.80		36.757
	E	54.010		4,320.80		38.579
Fire Recruit (1	.463) . A	18.870		1,509.60		13.479
	В	19.720		1,577.60		14.086
	·	20.780		1,662.40		14.843
	b well-top D	21.820		1,745.60		15.586
	·E	22.750		1,820.00		16.250

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	o kongresionere e e spra	<sup>도도하 교원</sup> Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fitness Spec (1201)		A	28.580		2,286.40		
		В	30.040		2,403.20		
		c	31.510		2,520.80		
		Ď	32.970		2,637.60		
. *		. E	34.730		2,778.40		
Fleet Attendant (1454)		· _ A	20.360		1,628.80		
	•	В	21.220		1,697.60		
		. с	22.240		1,779.20		
•		. Ď	23.190		1,855.20		
	•	Е	24.210		1,936.80		
****Fleet Manager (1762)		А	53.090		4,247.20		
		В	55.650		4,452.00		
		· c	58.340		4,667.20		
		D	61.270		4,901.60		
		Ε	64.300		5,144.00		
Fleet Parts Buyer (1250)		А	28.670		2,293.60		
		В	30.040		2,403.20		
		С	31.530		2,522.40		
		D	32.970		2,637.60		
		E	34.730		2,778.40		
Fleet Parts Buyer Supv (1249)		А	32.980		2,638.40		
		В́	34.650		2,772.00		
		С	36.390		2,911.20		
		D	38.200		3,056.00		
	•	E	40.110		3,208.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	. भारतीय विकास संस्थानिक स्थान का विकास का स्थान का का का का का का का का मान	y Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Repair S	upv (1146).	A	45.040°		3,603.20		
		В	47.390		3,791.20		
		··Ĉ	49.650		3,972.00		
		Ď	51.990		4,159.20		
		Ė	54.530		4,362.40		
Fleet Team Le	ader (1138)	Α	37.500		3,000.00		•
		В	39.460		3,156.80		
		С	41.520		3,321.60		
		Ď	43.710		3,496.80		
		: E	46.020		3,681.60		
Fleet Technici	an (1437)	Α	33.240		2,659.20		
		В	34.900		2,792.00		
	Say	С	36.480		2,918.40		
	F, 23	D	38.050		3,044.00		
		E	39.870		3,189.60		
Forensic Alcoh	nol Analyst (1466)	Α	30.990		2,479.20		
		Bį	32.520		2,601.60		
	المعيني والموارد والمعينية والمعارضين والمعارض والمعارض والمعارض والمعارض والمعارض والمعارض والمعارض	С	34.060		2,724.80		
		D	35.690		2,855.20		
		Е	37.480		2,998.40	•	
General Util Se	upv (1976)	Α	40.040		3,203.20		
		В	41.910		3,352.80		
		С	44.040		3,523.20		
		D	46.070		3,685.60		
		E	48.430		3,874.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

**EXHIBIT A-1** PAGE: 54

Class Title	and the exposure of the ex-	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
General Water Util Supv.(1488)	<u> </u>	A A	45.730		3,658.40		
		В	47.870		3,829.60		
		В С	50.300		4,024.00		
		D	52.610		4,208.80		
		E	55.320		4,425.60		
Generator Technician (1140)	•	Α	31.630		2,530.40		
• • • •	•	. В	33.010		2,640.80		
		C	34.550		2,764.00		
•		D .	36.170		2,893.60		
		Ė	37.760		3,020.80		
****Geographic Info Systems Ana	lyst 1 (1141)	А	32.120		2,569.60		
		В	33.750		2,700.00		
		u.e C	35.410		2,832.80		
		D	37.060		2,964.80		
		E	39.030		3,122.40		
****Geographic Info Systems Ana	lyst 2 (1142)	. A	39.030		3,122.40		
		; B	40.880		3,270.40		
	. ,	. C	42.850		3,428.00		
		D	44.940		3,595.20		
		E <sub>.</sub>	47.160		3,772.80		
****Geographic Info Systems Ana	lyst 3 (1143)	Å	42.850		3,428.00		
		В	44.940		3,595.20		
		С	47.160		3,772.80		
r		D	49.290		3,943.20		
		E	51.790		4,143.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## EFFECTIVE 07/01/2024

Class Title	·····································	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Geograph	nic Info Systems Analyst 4 (1144)	48.180		3,854.40		
	$\mathbf{B}$	50.480		4,038.40		
		53.020		4,241.60		
		55.670		4,453.60		
		58.390		4,671.20		
Geographic in	fo Systems Tech (1128) A	30.740		2,459.20		
	В	32.150		2,572.00		
		33.650		2,692.00		
	D	35.380		2,830.40		
	E	37.060		2,964.80		
Golf Course Gi	reenskeeper (1482) A	23.800		1,904.00		
	В	24.760		1,980.80		
	114 £54 , <b>C</b>	25.970		2,077.60		
	. D	27.080		2,166.40		
	E	28.270		2,261.60		
Golf Course M	gr (1798) A	38.210		3,056.80		
	В	40.000		3,200.00		
	C	42.020		3,361.60		
		44.040		3,523.20		
	E	46.090		3,687.20		
Golf Course Su	pt (1509) A	34.090		2,727.20		
	В	35.770		2,861.60		
	· C	37.580		3,006.40		
	· i i i i i	39.270		3,141.60		
	E	41.220		3,297.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Notice that the second of the	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Golf Operation	ns Assistant (1480):	21.180		1,694.40		
	В	22.310		1,784.80		
		23.350		1,868.00		
		24.340		1,947.20		
		25.530		2,042.40		
Golf Operation	ns Supv (1481)	24.490		1,959.20		
	В	25.540		2,043.20		
	C	26.780		2,142.40		
	D	28.010		2,240.80		
	E	29.400		2,352.00		
Graphic Comn	nctns Mgr (1347)	40.560		3,244.80		
	В	42.590		3,407.20		
	±,01 C	44.650		3,572.00		
	D	46.790		3,743.20		
	Е	49.020		3,921.60		
Graphic Desig	ner (1490) A	31.220		2,497.60		
	В	32.670		2,613.60		
	C	34.200		2,736.00		
	D	35.910	•	2,872.80		
	Ε	37.520		3,001.60		
Graphic Desig	n Supv (1489) A	35.290		2,823.20		
, ,	B	36.940		2,955.20		
	· C	38.740		3,099.20		
	· D	40.780		3,262.40		
	E	42.720		3,417.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





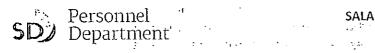
Class Title	To accompanie to the original particles and an application of the pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekl <b>y M</b> ax	Step 112
Grounds Maint	t Mgr (1642)	34.730	<del></del>	2,778.40		
	B Section 1	36.260		2,900.80		
		38.210		3,056.80		
		40.150		3,212.00		
		42.090		3,367.20		
Grounds Maint	:Supv (1470)	26.810		2,144.80		
	В	28.080		2,246.40		
	:	29.420		2,353.60		
	D	30.830		2,466.40		
	E	32.240		2,579.20		
Grounds Maint	: Wrkr 1 (1467) A	20.140		1,611.20		
	В	21.030		1,682.40		
	fitti sar C	21.910		1,752.80		
	D D	22.900		1,832.00		
	E	23.870		1,909.60		
Grounds Maint	Wrkr 2 (1468) A	22.280		1,782.40		
	. B	23.170		1,853.60		
	njuras kala sa mili kala kala sa sa mana kala sa mana kala sa	24.300		1,944.00		
	. D	25.360		2,028.80		
	E	26.520		2,121.60		
Grounds Maint	Wrkr 3 (1469)	24.300		1,944.00		
	В	25.360		2,028.80		
	·	26.520		2,121.60		
	D	27.640		2,211.20		
	E	28.950		2,316.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	griggedte i versige of the substitute	型型,每一点40元,使40元。	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Inspctr 1 (15	526)		A	34.630		2,770.40		
			В	36.390		2,911.20		
			Ċ	38.070		3,045.60		
			D	40.030		3,202.40		
			Ė	41.970		3,357.60		
Haz Mat Inspctr 2 (19	527)	·	Ä	40.870		3,269.60		
			В	42.900		3,432.00		
		•	, <sup>;</sup> C	44.960		3,596.80		
			. D	47.220		3,777.60		
		,	E	49.560		3 <i>,</i> 964.80		
Haz Mat Inspctr 3 (1)	544)		А	45.020		3,601.60		
		•	В	47.260		3,780.80		
			С	49.540		3,963.20		
			D	52.020		4,161.60		
			E	54.570		4,365.60		
Haz Mat Prgrm Mgr	(1500)		А	54.170		4,333.60		
			. В	56.880		4,550.40		
			С	59.680		4,774.40		
			Đ	62.560		5,004.80		
			Е	65.730		5,258.40		
Haz Mat/Prt Trainee	(1524)		А	31.650		2,532.00		
	, ,		В	33.050		2,644.00		
			C	34.690		, 2,775.20		
			D	36.290	•	, 2,903.20		
			- É	38.060		3,044.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	totype etemporation of the part that the second the property of the pay'Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heat,Vent,& A	sir Condit Supv (1511)	43.940	<del></del>	3,515.20		
	В	46.230		3,698.40		
		48.430		3,874.40		
	D	50.710		4,056.80		
		53.150		4,252.00		
Heavy Truck D	Prvr 1 (1513):	24.200		1,936.00		
	В	25.190		2,015.20		
	¢	26.410		2,112.80		
	D D	27.650		2,212.00		
	E	28.850		2,308.00		
Heavy Truck D	Orvr 2 (1512) A	25.120		2,009.60		
	В	26.400		2,112.00		
	$(a_i)_i \in \mathcal{C}$	27.650		2,212.00		
	(1)3 D	28.950		2,316.00		
	E	30.280		2,422.40		
Helicopter Me	echanic (1459) A	44.860		3,588.80		
	j <sub>a</sub> B	46.990		3,759.20		
	i kanama ang ang ang ana ang masa namanagangan ang mga ng ang ang ang ang ang ang ang ang an	49.190		3,935.20		
	. D	51.630		4,130.40		
	E	54.130		4,330.40		
Horticulturist	(1514) A	37.590		3,007.20		
	В	39.440		3,155.20		
	C	41.430		3,314.40		
	Ď	43.300		3,464.00		
	٠E	45.440		3,635.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	r property.	The same of the same of the series of	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Housing Inspector	1 (1164)		А	35.400		2,832.00		
			. В	37.210		2,976.80		
	A STATE OF THE STA		C	39.060		3,124.80		
			. D	40.870		3,269.60		
	-		,1,,,,,,,,,,,,,,,, <b>E</b>	42.830		3,426.40		
Housing Inspector	· 2 (1165)		A A	37.210		. 2,976.80		
			В	39.060		3,124.80		
			C	40.870		3,269.60		
	* .           *		D	42.830		3,426.40		
		•	E	44.920		3,593.60		
HVACR Techniciar	n (1810)		Α	38.190		3,055.20		
			В	40.050		3,204.00		
			; C	41.710		3,336.80		
			D	43.840		3,507.20		
			Е	45.820		3,665.60		
Hydrography Aide	(1520)		А	27.310		2,184.80		
			В	28.650		2,292.00		
	-		C	30.050		2,404.00		
			D	31.430		2,514.40		
			E	32.930		2,634.40		
****Info Sys Adm	ınstr (1243)		А	52.030		4,162.40		
			В	54.500		4,360.00		
			С	57.230		4,578.40		
	• •		D	60.080		4,806.40		
			E	63.020		5,041.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	্রেটা কর্মনিক্ত কর্মানিক প্রতিষ্ঠান কর্মনিক ক্রেটা ক্রিয়ালিক ক্রেটা ক্রিয়ালিক ক্রেটা ক্রিয়ালিক ক্রেটা স্থান	Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Info Sys Ar	nlyst 1 (1151)	A	32.120		2,569.60		
	그렇게 함시한 그러워 가게 됐다.	В	33.750		2,700.00		
		: C	35.410		2,832.80		
		Ď	37.060		2,964.80		
		: È	39.030		3,122.40		
****Info Sys Ar	nlyst 2 (1348)	Α	39.030		3,122.40		
		В	40.880		3,270.40		
		С	42.850		3,428.00		
		D	44.940		3,595.20		
		E	47.160		3,772.80		
****Info Sys Ar	nlyst 3 (1349)	Α	42.850		3,428.00		
		В	44.940		3,595.20		
•	(A) (B)	С	47.160		3,772.80		
		D	49.290		3,943.20		
		Е	51.790		4,143.20		
****Info Sys Ar	nlyst 4 (1926)	А	48.180		3,854.40		
-	. •	В	50.480		4,038.40		
		C	53.020		4,241.60		
	god trans	D ·	55.670		4,453.60		
		Е	58.390	•	4,671.20		
****Info Sys M	gr (1244)	Α	59.780		4,782.40		
		В	62.670		5,013.60		
		С	65.780		5,262.40		
	and the state of	D	69.070		5,525.60		
	•	Έ	72.430		5,794.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	e deservações de la composições de la c	Chee (Chee his single Mitters Chee & Hele	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Info Sys Tech (1401	) : : : : :		A	30.740		2,459.20		
		. *	B <sup>*</sup>	32.150		2,572.00		
			B' C	33.650		2,692.00		
		•	D	35.380		2,830.40		
		• •	: E	37.060		2,964.80		
Instrumentation &	Control Supv	(1522)	Α	43.480		3,478.40		
			В	45.760		3,660.80		
	Ε,		С	47.880		3,830.40		
•			: D	50.190		4,015.20		
			E	52.580		4,206.40		
Instrumentation &	Control Tech	(1523)	А	39.610		3,168.80		
			В	41.510		3,320.80		
			Let C	43.310		3,464.80		
			D	45.470		3,637.60		
			E	47.560		3,804.80		
Instrumentation &	Control Tech	Trainee (1521)	Α	26.580		2,126.40		
			В	27.810		2,224.80		
	•	· · · · · ·	. C	29.090		2,327.20		
	i		D	30.390		2,431.20		
			E	31.730		2,538.40		
Insurance Analyst 1	l <b>(1297)</b>		А	34.670		2,773.60		
			· B	36.410		2,912.80		
			, <b>c</b>	38.230		3,058.40		
			D	40.140		3,211.20		
			E	42.150		3,372.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्रात्म व्हार जनवार १८८८ (१७ स्ट्रांग ३) व्यवस्था १, स्वयम् १८६० वस्त १५,३१ स्वर्क १ <mark>२३४</mark>	Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Insurance Analy	st 2 (1298)	А	39.870		3,189.60		-
		В	41.870		3,349.60		
		C	43.960		3,516.80		
		Ď	46.160		3,692.80		
		Ε	48.460		3,876.80		
Investigation Sup	pport Manager (1924)	Α	47.150		3,772.00		
		В	49.400		3,952.00		
		С	51.850		4,148.00		
		D	54.380		4,350.40		
		Е	56.930		4,554.40		
Irrigation Special	list (1508)	Α	25.920		2,073.60		
		В	27.130		2,170.40		
	e	C	28.380		2,270.40		
		D	29.580		2,366.40		
		Ε	31.000		2,480.00		
Jr Engineer-Civil	(1546)	А	38.880		3,110.40	•	
	٠,	В	40.810		3,264.80		
		C	42.840		3,427.20		
		D	44.990		3,599.20		
		Е	47.050		3,764.00		
Jr Engineer-Elect	rical (1552)	А	38.880		3,110.40		
		В	40.810		3,264.80		
		С	42.840		3,427.20		
	of tel	D	44.990		3,599.20		
		E	47.050		3,764.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

EXHIBIT A-1 PAGE: 64

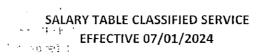
Class Title	and the state of the state of the contract of the state o	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Fire	Protection (1202)	А	38.880		3,110.40		
		В	40.810		3,264.80		
		B. C.	42.840		3,427.20		
		D.	44.990		3,599.20		
		E	47.050		3,764.00		
Jr Engineering A	ide (1555)	Α	30.050		2,404.00		
		В.	31.500		2,520.00		
		. C.	33.090		2,647.20		
		Đ	34.530		2,762.40		
		Ε	36.210		2,896.80		
Jr Engineer-Med	chanical (1562)	А	38.880		3,110.40		
		В	40.810		3,264.80		
		C	42.840		3,427.20		
		D	44.990		3,599.20		
		E	47.050		3,764.00		
Jr Planner (1563	3)	А	30.930		2,474.40		
		В	32.330		2,586.40		
		, C	33.890		2,711.20		
	•	D	35.590		2,847.20		
		E	37.320		2,985.60		
Jr Property Age	nt (1564)	А	27.940		2,235.20		
		В̈́	29.330		2,346.40		
		С	30.740		2,459.20		
		Ď	32.120		2,569.60		
		E	33.750		2,700.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	च में श्रीमाण (में प्रमाण मामस्तर जानमा है। इस प्रमाण मामस्तर के Paÿ Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Laboratory Assi	istant (1578) A	16.360		1,308.80	γ-	
	The second of th	17.150		1,372.00		
		17.960		1,436.80		
		18.750		1,500.00		
		19.720		1,577.60		
Laboratory Tech	hnicián (1580) A	30.140	1	2,411.20		
	В	31.730		2,538.40		
	<b>c</b>	33.210		2,656.80		
	D	34.660		2,772.80		
	E	36.420		2,913.60		
Laborer (1579)	A	19.990		1,599.20		
	В	20.910		1,672.80		
	tari	21.780		1,742.40		
	D	22.830		1,826.40		
	E	23.800		1,904.00		
Lake Aide 1 (15)	72)	15.080		1,206.40		
	В	15.780		1,262.40		
	C C	16.380		1,310.40		
	, , D	17.150		1,372.00		
	E	18.700		1,496.00		
Lake Aide 2 (150	60) A	17.730		1,418.40		
	В	18.530		1,482.40		
	С	19.290		1,543.20		
	D D	20.140		1,611.20		
	E	21.000		1,680.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	er tit til der de er erst Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Ranger (1530)	Ą	27.290		2,183.20		
	В	28.590		2,287.20		
	. c	29.950		2,396.00		
	D	31.400		2,512.00		
	Ę	32.940		2,635.20		
Lakes Prgm Mgr (1599)	Α	47.200		3,776.00		
	В	49.420		3,953.60		
	C	51.910		4,152.80		
·	D	54.500		4,360.00		
•	· E	57.140		4,571.20	4	
Landfill Equip Oper (1573)	A	33.980		2,718.40		
	В	35.470		2,837.60		
	C	37.150		2,972.00		
	D	38.820		3,105.60		
	E	40.630		3,250.40		
Landscape Designer (1638)	А	49.490		3,959.20		
	В	51.780		4,142.40		
	C	54.390		4,351.20		
	D	57.100		4,568.00		
	Ε	59.770		4,781.60		
Land Survyng Asoc (1939)	А	51.910		4,152.80		
	В	54.330		4,346.40		
	С	57.040		4,563.20		
	D	59.820		4,785.60		
	· E	62.680		5,014.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	र संक्षा वर्ष राज्यात वर्ष स्थापन व्यक्ति । वर्षा क्षमा राज्यात्रका स्थापन स्थापन स्थापन स्थापन स्थापन होता है	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Land Survyng	Assist (1938) A	45.080		3,606.40		
		47.180		3,774.40		
		49.430		3,954.40		
		51.910		4,152.80		
		54.330		4,346.40		
Latent Print Ex	caminer 1 (1229)	34.000		2,720.00		
	В.	35.600		2,848.00		
		37.240		2,979.20		
		39.250		3,140.00		
	E	41.060		3,284.80		
Latent Print Ex	xaminer 2 (1570) A	41.000		3,280.00		
	В	42.940		3,435.20		
	a (hajv <sub>i</sub> , C	45.000		3,600.00		
	D D	47.290		3,783.20		
	E	49.540		3,963.20		
Latent Print Ex	raminer 3 (1239) A	42.890		3,431.20		
	. В	44.960		3,596.80		
		47.090		3,767.20		
	D D	49.500		3,960.00		
	E	51.840		4,147.20		
Latent Print Ex	raminer Aide (1232) A	27.930		2,234.40		
	В	29.270		2,341.60		
	С	30.580		2,446.40		
	** (*)	32.120		2,569.60		
	E	33.720		2,697.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.

## Personnel SALARY TABLE CLASSIFIED SEE Department EFFECTIVE 07/01/2024 SALARY TABLE CLASSIFIED SERVICE

Class Title	た。例外には、このでは、これでは、これでは、Alice Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lead Cemetery	Groundskeepr (1568) A	21.200		1,696.00		
	В	22.100		1,768.00		
	$\mathbf{c}$	23.090		1,847.20		
	Ď.	24.110		1,928.80		
		25.240		2,019.20		
**Legal Intern (	2166) A	25.290		2,023.20		
	В В	26.550		2,124.00		
	<b>c</b>	27.880		2,230.40		
	D	29.270		2,341.60		
	Ė	30.770		2,461.60		
Legal Secretary	1 (1379) A	30.910		2,472.80		
	В	32.480		2,598.40		
	$v_{i_0} \rightarrow C$	34.130		2,730.40		
	. D	35.610		2,848.80		
	E	37.280		2,982.40		
Legal Secretary	2 (1577) A	37.340		2,987.20		
	В	39.070		3,125.60		
	C	40.960		3,276.80		
	D	42.900		3,432.00		
	· E	45.160		3,612.80		
Legislative Reco	order 1 (1382) A	29.350		2,348.00		
	В	30.740		2,459.20		
	Ċ	32.260		2,580.80		
	Ď	33.730		2,698.40		
	E	35.510		2,840.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	process of the sources to	ारमान । विविधानक कृति किल्लाय Páŷ Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Legislative Re	v Claims Aide (1041)	A	30.790		2,463.20		
	The second of the second	В	32.310		2,584.80		
		<b>c</b>	33.860		2,708.80		
		D	35.450		2,836.00		
		E	37.280		2,982.40		
Liability Claim	s Aide (1041)	A A	26.200		2,096.00		
		В	27.490		2,199.20		
		C	28.700		2,296.00		
		D	30.160		2,412.80		
		Ë	31.540		2,523.20		
Liability Claim	is Rep 1 (1042)	· A	30.990		2,479.20		
		В	32.550		2,604.00		
	4 · ·	%a∵ C	34.080		2,726.40		
	11.	D	35.800		2,864.00		
		E	37.500		3,000.00		
Liability Claim	s Rep 2 (1043)	А	37.500		3,000.00		
		, ar B	39.330		3,146.40		
	g the second of the second	C	41.190		3,295.20		
		D	43.170		3,453.60		
		E	45.340		3,627.20		
Librarian 1 (15	571)	A	30.650		2,452.00		
	·	В	32.070		2,565.60		
	•	Ċ	33.600		2,688.00		
	T# 0 1 (# 1344	D	35.320		2,825.60		
		ίΕ	36.920		2,953.60		
					•		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.





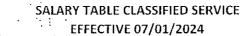
Class Title	Modern College and According May	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 2 (1584	1)	A STANLAR	35.260		2,820.80		<u>.</u>
		В	36.880		2,950.40		
		C	38.710		3,096.80		
		D	40.380		3,230.40		
			42.440		3,395.20		
Librarian 3 (1867	7)	А	39.060		3,124.80		
	•	. В	41.090		3,287.20		
	•	, <u>C</u>	43.090		3,447.20		
		, D	45.250		3,620.00		
	•	· E	47.400		3,792.00		
Librarian 4 (1585	5) .	А	42.920		3,433.60		
		В	45.160		3,612.80		
		С	47.370		3,789.60		
	·	D	49.750		3,980.00		
		E	52.100		4,168.00		
Library Assistant	: 1 (1588)	А	14.120		1,129.60		
		В	14.830		1,186.40		
			15.380		1,230.40		
	.*	Ď	16.190		1,295.20		
		E	19.170		1,533.60		
Library Assistant	t 2 (1590)	A	21.670		1,733.60		
		В	22.770		1,821.60		
		С	23.880		1,910.40		
		D	24.960		1,996.80		
		E	26.220		, 2,097.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	An installation of the property of the second of the pay	y'Scale N	hin Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Assistar	nt 3 (1586)	Ä	27.570		2,205.60		
		Ė	28.870		2,309.60		
		ċ	30.360		2,428.80		
		D.	31.800		2,544.00		
		Ë ,	33.240		2,659.20		
**Library Inter	n (2169)	А	17.120		1,369.60		
		В	18.350		1,468.00		
		C	<b>1</b> 9.590		1,567.20		
		D :	20.830		1,666.40		
		Е	22.070		1,765.60		
Library Technic	ian (1758)	Α	21.690		1,735.20		
		В	22.640		1,811.20		
	SAP.	С	23.750		1,900.00		
	1 · · · · · · · · · · · · · · · · · · ·	D	24.980		1,998.40		
		E	26.220		2,097.60		
Lifeguard 1 (15	91)	Α	24.220		1,937.60		
	<del>:</del> ·	В	25.400		2,032.00		
	igo anti interesto, regine s <del>e</del> mboro i espero, pe entri interesto, pi	Ċ	26.540		2,123.20		
	Text and the	D	27.790		2,223.20		
		E	29.090		2,327.20		
Lifeguard 2 (15	93)	Α	30.530		2,442.40		
		.B	32.120		2,569.60		
		С	33.600		2,688.00		
	1 to 100	D	35.130		2,810.40		
		Е	36.930		2,954.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

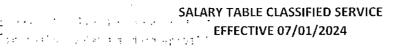


Class Title	elite tiller melle	Mark Mark Mark Mark Mark Mark Mark Mark	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lifeguard 3 (1603)	·	••	A	33.650		2,692.00		<del></del>
:	•		В.	35.370		2,829.60		
			c	37.060		2,964.80		
			. D	38.700		3,096.00		
	•		· :	40.700		3,256.00		
Lifeguard Sergeant (	1592)		: A	38.700		3,096.00		
			В	40.670		3,253.60		
			C	42.630		3,410.40		
			. D	44.680		3,574.40		
·			Ė	46.790		3,743.20		
Life Safety Inspector	1 (1111)		А	37.170		2,973.60		
			В	39.030		3,122.40		
			a . C	41.000		3,280.00		
			D	42.900		3,432.00		
			Ε	44.950		3,596.00		
Life Safety Inspector	2 (1112)		Α	39.030		3,122.40		
			В	41.000		3,280.00		
			С	42.900		3,432.00		
			D	44.950		3,596.00		
			E	47.170		3,773.60		
Light Equipment Ope	erator (159	94)	À	23.760		1,900.80		
		·	В	24.790		1,983.20		
			С	25.800		2,064.00		
	•		Ď	27.050		2,164.00		
			Ε	28.330		2,266.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	্ৰতী ইৰালেল স্থাপিন আৰু তাৰ্কালক কোনাইছিল কা লাই Pay	Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Literacy Analys	t (1216)	A	38.280		3,062.40		
		В	40.130		3,210.40		
		<b>C</b> .	42.030		3,362.40		
		D	44.090		3,527.20		
		E	46.270		3,701.60		
****Literacy Pi	rgm Admnstr (1757)	A	46.740		3,739.20		
		B	48.970		3,917.60		
		C	51.410		4,112.80		•
		D	53.980		4,318.40		
		E	56.620		4,529.60		
Literacy Tutor/	Learner Coordinator (1215)	Α	31.500		2,520.00		
		В	33.110		2,648.80		
	88.0	C	34.750		2,780.00		
		D	36.350		2,908.00		
		E	38.280		3,062.40		
Locksmith (159	97)	А	28.130		2,250.40		
	•	В	29.390		2,351.20		
	اليوالية والمواود المراجع المواري المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع	·C	30.820		2,465.60		
		D	32.150		2,572.00		
		·E	33.630		2,690.40		
Machinist (160	2)	А	31.610		2,528.80		
		В	32.960		2,636.80		
		С	34.440		2,755.20		
	131	D	36.130		2,890.40		
		E	37.850		3,028.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	American Service (1956) in the Control of the Contr	aÿ Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**Management	Intern (2103)	Α	17.120		1,369.60		<del>-</del>
		B <sub>.</sub>	18.350		1,468.00		
	三炔基射法 医抗菌的 強官	- C ·	19.590		1,567.20		
		D	20.830		1,666.40		
		È	22.070		1,765.60		
Management Tr	ainee (1108)	A	26.140		2,091.20		
		В	27.420		2,193.60		
		C	28.750		2,300.00		
		D.	30.010		2,400.80		
		· Е .	31.540		2,523.20		
Marine Biologist	t 2 (Terminal) (1610)	Α	39.880		3,190.40		
		В	41.900		3,352.00		
	Ž.,	С	44.050		3,524.00		
		D	46.140		3,691.20		
		Е	48.480		3,878.40		
Marine Mechan	ic (1608)	Α	28.230		2,258.40		
		В	29.630		2,370.40		
		С	30.970		2,477.60		
		D	32.300		2,584.00		
		Ε	33.850		2,708.00		
****Marine Saf	ety Captain (1587)	À	62.320		4,985.60		
		В	65.410		5,232.80		
		ċ	68.580		5,486.40		
		D <sup>°</sup>	71.740		5,739.20		
		Ë	75.200		6,016.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	上述服務的工作。2011年8月1日 Selection Monthly 特別機能學的Pay Scale	Min Hourly	Max Hourly Bi	weekly Amt	Biweekly Max	Step 112
Marine Safety	Lieutenant (1589) A	44.450		3,556.00		
	В	46.640		3,731.20		
	The first $\mathbf{c}$ , $\mathbf{c}$	48.880		3,910.40		
		51.170		4,093.60		
		53.660		4,292.80		
Master Fleet T	echnician (1447)	35.780		2,862.40		
	В	37.410		2,992.80		
	C	39.070		3,125.60		
	. D	40.880		3,270.40		
	E	42.850		3,428.00		
Mechanical Ins	spector 1 (1171) A	37.170		2,973.60		
	В	39.030		3,122.40		
	€° Sa C	41.000		3,280.00		
	i. · D	42.900		3,432.00		
	E	44.950		3,596.00		
Mechanical Ins	spector 2 (1172) · A	39.030		3,122.40		
	, B	41.000		3,280.00		
	<u>.</u> C	42.900		3,432.00		
	·' D	44.950		3,596.00		
	E	47.170		3,773.60		
Metal Fabricat	ion Serv Supv (1604) A	40.100		3,208.00		
	В	42.100		3,368.00		
	C	44.120		3,529.60		
	. ; D	46.330		3,706.40		
	E	48.560		3,884.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis."

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	programme of the second	A.C. 11	And and figure	ः १ वस्त्री	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Metal Fabrication	Title  I Fabrication Supv (1616)  ographics Clerk (1617)  ve Serv Tech (1452)  ve Serv Trainee (1449)  or Sweeper Oper (1625)	Α	34.880		2,790.40	<del></del>				
					. В	36.690		2,935.20		
		. :		•	. 1 C	38.420		3,073.60		
		,			Ď	40.250		3,220.00		
			, .	,	E	42.180		3,374.40		
Micrographics (	Clerk (1617)	:		÷	: A	19.220		1,537.60		
			•		В	20.240		1,619.20		
	•				. С	21.170		1,693.60		
	٠.				D	22.080		1,766.40		
		•			E	23.160		1,852.80		
Motive Serv Te	ch (1452)				А	21.760		1,740.80		
					В	22.850		1,828.00		
					:. C	23.820		1,905.60		
					D	24.890		1,991.20		
					Ε	26.060		2,084.80		
Motive Serv Tra	ainee (1449)				А	19.190		1,535.20		
					В	20.070		1,605.60		
					. С	21.060		1,684.80		
					D	21.760		1,740.80		
					Ε	22.850		1,828.00		
Motor Sweepe	r Oper (1625)				А	28.940		2,315.20		
				•	В	30.220		2,417.60		
					С	31.640		2,531.20		
					D	33.090		2,647.20		
					E	34.680		2,774.40		
					•					

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

 $<sup>^{\</sup>star\star\star\star}\text{Classification}$  is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	राज प्राप्तिकारकार के कार्याक्ष्म करते हैं करते ताहरू के वेद्र अवस्थि Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motor Sweepe	r Supv (1618) A	31.430		2,514.40		
	. ÷ ,	32.990		2,639.20		
	n Haidin (n. 1920). Na garaga kada c	34.460		2,756.80		
		35.990		2,879.20		
		37.640		3,011.20		
Multimedia Pro	od Coord (1235):	31.410		2,512.80		
	В	32.880		2,630.40		
	c c	34.490		2,759.20		
	D	36.290		2,903.20		
	E	38.020		3,041.60		
Multimedia Pro	od Spec (1230) A	27.790		2,223.20		
	В	29.080		2,326.40		
	Start C	30.430		2,434.40		
	trong D	31.960		2,556.80		
	E	33.390		2,671.20		
Noise Abatemt	Ofcr (1631) A	34.730		2,778.40		
		36.400		2,912.00		
	Construction of the second	38.130		3,050.40		
	· D	39.990		3,199.20		
	E	41.960		3,356.80		
Nursery Garde	ner (1627) A	24.660		1,972.80		
	В	25.780		2,062.40		
	С	26.870		2,149.60		
	. D	28.090		2,247.20		
	E	29.350		2,348.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis."

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	and the first of the second	7.11.11.11	# <sub>SS</sub> CALL	a Liviyê 🐃	<sup>escenc</sup> Pa	y Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Nursery Supv (1	.628)	<del></del>				Α	26.790		2,143.20		
			,	<u>,</u>	• •	В	28.070		2,245.60		
		•	•		: :	C	29.400		2,352.00		
			:		:	D	30.800		2,464.00		
	1 - 0			, '		E	32.200		2,576.00		
Office Support S	Specialist (1740	5) ·				Α	21.880		1,750.40		
					•	В	22.910		1,832.80		
						Ċ	23.880		1,910.40		
	•					Ď	25.050		2,004.00		
						E	26.340		2,107.20		
Offset Press Op	er (1632)					Α	21.260		1,700.80		
						В	22.140		1,771.20		
					5.4	С	23.160		1,852.80		
						D	24.200		1,936.00		
						E	25.300		2,024.00		
Offset Press Su	p <b>v (176</b> 5)					А	29.300		2,344.00		
						В	30.750		2,460.00		
	_					С	32.160		2,572.80		
						D	33.750		2,700.00		
						E	35.200		2,816.00		
****Org Efec S	pec 1 (1613)					А	28.580		2,286.40		
_	. , ,					В	30.040		2,403.20		
						Ċ	31.510		2,520.80		
						D	32.970		2,637.60		
						Ē	34.730		2,778.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	া প্রতিপ্রতিপ্রবৃত্ত প্রভাগত প্রতিপ্রতিপরি প্রতিপ্রতিশিক্ষি Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Org Efec S	pec 2 (1614).	34.730		2,778.40	<u></u>	
	B B	36.400		2,912.00		
		38.130		3,050.40		
	D D	39.990		3,199.20		
	on Ngiện tha là thiết khi thuyệ <b>: E</b> . C	41.960		3,356.80		
****Org Efec S	pec 3 (1612) A	38.130	•	3,050.40		
	В	39.990		3,199.20		
	Ç.	41.960		3,356.80		
	D	43.860		3,508.80		
	E	46.090		3,687.20		
****Org Efec Si	upv (1615) A	42.880		3,430.40		
	В	44.940		3,595.20		
	17(6) C	47.180		3,774.40		
	D D	49.550		3,964.00		
	E	51.970		4,157.60		
Painter (1635)	А	26.460		2,116.80		
	, B	27.730		2,218.40		
		29.000		2,320.00		
	D	30.330		2,426.40		
	E	31.800		2,544.00		
Painter Supervis	sor (1637) A	30.430		2,434.40		
	В	31.840		2,547.20		
	. C	33.460		2,676.80		
	, , , , , , , , , , , , , , , , , , ,	35.130		2,810.40		
	· E	36.780		2,942.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्रिक्ष पुरस्कित स्थापन । स्थापन	Part of the	To protection	N . TQ	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Paralegal (1598)					A	40.800		3,264.00	<u> </u>	
		:	1.1		В	42.800		3,424.00		
		. 1	;		C	44.780		3,582.40		
			ga.		. D	47.000		3,760.00		
					.E :	49.220		3,937.60		
Paramedic 2 (Ter	minal) (1507)	٠.			Ą	27.760		2,220.80		19.829
	<b>4</b> •			٠	В	29.050		2,324.00		20.750
		•			Ġ.	30.590		2,447.20		21.850
					D	32.040		2,563.20		22.886
			,	•	, D	39.110		3,128.80		27.936
Parking Enfrc Ofc	er 1 (1640)				А	25.260		2,020.80		
					В	26.420		2,113.60		
					5 ii C	27.740		2,219.20		
					D	29.030		2,322.40		
					E	30.360		2,428.80		
Parking Enfrc Ofc	er 2 (1630)				А	27.720		2,217.60		
					В	29.080		2,326.40		
	••				С	30.540		2,443.20		
					D	31.950		2,556.00		
					E	33.370		2,669.60		
Parking Enfrc Sur	ov (1639)			•	Á	32.060		2,564.80		
					В	33.650		2,692.00		
					С	35.180		2,814.40		
	*				D	36.880		2,950.40		
					Ė	38.510		3,080.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title	k () Me Nerger Home (No. 1) Seed (Me Taylor Report Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Meter	Supv (1646)	30.410		2,432.80		
		31.820		2,545.60		
		33,240		2,659.20		
		34.660		2,772.80		
		36.370		2,909.60		
Parking Meter	Tech (1641)	26.300		2,104.00		
	$\mathbf{B}$	27.460		2,196.80		
		28.790		2,303.20		
	D	30.010		2,400.80		
	E	31.420		2,513.60		
Park Ranger (1	634) A	32.060		2,564.80		
	В	33.650		2,692.00		
	HAT, €	35.370		2,829.60		
	: ii) : D	37.100		2,968.00		
	E	38.950		3,116.00		
Park Ranger Ai	de (1176) A	24.460		1,956.80		
	. В	25.690		2,055.20		
	C	27.000		2,160.00		
	(A.	28.250		2,260.00		
	·	29.720		2,377.60		
Patch Truck Op	perator (1501) A	26.940		2,155.20		
	B	28.030		2,242.40		
	, 'C	29.410	•	2,352.80		
	The Mark	30.770		2,461.60		
	. "E	32.100		2,568.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	多 14.0 18.00 P. 1 F. 12.0	an ann de agen vers vers verste skal i skab	äy Ščale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Spe	c 1 (1647) .		Α	28.160		2,252.80		<del></del> ,
			В	29.620		2,369.60		
			٠٠ċ	31.090		2,487.20		
			, D	32.460		2,596.80		
			Ë	34.010		2,720.80		
Payroll Audit Spe	c 2 (1649)		Ā	29.530		2,362.40		
	• • • • •		. B	30.980		2,478.40		
	•		C	32.410		2,592.80		
	2		D.	34.060		2,724.80		
			E	35.730		2,858.40		
Payroll Audit Sup	v (1886)		Α	35.680		2,854.40		
			В	37.420		2,993.60		
		٠, ١	С	39.080		3,126.40		
			D	41.090		3,287.20		
			Е	43.090		3,447.20		
Payroll Spec 1 (12	237)		Α	24.610		1,968.80		
			В	25.740		2,059.20		
		•	C	26.830		2,146.40		•
			D	28.160		2,252.80		
			Е	29.620		2,369.60		
Payroll Spec 2 (10	548)		Α	25.740		2,059.20		
			В	26.850		2,148.00		
			С	28.160		2,252.80		
			D	29.620		2,369.60		
			E	31.090		2,487.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	क्षा के अपने क्षा का	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Payroll Supv (12	238)	Α	29.530		2,362.40		
		В	30.980		2,478.40		
		C	32.410		2,592.80		
		Ď	34.060		2,724.80		
		E	35.730		2,858.40		
Personnel Assist	tant 1 (1651)	, ( ) A	23.760		1,900.80		
		В	24.930		1,994.40		
		c ′	26.040		2,083.20		
		D	27.350		2,188.00		
		. E ,	28.610		2,288.80		
Personnel Assist	tant 2 (1662)	Α	27.350		2,188.00		
		В	28.610		2,288.80		
		, C	29.950		2,396.00		
	1 11	D	31.480		2,518.40		
		Е	32.970		2,637.60		
Pesticide Applic	ator (1644)	Α	27.030		2,162.40		
		. В	28.240		2,259.20		
	and the second control of the second control	C	29.440		2,355.20		
		D	30.7 <del>9</del> 0		2,463.20		
		E	32.240		2,579.20		
Pesticide Supv (	1645)	. A	31.450		2,516.00		
		В	32.940		2,635.20		
		C	34.550		<b>2,</b> 764.00		
		D	36.150		2,892.00		
		E	37.810		3,024.80	-	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis." \*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	v ta state process that have been stated as Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Photographer (1	660) - A	26.540		2,123.20		
	B	27.750		2,220.00		
		29.040		2,323.20		
	D	30.500		2,440.00		
	n e jeu je	31.840		2,547.20		
**Planning Inter	n (2186) A	17.120		1,369.60		
	В	18.350		1,468.00		
	<b>C</b>	19.590		1,567.20		
	, D	20.830		1,666.40		
	Е	22.070		1,765.60		
Planning Tech 1	(1663) A	17.640		1,411.20		
	В	18.470		1,477.60		
	.÷ C	19.290		1,543.20		
	D	20.220		1,617.60		
	E	21.180		1,694.40		
Planning Tech 2	(1664) A	21.180		1,694.40		
	В	22.250		1,780.00		
		23.160		1,852.80		
	. D	24.290		1,943.20		
	E	25.490		2,039.20		
Planning Tech 3	(1665) A	25.490		2,039.20		
	B	26.670		2,133.60		
	С	27.940		2,235.20		
	Ď	29.340		2,347.20		
	E	30.750		2,460.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

**EXHIBIT A-1 PAGE: 85** 

Class Title	· · · · · · · · · · · · · · · · · · ·	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plan Review Spec	1 (1655). A	31.800		2,544.00		
		33.250		2,660.00		
		34.910		2,792.80		
		36.550		2,924.00		
		38.300		3,064.00		
Plan Review Spec	2 (1656) A	34.940		2,795.20		
	$(A_1,A_2,A_3,A_4,A_4,A_4,A_4,A_4,A_4,A_4,A_4,A_4,A_4$	36.550		2,924.00		
	c	38.340		3,067.20		
	` 'D	40.160		3,212.80		
	Sign E	42.170		3,373.60		
Plan Review Spec	3 (1657) A	39.260		3,140.80		
	. В	41.170		3,293.60		
	\$0° <sub>40</sub> ( <b>C</b> )	43.150		3,452.00		
		45.220		3,617.60		
	E	47.390		3,791.20		
Plan Review Spec	4 (1658) A	43.070		3,445.60		
	:B	45.060		3,604.80		
		47.270		3,781.60		
	:D	49.550		3,964.00		
	· · · · · · · · · · · · · · · · · · ·	51.850		4,148.00		
Plant Maintenanc	e Coordinator (1674) :A	43.480		3,478.40		
	ΪB	45.760		3,660.80		
	iC	47.880		3,830.40		
	道 13 15 6 19 · · · · · · · · · · · · · · · · · ·	50.190		4,015.20		
	ΪΕ	52.580		4,206.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis:

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	<b>३</b> जुल्लाका प्रकार सह	The section of the se	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Operato	r Trainee (1673)		A	26.580		2,126.40	· <u> </u>	
	Section 1	• • • • • • • • • • • • • • • • • • • •	В	27.820		2,225.60		
			C	29.090		2,327.20		
			D	30.390		2,431.20		
			Ë	31.730		2,538.40		
Plant Procs Cr	ntrl Electrician (1666)		Α	39.610		3,168.80		
			В	41.510		3,320.80		
	•		C	43.310		3,464.80		
	•		Ď	45.470		3,637.60		
			Ė	47.560		3,804.80		
Plant Procs Cr	ntrl Supv (1668)	•	Α	43.480		3,478.40		
			В	45.760		3,660.80		
			, С	47.880		3,830.40		
	t		Ď	50.190		4,015.20		
			Ε	52.580		4,206.40		
Plant Tech 1 (	1652)		А	26.540		2,123.20		
			В	27.790		2,223.20		
			., , C	29.090		2,327.20		
			D	30.310		2,424.80		
		•	E	31.740		2,539.20		
Plant Tech 2 (	1653)		А	29.090		2,327.20		
,	•		В	30.310		2,424.80		
			С	31.740		2,539.20		
			D	33.120		2,649.60		
			E	34.730		2,778.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



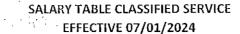
Class Title	Marita da sa kalabahan da da kata da sa kata da kata d Tanggaran da kata da k	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Tech 3 (16	54)	Α	31.910		2,552.80		
		В	33.380		2,670.40		
		c	34.950		2,796.00		
		D	36.510		2,920.80		_
		E	38.190		3,055.20		
Plant Tech Supv	(1669)	Α	37.320		2,985.60		
		В	38.920		3,113.60		
		i C	40.770		3,261.60		
		, D	42.650		3,412.00		
		E	44.510		3,560.80		
Plasterer (1672)		А	28.940		2,315.20		
		В	30.330		2,426.40		
	1.7	SAL, C	31.800		2,544.00		
	* - * · · · ·	D	33.160		2,652.80		
		E	34.690		2,775.20		
Plumber (1675)		А	34.630		2,770.40		
		iВ	36.310		2,904.80		
	to the control of the country to a terror the terror of the country to	<u> </u>	37.820		3,025.60		
		'D	39.750		3,180.00		
	•	ŀΕ	41.570		3,325.60		
Plumber Supv (1	.677)	;A	39.870		3,189.60		
		.B	41.930		3,354.40		
		C	43.930		3,514.40		
	4/27/27	'D	46.010		3,680.80		
		ŀΕ	48.200		3,856.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	The substant of the second section of	가용하는 사람은 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police 911 Disp	patcher (1408)	Α.	27.830		2,226.40	<del></del> _	
		: В	29.360		2,348.80		
		C	30.530		2,442.40		
		D	32.030		2,562.40		
		E	33.610		2,688.80		
*Police Captair	n (1680)	A A	81.200		6,496.00		
		. В	84.880		6,790.40		
		Ċ	88.840		7,107.20		
		D	92.950		7,436.00		
	·	E	97.260		7,780.80		
Police Code Co	mpl Ofcr (1361)	А	29.870		2,389.60		
		. В	31.270		2,501.60		
	•	С	32.880		2,630.40		
		D	34.230		2,738.40		
		E	35.940		2,875.20		
Police Code Co	mpl Supv (1362)	А	34.350		2,748.00		
		В	35.950		2,876.00		
	· · · · · · · · · · · · · · · · · · ·	C	37.810		3,024.80		
		D	39.430		3,154.40		
		E	41.300		3,304.00		
Police Detectiv	ve (1684)	А	46.250		3,700.00		
		В	48.460		3,876.80		
		С	50.800		4,064.00		
		D	53.370		4,269.60		
		E	55.880		4,470.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	注重 366 代 网络红斑大水雀 化水净 化胶料燃料燃烧烧烧剂 医乙烯酸钠酸	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Dispatch	h Admnstr (1195)	А	45.830		3,666.40	<u> </u>	
		В	48.100		3,848.00		
	and the second of the second o	C	50.500		4,040.00		
		D	53.030		4,242.40		
		E	55.680		4,454.40		
Police Dispatcl	her (1714)	Α	33.640		2,691.20		
		- В	35.330		2,826.40		
		. C	36.840		2,947.20		
		; P	38.570		3,085.60		
		E	40.560		3,244.80		
Police Dispatcl	h Supv (1918)	Α	40.710		3,256.80		
		В	42.840		3,427.20		
	Lee Set	, , C	44.570		3,565.60		
		D	46.800		3,744.00		
		E	49.110		3,928.80		
**Police Inter	ר (2139)	Α	17.120		1,369.60		
		( <sub>a</sub> , <sub>B</sub>	18.350		1,468.00		
	والمناب والمار والمستحصص والمساور والمستوال والمستوال والمساور	C	19.590		1,567.20		
	(1) (1) (N)	,D	20.830		1,666.40		
		ΙE	22.070		1,765.60		
Police Invstgtv	Serv Ofcr 1 (1699)	Α	22.590		1,807.20		
		·B	23.820		1,905.60		
	·	iC	24.870		1,989.60		
		,D	26.100		2,088.00		
	•	· IE	27.350		2,188.00		

ſ

ţ,

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	gt 1 ans dig norm van der vie	the state	r ver english	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Invstgtv Serv	v Ofcr 2 (1678)		• •	A	26.100		2,088.00		
	: 1		į, į	В	27.350		2,188.00		
				c ·	28.580		2,286.40		
			:	. D.	30.040		2,403.20		
				E	31.510		2,520.80		
Police Lead Dispate	cher (1661)			A	37.000		2,960.00		
		**		. В	38.960		3,116.80		
	•_			, . c	40.530		3,242.40		
	•			D	42.570		3,405.60		
				E	44.630		3,570.40		
*Police Lieutenant	(1683)			Α	68.380		5,470.40		
				В	71.450		5,716.00		
				·. c	74.770		5,981.60		
				D	78.270		6,261.60		
				Ε	81.860		6,548.80		
Police Officer 1 (16	592)			А	34.530		2,762.40		
				В	36.140		2,891.20		
	<u>-</u>			C	37.960		3,036.80		
	•			D	39.710		3,176.80		
				E	41.660		3,332.80		
Police Officer 2 (16	593)			А	44.050		3,524.00		
				В	46.170		3,693.60		
				С	48.350		3,868.00		
				D	50.860		4,068.80		
				E	53.220		4,257.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

## SALARY TABLE CLASSIFIED SERVICE



Class Title	क्षेत्र पुरुषे कुरुरात अस्तरकार कार्यकृतकुर साहुत्य क्षेत्र तथा स्टब्स्स, साह	Vermis Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Police Officer 3	3 (1695)	Α	46.250		3,700.00		
		·. В	48.460		3,876.80		
	and the same of the same	C	50.800		4,064,00		
		D	53.370		4,269.60		
		· Augustia	55.880		4,470.40		
Police Property	y & Evid Lead Spec (1911)	Α	24.450		1,956.00		
		В	25.620		2,049.60		
		C	26.730		2,138.40		
		. D	28.030		2,242.40		
	•	E	29.340		2,347.20		
Police Property	y & Evid Spec (1719)	Α	22.240		1,779.20		
		В	23.310		1,864.80		
	4.0	SEC. C	24.300		1,944.00		
	: <b>V</b>	·D	25.480		2,038.40		
		E	26.670		2,133.60		
Police Property	y & Evid Supv (1900)	А	27.440		2,195.20		
		Eur B	28.700		2,296.00		
	to the control of the	<u></u>	30.000		2,400.00		
		. D	31.600		2,528.00		
		Æ	33.010		2,640.80		
****Police Pro	perty & Records Admnstr (1698)	Ä	49.400		3,952.00		
		В	51.790		4,143.20		
		· 'C	54.380		4,350.40		
	in the second of	Ð	56.870		4,549.60		
		E	59.750		4,780.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title	्रका, इन्हें चा इब है, एक हुई से एक हुई -	ing one the site	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Records C	lerk (1720)		A	24.470		1,957.60		
			B)	25.530		2,042.40		
			C	26.780		2,142.40		
			D	28.150		2,252.00		
			E	29.550		2,364.00		
Police Records D	Pata Spec (1575)		Α	20.610		1,648.80		
			А В	21.640	-	1,731.20		
			C	22.650		1,812.00		
			. <b>D</b>	23.820		1,905.60		
		• •	E	24.960		1,996.80		
Police Records D	Pata Spec Supv (1576)		Α.	24.960		1,996.80		
			В	26.100		2,088.00		
			. C	27.370		2,189.60		
			D	28.650		2,292.00		
			E	29.980		2,398.40		
Police Recruit (1	.697)		Α	29.380		2,350.40		
			В	30.700		2,456.00		
			C	32.200		2,576.00		
			D	33.860		2,708.80		
			Е	35.430		2,834.40		
Police Sergeant	(1696)		Α	53.450		4,276.00		
			В	56.080		4,486.40		
			ć	58.790		4,703.20		
	5		D	61.700		4,936.00		
			Ε	64.620		5,169.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## Personnel Salary Table Classified Service Department Effective 07/01/2024

Class Title	महारिक्षण मान १४०० महारूक जान १८२३ महाराज्य का महारूपण एक्ट्री विकास <b>Pay Scale</b>	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Serv Of	or 1 (1392)	22.900		1,832.00		
	В	24.020		1,921.60		
	C C	25.210		2,016.80		
		26.320		2,105.60		
	三重新的数据 的现在分词形式 化氯化镁	27.530		2,202.40		
Police Serv Of	cr 2 (1377)	25.170		2,013.60		
	В	26.380		2,110.40		
	c	27.720		2,217.60		
	D	28.980		2,318.40		
	D	30.280		2,422.40		
****Police Spe	ecial Projects Mgr (1754) A	47.030		. 3,762.40		
	В	49.280		3,942.40		
	£A1 C	51.720		4,137:60		
	D	54.240		4,339.20		
	E	56.870		4,549.60		
Polygrapher 1	(1716) A	28.610		2,288.80		
	ene iB	29.950		2,396.00		
	C	31.470		2,517.60		
	(D) (A) (A) (A) (A) (A) (A) (A) (A) (A) (A	32.830		2,626.40		
	ie:	34.440		2,755.20		
Polygrapher 2	(1196) . A	34.530		2,762.40		
	B	36.120		2,889.60		
	·	37.990		3,039.20		
	Andrews D	39.950		3,196.00		
	ie	41.870		3,349.60		
		- <del>-</del> · -		-,		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title 1. Moderate State Community Community	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 3 (1715)	A	46.000		3,680.00		
	. <u>B</u>	48.210		3,856.80		
	. В С	50.580		4,046.40		
	D.	53.070		4,245.60		
	E	55.450		4,436.00		
Pool Guard 1 (1667)	Ä	18.510		1,480.80		
	В	19.360		1,548.80		
·	· C	20.370		1,629.60		
· .	D	21.330		1,706.40		
·	· E	22.290		1,783.20		
Pool Guard 2 (1936)	А	20.310		1,624.80		
	В	21.320		1,705.60		
	. С	22.250		1,780.00		
	D	23.350		1,868.00		
	Е	24.470		1,957.60		
Power Plant Oper (1717)	А	37.940		3,035.20		
	В	39.610		3,168.80		
••	C	41.460		3,316.80		
	D	43.400		3,472.00		
	E	45.300		3,624.00		
Power Plant Supt (1739)	А	53.530		4,282.40		
	В	56.250		4,500.00		
	Ċ	58.830		4,706.40		
	D	61.710		4,936.80		
	É	64.650		5,172.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	্ৰিন্দ্ৰ নাম নামানাল্য নাম কিন্তুলি ক্ৰিলেন্স ক্ৰিন্তুলি	e Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Power Plant Sup	v (1718)	42.500	-	3,400.00		
	В	44.630		3,570.40		
	$\mathbf{c}$	46.710		3,736.80		
	D	48.910		3,912.80		
		51.320		4,105.60		
Prin Backflow &	Cross Connection Spec (1731) A :	32.120		2,569.60		
	В	33.720		2,697.60		
	C	35.390		2,831.20		
	D	37.170		2,973.60		
	E	38.900		3,112.00		
Prin Backflow &	Cross Conn Spec Supv (1733) A	36.930		2,954.40		
	В	38.780		3,102.40		
	t,40 € C	40.710		3,256.80		
	. I . D	42.750		3,420.00		
	· E	44.730		3,578.40		
Principal City Att	y Invstgtr (1728) A	52.220		4,177.60		
	. B	54.690		4,375.20		
	<u>C</u>	57.500		4,600.00		
	D D	60.220		4,817.60		
	Ë	63.250		5,060.00		
Principal Clerk (1	.726) 'A	27.970		2,237.60		
	В	29.310		2,344.80		
	С	30.690		2,455.20		
	D	32.160		2,572.80		
	Ë	33.840		2,707.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	grading of the state	Strange of the strain of the s	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Customer	Servs Rep (1722)	<u> </u>	· A	30.830	<del></del>	2,466.40		
			В	32.320		2,585.60		
		•	- C	33.780		2,702.40		
			Ď	35.570		2,845.60		
			É	37.240		2,979.20		
Principal Drafting A	Principal Drafting Aide (1725)		Α	32.120		2,569.60		
		•	В	33.720		2,697.60		
	•		С	35.390		2,831.20		
			D ;	37.170		2,973.60		
			Ε.	38.900		3,112.00		
Principal Engrng Ai	de (1727)		Α	38.880		3,110.40		
			В	40.810		3,264.80		
			. C	42.840		3,427.20		
			D	44.990		3,599.20		
			E	47.050		3,764.00		
Principal Legal Sec	(1404)		А	43.180		3,454.40		
			В	45.170		3,613.60		
		•	С	47.370		3,789.60		
			D	49.590		3,967.20		
			E	52.040		4,163.20		
Principal Paralegal	(1147)		А	49.550		3,964.00		
			B	51.850		4,148.00		
			Ċ	54.320		4,345.60		
			Ď	56.950		4,556.00		
			É	59.580		4,766.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Experience of the Company of the Company of the Company Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
*Principal Plann	er (1566) A	58.820		4,705.60		<del> </del>
	B B	61.630		4,930.40		
	$\mathbf{c}$	64.680		5,174.40		
		67.870		5,429.60		
		71.120		5,689.60		
Principal Plan Review Spec (1724)		54.460		4,356.80		
	$(A_{ij}, A_{ij}, A_{$	56.990		4,559.20		
	c c	59.880		4,790.40		
	D -	62.640		5,011.20		
	E	65.680		5,254.40		
Principal Plant T	ech Supv (1670) A	51.010		4,080.80		
	В	53.400		4,272.00		
	(1) [3] [50] [6] C	56.090		4,487.20		
	D	58.760		4,700.80		
	Е	61.550		4,924.00		
Principal Police I	Records Clrk (1721) A	34.000		2,720.00		
	_ea <sub>2</sub> B	35.550		2,844.00		
	C	37.220		2,977.60		
	Control D	39.170		3,133.60		
	E	40.990		3,279.20		
Principal Survey	Aide (1525) A	38.960		3,116.80		
	В	40.880		3,270.40		
	С	42.930		3,434.40		
	7m (1970)	45.080		3,606.40		
	Ę	47.180		3,774.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723) A	32.280	<del>.</del>	2,582.40	<del></del>	
В	33.830		2,706.40		
C C	35.360		2,828.80		
D	37.220		2,977.60		
E C	38.990		3,119.20		
Principal Traffic Engrng Aide (1730)	38.880		3,110.40		
В	40.810		3,264.80		
B C	42.840		3,427.20		
. · D	44.990		3,599.20		
_ E ·	47.050		3,764.00		
Principal Utility Supv (1980) A	34.250		2,740.00		
В	35.930		2,874.40		
. C	37.650		3,012.00		
D	39.440		3,155.20		
E .	41.400		3,312.00		
Principal Water Resources Specialist (1047) A	53.360		4,268.80		
В	55.980		4,478.40		
	58.550		4,684.00		
D	61.440		4,915.20		
E	64.500		5,160.00		
Principal Water Utility Supv (1734) A	36.850		2,948.00		
В	38.630		3,090.40		
С	40.490		3,239.20		
Ď	42.410		3,392.80		
Ε	44.510		3,560.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title	कृतिको जन्मतक कृत भारतमा केनके । क्षत्राण्याति वस्यक्रमा । मृद्यः । व	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekl <b>y M</b> ax	Step 112
Prin Corrosion	Engineering Aide (1812)	. A	38.880		3,110.40		
		В	40.810		3,264.80		
		C	42.840		3,427.20		
		D	44.990		3,599.20		
		E	47.050		3,764.00		
Print Shop Sup	v (1736)	А	36.720		2,937.60		
		В	38.280		3,062.40		
		C	39.980		3,198.40		
		D	41.750		3,340.00		
	•	. Е	43.760		3,500.80		
Procurement C	ontracting Trainee (1740)	Α	32.070		2,565.60		
		В	33.660		2,692.80		
	0.1	j≰ja C	35.290		2,823.20		
	1.	D	36.850		2,948.00		
		E	38.720		3,097.60		
Procurement S	pec (Terminal) (1282)	А	31.540		2,523.20		
		-,⊹ B	33.050		2,644.00		
	e en man en	C	34.700		2,776.00		
	* **	D	36.280		2,902.40		
		E	38.210		3,056.80		
Programmer Ai	nlyst 1 (1747)	Α	24.870		1,989.60		
		В	26.100		2,088.00		
		С	27.350		2,188.00		
		D	28.580		2,286.40		
		·E	30.040	•	2,403.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis:

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel Department Departm

Class Title Pay So	cale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max Step 11
Programmer Anlyst 2 (1748) A	28.580	2,286.40	
Street British B	30.040	2,403.20	
	31.510	2,520.80	
	32.970	2,637.60	
	34.730	2,778.40	
Programmer Anlyst 3 (1749)	34.730	2,778.40	
B.	36.400	2,912.00	
c	38.130	3,050.40	
. D	39.990	3,199.20	
E	41.960	3,356.80	
Project Assistant (1750) A	40.200	3,216.00	
В	42.070	3,365.60	
5, C	44.080	3,526.40	
· D	46.300	3,704.00	
E	48.430	3,874.40	
Project Ofcr 1 (1751) A	46.300	3,704.00	
В	48.430	3,874.40	
· C	50.860	4,068.80	
. D	53.360	4,268.80	
E	55.900 .	4,472.00	
Project Ofcr 2 (1752)	53.360	4,268.80	
B	55.900	4,472.00	
·	58.680	4,694.40	
, D		4,924.00	
i E	64.500	5,160.00	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	१२१ - इसे १७५८ में पुरस्त विकास क्षेत्र अपने विकास विकास के प्रमुख्य स्थापनी है	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Property Ager	nt (1756)	42.850		3,428.00		
	В	44.940		3,595.20		
	$\mathbf{c}$	47.160		3,772.80		
	D	49.290		3,943.20		
		51.790		4,143.20		
PSCT Claims R	Rep 1 (1784) A	23.880		1,910.40		
	В	25.100		2,008.00		
		26.270		2,101.60		
	Ď	27.580		2,206.40		
	E	28.890		2,311.20		
****Public Art Prgm Admnstr (1769) A		42.880		3,430.40		
	В	44.940		3,595.20		
	e; Sali, C	47.180		3,774.40		
	Cart City	49.550		3,964.00		
	E	51.970		4,157.60		
Public Info Cle	erk (1776) A	22.270		1,781.60		
	В	23.310		1,864.80		
	Commence of the second of the	24.290		1,943.20		
	D	25.480		2,038.40		
	E	26.790		2,143.20		
Public Info Of	cr (1777) A	31.400		2,512.00		
	В	32.820		2,625.60		
	·	34.480		2,758.40		
	D	36.260		2,900.80		
	. Е	38.040		3,043.20		
	_					

 $<sup>\</sup>ensuremath{^{\star}\text{Classification}}$  is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Prince April 6 and Paul Leur Court	新聞 編 (地) 特 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Info Spe	c (1774)	A A	21.170		1,693.60		
		В	22.090		1,767.20		
		C	23.160		1,852.80		
		D	24.360		1,948.80		
		E	25.570		2,045.60		
Public Info Sup	ov (1778)	Α	23.160		1,852.80		
		В	24.360		1,948.80		
		Ċ	25.570		2,045.60		
		D	26.690		2,135.20		
		Ε	27.940		2,235.20		
Public Works D	Dispatcher (1766)	А	26.520		2,121.60		
		В	27.930		2,234.40		
	•	$\mathbb{R}_{+}$ . $\mathbb{C}$	29.180		2,334.40		
		D	30.510		2,440.80		
		Е	31.960		2,556.80		
Public Works [	Dispatch Supv (1767)	А	30.480		2,438.40		
		В	32.090		2,567.20		
	a.	C	33.600		2,688.00		
		D	35.210		2,816.80		
		È	36.770		2,941.60		
Public Works S	upt (1977)	Á	49.590		3,967.20		
		В	51.910		4,152.80		
		Ċ	54.500		4,360.00		
	•	Ď	57.170		4,573.60		
		È	59.870		4,789.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

### SALARY TABLE CLASSIFIED SERVICE

Class Title	14 - 素 15 (MS s - Per	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works St	upv (1961) A	36.760		2,940.80		
		38.500		3,080.00		
		40.480		3,238.40		
		42.460		3,396.80		
		44.510		3,560.80		
Publishing Spec	ialist 1 (1258)	16.680		1,334.40		
	В	17.500		1,400.00		
	Ċ	18.170		1,453.60		
	D D	19.030		1,522.40		
	· E	20.040		1,603.20		
Publishing Spec	ialist 2 (1259) A	20.220		1,617.60		
	В	21.090		1,687.20		
	the C	21.860		1,748.80		
	18 D	22.960		1,836.80		
	E	23.940		1,915.20		
Pump Station O	per (1372) A	30.500		2,440.00		
	В	31.800		2,544.00		
	<u> </u>	33.290		2,663.20		
	6 9 20 4 20 4 40 D	34.750		2,780.00		
	· E	36.420		2,913.60		
Pump Station O	per Supv (1373) A	33.770		2,701.60		
	В	35.240		2,819.20		
	C	36.910		2,952.80		
	[ No. 17 274 D	38.390		3,071.20		
	· E	40.280		3,222.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.
\*\*\*Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	য় প্ৰতিক্ৰ সংঘটন জনতি আৰু তেওঁ প্ৰতিক্ৰিয়া প্ৰতিক্ৰিয়া স্থানিক কৰিছিল। ত	Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pump Station O	per Trainee (1371)	A	26.540		2,123.20		
		В	27.790		2,223.20		
		C	29.090		2,327.20		
		Ď	30.310		2,424.80		
	그램 되면 그 사이트 나는 사람	Ë:	31.740		2,539.20		
Pure Water Plant Operations Supv (1034)		49.700		3,976.00			
		В	52.190		4,175.20		
		: C	54.800		4,384.00		
		D	57.530		4,602.40		
		E	60.410		4,832.80		
Pure Water Pla	nt Operator (1032)	Α	42.810		3,424.80		
		В	44.950		3,596.00		
	Ŋ.	C	47.180		3,774.40		
		D	49.550		3,964.00		
		E	52.020		4,161.60		
Pure Water Tre	eatment Superintendent (1036)	Α	69.750		5,580.00		
		В	73.250		5,860.00		
		С	76.910		6,152.80		
	·	D	80.760		6,460.80		
		Ė	84.790		6,783.20		
Ranger/Diver 1	(1398)	А	29.220		2,337.60		
	•	В	30.620		2,449.60		
		С	32.070		2,565.60		
	19	D	33.630		2,690.40		
		E	35.290		2,823.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## SD Personnel Department

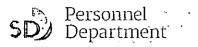
Class Title ক্ষেত্ৰ সমূহ মুক্তি কৰে কৰা সমূহ কৰা ক্ষেত্ৰ কৰা ক্ষেত্ৰ সমূহ কৰা স্থানিক কৰা কৰা কৰা কৰা কৰা কৰা কৰা কৰা কৰা কৰ	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Ranger/Diver 2 (1399) . A	32.070		2,565.60		,
В	33.780		2,702.40		
$oldsymbol{c}$	35.320		2,825.60		
D D	36.940		2,955.20		
	38.770		3,101.60		
Ranger/Diver Supv (1400)	35.200		2,816.00		
В	36.980		2,958.40		
c	38.770		3,101.60		
. D	40.530		3,242.40		
E	42.580		3,406.40		
Rate Anlyst (1793)	43.860		3,508.80		
В	46.090		3,687.20		
Sai C	48.340		3,867.20		
· · · · · · · · · · · · · · · · · · ·	50.740		4,059.20		
E	53.190		4,255.20		
Rec Aide (1794) A	11.970		957.60		
· . <u>"</u> B	12.530		1,002.40		
ر را رسیسیان در استفاد این ساید اماید در در مدین در این در در مصادحات	13.230		1,058.40		
of the second of	13.750		1,100.00		
:E	18.700		1,496.00		
Rec Cntr Dir 1 (1873)	24.950		1,996.00		
ÏB	26.200		2,096.00		
IC	27.380		2,190.40		
0.4 M b (1.788)	28.790		2,303.20		
iE	30.050		2,404.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Cntr Dir 2 (1796)	A	26.820		2,145.60		
	В	28.050		2,244.00		
	C	29.360		2,348.80		
	D	30.890		2,471.20		
	E	32.260		2,580.80		
Rec Cntr Dir 3 (1735)	A.	28.790		2,303.20		
	В	30.050		2,404.00		
	; c .	31.480		2,518.40		
	Ð	33.090		2,647.20		
	. Е	34.590		2,767.20		
Rec Leader 1 (1565)	А	16.020		1,281.60		
	В	16.780		1,342.40		
	: C	17.640		1,411.20		
	D	18.470		1,477.60		
	E	19.290		1,543.20		
Rec Leader 2 (1531)	Α	18.470		1,477.60		
	В	19.290		1,543.20		
	С	20.220		1,617.60		
•	D	21.180		1,694.40		
	E	22.250		1,780.00		
Records Management Analyst (1247)	А	38.280		3,062.40		
	В	40.130		3,210.40		
	С	42.030		3,362.40		
	D	44.090		3,527.20		
	Ë.	46.270		3,701.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	THE THE WORLD HE WISH NOW AND THE PAY Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Spec (1797)	grafijas ir salt prikletijas ir salta a <mark>A</mark>	28.800		2,304.00		
	B'	30.060		2,404.80		
		31.490		2,519.20		
		33.110		2,648.80		
		34.620		2,769.60		
****Recycling Pr	rgm Mgr (1556) A	50.520		4,041.60		
	В	52.950		4,236.00		
	c	55.570		4,445.60		
	D	58.300		4,664.00		
	E	61.170		4,893.60		
Recycling Spec 1	(1559) A	30.750		2,460.00		
	В	32.320		2,585.60		
	$p_{\mathbf{A}}}}}}}}}}$	33.920		2,713.60		
	Programme D	35.500		2,840.00		
	E	37.390		2,991.20		
Recycling Spec 2	(1558) A	37.390		2,991.20		
	, , <b>B</b>	39.170		3,133.60		
	<u></u>	41.040		3,283.20		
	D	43.060		3,444.80		
	(E	45.170		3,613.60		
Recycling Spec 3	(1561) 'A	41.040		3,283.20		
	· .B	43.060		3,444.80		
	iC	45.170		3,613.60		
	D D	47.210		3,776.80		
	IE,	49.610		3,968.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्रवास कर्षे कृषिक अनुसार विद्यालया विद्यालया विद्यालया विद्यालया है। 	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Rehab Coo	rd (1811)	A	37.410		2,992.80		
		В	39.180		3,134.40		
		· c	41.110		3,288.80		
		D	43.070		3,445.60		
		E	45.240		3,619.20		
Reservoir Keepe	er (1817)	Α	28.600		2,288.00		
		В	29.890		2,391.20		
		' ' ' C	31.260		2,500.80		
		D	32.740		2,619.20		
	•	· E	34.180		2,734.40		
Reservoir Maint	tenance Supervisor (1815)	А	38.210		3,056.80		
		В	40.000		3,200.00		
		; C	42.020		3,361.60		
		Ď	44.040		3,523.20		
		E	46.090		3,687.20		
Retirement Ass	istant (1801)	А	24.300		1,944.00		
		. В	25.480		2,038.40		
		С	26.660		2,132.80		
		D	28.000		2,240.00		
		E	29.410		2,352.80		
Retirement Fina	ancial Specialist 1 (1049)	À	31.500		2,520.00		
		B	33.110		2,648.80		
		·	34.750		2,780.00		
	•	. D	36.350		2,908.00		
		Е	38.280		3,062.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	· 10 3801年78、68月4日	के १०८ मा १८४ <b>व्या</b> क्ति स्वर के श्रेष्ट्रकृति	Päy Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Retirement Fir	nancial Specialist 2 (1050	))	Α	38.280		3,062.40		
			Ŗ.	40.130		3,210.40		
			С	42.030		3,362.40		
			D	44.090		3,527.20		
			E.	46.270		3,701.60		
Retirement Fir	nancial Specialist 3 (1051	1)	À	42.030		3,362.40		
			·B	44.090		3,527.20		
			. C	46.270		3,701.60		
			·D	48.350		3,868.00		
		: ,	Ε.	50.820		4,065.60		
Retirement Fin	ancial Specialist Trainee	(1048)	Α	27.420		2,193.60		
			В	28.790		2,303.20		
		DR.	. · .C	30.160		2,412.80		
			D	31.500		2,520.00		
			E	33.110		2,648.80		
Roofer (1819)			Α	27.820		2,225.60		
			, В	29.110		2,328.80		
		Average of the control of the second	. <u>.</u> C	30.420		2,433.60		
	• •		D	31.790		2,543.20		
	•		E	33.330		2,666.40		
Roofing Superv	risor (1818)		Ά	31.940		2,555.20		
			ΙΒ	33.440		2,675.20		
			С	35.110		2,808.80		
	.38		.D	36.900		2,952.00		
			E	38.660		3,092.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	The second section of the second section of the second sections of the second section of the section of the second section of the section of the second section of the section	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Ofcr (1823	3)	Ä	37.200		2,976.00		
		В	38.930		3,114.40		
		C	40.870		3,269.60		
		D	42.880		3,430.40		
		Е	44.940		3,595.20		
Safety Rep 1 (182	25).	А	26.800		2,144.00		
		В	28.110		2,248.80		
		·	29.540		2,363.20		
		. D	30.910		2,472.80		
	·	. Е	32.420		2,593.60		
Safety Rep 2 (182	26)	Α	32.420		2,593.60		
		В	33.950		2,716.00		
		· C	35.670		2,853.60		
		D	37.360		2,988.80		
		E	39.210		3,136.80		
Safety & Train M	gr (1972)	А	42.880		3,430.40		
		В	44.940		3,595.20		
		С	47.180		3,774.40		
		D	49.550		3,964.00		
		E	51.970		4,157.60		
Sanitation Driver	1 (1834)	А	29.490		2,359.20		
		A  B	30.770		2,461.60		
		Ć	32.190		2,575.20		
		Ď	33.700		2,696.00		
		E	35.240		2,819.20		
		<b>!</b>					

<sup>\*</sup>Classification is paid on a salaried basis and represented.

 $<sup>\</sup>hbox{\tt **Classification is in the Unclassified Service but was established with steps as indicated.}$ 

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	ison後 PREMARING TO PREMIAR PROPERTY METERS Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Drive	r 2 (1832) A	36.130		2,890.40		
	В	37.560		3,004.80		
		39.150		3,132.00		
	D C	40.770		3,261.60		
		42.570		3,405.60		
Sanitation Drive	r 3 (1824) 1 7 7 7 7 7 7 7 7 A	37.920		3,033.60		
	В	39.450		3,156.00		
	i c	41.080		3,286.40		
	D	42.790		3,423.20		
	Ę	44.670		3,573.60		
Sanitation Drive	r Trainee (1833) A	26.600		2,128.00		
	В	27.730		2,218.40		
	e Sat . C	28.960		2,316.80		
	* 1/3	30.250		2,420.00		
	E	31.660		2,532.80		
Security Officer	(1829) A	37.200		2,976.00		
	· B	38.930		3,114.40		
	المرابي والمنافق والم	40.870		3,269.60		
	for the second of	42.880		3,430.40		
	∤E	44.940		3,595.20		
Security Rep 1 (1	1827) 'A	26.800		2,144.00		
	18	28.110		2,248.80		
	С	29.540		2,363.20		
	D D	30.910		2,472.80		
	· ;E	32.420		2,593.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	e produce a specific encoding	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Security Rep 2 (1828)		A	32.420		2,593.60		-
		В	33.950		2,716.00		
	• ;	C	35.670		2,853.60		
	•	: D	37.360		2,988.80		
• • • • • • • • • • • • • • • • • • • •		E	39.210		3,136.80		
Seven-Gang Mower Operator	(1265)	Α	25.190		2,015.20		
		B <sub>.</sub>	26.410		2,112.80		
•		С	27.650		2,212.00		
		D	28.850		2,308.00		
		E ,	30.170		2,413.60		
Sewer Maintenance Equipmer	nt Operator (1455)	А	25.200		2,016.00		
		В	26.420		2,113.60		
		., C	27.660		2,212.80		
		D	28.860		2,308.80		
	•	E	30.170		2,413.60		
Sign Shop Supv (1895)		А	31.570		2,525.60		
		В	32.950		2,636.00		
	•	С	34.410		2,752.80		
		D	36.120		2,889.60		
		Ė	37.750		3,020.00		
Sign Shop Technician (1891)		А	28.400		2,272.00		
		В	29.660		2,372.80		
		C	30.950		2,476.00		
		Ď.	32.540		2,603.20		
		Ė	33.920		2,713.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



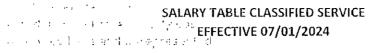
Class Title	ाव कि सुरक्षात्रका रूप लगा, त्राच्याला स्वरूपील का सम्प्रका PâyîScale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Special Event T	raffic Controller 1 (1934)	21.820		1,745.60		
	В	22.860	·	1,828.80		
		23.990		1,919.20		
		25.060		2,004.80		
		26.220		2,097.60		
Special Event T	raffic Controller 2 (1932) A	22.900		1,832.00		
	В	23.970		1,917.60		
	Ċ.	25.150		2,012.00		
	.D	26.300		2,104.00		
	E	27.550		2,204.00		
Special Event T	raffic Control Supv (1933) A	29.050		2,324.00		
	В	30.430		2,434.40		
	p Section C	31.930		2,554.40		
	··· '	33.370		2,669.60		
	E	34.890		2,791.20		
Sr Account Auc	lit Clrk (1133) A	26.770		2,141.60		
	e. B	28.140		2,251.20		
	C	29.490		2,359.20		
	Q.	30.840		2,467.20		
	Ε	32.280		2,582.40		
Sr Account Clrk	(1844) 'A	25.480		2,038.40		
	ıB .	26.790		2,143.20		
	C	28.130		2,250.40		
	.D.	29.360		2,348.80		
	· E	30.740		2,459.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





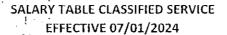
Class Title	<ul><li>(4) (2) (2) (2) (2) (2) (2) (2) (2) (2) (2</li></ul>	Paÿ Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Accounts P	ayable Audit Clrk (1809)	A	24.300		1,944.00		
		.B	25.480		2,038.40		
		C	26.660		2,132.80		
		D .	28.000		2,240.00		
		·Ė	29.410	•	2,352.80		
Sr Airport Op	erations Asst (1808)	A	29.550		2,364.00		
		B	30.890		2,471.20		
		C	32.230		2,578.40		
		D	33.660		2,692.80		
	·	E	35.290		2,823.20		
Sr Backflow 8	Cross Connection Spec (1729)	Α	28.540		2,283.20		
		В	29.910		2,392.80		
	.4.	С	31.430		2,514.40		
		Ð	32.920		2,633.60		
		Е	34.490		2,759.20		
Sr Benefits Re	ep (1257)	А	24.300		1,944.00		
		В	25.480		2,038.40		
		С	26.660		2,132.80		
	•	Ď.	28.000		2,240.00		
		Ë	29.410		2,352.80		
Sr Boat Opera	ator (1267)	À	37.610		3,008.80		
		В	39.210		3,136.80		
		Ċ	41.100		3,288.00		
	• ,	Ď	42.940		3,435.20		
		Ε	44.910		3,592.80		
		24					

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	A Trigonomic for the Exist Pay To July Consequence of the American Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Building Maint	Supv (1279) A	49.400		3,952.00		
	The state of the s	51.960		4,156.80		
		54.330		4,346.40		
		57.020		4,561.60		
		59.760		4,780.80		
Sr Cashier (1840)		25.480		2,038.40		
	B.	26.790		2,143.20		
	, C	28.130		2,250.40		
	D	29.350		2,348.00		
	· E	30.740		2,459.20		
Sr City Atty Invst	gtr (1885) A	47.440		3,795.20		
	В	49.730		3,978.40		
	£ Section C	52.240		4,179.20		
	, D	54.720		4,377.60		
	. Е	57.500		4,600.00		
Sr Civil Engineer (	(1855) A	59.690		4,775.20		
	[B	62.540		5,003.20		
	o and the same section of the control of the contro	65.660		5,252.80		
	i) i	68.870		5,509.60		
	ΉE	72.160		5,772.80		
Sr Claims Rep (19	937) · 'A	41.250		3,300.00		
	. IB	43.190		3,455.20		
	,C	45.330		3,626.40		
	. ;	47.480		3,798.40		
	· :E	49.880		3,990.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis."

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt.	Biweekly Max	Step 112
Sr Clerk/Typist (1879)	A	25.050		2,004.00		
	В	26.340		2,107.20		
1. 2 1	C	27.660		2,212.80		
	D	28.870		2,309.60		
	E	30.210		2,416.80		
Sr Code Compliance Supv (1912)	E A B C	34.410		2,752.80		
	В	35.950		2,876.00		
	C	37.790		3,023.20		
	. D	39.440		3,155.20		
	E	41.310		3,304.80		
Sr Combination Inspector (1849)	Α	44.830		3,586.40		
	В	47.170		3,773.60		
•	С	49.290		3,943.20		
	D	51.770		4,141.60		
	E	54.140		4,331.20		
Sr Commctns Engineer (1346)	А	59.690		4,775.20		
	В	62.540		5,003.20		
	С	65.660		5,252.80		
	D	68.870		5,509.60		
	E	72.160		5,772.80		
Sr Commctns Tech (1859)	. А	40.810		3,264.80		
	B	42.740		3,419.20		
	Ċ	44.580		3,566.40		
	D	46.760		3,740.80		
	Е	48.930		3,914.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	দ্যালয় কুল্টালোড জোলা লালেলি মন্ত্ৰান্ত কৰি Pay <sup>r</sup> Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekiy Max	Step 112
Sr Commctns	Tech Supv (1425)	51.770		4,141.60		
	В	54.150		4,332.00		
	ic.	56.830		4,546.40		
	D. D. C.	59.550		4,764.00		
	The state of the s	62.500		5,000.00		
Sr Compliance	e Officer (1056)	54.260		4,340.80		
	$\sf B$	56.910		4,552.80		
	$\mathbf{c}$	59.710		4,776.80		
	D	62.410		4,992.80		
	E	65.580		5,246.40		
Sr Control Sys	stems Engineer (1210) A	59.690		4,775.20		
	В	62.540		5,003.20		
	ga, √C	65.660		5,252.80		
	' ': D	68.870		5,509.60		
	E	72.160		5,772.80		
Sr Corrosion E	Engineering Aide (1813) A	34.530		2,762.40		
	ıB	36.210		2,896.80		
		38.030		3,042.40		
	'D	39.810		3,184.80		
	.E	41.750		3,340.00		
Sr Corrosion S	Specialist (1807)	59.690		4,775.20		
	В	62.540		5,003.20		
	įC	65.660		5,252.80		
	. 'D	68.870		5,509.60		
	le le	72.160		5,772.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE

Class Title	्रात्रे, सम्बद्धानुगत्र साम्यास	भ्या १५५५ । १५ । -	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Customer Si	rvs Rep.(1860)		A	26.800	·	2,144.00	<del></del> _	
	3	•	. В	28.100		2,248.00		
			С	29.390		2,351.20		
			D .	30.870		2,469.60		
			E	32.420		2,593.60		
****Sr Depart	ment HR Ánalyst (1365) <sup>.</sup>		A	42.030		3,362.40		
		•	В	44.090		3,527.20		
	• •		C	46.270		3,701.60		
			D	48.350		3,868.00		
	•		· Е	50.820		4,065.60		
Sr Disposal Site	e Rep (1864)		А	23.160		1,852.80		
			В	24.340		1,947.20		
			; C	25.590		2,047.20		
			D	26.860		2,148.80		
			E	28.030		2,242.40		
Sr Disposal Sit	e Supv (1866)		А	39.010		3,120.80		
			В	40.980		3,278.40		
		• •	C	43.020		3,441.60		
			D	44.920		3,593.60		
			E	47.130		3,770.40		
Sr Drafting Aid	le (1423)		Α	28.540		2,283.20		
			В	29.910		2,392.80		
			Ċ	31.430		2,514.40		
			D	32.920		2,633.60		
			- E	34.490		2,759.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



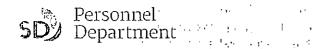
Class Title	自每点的数据。中国发展中国设施。第二部中国Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Electrical Eng	gineer (1863) A	59.690		4,775.20		<del></del>
	В	62.540		5,003.20		
		65.660		5,252.80		
		68.870		5,509.60		
		72.160		5,772.80		
Sr Electrical Ins	pector (1163) A	44.830		3,586.40		
	$oldsymbol{B}$	47.170		3,773.60		
	$\mathbf{c}$	49.290		3,943.20		
	D	51.770		4,141.60		
	· E	54.140		4,331.20		
Sr Electrical Sup	pv (1430) A	43.500		3,480.00		
	В	45.580		3,646.40		
	tog Barrio	47.700		3,816.00		
	7.1.7.1.7.1. D	50.130		4,010.40		
	· E	52.610		4,208.80		
****Sr Emerge	ncy Services Coordinator (1214) A	45.020		3,601.60		
		47.180		3,774.40		•
	6. (a. (a. (a. (a. (a. (a. (a. (a. (a. (a	49.550		3,964.00		
	, D	52.020		<b>4,161</b> .60		
	E	54.570		4,365.60		
Sr Engineer-Fire	e Protection (1457)	59.690		4,775.20		
	·В	62.540		5,003.20		
	;C	65.660		5,252.80		
	Part of the control of the second of the sec	68.870		5,509.60		
	Ë	72.160		5,772.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

 $<sup>\</sup>hbox{\tt **Classification is in the Unclassified Service but was established with steps as indicated.}$ 

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	king ting tighted by the leavest of	and the second second second	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Engineering Aide	(1861)		A	34.530		2,762.40	·	
			В	36.210		2,896.80		
			· . c	38.030		3,042.40		
			D	39.810		3,184.80		
		· .	E	41.750		3,340.00		
Sr Engineering Geo	logist (1806)		. , , , , -	59.690		4,775.20		
			В	62.540		5,003.20		
			C	65.660		5,252.80		
			 D	68.870		5,509.60		
			Е	72.160		5,772.80		
Sr Environmental S	cientist (1065)		Α	53.260		4,260.80		
			. В	55.720		4,457.60		
			:-, C	58.490		4,679.20		
			D	61.220		4,897.60		
			Е	64.190		5,135.20		
Sr Housing Inspect	or (1166)		А	42.750		3,420.00		
			. В	44.920		3,593.60		
		•	С	46.970		3,757.60		
			D	49.350		3,948.00		
			E	51.590		4,127.20		
Sr HVACR Technicia	an (1913)		Α	40.090		3,207.20		
			B	42.010		3,360.80		
			С	43.840		3,507.20		
			D	46.020		3,681.60		
			Ė	48.120		3,849.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

 $<sup>^{**}</sup>$ Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	A TO SECOND ACTION TO THE ATTEMPT OF THE ATTEMPT Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Land Survey	or (1935) A	59.820		4,785.60		
	B	62.680		5,014.40		
		65.790		5,263.20		
	D	69.040		5,523.20		
		72.310		5,784.80		
**Sr Legal Inte	rn (2185) A	30.790		2,463.20		
	В	32.330		2,586.40		
	c	33.940		2,715.20		
	, D	35.640		2,851.20		
	E	37.380		2,990.40		
Sr Legal Secret	ary (1820) A	41.130		3,290.40		
	. В	43.010		3,440.80		
	; Sa. C	45.080		3,606.40		
	, '' · D	47.230		3,778.40		
	E	49.570		3,965.60		
Sr Legislative R	Recorder (1857)	33.990		2,719.20		
	. :B	35.520		2,841.60		
	C	37.270		2,981.60		
	A territory (Tellin)	39.030		3,122.40		
	. <b>£</b>	41.010		3,280.80		
Sr Liability Clair	ms Rep (1044) "A	41.250		3,300.00		
	.8	43.190		3,455.20		
	iC	45.330 ·		3,626.40		
		47.480		3,798.40		
	"E	49.880		3,990.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Library Tech (1759).	24.930	<del></del>	1,994.40		
B B	26.140		2,091.20		
	27.330		2,186.40		
	28.700		2,296.00		
E Company of the Com	30.140		2,411.20		
Sr Life Safety Inspector (1113) A	44.830		3,586.40		
В	47.170		3,773.60		
c	49.290		3,943.20		
D	51.770		4,141.60		
· E	54.140		4,331.20		
Sr Locksmith (1802) A	29.550		2,364.00		
В	30.930		2,474.40		
· · · · · · · · · C	32.300		2,584.00		
. D	33.720		2,697.60		
E	35.360		2,828.80		
Sr Mechanical Engineer (1830) A	59.690		4,775.20		
В	62.540		5,003.20		
C	65.660		5,252.80		
D	68.870		5,509.60		
, Е	72.160		5,772.80		
Sr Mechanical Inspector (1173) A	44.830		3,586.40		
В	47.170		3,773.60		
C	49.290		3,943.20		
D	51.770		4,141.60		
E	54.140		4,331.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	小河南州州南西州州州 Sertish Sertish Sertish 第 阿罗PäyiScale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Mgmt Aniyst	(1106) A	42.030	-	3,362.40		
	B	44.090		3,527.20		
	$\mathbf{c}$	46.270		3,701.60		
	D	48.350		3,868.00		
	E + 1	50.820		4,065.60		
Sr Offset Press	Operator (1868)	24.230		1,938.40		
	В	25.370		2,029.60		
	c	26.500		2,120.00		
	D	27.680		2,214.40		
	E	28.850		2,308.00		
Sr Paralegal (18	. A	44.920		3,593.60		
	· B	47.040		3,763.20		
	S. ( ) C	49.280		3,942.40		
	D	51.690		4,135.20		
	E	54.090		4,327.20		
Sr Parking Enfro	Supv (1148) A	39.170		3,133.60		
	В	41.070		3,285.60		
	C	43.050		3,444.00		
	·	45.150		3,612.00		
	ıΕ	47.220		3,777.60		
Sr Parking Mete	er Tech (1803)	27.660		2,212.80		
	I.B	28.820		2,305.60		
	,C	30.210		2,416.80		
	134 + 40,145 + D	31.500		2,520.00		
	!E	32.960		2,636.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Park Ranger (18	321) A	40.180		3,214.40		<u> </u>
	В	41.960		3,356.80		
	The state of the s	44.230		3,538.40		
		46.480		3,718.40		
		48.680		3,894.40		
****Sr Pers Anlys	t (1650) A	45.960		3,676.80		
	B B	48.210		3,856.80		
	C	50.600		4,048.00		
	D	52.920		4,233.60		
	E	55.590		4,447.20		
Sr Planner (1872)	A	48.510		3,880.80		
	В	50.890		4,071.20		
	. , C	53.240		4,259.20		
	D	55.870		4,469.60		
	E	58.660		4,692.80		
Sr Plant Tech Sup	v (1671) A	46.290		3,703.20		
	. В	48.510		3,880.80		
	, C	50.810		4,064.80		
	D	53.280		4,262.40		
	E	55.870		4,469.60		
Sr Police Prop & E	Evid Supv (1904) A	34.730		2,778.40		
	В	36.400		2,912.00		
	C	38.130		3,050.40		
	. D	39.990		3,199.20		
	Е	41.960		3,356.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



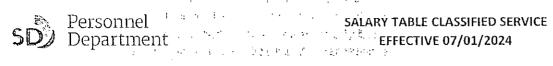
Class Title	নি নিজ্ঞান ক্ষিত্ৰ হৈছিল কোনে বিশ্ব নিজ্ঞানী কৰিছিল কৰিছিল স্থানিক Pay'Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Police Reco	ords Clerk (1853) A	28.110	<u>-</u>	2,248.80		
	В	29.440		2,355.20		
		30.800		2,464.00		
	D	32.350		2,588.00		
		34.000		2,720.00		
Sr Police Reco	rds Data Spec (1865) A	22.650		1,812.00		
	:B	23.770		1,901.60		
	.c	24.960		1,996.80		
	D.	26.160		2,092.80		
	E	27.370		2,189.60		
Sr Power Plan	t Supv (1915) A	48.850	•	3,908.00		
	В	51.330		4,106.40		
	√	53.630		4,290.40		
	D D	56.350		4,508.00		
	. E	58.920		4,713.60		
Sr Procuremer	nt Contracting Officer (1743)	54.260		4,340.80		
	; <b>B</b>	56.910		4,552.80		
	.,	59.710		4,776.80		
	'D	62.410		4,992.80		
	. <b>E</b>	65.580		5,246.40		
Sr Public Info (	Ofcr (1871) :A	39.030		3,122.40		
	<u>[</u> B	40.880		3,270.40		
	ic	42.850		3,428.00		
	(D)	44.940		3,595.20		
	ιE	47.160		3,772.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	64. 4 A	125-1	eg par "	atopa Mai j	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Publishing Sp	ecialist (1263)				А	23.540	- ***	1,883.20		
					· · · B	24.690		1,975.20		
			:		C	25.800		2,064.00		
					D	27.090		2,167.20		
		: .			E	28.340		2,267.20		
Sr Pure Water P	lant Operations	Supv (1	035)	:	А	54.640		4,371.20		
					В	57.390		4,591.20		
	•	-			В	60.260		4,820.80		
					. D	63.260		5,060.80		
					Ε	66.450		5,316.00		
Sr Pure Water P	lant Operator (:	1033)			Α	44.950		3,596.00		
					В	47.180		3,774.40		
					. C	49.550		3,964.00		
					D	52.020		4,161.60		
					Е	54.630		4,370.40		
Sr Records Man	agement Analy:	st (1248)			Α	42.030		3,362.40		
					В	44.090		3,527.20		
		٠.			. C	46.270		3,701.60		
					D	48.350		3,868.00		
	•				E	50.820		4,065.60		
Sr Stable Attend	dant (1909)				Α	24.380		1,950.40		
					B	25.390		2,031.20		
					C	26.570		2,125.60		
		•			D	27.790		2,223.20		
					Е	28.970		2,317.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Sr Structural Inspector (1179)  A 44.830 3,586.40  B 47.170 3,773.60  C 49.290 3,943.20  D 51.770 4,141.60  E 54.140 4,331.20  Sr Survey Aide (1881) A 34.600 2,768.00  B 36.290 2,903.20  C 38.120 3,049.60  D 39.920 3,193.60  E 41.860 3,348.80  Sr Systems Analyst (1877) A 39.940 3,195.20  B 41.920 3,353.60  Sr C 43.830 3,506.40  D 46.070 3,685.60  E 48.200 3,856.00  Sr Test Admin Spec (1852) A 28.020 2,241.60  B 29.420 2,353.60  C 30.740 2,459.20  D 32.320 2,585.60  E 33.950 2,716.00	Step 112	<b>(</b> 5	Biweekly Max	Biweekly Amt	Max Hourly	Min Hourly	Pay Scale	Class Title (1997) And Annual Community of the Community
C 49.290 3,943.20 D 51.770 4,141.60 E 54.140 4,331.20 Sr Survey Aide (1881) A 34.600 2,768.00 B 36.290 2,903.20 C 38.120 3,049.60 D 39.920 3,193.60 E 41.860 3,348.80 Sr Systems Analyst (1877) A 39.940 3,195.20 B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 53.950 2,716.00				3,586.40	<del></del> -	44.830	A	r Structural Inspector (1179)
D 51.770 4,141.60 E 54.140 4,331.20 Sr Survey Aide (1881) A 34.600 2,768.00 B 36.290 2,903.20 C 38.120 3,049.60 D 39.920 3,193.60 E 41.860 3,348.80 Sr Systems Analyst (1877) A 39.940 3,195.20 B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				3,773.60		47.170	B	
Sr Survey Aide (1881)  A 34.600 2,768.00  B 36.290 2,903.20  C 38.120 3,049.60  D 39.920 3,193.60  E 41.860 3,348.80  Sr Systems Analyst (1877)  A 39.940 3,195.20  B 41.920 3,353.60  C 43.830 3,506.40  D 46.070 3,685.60  E 48.200 3,856.00  Sr Test Admin Spec (1852)  A 28.020 2,241.60  B 29.420 2,353.60  C 30.740 2,459.20  D 32.320 2,585.60  E 33.950 2,716.00				3,943.20		49.290	· · · · · · · · · · · · · · · · · · ·	
Sr Survey Aide (1881)  A. 34.600 2,768.00  B. 36.290 2,903.20  C. 38.120 3,049.60  D. 39.920 3,193.60  E. 41.860 3,348.80  Sr Systems Analyst (1877)  A. 39.940 3,195.20  B. 41.920 3,353.60  C. 43.830 3,506.40  D. 46.070 3,685.60  E. 48.200 3,856.00  Sr Test Admin Spec (1852)  A. 28.020 2,241.60  B. 29.420 2,353.60  C. 30.740 2,459.20  D. 32.320 2,585.60  E. 33.950 2,716.00				4,141.60		51.770	D D	
B 36.290 2,903.20 C 38.120 3,049.60 D 39.920 3,193.60 E 41.860 3,348.80 Sr Systems Analyst (1877) A 39.940 3,195.20 B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				4,331.20		54.140	E	
C 38.120 3,049.60 D 39.920 3,193.60 E 41.860 3,348.80 Sr Systems Analyst (1877) A 39.940 3,195.20 B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00			•	2,768.00		34.600	Α	r Survey Aide (1881)
D 39.920 3,193.60 E 41.860 3,348.80  Sr Systems Analyst (1877) A 39.940 3,195.20 B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00  Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				2,903.20		36.290	В	
E 41.860 3,348.80  A 39.940 3,195.20  B 41.920 3,353.60  A 4.070 3,685.60  E 48.200 3,856.00  Sr Test Admin Spec (1852) A 28.020 2,241.60  B 29.420 2,353.60  C 30.740 2,459.20  D 32.320 2,585.60  E 33.950 2,716.00				3,049.60		38.120	ç	
Sr Systems Analyst (1877)  A 39.940  B 41.920  3,353.60  3,506.40  D 46.070  E 48.200  3,856.00  Sr Test Admin Spec (1852)  A 28.020  2,241.60  B 29.420  C 30.740  2,459.20  D 32.320  2,716.00				3,193.60		39.920	D	
B 41.920 3,353.60 C 43.830 3,506.40 D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				3,348.80		41.860	· E	• •
SA C 43.830 3,506.40  D 46.070 3,685.60  E 48.200 3,856.00  Sr Test Admin Spec (1852) A 28.020 2,241.60  B 29.420 2,353.60  C 30.740 2,459.20  D 32.320 2,585.60  E 33.950 2,716.00				3,195.20		39.940	Α	r Systems Analyst (1877)
D 46.070 3,685.60 E 48.200 3,856.00 Sr Test Admin Spec (1852) A 28.020 2,241.60 B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				3,353.60		41.920	В	
E 48.200 3,856.00  Sr Test Admin Spec (1852)  A 28.020 2,241.60  B 29.420 2,353.60  C 30.740 2,459.20  D 32.320 2,585.60  E 33.950 2,716.00				3,506.40		43.830	$S_{2n+1} = C$	
Sr Test Admin Spec (1852)       A       28.020       2,241.60         B       29.420       2,353.60         C       30.740       2,459.20         D       32.320       2,585.60         E       33.950       2,716.00				3,685.60		46.070	D	A A CONTRACTOR
B 29.420 2,353.60 C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				3,856.00		48.200	E	
C 30.740 2,459.20 D 32.320 2,585.60 E 33.950 2,716.00				2,241.60		28.020	Α	r Test Admin Spec (1852)
D 32.320 2,585.60 E 33.950 2,716.00				2,353.60		29.420	В	
E 33.950 2,716.00				2,459.20		30.740	C	and the same of th
C.T. C. E (Appel)				2,585.60		32.320	·D	
Sr Traffic Engineer (1979)				2,716.00		33.950	łΕ	
57 Table Engineer (1878) A 59.690 4,775.20				4,775.20		59.690	'A	r Traffic Engineer (1878)
<sup>1</sup> B 62.540 5,003.20				5,003.20		62.540	<sup>‡</sup> B	
C 65.660 5,252.80				5,252.80		65.660	C	
D 68.870 5,509.60				5,509.60		68.870	·D	
E 72.160 5,772.80				5,772.80		72.160	ĵΕ	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

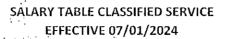
Class Title	The second case of the second case of the second se	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Utility Supv (19	975) A	31.240		2,499.20		
	B	32.720		2,617.60		
		34.370		2,749.60		
	$D_{q}$	36.050		2,884.00		
		37.810		3,024.80		
Sr Victim Services	s Coordinator (1984) A	31.500		2,520.00		
	В	33.110		2,648.80		
	C to	34.750		2,780.00		
	D	36.350		2,908.00		
	Ε	38.280		3,062.40		
Sr Water Distribu	tion Operations Supv (1380) A	54.760		4,380.80		
	В	57.350		4,588.00		
	С	60.350		4,828.00		
	·D	63.160		5,052.80		
	E	66.220		5,297.60		
Sr Water Operati	ons Supv (1987) A	54.760		4,380.80		
	В	57.350		4,588.00		
		60.350		4,828.00		
	· D	63.160		5,052.80		
	E	66.220		5,297.60		
Sr Water Plant O	perator (1052) A	43.560		3,484.80		
	В	45.520		3,641.60	4	
	C	47.570		3,805.60		
	D	49.840		3,987.20		
	Ė	52.070		4,165.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	· \$18 0数 (特别的)。\$125	тусн‱ов добите об его <b>неб Рау' Sca</b>	le Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Water Utility	/ Supv (1870)	A	33.440		2,675.20		
		В	35.000		2,800.00		
		C	36.780		2,942.40		
		D	38.580	•	3,086.40		
		E	40.460		3,236.80		
Sr Workers' Cor	mpensation Claims Re	p (1949)	45.270		3,621.60		
		В	47.400		3,792.00		
	· ·	C	49.750		3,980.00		
		;D	52.090		4,167.20		
		E	54.760		4,380.80		
Sr Wstwtr Oper	Supv (1888)	A	52.570		4,205.60		
		В	55.090		4,407.20		
	•	, to in the contract of the c	57.960		4,636.80		
	1	<u>;</u> D	60.670		4,853.60		
		Ε	63.600		5,088.00		
Sr Wstwtr Plant	t Operator (1134)	А	43.630		3,490.40		
		В	45.640		3,651.20		
		<u>.</u> <u>.</u>	47.660		3,812.80		
		.D	49.920		3,993.60		
		Œ	52.190		4,175.20		
Sr Zoning Invest	tigator (1880)	`A	37.270		2,981.60		
		s.B	39.140		3,131.20		
		C	41.000		3,280.00		
		,D	43.000		3,440.00		
		' iE	45.120		3,609.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## Personnel Department SALARY TABLE CLASSIFIED SERVICE FFECTIVE 07/01/2024

Class Title	24.84.25 A.H. 45	THE THE ME	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stable Attendant (	1908)	,	A	19.430		1,554.40		
	:		В	20.230		1,618.40		
			· C	21.200		1,696.00		
			D .	22.100		1,768.00		
			. Е	23.090		1,847.20		
Stock Clerk (1899)			A	19.300		1,544.00		
			В	20.230		1,618.40		
		-	, C	21.180		1,694.40		
		•	· D	22.240		1,779.20		
	•		Е	23.310		1,864.80		
Storekeeper 1 (19	02)		А	22.240		1,779.20		
			В	23.310		1,864.80		
			ъ С	24.300		1,944.00		
			D	25.480		2,038.40		
			E	26.670		2,133.60		
Storekeeper 2 (19	03)		А	24.300		1,944.00		
•			В	25.480		2,038.40		
	į.	<i>:</i>	С	26.670		2,133.60		
	1		D	27.970		2,237.60		
			E	29.380		2,350.40		
Storekeeper 3 (19	01)		А	25.570		2,045.60		
			В	26.740		2,139.20		
			С	27.970		2,237.60		
			D	29.450		2,356.00		
			E	30.750		2,460.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	শ্রের স্থান্ত ব্যার্থিক বিশ্বর স্থান্ত প্রত্যালয় সংগ্রাহিক সংগ্রাহিক সংগ্রাহিক স্থানিক স্থান	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stores Operat	ions Supv (1533) A	29.290	······································	2,343.20		
	В	30.790	•	2,463.20		
		32.160		2,572.80		
	D	33.780		2,702.40		
	The state of the s	35.370		2,829.60		
Storm Water	Compliance Mgr (1123) A	52.480		4,198.40		
	В	55.080		4,406.40		
		57.800		4,624.00		
	D	60.580		4,846.40		
	· · · · · · · · · · · · · · · · · · ·	63.670		5,093.60		
Storm Water I	Environmental Specialist 1 (1038) A	37.200		2,976.00		
	В	39.060		3,124.80		
	$\chi = -\chi \mathbf{C}$	40.960		3,276.80		
	; D	42.720		3,417.60		
	E	44.890		3,591.20		
Storm Water I	Environmental Specialist 2 (1039) A	42.720		3,417.60		
	N, B	44.890		3,591.20		
	C	47.180		3,774.40		
	D	49.430		3,954.40		
	iΕ	51.960		4,156.80		
Storm Water I	Environmental Specialist 3 (1621) A	49.300		3,944.Q0		
	lΒ	51.680		4,134.40		
	· c	54.340		4,347.20		
	( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( )	57.050		4,564.00		
	'YE	59.680		4,774.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title	and was not they and the washing an	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspo	tr 1 (1127)	A	33.370	<del></del>	2,669.60		
		В	35.070		2,805.60		
		c	36 <i>.</i> 710		2,936.80		
		D	38.570		3,085.60		
		E	40.480		3,238.40		
Storm Water Inspe	etr 2 (1126)	Α	39.400		3,152.00		
		В	41.350		3,308.00		
	• •		43.340		3,467.20		
		C D	45.520		3,641.60		
		E	47.770		3,821.60		
Storm Water Inspe	etr 3 (1125)	А	43.400		3,472.00		
		В	45.550		3,644.00		
	:	:	47.760		3,820.80		
		D	50.150		4,012.00		
		E	52.600		4,208.00		
Street Lighting Ele	ctrician (1497)	А	36.370		2,909.60		
		В	38.130		3,050.40		
		. C	39.720		3,177.60		
		D	41.740		3,339.20		
		E	43.650		3,492.00		
Structural Engrng	Asoc (1231)	А	51.800		4,144.00		
		В	54.190		4,335.20		
		. С	56.910		4,552.80		
	. •	D	59.690		4,775.20		
		Ë	62.540		5,003.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	्रका कर अस्तुम्भावनः क्रा सम्बद्धाः वस्त्रमञ्ज्याः सम्बद्धाः सम्बद्धाः सम्बद्धाः सम्बद्धाः सम्बद्धाः PayiScale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Structural Engi	rng Asst (1208) A	44.990	· · <u></u>	3,599.20		
	B	47.050		3,764.00		
	$\mathbf{c}$	49.320		3,945.60		
	D	51.800		4,144.00		
		54.190		4,335.20		
Structural Engr	ng Sr (1875) A	59.690		4,775.20		
	εВ	62.540		5,003.20		
	<b>c</b>	65.660		5,252.80		
	. D	68.870		5,509.60		
	E	72.160		5,772.80		
Structural Insp	ector 1 (1177) A	37.170		2,973.60		
	В	39.030		3,122.40		
	On the Control of the	41.000		3,280.00		
	. ; <u>;</u> D	42.900		3,432.00		
	E	44.950		3,596.00		
Structural Insp	ector 2 (1178) A	39.030		3,122.40		
	. <sub>:</sub> ·B	41.000		3,280.00		
	C	42.900		3,432.00		
	.D	44.950		3,596.00		
	:E	47.170		3,773.60		
Student Engine	eer (1910) [A	17.160		1,372.80		
	. B	17.920		1,433.60		
	'C	18.760	•	1,500.80		
	The state of the District of t	19.700		1,576.00		
	1E	20.560	-	1,644.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	त्रा की कुत्र हा अन्य भाग कर्त्र है । या कुत्र हम्म स्थापन हों । या स्थापन स्थापन स्थापन स्थापन स्थापन स्थापन	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**Student Inte	ern (2188)	A	12.090	· <del>-</del>	967.20		<u>-</u>
		В.	12.650		1,012.00		
		C	13.220		1,057.60		
		. D .	13.880		1,110.40		
		Ė	18.880		1,510.40		
Student Work	er (1914)	A .	13.450		1,076.00		
		A B	14.110		1,128.80		
		·C	14.640		1,171.20		
		.D	15.410		1,232.80		
		Ε	18.700		1,496.00		
Supv Academy	/ Instr (1941)	А	42.390		3,391.20		
		В	44.360		3,548.80		
	± .*	C	46.700		3,736.00		
		D	49.090		3,927.20		
		E	51.420		4,113.60		
Supv Aging Re	creation Specialist (1059)	А	33.920		2,713.60		
		В	35.470		2,837.60		
		С	37.390		2,991.20		
		D	39.230		3,138.40		
		E	41.140		3,291.20		
Supv Aquatics	Recreation Specialist (1292)	А	34.770		2,781.60		
		В	36.350		2,908.00		
		С	38.280		3,062.40		
		D	40.180		3,214.40		
		Е	42.130		3,370.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



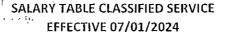
lass Title 1-1 of the second process of the second process of the paying	e Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
upv Cal-ld Tech (1930) A	26.720		2,137.60		
В	28.030		2,242.40		
	29.340		2,347.20		
	30.790		2,463.20		
	32.280		2,582.40		
***Supv Claims Rep (1391)	45.330		3,626.40		
В	47.440		3,795.20		
<b>C</b>	49.780		3,982.40		
D	52.250		4,180.00		
E	54.770		4,381.60		
upv Compliance Officer (1057)	61.020		4,881.60		
В	63.950		5,116.00		
5.A₁ (C)	67.140		5,371.20		
, D	70.490		5,639.20		
E	73.930		5,914.40		
upv Crime Scene Specialist (1018)	46.960		3,756.80		
an B	49.160		3,932.80		
C	51.580		4,126.40		
D	54.170		4,333.60		
Æ	56.760		4,540.80		
upv Criminalist (1856)	61.050		4,884.00		
iB	63.850		5,108.00		
С	67.080		5,366.40		
Para Para Para Para Para Para Para Para	70.380		5,630.40		
Æ	73.750		5,900.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.





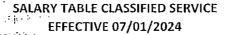
Class Title	e Arris Al Poper Herr	<i>व्याच्या</i> ११	y Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Custodian (1919)	·.		A	21.220	<u> </u>	1,697.60		
			В	22.190		1,775.20		
			·C	23.340		1,867.20		
		• •	D	24.320		1,945.60		
	•		E '	25.640		2,051.20		
****Supv Department HR Anly	/st (1366)		A	47.270		3,781.60		
		• •	В	49.550		3,964.00		
		•		52.020		4,161.60		
	•		C D	54.620		4,369.60		
•			Е	57.290		4,583.20		
*Supv Development Project M	lanager (1180)		Α	64.700		5,176.00		
		-	В	67.800		5,424.00		
		ť	C	71.160		5,692.80		
			D	74.670		5,973.60		
			Е	78.210		6,256.80		
Supv Disposal Site Rep (1920)			А	25.490		2,039.20		
			В	26.740		2,139.20		
	•	•	С	28.100		2,248.00		
r 1			D	29.550		2,364.00		
			E	30.800		2,464.00		
****Supv Economist (1923)			Α	42.880		3,430.40		
			В	44.940		3,595.20		
			С	47.180		3,774.40		
• 1			D	49.550		3,964.00		
			Ē	51.970		4,157.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	Min Hourly	Max Hourly Biweekly A	mt Biweekly Max	Step 112
Supv Field Rep (1921) A	26.330	2,106.40		····-
В	27.490	2,199.20		
in the second of	28.750	2,300.00		
D E	30.130	2,410.40		
$\mathbf{E}_{\mathbf{r}}$	31.680	2,534.40		
Supv Haz Mat Inspctr (1896)	49.500	3,960.00		
В	51.910	4,152.80		
$\mathbf{c}$	54.540	4,363.20		
D	57.140	4,571.20		
E	60.040	4,803.20		
Supv Latent Print Examiner (1019)	50.180	4,014.40		
В	52.560	4,204.80		
$g_{E_{k_{0}}}$ , $\mathbf{C}_{i}$	55.130	4,410.40		
J	57.920	4,633.60		
E	60.680	4,854.40		
****Supv Liability Claims Rep (1045)	45.330	3,626.40		
В	47.440	3,795.20		
c	49.780	3,982.40		
,D	52.250	4,180.00		
·E	54.770	4,381.60		
Supv Librarian (1922) :A	49.670	3,973.60		
ïВ	51.970	4,157.60		
(C	54.530	4,362.40		
<sup>,</sup> D	57.220	4,577.60		
i te	59.980	4,798.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	good government for the production of the section of	A AN Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Meter Rea	der (1925)	А	26.370		2,109.60		
•		В	27.640		2,211.20		
		. C	28.890		2,311.20		
		. D	30.300		2,424.00		
		. D E	31.670		2,533.60		
****Supv Mgm	t Anlyst (1917)	А	45.060		3,604.80		
		В	47.210		3,776.80		
		C .	49.570		3,965.60		
	· ·	D	52.050		4,164.00		
	·	<u>,</u> E	54.590		4,367.20		
Supv Park Rang	er (1633)	Α	46.220		3,697.60		
	·	В	48.260		3,860.80		
		С	50.870		4,069.60		
		D	53.450		4,276.00		
		E	55.980		4,478.40		
****Supv Pers	Anlyst (1927)	А	51.740		4,139.20		
		. В	54.170		4,333.60		
		C	56.900		4,552.00		
		D	59.760		4,780.80		
		E	62.630		5,010.40		
Supv Plan Revi	ew Spec (1928)	А	47.340		3,787.20		
•		В	49.550		3,964.00		
		С	52.060		4,164.80		
		D	54.510		4,360.80		
		E	57.090		4,567.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 07/01/2024

Class Title	・計算の影響を表現するようでは物を対抗機能を表現を <b>PayiScale</b>	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Polygraph	ner (1197) A	50.600		4,048.00		
	B B	53.040		4,243.20		
•		55.630		4,450.40		
		58.380		4,670.40		
		61.000		4,880.00		
Supv Procurem	ent Contracting Officer (1744)	61.020		4,881.60		
	B	63.950		5,116.00		•
		67.140		5,371.20		
		70.490	•	5,639.20		
	E	73.930		5,914.40		
Supv Property A	Agt (1929) A	48.180		3,854.40		
	. В	50.480		4,038.40	•	
	E. C	53.020		4,241.60		
	in the property of the propert	55.670		4,453.60		
	E	58.390		4,671.20		
Supv Public Info	Ofcr (1940) A	42.850		3,428.00		
	B	44.940		3,595.20		
	C C	47.160		3,772.80		
	· 2000	49.290		3,943.20		
	iE	51.790		4,143.20		
Supv Rec Spec (	1931) :A	33.110		2,648.80		
	:В	34.620		2,769.60		
	iC	36.460		2,916.80		
	是有是ED	38.260		3,060.80		
	·	40.120		3,209.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	。 (建筑)(chapter of the control of th	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Supv Recy	cling Spec (1557)	A	43.960		3,516.80		<u> </u>
		, В :	46.070		3,685.60		
		C	48.360		3,868.80		
		D	50.800		4,064.00		
		E	53.270		4,261.60		
Supv Storm Wa	ater Inspctr (1124)	Α	47.730		3,818.40		
		. в	50.020		4,001.60		
	. :	C	52.570		4,205.60		
		D .	55.070		4,405.60		
		E	57.880		4,630.40		
Supv Therap R	ecreatn Spec (1187)	А	33.920		2,713.60		
		В	35.470		2,837.60		
		С	37.390		2,991.20		
		D	39.230		3,138.40		
		Е	41.140		3,291.20		
****Supv Wor	kers' Compensation Claims Rep (	1952) A	49.750		3,980.00		
		В	52.060		4,164.80		
		C	54.640		4,371.20		
		D	57.340		4,587.20		
		E	60.090		4,807.20		
Supv Wstwtr F	Pretrmt Inspctr (1378)	À	51.390		4,111.20		
		В	53.890		4,311.20		
		С	56.620		4,529.60		
	•	D	59.330		4,746.40		
		E	62.340		4,987.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	লেক্ট্রেমিট রুটোটা এবং উভস্ক লেক্ট্রেল ক্ষেত্র উপ্স <mark>Päy<sup>®</sup>Scale</mark>	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Poo	Mgr 1 (1905)	23.340		1,867.20		
	B	24.460		1,956.80		
		25.500		2,040.00		
	,D	26.760		2,140.80		
		28.070		2,245.60		
Swimming Poo	l Mgr 2 (1906)	27.300		2,184.00		
	B (B)	28.700		2,296.00		
	C	30.060		2,404.80		
	D	31.540		2,523.20		
	E	32.980		2,638.40		
Swimming Poo	l Mgr 3 (1907) A	30.060		2,404.80		
	В	31.540		2,523.20		
	$\cup_{i\in I_{i+1}} C$	32.980	•	2,638.40		
	; D	34.590		2,767.20		
	E	36.290		2,903.20		
****Systems A	dministrator 1 (1026) A	40.040		3,203.20		
	; <u>'</u> B	41.980		3,358.40		
	<u></u>	44.060		3,524.80		
	· D	46.060		3,684.80		
	E	48.420		3,873.60		
****Systems A	dministrator 2 (1025) A	45.030		3,602.40		
	ÏB	47.160		3,772.80		
	iC ic	49.540		3,963.20		
	D	52.030		4,162.40		
	įE	54.560	-	4,364.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	gagetiment galen in en gelo	र अञ्चलकार के से न्यू स्थिति Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Systems Adr	ministrator 3 (1024)	A A	49.550		3,964.00		
		В	51.900		4,152.00		
		C	54.510		4,360.80		
		D	57.220		4,577.60		
		E	60.020		4,801.60		
Tank Service Tec	h 1 (1946)	A	21.200		1,696.00		
		В	22.100		1,768.00		
	• •	C	23.090		1,847.20		
		D	24.110		1,928.80		
		E.	25.240		2,019.20		
Tank Service Tec	h 2 (1947)	А	23.090		1,847.20		
		В	24.110		1,928.80		
		C	25,240		2,019.20		
		D	26.410		2,112.80		
		E	27.590		2,207.20		
Test Administrat	ion Spec (1419)	. А	25.470		2,037.60		
		· В	26.870		2,149.60		
		. С	28.020		2,241.60		
	•	D	29.410		2,352.80		
		E	30.740		2,459.20		
Test Monitor 1 (	1540)	Α	16.020		1,281.60		
		В	16.840		1,347.20		
		C	17.670		1,413.60		
	·	D	18.350		1,468.00		
		E	19.220		1,537.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ীয়ে ক্ষেত্ৰ সংস্থাপন বিশ্ব পৰা ব্যৱহাৰ ক্ষাপ্ত কৰা কৰা জিলি <mark>Päy</mark> Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Test Monitor 2	(1541) A	19.220		1,537.60		· · · · · · · ·
	В.	20.240		1,619.20		
	三海镇树园 医二氯甲酚基基 医胸腔畸形	21.170		1,693.60		
	D	22.080		1,766.40		
		23.160		1,852.80		
Therap Recrea	tn Leader (1189)	19.880		1,590.40		
	В	20.790		1,663.20		
	$\mathbf{c}_{\mathbf{c}}$	21.760		1,740.80		
	.D	22.800		1,824.00		
	: E	23.970		1,917.60		
Therap Recrea	tn Spec (1188) A	29.520		2,361.60		•
	В	30.830		2,466.40		
	5. t − 1 · C	32.290		2,583.20		
	D	33.920		2,713.60		
	E	35.470		2,837.60		
Traffic Signal S	upervisor (1955) A	45.870		3,669.60		
	В	48.260		3,860.80		
	<u>C</u>	50.510		4,040.80		
	, D	53.020		4,241.60		
	!E	55.540		4,443.20		
Traffic Signal T	echnician 1 (1956)	34.630		2,770.40		
	iB	36.310		2,904.80		
	iC	37.820		3,025.60		
		39.750		3,180.00		
		41.570		3,325.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	a Markethall Tive The Dingstreaments	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekiy Max	Step 112
Traffic Signal Te	chnician 2 (1957)	. A	39.820		3,185.60		
	and the second second	В	41.750		3,340.00		
		C	43.520		3,481.60		
		D	45.720		3,657.60		
		E	47.800		3,824.00		
Traffic Striper O	Traffic Striper Operator (1626)		25.750		2,060.00		
		В	26.890		2,151.20		
		Ċ Ď	28.160		2,252.80		
		Ď	29.450		2,356.00		
	·	E	30.870		2,469.60		
Trainer (12 <b>1</b> 7)	•	А	34.730		2,778.40		
		В	36.400		2,912.00		
		C	38.130		3,050.40		
		p	39.990		3,199.20		
		Е	41.960		3,356.80		
Training Supervi	sor (1971)	А	38.130		3,050.40		
		: . B	39.990		3,199.20		
		C	41.960		3,356.80		
	•	D	43.860		3,508.80		
		Е	46.090		3,687.20		
Tree Maint Crev	vleader (1968)	А	25.040		2,003.20		
		В	26.180		2,094.40		
		С	27.310		2,184.80		
		D	28.490		2,279.20		
		E	29.840		2,387.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

EXHIBIT A-1 PAGE: 145

Class Title	· 化自转电影电影电影电影电影 多种物 含义体物。第二	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tree Maint Supv	/ (1970)	Α	28.160		2,252.80		
		. В	29.520		2,361.60		
		C	30.890		2,471.20		
		D.	32.300		2,584.00		
		E	33.940		2,715.20		
Tree Trimmer (1	1969)	Α	23.940		1,915.20		
		В	24.980		1,998.40		
		. ( <b>C</b>	26.060		2,084.80		
		D	27.250		2,180.00		
		E	28.510		2,280.80		
Utility Supv (197	74)	Α	29.330		2,346.40		
		В	30.560		2,444.80		
		July 1940	32.050		2,564.00		
		D	33.460		2,676.80		
		E	35.090		2,807.20		
Utility Worker 1	(1978)	Α	20.390		1,631.20		
		∴ B	21.250		1,700.00		
	e no established and an expension of the solution of the solut	C	22.270		1,781.60		
		.D	23.210		1,856.80		
		. E	24.250		1,940.00		
Utility Worker 2	(1979)	·A	22.270		1,781.60		
		∹B	23.210		1,856.80		
		C	24.250		1,940.00		
		.D	25.340		2,027.20		
		Ε	26.510		2,120.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

÷ 12

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

Class Title	and the first of the state of t	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Vehicle & Fuel Clerk	(1982)	Α	21.250	1,700.00		
		В	22.240	1,779.20		
··		c	23.180	1,854.40		
		. D	24.320	1,945.60		
·		Ε	25.570	2,045.60		
Victim Services Coor	dinator (1983)	Ä	26.200	2,096.00		
•		В	27.490	2,199.20		
		. ç	28.700	2,296.00		
		D	30.160	2,412.80		
•	· .	E	31.540	2,523.20		
Warehouse Manage	r (1269)	А	25.570	2,045.60		
•		В	26.740	2,139.20		
		₫ C	27.970	2,237.60		
		D	29.450	2,356.00		
		E	30.750	2,460.00		
Water Distribution C	perations Supv (1370)	А	44.500	3,560.00		
		: • B	46.540	3,723.20		
		. C	48.660	3,892.80		
		Ď	50.910	4,072.80		
		E	53.120	4,249.60		
Water Distribution (	)perator (1369)	А	40.090	3,207.20		
	· · ·	В	41.910	3,352.80		
		С	43.800	3,504.00		
		D	45.810	3,664.80		
		E	47.850	3,828.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	小哥·斯特斯·斯克·斯克·斯·克里斯·马克斯·斯克斯·斯特斯Pay"Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Distribu	tion Operator Trainee (1367)	21.400	<del></del>	1,712.00		
	В	22.300		1,784.00		
	<b>c</b>	23.380		1,870.40		
	D. D.	24.380		1,950.40		
	-	25.460		2,036.80		
Water Operation	ons Supervisor (1986) A	48.200		3,856.00		
	В	50.350		4,028.00		
	c c	52.680		4,214.40		
	, D	55.090		4,407.20		
	· E	57.580		4,606.40		
Water Plant Op	perator (1988) A	41.490		3,319.20		
	В	43.340		3,467.20		
	(S2) C	45.300		3,624.00		
	. D	47.470		3,797.60		
	E	49.590		3,967.20		
Water Product	ion Superintendent (1884) A	60.540		4,843.20		
	·	63.490		5,079.20		
	r	66.780		5,342.40		
	D	69.870		5,589.60		
	: <b>E</b>	73.280		5,862.40		
Water Resourc	es Specialist (1046) :A	48.510		3,880.80		
	iB	50.890		4,071.20		
	·	53.240		4,259.20		
	n di figure	55.870		4,469.60		
	IE	58.660		4,692.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	· 经股票的 不是 化二唑二二甲二唑	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Water Safety I	nstructor (1345)	Α	18.510		1,480.80		
		В	19.360		1,548.80		
		С	20.370		1,629.60		
	*	D	21.330		1,706.40		
		E	22.290		1,783.20		
Water Sys Dist	rict Mgr (1016)	. A:	53.110		4,248.80		
		В	55.650		4,452.00		
		, c	58.240		4,659.20		
		D	61.020		4,881.60		
		E	63.850		5,108.00		
Water Sys Tec	h 1 (1011)	А	21.400		1,712.00		
		В	22.300		1,784.00		
		· . · · · · · · · · · · · · · · · · · ·	23.380		1,870.40		
		D	24.380		1,950.40		
		Е	25.460		2,036.80		
Water Sys Tec	h 2 (1012)	А	26.510		2,120.80		
		В	27.720		2,217.60		
		C	28.980		2,318.40		
	· .	D	30.320		2,425.60		
		Ę	31.730		2,538.40		
Water Sys Tec	h 3 (1013)	А	29.090		2,327.20		
		В	30.310		2,424.80		
		С	31.740		2,539.20		
		D	. 33.120		2,649.60		
		E	34.730		2,778.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title The second representative plants of the second Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 4 (1014)	33.730	2,698.40		
	35.290	2,823.20		
	36.870	2,949.60		
	38.530	3,082.40		
	40.270	3,221.60		
Water Sys Tech Supv (1015)	44.500	3,560.00		
В	46.540	3,723.20		
ic.	48.660	3,892.80		
D	50.910	4,072.80		
E	53.120	4,249.60		
Water Utility Parts Buyer (1284)	28.670	2,293.60		
В	30.040	2,403.20		
(	31.530	2,522.40		
	32.970	2,637.60		
E.	34.730	2,778.40		
Water Utility Supv (1991) A	30.780	2,462.40		
B	32.070	2,565.60		
<u></u>	· 33.630	2,690.40		
D	35.120	2,809.60		
·E	36.830	2,946.40		
Water Utility Worker (1992)	23.380	1,870.40		
IB	24.380	1,950.40		
lc lc	25.460	2,036.80		
." ∴"	26.580	2,126.40		
· · · · · · · · · · · · · · · · · · ·	27.820	2,225.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	· · · · · · · · · · · · · · · · · · ·	Pây Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Welder (1985)			30.390	<del></del>	2,431.20		
		В	31.900		2,552.00		
			33.330		2,666.40		
		. D	34.780		2,782.40		
		E	36.440		2,915.20		
Wildfire Mitigati	ion Specialist (1066)	A	39.440		3,155.20		
		В	41.290		3,303.20		
		;C	43.410		3,472.80		
		D	45.180		3,614.40		
		E	47.430		3,794.40		
Wildfire Mitigat	ion Specialist Supv (1067)	А	45.350		3,628.00		
		В	47.440		3,795.20		
	•	С	49.920		3,993.60		
		D	52.030		4,162.40		
		, · E	54.530		4,362.40		
Work Control M	lanager (1994)	A	42.840		3,427.20		
		В	44.830		3,586.40		
		C	47.080		3,766.40		
		D	49.390		3,951.20		
		E	51.730		4,138.40		
Workers' Comp	ensation Claims Aide (1943)	Α	26.200		2,096.00		
		IB	27.490		2,199.20		
		c	28.700		2,296.00		
		D D	30.160		2,412.80		
		;; : E	31.540		2,523.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	of New York (March 1997) and the control of the Application of the Post of the Control of the Co	환역 (영화 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Com	npensation Claims Rep 1 (1944)	. А	34.000		2,720.00		·= ·= ·
	and the second second	. В	35.720		2,857.60		
		Ċ	37.390		2,991.20		
		D	39.260	•	3,140.80		
		E	41.130		3,290.40		
Workers' Com	pensation Claims Rep 2 (1945)	A	41.130		3,290.40		
		B.	43.160		3,452.80		
		C	45.210		3,616.80		
		D	47.380		3,790.40		
	•	E	49.760		3,980.80		
Work Service	Aide (1995)	А	10.670		853.60		
		В	11.300		904.00		
	1	[0.4]. C	11.790		943.20		
	1 6 2	ıD	12.420		993.60		
		Ε	18.700		1,496.00		
****Wstwtr (	Chief Plant Operator (1174)	А	73.440		5,875.20		
		В	77.020		6,161.60		
	to the state of th	<u>.</u> C	80.970		6,477.60		
	ting the transfer of the second of the secon	√D	84.740		6,779.20		
		Œ	88.840		7,107.20		
Wstwtr Opera	ations Supv (1887)	iÃ	48.560		3,884.80		
		EB	50.720		4,057.60		
		èC	53.070		4,245.60		
	$0 \in \mathcal{X} \setminus \mathcal{Y}$	;D	55.520		4,441.60		
		₽E	58.040		4,643.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	and the second of the control of the second	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Plant Op	perator (1890)	Α	41.420		3,313.60		
		. В	43.310		3,464.80		
		C	45.250		3,620.00		
		D	47.430		3,794.40		
		. E	49.550		3,964.00		
Wstwtr Pretrmt	Inspctr 1 (1374)	· `A	35.940		2,875.20		
		В	37.780		3,022.40		
		С	39.530		3,162.40		
		D	41.550		3,324.00		
•		Ė	43.600		3,488.00		
Wstwtr Pretrmt	Inspctr 2 (1375)	Α	42.440		3,395.20		
		В	44.540		3,563.20		
		,С	46.690		3,735.20		
		.D	49.050		3,924.00		
		E	51.460		4,116.80		
Wstwtr Pretrmi	Inspctr 3 (1376)	А	46.750		3,740.00		
		В	49.070		3,925.60		
		C	51.450		4,116.00		
		D	54.020		4,321.60		
		Е	56.650		4,532.00		
Wstwtr Pretrm	t Prgm Mgr (1528)	Α	56.260		4,500.80		
		В	59.060		4,724.80		
		С	61.960		4,956.80		
		D	64.960		5,196.80		
		<sup>:</sup> E	68.230		5,458.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	gh in ghappear is an	adj <del>y</del> ti	- jire	Control of the second	Mg gan	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Treatment Supr	t (1883)	· .		· .		A	66.750		5,340.00		
						. В	70.020		5,601.60		
						С	73.610		5,888.80		
		·		•		D	77.030		6,162.40		
			•	•		E	80.760		6,460.80		
Zoning Investigator 1 (1	(997)				;	Α	30.230		2,418.40		
·.		•				В	31.670		2,533.60		
, : ,	• • • • •	•	•		•	·C	33.190		2,655.20		
		•				. 'D	34.810		2,784.80		
						Е	36.480		2,918.40		
Zoning Investigator 2 (1	.998)					Α	33.890		2,711.20		
						В	35.470		2,837.60		
					8,3	, C	37.270		2,981.60		
•						,D	39.100		3,128.00		
						E	41.000		3,280.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## EXHIBIT A-2

## **SALARY TABLE**

## EXHIBIT A-2

EFFECTIVE JANUARY 1, 2025 THROUGH JUNE 30, 2025

Class Title	Margarette (M.C.)	edu + AA Terus	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Cle	erk (1103)		A	23.870		1,909.60		
			В	24.950		1,996.00		
			С	26.000		2,080.00		
		;	D	27.310		2,184.80		
			: E	28.700		2,296.00		
Account Clerk (11	04)		A	22.720		1,817.60		
	•		В	23.780		1,902.40		
			c	24.780		1,982.40		
			D	25.990		2,079.20		
	. 1		E	27.330		2,186.40		
Accountant 1 (110	02)		А	36.330		2,906.40		
			В	38.170 -		3,053.60		
			С	40.080		3,206.40		
			D	41.920		3,353.60		
			<sub>.</sub> E	44.170		3,533.60		
Accountant 2 (184	12)		A	41.910		3,352.80		
		÷	·B	43.920		3,513.60		
	•		. С	46.040		3,683.20		
			D	48.300		3,864.00		
	•		· E	<b>50.64</b> 0		4,051.20		
Accountant 3 (110	00)		А	46.170		3,693.60		
			В	48.430		3,874.40		
			·C	50.800		4,064.00		
		• •	D	53.070		4,245.60		
			E	55.780		4,462.40		
****Accountant 4	(1183)	1	·A	56.820	69.050	4,545.60	5,524.00	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title (1) in the company of the control of th	Pay Scale	Min Hourly	Max Hourly Biweekly Am	Biweekly Max	Step 112
Accountant Trainee (1538)	. А	29.330	2,346.40		
	В	30.760	2,460.80		
	C	32.250	2,580.00		
	, D	33.670	2,693.60		
n Bund helder it gerende en en et et de de	E%,	35.370	2,829.60		
Administrative Aide 1 (1105)	Α	26.720	2,137.60	•	
	В	28.040	2,243.20		
	C	29.270	2,341.60		
	, D	30.760	2,460.80		
	· E ·	32.170	2,573.60		
Administrative Aide 2 (1107)	Α	30.760	2,460.80		
	В	32.170	2,573.60		
	С	33.680	2,694.40		
	D	35.390	2,831.20		
	E	37.080	2,966.40		
Aging Recreation Specialist (1058)	А	30.110	2,408.80		
	В	31.450	2,516.00		•
	Ċ	32.940	2,635.20		
	D	34.600	2,768.00		
•	Е	36.180	2,894.40		
Agricultural Lease Mgr (1110)	Α	43.740	3,499.20		
	В	45.840	3,667.20		
·	С	48.120	3,849.60		
	D	50.540	4,043.20		
	Е	53.010	4,240.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	le Min Hourly	Max Hourly Biweekly Amt Biweekly Max	Step 112
Air Operations Chief (1149) A	54.620	4,369.60	39.014
$B_{ij}$	57.350	4,588.00	40.964
$oldsymbol{c}$	60.030	4,802.40	42.879
$\mathbf{D}$	63.050	5,044.00	45.036
	66.090	5,287.20	47.207
Airport Manager (1118)	40.630	3,250.40	
В	42.520	3,401.60	
c c	44.630	3,570.40	
D	46.700	3,736.00	
E	48.980	3,918.40	
Airport Noise Abatement Officer (1116)	35.420	2,833.60	
В	37.130	2,970.40	
Ο,,	38.890	3,111.20	
f-D	40.790	3,263.20	
., E	42.800	3,424.00	
Airport Operations Assistant (1117)	27.430	2,194.40	
. В	28.680	2,294.40	
C D D E *****Applications Prgrmr 1 (1240)	29.920	2,393.60	
C D E  Priparati Pro Provide Purpo Provide P	31.300	2,504.00	
	32.700	2,616.00	
****Applications Prgrmr 1 (1240)	38.890	3,111.20	
Applications Pigitin 1(1240)	40.790	3,263.20	
*****Applications Prgrmr 1 (1240)  B  C  D	42.800	3,424.00	
	44.740	3,579.20	
E	47.010	3,760.80	

<sup>\*</sup>Classification is paid on a salaried basis and represented.,

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

\*\*\*Classification is unrepresented and paid on an hourify basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	DB Transpain or other	Soft of the Abelian	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Applications Pr	grmr 2 (1241)		A	43.740		3,499.20		
			В	45.840		3,667.20		
•	*	•	c	48.120		3,849.60		
•		· .,	D	50.540		4,043.20		
			E	53.010		4,240.80		
****Applications Pr	***Applications Prgrmr 3 (1242)		A	48.140		3,851.20		
			. В	50.410		4,032.80		
			· c	52.950		4,236.00		
			. D	55.590		4,447.20		
			E	58.300		4,664.00		
Apprentice 1-Bldg Ir	nspctr 1 (1326)		А	26.250		2,100.00		
			В	28.450		2,276.00		
			: C	30.640		2,451.20		
		•	D	32.820		2,625.60		
			Е	37.200		2,976.00		
Apprentice 1-Carpe	nter (1310)		А	21.330		1,706.40		
			В	23.110		1,848.80		
			C	24.890		1,991.20		
			D	26.670		2,133.60		
			E	28.450		2,276.00		
Apprentice 1-Ceme	nt Finisher (1335)	)	А	23.490		1,879.20		
			В	25.460		2,036.80		
			С	27.410		2,192.80		
	•		D	29.360		2,348.80		
			Е	33.250		2,660.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

lass Title प्रतिकारमञ्जूष्य स्थापना का कार्या सम्मान विकास अञ्चल सम्मान स्थापनी स्	e Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
pprentice 1-Commctns Tech (1314) A	28.610	2,288.80		
B	31.010	2,480.80		
	33.390	2,671.20		
	35.770	2,861.60		
	38.150	3,052.00		
pprentice 1-Electron(4 Yr) (1312)	25.550	2,044.00		
В	27.680	2,214.40		
	29.800	2,384.00		
D .	31.940	2,555.20		
Line that the second of the se	34.070	2,725.60		
pprentice 1-Electron(5 Yr) (1304)	25.550	2,044.00		
В	27.680	2,214.40		
D2 H − 1 C	29.800	2,384.00		
D S	31.940	2,555.20		
- Paramatan Angla An	34.070	2,725.60		
pprentice 1-Equip Painter (1318)	21.290	1,703.20		
	23.060	1,844.80		
	24.830	1,986.40		
	26.600	2,128.00		
	28.370	2,269.60		
pprentice 1-Fleet Technician (1316)	24.470	1,957.60		
	26.480	2,118.40	•	
- 17年 - 17日 - 17日 - 18日本 - 1	28.520	2,281.60		
	30.570	2,445.60		
	32.600	2,608.00		

<sup>\*\*</sup>Classification is paid on a salaried basis and represented.

\*\*Classification is in the Unclassified Service but was established with steps as indicated.

\*\*\*Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	gradient organisation of distributions	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-	HVACR Technician (1308)	A	28.170	2,253.60		
		В	30.510	2,440.80		
		c	32.870	2,629.60		
		D	35.210	2,816.80		
		· E,	37.560	3,004.80		
Apprentice 1-	Machinist (1320)	Α .	22.110	1,768.80		
		B	23.950	1,916.00		
		· C	25.800	2,064.00		
	•	D	27.630	2,210.40		
		Ē	29.480	2,358.40		
Apprentice 1-	Painter (1302)	А	18.550	1,484.00		
		В	20.110	1,608.80		
	•	, · C	21.650	1,732.00		
		D	23.180	1,854.40		
		Е	26.280	2,102.40		
Apprentice 1-	Plumber (1322)	А	24.330	1,946.40		
		. В	26.360	2,108.80		
	<u>.</u> .	C	28.380	2,270.40		
	•	D	30.420	2,433.60		
		E	32.450	2,596.00		
Apprentice 1-	Roofer (1337)	. А	19.440	1,555.20		
		В	21.070	1,685.60		
		С	22.700	1,816.00		
		D	24.320	1,945.60		
		E	27.560	2,204.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	》,并直接使用的一块形式。 医性管性 医糖尿性性静脉体的复数 \$\text{speciale}	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-	Welder (1324)	21.290		1,703.20		
	B : B	23.060		1,844.80		
		24.830		1,986.40		
		26.600		2,128.00		
		28.370		2,269.60		
Apprentice 2-	pprentice 2-Bldg Inspctr 1 (1327)			2,276.00		
	В	30.640		2,451.20		
	$\mathbf{c}$	32.820		2,625.60		
	D	37.200		2,976.00		
	E	41.590		3,327.20		
Apprentice 2-	Carpenter (1311) A	26.670		2,133.60		
	В	28.450		2,276.00		
	C	30.220		2,417.60		
	<sup>D</sup>	32.010		2,560.80		
	E	33.770		2,701.60		
Apprentice 2-	Cement Finisher (1336) A	25.460		2,036.80		
	· · · B	27.410		2,192.80		
•	. <b>C</b>	29.360		2,348.80		
	D	33.250		2,660.00		
	E	37.180		2,974.40		
Apprentice 2-	Commctns Tech (1315) A	35.770		2,861.60		
	В	38.150		3,052.00		
	C	40.540		3,243.20		
	D	42.930		3,434.40		
	E	45.330		3,626.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	And the property of the second section of the second	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-	Electron(4 Yr) (1313)	A	31.940	2,555.20		
		В	34.070	2,725.60		
		C	36.190	2,895.20		
		D	38.330	3,066.40		
		ξ, Ε	40.460	3,236.80		
Apprentice 2-	Electron(5 Yr) (1305)	A	36.190	2,895.20		
		В	38.330	3,066.40		
		. c	40.460	3,236.80		
		D	42.580	3,406.40		
		: E	42.580	3,406.40		
Apprentice 2	-Equip Painter (1319)	А	26.600	2,128.00		
		В	28.370	2,269.60		
		5 C ·	30.150	2,412.00		
		D	31.930	2,554.40		
		Ε	33.690	2,695.20		
Apprentice 2	-Fleet Technician (1317)	А	30.570	2,445.60		
		В	32.600	2,608.00		
		C	34.640	2,771.20		
		D	36.690	2,935.20		
		E	38.720	3,097.60		
Apprentice 2	-HVACR Technician (1309)	Α	35.210	2,816.80		
		В	37.560	3,004.80		
		С	39.920	3,193.60		
		D	42.260	3,380.80		
		E.	44.600	3,568.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 01/01/2025 EFFECTIVE 01/01/2025

Class Title	ा है कि के हैं है। यह से किंद्र का विकास त	、	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-M	lachinist (1321)	A	27.630		2,210.40		
		В	29.480		2,358.40	·	
		c	31.320		2,505.60		
		<b>D</b>	33.170		2,653.60		
		Ε.	35.010		2,800.80		
Apprentice 2-Pa	ninter (1303)	Α	20.110		1,608.80		
		В	21.650		1,732.00		
		C	23.180		1,854.40		
		. D	26.280		2,102.40		
	•		29.400		2,352.00		
Apprentice 2-Pl	umber (1323)	А	30.420		2,433.60		
		. В	32.450		2,596.00		
	ļ	$\mathbb{C}_{\mathbb{Z}_+}$ ( $\mathbb{C}_+$	34.470		2,757.60		
	ı	\D	36.500		2,920.00		
	,	Е	38.530		3,082.40		
Apprentice 2-Ro	oofer (1338)	А	21.070		1,685.60		
	į.	: <sub>22</sub>	22.700		1,816.00		
	g that the big on the mark to be a common of	C	24.320		1,945.60		
	3 07	. D	27.560		2,204.80		
	•	-E	30.790		2,463.20		
Apprentice 2-W	'elder (1325)	-A	26.600		2,128.00		
		ŒΒ	28.370		2,269.60		
	• •	₹ <b>C</b>	30.150		2,412.00		
	10 L	ď	31.930		2,554.40		
		E	33.690		2,695.20	•	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Aquatics Recreation Specialist (1291)	A	30.830	2,466.40		
	. <sub>.</sub> B	32.190	2,575.20		
	C	33.720	2,697.60		
	D	35.470	2,837.60		
	∉E .	37.080	2,966.40		
Aquatics Tech 1 (1737)	Α	26.920	2,153.60		
	B:	28.010	2,240.80		
	C	29.410	2,352.80		
	D	30.640	2,451.20		
	Ē	32.100	2,568.00		
Aquatics Tech 2 (1732)	А	28.290	2,263.20		
	В	29.440	2,355.20		
, 51	С	30.870	2,469.60		
	D	32.180	2,574.40		
	E	33.690	2,695.20		
Aquatics Tech Supv (1738)	Α	31.160	2,492.80		
	В	32.570	2,605.60		
	С	34.150	2,732.00		
) · · · · ·	D	35.560	2,844.80		
	Ε	37.280	2,982.40		
Area Manager (1131)	Α	38.140	3,051.20		
	В	39.820	3,185.60		
	C.	41.920	3,353.60		
	D	44.100	3,528.00		
·	E	46.200	3,696.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 01/01/2025

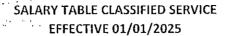
Class Title	के संबद्धान्य समित्रकार । इस्तान्य के नामका अपनिष्य स्थानिक स्थिति स्थिति Pay Scale	Min Hourly	Max Hourly Biweekly	Amt Biweekly Max	Step <b>112</b>
Area Refuse	Collect Supv (1835) A	41.800	3,344.0	0	
	- 1. (1)	43.520	3,481.6	0	
		45.600	3,648.0	0	
		47.670	3,813.6	0	
		49.880	3,990.4	0	
****ARJIS Ad	lmnstr (1253)	47.080	3,766.4	0	
	。	49.310	3,944.8	0	
		51.750	4,140.0	0	
	.D	54.330	4,346.4	0	
	, E	57.040	4,563.2	0	
Arts Manage	ment Assistant (1211) A	, 32.130	2,570.4	0	
	В	33.770	2,701.6	0	
	% , <b>\C</b>	35.450	2,836.0	0	
	(c) (c) (c)	37.080	2,966.4	0	
	E	39.050	3,124.0	0	
Arts Manage	ment Associate (1212) A	39.050	3,124.0	0	
	Par B	40.930	3,274.4	0 .	
	in the same and th	42.870	3,429.6	0	
	$P_{ij} = P_{ij} \cdot q^{ij}$ D	44.970	3 <i>,</i> 597.6	0	
	E	47.200	3,776.0	0	
Asoc Commc	tns Eng (1219) A	52.840	4,227.2	0	
	В	55.270	4,421.6	0	
	C	58.050	4,644.0	0	
	# # # # # P P P P P P P P P P P P P P P	60.880	4,870.4	0	
	· E	63.790	5,103.2	0	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asoc Compliance Officer (1055)	·. A	47.980	3,838.40		
	В	50.300	4,024.00		
	Ċ	52.690	4,215.20		
	D	55.250	4,420.00		
	Ē	57.990	4,639.20		
****Asoc Department HR Analyst (1364)	Ä	39.050	3,124.00		
	<u>В</u>	40.930	3,274.40		
	c	42.870	3,429.60		
	D	44.970	3,597.60		
	Ë	47.200	3,776.00		
Asoc Economist (1222)	А	35.420	2,833.60		
	В	37.130	2,970.40		
$\epsilon = \epsilon$	: с	38.890	3,111.20		
	D	40.790	3,263.20		
	Е	42.800	3,424.00		
Asoc Emergency Services Coordinator (1200)	,A	39.050	3,124.00		
	В	40.930	3,274.40		
	. C	42.870	- 3,429.60		
	D	44.970	3,597.60		
	E	47.200	3,776.00		
Asoc Eng-Civil (1221)	А	52.840	4,227.20		
	В	55.270	4,421.60		
	С	58.050	4,644.00		
• •	D	60.880	4,870.40		
	E	63.790	5,103.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

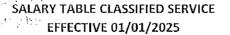
Class Title	१५ व्यक्तिकृत्याम् ॥ विकास । १४४ विकास विकास विकास विकास विकास । १४४ विकास विकास विकास विकास । १४४ विकास विकास	cale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Con	trol Systems (1209) A	52.840	4,227.20		· <del></del>
	B	55.270	4,421.60		
		58.050	4,644.00		
	.D	60.880	4,870.40		
		63.790	5,103.20		
Asoc Eng-Cor	rosion (1385)	52.840	4,227.20		
	В	55.270	4,421.60		
	.c	58.050	4,644.00		
	D	60.880	4,870.40		
	E	63.790	5,103.20		
Asoc Eng-Elec	trical (1223) A	52.840	4,227.20		
	В	55.270	4,421.60		
	r <sub>e</sub> s <sub>e</sub> containing the second sec	58.050	4,644.00		
	TO ED	60.880	4,870.40		
	· E	63.790	5,103.20		
Asoc Eng-Fire	Protection (1204)	52.840	4,227.20		
	Ç <sub>il</sub> :β	55.270	4,421.60		
	. روز المستقد	58.050	4,644.00		
	addition that is	60.880	4,870.40		
	· · · · · · · · · · · · · · · · · · ·	63.790	5,103.20		
Asoc Eng-Med	chanical (1225) 'A	52.840	4,227.20		
	i B	55.270	4,421.60		
	<sup>†</sup> C	58.050	4,644.00		
,	€ CAN	60.880	4,870.40		
	Æ	63.790	5,103.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	cale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Traffic (1233) A	52.840	4,227.20		
В	55.270	4,421.60		
	58.050	4,644.00		
	60.880	4,870.40		
	63.790	5,103.20		
Asoc Mgmt Anlyst (1218)	39.050	3,124.00		
.B	40.930	3,274.40		
	42.870	3,429.60		
. D		3,597.60		
· E	47.200	3,776.00		
****Asoc Pers Anlyst (1226)	42.740	3,419.20		
В	44.780	3,582.40		
$_{i}$ , $_{i}$ $\in$ C	46.880	3,750.40		
. D	49.170	3,933.60		
E	51.610	4,128.80		
Asoc Planner (1227) A	42.960	3,436.80		
В	45.040	3,603.20		
	47.180	3,774.40		
. D	49.480	3,958.40		
E	51.910	4,152.80		
Asoc Procurement Contracting Officer (1742) A	47.980	3,838.40		
В	50.300	4,024.00		
С	52.690	4,215.20		
D	55.250	4,420.00		
E	57.990	4,639.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



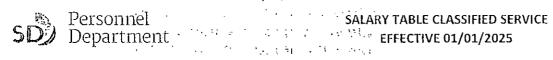
Class Title	Scale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asoc Property Agent (1228)	A 39.810	3,184.80		
	B 41.700	3,336.00		
	C 43.710	3,496.80		
그 그는 그 사회들이 가는 맛이다. 중에서 다	D 45.840	3,667.20		
	E 48.100	3,848.00		
***Asset Management Coordinator (1037)	A 51.780	4,142.40		
	B 54.270	4,341.60		
	C 56.960	4,556.80		
	D 59.740	4,779.20		
	E 62.680	5,014.40		
sst Chemist (Terminal) (1136)	A 40.730	3,258.40		
	B 42.740	3,419.20		
\$14.00 B	C 44.920	3,593.60		
	D 47.100	3,768.00		
	E 49.450	3,956.00		
Asst Compliance Officer (1054)	A 37.590	3,007.20		
A. Carlotte and the second of the second	B 39.490	3,159.20		
ر المراجع وو سودوستر الا المناوس المناجع والمساور المناوسي المناوستونا و المناوس و السياح المناوس المناوس المن	C 41.450	3,316.00		
	D 43.370	3,469.60		
	E 45.680	3,654.40		
sst Customer Servs Supv (1137)	A 38.070	3,045.60		
	B 39.900	3,192.00		
	C 41.790	3,343.20		
	D 43.840	3,507.20		
	E 45.860	3,668.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



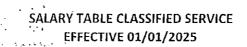
Class Title Page 1 Agent 1 Age	sy Scale M	in Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
****Asst Department HR Anlyst (1363)		32.130	2,570.40		
	В	33.770	2,701.60		
	C :	35.450	2,836.00		
	D	37.080	2,966.40		
	Ε÷	39.050	3,124.00		
Asst Dispute Resolution Ofcr (1409)	A	30.600	2,448.00		
	. B	32.160	2,572.80		
	C	33.750	2,700.00		
	D	35.310	2,824.80		
	· E	37,190	2,975.20		
Asst Economist (1158)	Α	29.150	2,332.00		
	В	30.640	2,451.20		
, a <sub>r</sub>	С	32.140	2,571.20		
	D	33.630	2,690.40		
	E	35.420	2,833.60		
Asst Eng-Civil (1153)	А	45.890	3,671.20		
	В	47.990	3,839.20		
	C	50.310	4,024.80		
	·D	52.840	4,227.20		
	E	55.270	4,421.60		
Asst Eng-Corrosion (1154)	А	45.890	3,671.20		
	В	47.990	3,839.20		
	С	50.310	4,024.80		
•	D	52.840	4,227.20		
	E	55.270	4,421.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title ক্ষেত্ৰ স্থান কৰা	🏞 Paý Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Electrical (1157)	Α	45.890	3,671.20	<del></del>	
V 1144	В	47.990	3,839.20		
	:C	50.310	4,024.80		
	D	52.840	4,227.20	•	
	E	55.270	4,421.60		
Asst Eng-Fire Protection (1203)	· A	45.890	3,671.20		
	В	47.990	3,839.20		
	C	50.310	4,024.80		
	D	52.840	4,227.20		
	E	55.270	4,421.60		
Asst Eng-Mechanical (1167)	Α	45.890	3,671.20		
	В	47.990	3,839.20		
p.*	541 C	50.310	4,024.80		
( For a	.:D	52.840	4,227.20		
	Ę	55.270	4,421.60		
Asst Eng-Traffic (1207)	А	45.890	3,671.20		
•	, · В	47.990	3,839.20		
المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المراجعة المستقد المستقد المراجعة المرا	C	50.310	4,024.80		
And the second of the second	٠D	52.840	4,227.20		
•	ŧΕ	55.270	4,421.60		
Asst Facility Mgr (1159)	;A	46.200	3,696.00		
	В	48.380	3,870.40		
•	С	50.650	4,052.00		
	D	53.180	4,254.40		
	Ε	55.730	, 4,458.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

Class Title	Company of the second s	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asst Fire Mars	:hal (1156)	A	54.620	4,369.60		39.014
	·	В	57.350	4,588.00		40.964
		c	60.030	4,802.40		42.879
		· D	63.050	5,044.00		45.036
		, Е	66.090	5,287. <b>20</b>		47.207
Asst Fleet Tec	hnician (1450)	. A	29.390	2,351.20		
	•	В	30.640	2,451.20		
	•	C	32.060	2,564.80		
		. D	33.530	2,682.40		
		· · · · ; E	35.020	2,801.60		
Asst Golf Cou	rse Superintendent (1483)	А	33.340	2,667.20		
		В	34.910	2,792.80		
		C	36.580	2,926.40		
		D	38.350	3,068.00		
		Е	40.080	3,206.40		
Asst Laborato	ry Tech (1160)	А	25.490	2,039.20		
		В	26.790	2,143.20		
		C	28.120	2,249.60		
		D	29.420	2,353.60		
		Е	30.730	2,458.40		
Asst Landscap	oe Designer (1168)	А	36.040	2,883.20		
		В	37.920	3,033.60		
		С	39.880	3,190.40		
		.D.	41.810	3,344.80		
		E	43.890	3,511.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 01/01/2025

Class Title	文字是在學學的主义。 多种作品的文字版作为可能的	Scale Min Hou	rly Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Mgmt Ar	Asst Mgmt Anlyst (1132)			2,570.40	<b>.</b>	
		·B 33.770		2,701.60		
		C 35.450		2,836.00		
		D 37.080		2,966.40		
		E 39.050		3,124.00		
****Asst Pers	s Aniyst (1170)	A 35.150		2,812.00		
		В 36.930		2,954.40		
		C 38.770		3,101.60		
		D 40.560		3,244.80		
		E 42.740		3,419.20		
Asst Planner (	1175)	A 36.300		2,904.00		
		B 38.070		3,045.60		
	98,	C 39.920		3,193.60		
		D 41.860		3,348.80		
	•	E 43.930		3,514.40		
Asst Procuren	nent Contracting Officer (1741)	A 37.590		3,007.20		
	ya.	B 39.490		3,159.20		
		C 41.450		3,316.00		
		D 43.370		3,469.60		
		E 45.680		3,654.40		
Asst Property	Agent (1181)	A 32.760		2,620.80		
	!	B 34.430		2,754.40		
		C 36.120		2,889.60		
		D 37.800		3,024.00		
		E 39.810		3,184.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Páy Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Asst Rate Anlyst (1190)	Α	35.420	2,833.60		
	В	37.130	2,970.40		
	С	38.890	3,111.20		
	D	40.790	3,263.20		
	; E	42.800	3,424.00		
Asst Rec Ctr Dir (1192)	À	21.710	1,736.80		
	Ŗ	22.770	1,821.60		
	Ç	23.870	1,909.60		
	D	25.030	2,002.40		
	Ε	26.250	2,100.00		
Asst Reservoir Keeper (1193)	Α	25.470	2,037.60		·
	В	26.640	2,131.20		
18	С	27.770	2,221.60		
	D	29.060	2,324.80		
	E	30.380	2,430.40		
Asst Trainer (1129)	Α	32.130	2,570.40		
	В	33.770	2,701.60		
	. C	35.440	2,835.20		
	D	37.080	2,966.40		
	E	39.050	3,124.00		
Asst Wastewater Plant Oper (1205)	Α	33.980	2,718.40		
	В	35.520	2,841.60		
· .	С	37.010	2,960.80		
•	D	38.690	3,095.20		
	E	40.450	3,236.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



A 31.150 2,492.00  B 32.470 2,597.60  C 33.990 2,719.20  D 35.470 2,837.60  E 37.190 2,975.20  A 33.980 2,718.40  A 33.980 2,718.40  B 35.520 2,841.60  C 37.010 2,960.80  D 38.690 3,095.20  E 40.450 3,236.00  A 17.180 1,374.40  B 18.020 1,441.60  C 18.720 1,497.60  D 19.600 1,568.00  E 20.640 1,651.20  A 19.600 1,568.00  E 20.640 1,651.20  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  auto Parts Stock Clerk (1294) A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,758.00  L 22.580 1,814.40  E 23.780 1,902.40	Class Title	र्वे १, ४ <sub>५६ वर्</sub> सम्बद्धाः । स्थानिक	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
C   33.990   2,719.20     D   35.470   2,837.60     E   37.190   2,975.20     A   33.980   2,718.40     B   35.520   2,841.60     C   37.010   2,960.80     D   38.690   3,095.20     E   40.450   3,236.00     A   17.180   1,374.40     B   18.020   1,441.60     C   18.720   1,497.60     D   19.600   1,568.00     E   20.640   1,651.20     A   19.600   1,568.00     E   20.640   1,651.20     C   21.590   1,727.20     D   22.520   1,801.60     E   23.620   1,801.60     E   23.620   1,899.60     A   19.690   1,575.20     B   20.630   1,650.40     C   21.600   1,728.00     D   1,728.	Asst Water Di	stribution Oper (1368)	A	31.150	2,492.00		·
D 35.470 2,837.60 2,975.20 Asst Water Plant Oper (1206) A 33.980 2,718.40 B 35.520 2,841.60 C 37.010 2,960.80 D 38.690 3,095.20 E 40.450 3,236.00 A 17.180 1,374.40 B 18.020 1,441.60 C 18.720 1,497.60 D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 E 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,899.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 C 21.600 1,728.00 C 21.600 1,728.00			В	32.470	2,597.60		
Asst Water Plant Oper (1206)  A 33.980 2,718.40  B 35.520 2,841.60  C 37.010 2,960.80  D 38.690 3,095.20  E 40.450 3,236.00  A 17.180 1,374.40  B 18.020 1,441.60  C 18.720 1,497.60  D 19.600 1,568.00  E 20.640 1,651.20  A 19.600 1,568.00  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  auto Parts Stock Clerk (1294)  A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,728.00  D 1,728.00  D 22.580 1,814.40			· · · · C	33.990	2,719.20		
A 33.980 2,718.40  B 35.520 2,841.60  C 37.010 2,960.80  D 38.690 3,095.20  E 40.450 3,236.00  A 17.180 1,374.40  B 18.020 1,441.60  C 18.720 1,497.60  D 19.600 1,568.00  E 20.640 1,651.20  A 19.600 1,568.00  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,899.60  auto Parts Stock Clerk (1294) A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,728.00  D 22.680 1,728.00			· : D	35.470	2,837.60		
B 35.520 2,841.60 C 37.010 2,960.80 D 38.690 3,095.20 E 40.450 3,236.00 A 17.180 1,374.40 B 18.020 1,441.60 D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 E 20.640 1,651.20 C 21.590 1,727.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 auto Parts Stock Clerk (1294) A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 C 21.600 1,728.00 C 21.600 1,728.00			E	37.190	2,975.20		
C 37.010 2,960.80  D 38.690 3,095.20  E 40.450 3,236.00  A 17.180 1,374.40  B 18.020 1,441.60  C 18.720 1,497.60  D 19.600 1,568.00  E 20.640 1,651.20  A 19.600 1,568.00  B 20.640 1,651.20  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  auto Parts Stock Clerk (1294) A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,728.00  D 22.680 1,814.40	Asst Water Pla	ant Oper (1206)	A	33.980	2,718.40		
D 38.690 3,095.20 E 40.450 3,236.00 A 17.180 1,374.40 B 18.020 1,441.60 C 18.720 1,497.60 D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 C 21.590 1,727.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			В	35.520	2,841.60		
E 40.450 3,236.00 A 17.180 1,374.40 B 18.020 1,441.60 C 18.720 1,497.60 D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 F 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,899.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			c	37.010	2,960.80		
A 17.180 1,374.40  B 18.020 1,441.60  C 18.720 1,497.60  D 19.600 1,568.00  E 20.640 1,651.20  A 19.600 1,568.00  B 20.640 1,651.20  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,728.00  D 22.680 1,814.40			D	38.690	3,095.20		
B 18.020 1,441.60 C 18.720 1,497.60 D 19.600 1,568.00 E 20.640 1,651.20 B 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40		•	Е	40.450	3,236.00		
C 18.720 1,497.60 D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40	Auto Messeng	er 1 (1236)	A	17.180	1,374.40		
D 19.600 1,568.00 E 20.640 1,651.20 A 19.600 1,568.00 E B 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 auto Parts Stock Clerk (1294) A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			В	18.020	1,441.60		
E 20.640 1,651.20 A 19.600 1,568.00 B 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			js≰. C	18.720	1,497.60		
A 19.600 1,568.00  E B 20.640 1,651.20  C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  Auto Parts Stock Clerk (1294) A 19.690 1,575.20  B 20.630 1,650.40  C 21.600 1,728.00  D 22.680 1,814.40			. D	19.600	1,568.00		
B 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			E	20.640	1,651.20		
C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 Sutto Parts Stock Clerk (1294) A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40	Auto Messeng	er 2 (1194)	А	19.600	1,568.00		
D 22.520 1,801.60 E 23.620 1,889.60 Auto Parts Stock Clerk (1294) A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			; : · B	20.640	1,651.20		
E 23.620 1,889.60 Sutto Parts Stock Clerk (1294) A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40		. Literaction of the form of the control of the con		21.590	1,727.20		
A 19.690 1,575.20 B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			.D	22.520	1,801.60		
B 20.630 1,650.40 C 21.600 1,728.00 D 22.680 1,814.40			E	23.620	1,889.60		
C 21.600 1,728.00 D 22.680 1,814.40	Auto Parts Sto	ck Clerk (1294)	·A	19.690	1,575.20		
D 22.680 1,814.40			ĵΒ	20.630	1,650.40		
_/		•	С	21.600	1,728.00		
E 23.780 1,902.40			.D	22.680	1,814.40		
			Ε	23.780	1,902.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 01/01/2025

Class Title	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Benefits Rep 1 (1255)	A	20.640	1,651.20		
	В	21.590	1,727.20		
	· c	22.520	1,801.60		
	: D	23.620	1,889.60		
	E	24.850	1,988.00		
Benefits Rep 2 (1256)	Α	21.590	1,727.20		
	В	22.530	1,802.40		
	C	23.620	1,889.60		
	D	24.850	1,988.00		
· · · · · · · · · · · · · · · · · · ·	÷ . E	26.080	2,086.40		
****Bldg Code & Noise Abatemt Supv (1278)	А	45.400	3,632.00		
	В	47.700	3,816.00		
	, i C	50.020	4,001.60		
	D	52.420	4,193.60		
	Е	54.950	4,396.00		
Bidg Maint Supv (1273)	Α	46.830	3,746.40		
	В	49.160	3,932.80		
	. C	51.510	4,120.80		
	D	53.980	4,318.40		
	Е	56.650	4,532.00		
Bldg Service Supv (1275)	А	29.970	2,397.60		
	В	31.270	2,501.60		
	С	32.910	2,632.80		
	D	34.590	2,767.20		
	E	36.240	2,899.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

 $<sup>^{***}\</sup>text{Classification}$  is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## Personnel SALARY TABLE CLASSIFIED SEI Department EFFECTIVE 01/01/2025 SALARY TABLE CLASSIFIED SERVICE

Bldg Service Tech (1280)  A 21.620 1,729.60  B 22.540 1,803.20  C 23.550 1,884.00  D 24.590 1,967.20  E 25.740 2,059.20  Bldg Supv (1274)  A 26.050 2,084.00  B 27.220 2,177.60  C 28.560 2,284.80  D 29.970 2,397.60  E 31.270 2.501.60	nt Biweekly Max Step 112
C 23.550 1,884.00 D 24.590 1,967.20 E 25.740 2,059.20 Bldg Supv (1274) A 26.050 2,084.00 B 27.220 2,177.60 C 28.560 2,284.80 D 29.970 2,397.60	
Bldg Supv (1274)  C 28.560  C 29.970  C 2,397.60	
Bldg Supv (1274) E 25.740 2,059.20 Bldg Supv (1274) A 26.050 2,084.00 B 27.220 2,177.60 C 28.560 2,284.80 D 29.970 2,397.60	
Bldg Supv (1274) A 26.050 2,084.00 B 27.220 2,177.60 C 28.560 2,284.80 D 29.970 2,397.60	
B 27.220 2,177.60 C 28.560 2,284.80 D 29.970 2,397.60	
C 28.560 2,284.80 D 29.970 2,397.60	
D 29.970 2,397.60	-
E 31.270 2,501.60	
Boat Operator (1266) A 36.600 2,928.00	
B 38.160 3,052.80	
\$\\\(\psi_1\) \C 39.980 3,198.40	
D 41.700 3,336.00	
E 43.670 3,493.60	
Body & Fender Mech (1264) A 31.000 2,480.00	
B 32.540 2,603.20	
C 34.000 2,720.00	
D 35.480 2,838.40	
E 37.170 2,973.60	
Bookmobile Driver (1268) A 20.640 1,651.20	
B 21.590 1,727.20	·
C 22.520 1,801.60	
D 23.620 1,889.60	
E 24.850 1,988.00	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	and the second of the second	attempt of the con-	b teach same and b	ay`Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Business Systems	Aide (1027) .			A	27.900		2,232.00	· · · · · · · · · · · · · · · · · · ·	
				В	29.180		2,334.40		
				C.	30.550		2,444.00		
		• •		D <sub>.</sub>	32.110		2,568.80		
	1.1.			E	33.630		2,690.40		
****Business Sys	tems Analyst 1 (1	1023)		A I	35.420		2,833.60		
		. '4'		В	37.130	•	2,970.40		
	• .	•		C	38.890		3,111.20		
		•		D	40.790		3,263.20		
			•	E	42.800		3,424.00		
****Business Sys	tems Analyst 2 (1	1022)		Α	38.960		3,116.80		
				В	40.830		3,266.40		
			"	С	42.780		3,422.40		
				D	44.870		3,589.60		
				Е	47.080		3,766.40		
****Business Sys	tems Analyst 3 (:	1021)		Α	42.860		3,428.80		
	•			В	44.920		3,593.60		
	-			C	47.050		3,764.00		
				D	49.350		3,948.00		
				Ε	51.800		4,144.00		
Buyer's Aide 1 (12	286)			А	24.240		1,939.20		
				В	25.430		2,034.40		
				С	26.560		2,124.80		
				D	27.900		2,232.00		
				Ε	29.180		2,334.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title ি া বিশ্ব কিন্তু নকন্ত্ৰ কৰা কে প্ৰতিবাদে কৈ প্ৰাণ্ডিই Pay Sc	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Buyer's Aide 2 (1287) A	26.680	2,134.40		
В	27.960	2,236.80		
C	29.220	2,337.60		
	30.690	2,455.20		
on the control of th	32.120	2,569.60		
Cal-Id Technician (1285)	23.780	1,902.40		
В	24.830	1,986.40		
	26.000	2,080.00		
	27.300	2,184.00		
· · E	28.660	2,292.80		
Carpenter (1288)	31.100	2,488.00		
В	32.450	2,596.00		
(A) (B) (C)	34.050	2,724.00		
· . D	35.560	2,844.80		
E	37.210	2,976.80		
Carpenter Supv (1290) A	35.550	2,844.00		
. В	37.230	2,978.40		
C	39.110	3,128.80		
.:: D	41.060	3,284.80		
E	43.030	3,442.40		
Tashier (1330) 'A	23.850	1,908.00		
Į B	24.950	1,996.00		
C	26.010	2,080.80		
THE ACCOUNT OF THE PERSON OF T	27.300	2,184.00		
. E	28.690	2,295.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	के पुरस्का विद्युक्तमा उद्योग्या अस्त्रा । ते अस्त्राक्ष्य प्रकारकोत् विद्युक्तमा अस्त्रीक <b>ह</b> ै	ay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max Step 112
Cement Finish	er (1293)	Α	34.220	2,737.60	
		. ,B	35.720	2,857.60	
	一种基础的 经证券 医多种	Ċ	37,420	2,993.60	
		D	39.140	3,131.20	
		Ē.s	41.010	3,280.80	
Cement Gun C	perator (1498)	Α	30.980	2,478.40	
		В.	32.450	2,596.00	
		C:.	33.920	2,713.60	
		D.	35.480	2,838.40	
		Ē	37.150	2,972.00	
Cemetery Mai	nager (1296)	Α	35.550	2,844.00	
		В	37.250	2,980.00	
	(d.	· C	39.080	3,126.40	
		D	40.990	3,279.20	
		E	42.930	3,434.40	
City Atty Invst	gtr 1 (1503)	Α	38.380	3,070.40	
	1	В	40.270	3,221.60	
		. · C	42.160	3,372.80	
		D	44.260	3,540.80	
		E	46.460	3,716.80	
City Atty Invst	gtr 2 (1596)	А	44.140	3,531.20	
		В	46.310	3,704.80	
		С	48.490	3,879.20	
	₹	D	50.910	4,072.80	
		Е	53.420	4,273.60	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	All Red State Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
City Atty Invstgti	r Trainee (1502)	33.380		2,670.40		
	B B	35.020		2,801.60		
		36.670		2,933.60		
		38.480		3,078.40		
	E	40.390		3,231.20		
Claims Aide (134	(O)	26.720		2,137.60		
	В	28.040		2,243.20		
	<b>c</b>	29.270		2,341.60		
	D	30.760		2,460.80		
	E	32.170		2,573.60		
Claims Clerk (134	41) A	22.760		1,820.80		
	В	23.820		1,905.60		
	Sa, C	24.830		1,986.40		
	- ! ' D	26.040		2,083.20		
	E	27.390		2,191.20		
****Claims & Ins	s Mgr (1816)	48.120		3,849.60		
	, ⇒ 'B	50.420		4,033.60		
	and the second s	52.890		4,231.20		
	: D	55.520		4,441.60		
	۰E	58.200		4,656.00		
Claims Rep 1 (13	42) A	31.610		2,528.80		
	,'B	33.200		2,656.00		
	. c	34.760		2,780.80		
	,, D	36.520		2,921.60		
	!E	38.250		3,060.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	principle detectors	والمدرية أتجهره أتأتيه والمارك المحرية	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Rep 2 (1343)			Α	38.250		3,060.00		
•			В	40.120		3,209.60		
, 3	1		Ċ	42.010		3,360.80		
• •			D.	44.030		3,522.40		
: .	4 ( * * * * * * * * * * * * * * * * * *		Έ .	46.250		3,700.00		
Clerical Asst 1 (1569)			Α	18.010		1,440.80		
			. В.	18.930		1,514.40		
		•	C	19.870		1,589.60		
•	•		D	20.630		1,650.40		
		•	E	21.600		1,728.00		
Clerical Asst 2 (1535)			Α	21.600		1,728.00		
			В	22.760		1,820.80		
			. · · C	23.820		1,905.60		
			D	24.830		1,986.40		
			E	26.040		2,083.20		
****Cmnty Dev Coord	(1350)		Α	55.440		4,435.20		
			В	58.090		4,647.20		
		•	С	60.970		4,877.60		
			D	63.940		5,115.20		
			Е	67.100		5,368.00		
Cmnty Dev Spec 1 (135	1)		Α	31.540		2,523.20		
			В	33.140		2,651.20		
			С	34.770		2,781.60		
			D	36.370		2,909.60		
			Е	38.310		3,064.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	শিক্তির স্থিতির সংক্রিকিট প্রস্তৃত্ব প্রকৃতির প্রস্তৃত্ব Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Cmnty Dev Spec 2 (1352)	. ; A	38.310	3,064.80		
• • • • • • • • • • • • • • • • • • • •	В	40.150	3,212.00		
4	C	42.060	3,364.80		
		44.130	3,530.40		
	(1) (1) (1) (1) (1) (1) (1) (E	46.300	3,704.00		
Cmnty Dev Spec 3 (1353)	Α	44.130	3,530.40		
	)	46.300	. 3,704.00		
	,	48.380	3,870.40		
	D	50.850	4,068.00		
	i e e e e e e e e e e e e e e e e e e e	53.330	4,266.40		
****Cmnty Dev Spec 4 (1354	) A	47.310	3,784.80		
	.В	49.580	3,966.40		
i f	<u> </u>	52.060	4,164.80		
1 *1	D	54.660	4,372.80		
	E	57.320	4,585.60		
Cmnty Rel Asst to Pol Chief (1	.355) A	48.900	3,912.00		
	$_{\beta,\beta}=\{B\}$	51.230	4,098.40		
·	C	53.750	4,300.00		
١ .	. D	56.320	4,505.60		
	E	59.120	4,729.60		
Code Compliance Ofcr (1356)	· A	29.060	2,324.80		
	· B	30.460	2,436.80	,	
	٥,	32.000	2,560.00		
:	D	33.430	2,674.40		
	·E	35.020	2,801.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	क्षा १ - १ - १४ विक्स्युद्धाः । १४५ सङ्कृत	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Code Compliance Supv (1357	·)	<u> </u>	33.500	2,680.00	· · · · · · · · · · · · · · · · · · ·	
		В	35.020	2,801.60		
		C	36.800	2,944.00		
		D	38.380	3,070.40		
		~ E	40.100	3,208.00		
Collections Invstgtr 1 (1331)		· A	29.020	2,321.60		
		В	30.430	2,434.40		
		, . C	31.770	2,541.60		
, ;		Đ	33.450	2,676.00		
	•	E	35.070	2,805.60		
Collections Invstgtr 2 (1332)		А	32.670	2,613.60		
		В	34.170	2,733.60		
		(a) ← C	35.820	2,865.60		
		D	37.660	3,012.80		
		E	39.430	3,154.40		
Collections Invstgtr Supv (133	33)		35.900	2,872.00		
		В	37.650	3,012.00		
		C	39.400	3,152.00		
		D	41.450	3,316.00		
		E	43.380	3,470.40		
Collections Invstgtr Trainee (	1334)	А	23.820	1,905.60		
		В	24.850	1,988.00		
		С	26.040	2,083.20		
	•	D	27.390	2,191.20		
•		E	28.750	2,300.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ि है अपूर्ण के हिल्लामा है से पुल्ला के से पुल्ला के से हिल्ला है	ಿಜ್ಞಾPay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Collection	ns Manager (1344)	. · A	43.740		3,499.20		
		. В	45.840		3,667.20		
		c	48.120		3,849.60		
		D	50.540		4,043.20		
		E	53.010		4,240.80		
Combination In	nspctr 1 (1276)	A	37.910		3,032.80		
		В	39.810		3,184.80		
		С	41.820		3,345.60		
		D	43.760		3,500.80		
	, ·	. Е	45.850		3,668.00		
Combination Ir	nspctr 2 (1277)	Α	39.810		3,184.80		
		В	41.820		3,345.60		
	, '	당). C	43.760		3,500.80		
		D	45.850		3,668.00		
		Е	48.110		3,848.80		
Commetn Tech	ı (1426)	А	41.640		3,331.20		
		. В	43.650		3,492.00		
	در	C	45.470		3,637.60		
		D	47.690		3,815.20		
		E	49.920		3,993.60		
Commctn Tech	ı Supv (1427)	Α	48.200		3,856.00		
		iB	50.560		4,044.80		
		'C	53.060		4,244.80		
	1. gail 2.3 身在32	:D	55.600		4,448.00		
		E	58.250		4,660.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	er samt er gjært ym i sent og gjærke eksperten byggerende Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Communicatio	ns Equipment Tech 1 (1060)	30.690		2,455.20		
		32.170		2,573.60		
	$\mathbf{c}$	33.670		2,693.60		
	D D	35.030		2,802.40		
	en de la companya de	36.770		2,941.60		
Communicatio	ons Equipment Tech 2 (1061)	33.670		2,693.60		
	В	35.030		2,802.40		
	· c	36.770		2,941.60		
	D	38.310		3,064.80		
	E	40.150		3,212.00		
****Complian	ice & Metering Mgr (1805)	49.330		3,946.40		
	В	51.680		4,134.40		
	, · C	54.210		4,336.80		
	D	56.930		4,554.40		
	E	59.670		4,773.60		
Compliance O	fficer Trainee (1053) A	32.710		2,616.80		
	· В	34.330		2,746.40		
		36.000		2,880.00		
	. D	37.590		3,007.20		
	. Е	39.490		3,159.20		
Construction l	Estimator (1601) A	34.840		2,787.20		
	В	36.670		2,933.60		
	С	38.390		3,071.20		
	D	40.220		3,217.60		
	Ε	42.150		3,372.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	महा कर कुर हिन्दा अस्ति है स्थान समिति । इस्किन विकास Pay Scal	e Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Contracts Pro	cessing Clrk (1536) A	21.590	1,727.20	<u>-,-,-</u>	
	B. Carlotte and B. Carlotte an	22.530	1,802.40		
		23.620	1,889.60		
	D	24.850	1,988.00		
	E .	26.080	2,086.40		
***Council Se	cretary (1381) A	27.220	2,177.60		
	В	28.500	2,280.00		
	.c	29.910	2,392.80		
	D	31.270	2,501.60		
	E	32.920	2,633.60		
Court Support	: Clerk Supv (1360)	27.380	2,190.40		
	В	28.570	2,285.60		
	$\mathfrak{g}_{G}:=\{\mathbf{C}_{G}\}$	29.950	2,396.00		
	.D	31.500	2,520.00		
	Ε	33.070	2,645.60		
Court Support	: Clrk 1 (1386) A	22.760	1,820.80		
	, ;; ',B	23.820	1,905.60		
	Company of the property of the second of the	24.830	1,986.40		
	.D	26.040	2,083.20		
	E	27.390	2,191.20		
Court Support	: Clrk 2 (1388) A	23.820	1,905.60		
	<sup>.</sup> B	24.850	1,988.00		
	С	26.040	2,083.20		
	.D	27.390	2,191.20		
	E	28.750	2,300.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

Crime Scene Specialist 1 (1495)  A 33.190 2,655.20  B 34.860 2,788.80  C 36.610 2,928.80  D 38.430 3,074.40  E 40.350 3,228.00  Crime Scene Specialist 2 (1448)  A 37.060 2,964.80  B 38.670 3,093.60  C 40.630 3,250.40  D 42.720 3,417.60  E 44.740 3,579.20  Crime Scene Specialist 3 (1496)  A 38.910 3,112.80  B 40.600 3,248.00  C 42.670 3,413.60  D 44.850 3,588.00  E 46.970 3,757.60  Criminalist 1 (1152)  A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  C 44.700 3,576.00  C 44.700 3,576.00  C 59.510 4,760.80  C 59.510 4,760.80  C 62.430 4,994.40  E 65.420 5,233.60	Class Title	ta (1984) ye taga araba a a a a a a a a a a a a a a a a	cále Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Crime Scene Specialist 2 (1448)  Crime Scene Specialist 3 (1496)  Criminalist 1 (1152)  Criminalist 1 (1152)  Criminalist 1 (1152)  Criminalist 2 (1384)  Criminalist 2 (1384)  Criminalist 2 (1384)  Criminalist 2 (1384)  Criminalist 3 (1496)  Criminalist 3 (1496)  Criminalist 4 (1496)  Criminalist 4 (1496)  Criminalist 5 (1496)  Criminalist 6 (1496)  Criminalist 7 (1496)  Criminalist 9 (1496)  Criminalist	Crime Scene Sp	ecialist 1 (1495)	33.190	2,655.20		
D 38.430 3,074.40  E 40.350 3,228.00  Crime Scene Specialist 2 (1448) A 37.060 2,964.80  B 38.670 3,093.60  C 40.630 3,250.40  D 42.720 3,417.60  E 44.740 3,579.20  Crime Scene Specialist 3 (1496) A 38.910 3,112.80  B 40.600 3,248.00  C 42.670 3,413.60  D 44.850 3,588.00  E 46.970 3,757.60  Criminalist 1 (1152) A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  C 59.510 4,760.80  C 59.510 4,760.80  C 59.510 4,760.80		$\mathbb{R}^{n}$	34.860	2,788.80		
E 40.350 3,228.00 Crime Scene Specialist 2 (1448) A 37.060 2,964.80 B 38.670 3,093.60 C 40.630 3,250.40 D 42.720 3,417.60 E 44.740 3,579.20 Crime Scene Specialist 3 (1496) A 38.910 3,112.80 B 40.600 3,248.00 C 42.670 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60 Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 Criminalist 2 (1384) A 54.130 4,330.40 Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40		c	36.610	2,928.80		
Crime Scene Specialist 2 (1448)  A 37.060  B 38.670  3,093.60  C 40.630  3,250.40  D 42.720  3,417.60  E 44.740  3,579.20  Crime Scene Specialist 3 (1496)  A 38.910  B 40.600  3,248.00  C 42.670  3,413.60  D 44.850  3,588.00  E 46.970  3,757.60  Criminalist 1 (1152)  A 40.530  A 54.130  A 54.130  A 39.0.40  Criminalist 2 (1384)  A 54.130  A 39.0.40  Criminalist 2 (1384)  A 54.130  A 39.0.40  A 54.130  A 30.40  B 56.660  A 532.80  C 59.510  A 760.80  D 62.430  A 9.94.40		D	38.430	3,074.40		
B 38.670 3,093.60 C 40.630 3,250.40 D 42.720 3,417.60 E 44.740 3,579.20 Crime Scene Specialist 3 (1496) A 38.910 3,112.80 B 40.600 3,248.00 C 42.670 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60 Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 Criminalist 2 (1384) A 54.130 4,330.40 Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40				3,228.00		
C 40.630 3,250.40  D 42.720 3,417.60  E 44.740 3,579.20  Crime Scene Specialist 3 (1496) A 38.910 3,112.80  B 40.600 3,248.00  C 42.670 3,413.60  D 44.850 3,588.00  E 46.970 3,757.60  Criminalist 1 (1152) A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  D 46.830 3,746.40  E 49.130 3,930.40  Criminalist 2 (1384) A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80  D 62.430 4,994.40	Crime Scene Sp	ecialist 2 (1448)	37.060	2,964.80		
D 42.720 3,417.60 E 44.740 3,579.20 Crime Scene Specialist 3 (1496) A 38.910 3,112.80 B 40.600 3,248.00 C 42.670 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60 Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 C 45.830 3,746.40 E 49.130 3,930.40 C 49.130 4,330.40 C 59.510 4,760.80 C 59.510 4,760.80		В	38.670	3,093.60		
E 44.740 3,579.20  Crime Scene Specialist 3 (1496) A 38.910 3,112.80  B 40.600 3,248.00  C 42.670 3,413.60  D 44.850 3,583.00  E 46.970 3,757.60  Criminalist 1 (1152) A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  D 46.830 3,746.40  E 49.130 3,930.40  Criminalist 2 (1384) A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80		c i de la companya d	40.630	3,250.40		
Crime Scene Specialist 3 (1496)  A 38.910 3,112.80  B 40.600 3,248.00 3,413.60 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60  Criminalist 1 (1152)  A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40  Criminalist 2 (1384)  A 54.130 4,330.40  B 56.660 4,532.80 C 59.510 4,760.80		, D	42.720	3,417.60		
B 40.600 3,248.00 C 42.670 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60 Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 Criminalist 2 (1384) B 56.660 4,532.80 C 59.510 4,760.80		E	44.740	3,579.20		
C 42.670 3,413.60 D 44.850 3,588.00 E 46.970 3,757.60  Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40  Criminalist 2 (1384) A 54.130 4,330.40 C 59.510 4,760.80 D 62.430 4,994.40	Crime Scene Sp	pecialist 3 (1496) A	38.910	3,112.80		
D 44.850 3,588.00 E 46.970 3,757.60 Criminalist 1 (1152) A 40.530 3,242.40 B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40		В	40.600	3,248.00		
E 46.970 3,757.60  Criminalist 1 (1152) A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  D 46.830 3,746.40  E 49.130 3,930.40  Criminalist 2 (1384) A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80  D 62.430 4,994.40		<i>33</i> C	42.670	3,413.60		
Criminalist 1 (1152)  A 40.530 3,242.40  B 42.510 3,400.80  C 44.700 3,576.00  D 46.830 3,746.40  E 49.130 3,930.40  Criminalist 2 (1384)  A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80  D 62.430 4,994.40		D	44.850	3,588.00		
B 42.510 3,400.80 C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40		E	46.970	3,757.60		
C 44.700 3,576.00 D 46.830 3,746.40 E 49.130 3,930.40 Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40	Criminalist 1 (1	.152) A	40.530	3,242.40		
D 46.830 3,746.40 E 49.130 3,930.40  Criminalist 2 (1384) A 54.130 4,330.40 B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40		В	42.510	3,400.80		
E 49.130 3,930.40  Criminalist 2 (1384)  A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80  D 62.430 4,994.40			44.700	3,576.00		
Criminalist 2 (1384)  A 54.130 4,330.40  B 56.660 4,532.80  C 59.510 4,760.80  D 62.430 4,994.40		D	46.830	3,746.40		
B 56.660 4,532.80 C 59.510 4,760.80 D 62.430 4,994.40		Ε	49.130	3,930.40		
C 59.510 4,760.80 D 62.430 4,994.40	Criminalist 2 (1	.384) A	54.130	4,330.40		
D 62.430 4,994.40		В	56.660	4,532.80		
D 62.430 4,994.40		C	59.510	4,760.80		
E 65.420 5,233.60		· ·	62.430	4,994.40		
		E	65.420	5,233.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



## SALARY TABLE CLASSIFIED SERVICE

Class Title 《 图 中海海绵原》,河南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南南	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Criminalist 3 (1814)	·A	56.820	· · · · · · · · · · · · · · · · · · ·	4,545.60	•	
	В	59.510		4,760.80		
	c	62.500		5,000.00		
	. D	65.540		5,243.20		
	Е	68.690		5,495.20		
*****Cust Info & Billing Mgr (1795)	Α	49.330		3,946.40		
	В	51.680		4,134.40		
	С	54.210		4,336.80		
\$	D	56.930		4,554.40		
	΄ Έ	59.670		4,773.60		
Custodian 1 (1387)	Α	17.620		1,409.60		
	В	18.500		1,480.00		
e e e e e e e e e e e e e e e e e e e	Sr. C	19.260		1,540.80		
i	; D	20.170		1,613.60		
	. Е	21.070		1,685.60		
Custodian 2 (1389)	Α	19.260		1,540.80		
	· : B	20.170		1,613.60		
ar i decendadado de amenos militar que como como esta esta esta esta esta esta esta esta	C	21.070		1,685.60		
•	D	21.850		1,748.00		
	. E	22.910		1,832.80		
Custodian 3 (1390)	Ά	21.070		1,685.60		
	iB	21.850		1,748.00		
	C	22.910		1,832.80		
	D	23.850		1,908.00		
	Æ	24.950		1,996.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## Personnel SALARY TABLE CLASSIFIED SEI Department EFFECTIVE 01/01/2025 SALARY TABLE CLASSIFIED SERVICE

Class Title	Control of the second s	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cust Servs Rep (	1394)	, A	25.010		2,000.80		· · · · · · · · · · · · · · · · · · ·
		- B	26.090		2,087.20		
		C	27.340		2,187.20		
		D	28.760		2,300.80		
		Ë	30.190		2,415.20		
Cust Servs Supv	(1393)	A	43.840		3,507.20		
		В	45.860		3,668.80		
		. C	48.240		3,859.20		
		. D	50.580		4,046.40		
		E	52.910		4,232.80		
Deputy City Cler	k 1 (1395)	Α	23.770		1,901.60		
		В	24.780		1,982.40		
		С	25.990		2,079.20		
		D	27.330		2,186.40		
		Ε	28.690		2,295.20		
Deputy City Cle	k 2 (1396)	Α	27.270		2,181.60		
		В	28.580		2,286.40		
		. <b>C</b>	29.910		2,392.80		
		D	31.410		2,512.80		
		E	32.990		2,639.20		
Deputy Noise Al	patemt Ofcr (1397)	Α	29.150		2,332.00		
		В	30.640		2,451.20		
		С	32.140		2,571.20		
		D	33.630		2,690.40		
		Е	35.420		2,833.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel Salary Table Classified Service Department Balance of the service of



Class Title	ा इसके राज्य इत्या । अनुसर सम्बन्धन त्रेष्ट ब्रह्म विकास स्वर्ण <b>Pay Scale</b>	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Development	Project Manager 1 (1184) A	45.200	3,616.00		
	В	47.300	3,784.00		
		49.580	3,966.40		
		52.060	4,164.80		
		54.470	4,357.60		
Development	Project Manager 2 (1185).	52.060	4,164.80		
	В	54.470	4,357.60		
	c	57.200	4,576.00		
	D	60.000	4,800.00		
	E	62.860	5,028.80		
Development	Project Manager 3 (1186) A	60.000	4,800.00		
	В	62.860	5,028.80		
	∰), "C	65.970	5,277.60		
	}	69.230	5,538.40		
	E	72.540	5,803.20		
Development	Services Permit Technician (1252) A	28.080	2,246.40		
	: B	29.380	2,350.40		
	C	30.830	2,466.40		
	D	32.270	2,581.60		
	E	33.840	2,707.20		
Dispatcher 1 (	1410) <sup>(</sup> A	27.100	2,168.00		
	В	28.510	2,280.80		
	C	29.850	2,388.00		
	1.200. D	31.170	2,493.60		
	· É	32.680	2,614.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	计进步程 致重新 计算点 网络红色的 腹颌的	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Dispatcher 2 (1	411)		29.810	<del></del>	2,384.80		
		В	31.450		2,516.00		
		Ç	32.700		2,616.00		
		D	34.300		2,744.00		
		E	35.990		2,879.20		
Disposal Site Re	ep (1412)	Α	22.670		1,813.60		
		В	23.660		1,892.80		
		C	24.800		1,984.00		
		D	26.090		2,087.20		
	•	Ε	27.380		2,190.40		
Disposal Site Su	upv (1413)	А	36.880		2,950.40		
		В	38.670		3,093.60		
		33.5 C	40.680		3,254.40		
		D	42.460		3,396.80		
		Е	44.560		3,564.80		
Dispute Resolu	tion Ofcr (1415)	А	35.420		2,833.60		
		, В	37.130		2,970.40		
		С	38.890		3,111.20		
		D	40.790		3,263.20		
		Е	42.800		3,424.00		
District Manago	er (1418)	· A	42.900		3,432.00		
		В	44.960		3,596.80		
		С	47.190		3,775.20		
		D	49.510		3,960.80		
		Ε	51.740		4,139.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



# Personnel SALARY TABLE CLASSIFIED SERVICE Department EFFECTIVE 01/01/2025

Class Title	া বুলক্ষ্টিশালীৰ নাজৰ প্ৰস্থান কিং বিষ্ণা বিষ্ণা কৰাই ক্ষেত্ৰ কৰি বিষ্ণা <mark>Pay Sca</mark> l	e Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
District Refuse	Collect Supv (1839) A	49.030		3,922.40		
	B State of B	51.260		4,100.80		•
		53.710		4,296.80		
		56.080		4,486.40		
		58.720		4,697.60		
DNA Technical	Manager (1414) A	56.820		4,545.60		
	В	59.510		4,760.80		
	<b>c</b>	62.500		5,000.00		
	D	65.540		5,243.20		
	· · · · · · · · E	68.690		5,495.20		
Documents Ex	aminer 1 (1420) A	27.780		2,222.40		
	. В	29.060		2,324.80		
	54. C	30.540		2,443.20		
	D	31.930		2,554.40		
	E	33.530		2,682.40		
Documents Ex	aminer 2 (1224) A	33.560		2,684.80		
	В	35.150		2,812.00		
	C	36.900		2,952.00		
	A finite in the month of the contraction of the con	38.780		3,102.40		
	Е	40.620		3,249.60		
Documents Exa	aminer 3 (1421) A	44.560		3,564.80		
	١B	46.590		3,727.20		
	c	49.030		3,922.40		
	1 9 4 A - A - A - A - A - A - A - A - A - A	51.400		4,112.00		
	Ε	53.820	•	4,305.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	and the second of the second	in the state of th	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Drafting Aide (1	422)	*	. A	25.340	2,027.20	<u> </u>	,
	*	•	В	26.560	2,124.80		
		,	c	27.900	2,232.00		
			D	29.110	2,328.80		
		•	Ε	30.510	2,440.80		
Economist (1424	4)		Α	38.890	3,111.20		
		• ,	В	40.790	3,263.20		
		,		42.800	3,424.00		
			. D.	44.740	3,579.20		
			E	47.010	3,760.80		
Editor/Proofrea	der (1246)		Α	19.600	1,568.00		
			В	20.640	1,651.20		
			;	21.590	1,727.20		
			D	22.520	1,801.60		
			Ε	23.620	1,889.60		
Electrical Inspec	tor 1 (1161)		Α	37.910	3,032.80		
			В	39.810	3,184.80		
		-	. C	41.820	3,345.60		
	•		D	43.760	3,500.80		
			Е	45.850	3,668.00		
Electrical Inspec	tor 2 (1162)		А	39.810	3,184.80		
			В	41.820	3,345.60		
			С	43.760	3,500.80		
			D	45.850	3,668.00		
			Е	48.110	3,848.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup> Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title क्षा का कार्यकार का निर्माण का कार्यकार आहा।	Pay Scale	Min Hourly	Max Hourly Biweekly Amt Biweekly Max	Step 112
Electrician (1428)	ere g A	37.090	2,967.20	
그는 그를 맞은 아이들이 없다.	В	38.890	3,111.20	
	С	40.510	3,240.80	
	D	42.580	3,406.40	
· · · · · · · · · · · · · · · · · · ·	E	44.520	3,561.60	
Electrician Supv (1431)	A	42.700	3,416.00	
	В	44.910	3,592.80	
	C	47.050	3,764.00	
	D	49.280	3,942.40	
	-∿ É	51.620	4,129.60	•
Electronic Publishing Spec (1583)	Α	27.150	2,172.00	
	В	28.430	2,274.40	
43	\$2 . C	29.760	2,380.80	
	, D	31.280	2,502.40	
	Ε	32.700	2,616.00	
Electronics Tech (1443)	Α	32.110	2,568.80	
•	, a B	33.670	2,693.60	
والمراواة والمراوية	<u>,,</u>	35.070	2,805.60	
	· D	36.870	2,949.60	
	E	38.550	3,084.00	
lectronics Tech Supv (1444)	А	36.950	2,956.00	
	В	38.890	3,111.20	
	С	40.740	3,259.20	
$I \subseteq \{i, w\}^{T}$	D	42.650	3,412.00	
	. E	44.710	3,576.80	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	स १ ४५ अप्रदेशकः वर्षाक्षकः । अप्राप्त	ranggagara a	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Emergency Ser	vices Coordinator (1213)		A	42.870		3,429.60	<u> </u>	
	,		В	44.970		3,597.60		
			v c	47.200		3,776.00		
			D	49.320		3,945.60		
			E	51.840		4,147.20		
****Employee	Assistance Counselor (1406	)	A	34.690		2,775.20		
	•		В	36.380		2,910.40		
			. C	38.110		3,048.80		
	•		Đ	39.940		3,195.20		
	•		E.	41.940		3,355.20		
****Employee	Assistance Program Manage	er (1429)	А	43.740		3,499.20		
			В	45.840		3,667.20		
			<i>;</i> ≠ C	48.120		3,849.60		
	·		D	50.540		4,043.20		
			E	53.010		4,240.80		
****Employee	Benefits Administrator (141	.6)	А	43.740		3,499.20		
			В	45.840		3,667.20		
			. <b>C</b>	48.120		3,849.60		
			D	50.540		4,043.20		
			Е	53.010		4,240.80		
****Employee	Benefits Specialist 1 (1417)		А	29.150		2,332.00		
. ,			В	30.640		2,451.20		
			С	32.140		2,571.20		
			D	33.630		2,690.40		
			E	35.420		2,833.60		

 $<sup>{}^{\</sup>star}\text{Classification}$  is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ा अन्य राज्य पेन्द्र १९८१ - १ क्लार अने विकास अन्य विकास स्था विकास स्थापना <b>प्राप्त</b>	Scale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
****Employee	e Benefits Specialist 2 (1407)	A 35.420	2,833.60		
		37.130	2,970.40		
		38.890	3,111.20		
		40.790	3,263.20		
		42.800	3,424.00		
Engrng Traine	e (1432)	A <b>25</b> .390	2,031.20		
		26.700	2,136.00		
		27.800	2,224.00		
	]	29.240	2,339.20		
		30.590	2,447.20		
Environmenta	l Biologist 1 (1685)	35.420	2,833.60		
	Į.	37.180	2,974.40		
		38.990	3,119.20		
	1.6	40.680	3,254.40		
	1	42.740	3,419.20		
Environmenta:	! Biologist 2 (1686)	40.680	3,254.40		
	i dg →E	3 42.740	3,419.20		
	,	44.930	3,594.40		
	. ,	47.060	3,764.80		
	:E	49.450	3,956.00		
nvironmental	l Biologist 3 (1687)	46.940	3,755.20		-
	:E	3 49.220	3,937.60		
	. (	51.740	4,139.20		
		54.330	4,346.40		
	· E	56.830	4,546.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	and the second s	cale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Environmenta	el Health Coordinator (1121) A	44.120	3,529.60		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	46.300	3,704.00		
		48.370	3,869.60		
	D	50.850	4,068.00		
	E	53.330	4,266.40		
Environmenta	l Health Inspector 1 (1120) A	33.920	2,713.60		
	В	35.610	2,848.80		
	c de la companya de l	37.340	2,987.20		
	D	39.220	3,137.60		
	E	41.140	3,291.20		
Environmenta	al Health Inspector 2 (1122) A	39.020	3,121.60		
	В	40.950	3,276.00		
	.: C	42.930	3,434.40		
	D	45.070	3,605.60		
	E	47.300	3,784.00		
<b>En</b> vironmenta	ıl Health Manager (1119) A	51.710	4,136.80		
	.B	54.290	4,343.20		
	<i>.</i>	56.970	4,557.60		
	D	59.710	4,776.80		
	· E	62.740	5,019.20		
Environmenta	ll Scientist 1 (1062) A	35.420	2,833.60		
	В	37.180	2,974.40		•
	C	38.990	3,119.20		
	D	40.680	3,254.40		
	Ε	42.740	3,419.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

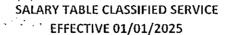
<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title राजिन्द्रीकार्यक्ष कि कि का उद्याप अवस्थित हुए हु।	<sup>4.3</sup> Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Scientist 2 (1063)	A	40.680	· · · · · · · · · · · · · · · · · · ·	3,254.40		
	В	42.740		3,419.20		
	C	44.930		3;594.40		
	D	47.060		3,764.80		
	E	49.450		3,956.00		
Environmental Scientist 3.(1064):	Α	46.940		3,755.20		
	. В	49.220		3,937.60		
	c	51.740		4,139.20		
	D	54.330		4,346.40		
•	E	56.830		4,546.40		
Equip Operator 1 (1439)	Α	25.690		2,055.20		
	В	26.940		2,155.20		
	SÆ C	28.200		2,256.00		
	D	29.430		2,354.40		
	Ε	30.770		2,461.60		
Equip Operator 2 (1440)	Α	30.160		2,412.80		
	в В	31.480		2,518.40		
Et . To dispersence to the second of the sec	C	32.910		2,632.80		
	D	34.440		2,755.20		
•	E	36.070		2,885.60		
quip Operator 3 (1445)	Α	31.480		2,518.40		
	В	32.910		2,632.80		
	С	34.440		2,755.20		
No.	. , D	36.070	•	2,885.60		
	: E	37.670		3,013.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.





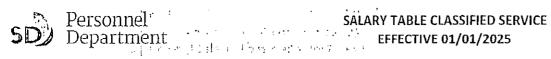
Class Title	en germerye e de	Mary of	1.78	in 1999 to go their l	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Painter (	1446)		,		. A	31.000	<del></del>	2,480.00	,, <u> </u>	
			. '	•	В	32.540		2,603.20		
				. •	.c	34.000		2,720.00		
			,		D	35.480		2,838.40		
					E	37.170		2,973.60		
Equip Repair St	upv (1435)	٠.		••	·A	35.580		2,846.40		
					· B	37.420		2,993.60		
					B C	39.190		3,135.20		
	et e	•	•	•	Ď.	41.060		3,284.80		
				• •	. Е	43.020		3,441.60		
Equip Service S	Supv (1451)				А	25.630		2,050.40		
					В	26.830		2,146.40		
					;∴ + .C	28.220		2,257.60		
					Ď	29.490		2,359.20		
					Ε	30.940		2,475.20		
Equip Tech 1 (1	1436)				А	24.550		1,964.00		
					В	25.740		2,059.20		
					, , <b>C</b>	26.940		2,155.20		
					D	28.030		2,242.40		
					Е	29.420		2,353.60		
Equip Tech 2 (1	1438)				А	26.940		2,155.20		
					В	28.030		2,242.40		
					С	29.420		2,353.60		
					D	30.660		2,452.80		
					Ε	32.110		2,568.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



ass Title - শুক্তি কুলাকে কেন্দ্ৰ প্ৰতিষ্ঠিত কলি গোলাকৈ শুক্তি Pay Scale	Min Hourly	Max Hourly Biweekly Am	t Biweekly Max	Step 112
uip Tech 3 (1441)	29.580	2,366.40		
В	30.870	2,469.60		
c	32.360	2,588.80		
	33.770	2,701.60		
	35.330	2,826.40		
uip Trainer (1442) A	31.170	2,493.60		
В	32.730	2,618.40		
	34.440	2,755.20		
D	35.830	2,866.40		
E	37.680	3,014.40		
ecutive Assistant (1876) A	30.860	2,468.80		
В	32.320	2,585.60		
$\omega_{\chi\gamma}$ . C	33.850	2,708.00		
. D	35.490	2,839.20		
E	37.340	2,987.20		
WD Manager (1254) A	47.690	3,815.20		
ВВ	50.050	4,004.00		
	52.480	4,198.40		
D	55.100	4,408.00		
, Е	57.780	4,622.40		
eld Rep (1465) A	24.520	1,961.60		
· B	25.750	2,060.00		
С	27.050	2,164.00		
D	28.200	2,256.00		
E	29.530 <sup>-</sup>	2,362.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title		. १८५१ - आकर्षेक्ष्य, अस्त्रा <del>वर</del> ्क	Pây Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Finance Analyst	1 (1028)		A	36.240	2,899.20		
	•		В	38.040	3,043.20		
				39.940	3,195.20		
			D	41.920	3,353.60		
			E	44.020	3,521.60		
Finance Analyst	2 (1029)		:A	41.650	3,332.00		
		• •	В	43.730	3,498.40		
			. C .	45.920	3,673.60		
			, .D	48.220	3,857.60		
			Ē	50.640	4,051.20		
Finance Analyst	t 3 (1030)		Α	45.850	3,668.00		
			В	48.120	3,849.60		
			tu −C	50.530	4,042.40		
			D	53.050	4,244.00		
			E	55.690	4,455.20		
****Finance Ar	nalyst 4 (1031)		А	56.820	4,545.60		
			В	59.670	4,773.60		
			. C	62.650	5,012.00		
			D	65.780	5,262.40		
			Ę	69.050	5,524.00		
irearms Tech (	(1191)		Α	25.640	2,051.20		
			В .	26.680	2,134.40		
			С	28.010	2,240.80		
		•	D	29.180	2,334.40		
			E	30.570	2,445.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title ক্ষম বিশেষ বিশেষ বিশেষ ক্ষম হয় কৃষ্টে ক্ষমণাজ্য ক্ষমণাজ্য ক্ষমণাজ্য ক্ষমণাজ্য ক্ষমণাজ্য ক্ষমণাজ্য	Pay Scale	Min Hourly	Max Hourly Biweekly Amt Biweekly Max	Step 112
Fire Battalion Chief (1453)	Α	54.620	4,369.60	39.014
	В	57.350	4,588.00	40.964
	· c	60.030	4,802.40	42.879
	), D	63.050	5,044.00	45.036
	E	66.090	5,287.20	47.207
Fire Captain (1456)	· . A	44.610	3,568.80	31.864
	В	46.840	3,747.20	33.457
	C	49.100	3,928.00	35.071
	D	51.460	4,116.80	36.757
	Е	54.010	4,320.80	38.579
Fire Dispatch Administrator (1017)	А	46.030	3,682.40	
	В	48.150	3,852.00	
· s	ALI C	50.650	4,052.00	
	. D	53.120	4,249.60	
	E	55.570	4,445.60	
Fire Dispatcher (1464)	А	32.830	2,626.40	
•	, В	34.590	2,767.20	
a de la compansión de la c	C	36.070	2,885.60	
$\mathcal{O}(H_{1}, G_{1}) = \mathcal{O}(G_{1}, G_{2})$	D	37.640	3,011.20	
	Е	39.690	3,175.20	
Fire Dispatch Supv (1518)	А	39.780	3,182.40	
	В	41.900	3,352.00	
	С	43.700	3,496.00	
14、发展中央电影中,第134	D	45.690	3,655.20	
•	E	48.020	3,841.60	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis...

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

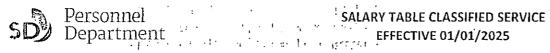
Class Title	er julio alto opinio o professor enabeleto espeksia.	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Fire Engineer (1	1458)	Α	38.350	3,068.00		27.393
		В	40.330	3,226.40		28.807
		c c	42.080	3,366.40		30.057
		D	44.230	3,538.40		31.593
		Е	46.370	3,709.60		33.121
Fire Fighter 1 (2	1461)	Α,	24.150	1,932.00		17.250
		В	25.290	2,023.20		18.064
			26.610	2,128.80		19.007
		D	27.890	2,231.20		19.921
	• •	. E	29.070	2,325.60		20.764
Fire Fighter 2 (:	1462)	А	32.410	2,592.80		23.150
		В	33.920	2,713.60		24.229
		: C	35.700	2,856.00		25.500
		D	37.420	2,993.60		26.729
		E	39.110	3,128.80		27.936
Fire Fighter 3 (:	1020)	А	34.020	2,721.60		24.300
		В	35.620	2,849.60		25.443
		. <b>C</b>	37.490	2,999.20		26.779
		. D	39.280	3,142.40		28.057
		Е	41.060	3,284.80		29.329
Fire Helicopter	Pilot (1150)	А	44.610	3,568.80		31.864
		В	46.840	3,747.20		33.457
		С	49.100	3,928.00		35.071
	•	D	51.460	4,116.80		36.757
		٤	54.010	4,320.80		38.579

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Problem (Accordance Accordance and Accordance Accordance Accordance (Pay Sca	le Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Fire Lead Dispa	atcher (1460) A	36.110	. 2,888.80	<u></u>	
		38.050	3,044.00		
		39.690	3,175.20		
	D	41.420	3,313.60		
	E	43.660	3,492.80		
Fire Prevention	n Inspectr 1 (1474)	32.410	2,592.80		23.150
	В	33.920	2,713.60		24.229
		35.700	2,856.00		25.500
	D	37.420	2,993.60		26.729
	E	39.110	3,128.80		27.936
Fire Prevention	n Inspectr 2 (1475) A	38.350	3,068.00		27.393
	. В	40.330	3,226.40		28.807
	\$7 ° C	42.080	3,366.40		30.057
	: D	44.230	3,538.40		31.593
	E	46.370	3,709.60		33.121
Fire Prevention	n Supv (1476) A	44.610	3,568.80		31.864
	· <u>:</u> · B	46.840	3,747.20		33.457
	ر <u>در در د</u>	49.100	3,928.00		35.071
	Not the set of	51.460	4,116.80		36.757
	E	54.010	4,320.80		38.579
Fire Recruit (14	463) A	18.870	1,509.60		13.479
	. В	19.720	1,577.60	·	14.086
	C	20.780	1,662.40		14.843
	remode to first the D	21.820	1,745.60		15.586
	E ·	22.750	1,820.00		<b>16</b> .250

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



### SALARY TABLE CLASSIFIED SERVICE

Class Title	का कि के ने कि Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Fitness Spec (1201	l) yeş	29.150	2,332.00		
	$\mathcal{F}_{\mathbf{a}}^{(p)}$	30.640	2,451.20		
	사용 1일 : 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	32,140	2,571.20		
		33.630	2,690.40		
		35.420	. 2,833.60		
Fleet Attendant (1	454) A	20.770	1,661.60		
	В	21.640	1,731.20		
		22.680	1,814.40		
	.D	23.650	1,892.00		
	Ε .	24.690	1,975.20		
****Fleet Manage	er (1762) A	56.860	4,548.80		
	В	59.600	4,768.00		
	y → C	62.490	4,999.20		
	D	65.630	5,250.40		
	E	68.870	5,509.60		
Fleet Parts Buyer	(1250) A	29.240	2,339.20		
	. В	30.640	2,451.20		
		32.160	2,572.80		
	D	33.630	2,690.40		
	E	35.420	2,833.60		
Fleet Parts Buyer :	Supv (1249) A	35.320	2,825.60		
	В	37.110	2,968.80		
	C	38.980	3,118.40		
	D	40.910	3,272.80		
	<sub>.</sub> E	42.960	3,436.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title A种类的对象中间,内容是对象的。	सम्बद्धाः स्थापनाः Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Repair Supv (1146)	. A	48.240	<del>-</del>	3,859.20		
	В	50.760		4,060.80		
	Ċ	53.170		4,253.60		
	D	55.680		4,454.40		
	E	58.400		4,672.00		
Fleet Team Leader (1138)	A	40.160		3,212.80		
	В	42.260		3,380.80		
	. с	44.470		3,557.60		
	D	46.810		3,744.80		
	: E	49.290		3,943.20		
Fleet Technician (1437)	А	35.600		2,848.00		
	В	37.380		2,990.40		
10 gr 4	$\mathbb{S}T_{\mathcal{S}} := \mathbf{C}$	39.070		3,125.60		
	i D	40.750		3,260.00		
	Е	42.700		3,416.00		
Forensic Alcohol Analyst (1466)	А	31.610		2,528.80		
	(	33.170		2,653.60		
the state of the s	Literatur Maryer Maryer C	34.740		2,779.20		
	. D	36.400		2,912.00		
	٠E	38.230		3,058.40		
General Util Supv (1976)	А	42.880		3,430.40		
	В	44.890		3,591.20		
	С	47.170		3,773.60		
* * * * * * * * * * * * * * * * * * *	D	49.340		3,947.20		
	٠E	51.870		4,149.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	where $\mathcal{A}_{p}$ is a constant with $\mathcal{B}_{p}$ . The wave constant	Pày'Sc	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
General Water	Util Supy (1488)	A	48.970	3,917.60		
		В	51.270	4,101.60		
		C	53.880	4,310.40		
		. D:	56.340	4,507.20		
		Ε.	59.250	4,740.00		
Generator Tecl	nnician (1140)	1 A	32.260	2,580.80		
		В	33.670	2,693.60		
		C	35.240	2,819.20		
		D	36.890	2,951.20		
	•	E	38.520	3,081.60		
****Geograph	ic Info Systems Analyst 1 (1141)	А	32.760	2,620.80		
		В	34.430	2,754.40		
	•	5 . C	36.120	2,889.60		
		D	37.800	3,024.00		
		Е	39.810	3,184.80		
****Geograph	ic Info Systems Analyst 2 (1142)	А	39.810	3,184.80		
		В	41.700	3,336.00		
		. C	43.710	3,496.80		
	ı	D	45.840	3,667.20		
		Е	48.100	3,848.00		
****Geograph	ic Info Systems Analyst 3 (1143)	А	43.710	3,496.80		
		В	45.840	3,667.20		
	•	С	48.100	3,848.00		
	•	D	50.280	4,022.40		
		E	52.830	4,226.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ी अन् अकेन के अन्य राज्यां में समित्रामा राज्यम् विकास के राज्याम् <b>Pay Sc</b>	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
****Geograph	nic Info Systems Analyst 4 (1144) A	49.140	3,931.20		
	В	51.490	4,119.20		
	C	54.080	4,326.40		
	D	56.780	4,542.40		
	e in the term of	59.560	4,764.80		
Geographic Int	o Systems Tech (1128) A	31.350	2,508.00		
	В	32.790	2,623.20		
	C	34.320	2,745.60		
	D	36.090	2,887.20		
	E	37.800	3,024.00		
Golf Course Gr	reenskeeper (1482) A	24.280	1,942.40		
	В	25.260	2,020.80		
	SI, N C	26.490	2,119.20		
	:D	27.620	2,209.60		
	E	28.840	2,307.20		
Golf Course M	gr (1798) A	38.970	3,117.60		•
	В.	40.800	3,264.00		
		42.860	3,428.80		
	, D	44.920	3,593.60		
	E	47.010	3,760.80		
Golf Course Su	pt (1509) A	36.510	2,920.80		
	В	38.310	3,064.80		
	С	40.250	3,220.00		
	D	42.060	3,364.80		
	· · · · · · · · · · · · · · · · · · ·	44.140	3,531.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	क्षा कुरू प्रतान प्रमान हो। जना कुला कुला कुला कुला कुला कुला कुला कुल	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Golf Operations	Assistant (1480)	A	22.680	1,814.40		<u>.                                    </u>
		В	23.900	1,912.00		
		C	25.010	2,000.80		
		D	26.070	2,085.60		
		∴ Le Company	27.340	2,187.20		
Golf Operations	Supv (1481)	· · · A	26.230	2,098.40		
	•	В	27.350	2,188.00		
		. C	28.690	2,295.20		
	-	D	30.000	2,400.00		
	• •	E	31.490	2,519.20		
Graphic Commo	tns Mgr (1347)	А	41.370	3,309.60		
	•	В	43.440	3,475.20		
		C	45.540	3,643.20		
		D	47.730	3,818.40		
		E	50.000	4,000.00		
Graphic Designe	er (1490)	А	31.840	2,547.20		
		·B	33.320	2,665.60		
	-	. <b>C</b>	34.880	2,790.40		
		D	36.630	2,930.40		
•		E	38.270	3,061.60		
Graphic Design :	Supv (1489)	А	36.000	2,880.00		
. <u>-</u>		В	37.680	3,014.40		
		С	39.510	3,160.80		
	i e e e e e e e e e e e e e e e e e e e	D	41.600	3,328.00		
		Е	43.570	3,485.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	िक्तपुरक्षके अस्ति । अति तार स्थानिक स्वर्णिता विदेश हैं (ashinPaỳ Sc	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Grounds Mair	nds Maint Mgr (1642) nds Maint Supv (1470)	37.190	2,975.20		
	$\mathbb{R}^{n}$	38.840	3,107.20		
		40.920	3,273.60		
	D. Company	43.000	3,440.00		
		45.080	3,606.40		
Grounds Mair	nt Supv (1470) A	28.720	2,297.60		
	B	30.070	2,405.60		
	c.	31.510	2,520.80		
	D	33.020	2,641.60		
	E	34.520	2,761.60		
rounds Maint Wrkr 1 (1467)		21.570	1,725.60		
	В	22.520	1,801.60		
	[ ] [ ] [ St. C	23.470	1,877.60		
		24.530	1,962.40		
	E	25.570	2,045.60		
Grounds Mair	nt Wrkr 2 (1468) A	23.870	1,909.60		
	В	24.810	1,984.80		
	C	26.030	2,082.40		
	D	27.160	2,172.80		
	Е	28.400	2,272.00		
Grounds Mair	nt Wrkr 3 (1469) A	26.030	2,082.40		
	В	27.160	2,172.80		
	C	28,400	2,272.00		
	D	29.600	2,368.00		
	. 'E	31.010	2,480.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	दन्ष्रहा । स्टूर्	gent in rectain did deput contagnis di gregoria	Pay Scale	Min Hourly	Max Hourly Biwe	eekly Amt	Biweekly Max	Step 112
Haz Mat Inspetr	1 (1526)		Α	35.320	2,	,825.60		
	· 1 · · · · · ·		В	37.120	2,	,969.60		
			С	38.830	3,	,106.40		
			D	. 40.830	3,	,266.40		
			` `E	42.810	3,	,424.80		
Haz Mat Inspctr	2 (1527)		A :	41.690	3,	,335.20		
	• • •		В	43.760	3,	,500.80		
			, c	45.860	3,	,668.80		
			D	48.160	3,	,852.80		
			E	50.550	4,	,044.00		
Haz Mat Inspctr	3 (1544)		Α	45.920	3,	,673.60		
			В	48.210	3,	,856.80		
			r, C	50.530	4,	,042.40		
			D	53.060	4,	,244.80		
			E	55.660	4,	,452.80		
Haz Mat Prgrm I	Mgr (1500)		А	55.250	4,	,420.00		
			В	58.020	4,	,641.60		
			, C	60.870	4,	,869.60		
			D	63.810	5,	,104.80		
			Е	67.040	5,	,363.20		
Haz Mat/Prt Tra	inee (1524)		Α	32.280	2,	,582.40		
			В .	33.710	2,	,696.80		
			С	35.380	2,	,830.40		
			D	37.020	2,	,961.60		
			Е	38.820	3,	,105.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

### SALARY TABLE CLASSIFIED SERVICE

Class Title	ार्वकारिक ए उस्ति अस्ति । उसके । विद्यालयुक्ति ए वहकार Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heat,Vent,& Air	Condit Supv (1511) A	47.060	<u>-</u>	3,764.80		
	$\mathbf{B}$	49.510		3,960.80		
		51.870		4,149.60		
	D	54.310		4,344.80		
		56.920		4,553.60		
Heavy Truck Drvi	r 1 (1513) A	24.680		1,974.40		
	в:	25.690		2,055.20		
	c :	26.940		2,155.20		
	D. D.	28.200		2,256.00		
	E	29.430		2,354.40		
Heavy Truck Drvi	r 2 (1512) A	25.620		2,049.60		
	. В	26.930		2,154.40		
	$(\mathcal{L}_{\mathcal{L}_{\mathcal{L}_{\mathcal{L}_{\mathcal{L}}}}})_{\mathcal{L}_{\mathcal{L}_{\mathcal{L}_{\mathcal{L}}}}}$	28.200		2,256.00		
	1 ; 1:11 ; D	29.530		2,362.40		
	E	30.890		2,471.20		
Helicopter Mech	anic (1459)	45.760		3,660.80		
	; B	47.930		3,834.40		
	C	50.170		4,013.60		
	D	52.660		4,212.80		
	E	55.210		4,416.80		
Horticulturist (15	14) 'A	38.340		3,067.20		
	:В	40.230		3,218.40		
	C	42.260		3,380.80		
	3. D	44.170		3,533.60		
	· E	46.350		3,708.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	क्षेत्रक देशक देशक क्षेत्रक क्षेत्रक विकास क्षेत्रक क्	ay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Housing Inspec	tor 1 (1164)	A	36.110	2,888.80		
		В	37.950	3,036.00		
		· C ,	39.840	3,187.20		
		D	41.690	3,335.20		
		ŧ Е	43.690	3,495.20		
Housing Inspec	tor 2 (1165)	Α	37.950	3,036.00		
		В.	39.840	3,187.20		
		С	41.690	3,335.20		
		D ·	43.690	3,495.20		
	• •	Ε.	45.820	3,665.60		
HVACR Technic	ian (1810)	Α	40.900	3,272.00		
		В	42.890	3,431.20		
	1,	. C	44.670	3,573.60		
		D	46.960	3,756.80		
		E	49.080	3,926.40		
Hydrography A	ide (1520)	А	27.860	2,228.80		
		В	29.220	2,337.60		
		. C	30.650	2,452.00		
		Ð	32.060	2,564.80		
		E	33.590	2,687.20		
****Info Sys A	dmnstr (1243)	А	53.070	4,245.60		
		В	55.590	4,447.20		
		С	58.370	4,669.60		
		D	61.280	4,902.40		
		Е	64.280	5,142.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis...

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

## SALARY TABLE CLASSIFIED SERVICE OF THE PROPERTY OF THE PROPER

Class Title (特別意)	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Info Sys Anlyst 1 (115:	l)	32.760		2,620.80		
	in the second se	34.430		2,754.40		
	+3 , $+3$ , $+3$ , $+3$ , $+3$ , $+3$ , $+4$ , $+4$ , $+4$ , $+4$	36.120		2,889.60		
		37.800		3,024.00		
	E E	39.810		3,184.80		
****Info Sys Anlyst 2 (1348	3). A	39.810		3,184.80		
	В.	41.700		3,336.00		
	$(A,B,C) = \{(a,b) \mid a \in C\}$	43.710		3,496.80		
	D	45.840		3,667.20		
	i i i i i i i i i i i i i i i i i i i	48.100		3,848.00		
****Info Sys Anlyst 3 (1349	9) A	43.710		3,496.80		
	В '	45.840		3,667.20		
• •	$\mathfrak{S}(t) \subset C$	48.100		3,848.00		
• }	, D	50.280		4,022.40		
	Ε	52.830		4,226.40		
****Info Sys Anlyst 4 (1926	5) A	49.140		3,931.20		
	, ; · B	51.490		4,119.20		
n n n diwin	C را پرېمار <u>ديو</u> د پرېماليد پرېماليو د پات د مستور د د مالو	54.080		4,326.40		
response 1 J	ÿ	56.780		4,542.40		
	· E	59.560		4,764.80		
****Info Sys Mgr (1244)	· A	60.980		4,878.40		
	1B	63.920		5,113.60		
	· C	67.100		5,368.00		
10 mg/m	,D	70.450		5,636.00		
	E	73.880		5,910.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

\*\*\*Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	. ଜନ୍ୟନ୍ତିକ୍ର ବର୍ଷ ବିଲ୍ଲି ବିଲ୍ଲିକ୍ଲିକ୍ରି ଫରିଷ୍ଟିକ୍ରି ଫରିଷ୍ଟିକ୍ରିକ୍	Min Hourly	Max Hourly	Biweekl <b>y</b> Amt	Biweekly Max	Step 112
Info Sys Tech (	1401) A	31.350		2,508.00	· · · · · · · · · · · · · · · · · · ·	
	_B	32.790		2,623.20		
		34.320		2,745.60		
		36.090	-	2,887.20		
	The state of the s	37.800		3,024.00		
nstrumentation & Control Supv (1522)		46.570		3,725.60		
	В	49.010		3,920.80		
	C	51.280		4,102.40		
	$\mathcal{S}_{\mathcal{A}, \mathcal{A}} = \{ (1, 1, 2, \dots, n) \mid \exists i \in \mathcal{A} \mid D_i \}$	53.750		4,300.00		
	E	56.310		4,504.80		
Instrumentatio	on & Control Tech (1523)	42.420		3,393.60		
	В	44.460		3,556.80		
	cr. C	46.390		3,711.20		
	D	48.700		3,896.00		
	E	50.940		4,075.20		
Instrumentatio	on & Control Tech Trainee (1521) A	28.470		2,277.60		
	В	29.790		2,383.20		
		31.150		2,492.00		
	D	32.550		2,604.00		
	E	33.980		2,718.40		
Insurance Anal	yst 1 (1297) A	35.360		2,828.80		
	В	37.140		2,971.20		
	С	38.990		3,119.20		
	. · ·	40.940		3,275.20		
	Е	42.990		3,439.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on: a salaried basis and unrepresented.

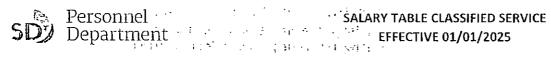
Class Title	में १ महन्तर एक्ट्रिक्ट १३०६ रहे. में एक्ट्रिक्ट न महिल्ले हैं है	Min Hourly	Max Hourly Biweekly Am	t Biweekly Max	Step 112
Insurance Ana	alyst 2 (1298)-	40.670	3,253.60		·
	В	42.710	3,416.80		
		44.840	3,587.20		
		47.080	3,766.40		
		49.430	3,954.40		
Investigation !	Support Manager (1924)	48.090	3,847.20		
	В	50.390	4,031.20		
		52.890	4,231.20		
	D	55.470	4;437.60		
	E	58.070	4,645.60		
Irrigation Spe	cialist (1508) A	26.440	2,115.20		
	В	27.670	2,213.60		
	C. S. C.	28.950	2,316.00		
	: D	30.170	2,413.60	•	
	. Е	31.620	2,529.60		
Jr Engineer-Ci	vil (1546) A	39.660	3,172.80		
	В	41.630	3,330.40		
	ی رینیسید در این در میدن در این از این ا	43.700	3,496.00		
	. N → 12 °	45.890	3,671.20		
	· E	47.990	3,839.20		
Jr Engineer-Ele	ectrical (1552)	39.660	3,172.80		
	В	41.630	3,330.40		
	. С	43.700	3,496.00		
	$(z^{d+1})$	45.890	3,671.20		
	• Е	47.990	3,839.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Jr Engineer-Fire Protection (1202)	Α	39.660		3,172.80		
	В	41.630		3,330.40		
	· C	43.700		3,496.00		
	·· ', D	45.890		3,671.20		
	Е	47.990		3,839.20		
Jr Engineering Aide (1555)	Α	30.650		2,452.00		
	. В	32.130		2,570.40		
•	C	33.750		2,700.00		
	D D	35.220		2,817.60		
	·. E	36.930		2,954.40		
r Engineer-Mechanical (1562)	А	39.660		3,172.80		
	В	41.630		3,330.40		
	.: C	43.700		3,496.00		
	D	45.890		3,671.20		
	Е	47.990		3,839.20		
Ir Planner (1563)	Α	31.550		2,524.00		
	. В	32.980		2,638.40		
	, <b>C</b>	34.570		2,765.60		
	D	36.300		2,904.00		
	Е	38.070		3,045.60		
Ir Property Agent (1564)	А	28.500		2,280.00		
	В	29.920		2,393.60		
	С	31.350		2,508.00		
	D	32.760		2,620.80		
	E	34.430		2,754.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	্ৰাক্ষণ কৰিব কৰিব কৰিব সংগ্ৰাহণ স্থান (Pay Sca	le Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Laboratory Assistant (1578)	A	16.690	1,335:20		
	В	17.490	1,399.20		•
	c c	18.320	1,465.60		
	D.	19.130	1,530.40		
	in the state of th	20.110	1,608.80		
Laboratory Technician (1580)	Α	30.740	2,459.20		
	В	32.360	2,588.80		
	Ć	33.870	2,709.60		
	. D	35.350	2,828.00		
	E	37.150	2,972.00		
Laborer (1579)	А	21.410	1,712.80		
	В	22.400	1,792.00		
	#Fe √ { C	23.330	1,866.40		
· :	<sub>?</sub> D	24.450	1,956.00		
	E	25.490	2,039.20		
Lake Aide 1 (1572)	. Α	16.150	1,292.00		
•	` :; B	16.910	1,352.80		
71.77 <u>0.27</u> 70.22.370.	- 2 1 1 1 1 1 1 2 2 1 1 1 1 1 1 1 1 1 1	17.550	1,404.00		
Į, i	D	18.360	1,468.80		
'	E	20.020	1,601.60		
_ake Aide 2 (1560)	А	18.980	1,518.40		
	'В	19.850	1,588.00		
	С	20.660	1,652.80		
	D	21.570	1,725.60		
	Е	22.490	1,799.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	, ८≱तपुर्व कर्नु र ७३० वस	e i julijanski nastremi	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Lake Ranger (1530)	)		Α	27.840	2,227.20		~ <del>-</del>
	.:	•	В	29.160	2,332.80		
			C	30.550	2,444.00		
			D	32.030	2,562.40		
			E·	33.600	2,688.00		
Lakes Prgm Mgr (1	Lakes Prgm Mgr (1599)		Α.	50.550	<b>4,044</b> .00		
			В	52.930	4,234.40		
			; C	55.600	4,448.00		
	•		D	58.370	4,669.60		
			E	61.190	4,895.20		
Landfill Equip Oper	(1573)		А	34.660	2,772.80		
			В	36.180	2,894.40		
			٠. C	37.890	3,031.20		
			D	39.600	3,168.00		
			E	41.440	3,315.20		
Landscape Designe	r (1638)		А	53.000	4,240.00		
			· B	55.460	4,436.80		
	-		, , C	58.250	4,660.00		
			D	61.150	4,892.00		
			E	64.020	5,121.60		
Land Survyng Asoc	(1939)		А	52.950	4,236.00		
			В	55.420	4,433.60		
			С	58.180	4,654.40		
	•		D	61.020	4,881.60		
			E	63.930	5,114.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Land Survyng Assist (1938) A	45.980	3,678.40		<del></del>
B	48.120	3,849.60		
C. C.	50.420	4,033.60		
D. Carlotte and the control of the c	52.950	4,236.00		
	55.420	4,433.60		
Latent Print Examiner 1 (1229)	36.410	2,912.80		
В.	38.130	3,050.40		
C	39.880	3,190.40		
D	42.040	3,363.20		
Ε.	43.970	3,517.60		
Latent Print Examiner 2 (1570)	43.910	3,512.80		
В	45.990	3,679.20		
(0, 0, 0)	48.200	3,856.00		
.i.D	50.650	4,052.00		
E	53.060	4,244.80		
Latent Print Examiner 3 (1239)	45.940	3,675.20		
. В	48.150	3,852.00		
.,	50.430	4,034.40		
D. D.	53.010	4,240.80		
E	55.520	4,441.60		
Latent Print Examiner Aide (1232)	29.910	2,392.80		
В	31.350	2,508.00		
C	32.750	2,620.00		
.D.	34.400	2,752.00		
. Е	36.110	2,888.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title The English And Section of Leave 1	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Lead Cemetery Groundskeepr (1568)	A	22.700	1,816.00		<del></del> -
	В	23.670	1,893.60		
4	c	24.730	1,978.40		
	D	25.820	2,065.60		
	E	27.030	2,162.40		
**Legal Intern (2166)	, · · · · A,	26.070	2,085.60		
	В	27.370	2,189.60		
·	C	28.740	2,299.20		
	D	30.180	2,414.40		
	E	31.720	2,537.60		
Legal Secretary 1 (1379)	А	31.530	2,522.40		
	В	33.130	2,650.40		
	+ C	34.810	2,784.80		
	D	36.320	2,905.60		
	E	38.030	3,042.40		
Legal Secretary 2 (1577)	А	38.090	3,047.20		
	· В	39.850	3,188.00		
	C	41.780	3,342.40		
	D	43.760	3,500.80		
	E	46.060	3,684.80		
Legislative Recorder 1 (1382)	А	29.940	2,395.20		
	В	31.350	2,508.00		
	С	32.910	2,632.80		
	D	34.400	2,752.00		
	E	36.220	2,897.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



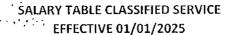
Class Title (4,59)	विक्रिकी र १०० व्हास्त प्	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Legislative Recorder 2	(1383)	A	31.410	2,512.80		
	÷ :	В	32.960	2,636.80		
		C	34.540	2,763.20		
		D	36.160	2,892.80		
	7	E	38.030	3,042.40		
Liability Claims Aide (1	041)	A	26.720	2,137.60		
		В	28.040	2,243.20		
•		· . · C	29.270	2,341.60		
•		D	30.760	2,460.80		
		, E	32.170	2,573.60		
Liability Claims Rep 1 (	1042)	. А	31.610	2,528.80		
		В	33.200	2,656.00		
		%4,. C	34.760	2,780.80		
	-	, D	36.520	2,921.60		
		Ę	38.250	3,060.00		
Liability Claims Rep 2 (	1043)	А	38.250	3,060.00		
		": . B	40.120	3,209.60		
- <b>:</b>	. <del>T</del> ari (1711)	none of the least of the C	42.010	3,360.80		
		D	44.030	3,522.40		
		E	46.250	3,700.00		
Librarian 1 (1571)		А	31.260	2,500.80		
		В	32.710	2,616.80		
•	1	· C	34.270	2,741.60		
`.	. 6 . 4 . 425 J	. D	36.030	2,882.40		
		. Е	37.660	3,012.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	App Box of the Spherical Control of	Service Services Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Librarian 2 (1584)		;A	35.970	2,877.60		
		В	37.620	3,009.60		
		C	39.480	3,158.40		
3		D	41.190	3,295.20		
		E	43.290	3,463.20		
Librarian 3 (1867)		`	39.840	3,187.20		
		. В	41.910	3,352.80		
		C	43.950	3,516.00		
		D	46.160	3,692.80		
		E	48.350	3,868.00		
Librarian 4 (1585)		А	43.780	3,502.40		
		В	46.060	3,684.80		
		See C	48.320	3,865.60		
		D	50.750	4,060.00		
		E	53.140	4,251.20		
Library Assistant 1	(1588)	А	15.120	1,209.60		
		В	15.890	1,271.20		
		. C	16.470	1,317.60		
	•	D	17.340	1,387.20		
		E	20.530	1,642.40		
Library Assistant 2	(1590)	А	22.100	1,768.00		
·		В	23.230	1,858.40		
		С	24.360	1,948.80		
		D	25.460	2,036.80		
		Ε	26.740	2,139.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



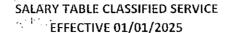
Class Title	· 八多。新月時期中央1945年 1955年 1958年 1953年 	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Assistant	3 (1586)	А	28.120		2,249.60		
		В	29.450		2,356.00		
		C	30.970		2,477.60		
		D The D	32.440		2,595.20		
			33.900		2,712.00		
**Library Intern (	2169)	A	17.650		1,412.00		
		В	18.920		1,513.60		
		C	20.200		1,616.00		
		D	21.480		1,718.40		
•		E	22.750		1,820.00		
ibrary Techniciar	n (1758)	А	22.120		1,769.60		
		В	23.090		1,847.20		
	· ·	!s⊁.;; C	24.230		1,938.40		
	A = A	: D	25.480		2,038.40		
		E	26.740		2,139.20		
ifeguard 1 (1591	)	Α	24.220		1,937.60		
	•	ijely. B	25.400		2,032.00		
	<u>and a strong or state of the s</u>	C	26.540		2,123.20		
	the equation of the first	D	27.790		2,223.20		
	• .	Е	29.090		2,327.20		
ifeguard 2 (1593	)	А	30.530		2,442.40		
		В	32.120		2,569.60		
		. C	33.600		2,688.00		
	the state of the s	D	35.130		2,810.40		
	No. of the Control of	E ·	36.930		2,954.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	t striffe with ext from the section of which the	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Lifeguard 3 (1603)	;;	itaj aA.	33.650	2,692.00		
į.		В,	35.370	2,829.60		
, ,		: · · · · · · · · · · c .	37.060	2,964.80		
i		D	38.700	3,096.00		
•		E:	40.700	3,256.00		
Lifeguard Sergeant (159	92)	Α,	38.700	3,096.00		
		В	40.670	3,253.60		
Ç.		C .	42.630	3,410.40		
		D	44.680	3,574.40		
	•	· E	46.790	3,743.20		
Life Safety Inspector 1	(1111)	А	37.910	3,032.80		
		В	39.810	3,184.80		
		g <b>C</b>	41.820	3,345.60		
		D	43.760	3,500.80		
		Έ	45.850	3,668.00		
Life Safety Inspector 2	(1112)	· A	39.810	3,184.80		
		: B	41.820	3,345.60		
		C	43.760	3,500.80		
		D	45.850	3,668.00		
		E	48.110	3,848.80		
Light Equipment Opera	tor (1594)	А	24.240	1,939.20		
		В	25.290	2,023.20		
		C	26.320	2,105.60		
	•	D	27.590	2,207.20		
		E	28.900	2,312.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	ा १९६८ व्यक्तिक १ वर्गाः । १९६८ वर्गाः । १९५५ । विकास सम्बद्धाः सम्बद्धाः सम्बद्धाः व्यवस्थाः Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Literacy Analy	st (1216) A	39.050	3,124.00		
	В	40.930	3,274.40		
		42.870	3,429.60		
	D The state of the	44.970	3,597.60		
		47.200	3,776.00		
****Literacy F	Prgm Adminstr (1757) A	47.670	3,813.60		
	В	49.950	3,996.00		
	The state of the state of the contract of the	52.440	4,195.20		
	D	55.060	4,404.80		
	E	57.750	4,620.00		
Literacy Tutor,	/Learner Coordinator (1215) A	32.130	2,570.40		
	В	33.770	2,701.60		
	±4. □ C	35.450	2,836.00		
	. D	37.080	2,966.40		
	Ε	39.050	3,124.00		
Locksmith (15)	97) A	28.690	2,295.20		
	; · · ·B	29.980	2,398.40		
	general substitution and the second s	31.440	2,515.20		
	·D	32.790	2,623.20		
	:E	34.300	2,744.00		
Machinist (160	O2)	32.240	2,579.20		
	¦B	33.620	2,689.60		
	c	35.130	2,810.40		
	.D	36.850	2,948.00		
	E	38.610	3,088.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



**Management Intern (2103)  A 17.650 1,412.00 B. 18.920 1,513.60 C. 20.200 1,616.00 D 21.480 1,718.40 E 22.750 1,820.00  Management Trainee (1108) A 26.660 2,132.80 B 27.970 2,237.60 C 29.330 2,346.40 D 30.610 2,448.80 E 32.170 2,573.60  Marine Biologist 2 (Terminal) (1610) A 40.680 3,254.40 B 42.740 3,419.20 C 44.930 3,594.40 D 47.060 3,764.80 E 49.450 3,956.00  Marine Mechanic (1608) A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,653.60 D 34.600 2,768.00 E 36.260 2,900.80  *****Marine Safety Captain (1587) A 62.320 4,985.60 B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20 E 75.200 6,016.00	Class Title	्राप्ता क्षेत्र काराव क्ष्मित्र । । । । । । । । । । । । । । । । । । ।	्रात्त्रकारकारकारका विश्वेषे Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
C. 20.200 1,616.00 D 21.480 1,718.40 E 22.750 1,820.00 Management Trainee (1108) A 26.660 2,132.80 B 27.970 2,237.60 C, 29.330 2,346.40 D 30.610 2,448.80 E 32.170 2,573.60 Marine Biologist 2 (Terminal) (1610) A 40.680 3,254.40 B 42.740 3,419.20 C 44.930 3,594.40 D 47.060 3,764.80 E 49.450 3,956.00 Marine Mechanic (1608) A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,553.60  Marine Mechanic (1608) A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,653.60 C 33.170 2,558.40 C 33.170 2,558.40 C 33.170 2,558.40 C 33.170 2,558.60 C 33.170 3,559.80 C 33.170 3,559.80 C 33.170 3,559.80 C 33.170 3,559.80 C 5,486.40 C 68.580 5,486.40 C 68.580 5,486.40 C 68.580 5,486.40	**Management	: Intern (2103)	A	17.650	1,412.00		
D 21.480 1,718.40 E 22.750 1,820.00  Management Trainee (1108) A 26.660 2,132.80 B 27.970 2,237.60 C 29.330 2,346.40 D 30.610 2,448.80 E 32.170 2,573.60  Marine Biologist 2 (Terminal) (1610) A 40.680 3,254.40 B 42.740 3,419.20 C 44.930 3,594.40 D 47.060 3,764.80 D 47.060 3,764.80 A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,538.40 C 33.170 2,553.60  Marine Mechanic (1608) A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,653.60 D 34.600 2,768.00 E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60  ****Marine Safety Captain (1587) A 62.320 4,985.60 B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20			В	18.920	1,513.60		
E 22.750 1,820.00  Management Trainee (1108) A 26.660 2,132.80  B 27.970 2,237.60  C 29.330 2,346.40  D 30.610 2,448.80  E 32.170 2,573.60  Marine Biologist 2 (Terminal) (1610) A 40.680 3,254.40  B 42.740 3,419.20  C 44.930 3,594.40  D 47.060 3,764.80  E 49.450 3,956.00  Marine Mechanic (1608) A 30.230 2,418.40  B 31.730 2,538.40  C 33.170 2,653.60  D 34.600 2,768.00  E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60  B 65.410 5,232.80  C 68.580 5,486.40  D 71.740 5,739.20			C.	20.200	1,616.00		
Management Trainee (1108)			D	21.480	1,718.40		
B 27.970 2,237.60  C 29.330 2,346.40  D 30.610 2,448.80  E 32.170 2,573.60  Marine Biologist 2 (Terminal) (1610) A 40.680 3,254.40  B 42.740 3,419.20  C 44.930 3,594.40  D 47.060 3,764.80  E 49.450 3,956.00  Marine Mechanic (1608) A 30.230 2,418.40  B 31.730 2,538.40  C 33.170 2,538.40  E 49.450 3,956.00  Marine Mechanic (1608) A 30.230 2,418.40  B 31.730 2,538.40  C 33.170 2,653.60  D 34.600 2,768.00  *****Marine Safety Captain (1587) A 62.320 4,985.60  *****Marine Safety Captain (1587) A 62.320 4,985.60  B 65.410 5,232.80  C 68.580 5,486.40  D 71.740 5,739.20			. E	22.750	1,820.00		
C   29.330   2,346.40	Management T	rainee (1108)	Α Α	26.660	2,132.80		
D   30.610   2,448.80     E   32.170   2,573.60     Marine Biologist 2 (Terminal) (1610)   A   40.680   3,254.40     B   42.740   3,419.20     C   44.930   3,594.40     D   47.060   3,764.80     E   49.450   3,956.00     Marine Mechanic (1608)   A   30.230   2,418.40     B   31.730   2,538.40     C   33.170   2,653.60     D   34.600   2,768.00     *****Marine Safety Captain (1587)   A   62.320   4,985.60     *****Marine Safety Captain (1587)   A   62.320   4,985.60     *****Marine Safety Captain (1587)   A   62.320   5,232.80     C   68.580   5,486.40     D   71.740   5,739.20			В	27.970	2,237.60		
D   30.610   2,448.80     E   32.170   2,573.60     Marine Biologist 2 (Terminal) (1610)   A   40.680   3,254.40     B   42.740   3,419.20     C   44.930   3,594.40     D   47.060   3,764.80     E   49.450   3,956.00     Marine Mechanic (1608)   A   30.230   2,418.40     B   31.730   2,538.40     C   33.170   2,653.60     D   34.600   2,768.00     *****Marine Safety Captain (1587)   A   62.320   4,985.60     *****Marine Safety Captain (1587)   A   62.320   4,985.60     *****Marine Safety Captain (1587)   A   62.320   5,232.80     C   68.580   5,486.40     D   71.740   5,739.20			· C.	29.330	2,346.40		
Marine Biologist 2 (Terminal) (1610)  A 40.680 3,254.40  B 42.740 3,419.20  C 44.930 3,594.40  D 47.060 3,764.80  E 49.450 3,956.00  Marine Mechanic (1608)  A 30.230 2,418.40  B 31.730 2,538.40  C 33.170 2,653.60  T 34.600 2,768.00  E 36.260 2,900.80  *****Marine Safety Captain (1587)  A 62.320 4,985.60  B 65.410 5,232.80  C 68.580 5,486.40  D 71.740 5,739.20				30.610	2,448.80		
B 42.740 3,419.20 44.930 3,594.40 47.060 3,764.80 49.450 3,956.00  Marine Mechanic (1608) A 30.230 2,418.40 B 31.730 2,538.40 C 33.170 2,653.60 D 34.600 2,768.00  *****Marine Safety Captain (1587) A 62.320 4,985.60  *****Marine Safety Captain (1587) A 62.320 4,985.60  ***** 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20			· . E	32.170	2,573.60		
C   44.930   3,594.40   D   47.060   3,764.80   B   49.450   3,956.00   C   49.450   2,538.40   2,538.40   C   33.170   2,653.60   2,768.00   C   49.450   2,768.00   C   49.450   2,768.00   C   49.450   C   49.450   C   49.450   C   49.450   C   49.85.60   C   49.450   C	Marine Biologis	t 2 (Terminal) (1610)	А	40.680	3,254.40		
D   47.060   3,764.80     E   49.450   3,956.00     Marine Mechanic (1608)   A   30.230   2,418.40     B   31.730   2,538.40     C   33.170   2,653.60     E   36.260   2,768.00     *****Marine Safety Captain (1587)   A   62.320   4,985.60     B   65.410   5,232.80     C   68.580   5,486.40     D   71.740   5,739.20			В	42.740	3,419.20		
Marine Mechanic (1608)       E       49.450       3,956.00         Marine Mechanic (1608)       A       30.230       2,418.40         B       31.730       2,538.40         C       33.170       2,653.60         D       34.600       2,768.00         E       36.260       2,900.80         *****Marine Safety Captain (1587)       A       62.320       4,985.60         B       65.410       5,232.80         C       68.580       5,486.40         D       71.740       5,739.20			*. # C	44.930	3,594.40		
Marine Mechanic (1608)       A       30.230       2,418.40         B       31.730       2,538.40         C       33.170       2,653.60         B       34.600       2,768.00         E       36.260       2,900.80         *****Marine Safety Captain (1587)       A       62.320       4,985.60         B       65.410       5,232.80         C       68.580       5,486.40         D       71.740       5,739.20			D	47.060	3,764.80		
B 31.730 2,538.40 C 33.170 2,653.60 D 34.600 2,768.00 E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60 B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20			Е	49.450	3,956.00		
C 33.170 2,653.60 D 34.600 2,768.00 E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60 B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20	Marine Mechar	nic (1608)	А	30.230	2,418.40		
D 34.600 2,768.00 E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60 B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20			В	31.730	2,538.40		
E 36.260 2,900.80  ****Marine Safety Captain (1587) A 62.320 4,985.60  B 65.410 5,232.80  C 68.580 5,486.40  D 71.740 5,739.20			, C	33.170	2,653.60		
****Marine Safety Captain (1587)  A 62.320 4,985.60  B 65.410 5,232.80  C 68.580 5,486.40  D 71.740 5,739.20		1	D	34.600	2,768.00		
B 65.410 5,232.80 C 68.580 5,486.40 D 71.740 5,739.20			Е	36.260	2,900.80		
C 68.580 5,486.40 D 71.740 5,739.20	****Marine Sat	fety Captain (1587)	А	62.320	4,985.60		
D 71.740 5,739.20			В	65.410	5,232.80		
			С	68.580	5,486.40		
E 75.200 6,016.00			D	71.740	5,739.20		
			Е	75.200	6,016.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

### Personnel salar Department

Pay Scale عمر	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
. A	44.450	3,556.00		
В	46.640	3,731.20		
· · · · · c	48.880	3,910.40		
. · D	51.170	4,093.60		
E	53.660	4,292.80		
Α	38.330	3,066.40	•	
В	40.070	3,205.60		
C	41.840	3,347.20		
. D	43.790	3,503.20		
• Е	45.900	3,672.00		
А	37.910	3,032.80		
В	39.810	3,184.80		
s <sub>ri</sub> · .c	41.820	3,345.60		
3 D	43.760	3,500.80		
E	45.850	3,668.00		
Α	39.810	3,184.80		
В	41.820	3,345.60		
C	43.760	3,500.80	•	
D	45.850	3,668.00		
ìΕ	48.110			
<sup>f</sup> A				
iB	45.090			
		·		
			•	
'nΕ	52.010	4,160.80		
	B C D E A B C D	A 44.450 B 46.640 C 48.880 D 51.170 E 53.660 A 38.330 B 40.070 C 41.840 D 43.790 E 45.900 A 37.910 B 39.810 C 41.820 D 43.760 E 45.850 A 39.810 B 41.820 C 43.760 D 45.850 E 48.110 A 42.950 B 45.090 C 47.250 D 49.620	A 44.450 3,556.00 B 46.640 3,731.20 C 48.880 3,910.40 D 51.170 4,093.60 E 53.660 4,292.80 A 38.330 3,066.40 B 40.070 3,205.60 C 41.840 3,347.20 D 43.790 3,503.20 E 45.900 3,672.00 A 37.910 3,032.80 B 39.810 3,184.80 C 41.820 3,345.60 D 43.760 3,500.80 E 45.850 3,668.00 A 39.810 3,184.80 B 41.820 3,345.60 C 43.760 3,500.80 D 45.850 3,668.00 D 3,848.80 D 47.250 3,780.00 D 49.620 3,969.60	A 44.450 3,556.00 B 46.640 3,731.20 C 48.880 3,910.40 D 51.170 4,093.60 E 53.660 4,292.80 A 38.330 3,066.40 B 40.070 3,205.60 C 41.840 3,347.20 D 43.790 3,503.20 E 45.900 3,672.00 A 37.910 3,032.80 B 39.810 3,184.80 C 41.820 3,345.60 D 43.760 3,500.80 E 45.850 3,668.00 A 39.810 3,184.80 B 41.820 3,345.60 C 43.760 3,500.80 C 43.760 3,500.80 D 45.850 3,668.00 IE 48.110 3,848.80 G 42.950 3,436.00 IE 48.110 3,848.80 G 47.250 3,780.00 D 49.620 3,969.60

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	et until demografie sekstrake seint by trake <b>Pa</b>	y Scale	Min Hourly	Max Hourly Biweekly An	it Biweekly Max	Step 112
Metal Fabrication Supv (1616)		A	37.360	2,988.80		
		В	39.290	3,143.20		
	1.11	С	41.150	3,292.00		
		D,	43.110	3,448.80		
, , , , , , , , , , , , , , , , , , , ,		· `E	45.170	3,613.60		
Micrographics Clerk (1617)		A.	19.600	1,568.00		
	•	В	20.640	1,651.20		
		C	21.590	1,727.20		
:		D	22.520	1,801.60		
	•	E	23.620	1,889.60		
Motive Serv Tech (1452)		А	22.200	1,776.00		
		В	23.310	1,864.80		
	, ;	C	24.300	1,944.00		
		D	25.390	2,031.20		
		Ε	26.580	2,126.40		
Motive Serv Trainee (1449)		Α	19.570	1,565.60		
		В	20.470	1,637.60		
	. , , , , , , , , , , , , , , , , , , ,	C	21.480	1,718.40		
		D	22.200	1,776.00		
		E	23.310	1,864.80		
Motor Sweeper Oper (1625)		Α	29.520	2,361.60		
		В	30.820	2,465.60		
		С	32.270	2,581.60		
		D	33.750	2,700.00		
		Е	35.370	2,829.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	To complete the colored of the Committee of the committee of the colored of the c	ay Scale	Min Hourly	Max Hourly Biweekl	y Amt	Biweekly Max	Step 112
Motor Sweeper	Supv (1618)	Α	32.060	2,564	.80		
		В	33.650	2,692	.00		
		c	35.150	2,812	.00		
		D	36.710	2,936	.80		
		Ė	38.390	3,071	.20		
Multimedia Proc	l Coord (1235)	Α	32.040	2,563	.20		
		· B:	33.540	2,683	.20		
		С	35.180	2,814	.40		
		D	37.020	2,961	.60		
		E	38.780	3,102	.40		
Multimedia Proc	l Spec (1230)	Α	28.350	2,268	.00		
		В	29.660	2,372	.80		
	tij 570 a	ı "C	31.040	2,483	.20		•
	•	D	32.600	2,608	.00		
		E	34.060	2,724	.80		
Noise Abatemt C	Ofcr (1631)	Α	35.420	2,833	.60		
		В	37.130	2,970	.40		
	The discontinuous for the second seco	С	38.890	3,111	.20		
		.D	40.790	3,263.	.20		
		E	42.800	3,424.	.00		
Nursery Gardene	er (1627)	·Α	25.150	2,012.	.00		
		ιB	26.300	2,104.	00		
		C	27.410	2,192.	80		
	•	.D	28.650	2,292.	00		
		ΨE	29.940	2,395.	20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Nursery Supv (1628)  A 28.700 2,296.00  B 30.060 2,404.80  C 31.490 2,519.20  D 32.990 2,639.20  E 34.480 2,758.40  Office Support Specialist (1746)  A 22.320 1,785.60  B 23.370 1,869.60  C 24.360 1,948.80  D 25.550 2,044.00  E 26.870 2,149.60  Offset Press Oper (1632)  A 21.690 1,735.20  B 22.580 1,806.40  C 23.620 1,889.60  D 24.680 1,974.40  E 25.810 2,064.80  Offset Press Supv (1765)  A 29.890 2,391.20  Offset Press Supv (1765)  A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  ****Org Efec Spec 1 (1613)  A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  O 33.630 2,690.40  E 35.420 2,833.60	Class Title	१.पुरस्कातक स्टब्रुवीक्, दास्यक	ार्ट स्था १ इम्प्यूष्ट्रमा विकास स	Pay Scale	Min Hourly	Max Hourly	Biweekiy Amt	Biweekly Max	Step <b>112</b>
C 31.490 2,519.20 D 32.990 2,639.20 E 34.480 2,758.40  Office Support Specialist (1746) A 22.320 1,785.60 B 23.370 1,869.60 C 24.360 1,948.80 D 25.550 2,044.00 E 26.870 2,149.60  Offset Press Oper (1632) A 21.690 1,735.20 B 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  ****Org Efec Spec 2 (1613) A 29.150 2,332.00  ****Org Efec Spec 3 (1613) A 29.150 2,571.20  ***Org Efec Spec 3 (1613) A 29.150 2,571.20	Nursery Supv (	1628)		· · · · · · · · · · · · · · · · · · ·	28.700	<del></del>	2,296.00		<u>-</u>
D 32.990 2,639.20 E 34.480 2,758.40  Office Support Specialist (1746) A 22.320 1,785.60  B 23.370 1,869.60  C 24.360 1,948.80  D 25.550 2,044.00  E 26.870 2,149.60  Offset Press Oper (1632) A 21.690 1,735.20  B 22.580 1,806.40  C 23.620 1,889.60  D 24.680 1,974.40  E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  *****Org Efec Spec 1 (1613) A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				В	30.060		2,404.80		
E 34.480 2,758.40  Office Support Specialist (1746) A 22.320 1,785.60  B 23.370 1,869.60  C 24.360 1,948.80  D 25.550 2,044.00  E 26.870 2,149.60  Offset Press Oper (1632) A 21.690 1,735.20  B 22.580 1,806.40  C 23.620 1,889.60  D 24.680 1,974.40  E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				C	31.490		2,519.20		
Office Support Specialist (1746)  A 22.320 1,785.60  B 23.370 1,869.60  C 24.360 1,948.80  D 25.550 2,044.00  E 26.870 2,149.60  Offset Press Oper (1632)  A 21.690 1,735.20  B 22.580 1,806.40  C 23.620 1,889.60  D 24.680 1,974.40  E 25.810 2,064.80  Offset Press Supv (1765)  A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  ****Org Efec Spec 1 (1613)  A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				, D	32.990		2,639.20		
B 23.370 1,869.60 C 24.360 1,948.80 D 25.550 2,044.00 E 26.870 2,149.60 Offset Press Oper (1632) A 21.690 1,735.20 B 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80 Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				E	34.480		2,758.40		
C 24.360 1,948.80 D 25.550 2,044.00 E 26.870 2,149.60  Offset Press Oper (1632) A 21.690 1,735.20 B 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00  ****Org Efec Spec 1 (1613) C 33.630 2,690.40	Office Support	Specialist (1746)	•	Α	22.320		1,785.60		
D 25.550 2,044.00 E 26.870 2,149.60  Offset Press Oper (1632) A 21.690 1,735.20 B 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				: · B	23.370		1,869.60		
Diffset Press Oper (1632)  A 21.690 1,735.20 B 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  ****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40		•	•	Ċ	24.360		1,948.80		
Offset Press Oper (1632)  A 21.690 1,735.20 B 22.580 1,806.40 1,889.60 1,974.40 E 25.810 2,064.80 Offset Press Supv (1765)  A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  *****Org Efec Spec 1 (1613)  A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				D	25.550		2,044.00		
BB 22.580 1,806.40 C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80 Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00 *****Org Efec Spec 1 (1613) A 29.150 B 30.640 2,451.20 D 33.630 2,690.40			•	E	26.870		2,149.60		
C 23.620 1,889.60 D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  *****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40	Offset Press Of	per (1632)		А	21.690		1,735.20		
D 24.680 1,974.40 E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20 B 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00  *****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				В	22.580		1,806.40		
E 25.810 2,064.80  Offset Press Supv (1765) A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  *****Org Efec Spec 1 (1613) A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				<sub>Б</sub> и С	23.620		1,889.60		
Offset Press Supv (1765)  A 29.890 2,391.20  B 31.370 2,509.60  C 32.800 2,624.00  D 34.430 2,754.40  E 35.900 2,872.00  ****Org Efec Spec 1 (1613)  A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				D	24.680		1,974.40		
8 31.370 2,509.60 C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00 *****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				E	25.810		2,064.80		
C 32.800 2,624.00 D 34.430 2,754.40 E 35.900 2,872.00 *****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40	Offset Press Su	ιρν (1765)		А	29.890		2,391.20		
D 34.430 2,754.40 E 35.900 2,872.00 *****Org Efec Spec 1 (1613) A 29.150 2,332.00 B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				В	31.370		2,509.60		
E 35.900 2,872.00  *****Org Efec Spec 1 (1613)  A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				С	32.800		2,624.00		
****Org Efec Spec 1 (1613)  A 29.150 2,332.00  B 30.640 2,451.20  C 32.140 2,571.20  D 33.630 2,690.40				D	34.430		2,754.40		
B 30.640 2,451.20 C 32.140 2,571.20 D 33.630 2,690.40				E	35.900		2,872.00		
C 32.140 2,571.20 D 33.630 2,690.40	****Org Efec S	Spec 1 (1613)		А	29.150		2,332.00		
D 33.630 2,690.40				В	30.640		2,451.20		
				С	32.140		2,571.20		
E 35.420 2,833.60		•		D	33.630		2,690.40		
				E	35.420		2,833.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	e Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Org Efec Spec 2 (1614)	35.420		2,833.60		
В	37.130		2,970.40		
$\sim$ 1. The	38.890		3,111.20		
	40.790		3,263.20		
	42.800		3,424.00		
****Org Efec Spec 3 (1612)	38.890		3,111.20		
B	40.790		3,263.20		
$\mathbf{c}$	42.800		3,424.00		
D D	44.740		3,579.20		
Ė	47.010		3,760.80		
****Org Efec Supv (1615)	43.740		3,499.20		
В	45.840		3,667.20		
$\{e_i^*\}$	48.120		3,849.60		
, D	50.540		4,043.20		
E	53.010		4,240.80		
Painter (1635) A	26.990		2,159.20		
$\varphi_{n,m}({\sf B})$	28.280		2,262.40		
	29.580		2,366.40		
, D	30.940		2,475.20		
`E	32.440		2,595.20		
Painter Supervisor (1637)	31.040		2,483.20		
ſΒ	32.480		2,598.40		
:c	34.130		2,730.40		
.D	35.830		2,866.40		
:E	37.520		3,001.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	12 offers of the months of the observed of the observed	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Paralegal (1598)		, A	41.620	3,329.60		
		В	43.660	3,492.80		
		C:	45.680	3,654.40		
		. z D	47.940	3,835.20		
		E	50.200	4,016.00		
Paramedic 2 (Terr	ninal) (1507)	Α	27.760	2,220.80		19.829
		В	29.050	2,324.00		20.750
		C	30.590	2,447.20		21.850
	•	D .	32.040	2,563.20		22.886
	•	E	39.110	3,128.80		27.936
Parking Enfrc Ofci	1 (1640)	Α	25.770	2,061.60		
		В	26.950	2,156.00		
		* · C	28.290	2,263.20		
	·	D	29.610	2,368.80		
		E	30.970	2,477.60		
Parking Enfrc Ofci	2 (1630)	А	28.270	2,261.60		
		В	29.660	2,372.80		
		. c	31.150	2,492.00		
		D	32.590	2,607.20		
		Ē	34.040	2,723.20		
Parking Enfrc Sup	v (1639)	А	32.700	2,616.00		
		В	34.320	2,745.60		
		С	35.880	2,870.40		
		D	37.620	3,009.60		
		E	39.280	3,142.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	िल्लाहरू के अस्ति है। यो तक्षा अस्ति विश्वासी मिल्लाहरू विश्वासी Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max .	Step 112
Parking Meter Sup	v (1646) A	31.020	2,481.60		·
	<b>B</b>	32.460	2,596.80		
		33.900	2,712.00		
		35.350	2,828.00		
·		37.100	2,968.00		
Parking Meter Tech	(1641) . A	26.830	2,146.40		
	. В	28.010	2,240.80		
	Ç	29.370	2,349.60		
	D	30.610	2,448.80		
	E	32.050	2,564.00		
Park Ranger (1634)	A	32.700	2,616.00		
	В	34.320	2,745.60		
	for C	36.080	2,886.40		
	· · · D	37.840	3,027.20		
	E	39.730	3,178.40		
Park Ranger Aide (	.176) A	24.950	1,996.00		
	ş AB	26.200	2,096.00		
	C	27.540	2,203.20		
	' · · · · · . D	28.820	2,305.60		
	· iE	30.310	2,424.80		
Patch Truck Operat	or (1501)	27.480	2,198.40		
	<sup>'</sup> B	28.590	2,287.20		
	Ċ	30.000	2,400.00		
	1D	31.390	2,511.20		
	įЕ	32.740	2,619.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	ন্ধ বিভাগ কৰিব হৈছে । তাৰ পাছত আছেছে আইছেছেন্ত্ৰ কৰিছে।	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit S	pec 1 (1647)	Α	28.720		2,297.60	<u>.</u>	
		В	30.210		2,416.80		
		, E.C.	31.710		2,536.80		
		D	33.110		2,648.80		
		E	34.690		2,775.20		
Payroll Audit S	pec 2 (1649)	A	30.120		2,409.60		
		. В	31.600		2,528.00		
		: C	33.060		2,644.80		
		D	34.740		2,779.20		
	· · · · · · · · · · · · · · · · · · ·	Ε	36.440		2,915.20		
Payroll Audit S	upv (1886)	А	36.390		2,911.20		
		В	38.170		3,053.60		
		in C	39.860		3,188.80		
		D	41.910		3,352.80		
		Е	43.950		3,516.00	•	
Payroll Spec 1	(1237)	А	25.100		2,008.00		
		В	26.250		2,100.00		
		С	27.370		2,189.60		
		D	28.720		2,297.60		
		E	30.210		2,416.80		
Payroll Spec 2	(1648)	А	26.250		2,100.00		
		В	27.390		2,191.20		
		С	28.720		2,297.60		
		D	30.210		2,416.80		
		E	31.710		2,536.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	to talka peresentu pirenta, rein separa - i	व्यवस्थात्रम् । अस्ति	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Supv (1	238)	Α	30.120		2,409.60		
		В	31.600		2,528.00		
		C	33.060		2,644.80		
		. D	34.740		2,779.20		
		. E	36.440		2,915.20		
Personnel Assi	stant 1 (1651)	Α	24.240		1,939.20		
		В	25.430		2,034.40		
		c	26.560		2,124.80		
		. D	27.900		2,232.00		
		·· E	29.180		2,334.40		
Personnel Assi:	stant 2 (1662)	А	27.900		2,232.00		
		В	29.180		2,334.40		
	<i>y</i> . *	SA, C	30.550		2,444.00		
		, D	32.110		2,568.80		
		Е	33.630		2,690.40		
Pesticide Appli	cator (1644)	· A	28.950		2,316.00		
		., В	30.240		2,419.20		
	ta i manadi i dina ima	C	31.530		2,522.40		
	The second	D	32.980		2,638.40		
		E	34.520		2,761.60		
Pesticide Supv	(1645)	'A	33.680		2,694.40		
-		ŀВ	35.280		2,822.40		
		С	37.000		2,960.00		
	4 - 1 5	. D	38.710		3,096.80		•
		Е	40.500		3,240.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title Part of the Part of the Company of the Company of the Part of the Company of the Com	Scale Min Hou	irly Max Hourly Biweekly Am	: Biweekly Max	Step 112
Photographer (1660)	A 27.07	2,165.60		
	B 28.31	2,264.80		
	C; 29.62	2,369.60		
	D 31.11	2,488.80		
	E 32.48	2,598.40		
**Planning Intern (2186)		1,412.00		
	В 18.92	1,513.60		
	C 20.20	1,616.00		
	D 21.48	1,718.40		
	E 22.75	1,820.00		
Planning Tech 1 (1663)	A 17.99	1,439.20		
	В 18.84	1,507.20		
,3 F ,	· C 19.68	1,574.40		
	D 20.62	1,649.60		
	E 21.60	1,728.00		
Planning Tech 2 (1664)	A 21.60	1,728.00		
	В 22.70	1,816.00		
e de la companya de	C 23.62	1,889.60		
1	D 24.78	1,982.40		
	E 26.00	2,080.00		
Planning Tech 3 (1665)	A 26.00	2,080.00		
	В 27.20	2,176.00		
	C 28.50	2,280.00		
·	D 29.93	2,394.40		
	E 31.37	2,509.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

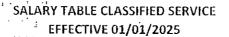


Class Title	1、精神的现代以上与产品。1975年	াহাঞ্চলতা দিন হিচ্চেম্ব Páy Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Plan Review S	pec 1 (1655)	A	32.440	2,595.20		
		В	33.920	2,713.60		
		C	35.610	2,848.80		
		, D	37.280	2,982.40		
		E	39.070	3,125.60		
Plan Review S	pec 2 (1656)	A	35.640	2,851.20		
		В	37.280	2,982.40		
		C	39.110	3;128.80		
		D	40.960	3,276.80		
	•	E	43.010	3,440.80		
lan Review S	pec 3 (1657)	А	40.050	3,204.00		
		В	41.990	3,359.20		
	<b>*</b> *	Sa C	44.010	3,520.80		
	1.	ı D	46.120	3,689.60		
		E	48.340	3,867.20		
lan Review S	pec 4 (1658)	А	43.930	3,514.40		
		. В	45.960	3,676.80		
	REAL CONTRACTOR CONTRA	C	48.220	3,857.60		
	,	D	50.540	4,043.20		
		E	52.890	4,231.20		
lant Mainten	ance Coordinator (1674)	А	44.350	3,548.00		
		В	46.680	3,734.40		
		С	48.840	3,907.20		
	$\{a_n\}_{n\in\mathbb{N}} \in \mathcal{U}^{1}(\Omega)$	D	51.190	4,095.20		
		E	53.630	4,290.40		•

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis. \*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	र अस्ति अभिन्यान्त्राम् स्ट्रिक्ट Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Plant Operator Trainee (1673)	· A	28.470	2,277.60		
	В	29.800	2,384.00		
fantisa -		31.150	2,492.00		
	D	32.550	2,604.00		
	, 11 1 1 1 E	33.980	2,718.40		
Plant Procs Cntrl Electrician (1666)	A	42.420	3,393.60		
	В	44.460	3,556.80		
	· C	46.390	3,711.20		
	D	48.700	3,896.00		
	E	50.940	4,075.20		
Plant Procs Cntrl Supv (1668)	Α	46.570	3,725.60		
	В	49.010	3,920.80		
	.· C	51.280	4,102.40		
	D	53.750	4,300.00		
	·	56.310	4,504.80		
Plant Tech 1 (1652)	Α	28.420	2,273.60		
	В	29.770	2,381.60		
	C	31.150	2,492.00		
	D	32.470	2,597.60		
	Е	33.990	2,719.20		
Plant Tech 2 (1653)	А	31.150	2,492.00		
	В	32.470	2,597.60		
	С	33.990	2,719.20		
•	D	35.470	2,837.60		
	Е	37.190	<b>2,</b> 975.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



### EFFECTIVE 01/01/2025

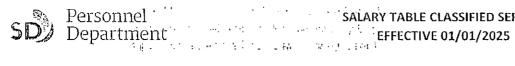
Class Title	ি শুক্তাৰ কোনো তেওঁ শোহৰ পৰা আজি বা একি শুক্তা নিজ প্ৰকাশ Pay Scale	Min Hourly	Max Hourly Biweekly Am	t Biweekly Max	Step 112
Plant Tech 3 (16	554) A	34.180	2,734.40		
		35.750	2,860.00		
		37.430	2,994.40		
	D D	39.100	3,128.00		
	$(\mathbf{x},\mathbf{y},\mathbf{y},\mathbf{z},\mathbf{z},\mathbf{z},\mathbf{z},\mathbf{z},\mathbf{z},\mathbf{z},z$	40.900	3,272.00		
Plant Tech Supv	(1669) A	39.970	3,197.60		
	В	41.690	3,335.20		
	, C	43.670	3,493.60		
	D	45.680	3,654.40		
	E	47.670	3,813.60		
Plasterer (1672)	Α	29.520	2,361.60		
	В	30.940	2,475.20		
	€n . ( <b>C</b>	32.440	2,595.20		
	D	33.820	2,705.60		
	Ε	35.380	2,830.40		
Plumber (1675)	А	35.320	2,825.60		
	. B	37.040	2,963.20		
	C	38.580	3,086.40		
	. D	40.550	3,244.00		
	E	42.400	3,392.00		
Plumber Supv (1	.677) A	40.670	3,253.60		
	В	42.770	3,421.60		
		44.810	3,584.80		
	(C. (C. C. C	46.930	3,754.40		
	E	49.160	3,932.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title State of the State	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Police 911 Dispatcher (1408)	A A	29.810	2,384.80		
	. В	31.450	2,516.00		
	, · · · · c	32.700	2,616.00		
	. D	34.300	2,744.00		
	E	35.990	2,879.20		
Police Captain (1680)	Α	81.200	6,496.00		
• • • • • • • • • • • • • • • • • • •	В	84.880	6,790.40		
	<b>c</b>	88.840	7,107.20		
	. D	92.950	7,436.00		
	E	97.260	7,780.80		
olice Code Compl Ofcr (1361)	А	31.990	2,559.20		
	В	33.500	2,680.00		
	C	35.220	2,817.60		
	Ð	36.660	2,932.80		
	E	38.490	3,079.20		
Police Code Compl Supv (1362)	A	36.790	2,943.20		
•	В	38.500	3,080.00		
	C	40.500	3,240.00		
	D	42.230	3,378.40		
	Ε	44.240	3,539.20		
olice Detective (1684)	А	46.250	3,700.00		
	В	48.460	3,876.80		
	C	50.800	4,064.00		
•	D	53.370	4,269.60		
	E	55.880	4,470.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	र्वे ते इस्त्रमानिक क्रमानकार विकास का अस्त्र । अस्त्र इस्त्रमिन्द्र विकास <mark>के Pay Scale</mark>	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Police Dispato	h Admnstr (1195)	49.090	3,927.20		
	B	51.510	4,120.80		
	。 化酰胺 医牙切片 医二乙酰胺 经销售 <b>q</b>	54.090	4,327.20		
		56.790	4,543.20		
		59.630	4,770.40		
Police Dispato	her (1714)	36.030	2,882.40		
	В	37.840	3,027.20		
	and the state of the state of the contract of	39.460	3,156.80		
	D	41.310	3,304.80		
٧	Harris E	43.440	3,475.20		
Police Dispatc	h Supv (1918) A	43.600	3,488.00		
	. В	45.890	3,671.20		
	$\mathcal{G}_{ij} = \mathbf{C}_{ij}$	47.730	3,818.40		
	. :	50.130	4,010.40		
	E	52.590	4,207.20		
**Police Inter	n (2139) A	17.650	1,412.00		
	; ; . B	18.920	1,513.60		
	ے پر بیسے میں ایک	20.200	1,616.00		
	18 12 1 D	21.480	1,718.40		
	, E	22.750	1,820.00		
Police Invstgtv	Serv Ofcr.1 (1699) A	23.040	1,843.20		
	В	24.300	1,944.00		
	. C	25.370	2,029.60		
	75 (N)	26.620	2,129.60		
	· E	27.900	2,232.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	n und også i omsådes ha desidet i Påy Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Police Invstgtv Serv Ofcr-2 (1678)	A	26.620	2,129.60	<del>_</del> _	
·	В	27.900	2,232.00		
	·c·	29.150	2,332.00		
	;D	30.640	2,451.20		
	E	32.140	2,571.20		
Police Lead Dispatcher (1661)	A	39.630	3,170.40		
,	В	41.730	3,338.40		
-	c c	43.410	3,472.80		
·.	D	45.590	3,647.20		
	E	47.800	3,824.00		
*Police Lieutenant (1683)	А	68.380	5,470.40		
	В	71.450	5,716.00		
		74.770	5,981.60		
	D	78.270	6,261.60		
	E	81.860	6,548.80		
Police Officer 1 (1692)	А	34.530	2,762.40		
	· · B	36.140	2,891.20		
	C	37.960	3,036.80		
	D	39.710	3,176.80		
	Е	41.660	3,332.80		
Police Officer 2 (1693)	Α	44.050	3,524.00		
	В	46.170	3,693.60		
	С	48.350	3,868.00		
•	D	50.860	4,068.80		
	E	53.220	4,257.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	तः । त्रहापुरुषे सम्बद्धाः स्थानः । १८४० । १८ । अस्ति । । सम्बद्धाः स्थानाः । त्रहारः । १८५० । १८५० ।	ay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer	3 (1695)	A	46.250		3,700.00		
		В	48.460		3,876.80		
		c	50.800		4,064.00		
		D	53.370		4,269.60		
	。""我说,我也是一个人就 <b>能</b> 能	Ε	55.880		4,470.40		
Police Proper	olice Property & Evid Lead Spec (1911)		26.190		2,095.20		
		В	27.440		2,195.20		
		С	28.620		2,289.60		
		D,	30.020		2,401.60		
		Ε	31.430		2,514.40		
Police Proper	ty & Evid Spec (1719)	Α	23.810		1,904.80		
		В	24.970		1,997.60		
	g SAC	С	26.030		2,082.40		
	$\Phi_{\rm s} = 0$	∂D	27.290		2,183.20		
		Е	28.560		2,284.80		
Police Proper	ty & Evid Supv (1900)	Α	29.390		2,351.20		
		: <sub>)</sub> , B	30.730		2,458.40		
	. The commonwealth is a sign of the common o	C.	32.130		2,570.40		
		D	33.840		2,707.20		
		Е	35.350		2,828.00		
****Police Pr	operty & Records Admnstr (1698)	А	50.390		4,031.20		
		.B	52.830		4,226.40		
		С	55.470		4,437.60		
		D	58.010		4,640.80		
		Е	60.950		4,876.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	न देश विकास करते । विकास का भारता सम्बद्धाः के अञ्चलक्ष का प्रकार के Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Police Records (	Clerk (1720)	24.960	1,996.80	_	
	B B	26.040	2,083.20		
		27.320	2,185.60		
	D	28.710	2,296.80		
	.E	30.140	2,411.20		
Police Records I	Police Records Data Spec (1575)		1,681.60		
	В	22.070	1,765.60		
	$\mathbf{c}$ .	23.100	1,848.00		
	D	24.300	1,944.00		
	E	25.460	2,036.80		
Police Records I	Data Spec Supv (1576) A	25.460	2,036.80		
	В	26.620	2,129.60		
	set to C	27.920	2,233.60		
	D	29.220	2,337.60		
	E	30.580	2,446.40		
Police Recruit (2	1697) A	29.380	2,350.40		
	· B	30.700	2,456.00		
	,	32.200	2,576.00		
	D	33.860	2,708.80		
	E	35.430	2,834.40		
Police Sergeant	(1696) A	53.450	4,276.00		
	В	56.080	4,486.40		
	С	58.790	4,703.20		
	D	61.700	4,936.00		
	Е	64.620	5,169.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	the engineers	$\mathcal{S}_{\mathcal{A}_{A}}}}}}}}}}$	* <b>4</b> 2∰*	호텔 변환 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Serv Ofcr	1 (1392)			A	23.360	· · · · · · · · · · · · · · · · · · ·	1,868.80		
				В	24.500		1,960.00		
				C	25.710		2,056.80	•	
			•	D	26.850		2,148.00		
			٠.	. <sup></sup> <u>E</u>	28.080		2,246.40		
Police Serv Ofcr	2 (1377) ( <sup>( - ) (</sup>		:	Α	25.670		2,053.60		
	•			В	26.910		2,152.80		
			٠.	. C	28.270		2,261.60		
		· ;		D	29.560		2,364.80		
				E	30.890		2,471.20		
****Police Speci	al Projects Mgr (:	1754)		· A	47.970		3,837.60		
				В	50.270		4,021.60		
				\$34, ₹ % C	52.750		4,220.00		
	•	•		· D	55.320		4,425.60		
				Ε	58.010		4,640.80		
Polygrapher 1 (1	716)			А	29.180		2,334.40		
				В	30.550		2,444.00		
	a man serve venue			C C	32.100		2,568.00		
	· • • • • • • • • • • • • • • • • • • •			D	33.490		2,679.20		
				Е	35.130		2,810.40		
Polygrapher 2 (1:	196)			А	35.220		2,817.60		
				В.	36.840		2,947.20		
				С	38.750		3,100.00		
	March 1985	!		, D	40.750		3,260.00		
				. E	42.710		3,416.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	, is that the two policy follows with a filter when he programmed by a	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Polygrapher 3	(1715)	A	46.920	3,753.60	· <u>-</u>	
		: B	49.170	3,933.60		
		er Alleige	51.590	4,127.20		
		D	54.130	4,330.40		
		E	56.560	4,524.80		
Pool Guard 1 (	(1667)	. A	18.880	1,510.40		
		В	19.750	1,580.00		
		c	20.780	1,662.40		
		D	21.760	1,740.80		
		É	22.740	1,819.20		
Pool Guard 2	(1936)	Α	20.720	1,657.60		
		В	21.750	1,740.00		
		<b>C</b>	22.700	1,816.00		
		D	23.820	1,905.60		
		E	24.960	1,996.80		
Power Plant C	Oper (1717)	А	40.640	3,251.20		
		· В	42.420	3,393.60		
		С	44.400	3,552.00		
		D	46.480	3,718.40		
	•	E	48.520	3,881.60		
Power Plant S	Supt (1739)	А	57.330	4,586.40		
		В	60.250	4,820.00		
		С	63.010	5,040.80		
		D	66.090	5,287.20		
•		Е	69.240	5,539.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	रिक्ष्य मृत्याम् एकः अन्यासम्य स्था (१८८६) । सम्बन्धनम् सम्बन्धः सम्बन्धः <b>Páý (</b>	Scale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Power Plant S	upv (1718)	45.520	3,641.60	<u> </u>	
		B 47.800	3,824.00		
		50.020	4,001.60		
		52.380	4,190.40		
		E 54.970	4,397.60		
Prin Backflow	& Cross Connection Spec (1731)	34.400	2,752.00		
		B 36.110	2,888.80		
	(	37.910	3,032.80		
		39.810	3,184.80		
		41.660	3,332.80		
rin Backflow	& Cross Conn Spec Supv (1733)	۹ 39.550	3,164.00		
	E	B 41.540	3,323.20		
	39% J	2 43.600	3,488.00		
		45.790	3,663.20		
	E	E 47.900	3,832.00		
Principal City A	Atty Invstgtr (1728)	53.260	4,260.80		
		B 55.780	4,462.40		
		58.650	4,692.00	•	
	(4) × (1)	61.420	4,913.60		
	E	E 64.520	5,161.60		
Principal Clerk	k (1726)	A 28.530	2,282.40		
	. <b>E</b>	3 29.900	2,392.00		
	(	31.300	2,504.00		
		32.800	2,624.00		
	-	· 34.520	2,761.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Mary Carlot Residence	a filiping same	www.gajanga.p	ay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Cust	omer Servs Rep (1722)			· A	33.020		2,641.60		
				В	34.620		2,769.60		
		• *	:	,c	36.180		2,894.40		
		. **	, ·	D	38.090		3,047.20		
				Ε	39.880		3,190.40		
Principal Draf	ting Aide (1725)			Α.	32.760		2,620.80		
			• .	В	34.390		2,751.20		
		•		С	36.100		2,888.00		
				D	37.910		3,032.80		
	•		:	·E	39.680		3,174.40		
Principal Engr	ng Aide (1727)			А	39.660		3,172.80		
				В	41.630		3,330.40		
			1.1-	. C	43.700		3,496.00		
				D	45.890		3,671.20		
				Е	47.990		3,839.20		
Principal Lega	l Sec (1404)			А	44.040		3,523.20		
				В	46.070		3,685.60		
		•	1	С	48.320		3,865.60		
	•			D.	50.580		4,046.40		
				E,	53.080		4,246.40		
Principal Para	legal (1147)			А	50.540		4,043.20		
				В	52.890		4,231.20		
				С	55.410		4,432.80		
	•			D	58.090		4,647.20		
				E'	60.770		4,861.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Adicate of Masses and Assess of Masses Pay Scale	e Min Hourly	Max Hourly Biweekly	Amt Biweekly Max	Step 112
*Principal Planner (1	566) A	60.000	4,800	00	<del></del>
	В	62.860	5,028.	80	
:	多其的 17 1 15 1的 克克姆(c)	65.970	5,277.	60	
:	D	69.230	5,538.	40	
	E	72.540	5,803.	20	
Principal Plan Review	Spec (1724) A	55.550	4,444.	00	
	В	58.130	4,650.	40	
· .	<b>c</b>	61.080	4,886.	40	
,	D	63.890	5,111.	20	
~	i e e	66.990	5,359.	20	
rincipal Plant Tech S	иру (1670) д	54.630	4,370.	40	
	. В	57.190	4,575.	20	
	31 <sub>0</sub> C	60.070	4,805.	60	
	D	62.940	5,035.	20	
	· E	65.920	5,273.		•
rincipal Police Reco	ds Clrk (1721) A	34.680	2,774.	40	
	В	36.260	2,900.	80	
,	C	37.960	3,036.	80	
	, D	39.950	3,196.	00	
	Е	41.810	3,344.		
rincipal Survey Aide	(1525) . A	39.740	3,179.		
	. В	41.700	3,336.		
	С	43.790	3,503.		
	D	45.980	3,678.		
	٠E	48.120	3,849.		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	Paŷ Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723)	A	32.930	2,634.40	<u></u>	
	В	34.510	2,760.80		
	,C ·	36.070	2,885.60		
	. D	37.960	3,036.80		
	· , E :	39.770	3,181.60		
Principal Traffic Engrng Aide (1730)	Α.	39.660	3,172.80		
	В.	41.630	3,330.40		
	C-	43.700	3,496.00		
	D .	45.890	3,671.20		
	E	47.990	3,839.20		
Principal Utility Supv (1980)	Α	36.690	2,935.20		
	В	38.480	3,078.40		
*.*	С	40.320	3,225.60		
•	D	42.240	3,379.20		
	E	44.340	3,547.20		
Principal Water Resources Specialist (1047)	А	54.430	4,354.40		
	В	57.100	4,568.00		
	С	59.720	4,777.60		
	D	62.670	5,013.60		
	E	65.790	5,263.20		
Principal Water Utility Supv (1734)	А	39.470	3,157.60		
	В	41.370	3,309.60		
	С	43.370	3,469.60		
·	D	45.420	3,633.60		
	E	47.670	3,813.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

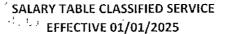
Class Title	। अनुस्तरमञ्जूषाक्षकाम् वृक्षकाः वृक्षित्रकात्मः तक्षाः तक्ष्मः तक्षमः विकासः Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Prin Corrosion	Engineering Aide (1812) A	39.660	3,172.80		
	$B = \{a_{ij}, a_{ij}, a_{ij},$	41.630	3,330.40		
		43.700	3,496.00		
		45.890	3,671.20		
		47.990	3,839.20		
Print Shop Sup	ov (1736)	37.450	2,996.00		
	В	39.050	3,124.00		
		40.780	3,262.40		
	D D	42.590	3,407.20		
	Ε	44.640	3,571.20		
Procurement	Contracting Trainee (1740) A	32.710	2,616.80		
	. В	34.330	2,746.40		
	s (f) Sh ∈ C	36.000	2,880.00		
	: · · · .	37.590	3,007.20		
	E	39.490	3,159.20		
Procurement :	Spec (Terminal) (1282) A	32.170	2,573.60		
	B B	33.710	2,696.80		
	C	35.390	2,831.20		
	D	37.010	2,960.80		
	.E	38.970	3,117.60		
Programmer A	Anlyst 1 (1747) A	25.370	2,029.60		
	В	26.620	2,129.60		
	С	27.900	2,232.00		
	The District	29.150	2,332.00		
	· E	30.640	2,451.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	4. まずこれなられたというでは、mosette (Ameter) made ( <b>Ameter) Pay Scale</b> 。	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Programmer A	Anlyst 2 (1748)	29.150	2,332.00	<u> </u>	
	B.,	30.640	2,451.20		
	c c	32.140	2,571.20		
	$D_{i}$	33.630	2,690.40		
		35.420	2,833.60		
Programmer A	Anlyst 3 (1749)	35.420	2,833.60		
	В	37.130	2,970.40		
	C	38.890	3,111.20		
	. : D	40.790	3,263.20		
	E	42.800	3,424.00		
Project Assist	ant (1750) A	43.050	3,444.00		
	В	45.060	3,604.80		
	(, i + C	47.210	3,776.80		
	D .	49.590	3,967.20		
	E	51.870	4,149.60		
Project Ofcr 1	(1751) A	49.590	3,967.20		
	В	51.870	4,149.60		
		54.470	4,357.60		
	· D	57.150	4,572.00		
	<sub>?</sub>	59.870	4,789.60		
Project Ofcr 2		57.150	4,572.00		
	В	59.870	4,789.60		
	С	62.840	5,027.20		
	D	65.920	5,273.60		
	E	69.080	5,526.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	िहरूक भूतक मानुः का अकान हा दिवके हो हो एक दिवको विद्याले ! Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Property Agen	t (1756)	43.710	3,496.80	· <del></del>	
	B	45.840	3,667.20		
	c in the contract of the contr	48.100	3,848.00		
	D	50.280	4,022.40		
		52.830	4,226.40		
PSCT Claims Re	ер 1 (1784)	24.360	1,948.80		
	В	25.600	2;048.00		
	<b>c</b>	26.800	2,144.00		
	D	28.130	2,250.40		
	E	29.470	2,357.60		
****Public Art	Prgm Admnstr (1769) A	43.740	3,499.20		
	В	45.840	3,667.20		
	j. ← Sproja j <b>C</b>	48.120	3,849.60		
	: D	50.540	4,043.20		
	· E	53.010	4,240.80		
Public Info Cler	·k (1776)	22.720	1,817.60		
	В	23.780	1,902.40		
	ر از پیپارسوسی اس دیدی ایسی در در پردیری و درای و	24.780	1,982.40		
	D	25.990	2,079.20		
	· E	27.330	2,186.40		
Public Info Ofci	r (1777) A	33.630	2,690.40		
		35.150	2,812.00		
	· C	36.930	2,954.40		
	i D	38.840	3,107.20		
	· E	40.740	3,259.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

ass Title Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
ublic Info Spec (1774)	21.590	1,727.20		
$\{a_{ij}\}_{i=1}^{n}$	22.530	1,802.40		
	23.620	1,889.60		
D. Carlotte and the control of the c	24.850	1,988.00		
	26.080	2,086.40		
ublic Info Supv (1778)	23.620	1,889.60		
В	24.850	1,988.00		
C	26.080	2,086.40		
D,	27.220	2,177.60		
E .	28.500	2,280.00		
ublic Works Dispatcher (1766)	28.400	2,272.00		
В	29.910	2,392.80		
, · C	31.250	2,500.00		
D	32.680	2,614.40		
. E	34.230	2,738.40		
ublic Works Dispatch Supv (1767) A	32.640	2,611.20		
. В	34.370	2,749.60		
	35.980	2,878.40		
D	37.710	3,016.80		
E	39.390	3,151.20		
ublic Works Supt (1977) A	53.110	4,248.80		
В	55.600	4,448.00		
С	58.370	4,669.60		
D	61.230	4,898.40		
· E	64.120	5,129.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

lass Title Paŷ Scal		Max Hourly Biweekly Am	t Biweekly Max	Step 112
ublic Works Supv (1961)	39.380	3,150.40		
調理。神道語は、英語語語B	41.230	3,298.40		
	43.350	3,468.00		
	45.480	3,638.40		
	47.670	3,813.60		
ublishing Specialist 1 (1258)	17.010	1,360.80		
B	17.850	1,428.00		
C	18.530	1,482.40		
D	19.410	1,552.80		
É	20.440	1,635.20		
ublishing Specialist 2 (1259)	20.620	1,649.60		
В	21.510	1,720.80		
eq.(	22.300	1,784.00		
CD : : :	23.420	1,873.60		
E	24.420	1,953.60		
ump Station Oper (1372)	31.110	2,488.80		
В.	32.440	2,595.20		
C	33.960	2,716.80		
Englisher (	35.450	2,836.00		
E	37.150	2,972.00		
ump Station Oper Supv (1373)	34.450	2,756.00		
. :В	35.940	2,875.20		
С	37.650	3,012.00		
$\mathcal{H}(A[b])$	39.160	3,132.80		
. E	41.090	3,287.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	ang panggang panggan	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Pump Station Or	per Trainee (1371)	Α	27.070	2,165.60	<u> </u>	<del> </del>
,		. В	28.350	2,268.00		
		C	29.670	2,373.60		
		D	30.920	2,473.60		
		E	32.370	2,589.60		
Pure Water Plan	nt Operations Supv (1034)	À	53.220	4,257.60		
		В.	55.890	4,471.20		
		, C	58.700	4,696.00		
		D	61.610	4,928.80		
	•	: E	64.700	5,176.00		
Pure Water Plan	nt Operator (1032)	А	45.850	3,668.00		
		В	48.140	3,851.20		
		C	50.530	4,042.40		
		D	53.070	4,245.60		
		E	55.710	4,456.80		
Pure Water Trea	atment Superintendent (1036)	А	74.710	5,976.80		
		· В	78.460	6,276.80		
		C	82.370	6,589.60		
		D	86.500	6,920.00		
		E	90.810	7,264.80		
Ranger/Diver 1	(1398)	А	29.800	2,384.00		
		В	31.230	2,498.40		
		С	32.710	2,616.80		
		D	34.300	2,744.00		
		Е	36.000	2,880.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Company and the second of the	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Ranger/Diver 2	2 (1399)	Α	32.710		2,616.80	· · · · · · · · · · · · · · · · · · ·	
		В	34.460		2,756.80		
		· c	36.030		2,882.40		
		D	37.680		3,014.40		
		Е	39.550		3,164.00		
Ranger/Diver S	Supv (1400)	Α	35.900		2,872.00		
		. В.	37.720		3,017.60		
		Ç	39.550		3,164.00		
		, ; D	41.340		3,307.20		
		· · · E	43.430		3,474.40		
late Anlyst (17	793)	А	44.740		3,579.20		
		В	47.010		3,760.80		
	,	$\mathfrak{F}_0$ ) C	49.310		3,944.80		
		. D	51.750		4,140.00		
		. Е	54.250		4,340.00	•	
ec Aide (1794	1)	A C	12.210		976.80		
		B B	12.780		1,022.40		
	· · · · · · · · · · · · · · · · · · ·	C	13.490		1,079.20		
	to he with	D	14.030		1,122.40		
		Ε	19.070		1,525.60		
ec Cntr Dir 1 (	(1873).	:A	25.450		2,036.00		
		В	26.720		2,137.60		
		С	27. <del>9</del> 30		2,234.40		
	电子交叉线 智	.D	29.370		2,349.60		
		E ·	30.650		2,452.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title Class Title State of the Company of the	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Rec Cntr Dir 2 (1796)	27.360	2,188.80		
В	28.610	2,288.80		
e de la companya de	29.950	2,396.00		
	31.510	2,520.80		
	32.910	2,632.80		
Rec Cntr Dir 3 (1735)	29.370	2,349.60		
В	30.650	2,452.00		
c c	32.110	2,568.80		
D	33.750	2,700.00		
E	35.280	2,822.40		
Rec Leader 1 (1565) A	16.340	1,307.20		
, В	17.120	1,369.60		
ye ( − C	17.990	1,439.20		
D	18.840	1,507.20		
E	19.680	1,574.40		
Rec Leader 2 (1531) A	18.840	1,507.20		
В	19.680	1,574.40		
	20.620	1,649.60		
D	21.600	1,728.00		
E	22.700	1,816.00		
Records Management Analyst (1247) A	39.050	3,124.00		
В	40.930	3,274.40		
С	42.870	3,429.60		
D	44.970	3,597.60		
E	47.200	3,776.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

 $<sup>^{\</sup>star\star\star\star}\text{Classification}$  is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	्रम् कार्यकार कार्यक्र कृति वार्यक्रिके का न्यार्थक व्यवस्था विकास विकास स्थापित से Pay Sca	e Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Rec Spec (1797)	Α Α	29.380	2,350.40		
	В	30.660	2,452.80		
		32.120	2,569.60		
		33.770	2,701.60		
		35.310	2,824.80		
****Recycling Pr	rgm Mgr (1556)	51.530	4,122.40		
	В .	54.010	4,320.80		
	· · · · · · · · · · · · · · · · · · ·	56.680	4,534.40		
	D	59.470	4,757.60		
	E	62.390	4,991.20		
Recycling Spec 1	(1559) A	31.370	2,509.60		
	В	32.970	2,637.60		
	Sur C	34.600	2,768.00		
	, D	36.210	2,896.80		
	E	38.140	3,051.20		
Recycling Spec 2	(1558) A	38.140	3,051.20		
	н В	39.950	3,196.00		
	C C	41.860	3,348.80		
	D	43.920	3,513.60		
	: E	46.070	3,685.60		
Recycling Spec 3	(1561) 'A	41.860	3,348.80		
	. В	43.920	3,513.60		
	·	46.070	3,685.60		
	·** (1)	48.150	3,852.00		
	E	50.600	4,048.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्रक्षण ५५६ ५ व ाम भागात्म १६६४५ 💉	म्हरू प्रदेश के Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
****Rehab Coor	rd (1811)	A	38.160	3,052.80		
		В.	39.960	3,196.80		
		C -	41.930	3,354.40		
		D	43.930	3,514.40		
		E	46.140	3,691.20		
Reservoir Keepe	er (1817)	· · · · · · · · · · · · · A	29.170	2,333.60		
	•	В	30.490	2,439.20		
		c :	31.890	2,551.20		
		. D	33.390	2,671.20		
		· E ·	34.860	2,788.80		
Reservoir Maint	enance Supervisor (1815)	А	38.970	3,117.60		
		В	40.800	3,264.00		
		;+. C	42.860	3,428.80		
		D	44.920	3,593.60		
		Е	47.010	3,760.80		
Retirement Assi	stant (1801)	А	24.790	1,983.20		
		. В	25.990	2,079.20		
		. C	27.190	2,175.20		
		D	28.560	2,284.80		
		Е	30.000	2,400.00		
Retirement Fina	incial Specialist 1 (1049)	А	32.130	2,570.40		
		В	33.770	2,701.60		
		С	35.450	2,836.00		
	•	D	37.080	2,966.40		
		Ę	39.050	3,124.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

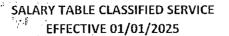
Class Title 《 特殊等級等等 中华	ay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Retirement Financial Specialist 2 (1050)	· A	39.050	3,124.00		
	.: B	40.930	3,274.40		
	, C	42.870	3,429.60		
	D	44.970	3,597.60		
	. E	47.200	3,776.00		
Retirement Financial Specialist 3 (1051)	. A'	42.870	3,429.60		
	· B.	44.970	3,597.60		
	:, <b>c</b>	47.200	3,776.00		
	, D.	49.320	3,945.60		
	Ė.	51.840	4,147.20		
Retirement Financial Specialist Trainee (1048)	Α	27.970	2,237.60		
	В	29.370	2,349.60		
$\mathbb{R}n$ .	; C	30.760	2,460.80		
;	D	32.130	2,570.40		
	Е	33.770	2,701.60		
Roofer (1819)	Α	28.380	2,270.40	•	
1 m	В	29.690	2,375.20		
to the second	С	31.030	2,482.40		
	D	32.430	2,594.40		
	Е	34.000	2,720.00		
Roofing Supervisor (1818)	Α	32.580	2,606.40		
	В	34.110	2,728.80		
	С	35.810	2,864.80		
The second secon	. D	37.640	3,011.20		
	Е	39.430	3,154.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





Class Title	policy the figure of the complete the substitute of the Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Safety Ofcr (18	23)	39.840	3,187.20		
	В	41.700	3,336.00		
		43.770	3,501.60		
		45.930	3,674.40		
		48.130	3,850.40		
Safety Rep 1 (1	825) A	28.710	2,296.80		
	В	30.100	2,408.00		
	$\mathbf{c}$	31.640	2,531.20		
	D	33.110	2,648.80		
	E	34.720	2,777.60		
Safety Rep 2 (1	826) A	34.720	2,777.60		
	В	36.360	2,908.80		
	3) C	38.200	3,056.00		
	. D	40.020	3,201.60		
	Е	41.990	3,359.20		
Safety & Train	Mgr (1972) A	45.930	3,674.40		
	В	48.130	3,850.40		
		50.530	4,042.40		
	D	53.070	4,245.60		
	E	55.660	4,452.80		
Sanitation Driv	rer 1 (1834) A	30.080	2,406.40		
	В	31.390	2,511.20		
	С	32.830	2,626.40		
	D	34.370	2,749.60		
	E	35.940	2,875.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	ो र १ कुल्लाक के स्थापन के स्थापन के अपने के अपने के अपने के उन्हें के अपने स्थापन के अपने के अपने के अपने के	學 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Dri	ver 2 (1832)	A	36.850		2,948.00		
		В	38.310		3,064.80		
		C	39.930		3,194.40		
	그는 왜 작성으로 하고를 당했다.	D	41.590		3,327.20		
		E	43.420		3,473.60		
Sanitation Dri	ver 3 (1824)	Α	38.680		3,094.40		
		В.	40.240		3,219.20		
		C	41.900		3,352.00		
		D	43.650		3,492.00		
		E	45.560		3,644.80		
Sanitation Dri	anitation Driver Trainee (1833)	· A	27.130		2,170.40		
		В	28.280		2,262.40		
	V <sup>2</sup>	£44€ , <b>C</b>	29.540		2,363.20		
	, ( <del>,</del> - ,	Į D	30.860		2,468.80		
		Е	32.290		2,583.20		
Security Office	er (1829)	А	39.840		3,187.20		
	•	i ∮ jB	41.700	_	3,336.00		
	i Milandia Carriganda Asarasa a Marana da Aranga Aranga ay ay ka	C	43.770		3,501.60		
	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	· · D	45.930		3,674.40		
		ĖΕ	48.130		3,850.40		
Security Rep 1	(1827)	<sup>1</sup> <b>A</b>	28.710		2,296.80		
		В	30.100		2,408.00		
		С	31.640		2,531.20		
	1人为"特别的"表现的"特别"。	· D	33.110		2,648.80		
		E	34.720		2,777.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	entrepres entres di servici delle existe delle La companyatione	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Security Rep 2 (1828)		Α	34.720	2,777.60		·
		. В	36.360	2,908.80		
•		C	38.200	3,056.00		
		D	40.020	3,201.60		
		E	41.990	3,359.20		
Seven-Gang Mower C	) perator (1265)	Α	25.690	2,055.20		
•		, В	26.940	2,155.20		
		· · · · · · · · · · · · · · · · · · · ·	28.200	2,256.00		
		D	29.430	2,354.40		
	÷	E	30.770	2,461.60		
Sewer Maintenance E	quipment Operator (1455)	Α	25.700	2,056.00		
		В	26.950	2,156.00		
		ы. С	28.210	2,256.80		
		D	29.440	2,355.20		
		Ε	30.770	2,461.60		
Sign Shop Supv (1895	)	А	32.200	2,576.00		
		В	33.610	2,688.80		
	_	С	35.100	2,808.00		
		D	36.840	2,947.20		
		E	38.510	3,080.80		
Sign Shop Technician	(1891)	Α	28.970	2,317.60		
		В	30.250	2,420.00		
		С	31.570	2,525.60		
	. •	D	33.190	2,655.20		
		E.	34.600	2,768.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



### Personnel Salary Table Classified Service Department EFFECTIVE 01/01/2025

Class Title ( ) পি প্ৰথমে চুনু সন্পঞ্জল কৰা কৰিছে কোচনী প্ৰস্থিত হৈ	* Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Special Event Traffic Controller 1 (1934)	- A	22.260		1,780.80		
	В	23.320		1,865.60		
	C	24.470		1,957.60		
	D	25.560		2,044.80		
	frijer (fi <b>e</b>	26.740		2,139.20		
Special Event Traffic Controller 2 (1932)	Α	23.360		1,868.80		
	В	24.450		1,956.00		
	C	25.650		2,052.00		
	Ď	26.830		2,146.40		
	E	28.100		2,248.00		
pecial Event Traffic Control Supv (1933)	А	29.630		2,370.40		
	В	31.040		2,483.20		
	$\# f_{\mathrm{total}_{k}}(C)$	32.570		2,605.60		
•	a D	34.040		2,723.20		
	E	35.590		2,847.20		
or Account Audit Clrk (1133)	Α	27.310		2,184.80		
	В	28.700		2,296.00		
A series of the	C	30.080		2,406.40		
	D	31.460		2,516.80	•	
	E	32.930		2,634.40		
r Account Cirk (1844)-	'A	25.990		2,079.20		
•	ŀВ	27.330		2,186.40		
	C	28.690		2,295.20		
	. D	29.950		2,396.00		
	E	31.350		2,508.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्रत्र त्राव्यक्तकात् वर्षः । १९५० - १९५५ वर्षः १९५५ । १९५५ । १९५५ । १९५५ । १९५५ । १९५५ । १९५५ <mark>१२५५ ११४ ११४ ११४ १</mark>	Scale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Accounts Pa	ayable Audit Clrk (1809)	24.790	1,983.20		
	,	3 25.990	2,079.20		
		27.190	2,175.20		
		28.560	2,284.80		
		30.000	2,400.00		
Sr Air <mark>port</mark> Ope	erations Asst (1808)	30.140	2,411.20		
		31.510	2,520.80		
		32.870	2,629.60		
		34.330	2,746.40		
	ı	36.000	2,880.00		
Sr Backflow &	Cross Connection Spec (1729)	a 30.570	2,445.60		
	ŧ	3 32.040	2,563.20		
	(	33.660	2,692.80		
	J	35.260	2,820.80		
	1	36.940	2,955.20		
Sr Benefits Re	ep (1257)	¥ 24.790	1,983.20		
	1	3 25.990	2,079.20		
	(	27.190	2,175.20		
	I	28.560	2,284.80		
		30.000	2,400.00		
Sr Boat Opera	ntor (1267)	A 40.280	3,222.40		
	1	3 41.990	3,359.20		
	•	2 44.020	3,521.60		
	ı	45.990	3,679.20		
		E 48.100	3,848.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	क्षेत्रकार के का	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Building Mai	int Supv.(1279)	A	50.390	· · · · ·	4,031.20		
		. В	53.000		4,240.00		
		C	55.420		4,433.60		
		. D	58.160		4,652.80		
		E	60.960		4,876.80		
Sr Cashier (184	(0)	: A	25.990		2,079.20		
		В	27.330		2,186.40		
		, C	28.690		2,295.20		
		D	29.940		2,395.20		
	• ,	·E	31.350		2,508.00		
Sr City Atty Inv	stgtr (1885)	Α	48.390		3,871.20		
		В	50.720		4,057.60		
	; + \$£.	. C	53.280		4,262.40		
	+ <sub>1</sub>	: D	55.810		4,464.80		
		Ε.	58.650		4,692.00		
Sr Civil Enginee	er (1855)	Α	60.880		4,870.40		
		<sub>i</sub> , B	63.790		5,103.20		
	s our cament that notice is a recently completely another care of the care space.	C	66.970		5,357.60		
	4 2 2 4 t	.D	70.250		5,620.00		
		Е	73.600		5,888.00		
Sr Claims Rep (	1937)	Α	42.080		3,366.40		
	•	٠B	44.050		3,524.00		
	: ·	С	46.240		3,699.20		
		D	48.430		3,874.40		
	,	i E	50.880		4,070.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	्राती जनक्षाक्षेत्र हो हो। १४ ५६, इ.स. स्टाइट १० देखके संस्कृतनी क	Pay Scale	Min Hourly	Max Hourly Biweekly Am	t Biweekly Max	Step 112
Sr Clerk/Typis	et (1879)	<sub>;</sub> A.	25.550	2,044.00	.,	
		В	26.870	2,149.60		
		С	28.210	2,256.80		
		D	29.450	2,356.00		
		Ë	30.810	2,464.80		
Sr Code Comp	oliance Supv (1912)	Α	36.860	2,948.80		
		·B	38.500	3,080.00		
		C	40.480	3,238.40		
		D	42.240	3,379.20		
		`E	44.250	3,540.00		
Sr Combination	on Inspector (1849)	Α	45.730	3,658.40		
		В	48.110	3,848.80		
		5 C	50.280	4,022.40		
		D	52.810	4,224.80		
		Ε	55.220	4,417.60		
Sr Commctns	Engineer (1346)	А	60.880	4,870.40		
		<b>;</b> B	63.790	. 5,103.20		
	•	С	66.970	5,357.60		
		D	70.250	5,620.00		
		E	73.600	5,888.00		
Sr Commetns	Tech (1859)	А	43.710	3,496.80		
		В	45.770	3,661.60		
		С	47.740	3,819.20		
	<b>:</b>	Đ	50.090	4,007.20		
		Ε	52.410	4,192.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

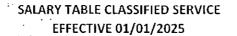
Class Title French # 1996 - But or John Lake and John	™Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Commctns Tech Supv (1425)	Α	55.450	4,436.00		
	. В	57.990	4,639.20		
	<sup>‡</sup> €j-c	60.870	4,869.60		
	D	63.780	5,102.40		
	Ė	66.940	5,355.20		
Sr Compliance Officer (1056)	A	55.350	4,428.00		
	В	58.050	4,644.00		
	Å c	60.900	4,872.00		
	D	63.660	5,092.80		
	. E	66.890	5,351.20		
Sr Control Systems Engineer (1210)	Α	60.880	4,870.40		
	В	63.790	5,103.20		
	ξ <sub>+',-  </sub> C	66.970	5,357.60		
	: D	70.250	5,620.00		
	E	73.600	5,888.00		
Sr Corrosion Engineering Aide (1813)	Α	35.220	2,817.60		
	j. , ∙ B	36.930	2,954.40		
والمراب والمراب والمناسب والما	C	38.790	3,103.20		
	· D	40.610	3,248.80		
	٠E	42.590	3,407.20		
Sr Corrosion Specialist (1807)	' A .	60.880	4,870.40		
	: В	63.790	5,103.20		
	С	66.970	5,357.60		
	D	70.250	5,620.00		
	Е	73.600	5,888.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





		ŷ Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Customer Srvs Rep (1860)		. A	28.710	<u>.</u>	2,296.80		
	•	. В	30.090		2,407.20		
	:	C	31.480		2,518.40		
		,D	33.060		2,644.80		
		E.	34.720		2,777.60		
**Sr Department HR Analyst (1365)	•	A٠	42.870		3,429.60		
		· B	44.970		3,597.60		
		C	47.200		3,776.00		
		D	49.320		3,945.60		
		E	51.840		4,147.20		
Disposal Site Rep (1864)		Α	24.800		1,984.00		
		В	26.070		2,085.60		
	97,	C	27.410		2,192.80		
		D	28.770		2,301.60		
		E	30.020		2,401.60		
Disposal Site Supv (1866)		А	39.790		3,183.20		
		В	41.800		3,344.00		
		С	43.880		3,510.40		
		D	45.820		3,665.60		
		E	48.070		3,845.60		
Drafting Aide (1423)		Α	29.110		2,328.80		
		В	30.510		2,440.80		
		С	32.060		2,564.80		
• •		D	33.580		2,686.40		
		E	35.180		2,814.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

# Personnel Department SALARY TABLE CLASSIFIED SERVICE EFFECTIVE 01/01/2025

Class Title	ं ता के सम्मारको के देश राष्ट्रिक सामानी के ताला विकास समानिक्य Pay	Scale	Min Hourly	Max Hourly Biw	eekly Amt	Biweekly Max	Step 112
Sr Electrical E	ngineer (1863)	A	60.880	4	,870.40		
		В	63.790	5	,103.20		
		C	66.970	5	,357.60		
		D	70.250	5	,620.00		
		Ė	73.600	5	,888.00		
Sr Electrical In	nspector (1163)	А	45.730	3	,658.40		
		В	48.110	3	,848.80		
		С	50.280	4	,022.40		
		D	52.810	4	,224.80		
		Е	55.220	4	,417.60		
Sr Electrical S	upv (1430)	Α	44.370	3	,549.60		
		В	46.490	3	,719.20		
	\$4	C	48.650	3	,892.00		
		D	51.130	4	,090.40		
		E	53.660	4	,292.80		
****Sr Emerg	gency Services Coordinator (1214)	Α	45.920	3,	,673.60		
	,:	В	48.120	3,	,849.60		
	The second section of	С	50.540	4,	,043.20		
		D	53.060	4,	,244.80		
		E	55.660	4,	,452.80		
Sr Engineer-Fi	re Protection (1457)	А	60.880	4,	,870.40		
		В	63.790		,103.20		
		С	66.970		,357.60		
		D	70.250		,620.00		
		Ε .	73.600		,888.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	1963年中央中国大学2013年第二十二届1969年 1967年	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Engineering	g Aide (1861)	. A	35.220	2,817.60		· · · · · · · · · · · · · · · · · · ·
		В	36.930	2,954.40		
		. C	38.790	3,103.20		
		D	40.610	3,248.80		
		E	42.590	3,407.20		
Sr Engineering	g Geologist (1806)	Α.	60.880	4,870.40		
		В	63:790	5,103.20		
		C	66.970	5,357.60		
		D	70.250	5,620.00		
		Ε	73.600	5,888.00		
Sr Environmer	ntal Scientist (1065)	А	54.330	4,346.40		
		В	56.830	4,546.40		
		٠,٠ . C	59.660	4,772.80		
	1 *	D	62.440	4,995.20		
		E	65.470	5,237.60		
Sr Housing Ins	pector (1166)	А	43.610	3,488.80		
	:	B	45.820	3,665.60		
		<b>C</b>	47.910	3,832.80		
	1	D	50.340	4,027.20		
		E	52.620	4,209.60		
r HVACR Tech	hnician (1913)	А	42.930	3,434.40		
		В	44.990	3,599.20		
		С	46.960	3,756.80		
		, D`	49.290	3,943.20		
		E	51.530	4,122.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	र प्रेक्षित संभापका स्थापन प्रकार के स्थिति । असी सार्व	শ 🏄 ি Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Land Surve	yor (1935)		61.020		4,881.60		
		В	63.930		5,114.40		
		; c	67.110		5,368.80		
		D	70.420		5,633.60		
		E	73.760		5,900.80		
*Sr Legal Intern (2185)		A	31.740		2,539.20		
		В	33.330		2,666.40		
		c	34.990		2,799.20		
		D	36.740		2,939.20		
		E	38.540		3,083.20		
r Legal Secre	tary (1820)	Α	41.950		3,356.00		
		В	43.870		3,509.60		
		,\$§√, pC	45.980		3,678.40		
	<i>;</i> .	ı D	48.170		3,853.60		
		E	50.560		4,044.80		
r Legislative F	Recorder (1857)	Α	34.670		2,773.60		
		; В	36.230		2,898.40		
		C	38.020		3,041.60		
	$\frac{1}{2} = \frac{1}{2} \left( \frac{1}{2} + \frac{1}{2} \frac{1}{2} + \frac{1}{2} \frac{1}{2} + \frac{1}{2} \frac{1}{2} \right)$	D	39.810		3,184.80		
		'E	41.830		3,346.40		
r Liability Clai	ims Rep (1044)	;A	42.080		3,366.40		
		iB	44.050		3,524.00		
		С	46.240		3,699.20		
	- 4 . 30W	D	48.430		3,874.40		
		'E	50.880		4,070.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	· 医克斯特斯 医克斯尔氏征 医二氏病 不必然	Pay <sup>®</sup> Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Library Tech (1	759)	<b>A</b>	25.430	2,034.40		
		В	26.660	2,132.80		
		C	27.880	2,230.40		
		D	29.270	2,341.60		
	<u>.</u>	Ε.	30.740	2,459.20		
Sr Life Safety Insp	ector (1113)	A	45.730	3,658.40		
		. В	48.110	3,848.80		
		C	50.280	4,022.40		
		D	52.810	4,224.80		
	,	E	55.220	4,417.60		
Sr Locksmith (180	Sr Locksmith (1802)		30.140	2,411.20		
		В	31.550	2,524.00		
		c, c	32.950	2,636.00		
		D	34.390	2,751.20		
		E	36.070	2,885.60		
Sr Mechanical Eng	gineer (1830)	А	60.880	4,870.40		
		В	63.790	5,103.20		
		. C	66.970	5,357.60		
		D	70.250	5,620.00		
		E	73.600	5,888.00		
Sr Mechanical Ins	pector (1173)	А	45.730	3,658.40		
		В	48.110	3,848.80		
		С	50.280	4,022.40		
		D	52.810	4,224.80		
		E	55.220	4,417.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title प्राथमिक अधिकार स्थापन	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Mgmt Anlyst (1106)	42.870	3,429.60		
В	44.970	3,597.60		
	47.200	3,776.00		
	49.320	3,945.60		
	51.840	4,147.20		
Sr Offset Press Operator (1868)	24.710	1,976.80		
В	25.880	2,070.40		
$\mathbf{c}$	27.030	2,162.40		
D.	28.230	2,258.40		
E	29.430	2,354.40		
Sr Paralegal (1822) A	45.820	3,665.60		
В	47.980	3,838.40		
5a	50.270	4,021.60		
D	52.720	4,217.60		
E	55.170	4,413.60		
Sr Parking Enfrc Supv (1148)	39.950	3,196.00		
, F , B	41.890	3,351.20		
C پر پروپروس سال در	43.910	3,512.80		
; D	46.050	3,684.00		
. E	48.160	3,852.80		
5r Parking Meter Tech (1803) A	28.210	2,256.80		
В	29.400	2,352.00		
	30.810	2,464.80		
1. 1. 1. 1. 1. D	32.130	2,570.40		
. Е	33.620	2,689.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	e for pary out to the	eg e se egween	in egyptate to a live	🄲 Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Park Ranger (1	821)			. А	40.980		3,278.40		
				. <u>B</u>	42.800		3,424.00		
				c	45.110		3,608.80		
	•	•		. D	47.410		3,792.80		
		• •		E	49.650		3,972.00		
****Sr Pers Anlys	st (1650)	4		A	46.880		3,750.40		
				В	49.170		3,933.60		
				С	51.610		4,128.80		
				Ď.	53.980		4,318.40		
			•	. E	56.700		4,536.00		
Sr Planner (1872)	)			Α	49.480		3,958.40		
				В	51.910		4,152.80		
				, C	54.300		4,344.00		
	•			D	56.990		4,559.20		
				Е	59.830		4,786.40		
Sr Plant Tech Sup	ov (1671)			Α	49.580		3,966.40		
				В	51.950		4,156.00		
				. C	54.420		4,353.60		
	·			D	57.070		4,565.60		
				Е	59.840		4,787.20		
Sr Police Prop &	Evid Supv (1904)			Α.	37.190		2,975.20		
				В	38.990		3,119.20		
				С	40.830		3,266.40		
			1	D	42.830		3,426.40		
				E	44.940		3,595.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title (本語本語文學、注》(本語語))	ইং ৰু ক্ষাক্ষ <b>Paÿ</b> Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Police Records Clerk (1853)	A	28.670		2,293.60		
	э <b>В</b>	30.030		2,402.40		
	C	31.420		2,513.60		
	D D	33.000		2,640.00		
	E	34.680		2,774.40		
Sr Police Records Data Spec (1865)		23.100		1,848.00		
	В	24.250		1,940.00		
	C	25.460		2,036.80		
• • • • • • • • • • • • • • • • • • • •	D	26.680		2,134.40		
· · · · · · · · · · · · · · · · · · ·	1 × E	27.920		2,233.60		
Sr Power Plant Supv (1915)	А	52.320		4,185.60		
· ·	В	54.980		4,398.40		
,	ray, c	57.440		4,595.20		
i	D	60.350		4,828.00		
	E	63.110		5,048.80		
or Procurement Contracting Officer (1743)	А	55.350		4,428.00		
	. , В	58.050		4,644.00		
ne con constant and a constant	'C	60.900		4,872.00		
The second secon	D	63.660		5,092.80		
	E	66.890		5,351.20		
ir Public Info Ofcr (1871)	А	41.800		3,344.00		
	. В	43.790		3,503.20		
•	С	45.900		3,672.00		
11. 10 miles 1 1 1	D	48.130		3,850.40		
	Е	50.510		4,040.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	e the registration of a set offer	Pay Sc	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Sr Publishing S	Specialist (1263)	A	24.010	1,920.80		<del></del>
		В	25.180	2,014.40		
		c	26.320	2,105.60		
		D	27.630	2,210.40		
		E	28.910	2,312.80		
Sr Pure Water	Plant Operations Supv (1035)	Α	58.520	4,681.60		
	•	В	61.470	4,917.60		
		C	64.540	5,163.20		
		. D	67.760	5,420.80		
		·	71.170	5,693.60		
Sr Pure Water	Plant Operator (1033)	А	48.140	3,851.20		
		В	50.530	4,042.40		
		, С	53.070	4,245.60		
		D	55.710	4,456.80		
		Е	58.510	4,680.80		
Sr Records Ma	nnagement Analyst (1248)	А	42.870	3,429.60		
		В	44.970	3,597.60		
		. C	47.200	3,776.00		
		D	49.320	3,945.60		
		Е	51.840	4,147.20		
Sr Stable Atter	ndant (1909)	А	24.870	1,989.60		
		В	25.900	2,072.00		
		С	27.100	2,168.00		
		· D	28.350	2,268.00		
	•	Ε	29.550	2,364.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.



Class Title	के के कि के कि	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Structural Ins	spector (1179)	A	45.730		3,658.40		· · · · · · · · · · · · · · · · · · ·
	•	В	48.110		3,848.80		
		C	50.280		4,022.40		
		,- D	52.810		4,224.80		•
	化基质机构 化自身化 医多氏征	E	55.220		4,417.60		
Sr Survey Aide (	r Survey Aide (1881)		35.290		2,823.20		
		В	37.020		2,961.60		
		, C	38.880	_	3,110.40		
		D	40.720		3,257.60		
		E	42.700		3,416.00		
Sr Systems Anal	lyst (1877)	Α	40.740		3,259.20		
		В	42.760		3,420.80		
	÷ c*	$(0,1,\dots, C)$	44.710		3,576.80	•	
	$\frac{\partial v_{ij}}{\partial v_{ij}} = 0$	; D	46.990		3,759.20		
		Е	49.160		3,932.80		
Sr Test Admin S	pec (1852)	Α	28.580		2,286.40		
	•	↓ · B	30.010		2,400.80		
	TOUT COMMESSIONS IN THE PROPERTY OF THE PROPER	C	31.350		2,508.00		
	+18 ·	D	32.970		2,637.60		
	•	E	34.630		2,770.40		
Sr Traffic Engine	eer (1878)	А	60.880		4,870.40		
		В	63.790		5,103.20		
		С	66.970		5,357.60		
	· " " " " " " " " " " " " " " " " " " "	D	70.250		5,620.00		
		E	73.600		5,888.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Sr Utility Supv (1975)	A	33.450	2,676.00	<del>.</del>	
	. В	35.040	2,803.20		
	``c	36.810	2,944.80		
	D	38.610	3,088.80		
	E	40.500	3,240.00		
Sr Victim Services Coordinator (1984)	A	32.130	2,570.40		
	В	33.770	2,701.60		
	C	35.450	2,836.00		
	D .	37.080	2,966.40		
· · ·	Ε̈́	39.050	3,124.00		
Sr Water Distribution Operations Supv (1380)	А	58.650	4,692.00		
	В	61.430	4,914.40		
	· · C	64.640	5,171.20		
	D	67.640	5,411.20		
	. E	70.920	5,673.60		
Sr Water Operations Supv (1987)	А	58.650	4,692.00		
	• В	61.430	4,914.40		
	- C	64.640	5,171.20		
·	D	67.640	5,411.20		
	E	70.920	5,673.60		
Sr Water Plant Operator (1052)	А	46.650	3,732.00		
	В	48.750	3,900.00		
	С	50.950	4,076.00		
· ·	D.	53.380	4,270.40		
	Е	55.770	4,461.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Sr Water Utility Supv (1870) A	35.820		2,865.60		
B	37.490		2,999.20		
	39.400		3,152.00		
	41.320		3,305.60		
	43.330		3,466.40		
Sr Workers' Compensation Claims Rep (1949) A	46.180		3,694.40		
В	48.350		3,868.00		
c	50.750		4,060.00		
t i D	53.130		4,250.40		
E E	55.860		4,468.80		
Sr Wstwtr Oper Supv (1888) A	56.300		4,504.00		
В	59.000		4,720.00		
	62.080		4,966.40		
. D	64.970		5,197.60		
E	68.110		5,448.80		
Sr Wstwtr Plant Operator (1134)	46.730		3,738.40		
;₁; ¦ B	48.880		3,910.40		
C	51.040		4,083.20		
D	53.470		4,277.60		
E	55.890		4,471.20		
Sr Zoning Investigator (1880)	38.020		3,041.60		
. <b>B</b>	39.920		3,193.60		
C	41.820		3,345.60		
o de la companya de l	43.860		3,508.80		
:E	46.020		3,681.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	th Ridewood op te 1959 All 12 Heath on 194	tilderig 2001 og 1900 av fyrir som og 1900	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stable Attendant (	1908)		· A	19.820		1,585.60		
		:	В	20.630		1,650.40		
			. C	21.620		1,729.60		
			D	22.540		1,803.20		
		·	E	23.550		1,884.00		
Stock Clerk (1899)			. A	19.690		1,575.20		
	•		; B	20.630		1,650.40		
			, C	21.600		1,728.00		
	•		D	22.680		1,814.40		
			Е	23.780		1,902.40		
Storekeeper 1 (196	02)		А	22.680		1,814.40		
			В	23.780		1,902.40		
			tiv C	24.790		1,983.20		
			D	25.990		2,079.20		
			É	27.200		2,176.00		
Storekeeper 2 (196	03)		А	24.790		1,983.20		
	•		В	25.990		2,079.20		
			,. C	27.200		2,176.00		
			D	28.530		2,282.40		
			E	29.970		2,397.60		
Storekeeper 3 (19	01)		А	26.080		2,086.40		
			В	27.270		2,181.60		
			С	28.530		2,282.40		
			D	30.040		2,403.20		
			E.	31.370		2,509.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	· · · · · · · · · · · · · · · · · · ·	e Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Stores Opera	tions Supv (1533) A	29.880	2,390.40		
	$B = \{a_{ij}, a_{ij}, a_{ij},$	31.410	2,512.80		
	Company of the compan	32.800	2,624.00		
		34.460	2,756.80		
		36.080	2,886.40		
Storm Water	Compliance Mgr (1123) A	53.530	4,282.40		
	В	56.180	4,494.40		
	C	58.960	4,716.80		
	D	61.790	4,943.20		
	E	64.940	5,195.20		
Storm Water	Environmental Specialist 1 (1038) A	37.940	3,035.20		
	В	39.840	3,187.20		
	Sat 🕌 C	41.780	3,342.40		
	; " · D	43.570	3,485.60		
	E	45.790	3,663.20		
Storm Water	Environmental Specialist 2 (1039) A	43.570	3,485.60		
	÷ j B	45.790	3,663.20		
		48.120	3,849.60	-	
	; D	50.420	4,033.60		
	· E	53.000	4,240.00		
itorm Water	Environmental Specialist 3 (1621) A	50.290	4,023.20		
	В	52.710	4,216.80		
	С	55.430	4,434.40		
	N. V	58.190	4,655.20		
	· ·E	60.870	4,869.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	,我们就是一个人的"C.C. 好心"。在《新歌》的《《新歌》的《	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Storm Water Ir	nspctr 1 (1127)	A	34.040	2,723.20		
		· B	35.770	2,861.60		
		C	37.440	2,995.20		
		D	39.340	3,147.20		
		E	41.290	3,303.20		
Storm Water In	nspctr 2 (1126)	Α	40.190	3,215.20		
		. В	42.180	3,374.40		
		C	44.210	3,536.80		
		D :	46.430	3,714.40		
	•	E	48.730	3,898.40		
Storm Water In	nspctr 3 (1125)	А	44.270	3,541.60		
		В	46.460	3,716.80		
		· · C	48.720	3,897.60		
		D	51.150	4,092.00		
		. Е	53.650	4,292.00		
Street Lighting	Electrician (1497)	А	38.960	3,116.80		
		В	40.830	3,266.40		
		, C	42.540	3,403.20		
		D	44.700	3,576.00		
		E	46.750	3,740.00		
Structural Engr	ng Asoc (1231)	А	52.840	4,227.20		
		В	55.270	4,421.60		
		С	58.050	4,644.00		
		D	60.880	4,870.40		
		Ε,	63.790	5,103.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

#### SALARY TABLE CLASSIFIED SERVICE

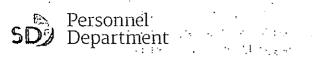
Class Title The Management of April 1998 (1998) 中国基	Pay Scale	Min Hourly	Max Hourly Biweekly A	.mt Biweekly Max	Step 112
Structural Engrng Asst (1208)	А	45.890	3,671.20	)	
Y	В	47.990	3,839.20	)	
	C	50.310	4,024.80	)	
	D	52.840	4,227.20	)	
	Ε.	55.270	4,421.60	)	
tructural Engrng Sr (1875)	. A	60.880	4,870.40	1	
	ъB	63.790	5,103.20	1	
	, C	66.970	5,357.60	)	
	D	70.250	5,620.00	)	
	Ē	73.600	5,888.00	ı	
tructural Inspector 1 (1177)	Α	37.910	3,032.80	ı	
	В	39.810	3,184.80	1	
.1	$r_{\mathcal{H}_{\mathcal{A}_{\mathcal{A}_{\mathcal{A}_{\mathcal{A}}}}}} c$	41.820	3,345.60	ı	
$(\mathbf{x}_{i}, \mathbf{x}_{i}, \mathbf{x}_{i})$	D	43.760	3,500.80	•	
	Ε	45.850	3,668.00		
tructural Inspector 2 (1178)	А	39.810	3,184.80		
·	. "В	41.820	3,345.60		
The state of the s	C	43.760	3,500.80		
	D	45.850	3,668.00		
	E	48.110	3,848.80		
tudent Engineer (1910)	Α	17.500	1,400.00		
	В	18.280	1,462.40		
	С	19.140	1,531.20		
5. A. Horse (1997)	D	20.090	1,607.20		
	E	20.970	1,677.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	English strategies of supplied of	स्थापस्य १०० । अस्य १	Pay Scale	Min Hourly	Max Hourly Biweekly A	mt Biweekly Max	Step 112
**Student Inter	rn (2188)		A	12.460	996.80		<del></del> .
			,В,	13.040	1,043.20		
		• .	i rc	13.630	1,090.40		
			D	14.310	1,144.80		
			E	19.470	1,557.60		
Student Worke	r (1914)		Α	13.720	1,097.60		
	•	-	В	14.390 <sup>-</sup>	1,151.20		
			C	14.930	1,194.40		
		•	D	15.720	1,257.60		
			E	19.070	1,525.60		
Supv Academy	Instr (1941)		А	43.240	3,459.20		
			В	45.250	3,620.00		
			C	47.630	3,810.40		
			D	50.070	4,005.60		
			Е	52.450	4,196.00		
Supv Aging Rec	reation Specialist (1059	)	А	34.600	2,768.00		
			В	36.180	2,894.40		
			, <b>c</b>	38.140	3,051.20		
	·		D	40.010	3,200.80		
			E	41.960	3,356.80		
Supv Aquatics I	Recreation Specialist (12	292)	А	35.470	2,837.60		
			В	37.080	2,966.40		
			С	39.050	3,124.00	1	
	•		D	40.980	3,278.40	ı	
			Ε	42.970	3,437.60	1	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	一、电压力,从中心中的一型性能力,使于中心中的中心中的Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Supv Cal-Id Ted	ch (1930) A	27.250	2,180.00		
	B	28.590	2,287.20		
		29.930	2,394.40		
	C D	31.410	2,512.80		
	E	32.930	2,634.40		
****Supv Clair	ns Rep (1391) A	46.240	3,699.20		
	B B	48.390	3,871.20		
	c	50.780	4,062.40		
	D :	53.300	4,264.00		
	E	55.870	4,469.60		
Supv Complian	ce Officer (1057) A	62.240	4,979.20		
	В	65.230	5,218.40		
	$s_{\alpha} \in C$	68.480	5,478.40		
	, · · D	71.900	5,752.00		
	Е	75.410	6,032.80		
Supv Crime Sce	ene Specialist (1018) A	47.900	3,832.00		
	.: B	50.140	4,011.20		
		52.610	4,208.80		
		55.250	4,420.00		
	Ε	57.900	4,632.00		
Supv Criminalis	t (1856) · A	62.270	4,981.60		
	· B	65.130	5,210.40		
	C	68.420	5,473.60		
	The complete of the property o	71.790	5,743.20		
	E'	75.230	6,018.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.
\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title	Antal Broggitter	Marie Paris Pa Paris Paris Pa	and the second second	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Supv Custodian (19:	19) {	: .:	/	Α	22.720	1,817.60		
	: : :			.В.	23.760	1,900.80		
				С	25.000	2,000.00		
		•	•	··D	26.050	2,084.00		
,		• • •		E	27.460	2,196.80		
****Supv Departmo	ent HR Anlyst	(1366)		Α	48.220	3,857.60		
				В	50.540	4,043.20		
•	:			С	53.060	4,244.80		
	·		•	: D	55.710	4,456.80		
				. E	58.440	4,675.20		
*Supv Developmen	t Project Man	ager (1180)		А	65.990	5,279.20		
				В	69.160	5,532.80		
				·· C	72.580	5,806.40		
				D	76.160	6,092.80		
				Ε.	79.770	6,381.60		
Supv Disposal Site F	lep (1920)			А	27.300	2,184.00		
				В	28.630	2,290.40		
				С	30.090	2,407.20		
				D	31.650	2,532.00		
				Е	32.990	2,639.20		
****Supv Economis	st (1923)			Α	43.740	3,499.20		
				В	45.840	3,667.20		
	•			С	48.120	3,849.60		
				D	50.540	4,043.20		
				E,	53.010	4,240.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	र्ग नेश्वे का कृष्टिमान्य अस्तित्व -	<b>排</b> 数 1 的	州、省田、南西	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Field Rep (	1921)			Α	28.200		2,256.00	-	
				. В	29.440		2,355.20		
				· · ·; · · Ċ	30.800		2,464.00		
			er e	D	32.270		-2,581.60		
				Ë	33.930		2,714.40		
Supv Haz Mat In	spctr (1896)			Α	50.490		4,039.20		
				. В	52.950		4,236.00		
				. C	55.630		4,450.40		
			:	. D	58.280		4,662.40		
	·	•		E	61.240		4,899.20		
Supv Latent Prin	t Examiner (1019)			Α	53.740		4,299.20		
				В	56.290		4,503.20		
	<b>S.</b> ,		54.	С	59.040		4,723.20		
	t			D	62.030		4,962.40		
				E	64.980		5,198.40		
****Supv Liabilit	ty Claims Rep (1045)			Α	46.240		3,699.20		
				В	48.390		3,871.20		
	tu de morama e		ويمسونها والبياعة مما	C	50.780		4,062.40		
	• !.			D	53.300		4,264.00		
				, E	55.870		4,469.60		
Supv Librarian (1	.922)			А	50.660		4,052.80		
				. B	53.010		4,240.80		
				С	55.620		4,449.60		
				D	58.360		4,668.80		
				E	61.180		4,894.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Supv Meter Reader (1925)  A 28.250 2,260.00  B 29.600 2,368.00  C 30.940 2,475.20  D 32.460 2,596.80  E 33.920 2,713.60  *****Supv Mgmt Anlyst (1917)  A 45.960 3,676.80  C 50.560 4,044.80  D 53.090 4,247.20  E 55.680 4,454.40  Supv Park Ranger (1633)  A 47.140 3,771.20  B 49.230 3,938.40  C 51.890 4,151.20  D 54.520 4,361.60  E 57.100 4,568.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00  D 54.520 4,480.00  C 58.100 4,248.00  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928)  A 48.290 3,863.20  C 53.100 4,248.00	Step 112	Biweekly Max	Biweekly Amt	Max Hourly	Min Hourly	eren i jan eren eren eren ver ver ver Pay Scale	Class Title Specific Specific
C 30.940 2,475.20 D 32.460 2,596.80 E 33.920 2,713.60 *****Supv Mgmt Anlyst (1917) A 45.960 3,676.80 B 48.150 3,852.00 C 50.560 4,044.80 D 53.090 4,247.20 E 55.680 4,454.40 Supv Park Ranger (1633) A 47.140 3,771.20 B 49.230 3,938.40 C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00 *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			2,260.00		28.250	A	Supv Meter Reader (1925)
D   32.460   2,596.80     E   33.920   2,713.60     *****Supv Mgmt Anlyst (1917)   A   45.960   3,676.80     B   48.150   3,852.00     C   50.560   4,044.80     D   53.090   4,247.20     E   55.680   4,454.40     Supv Park Ranger (1633)   A   47.140   3,771.20     B   49.230   3,938.40     C   51.890   4,151.20     D   54.520   4,361.60     *****Supv Pers Anlyst (1927)   A   52.770   4,221.60     B   55.250   4,420.00     *****Supv Pers Anlyst (1927)   A   52.770   4,221.60     B   55.250   4,420.00     C   58.040   4,643.20     D   60.960   4,876.80     E   63.880   5,110.40     Supv Plan Review Spec (1928)   A   48.290   3,863.20     B   50.540   4,043.20     C   53.100   4,248.00			2,368.00		29.600	. <del></del>	
E 33.920 2,713.60  ****Supv Mgmt Anlyst (1917) A 4. 45.960 3,676.80  B 48.150 3,852.00  C 50.560 4,044.80  D 53.090 4,247.20  E 55.680 4,454.40  Supv Park Ranger (1633) A 47.140 3,771.20  B 49.230 3,938.40  C 51.890 4,151.20  D 54.520 4,361.60  E 57.100 4,568.00  *****Supv Pers Anlyst (1927) A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928) A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			2,475.20		30.940	c c	
****Supv Mgmt Anlyst (1917)  A. 45.960 3,676.80  B. 48.150 3,852.00  C 50.560 4,044.80  D 53.090 4,247.20  E 55.680 4,454.40  Supv Park Ranger (1633)  A 47.140 3,771.20  B 49.230 3,938.40  C 51.890 4,151.20  D 54.520 4,361.60  E 57.100 4,568.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			2,596.80		32.460	. D	
B 48.150 3,852.00 C 50.560 4,044.80 D 53.090 4,247.20 E 55.680 4,454.40 Supv Park Ranger (1633) A 47.140 3,771.20 B 49.230 3,938.40 C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00  ****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			2,713.60		33.920	E	
Supv Park Ranger (1633)  C 50.560 4,044.80  D 53.090 4,247.20  E 55.680 4,454.40  Supv Park Ranger (1633)  A 47.140 3,771.20  B 49.230 3,938.40  C 51.890 4,151.20  D 54.520 4,361.60  E 57.100 4,568.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			3,676.80		45.960	17) A.	****Supv Mgmt Anlyst (1917)
D. 53.090 4,247.20 E 55.680 4,454.40 Supv Park Ranger (1633) A 47.140 3,771.20 B 49.230 3,938.40 C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00  *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			3,852.00		48.150	В	
Supv Park Ranger (1633)  E 55.680 4,247.20  E 55.680 4,454.40  Supv Park Ranger (1633)  A 47.140 3,771.20  B 49.230 3,938.40  C 51.890 4,151.20  D 54.520 4,361.60  E 57.100 4,568.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			4,044.80		50.560	C	
Supv Park Ranger (1633)  A 47.140 3,771.20 B 49.230 3,938.40 C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00  *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40  Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,247.20		53.090		•
B 49.230 3,938.40 C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00 *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,454.40		55.680	· ' E	
C 51.890 4,151.20 D 54.520 4,361.60 E 57.100 4,568.00  *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			3,771.20		47.140	А	Supv Park Ranger (1633)
D 54.520 4,361.60 E 57.100 4,568.00 *****Supv Pers Anlyst (1927) A 52.770 4,221.60 B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			3,938.40		49.230	В	
E 57.100 4,568.00  *****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			4,151.20		51.890	: , C	
*****Supv Pers Anlyst (1927)  A 52.770 4,221.60  B 55.250 4,420.00  C 58.040 4,643.20  D 60.960 4,876.80  E 63.880 5,110.40  Supv Plan Review Spec (1928)  A 48.290 3,863.20  B 50.540 4,043.20  C 53.100 4,248.00			4,361.60		54.520	D	
B 55.250 4,420.00 C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,568.00		57.100	E	
C 58.040 4,643.20 D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,221.60		52.770	Ά	****Supv Pers Anlyst (1927)
D 60.960 4,876.80 E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,420.00		55.250	В	
E 63.880 5,110.40 Supv Plan Review Spec (1928) A 48.290 3,863.20 B 50.540 4,043.20 C 53.100 4,248.00			4,643.20		58.040	C	
Supv Plan Review Spec (1928)  A 48.290  B 50.540  C 53.100  3,863.20  4,043.20  4,248.00			4,876.80		60.960	D	
B 50.540 4,043.20 C 53.100 4,248.00			5,110.40		63.880	Е	
C 53.100 4,248.00			3,863.20		48.290	28) A	Supv Plan Review Spec (1928)
			4,043.20		50.540	В	
D 55 600 4.448.00			4,248.00		53.100	С	
3,000			4,448.00		55.600	D	
E 58.230 4,658.40			4,658.40		58.230	E	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	र के कि विकासित स्थापना । सम्बद्धाः स्थापना कि विकास स्थापना स्थापना स्थापना मिन्स Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Polygra	pher (1197)	51.610	•	4,128.80	,, <u>,</u>	
	The Branch of the Branch of Branch of the Br	54.100		4,328.00		
		56.740		4,539.20		
	D	59.550	•	4,764.00		
	一门,只要一个一个人的"	62.220		4,977.60		
upv Procure	ment Contracting Officer (1744)	62.240		4,979.20		
	В В	65.230		5,218.40		
	$\mathbf{c}$	68.480		5,478.40		
	i : : D	71.900		5,752.00		
	· · · · · · · · · · · · · · · · · · ·	75.410		6,032.80		
upv Propert	y Agt (1929) A	49.140		3,931.20		
	В	51.490		4,119.20		
	. V	54.080		4,326.40		
	, · D	56.780		4,542.40		
	Е	59.560		4,764.80		
upv Public Ir	nfo Ofcr (1940) A	45.900		3,672.00		
	В В	48.130		3,850.40		
	C	50.510		4,040.80		
	D D	52.790		4,223.20		
	E	55.470		4,437.60		
upv Rec Spe	c (1931) . A	33.770		2,701.60		
	. В	35.310		2,824.80		
	С	37.190		2,975.20		
	\$ 45 KV	39.030		3,122.40		
	. Е	40.920		3,273.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.





****Supv Recycling Spec (1557)  B  C  D  Supv Storm Water Inspctr (1124)  B  C  D  E	44.840 46.990 49.330 51.820 54.340 48.680 51.020	3,587.20 3,759.20 3,946.40 4,145.60 4,347.20	
C D E Supv Storm Water Inspctr (1124)  B C D	49.330 51.820 54.340 48.680	3,946.40 4,145.60	
Supv Storm Water Inspctr (1124)  B  C  D	51.820 54.340 48.680	4,145.60	
Supv Storm Water Inspctr (1124)  B  C  D	54.340 48.680		
Supv Storm Water Inspctr (1124)  B  C  D	48.680	4,347.20	
B			
C D	51 020	3,894.40	
C D	51.020	4,081.60	
D.	53.620	4,289.60	
· "E	56.170	4,493.60	
	59.040	4,723.20	
Supv Therap Recreatn Spec (1187) A	34.600	2,768.00	
В	36.180	2,894.40	
<sub>3</sub> ( , C	38.140	3,051.20	
D	40.010	3,200.80	
. E	41.960	3,356.80	
****Supv Workers' Compensation Claims Rep (1952) A	50.750	4,060.00	
В	53.100	4,248.00	
	55.730	4,458.40	
D. D.	58.490	4,679.20	
, E	61.290	4,903.20	
Supv Wstwtr Pretrmt Inspctr (1378) A	52.420	4,193.60	
В	54.970	4,397.60	
_ c	57.750	4,620.00	
D			
E	60.520	4,841.60	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 1 (1905)	. A	23.810		1,904.80		
	В	24.950		1,996.00		
	<b>C</b>	26.010		2,080.80		
	D .	27.300		2,184.00		
	Ę	28.630		2,290.40		
Swimming Pool Mgr 2 (1906)	À	27.850		2,228.00		
	В	29.270		2,341.60		
	C	30.660		2,452.80		
	D	32.170		2,573.60		
	. Е	33.640		2,691.20		
Swimming Pool Mgr 3 (1907)	А	30.660		2,452.80		
•	В	32.170		2,573.60		
; ·	Maria C	33.640		2,691.20		
t dit	· D	35.280		2,822.40		
	E	37.020		2,961.60		
****Systems Administrator 1 (1026)	Α	40.840		3,267.20		
	, B	42.820	•	3,425.60		
2 institution of the state of t	C	44.940		3,595.20		
Anti-	. D	46.980		3,758.40		
	Е	49.390		3,951.20		
***Systems Administrator 2 (1025)	· A	45.930		3,674.40		
	В	48.100		3,848.00		
	С	50.530		4,042.40		
	D	53.070		4,245.60		
	. E	55.650		4,452.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	Skirled regard for 100 and	12 <sup>1</sup> ,243	t \$10 street	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
****Systems Ad	dministrator 3 (1024) .		: - · ·	, A	50.540		4,043.20		
		· .		В	52.940		4,235.20		
			-	C	55.600		4,448.00		
		٠.		D <sub>1</sub>	58.360		4,668.80		
		•		Ε	61.220		4,897.60		
Tank Service Te	ch 1 (1946)			Α.	21.620		1,729.60		
		-		В'	22.540		1,803.20		
				. C	23.550		1,884.00		
				, D	24.590		1,967.20		
		-		Ε	25.740		2,059.20		
Tank Service Te	ch 2 (1947)			А	23.550		1,884.00		
				В	24.590		1,967.20		
				$p_{T}$ . $C$	25.740		2,059.20		
				D	26.940		2,155.20		
				, E	28.140		2,251.20		
Test Administra	tion Spec (1419)			А	25.980		2,078.40		
				. В	27.410		2,192.80		
		<u>.</u> -		С	28.580		2,286.40		
	,			D	30.000		2,400.00		
•				E	31.350		2,508.00		
Test Monitor 1	(1540)			А	16.340		1,307.20		
				В	17.180		1,374.40		
				С	18.020		1,441.60		
				D	18.720		1,497.60		
				Е	19.600		1,568.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.,

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

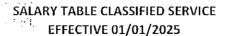
B 20.640 1,651.20 C 21.590 1,727.20 D 22.520 1,801.60 E 23.620 1,889.60 A 20.280 1,622.40 B 21.210 1,696.80 C 22.200 1,776.00 D 23.260 1,860.80 E 24.450 1,956.00 A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40	Class Title (1) 「新年級研究和日本教育、資本教育、新聞、新聞、新聞、新聞 Scale	e Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
C 21.590 1,727.20  D 22.520 1,801.60  E 23.620 1,889.60  A 20.280 1,622.40  B 21.210 1,696.80  C 22.200 1,776.00  D 23.260 1,860.80  E 24.450 1,956.00  A 30.110 2,408.80  B 31.450 2,516.00  C 32.940 2,635.20  D 34.600 2,768.00  E 36.180 2,894.40  affic Signal Supervisor (1955) A 49.130 3,930.40  B 51.690 4,135.20  C 54.100 4,328.00  D 56.780 4,542.40  E 59.480 4,758.40  affic Signal Technician 1 (1956) A 37.090 2,967.20  B 38.890 3,111.20  C 40.510 3,240.80  L 1,727.20  1,801.60  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,622.40  1,758.40  1,758.40  1,758.40  1,762.20  1,801.60  1,801.60  1,802.40  1,622.40  1	Test Monitor 2 (1541) A	19.600	1,568.00	<u>-</u> ,	,
D 22.520 1,801.60 E 23.620 1,889.60 A 20.280 1,622.40 B 21.210 1,696.80 C 22.200 1,776.00 D 23.260 1,860.80 E 24.450 1,956.00 A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 Affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 Affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 A 32.40.80 A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 A 3,240.80	В	20.640	1,651.20		
E 23.620 1,889.60 herap Recreatn Leader (1189) A 20.280 1,622.40 B 21.210 1,696.80 C 22.200 1,776.00 D 23.260 1,860.80 E 24.450 1,956.00 herap Recreatn Spec (1188) A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 A 10.690.80 A 10.690.80 B 38.890 3,111.20 C 40.510 3,240.80 A 3,406.40	Ċ.	21.590	1,727.20		
A 20.280 1,622.40  B 21.210 1,696.80  C 22.200 1,776.00  D 23.260 1,860.80  E 24.450 1,956.00  A 30.110 2,408.80  B 31.450 2,516.00  C 32.940 2,635.20  D 34.600 2,768.00  E 36.180 2,894.40  affic Signal Supervisor (1955)  A 49.130 3,930.40  B 51.690 4,135.20  C 54.100 4,328.00  D 56.780 4,542.40  E 59.480 4,758.40  affic Signal Technician 1 (1956)  A 37.090 2,967.20  B 38.890 3,111.20  C 40.510 3,240.80  D 42.580 3,406.40		22.520	1,801.60		
B 21.210 1,696.80 C 22.200 1,776.00 D 23.260 1,860.80 E 24.450 1,956.00 herap Recreath Spec (1188) A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40		23.620	1,889.60		
C 22.200 1,776.00 D 23.260 1,860.80 E 24.450 1,956.00 A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	herap Recreatn Leader (1189) A	20.280	1,622.40		
D 23.260 1,860.80 E 24.450 1,956.00 herap Recreatn Spec (1188) A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	. В	21.210	1,696.80		
E 24.450 1,956.00 herap Recreatn Spec (1188) A 30.110 2,408.80 B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 L 10.640.640	<b>c</b>	22.200	1,776.00		
A 30.110 2,408.80  B 31.450 2,516.00  C 32.940 2,635.20  D 34.600 2,768.00  E 36.180 2,894.40  affic Signal Supervisor (1955) A 49.130 3,930.40  B 51.690 4,135.20  C 54.100 4,328.00  D 56.780 4,542.40  E 59.480 4,758.40  affic Signal Technician 1 (1956) A 37.090 2,967.20  B 38.890 3,111.20  C 40.510 3,240.80  D 42.580 3,406.40	, D	23.260	1,860.80		
B 31.450 2,516.00 C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40 affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	E	24.450	1,956.00		
C 32.940 2,635.20 D 34.600 2,768.00 E 36.180 2,894.40  affic Signal Supervisor (1955) A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40  affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 C 40.510 3,240.80	herap Recreatn Spec (1188)	30.110	2,408.80		
B 51.690 4,135.20 C 54.100 4,328.00 E 59.480 4,758.40  affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80  C 40.510 3,240.80	В	31.450	2,516.00		
A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	;; C €	32.940	2,635.20		
A 49.130 3,930.40 B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40		34.600	2,768.00		
B 51.690 4,135.20 C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	Е	36.180	2,894.40		
C 54.100 4,328.00 D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 A 1.542.80 D 42.580 3,406.40	raffic Signal Supervisor (1955)	49.130	3,930.40		
D 56.780 4,542.40 E 59.480 4,758.40 affic Signal Technician 1 (1956) A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 A 1.100.40.40.40.40.40.40.40.40.40.40.40.40.4	. <sub>,</sub> B	51.690	4,135.20		
E 59.480 4,758.40  affic Signal Technician 1 (1956) A 37.090 2,967.20  B 38.890 3,111.20  C 40.510 3,240.80  A 2.580 3,406.40		54.100	4,328.00		
A 37.090 2,967.20 B 38.890 3,111.20 C 40.510 3,240.80 C 42.580 3,406.40	3) · · · D	56.780	4,542.40		
B 38.890 3,111.20 C 40.510 3,240.80 D 42.580 3,406.40	· E	59.480	4,758.40		
C 40.510 3,240.80 D 42.580 3,406.40	raffic Signal Technician 1 (1956)	37.090	2,967.20		
D 42.580 3,406.40	В	38.890	3,111.20		
2,400.40	. С	40.510	3,240.80		
E 44.520 3,561.60	of properties of the ex-	42.580	3,406.40		
	· E	44.520	3,561.60	•	

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*Classification is paid on a salaried basis and unrepresented.





Class Title	。 是基础 对线 Mill thorang (Winese Money) (A	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step <b>112</b>
Traffic Signal	Technician 2 (1957)	A .	42.650		3,412.00		
		; B	44.720		3,577.60		
		C	46.610		3,728.80		
		D.	48.960		3,916.80		
		L V E	51.200		4,096.00		
Traffic Striper	Operator (1626)	A	26.270		2,101.60		
		В	27.430		2,194.40		
		C	28.720		2,297.60		
		. D	30.040		2,403.20		
		Е	31.490		2,519.20		
Trainer (1217	)	А	37.190		2,975.20		
		В	38.990		3,119.20		
		Sys C	40.830		3,266.40		
	•	D	42.830		3,426.40		
		E	44.940		3,595.20		
Training Supe	rvisor (1971)	А	40.830		3,266.40		
		· В	42.830		3,426.40		
		C	44.940		3,595.20		
		D	46.980		3,758.40		
		Е	49.360		3,948.80		
Tree Maint Cr	rewleader (1968)	А	25.540		2,043.20		
		В	26.700		2,136.00		
		. C	27,860		2,228.80		
		. D	29.060		2,324.80		
		Ε	30.440		2,435.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	ানাছ জন মাধ্যমূহ ১৮ নত্যনাত্ৰ বিজ্ঞান কৰিছে কালছ Páỳ Si	cale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Tree Maint Su	upv (1970) A	28.720	2,297.60		
	В	30.110	2,408.80		
		31.510	2,520.80		
		32.950	2,636.00		
		34.620	2,769.60		
Tree Trimmer	(1969) A	24.420	1,953.60		
	В	25.480	2,038.40		
	c	26.580	2,126.40		
	D	27.800	2,224.00		
	E	29.080	2,326.40		
Utility Supv (1	1974) A	31.420	2,513.60		
	. В	32.730	2,618.40		
	$\mathcal{G}(\mathcal{G})$	34.320	2,745.60		
	;. · · ·	35.840	2,867.20		
	Ε	37.580	3,006.40		
Utility Worker	r 1 (1978) A	21.840	1,747.20		
	∵; <sub>;</sub> B	22.760	1,820.80		
	Company of the control of the contro	23.860	1,908.80		
	D D	24.850	1,988.00		
	E	25.980	2,078.40		
Utility Worker	r 2 (1979) A	23.860	1,908.80		
	В	24.850	1,988.00		
	C	25.980	2,078.40		
	D	27.140	2,171.20		
	· Е	28.390	2,271.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title का अधिकारिकार अस्ति । अस्ति ।	menification of the	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Vehicle & Fuel Clerk (1982)		A	21.680		1,734.40		
		В	22.680		1,814.40		
,		·c	23.640		1,891.20		
		D	24.810		1,984.80		
	•	E	26.080		2,086.40		
Victim Services Coordinator (1983)	: .	Α	28.060		2,244.80		
	••	В	29.440		2,355.20		
•	. :	c.	30.730		2,458.40		
	·	D <sup>:</sup>	32.300		2,584.00		
		Ε	33.780		2,702.40		
Warehouse Manager (1269)		Α	26.080		2,086.40		
		В	27.270		2,181.60		
		С	28.530		2,282.40		
		D	30.040		2,403.20		
		E	31.370		2,509.60		
Water Distribution Operations Supv (1370)		Α	47.660		3,812.80		
		, B	49.840		3,987.20		
		. C	52.110		4,168.80		
	•	D	54.530		4,362.40		
		Е	56.890		4,551.20		
Water Distribution Operator (1369)		А	42.930		3,434.40		
		В	44.890		3,591.20		
		С	46.910		3,752.80		
		D	49.070		3,925.60		
		E	51.250		4,100.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Water Distribution Operator Trainee (1367)  A 22.920 1,833.60  B 23.890 1,911.20  C 25.040 2,003.20  D 26.110 2,088.80  E 27.270 2,181.60  Water Operations Supervisor (1986)  A 51.620 4,129.60  B 53.930 4,314.40  C 56.420 4,513.60  D 59.000 4,720.00  E 61.670 4,933.60  Water Plant Operator (1988)  A 44.440 3,555.20  B 46.420 3,713.60  D 50.840 4,067.20  E 53.110 4,248.80  Water Production Superintendent (1884)  A 64.840 5,187.20  B 68.000 5,440.00  C 71.530 5,722.40  D 74.830 5,986.40  E 78.490 6,279.20  Water Resources Specialist (1046)  A 49.480 3,958.40  B 51.910 4,152.80  C 54.300 4,344.00  D 56.990 4,559.20  E 59.830 4,786.40	Class Title	ি যে প্রশাসন্ভাগে সাল লা এক গলস্কা স্থালা পশ্চিক্ <b>Pay Sc</b>	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
C 25.040 2,003.20 D 26.110 2,088.80 E 27.270 2,181.60  Water Operations Supervisor (1986) A 51.620 4,129.60 B 53.930 4,314.40 C 56.420 4,513.60 D 59.000 4,720.00 E 61.670 4,933.60  Water Plant Operator (1988) A 44.440 3,555.20 B 46.420 3,713.60 C 48.520 3,713.60 C 58.420 4,613.60 D 50.840 4,067.20 E 53.110 4,248.80  Water Production Superintendent (1884) A 64.840 5,187.20 B 68.000 5,440.00 C 71.530 5,722.40 D 74.830 5,986.40 E 78.490 6,279.20  Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 D 56.990 4,559.20	Water Distrib	ution Operator Trainee (1367)	22.920	1,833.60		<del></del> -
D 26.110 2,088.80 E 27.270 2,181.60  Water Operations Supervisor (1986) A 51.620 4,129.60 B 53.930 4,314.40 C 56.420 4,513.60 D 59.000 4,720.00 E 61.670 4,933.60  Water Plant Operator (1988) A 44.440 3,555.20 B 46.420 3,713.60 C 48.520 3,881.60 D 50.840 4,067.20 E 53.110 4,248.80  Water Production Superintendent (1884) A 64.840 5,187.20 B 68.000 5,440.00 C 71.530 5,722.40 D 74.830 5,986.40 E 73.490 6,279.20  Water Resources Specialist (1046) A 49.880 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 C 54.300 4,344.00 C 54.300 4,344.00 C 54.300 4,344.00			23.890	1,911.20		
E   27.270   2,181.60		$\mathbf{c}$	25.040	2,003.20		
Water Operations Supervisor (1986)       A       \$1.620       4,129.60         B       \$3.930       4,314.40         C       \$6.420       4,513.60         D       \$9.000       4,720.00         E       61.670       4,933.60         Water Plant Operator (1988)       A       44.440       3,555.20         B       46.420       3,713.60         B       50.840       4,067.20         B       53.110       4,248.80         Water Production Superintendent (1884)       A       64.840       5,187.20         B       68.000       5,440.00         C       71.530       5,722.40         Water Resources Specialist (1046)       A       49.480       3,958.40         Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         C       54.300       4,559.20		D. Carlotte and D. Carlotte an	26.110	2,088.80		
B 53.930 4,314.40 C 56.420 4,513.60 D 59.000 4,720.00 E 61.670 4,933.60 Water Plant Operator (1988) A 44.440 3,555.20 B 46.420 3,713.60 D 50.840 4,067.20 E 53.110 4,248.80 Water Production Superintendent (1884) A 64.840 5,187.20 B 68.000 5,440.00 C 71.530 5,722.40 C 71.530 5,722.40 Water Resources Specialist (1046) A 49.880 3,958.40 Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 D 56.990 4,559.20		$oldsymbol{\epsilon}$	27.270	2,181.60		
C   56.420   4,513.60     D   59.000   4,720.00     E   61.670   4,933.60     Water Plant Operator (1988)   A   44.440   3,555.20     B   46.420   3,713.60     C   48.520   3,881.60     D   50.840   4,067.20     E   53.110   4,248.80     Water Production Superintendent (1884)   A   64.840   5,187.20     B   68.000   5,440.00     C   71.530   5,722.40     Vater Resources Specialist (1046)   A   49.480   3,958.40     Water Resources Specialist (1046)   A   49.480   3,958.40     B   51.910   4,152.80     C   54.300   4,344.00     C   54.300   4,344.00     C   54.300   4,344.00     C   56.990   4,559.20	Water Operat	ions Supervisor (1986) A	51.620	4,129.60		
D   S9.000   4,720.00     E   61.670   4,933.60     Water Plant Operator (1988)   A   44.440   3,555.20     B   46.420   3,713.60     C   48.520   3,881.60     D   50.840   4,067.20     E   53.110   4,248.80     Water Production Superintendent (1884)   A   64.840   5,187.20     B   68.000   5,440.00     C   71.530   5,722.40     D   74.830   5,986.40     E   78.490   6,279.20     Water Resources Specialist (1046)   A   49.480   3,958.40     B   51.910   4,152.80     C   54.300   4,344.00     D   56.990   4,559.20		В	53.930	4,314.40		
Water Plant Operator (1988)       E       61.670       4,933.60         Water Plant Operator (1988)       A       44.440       3,555.20         B       46.420       3,713.60         B       6.820       3,881.60         D       50.840       4,067.20         B       68.000       5,187.20         B       68.000       5,440.00         C       71.530       5,722.40         C       74.830       5,986.40         E       78.490       6,279.20         Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         C       54.300       4,559.20		-1 , $-1$ ,	56.420	4,513.60		
Water Plant Operator (1988)       A       44.440       3,555.20         B       46.420       3,713.60         3,713.60       3,881.60       3,881.60         B       50.840       4,067.20         B       53.110       4,248.80         Water Production Superintendent (1884)       A       64.840       5,187.20         B       68.000       5,440.00         C       71.530       5,722.40         C       74.830       5,986.40         Water Resources Specialist (1046)       A       49.480       3,958.40         Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         4,559.20       4,559.20		D	59.000	4,720.00		
B 46.420 3,713.60 3.881.60 D 50.840 4,067.20 E 53.110 4,248.80 Water Production Superintendent (1884) A 64.840 5,187.20 B 68.000 5,440.00 C 71.530 5,722.40 D 74.830 5,986.40 E 78.490 6,279.20 Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 C 54.300 4,344.00 C 54.300 4,559.20		E	61.670	4,933.60		
Mater Production Superintendent (1884)   A   64.840   5,187.20	Water Plant C	Operator (1988)	44.440	3,555.20		
D   50.840   4,067.20     E   53.110   4,248.80     Water Production Superintendent (1884)   A   64.840   5,187.20     B   68.000   5,440.00     C   71.530   5,722.40     Value 1   10.1   10.1   10.1     D   74.830   5,986.40     E   78.490   6,279.20     Water Resources Specialist (1046)   A   49.480   3,958.40     B   51.910   4,152.80     C   54.300   4,344.00     E   54.300   4,344.00     E   54.500   4,559.20     C   56.990   4,559.20		В	46.420	3,713.60		
D   50.840   4,067.20     E   53.110   4,248.80     Water Production Superintendent (1884)   A   64.840   5,187.20     B   68.000   5,440.00     C   71.530   5,722.40     Value 1   10.1   10.1   10.1     D   74.830   5,986.40     E   78.490   6,279.20     Water Resources Specialist (1046)   A   49.480   3,958.40     B   51.910   4,152.80     C   54.300   4,344.00     E   54.300   4,344.00     E   54.500   4,559.20     C   56.990   4,559.20		\$0, pC	48.520	3,881.60		
Water Production Superintendent (1884)       A       64.840       5,187.20         B       68.000       5,440.00         C       71.530       5,722.40         A       74.830       5,986.40         E       78.490       6,279.20         Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         B       56.990       4,559.20		_	50.840	4,067.20		
B 68.000 5,440.00 C 71.530 5,722.40 D 74.830 5,986.40 E 78.490 6,279.20 Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 P 56.990 4,559.20		E	53.110	4,248.80		
C 71.530 5,722.40 D 74.830 5,986.40 E 78.490 6,279.20 Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 A 3,959.20	Water Produc	tion Superintendent (1884) A	64.840	5,187.20		
D       74.830       5,986.40         E       78.490       6,279.20         Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         ロップの自分の       D       56.990       4,559.20		. В	68.000	5,440.00		
E 78.490 6,279.20 Water Resources Specialist (1046) A 49.480 3,958.40 B 51.910 4,152.80 C 54.300 4,344.00 P(1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0.1.0		, <u></u>	71.530	5,722.40		
Water Resources Specialist (1046)       A       49.480       3,958.40         B       51.910       4,152.80         C       54.300       4,344.00         ウンプラウンタ       D       56.990       4,559.20		D. D. Charles	74.830	5,986.40		
B 51.910 4,152.80 C 54.300 4,344.00 D 56.990 4,559.20		Е	78.490	6,279.20		
C 54.300 4,344.00 D 56.990 4,559.20	Water Resour	ces Specialist (1046) A	49.480	3,958.40		
中立(利益) D 56.990 4,559.20		В	51.910	4,152.80		
		С	54.300	4,344.00		
E 59.830 4,786.40		64 (1.44) D	56.990	4,559.20		
		Е	59.830	4,786.40		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



#### SALARY TABLE CLASSIFIED SERVICE

Class Title	स्कृति के ने प्रयोग के के अन्य कि उन्हें के प्राप्त के स्वर्ण के किया <mark>में अन्य के किया के किया Pay Sc</mark>	ale Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step <b>112</b>
Water Safety II	nstructor (1345) A	18.880	1,510.40		
	В	19.750	1,580.00		
	c	20.780	1,662.40		
	D	21.760	1,740.80		
	E. Carlotte and the E. Carlotte	22.740	1,819.20		
Water Sys Dist	rict Mgr (1016)	56.880	4,550.40		
	В	59.600	4,768.00		
	C	62.370	4,989.60		
	: D	65.350	5,228.00		
	E	68.390	5,471.20		
Water Sys Tech	n 1 (1011) A	22.920	1,833.60		
	В	23.890	1,911.20		
	ے، C	25.040	2,003.20		
	D	26.110	2,088.80		
	E	27.270	2,181.60		
Water Sys Tech	a 2 (1012) A	28.390	2,271.20		
	В	29.680	2,374.40		
	. c	31.040	2,483.20		
	D	32.480	2,598.40		
	E	33.980	2,718.40		
Water Sys Tech	n 3 (1013) A	31.150	2,492.00		
	В	32.470	2,597.60		
	С	33.990	2,719.20		
	D	35.470	2,837.60		
	E	37.190	2, <b>9</b> 75.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	ক নামৰ জ্বাস্থ্য কৰিছে জাল জেনু প্ৰনেশ কেন্দ্ৰী কেন্দ্ৰী <mark>কৰিছে Pay Scale</mark>	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Water Sys Te	ch 4 (1014) A	36.120	2,889.60		
	1. 连接的特别的 by the ball to be a	37.800	3,024.00		
	ng grissialan ng light di na galain a	39.490	3,159.20		
		41.270	3,301.60		
		43.130	3,450.40		
Water Sys Te	ch Supv (1015)	47.660	3,812.80		
	B	49.840	3,987.20		
	$oldsymbol{c}$	52.110	4,168.80		
	D	54.530	4,362.40		
		56.890	. 4,551.20		
Water Utility	Parts Buyer (1284) A	29.240	2,339.20		
	В	30.640	2,451.20		
	50 i + C	32.160	2,572.80		
	D	33.630	2,690.40		
	E	35.420	2,833.60		
Water Utility	Supv (1991) A	32.970	2,637.60		
	: ; B	34.350	2,748.00		
	.,	36.020	2,881.60		
	Selfer Commence of the Commenc	37.610	3,008.80		
	E	39.450	3,156.00		
Water Utility	Worker (1992) A	25.040	2,003.20		
	В	26.110	. 2,088.80		
	С	27.270	2,181.60		
	. 15 (5) D	28.470	2,277.60		
	E	29.800	2,384.00		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.



Class Title	त्रात्र क्षात्रक द्वात्र १ ५०० म. १९ क्रुप्त मार्थेन, पार्ककी प्रकृति पृष्ट	****Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Welder (1985)		A	31.000		2,480.00		
		В	32.540		2,603.20		
		. c	34.000		2,720.00		
		, D,	35.480		2,838.40		
		E	37.170		2,973.60		
Wildfire Mitigatio	n Specialist (1066)		40.230		3,218.40		
		В	42.120		3,369.60		
		C	44.280		3,542.40		
		D	46.080		3,686.40		
		E	48.380		3,870.40		
Wildfire Mitigatio	n Specialist Supv (1067)	А	46.260		3,700.80		
		В	48.390		3,871.20		
	·	C	50 <b>.920</b>		4,073.60		
		į D	53.070		4,245.60		
		E	55.620		4,449.60		
Work Control Ma	nager (1994)	А	43.700		3,496.00		
		В	45.730		3,658.40		
	·	C	48.020		3,841.60		
		D	50.380		4,030.40		
		E	52.760		4,220.80		
Workers' Comper	nsation Claims Aide (1943)	А	26.720		2,137.60		
		В	28.040		2,243.20		
		C	29.270		2,341.60		
	P	D	30.760		2,460.80		
		· E	32.170		2,573.60		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	१ (१५) , मंदेश्वीकार अर्थके दश्यम् । मार्थक्षेत्रः । प्राप्ताः स्थ	्रक्ष-(८१ स्थ <mark>Pay Scale</mark>	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 112
Workers' Com	pensation Claims Rep 1 (1944)	. А	34.680	2,774.40		
		В	36.430	2,914.40		
		c c	38.140	3,051.20		
		D	40.050	3,204.00		
		*. E	41.950	3,356.00		
Workers' Com	pensation Claims Rep 2 (1945)	`. A	41.950	3,356.00		
		. В	44.020	3,521.60		
		, C	46.110	3,688.80		
		D	48.330	3,866.40		
		Ĕ	50.760	4,060.80		
Work Service	Aide (1995)	Α	10.880	870.40		
		В	11.530	922.40		
	· p	SA C	12.030	962.40		
	4;	, D	12.670	1,013.60		
		E	19.070	1,525.60		
****Wstwtr C	hief Plant Operator (1174)	А	78.660	6,292.80		
		В	82.490	6,599.20		
		C	86.720	6,937.60		
		D	90.750	7,260.00		
		E	95.150	7,612.00		
Wstwtr Opera	tions Supv (1887)	Α	52.010	4,160.80		
		. В	54.320	4,345.60		
		С	56.840	4,547.20		
	14 税。14	D	59.460	4,756.80		
		E	62.160	4,972.80		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

Class Title	· (4) · (4)	gring in so	Pa	y Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Plant	Operator (1890)	•		Α	44.360		3,548.80		
				•В.	46.390		3,711.20		
				С	48.470		3,877.60		
				D,	50.800		4,064.00		
				E .	53.070		4,245.60		
Wstwtr Pretrr	mt Inspctr 1 (1374)	· :		A	36.660		2,932.80		
				; B	38.540		3,083.20		
				, C	40.320		3,225.60		
				; D _	42.380		3,390.40		
				Ε	44.470		3,557.60		
Wstwtr Pretri	mt Inspctr 2 (1375)			Α	43.290		3,463.20		
				В	45.430		3,634.40		
			-	C	47.620		3,809.60		
				D	50.030		4,002.40		
				E	52.490		4,199.20		
Wstwtr Pretri	mt Inspctr 3 (1376)			Α	47.690		3,815.20		
			1	В	50.050		4,004.00		
			,	С	52.480		4,198.40		
		;	· · · · · · · · · · · · · · · · · · ·	D	55.100		4,408.00		
		7		E	57.780		4,622.40		
Wstwtr Pretri	mt Prgm Mgr (1528)			А	57.390		4,591.20		
		7: 5.1	142 111	В:	60.240		4,819.20		
		ž.		С	63.200		5,056.00		
		: :- :-	1. 1. 1.2	D	66.260		5,300.80		
		77 23	165 175	Е	69.590		5,567.20		

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

\*\*\*\*\*Classification is paid on a salaried basis and unrepresented.

Class Title TAR 性質學學學學學學學學學學	Pay Scale	Min Hourly	Max Hourly Biweekly Amt	Biweekly Max	Step 11
Nstwtr Treatment Supt (1883)	or A A	71.490	5,719.20		
	В	74.990	5,999.20		
	. C	78.830	6,306.40		
	D	82.500	6,600.00		
	E	86.500	6,920.00		
Coning Investigator 1 (1997)	Α	30.830	2,466.40		
	В	32.300	2,584.00		
	c	33.850	2,708.00		
	; D	35.510	2,840.80		
	Е	37.210	2,976.80		
oning Investigator 2 (1998)	Α	34.570	2,765.60		
	В	36.180	2,894.40		
B o	$\{S_i\}_{i\in I} \subset C$	38.020	3,041.60		
j. Co	D	39.880	3,190.40		
	E	41.820	3,345.60		
ta maa in dia antanan si <u>ka</u> masan ma <del>ada</del> dha sa ah an	The Section of the Se				
4c (15.14 - 1982)					

<sup>\*</sup>Classification is paid on a salaried basis and represented.

<sup>\*\*</sup>Classification is in the Unclassified Service but was established with steps as indicated.

<sup>\*\*\*</sup>Classification is unrepresented and paid on an hourly basis.

<sup>\*\*\*\*</sup>Classification is paid on a salaried basis and unrepresented.

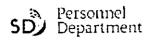


#### **EXHIBIT B**

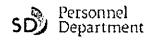
#### THE CITY OF SAN DIEGO **CLASSIFIED SERVICE CLASSES AND STANDARD RATES**

#### **EXHIBIT B**

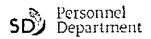
**EFFECTIVE JULY 1, 2024** 



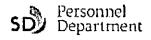
	Standard <u>Rate Number</u>
BUILDING INSPECTION	
Combination Inspector I	1276
Combination Inspector II	1277
Electrical Inspector I	1161
Electrical Inspector II	1162
Housing Inspector I	1164
Housing Inspector II	1165
Life Safety Inspector I	1111
Life Safety Inspector II	1112
Mechanical Inspector I	1171
Mechanical Inspector II	1172
Senior Combination Inspector	<ul> <li>1849 ตรบฐาน (2000 การเปลี่ยน ทางการเปลี่ยนยาการ</li> </ul>
Senior Electrical Inspector	ี + <b>1163</b> .บทบบโลการของ พระสาร จะร
Senior Housing Inspector	1166··································
Senior Life Safety Inspector	1113
Senior Mechanical Inspector	1173: 111 F 11 Min. 1
Senior Structural Inspector	1179 Community (1994)
Structural Inspector I	1177
Structural Inspector II	1178



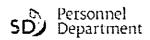
		Standard <u>Rate Number</u>
CH	EMISTS	
	Assistant Chemist (Terminal)	1136
	Assistant Laboratory Technician	1160
	Environmental Biologist I	1685
	Environmental Biologist II	1686
	Environmental Biologist III	1687
	Environmental Health Inspector I	1120
	Environmental Health Inspector II	1122
	Environmental Scientist I	1062
	Environmental Scientist II	1063
29.	Environmental Scientist III	1064
† }	FEWD Manager	1254
i i	Hazardous Materials Inspector I	1526
gh Kar Kar	Hazardous Materials Inspector II	1527
	Hazardous Materials Inspector III	1544
**	Hazardous Material/Pretreatment Trainee	1524
	Hazardous Materials Program Manager	1500
'\. # . #	Laboratory Assistant	1578
5. 5. 5.	Laboratory Technician	1580
٠	Marine Biologist II (Terminal)	1610
	Senior Environmental Scientist	1065
	Storm Water Compliance Manager	1123



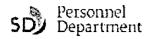
		Standard <u>Rate Number</u>	
	Storm Water Environmental Specialist I	1038	
	Storm Water Environmental Specialist II	1039	
	Storm Water Environmental Specialist III	1621	
	Storm Water Inspector I	1127	
	Storm Water Inspector II	1126	
	Storm Water Inspector III	1125	
	Supervising Hazardous Materials Inspector	1896	
	Supervising Storm Water Inspector	1124	
	Supervising Wastewater Pretreatment Inspector	1378	
	Wastewater Pretreatment Inspector I	1374	
1	Wastewater Pretreatment Inspector II	1375	
Real Rhould	Wastewater Pretreatment Inspector III	.:1376-1959er (	
₽.	Wastewater Pretreatment Program Manager	11528 WWEET 1	• .
CLE	RICAL	าการาคม (สิงเรียกการากินอยเหมือ <b>เพีย</b> น์)	ifiyêY
: Ç	Account Audit Clerk	1103	, , ,
e t	Account Clerk	1104	y , y = 1 = ;
	Auto Messenger I	1236 Technicus	
10 11 10 17	Auto Messenger II	1194 - ## 1.4% - ## 1.4	· <u>·</u>
# !* !	Benefits Representative I	1255	
	Benefits Representative II	1256	
	Bookmobile Driver	1268	



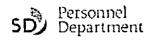
		Standard <u>Rate Number</u>
Cashier		1330
Claims Clerk		1341
Clerical Assistant I		1569
Clerical Assistant II		1535
Contracts Processing Clerk		1536
Council Secretary		1381
Court Support Clerk I		1386
Court Support Clerk II		1388
Court Support Clerk Supervisor		1360
Customer Services Representative		1394
Deputy City Clerk I		1395
Deputy City Clerk II	i e,	1396
Disposal Site Representative		1412
Editor/Proofreader		1246
Executive Assistant		1876
Legal Secretary I		1379
Legal Secretary II		1577
Legislative Recorder I		1382
Legislative Recorder II	- :	1383
Library Assistant I		1588
Library Assistant II		1590
Library Technician		1758



		Standard <u>Rate Number</u>
	Micrographics Clerk	1617
	Office Support Specialist	1746
	Payroll Audit Specialist I	1647
	Payroll Audit Specialist II	1649
	Payroll Audit Supervisor	1886
	Payroll Specialist I	1237
	Payroll Specialist II	1648
	Payroll Supervisor	1238
	Police Records Clerk	1720
	Principal Clerk	1726
s.	Principal Customer Services Representative	1722
¥ ¥	Principal Legal Secretary	1404
ė	Principal Police Records Clerk	Turking greet Chot 1721 - 11 Turking Littlebook Contingat
E	Principal Test Administration Specialist	1723 ··· ··· ··· ··· ··· ··· ··· ··· ··· ·
٧.	Public Information Clerk	1776
24	Public Information Specialist	н сын Бануіллан, на подземличё 1 <b>774</b> та страдзельная 2500
	Public Information Supervisor	1778
÷	Public Service Career Trainee	15% below (target class)
;- ;-	Retirement Assistant	1801
	Senior Account Audit Clerk	1133
	Senior Account Clerk	1844
	Senior Accounts Payable Audit Clerk	1809



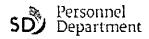
		Standard <u>Rate Number</u>
	Senior Benefits Representative	1257
	Senior Cashier	1840
	Senior Clerk/Typist	1879
•	Senior Customer Services Representative	1860
	Senior Disposal Site Representative	1864
	Senior Legal Secretary	1820
	Senior Legislative Recorder	1857
	Senior Library Technician	1759
	Senior Police Records Clerk	1853
	Senior Test Administration Specialist	1852
	Student Worker	1914
ar Ar	Supervising Disposal Site Representative	1920 <del></del>
pris.	Test Administration Specialist	1419 <u> </u>
* * * * * * * * * * * * * * * * * * *	Test Monitor I	1540 million and the land of the continued and t
	Test Monitor II	1541
2 2 7	Vehicle and Fuel Clerk	1982
CON	MMUNICATIONS	the state of the state of
्र इ इ.	Dispatcher I	1410
3 5 5 2 4 4 5	Dispatcher II	1411
	Fire Dispatch Administrator	1017
	Fire Dispatch Supervisor	1518



	Standard <u>Rate Number</u>
Fire Dispatcher	1464
Fire Lead Dispatcher	1460
Police Dispatch Administrator	1195
Police Dispatch Supervisor	1918
Police Dispatcher	1714
Police Lead Dispatcher	1661
Police 911 Dispatcher	1408
Public Works Dispatch Supervisor	1767
Public Works Dispatcher	1766

#### CONSTRUCTION AND MAINTENANCE

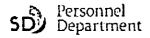
<u>5</u>	Assistant Reservoir Keeper	1193
	Building Service Technician	a mandalang flom garding alaquinding o
A She ship	Building Services Supervisor	Waris Control Manager 11.7 <b>1275</b>
	Building Supervisor	ាក្សារក្សា <b>1274</b> ដែងវិសិត្តាសង្គមហ៊ុន
A	General Utility Supervisor	1976:
	General Water Utility Supervisor	- 1488 in Weiler Jahre Landling Eugenha
- - - 	Laborer	- 2 <b>.1579</b> % 1907a
i. 8.	Lake Aide I	1572
#1 # : -	Lake Aide II	1560 - · ·
	Principal Utility Supervisor	1980
	Principal Water Utility Supervisor	1734



	Standard <u>Rate Number</u>
Public Works Superintendent	1977
Public Works Supervisor	1961
Reservoir Keeper	1817
Reservoir Maintenance Supervisor	1815
Senior Stable Attendant	1909
Senior Utility Supervisor	1975
Senior Water Utility Supervisor	1870
Stable Attendant	1908
Tank Service Technician I	1946
Tank Service Technician II	1947
Utility Supervisor	1974
Utility Worker I	Ser <b>1978</b> .ombimnich inspector
Utility Worker II	Ser <b>1979</b> Destrice Inspector
Water Systems District Manager	Art1016 Ameling Tospector
Water Systems Technician I	Au 10111274 Stifety Postgetter
Water Systems Technician II	Fer1012 Whith and all his position
Water Systems Technician III	Soy1013 <sup>3</sup> rraceascol Insepostor
Water Systems Technician IV	การ <b>1014</b> กล่า เกลงสาราชา 1
Water Systems Technician Supervisor	1015
Water Utility Supervisor	1991
Water Utility Worker	1992
Work Service Aide	1995



		Standard <u>Rate Number</u>
CU	STODIAL	
	Custodian I	1387
	Custodian II	1389
	Custodian III	1390
	Supervising Custodian	1919
DA	TA PROCESSING	
	Police Records Data Specialist	1575
	Police Records Data Specialist Supervisor	1576
	Programmer Analyst I	1747
	Programmer Analyst II	1748
э В.	Programmer Analyst III	1749
apas.	Senior Police Records Data Specialist Supervisor	ne 1865 remain chessing remise
; ;	Senior Systems Analyst	1877 20 20 20 20 20 20 20 20 20 20 20 20 20
ā: Ā		And Head Desires one Supervision
EN	GINEERING	with there class hills that
i.	Assistant Engineer - Civil	1153
, j	Assistant Engineer – Corrosion	n. <b>1154</b> 2016: George Janes State Miller, State St
7. 1	Assistant Engineer - Electrical	- 1157 - : : : : : : : : : : : : : : : : : : :
adator atas	Assistant Engineer - Fire Protection	1203
	Assistant Engineer - Mechanical	1167
	Assistant Engineer - Traffic	1207
	Assistant Landscape Designer	1168

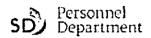


Plan Review Specialist II

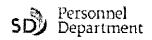
### CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	Standard <u>Rate Number</u>
Associate Communications Engineer	1219
Associate Engineer - Civil	1221
Associate Engineer – Control Systems	1209
Associate Engineer - Corrosion	1385
Associate Engineer - Electrical	1223
Associate Engineer - Fire Protection	1204
Associate Engineer - Mechanical	1225
Associate Engineer - Traffic	1233
Development Services Permit Technician	1252
Drafting Aide	1422
Engineering Trainee	1432
Hydrography Aide	1520
Junior Engineer – Civil	wastewater krewestinem aaspealer in 1546
Junior Engineer - Electrical	Wastewater Pretreatment Program Wans 1552
Junior Engineer - Fire Protection	1202
Junior Engineer - Mechanical	1562 Mudit Clark
Junior Engineering Aide	1555
Land Surveying Assistant	1938 1938
Land Surveying Associate	Lich Mathemar II
Landscape Designer	1638
Plan Review Specialist I	1655

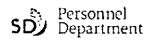
1656



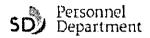
	Standard <u>Rate Number</u>
Plan Review Specialist III	1657
Plan Review Specialist IV	1658
Police Special Projects Manager	1754
Principal Backflow and Cross Connection Specialist	1731
Principal Backflow and Cross Connection Specialist S	upervisor 1733
Principal Corrosion Engineering Aide	1812
Principal Drafting Aide	1725
Principal Engineering Aide	1727
Principal Plan Review Specialist	1724
Principal Survey Aide	1525
Principal Traffic Engineering Aide	1730
Project Assistant	1750
Project Officer I	1751
Project Officer II	1752 3
Senior Backflow and Cross Connection Specialist	1729
Senior Civil Engineer	1855
Senior Communications Engineer	1346
Senior Control Systems Engineer	1210
Senior Corrosion Engineering Aide	1813
Senior Corrosion Specialist	1807
Senior Drafting Aide	1423
Senior Electrical Engineer	1863



	Standard <u>Rate Number</u>
Senior Engineer - Fire Protection	1457
Senior Engineering Aide	1861
Senior Engineering Geologist	1806
Senior Land Surveyor	1935
Senior Mechanical Engineer	1830
Senior Survey Aide	1881
Senior Traffic Engineer	1878
Structural Engineering Assistant	1208
Structural Engineering Associate	1231
Structural Engineering Senior	1875
Student Engineer	1910
Supervising Plan Review Specialist	eri <b>1928</b> : Legri Sturctury
Work Control Manager	Pri <b>1994</b> at Police Records Cleris
QUIPMENT MAINTENANCE	Srinopal TesçAdoddscadon Specia
Assistant Fleet Technician	i til de Traformusticm elleris 1450
Assistant Water Distribution Operator	Fulli368 Inforceating Specialist
Aquatics Technician I	Taglik Tuformation Superviso:
Aquatics Technician II	1732 Service Corsect orefines.
Aquatics Technician Supervisor	1738
Body and Fender Mechanic	1264
Communications Equipment Technician I	1060



	Standard <u>Rate Number</u>
Communications Equipment Technician II	1061
Equipment Painter	1446
Equipment Repair Supervisor	1435
Equipment Service Supervisor	1451
Equipment Technician I	1436
Equipment Technician II	1438
Equipment Technician III	1441
Firearms Technician	1191
Fleet Attendant	1454
Fleet Manager	1762
Fleet Repair Supervisor	1146
Fleet Team Leader	1138   4   11   11   11   12   13   13   14   15   15   15   15   15   15   15
Fleet Technician	1437
Generator Technician	1140
Helicopter Mechanic	1459
Machinist	1602
Marine Mechanic	1608 To a big Discount of Tailor
Master Fleet Technician	1447
Metal Fabrication Services Supervisor	1604
Metal Fabrication Supervisor	1616
Motive Service Technician	1452
Motive Service Trainee	1449



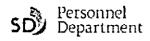
Parking Meter Supervisor  Parking Meter Technician	1646 1641
Plant Technician I	1652
Plant Technician II	1653
Plant Technician III	1654
Plant Technician Supervisor	1669
Power Plant Operator	1717
Power Plant Superintendent	1739
Power Plant Supervisor	1718
Principal Plant Technician Supervisor	1670
Pump Station Operations Supervisor	1373
Pump Station Operator	1372
Pump Station Operator Trainee	1371
Senior Parking Meter Technician	Dis <mark>1803</mark> 9 Santices Pepulation .
Senior Plant Technician Supervisor	Tie 16715 Supervisor
Senior Power Plant Supervisor	Ag <b>1915</b> : Utility Supervisor
Senior Water Distribution Operations Supervisor	Ca <b>1380</b> Wither Hriting Coperations
Water Distribution Operations Supervisor	La[137.0
Water Distribution Operator	ta(1379) 1 - 136944 1
Water Distribution Operator Trainee	1367
Welder	1985

#### EQUIPMENT OPERATION

Area Refuse Collection Supervisor

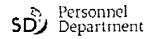


Standard <u>Rate Number</u>
1266
1413
1839
1439
1440
1445
1442
1513
1512
1573
1594
- 1625 a. (*) - (*
<b>1618</b> : (1.5 (2.5 (2.5 (2.5 (2.5 (2.5 (2.5 (2.5 (2
%-1501;;
1834 m.D. 1804 Fine Library D. 1
A1832NG ADDER OF STREET
* 1824 · · · · · · · · · · · · · · · · · · ·
-1833 of Memoryenneck Appelion
1267
1866
1265
1455

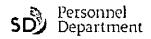


Standard		
<u>Rate Number</u>		

	Traffic Striper Operator	1626
FII	ELD CONTACT	
	Airport Operations Assistant	1117
	Assistant Customer Services Supervisor	1137
	City Attorney Investigator I	1503
	City Attorney Investigator II	1596
	City Attorney Investigator Trainee	1502
	Claims Aide	1340
	Claims Representative I	1342
r or Telefith digs juste	Claims Representative II	1343
	Code Compliance Officer	1356
	Code Compliance Supervisor	Senior Police Records Data Specialist S 1357
	Collections Investigator I	Semios Systems Analyst 1331
	Collections Investigator II	EMGINE <b>1332</b> **;
Říž. L	Collections Investigator Supervisor	គិក្ <b>រាវ333</b> ស Engineer - Cles
٠.	Collections Investigator Trainee	on <b>1334</b> th sagainn – bearceann
2 4	Customer Services Supervisor	
3 2 2 4	Field Representative	ីគ <b>1465</b> ារី Engineer Tive Protection
	Investigation Support Manager	1924
	Liability Claims Aide	1041
	Liability Claims Representative I	1042



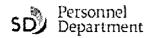
I	Standard <u>Rate Number</u>
Liability Claims Representative II	1043
Parking Enforcement Officer I	1640
Parking Enforcement Officer II	1630
Parking Enforcement Supervisor	1639
Police Code Compliance Officer	1361
Police Code Compliance Supervisor	1362
Principal City Attorney Investigator	1728
Safety Representative I	1825
Safety Representative II	1826
Security Officer	1829
Security Representative I	1827
Security Representative II	Ter1828: Fr Fr West Commission
Senior Airport Operations Assistant	Fig. 1808 to Additionable Conference
Senior City Attorney Investigator	7.1885 A.
Senior Claims Representative	. 1 <b>1937</b> : 15 17 - White Lives it
Senior Code Compliance Supervisor	. ~ <b>1912</b> :00 (2004) (2004) (2004)
Senior Liability Claims Representative	ก 1044อำเราการ ได้สามนัก มี
Senior Parking Enforcement Supervisor	1148-iii-iiiiiiiiiiiiiiiiiiiiiiiiiiiiiii
Senior Workers' Compensation Claims Representative	1949
Special Events Traffic Controller I	1934
Special Events Traffic Controller II	1932
Special Events Traffic Control Supervisor	1933



		Standard <u>Rate Number</u>
	Supervising Field Representative	1921
	Supervising Meter Reader	1925
	Wildfire Mitigation Specialist	1066
	Wildfire Mitigation Specialist Supervisor	1067
	Workers' Compensation Claims Aide	1943
	Workers' Compensation Claims Representative I	1944
	Workers' Compensation Claims Representative II	1945
FIR	<b>E</b> .	
	Air Operations Chief	1149
	Assistant Fire Marshal	1156
v.	Fire Battalion Chief	1453
	Fire Captain	1456 ASSESSENT 121.0011
Today and self-self-self-self-self-self-self-self-	Fire Engineer	1458 Officer i
195	Fire Fighter I	1461
ij	Fire Fighter II	ie 1462 teknerand Constant
- -	Fire Fighter III	1020 will Emphechtus V. Act
1	Fire Helicopter Pilot	1150 Commence and the Street of
£.	Fire Prevention Inspector I	1474
ď.	Fire Prevention Inspector II	1475
	Fire Prevention Supervisor	1476
	Fire Recruit	1463



		Standard <u>Rate Number</u>
	Paramedic II (Terminal)	1507
GR	APHICS	
	Graphic Communications Manager	1347
	Graphic Design Supervisor	1489
	Graphic Designer	1490
	Multimedia Production Coordinator	1235
	Multimedia Production Specialist	1230
	Photographer	1660
LII	BRARY	
	Librarian I	1571
A complete control of the control of	Librarian II Librarian III	1584 1867
1 B	Librarian IV	1585 - 15
	Library Assistant III	1586
r- las	Supervising Librarian	1922
₽ IMA	ANAGEMENT, FISCAL, AND STAFF	े , इस्ट An शिवमानक सा अस्यापानसम
7	Accountant I	1102
	Accountant II	1842
	Accountant III	1100
	Accountant IV	1183
	Accountant Trainee	1538

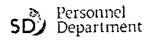


Assistant Rate Analyst

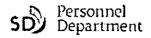
### CLASSIFIED SERVICE CLASSES AND STANDARD RATES

	Standard <u>Rate Number</u>
Administrative Aide I	1105
Administrative Aide II	1107
Agricultural Lease Manager	1110
Airport Manager	1118
Airport Noise Abatement Officer	1116
Applications Programmer I	1240
Applications Programmer II	1241
Applications Programmer III	1242
ARJIS Administrator	1253
Arts Management Assistant	1211
Arts Management Associate	1212
Asset Management Coordinator	1037 1037
Assistant Compliance Officer	1054 in totals
Assistant Department Human Resources Analyst	1363
Assistant Dispute Resolution Officer	1409 les Méchanic
Assistant Economist	1158
Assistant Facility Manager	1159
Assistant Management Analyst	1132
Assistant Personnel Analyst	tivizi miniteynani services sapervica: 1170
Assistant Procurement Contracting Officer	1741
Assistant Property Agent	1181

**1**190



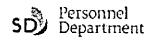
	Standard <u>Rate Number</u>
Assistant Trainer	1129
Associate Compliance Officer	1055
Associate Department Human Resources Analyst	1364
Associate Economist	1222
Associate Emergency Services Coordinator	1200
Associate Management Analyst	1218
Associate Personnel Analyst	1226
Associate Procurement Contracting Officer	1742
Associate Property Agent	1228
Building Code and Noise Abatement Supervisor	1278
Business Systems Aide	1027
Business Systems Analyst I	ราช 10236 ที่เป็นวันที่กับเล็กแก้ กับ 1947
Business Systems Analyst II	171 <b>1022</b> : Administrator as
Business Systems Analyst III	199 <b>1021</b> Section (E. S. September 24)
Buyer's Aide I	7. ( <b>1286</b> )
Buyer's Aide II	া 1287টাইখিল বৰ্ণ ইতিক্লেম্বৰ্ণ
Cemetery Manager	1 7-1296 (Elliph Street Lindon)
Claims and Insurance Manager	- 17 T Fined 1816 Harry
Collections Manager	1344
Community Development Coordinator	1350
Community Development Specialist I	1351
Community Development Specialist II	1352



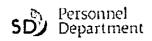
	Standard <u>Rate Number</u>
Community Development Specialist III	1353
Community Development Specialist IV	1354
Compliance and Metering Manager	1805
Compliance Officer Trainee	1053
Customer Information and Billing Manager	1795
Deputy Noise Abatement Officer	1397
Development Project Manager I	1184
Development Project Manager II	1185
Development Project Manager III	1186
Dispute Resolution Officer	1415
Economist	1424
Emergency Services Coordinator	มีที่ <b>1213</b> วิพ <del>ยะ</del> บุระกับธุรกลได้จาก
Employee Assistance Counselor	Mc1406 weeper Emperyison []
Employee Assistance Program Manager	Tan 1429 of half merson and party
Employee Benefits Administrator	Sa. <b>1416</b> at Others
Employee Benefits Specialist I	30: <b>1417</b> :00: ():::::::::::::::::::::::::::::::::
Employee Benefits Specialist II	Sau <b>1407</b> (66, Thirth 148
Environmental Health Coordinator	inci <b>1121</b> incombation of linguistic managers
Environmental Health Manager	1119
Finance Analyst I	1028
Finance Analyst II	1029
Finance Analyst III	1030



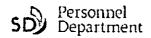
	Standard <u>Rate Number</u>
Finance Analyst IV	1031
Fitness Specialist	1201
Fleet Parts Buyer	1250
Fleet Parts Buyer Supervisor	1249
Geographic Information Systems Analyst I	1141
Geographic Information Systems Analyst II	1142
Geographic Information Systems Analyst III	1143
Geographic Information Systems Analyst IV	1144
Geographic Information Systems Technician	1128
Information Systems Administrator	1243
. Information Systems Analyst I	1151
Information Systems Analyst II	1348
Information Systems Analyst III	1349.
Information Systems Analyst IV	- 1926 process the sum set One selbs to be
Information Systems Manager	. 1244
Information Systems Technician	1401
Insurance Analyst I	1297:====================================
Insurance Analyst II	1: <b>1298</b> : #hvefas ####   1   1   1   1   1   1   1   1
Junior Property Agent	1564
Lakes Program Manager	1599
Literacy Analyst	1216
Literacy Program Administrator	1757



	Standard <u>Rate Number</u>
Literacy Tutor/Learner Coordinator	1215
Management Trainee	1108
Noise Abatement Officer	1631
Organizational Effectiveness Specialist I	1613
Organizational Effectiveness Specialist II	1614
Organizational Effectiveness Specialist III	1612
Organizational Effectiveness Supervisor	1615
Paralegal	1598
Personnel Assistant I	1651
Personnel Assistant II	1662
Police Property and Records Administrator	1698
Principal Paralegal	her.1147y shapp esternación III
Procurement Contracting Trainee	Sci <b>1740</b> úspori Operations Assistant
Procurement Specialist (Terminal)	อัตร <b>1282</b> อีกษาสถานาคลามของปลูลสอน
Property Agent	Jac <b>1756</b> Cait La Hay to tende deta
Public Art Program Administrator	Scr <b>1769</b> Sodo Communes Supervisor
Public Information Officer	le 1777 Hability Grainse Representative
Rate Analyst	in 1793 in the property of the
Records Management Analyst	1247
Recycling Program Manager	1556
Recycling Specialist I	1559
Recycling Specialist II	1558



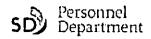
	Standard <u>Rate Number</u>
Recycling Specialist III	1561
Rehabilitation Coordinator	1811
Retirement Financial Specialist I	1049
Retirement Financial Specialist II	1050
Retirement Financial Specialist III	1051
Retirement Financial Specialist Trainee	1048
Safety and Training Manager	1972
Safety Officer	1823
Senior Compliance Officer	1056
Senior Department Human Resources Analyst	1365
Supervising Emergency Services Coordinator Senior Emergency Services Coordinator	1214
Senior Management Analyst	Porenele chibbot anymu: 1106 Intone Orine Unimmaka
Senior Paralegal	1822 ในสอบสาราการ สิงเลยกับเคยาร์ 1 เป็นว่า
Senior Personnel Analyst	1650
Senior Procurement Contracting Officer	1743
Senior Public Information Officer	1871
Senior Records Management Analyst	1248
Senior Victim Services Coordinator	Folice Deservive  1984
Supervising Claims Representative	1391
Supervising Compliance Officer	1057
Supervising Department Human Resources Analyst	1366



		Standard <u>Rate Number</u>
	Supervising Development Project Manager	1180
	Supervising Economist	1923
	Supervising Liability Claims Representative	1045
	Supervising Management Analyst	1917
	Supervising Personnel Analyst	1927
	Supervising Procurement Contracting Officer	1744
	Supervising Property Agent	1929
	Supervising Public Information Officer	1940
	Supervising Recycling Specialist	1557
	Supervising Workers' Compensation Claims Re	presentative 1952
	Systems Administrator I	1026
6 88 A A	Systems Administrator II	1025
ŗ. Ķe	Systems Administrator III	1024 (11772) IV
64	Trainer	1217 Horaly Assistant III
, pr ? ?	Training Supervisor	1971 Supervising Libearian
Æ	Victim Services Coordinator	1983 Managemene. Viscal. and Stapp
* . E.	Water Utility Parts Buyer	1284
МA	RINE SAFETY	Acresimential - plants
	Lake Ranger	1520
	Lifeguard I	1530
		1591
	Lifeguard II	1593



		Standard <u>Rate Number</u>
	Lifeguard III	1603
	Lifeguard Sergeant	1592
	Marine Safety Captain	1587
	Marine Safety Lieutenant	1589
	Ranger/Diver I	1398
	Ranger/Diver II	1399
	Ranger/Diver Supervisor	1400
PAI	RK MAINTENANCE	
	Assistant Golf Course Superintendent	1483
	Golf Course Greenskeeper	1482
¥.,	Golf Course Superintendent	1509
	Grounds Maintenance Manager	1642
Profile Labor	Grounds Maintenance Supervisor	1470
ir V	Grounds Maintenance Worker I	1467
	Grounds Maintenance Worker II	1468.HALAHA
	Grounds Maintenance Worker III	1469
. پندان	Horticulturist	**- 15 <b>14</b>
ad on delt broth.	Irrigation Specialist	1508
	Lead Cemetery Groundskeeper	1568
	Nursery Gardener	1627
	Nursery Supervisor	1628



	Standard <u>Rate Number</u>
Pesticide Applicator	1644
Pesticide Supervisor	1645
Tree Maintenance Crewleader	1968
Tree Maintenance Supervisor	1970
Tree Trimmer	1969
PLANNING	
Assistant Planner	1175
Associate Planner	1227
Junior Planner	1563
Planning Technician I	1663
Planning Technician II	1664
Planning Technician III	bushings Systems Analyst l
Principal Planner	Dusings Systems Analyst II
? Principal Water Resources Specialist	1047 s Systems Analys. III
g Senior Planner	B- 1872 Alde I
Senior Zoning Investigator	Tori880 Aide II
Water Resources Specialist	ี≎:1046≌ ใช่ลกอยู <del>อ</del> ะ
Zoning Investigator I	:::1997แกะ ใน <b>งานสม</b> อ <u>ง ใช้สมบัติ</u>
Zoning Investigator II	1998

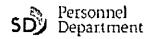


Cal-ID Technician

### CLASSIFIED SERVICE CLASSES AND STANDARD RATES

		Standard <u>Rate Number</u>
$\mathbf{PL}I$	ANT OPERATION	
	Assistant Wastewater Plant Operator	1205
	Assistant Water Plant Operator	1206
	Plant Operator Trainee	1673
	Pure Water Plant Operations Supervisor	1034
	Pure Water Plant Operator	1032
	Pure Water Treatment Superintendent	1036
	Senior Pure Water Plant Operations Supervisor	1035
	Senior Pure Water Plant Operator	1033
	Senior Wastewater Operations Supervisor	1888
	Senior Wastewater Plant Operator	1134
: 24	Senior Water Operations Supervisor	1987
£	Senior Water Plant Operator	1052
\$ \$	Wastewater Chief Plant Operator	Internepeation and Control Supervisor 1174
a.	Wastewater Operations Supervisor	terrormanicalismostic (representable). 1887
\$400 1000 1000 1000 1000 1000 1000 1000	Wastewater Plant Operator	1890
·	Wastewater Treatment Superintendent	1883
:	Water Operations Supervisor	1986
1.	Water Plant Operator	runi988 Latterwegen 1
<b>€</b> <b>÷</b>	Water Production Superintendent	1884
PO	DLICE	
		40.05

1285

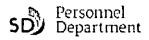


	Standard <u>Rate Number</u>
Community Relations Assistant to the Police Chief	1355
Crime Scene Specialist I	1495
Crime Scene Specialist II	1448
Crime Scene Specialist III	1496
Criminalist I	1152
Criminalist II	1384
Criminalist III	1814
DNA Technical Manager	1414
Document Examiner I	1420
Document Examiner II	1224
Document Examiner III	1421
Forensic Alcohol Analyst	100 <b>1466</b> uion Systems Analyst ii
Latent Print Examiner I	Inf <b>1229</b> tion Systems Analyst III
Latent Print Examiner II	mi <mark>1570</mark> sman Systems Answysta Asia (1871)
Latent Print Examiner III	ad <b>1239</b> elem dusterna lilanggar
Latent Print Examiner Aide	Int1232 Phot Striems Technicks:
Police Captain	in 1680 <del>compained</del> f
Police Detective	.m 1684 ce remiyetra
Police Investigative Service Officer I	1699
Police Investigative Service Officer II	1678
Police Lieutenant	1683
Police Officer I	1692

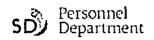
1...



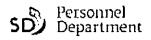
		Standard <u>Rate Number</u>
	Police Officer II	1693
	Police Officer III	1695
	Police Recruit	1697
	Police Sergeant	1696
	Police Service Officer I	1392
	Police Service Officer II	1377
	Polygrapher I	1716
	Polygrapher II	1196
	Polygrapher III	1715
	Supervising Academy Instructor	1941
	Supervising Cal-ID Technician	1930
	Supervising Crime Scene Specialist	1018
	Supervising Criminalist	1856
ķ.	Supervising Latent Print Examiner	1019
i.	Supervising Polygrapher	1197
PRI	NTING	
:	Electronic Publishing Specialist	1583
₹ r	Offset Press Operator	1632
	Offset Press Supervisor	1765
	Print Shop Supervisor	1736
	Publishing Specialist I	1258



		Standard <u>Rate Number</u>
	Publishing Specialist II	1259
	Senior Offset Press Operator	1868
	Senior Publishing Specialist	1263
RE	CREATION	
	Aging Recreation Specialist	1058
	Aquatics Recreation Specialist	1291
	Area Manager I (Deleted)	<del>1130</del>
	Area Manager H Area Manager	1131
	Assistant Recreation Center Director	1192
	District Manager	1418
	Golf Course Manager	1798
	Golf Operations Assistant	Gen 1480 Management Analyst
**	Golf Operations Supervisor	1481
<u>1</u>	Park Ranger	Semi34 versoused Analyst
\$8. 4	Park Ranger Aide	Surviver contament Contracting Office
-	Pool Guard I	. a 1667 mente totare anno mencer
: : :	Pool Guard II	- 1936
	Recreation Aide	1794
17.	Recreation Center Director I	1873
	Recreation Center Director II	1796
	Recreation Center Director III	1735



		Standard <u>Rate Number</u>
	Recreation Leader I	1565
	Recreation Leader II	1531
	Recreation Specialist	1797
	Senior Park Ranger	1821
	Supervising Aging Recreation Specialist	1059
	Supervising Aquatics Recreation Specialist	1292
	Supervising Recreation Specialist	1931
	Supervising Park Ranger	1633
	Supervising Therapeutic Recreation Specialist	1187
	Swimming Pool Manager I	1905
,	Swimming Pool Manager II	1906
3 P. S.	Swimming Pool Manager III	1907
is is	Therapeutic Recreation Leader	1189
### ##################################	Therapeutic Recreation Specialist	1188
<u> </u>	Water Safety Instructor	.1345,
	LLED TRADES	
	Apprentice	Salary range will be established as a percentage of "D" step of the appropriate journey-level class
	Building Maintenance Supervisor	1273
	Carpenter	1288
	Carpenter Supervisor	1290



	Standard <u>Rate Number</u>
Cement Finisher	1293
Cement Gun Operator	1498
Communications Technician	1426
Communications Technician Supervisor	1427
Construction Estimator	1601
Electrician	1428
Street Lighting Electrician	1497
Electrician Supervisor	1431
Electronics Technician	1443
Electronics Technician Supervisor	1444
Heating, Ventilating, and Air Conditioning Supervisor	1511
HVACR Technician	_ 1810
Instrumentation and Control Supervisor	
Instrumentation and Control Technician	1523 May Chrysonym Frysoniki Geograf Mannenarice Workers
Instrumentation and Control Technician Trainee	1521 Grounds Maintenance Worker II
Locksmith	1597 Gregnas Maintenonce Svortag II)
Painter	1635 Doublingist
Painter Supervisor	1637
Plant Maintenance Coordinator	1674
Plant Process Control Electrician	1666
Plant Process Control Supervisor	1668
Plasterer	1672



			Standard <u>Rate Number</u>	
	Plumber		1675	
	Plumber Supervisor		1677	
	Roofer		1819	•
	Roofing Supervisor		1818	
	Senior Building Maintenance Supervisor		1279	
	Senior Communications Technician		1859	
	Senior Communications Technician Supervisor		1425	
	Senior Electrical Supervisor		1430	
	Senior HVACR Technician		1913	
	Senior Locksmith		1802	
	Sign Shop Supervisor		1895	
, 4. 1	Sign Shop Technician		, 1891	
P Zir	Traffic Signal Supervisor		1955_	
k B	Traffic Signal Technician I		11956 - 1446 1114 - Grandstein (1446 - 1555)	
· SA	Traffic Signal Technician II	t	1957	
i -	DREKEEPING		<u></u>	
e e e e e e e e e e e e e e e e e e e	Auto Parts Stock Clerk		1294	
	Police Property and Evidence Lead Specialist		1911.	istat ilet tykkit T
ri	Police Property and Evidence Specialist		1719	
	Police Property and Evidence Supervisor		1900	
	Senior Police Property and Evidence Supervisor		1904	



	Standard <u>Rate Number</u>
Stock Clerk	1899
Storekeeper I	1902
Storekeeper II	1903
Storekeeper III	1901
Stores Operations Supervisor	1533
Warehouse Manager	1269

Semior water Hans uperator.

The steward Chief Stable Operator

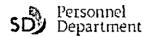
Triostyward Hans Operator

The steward Hans Operator

The country Trust mant Superingeners of the stable Operator.

What Operations Superingeners.

The Start Operator.



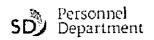
#### EXHIBIT C-1

#### THE CITY OF SAN DIEGO UNCLASSIFIED SERVICE CLASSIFICATIONS AND STANDARD SALARY RATES

#### EXHIBIT C-1

#### EFFECTIVE JULY 1, 2024 THROUGH DECEMBER 31, 2024

Seperalising Crims Scene Specialisi
. '
Aspervising Criminalist
Sugarvising Leters Print Examiner
supervising Polygrapher
APPATAGANA
A A A A A A A A A A A A A A A A A A A
Tipromeia Febbiakingsa sinka



### **UNCLASSIFIED SERVICE**

#### **EXECUTIVE**

#### Classification and Class Number

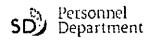
<u>Ex</u>	<u>kecutive V</u>	Monthly	-2051/Minimum an \$ 9,905.00 - \$ \$ 4,556.00 - \$ \$ 56.95 - \$	39,548.00
2141 2106 2111 2119 2127 2241 2180 2290 2195	City Manager (Chief Opera Assistant City Attorney (U Assistant City Manager (A Assistant Retirement Adm Assistant to the City Mana Investment Officer (UC) Retirement Administrator Retirement Chief Investm Retirement General Count	C) Assistant Chie Ministrator (U Mager (Assistan C (UC) Ment Officer (U	f Operating Officer) C) nt to the Chief Opera	
<u>Ex</u>	<u>kecutive IV</u>	Monthly Bi-weekly	- <b>2041</b> /Minimum an \$ 7,750.00 - \$ 2 \$ 3,564.80 - \$ 1	9,361.00 13,504.80

Ex	<u>cecutive IV</u>	<u>Salary Rate-2041/Minimum and Maximum</u>			
A.		Monthly	\$ 7,750.00 - \$ 29,361.00		
<u>.</u> i		Bi-weekly			
- - 3		Hourly	\$ 44.56 - \$ 168.81		
» ,			and the second of the second o		
2181	Assistant Department Dire	ector (UC)	n 1960 o militario de la compansión de la c La compansión de la compa		
2154	Assistant Fire Chief (UC)				
2238	Assistant Police Chief (UC)	)	en en jaron kaldear ar en tweet fra kalde et û. Geografie		
2153	Assistant to the City Mana	iger (Deputy	Chief Operating Officer) (UC)		
2130	Budget Officer (Cilier rina	nciai Omicei)	) (00)		
2112	Business Center Manager	(Assistant De	eputy Chief Operating Officer) (UC)		
2109	City Auditor (UC)				
2138	City Clerk (UC)				
2140	City Librarian (UC)		. 17.0 <u>0.2.10.71</u> 20w <u>4</u>		
2137	Comptroller (UC)				
2132	Department Director (UC)				
2131	Development Services Dire	ector (UC)			
2147	Engineering and Capital P	rojects Direc	tor (UC)		
2192	Environmental Services D				
2231	<b>Executive Assistant Direct</b>				

Page 2 of 7

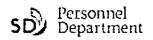
### SD Personnel Department

				Page 2 of 7
2155 2160 2142 2267 2179 2171 2172 2173 2194 2177 2157 2159 2190	Executive Assistant Police Fire Chief (UC) Independent Budget Anal Metropolitan Wastewater Park and Recreation Director (UC) Planning Director (UC) Police Chief (UC) Public Utilities Director (Real Estate Assets Director Risk Management Director (Treasurer (UC)	lyst (UC) Director (UC) ctor (UC)  UC) or (UC) or (UC)	)	
<u>E</u> 2	<u>kecutive III</u>	<u>Salary Rate</u> Monthly Bi-weekly Hourly	\$ 3,960 \$ 1,823	<u>Minimum and Maximum</u> 0.00 - \$ 21,706.00 1.60 - \$ 9,984.00 2.77 - \$ 124.80
2105 2123 2115 2276 2114 2118 2255 2134 2176	Assistant Development Se Assistant Environmental Assistant Financial Mana Assistant Metropolitan W Assistant Planning Direct Assistant Transportation City Architect (UC) Neighborhood Code Comp Purchasing Agent (UC)	Services Direc gement Direc astewater Dir or (UC) Director (UC)	ctor (UC) tor (UC) ector (U	C) Swimming Fred Minager W Interspentic Recreation Leader The capacity Day sandh Specialist
2110 * 2124 2126 2126 2121 2164 2182	Assistant City Librarian (U Assistant Purchasing Ager Assistant Real Estate Asse Assistant Risk Manageme Assistant Treasurer (UC) Management Assistant to Principal Assistant to City	Monthly Bi-weekly Hourly  JC) It (UC) Its Director (Unit Director (Unit Director)	\$ 3,292 \$ 1,514. \$ 18 (C) (C) ager (UC)	More Telegramed recor Minimum and Maximum 2.00



(117)

Executive I		Salary Rate-2010/Minimum and MaximumMonthly\$ 2,534.00- \$14,713.00Bi-weekly\$ 1,165.60- \$ 6,767.20Hourly\$ 14.57- \$ 84.59					
2117 2150 2125 2122	Assistant to the Engineering and Capital Projects Director (UC) Assistant to the Neighborhood Code Compliance Director (UC) Assistant to the Park and Recreation Director (UC) Assistant to the Water Department Director (UC)						
MANA	GERIAL						
Classific	ation and Class Number						
<u>M</u> .	anagerial A	Monthly	\$ 2,103.00 - \$ 13,618.00 \$ 967.20 - \$ 6,056.80 \$ 12.09 - \$ 75.71				
2205 2207 2209 2148	Confidential Secretary to City Attorney (UC) Confidential Secretary to City Manager (Confidential Secretary to Chief Operating Officer) (UC) Confidential Secretary to Police Chief (UC) Secretary to Labor Relations (UC)						
* <u>M</u>	anagerial B	Salary Rate	-2073/Minimum and Maximum \$ 2,868.00 - \$ 17,207.00				
Ž.		Bi-weekly	\$ 1,319.20 - \$ 7,914.40 \$ 16.49 - \$ 98.93				
<b>.</b> "	Assistant to the Environm	-	·•				
2279 2266 2202 2265 2260 2262 2215 2261 2273 2277 2272 2275		Director, Hurvisor (UC) Canager (UC) C) nator (UC) cting Manage anager (UC) (UC)	man Relations Commission (UC) er (UC)				



					rage 4 or 7	
2244 2221 2282 2162 2232 2243 2286	Paramedic Coordinator (UC) Print Shop Manager (UC) Program Coordinator (UC) Quality Management Coordinate Coor	dinator (UC) on Systems A ficer (UC)		ator (UC)		
<u>M</u>	anagerial C	Monthly	\$ 6,093 \$ 2,802.	inimum and ) .00 - \$ 22, 40 - \$ 10 .03 - \$	405.00 ,305.60	
2108 2250 2283 2256 2245 2278 2281 2236 2201 2264 2247 2145 2218 2203 2214 2237 2219 2230 2214 2237 2219 2230 2216 2217 2269 2280 2274 2248	Assistant City Clerk (UC) Assistant Deputy Director Assistant Golf Operations Assistant Investment Office Assistant Stadium Manage Assistant to the Development Assistant to the Director (UC) Assistant to the Planning IN Assistant to the Police Chief Assistant to the Police Chief Budget Services Manager (Chief Accountant (UC) City Planner (UC) Community Development Crime Laboratory Manager Deputy Director (UC) Deputy Fire Chief (UC) Deputy Fire Chief (UC) Deputy Personnel Director Deputy Planning Director (UC) Equal Employment Investive Executive Director (UC) Facility Manager (UC) Financial Operations Manager (Lifeguard Chief (UC) Medical Review Officer (UC) Organization Effectiveness	Manager (UC) er (UC) er (UC) ent Services UC) (UC) Director (UC) ef (UC) (UC)  Administrator (UC) (UC) (UC) (UC) (UC) (UC) Egations Manager (UC) (UC) (UC) Egations Manager (UC) (UC) Egations Manager (UC) (UC) Egations Manager (UC)	Director	Viga. Shop Iffo Frailic Signal Condic Signal On die Signal Ento Come Coo Ento Come Coo Ento Come Coo	Cemmisian T Trahefelon H	
2284	Performance Audit Manage	er (00)				



2240	Police Commander (UC)
2246	Police Administrative Services Director (UC)
<del>2234</del>	Principal Planner (UC) (Deleted)
2270	Program Manager (UC)
2287	Retirement Investment Officer (UC)
2288	Retirement Senior Investment Officer (UC)
2271	Revenue Programs Manager (UC)
2249	Youth Services Administrator (UC)
2226	Zoning Administrator (UC)
	· ·

#### PROFESSIONAL LEGAL

<u>Classifi</u>	cation and Class Number	Salary Rate Monthly Bi-weekly Hourly	\$ 2,28 \$ 1,05	9.00 2.80	- \$26 - \$ 12	,260.00	<u>ım</u>
2196 2224	Assistant Retirement Gen Associate Counsel (UC)		(UC)				

Deputy City Attorney (UC)
General Counsel (UC)

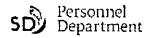
# OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL Classification and Class Number

יריי

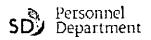
ir\_i

7							
Ş.	Miscellaneous A	Salary Rate	<u>-205</u>	<u>5/Minimur</u>	<u>n and</u>	<u>Maximum</u>	
•		Monthly	\$ 4	;331.0Ō <sup>::: `-</sup>	\$25,8	856.00 🚉 🐩	
17 A		Bi-weekly	\$ 1	,992.00 -	S 11,	892.80	
		Hourly	\$	24.90	-\$-	148.66	· . · · · ·
ř	en e	•					· Lile
2285,	Assistant City Auditor (UC	)				•	•••
2107	Assistant Comptroller (UC	)			-		****
2113	Assistant Personnel Direct	or (UC)				•	•
2258.	Binational Affairs Officer (	(UC)			MARE.		1111
<del>2138</del>	City Clerk-(UC) (Moved to Ex	kecutive IV)					
2156	Executive Services Directo	r (UC)					

2156 Executive Services Director (UC)
2167 Governmental Relations Director (UC)
2289 Retirement Principal Investment Officer (UC)



			1 466 0 01 /
<u>N</u>	<u> Miscellaneous B</u>	<u>Salary Rate</u> Monthly Bi-weekly Hourly	\$ 1,456.80 - \$ 8,504.00
2128 2183 2120 2174	Assistant Executive Service Assistant Governmental For Assistant to Mayor (UC) Principal Assistant to Mayor	Relations Dire	
<u>N</u>	<u> Iiscellaneous C</u>	Salary Rate Monthly Bi-weekly Hourly	
2133	Council Assistant (Princip	al Assistant)	(UC)
N	<u> Iiscellaneous D</u>	Salary Rate Monthly Bi-weekly Hourly	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2259 2200 2143 2144 2210 2213 2257 2178 2228 2175 2223	Assistant Binational Affai Assistant for Community Budget/Legislative Analys Budget/Legislative Analys Council Committee Consu Council Representative II Grants Coordinator (UC) Mayor Representative II (Principal Accountant (UC) Performance Auditor (UC) Senior Council Committee Liscellaneous E	Outreach (UC) st I (UC) st II (UC) ltant (UC) (UC)  UC)  Consultant (	
2251 2206 2208	Committee Consultants Se Confidential Secretary to C Confidential Secretary to I	City Council (	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,



2211	Council Representative I (UC)
2212	Council Representative II (UC)
2165	Mayor Representative I (UC)

#### **INTERNS**

<u>Classific</u>	ation and Class Number	<u>salary Rate/Minimum and Maximum</u>					
2185	Senior Legal Intern (UC)	<b>2185)</b> Month Bi-wee Hourly	kly \$2	5,355.00 2,463.20 30.79		\$ 6,501.00 \$ 2,990.40 \$ 37.38	
2166	Legal Intern (UC)	<b>2166)</b> Monthl Bi-wee Hourly	y \$ 2 kly \$ 3 \$	4,399.00 2,023.20 25.29	- - -	\$ 5,352.00 \$ 2,461.60 \$ 30.77	
2103	Management Intern (UC)	<b>2103)</b> Month Bi-wee Hourly	kly \$	2,978.00 1,369.60 17.12	<del>-</del> - -	\$ 3,839.00 \$ 1,765.60 \$ 22.07	
u das Vies o	Library Intern (UC)	Bi-wee Hourly	kly \$ :	1,369.60 17.12	_ <u>_</u> 	\$ 1,765.60 \$ 22.07	.1
2186	Planning Intern (UC)	Bi-wee Hourly	kly \$ : \$	1,369.60 - 17.12 	కృత్తు కొ కాజుకుల్ హామట్ట్	\$ 1,765.60 \$	an GN
2139°	Police Intern (UC)	Bi-wee Hourly	eklŷ \$ : \$	1,369.60 17.12	ngr Ngr Nem	\$_1,765.60 \$22.07	entre de la companya
2188	Student Intern (UC)	<b>2188)</b> Month Bi-wee Hourly	kly \$	2,103.00 967.20 12.09	₹: <u>₩</u> :11	\$ 3,284.00 \$ 1,510.40 \$ 18.88	avogjunik − Hikini ••



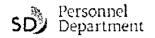
#### EXHIBIT C-2

#### THE CITY OF SAN DIEGO UNCLASSIFIED SERVICE CLASSIFICATIONS AND STANDARD SALARY RATES

#### EXHIBIT C-2

#### EFFECTIVE JANUARY 1, 2025 THROUGH JUNE 30, 2025

5.			•
200 100 100 100 100 100 100 100 100 100	e verein travia o ravis (il 1906 e propieto). Travia o travia propieto (il 1907), si il 1907.		Ei we
<u></u>	e www.sp. w. p. Markey and a second control of the second control		
Ē	Englishment states a se	en e Cher La Anna L	A markini walio ka Manazari adama ili waka 1991 ani malio 2001. Panazari mwaka malio kajipana kina amilia malio kalio ka
	The state of the s	2154	Assistant File Chief (UC)
() () ()		2238	Assistant Police Chief (UC)
25	A Committee of the comm	2253	Assistant to the City Manager (se
ģ.		7 s 200°2	- Builed ប៉រ័ម៉ែង (Clief Financial Oi
w.i Te.		2113	Dusiness Centur Manager (Assista
÷,	The second of th	<u> </u>	s <u>lied Jattibeer</u> nétis)
0 3			STEROMETERS FOR THE CONTRACT OF THE CONTRACT O
(8) (2)		and the second s	Harry Halling Line Service



#### **UNCLASSIFIED SERVICE**

#### **EXECUTIVE**

27,97

59.00 34.60 22.07

ggiote in his Landij

1: 4:5

#### Classification and Class Number

<u>E</u> :	<u>xecutive V</u>	Salary Rate Monthly Bi-weekly Hourly	\$ 4,612.00 - \$ 18,414.40
2141 2106 2111 2119 2127 2241 2180 2290 2195	City Manager (Chief Opera Assistant City Attorney (U Assistant City Manager (A Assistant Retirement Adm Assistant to the City Mana Investment Officer (UC) Retirement Administrator Retirement Chief Investm Retirement General Couns	IC) Assistant Chie Dinistrator (U Ager (Assista C (UC) Dent Officer (I	ef Operating Officer) (UC) IC) nt to the Chief Operating Officer) (UC)
12 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Assistant Department Dir Assistant Fire Chief (UC) Assistant Police Chief (UC) Assistant to the City Mana Budget Officer (Chief Fina	Monthly Bi-weekly Hourly ector (UC) ) ager (Deputy	Chief Operating Officer) (UC)
2109 2138 2140 2137 2132 2131 2147 2192 2231	City Auditor (UC) City Clerk (UC) City Librarian (UC) Comptroller (UC) Department Director (UC) Development Services Dir Engineering and Capital E Environmental Services D Executive Assistant Direct	ector (UC) Projects Direc irector (UC)	

Page 2 of 7

### SD Personnel Department

			ruge z or /	
2155 2160 2142 2267 2179 2171 2172 2173 2194 2177 2157 2159 2190	Executive Assistant Police Fire Chief (UC) Independent Budget Analy Metropolitan Wastewater Park and Recreation Direct Personnel Director (UC) Planning Director (UC) Police Chief (UC) Public Utilities Director (UC) Real Estate Assets Director Risk Management Director Transportation Director (UC) Treasurer (UC)	yst (UC) Director (UC tor (UC) IC) r (UC) r (UC)		
<u>E</u> :	<u>kecutive III</u>	Monthly	\$\frac{-2030/Minimum and Maximum}{\$\\$4,000.00 - \$\\$21,924.00 \$\\$1,840.00 - \$\\$10,084.00 \$\\$23.00 - \$\\$126.05	
2105 2123 2115 2276 2114 2118 2255 2134 2176	Assistant Transportation I City Architect (UC) Neighborhood Code Comp Purchasing Agent (UC)	Services Directions of the Services Direction (UC) Director (UC)	ector (UC) ector (UC) rector (UC)  Substitute in Tables Relations  ()	
2110 2 2116 2 2124 2126 2121 2164 2182		Monthly Bi-weekly Hourly  (C) It (UC) Its Director (Unit Director (Unit)  The City Man	-2020/Minimum and Maximum \$.3,326.00.655.20,219.00.00.666.176.19 \$.1,529.6055.518.69,300.00.666.176.19 \$	iei umi ivei



(((())

Executive I	Salary Rate-2010/Minimum and Maximum Monthly \$ 2,578.00 - \$14,963.00 Bi-weekly \$ 1,185.60 - \$ 6,882.40 Hourly \$ 14.82 - \$ 86.03
2150 Assistant to the Neighbor	ring and Capital Projects Director (UC) rhood Code Compliance Director (UC) I Recreation Director (UC) epartment Director (UC)
MANAGERIAL	
Classification and Class Number	
<u>Managerial A</u>	Salary Rate-2070/Minimum and Maximum Monthly \$ 2,124.00 - \$ 13,300.00 Bi-weekly \$ 976.80 - \$ 6,117.60 Hourly \$ 12.21 - \$ 76.47
2205 Confidential Secretary to 2207 Confidential Secretary to (Confidential Secretary to 2209 Confidential Secretary to 2148 Secretary to Labor Relati	o City Manager o Chief Operating Officer) (UC) o Police Chief (UC)
	Salary Rate - 2073 / Minimum and Maximum Monthly \$ 2,896.00 - \$ 17,379.00  Bi-weekly \$ 1,332.00 - \$ 7,993.60  Hourly \$ 16.65 - \$ 99.92
	Manager (UC) UC) linator (UC) acting Manager (UC) Manager (UC) er (UC)

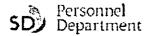
## SD Personnel Department

- -:

2244 2221 2282 2162 2232 2243 2286	Paramedic Coordinator (UP) Print Shop Manager (UC) Program Coordinator (UC) Quality Management Coo Regional Urban Informati Resource Development Of Retirement Assistant Inve	rdinator (UC) ion Systems A fficer (UC)	Administrator (UC)	
<u>M</u>	<u>anagerial C</u>	Monthly	\$ 2,889.60 - \$ 10,624.80	
2108 2250 2283 2256 2245 2278 2281 2236 2201 2264 2247 2145 2218 2220 2214 2237 2219 2230 2214 2237 2219 2230 2216 2217 2269 2280 2274 2248 2284	Assistant City Clerk (UC) Assistant Deputy Director Assistant Golf Operations Assistant Investment Offi Assistant Stadium Manag Assistant to the Developm Assistant to the Director of Assistant to the Planning Assistant to the Planning Assistant to the Planning Assistant to the Police Ch Budget Services Manager Chief Accountant (UC) City Planner (UC) Community Development Crime Laboratory Manage Deputy Director (UC) Deputy Fire Chief (UC) Deputy Fire Chief (UC) Deputy Personnel Director Deputy Planning Director Equal Employment Invest Executive Director (UC) Facility Manager (UC) Financial Operations Manager Lifeguard Chief (UC) Medical Review Officer (UC) Organization Effectivenes Performance Audit Manager	Manager (UC) ficer (UC) ficer (UC) ficer (UC) fi (UC) fi (UC) fi (UC) fief (UC) fi (UC)	Classification and Class France:  Sor (UC)  Manager (UC)  Assistant City Auditor (UC)	<u>Y</u>

Page 5 of 7

75. Surresary to Labor Belations (ch. )



2212	Daltas Camara Jan (IIC)
2240	Police Commander (UC)
2246	Police Administrative Services Director (UC)
2270	Program Manager (UC)
2287	Retirement Investment Officer (UC)
2288	Retirement Senior Investment Officer (UC)
2271	Revenue Programs Manager (UC)
2249	Youth Services Administrator (UC)
2226	Zoning Administrator (UC)

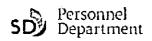
#### PROFESSIONAL LEGAL

Classification and Class Number		<u>Salary Rate</u> Monthly	\$ 2,	312.00	- \$20	5,522.00	<u>um</u>
		Bi-weekly	Ş 1,	063.20	- \$ 13	2,199.20	
		Hourly	\$	13.29	- \$	152.49	
2196	Assistant Retirement Gen	eral Counsel	(UC)				
2224	Associate Counsel (UC)						
2151	Deputy City Attorney (UC)	)					
2197	General Counsel (UC)						

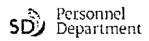
#### OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

#### Classification and Class Number

3.	•				
: <u>M</u>	iscellaneous <u>A</u>	Salary Rate	<u>-2055/M</u>	inimum and Maximu	<u>ım</u> diği y
		Monthly Bi-weekly	\$ 4,374 \$ 2,012	00 - \$26,115.00 2.00 - \$ 12,012.00	
ij.	Note that the second second	Hourly		.15 - \$ 150.15	र अंग
2285	Assistant City Auditor (UC	)	2279	wasistant to the Uni	
2107	Assistant Comptroller (UC	)	7.46.5	្រុកស្ថិតស្ថិតសម្រើ ស្វែកស្ថិត មិនមនុស្ស	
2113	Assistant Personnel Direct	tor (UC)	3307		
2258	Binational Affairs Officer (	(UC)	7755	- 1 Autom Lander Lander	varan kuatu ker
2156	<b>Executive Services Directo</b>	r (ÚC)	60.40	- Almidak a Harakatakan Alema	merce (1.12)
2167	Governmental Relations D	• (		•	
2289	Retirement Principal Inves	• •	er (UC)		



<u>]</u>	<u> Miscellaneous B</u>	Monthly	\$ 3,199.00 - \$ 18,673.00 \$ 1,471.20 - \$ 8,588.80 \$ 18.39 - \$ 107.36
2128 2183 2120 2174	Assistant Executive Service Assistant Governmental Re Assistant to Mayor (UC) Principal Assistant to May	elations Dire	•
<u>]</u>	<u> Miscellaneous C</u>	<u>Salary Rate-</u> Monthly Bi-weekly Hourly	\$ 2,571.00 - \$ 18,817.00 \$ 1,182.40 - \$ 8,655.20 \$ 14.78 - \$ 108.19
2133	Council Assistant (Principa	al Assistant)	(UC)
<u>1</u>	Miscellaneous D		\$ 2,438.00 - \$ 19,137.00 \$ 1,121.60 - \$ 8,802.40 \$ 14.02 - \$ 110.03
2223	Assistant Binational Affair Assistant for Community ( Budget/Legislative Analyst Budget/Legislative Analyst Council Committee Consul Council Representative II ( Grants Coordinator (UC) Mayor Representative II (L Principal Accountant (UC) Performance Auditor (UC) Senior Council Committee	Outreach (UC) I (UC) II (UC) III (UC) IT (UC)	UC)  2015/Minimum and Maximum  \$ 2,096.00 - \$ 13,212.00 \$ 964.00 - \$ 6,076.80
2251 2206 2208	Committee Consultants Se Confidential Secretary to C Confidential Secretary to N	ity Council (I	\$ 12.05 - \$ 75.96 UC)

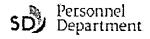


2211	Council Representative I (UC)
2212	Council Representative II (UC)
2165	Mayor Representative I (UC)

#### **INTERNS**

111

<u>Classific</u>	cation and Class Number	Salary Rate/Minimum and Maximum	
2185	Senior Legal Intern (UC)	(2185) Monthly \$ 5,520.00 - \$ 6,703.00 Bi-weekly \$ 2,539.20 - \$ 3,083.20 Hourly \$ 31.74 - \$ 38.54	
2166	Legal Intern (UC)	(2166)Monthly \$ 4,534.00 - \$ 5,517.00 Bi-weekly \$ 2,085.60 - \$ 2,537.60 Hourly \$ 26.07 - \$ 31.72	
2103	Management Intern (UC)	(2103) Monthly \$ 3,070.00 - \$ 3,957.00 Bi-weekly \$ 1,412.00 - \$ 1,820.00 Hourly \$ 17.65 - \$ 22.75	
2169 1	Library Intern (UC)	(2169) Monthly \$ 3,070.00 - \$ 3,957.00 Bi-weekly \$ 1,412.00 - \$ 1,820.00 Hourly \$ 1,412.00 - \$ 1,820.00	-
2186	Planning Intern (UC)	(2186) Monthly \$ 3,070.00 \$ 3,957.00 Bi-weekly \$ 1,412.00 - \$ 1,820.00 Hourly \$ 17.65 - \$ 22.75	14. 17.11 13.11
2139	Police Intern (UC)	(2139) Monthly \$ 3,070.00 - \$ 3,957.00  Bi-weekly \$ 1/412.00	
2188	Student Intern (UC)	(2188) Monthly \$ 2,167.00 - \$ 3,386.00 Bi-weekly \$ 996.80 - \$ 1,557.60 Hourly \$ 12.46 - \$ 19.47	

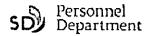


#### **EXHIBIT D**

#### APPRENTICE WAGE STEPS

Approximate % of "D" Step of Appropriate Journey-Level Class

	<u>5-Year Program</u>	<u>4-Year Program</u>	3-Year Program
Period 1	60%	60%	60%
Period 2	65%	65%	65%
Period 3	70%	70%	70%
Period 4	75%	75%	75%
Period <sub>,</sub> 5	80%	80%	85%
Period 6	85%	85%	95%
Period 7	90%	90%	
Period 8	95%	95%	
Period 9	D Step		
Period 10	D Step		. :

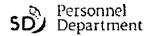


#### **EXHIBIT E**

#### EXEMPT POSITIONS FROM THE CLASSIFIED SERVICE

#### **EXHIBIT E**

#### **EFFECTIVE JULY 1, 2024**



### NO POSITIONS TO BE EXEMPTED FROM THE CLASSIFIED SERVICE VIA THE SALARY ORDINANCE IN FY 2025



#### **EXHIBIT F**

### POSITIONS ENTITLED TO \$800.00 MONTHLY AUTOMOBILE ALLOWANCE

- CHIEF OPERATING OFFICER

### POSITIONS ENTITLED TO \$475.00 MONTHLY AUTOMOBILE ALLOWANCE

- INDEPENDENT BUDGET ANALYST
- CHIEF FINANCIAL OFFICER
- CITY AUDITOR
- ASSISTANT CITY MANAGER (ASSISTANT CHIEF OPERATING OFFICER)
- ASSISTANT CITY ATTORNEY
- ASSISTANT TO THE CITY MANAGER (DEPUTY CHIEF OPERATING OFFICER)
- PUBLIC UTILITIES DIRECTOR
- EXECUTIVE ASSISTANT DIRECTOR
- CITY CLERK

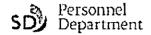


### POSITIONS ENTITLED TO \$300.00 MONTHLY AUTOMOBILE ALLOWANCE

- CITY CLERK (moved to \$475.00)
- PERSONNEL DIRECTOR
- RETIREMENT ADMINISTRATOR
- ETHICS COMMISSION EXECUTIVE DIRECTOR
- COMMISSION ON POLICE PRACTICES EXECUTIVE DIRECTOR
- DEPARTMENT DIRECTORS, OTHER DESIGNATED POSITIONS, AND MANAGERIAL EMPLOYEES AT THE LEVEL OF DEPARTMENT DIRECTOR AS DESIGNATED BY THE MAYOR

JASS DANT TO THE CITY MANAGER CITED III)

- OFF TO PERCENT PRECTOR
- I NEW TOWN ISSUED, AND DEFOUND
- Chiamana



#### EXHIBIT G

### POSITIONS ELIGIBLE FOR 80 HOURS OF MANAGEMENT ADMINISTRATIVE LEAVE

- CITY MANAGER (CHIEF OPERATING OFFICER)
- ASSISTANT CITY MANAGER (ASSISTANT CHIEF OPERATING OFFICER)
- ASSISTANT TO THE CITY MANAGER (DEPUTY CHIEF OPERATING OFFICER)
- INDEPENDENT BUDGET ANALYST
- DEPARTMENT DIRECTORS, OTHER DESIGNATED POSITIONS, AND MANAGERIAL EMPLOYEES AT THE LEVEL OF DEPARTMENT DIRECTOR AS DESIGNATED BY THE MAYOR
- ELIGIBLE EMPLOYEES WHO REPORT TO THE CITY ATTORNEY AS DESIGNATED BY THE CITY ATTORNEY
  - CITY AUDITOR
- CITY CLERK
- PERSONNEL DIRECTOR
- RETIREMENT ADMINISTRATOR
- ETHICS COMMISSION EXECUTIVE DIRECTOR
- COMMISSION ON POLICE PRACTICES EXECUTIVE DIRECTOR
- EXECUTIVE ASSISTANT DIRECTOR

#### **EXHIBIT H**

### POSITIONS ENTITLED TO MANAGEMENT EXECUTIVE LIFE INSURANCE

- COUNCILMEMBER
- MAYOR
- CITY MANAGER (CHIEF OPERATING OFFICER)
- ASSISTANT CITY MANAGER (ASSISTANT CHIEF OPERATING OFFICER)
- ASSISTANT TO THE CITY MANAGER (DEPUTY CHIEF OPERATING OFFICER)
- INDEPENDENT BUDGET ANALYST
- DEPARTMENT DIRECTORS, OTHER DESIGNATED POSITIONS, AND MANAGERIAL EMPLOYEES AT THE LEVEL OF DEPARTMENT DIRECTOR AS DESIGNATED BY THE MAYOR
- CITY AUDITOR
- CITY CLERK

MARKTITH

- PERSONNEL DIRECTOR
- RETIREMENT ADMINISTRATOR
- ETHICS COMMISSION EXECUTIVE DIRECTOR
- COMMISSION ON POLICE PRACTICES EXECUTIVE DIRECTOR



#### THE CITY OF SAN DIEGO

### RECEIVED

MAR 1 1 2074

CITY COUNCIL OFFICES

11:20 (ADVPM

#### Report to the City Council

DATE ISSUED:

March 8, 2024

ATTENTION:

Honorable Council President Sean Elo-Rivera and Members of the City

Council

SUBJECT:

New Classifications, Classification Deletions, and Title Changes for

Fiscal Year 2025

#### REQUESTED ACTION:

Incorporate new classifications, classification deletions, and title changes in the Fiscal Year 2025 Salary Ordinance.

#### STAFF RECOMMENDATION:

Consider requested action.

#### EXECUTIVE SUMMARY OF ITEM BACKGROUND:

The Civil Service Commission has the responsibility of recommending the creation of new classifications, deletion of unnecessary classifications, and changes in classification titles. For Fiscal Year 2025, the Civil Service Commission has approved the new classifications, classification deletions, and title changes discussed below to be incorporated in the Fiscal Year 2025 Salary Ordinance.

- 1. Area Manager II and Area Manager I
  - Change the title of the Area Manager II classification to Area Manager.
  - Delete the Area Manager I classification.
  - The Commission approved a title change for the Area Manager II classification to Area Manager.
  - The Commission approved the deletion of the Area Manager I classification.
- 2. <u>Associate Emergency Services Coordinator and Supervising Emergency Services Coordinator</u>
  - Create new classification of Associate Emergency Services Coordinator.
    - <u>Change the title of the Supervising Emergency Services Coordinator classification to Senior Emergency Services Coordinator.</u>

original and the constraint of the control of the c

The Commission approved the creation of a new classification of Associate Emergency Services Coordinator to perform journey-level duties and responsibilities in the management of the City's emergency services operations, at a monthly salary of approximately \$7,738.

The Commission approved a title change for the Supervising Emergency Services Coordinator classification to Senior Emergency Services Coordinator to align with regional emergency services standards.

#### 3. <u>Insurance Analyst</u>

#### Create new classifications of Insurance Analyst II and Insurance Analyst I.

The Commission approved the creation of a new classification of Insurance Analyst II to perform journey-level centralized commercial insurance exposure analysis, at a monthly salary of approximately \$8,106. The Commission approved the creation of a new classification of Insurance Analyst I to perform sub-journey level duties and responsibilities, at a monthly salary of approximately \$7,049.

#### 4. Principal Planner and Principal Planner (Unclassified)

#### Create new classification of Principal Planner.

#### Delete the unclassified Principal Planner classification.

The Commission approved the creation of a new classification of Principal Planner to serve as a second-level supervisor and oversee long-range, complex planning projects, at a monthly salary of approximately \$11,893.

The Commission approved the deletion of the unclassified Principal Planner classification.

#### 5. Supervising Polygrapher

#### Create new classification of Supervising Polygrapher.

The Commission approved the creation of a new classification of Supervising Polygrapher to supervise the Polygraph Unit, at a monthly salary of approximately \$10,201.

Respectfully submitted,

Sunday Gover (Mar 8, 2024 18:03 PST)

Sunday Gover, President Civil Service Commission

Passed by the Council of T	he City of San D	iego on	IPR 2 2 2024	_, by the following vote:	
Councilmembers	Yeas	Nays	Not Present	Recused	
Joe LaCava					
Jennifer Campbell	$\overline{N}$		Ī		
Stephen Whitburn	Ñ				
Henry L. Foster III	$\overline{\square}$	Ī	П	ñ	
Marni von Wilpert	7		Π		
Kent Lee	$\bar{\square}$	П	П	П	
Raul A. Campillo	Ñ	П		<u> </u>	
Vivian Moreno	7				
Sean Elo-Rivera	$\bar{\mathbb{Z}}$				
Date of final passage	APR 2 2 2024			_	
			TO D.D. C.I	0014	
			<u>TODD GL</u> vor of The City of S	f San Diego, California.	
		•	,,		
(Soal)			DIANA J.S. FUENTES  City Clerk of The City of San Diego, California.		
(Seal) City Clerk of The City of				San Diego, California.	
By For Connie Patterson I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on					
APR 0 8 2024, and o		, and on	APR 2 2	2024	
I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.					
<u> </u>			DIANA J.S. FUENTES		
(Seal)		City Clerk of The City of San Diego, California.			
By <u>Linda hvin</u> , Deputy For Connie Patterson					
For Connie Patterson					
		Office of th	ne City Clerk, San D	Piego, California	
		Ordinance N	umber 0- <u></u> 2	1794	