100 2-6-24 (R-2024-292)

RESOLUTION NUMBER R- 315335

DATE OF FINAL PASSAGE FFB 1 4 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION, TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL ASSIGNMENT PAY FOR POLICE PROPERTY AND EVIDENCE SPECIALISTS AND POLICE PROPERTY AND EVIDENCE SUPERVISORS.

WHEREAS, by San Diego Resolution R-314970 (June 12, 2023), the San Diego City Council approved a Memorandum of Understanding (MOU) between the City of San Diego and the San Diego Municipal Employees Association (MEA) regarding terms and conditions of employment for employees represented by MEA for fiscal years 2024 through 2026; and

WHEREAS, under general direction, Police Property and Evidence Specialists receive, process, and store impounded property and evidence delivered to the Police Property Room or Police Narcotics Vault; maintain records of property; and perform related work. Police Property and Evidence Supervisors are first line supervisors to the Property and Evidence Specialists and responsible for assisting, training, and evaluating their employees, in addition to other related duties; and

WHEREAS, Police Property and Evidence Specialists and Police Property and Evidence Supervisors will also be assigned to use a handheld narcotics analyzer to perform narcotics analysis inside the Police Narcotics Vault processing room; and

WHEREAS, the City and MEA met and conferred in good faith and reached a tentative agreement to establish a 10 percent special assignment pay effective January 1, 2024 for the classifications performing these additional duties, which require training and maintaining

(R-2024-292)

competency on the drug analysis equipment, as determined by the Police Department

(Agreement); and

WHEREAS, the Parties also reached agreement on the updated performance plans for the

Police Property and Evidence Specialists and Police Property and Evidence Supervisor who will

be performing these new duties; and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the

Council to take effect, in accordance with Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the

information provided by City staff, including information provided by affected third parties and

verified by City staff, with the understanding that this information is complete, true, and

accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Agreement

between the City and MEA to amend Article 21 of the MOU related to special assignment pay

for Police Property and Evidence Specialists and Police Property and Evidence Supervisors,

presented to the Council and on file in the Office of the City Clerk as Document

No. RR-315335, is approved, and takes effect upon the date of final passage of this

Resolution.

APPROVED: MARA W. ELLIOTT, City Attorney

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Deputy City Attorney

MM:jvg

January 9, 2024

Or.Dept: Human Resources

CC No. N/A

Doc. No. 3524535

meeting of	FEB 0 6 2024	—.
		DIANA J.S. FUENTES City Clerk
		By <u>Connie</u> Patterson Deputy City Clerk
Approved:	2(12/24 (date)	TODD GUORIA, Mayor
Vetoed:	(data)	TODD GLORIA Mayor

Passed by the Council of The Ci	ty of San Dieg	o on F	EB 0 6 2024	_, by the following vote:			
Councilmembers	Yeas	Nays	Not Present	Recused			
Joe LaCava							
Jennifer Campbell							
Stephen Whitburn	\square						
District 4 - vacant							
Marni von Wilpert	\square						
Kent Lee							
Raul A. Campillo	\square						
Vivian Moreno	\square						
Sean Elo-Rivera	Ø						
Date of final passage	1 4 2024			·			
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)							
			_TODD GI	_ORIA			
AUTHENTICATED BY:		Mayor of The City of San Diego, California.					
			DIANA J.S. FL				
(Seal)		City Clerk of The City of San Diego, California.					
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Office of the City Clerk, San Diego, Califor				Diego, California			
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	Reso	olution Numb	er R315	533,5			

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