1+cm S 500 06/04/2024 (R-2024-564)

RESOLUTION NUMBER R- 315578

DATE OF FINAL PASSAGE JUN 1 1 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO ASSIGNING CITY JOB CLASSIFICATIONS TO EMPLOYEE REPRESENTATION UNITS FOR FISCAL YEAR 2025.

WHEREAS, the San Diego City Council has formally recognized various employee organizations to represent employees in appropriate units established in accordance with the Meyers-Milias-Brown Act and the City of San Diego's Employee-Employer Relations Policy, set forth in Council Policy 300-06: and

WHEREAS, in accordance with Civil Service Rule I, codified at San Diego Municipal Code section 23.0202, the Civil Service Commission (CSC) has studied requests for new job classifications, and has recommended creation of the following new job classifications, which will be represented by the San Diego Municipal Employees Association (MEA):

(Professional Unit)

Associate Emergency Services Coordinator – 1200;

Insurance Analyst I - 1297; and

Insurance Analyst II – 1298.

(Supervisory Unit)

Principal Planner – 1566; and

Supervising Polygrapher – 1197.

WHEREAS, the Council approved these new job classifications when it adopted the Fiscal Year 2025 Salary Ordinance O-21794 (April 22, 2024); and

WHEREAS, in accordance with the criteria and process set forth in Council Policy 300-06, the Mayor and designees have received input from the CSC and determined appropriate representation units for the new job classifications, and the City's management team has completed any necessary discussions with the City's recognized employee organizations regarding the determination; and

WHEREAS, the CSC recommended and the Council approved job classification title changes for Area Manager II to Area Manager, Supervising Emergency Services Coordinator to Senior Emergency Services Coordinator; with no change to bargaining unit representation; and

WHEREAS, the CSC also recommended, and the Council approved deleting the following job classifications represented by MEA: Area Manager I; and

WHEREAS, Attachment A, which sets forth the assignment of City job classifications to employee representation units for Fiscal Year 2025, is incorporated into this Resolution for approval and on file in the Office of the City Clerk as Document No. RR-315578; and

WHEREAS, there are no additional changes to job classifications for Fiscal Year 2025;

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council, that the City Council approves this Resolution, including Attachment A on file in the Office of the City Clerk as Document No. RR-31557,8 which sets forth the assignment of City job classifications to employee representation units for Fiscal Year 2025.

APPROVED: MARA W. ELLIOTT, City Attorney

Ву	<u> </u>	
	Miguel Merrell	
	Deputy City Attorney	

MAN

MM:jvg April 5, 2024

Or.Dept: Human Resources

CC No. N/A

Doc. No. 3613810

I certify that the meeting of	he foregoing Resolution was	passed by the Council of the City of San Diego, at this
		DIANA J.S. FUENTES City Clerk
		By Krystell Wedina Deputy City Clerk
Approved:	6(11/24 (date)	TODD GLORIA, Mayor
Vetoed:	(date)	TODD GLORIA, Mayor

Passed by the Council of The C	ity of San Diego	on <u>J</u>	JN 0 4 2024	_, by the following vote:
Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	$\square$			
Jennifer Campbell	$\sum_{i}$			
Stephen Whitburn	Ż			
Henry L. Foster III	abla			
Marni von Wilpert	$\Sigma$			
Kent Lee	$\Box$			
Raul A. Campillo			$\overline{\mathbb{Z}}$	
Vivian Moreno	$ ot \!$			
Sean Elo-Rivera	$\Sigma$			
(Please note: When a resolut date the approved resolution			ce of the City Cle	erk.)
AUTHENTICATED BY:		TODD GLORIA Mayor of The City of San Diego, California.		
(Seal)		,	DIANA J.S. FU	_
		ву <u>"Кл</u>	ystell Jul	Deputy , Deputy
		Office of the	e City Clerk, San D	riego, California
	Resol	lution Numb	er R- 3155	78