

RESOLUTION NUMBER R- 315579

DATE OF FINAL PASSAGE JUN 1 1 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO SPECIAL ASSIGNMENT PAY FOR PROJECT OFFICERS IN THE ENGINEERING AND CAPITAL PROJECTS DEPARTMENT AND PARKS AND RECREATION DEPARTMENT.

WHEREAS, by San Diego Resolution R-314970 (June 12, 2023), the San Diego City Council approved a Memorandum of Understanding (MOU) between the City of San Diego and San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees; and

WHEREAS, the Project Officer II (POII) classification in the Engineering and Capital Projects Department (E&CP), Capital Improvement Program (CIP) Access Law Compliance Section, manages civil engineers and is required to have comprehensive technical knowledge and experience in Federal, State, and City regulations, code, policies, and standards on accessibility on the right-of-way and facilities outside the right-of-way, which includes construction techniques on the right-of-way and buildings. This POII classification is also required to have knowledge of the San Diego Municipal Code and Citywide regulatory processes and experience in community presentation; and

WHEREAS, the POII classification in E&CP, Facilities and Parks Project Delivery Division, supervises staff in the delivery of Park and Facility CIP Projects. This POII classification oversees the preparation and approval of project plans, specifications, and cost estimates; supervises the process of constructions contract bidding, award, and construction; and

prepares and reviews reports. In addition, this POII classification assumes the role of consultant of record and consequently takes on design responsibilities for preparation of construction plans; and

WHEREAS, the POII classification in the Parks and Recreation Department (P&R), Asset Management Section, is charged with reviewing park projects for compliance with City, State, and Federal regulations, as they apply to the public right-of-way as well as buildings and facilities. This POII classification is a licensed Professional Landscape Architect that has passed the State of California licensing exam, which requires specific training, knowledge, and work experience necessary for the practice of Landscape Architecture; and

WHEREAS, due to the complexity of the duties compared with other POIIs in the City, the City and MEA reached a tentative agreement to amend Article 21 of the MOU and provide a 15.58% special assignment pay for POIIs assigned in the E&CP Facilities and Parks Project Delivery Division and CIP Access Law Compliance Section, and P&R Asset Management Section; and

WHEREAS, the special assignment pay will be paid out as follows: 5% effective January 1, 2024; 5% beginning of the pay period following July 1, 2024, and 5.58% beginning of the pay period following January 1, 2025; and

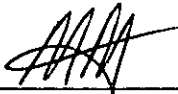
WHEREAS, the terms of the tentative agreement are provided in the Side Letter Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR- 315579; and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the Council to take effect, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the information provided by City staff, with the understanding that this information is complete, true, and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council approves the Agreement between the City and MEA to amend Article 21 of the MOU related to special assignment pay for POIs assigned in the E&CP Facilities and Parks Project Delivery Division and CIP Access Law Compliance Section, and P&R Asset Management Section, which is on file in the Office of the City Clerk as Document No. RR- 315579.

APPROVED: MARA W. ELLIOTT, City Attorney

By   
Miguel Merrell  
Deputy City Attorney

MM:jvg  
March 5, 2024  
Or.Dept: Human Resources  
CC No. N/A  
Doc. No. 3582240

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUN 04 2024.

DIANA J.S. FUENTES  
City Clerk

By   
Deputy City Clerk

Approved: 6/11/24  
(date)

  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on JUN 0 4 2024, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUN 1 1 2024.

**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES  
City Clerk of The City of San Diego, California.

By *Kristeleguedina*, Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 315579