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RESOLUTION NUMBER R- 315581

DATE OF FINAL PASSAGE JUN 1 1 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING A SIDE LETTER AGREEMENT BETWEEN THE CITY AND SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO AN EQUITY ADJUSTMENT FOR THE STORES OPERATIONS SUPERVISOR CLASSIFICATION IN THE PURCHASING AND CONTRACTING DEPARTMENT.

WHEREAS, by San Diego Resolution R-314970 (June 12, 2023), the San Diego City Council approved a Memorandum of Understanding (MOU) between the City of San Diego and San Diego Municipal Employees Association (MEA) that establishes terms and conditions of employment for MEA-represented employees: and

WHEREAS, the Purchasing and Contracting Department (Department) is implementing a centralized inventory model to shift to shift management responsibilities to Central Stores' control. As such, staff needs to have higher level responsibilities which include a greater understanding of the procure to pay (P2P) process and additional responsibilities of analysis for the P2P process; and

WHEREAS, two vacant Account Clerk classifications were reclassified as two
Administrative Aide II classifications to address the operational needs for this centralized
inventory model; and

WHEREAS, the Stores Operations Supervisor classification will now supervise the higher-level Administrative Aide II classifications; and

WHEREAS, the City and MEA reached a tentative agreement to amend Article 21 of the MOU and provide an 18% equity adjustment for the Stores Operations Supervisor classification effective January 1, 2025 to address compaction and supervisory differential issues; and

(R-2024-581)

WHEREAS, the terms of the tentative agreement are provided in the Side Letter

Agreement (Agreement) on file in the Office of the City Clerk as Document No. RR- 315581

and

WHEREAS, the Agreement must be approved by a two-thirds majority vote of the

Council to take effect, in accordance with San Diego Charter section 11.2; and

WHEREAS, the Office of the City Attorney has drafted this resolution based on the

information provided by City staff, with the understanding that this information is complete, true,

and accurate; NOW, THEREFORE,

BE IT RESOLVED, by the City Council of the City of San Diego, that the Council

approves the Agreement between the City and MEA to amend Article 21 of the MOU to provide

an 18% equity adjustment for the Stores Operations Supervisor classification in the Purchasing

and Contracting Department effective January 1, 2025, which is on file in the Office of the City

Clerk as Document No. RR- 315581

APPROVED: MARA W. ELLIOTT, City Attorney

Βv

Miguel Merrell

Deputy City Attorney

MM:jvg

May 22, 2024

Or.Dept: Human Resources

CC No. N/A

Doc. No. 3660514

	ge foregoing Resolution was	passed by the Council of the City of San Diego, at this
	·	DIANA J.S. FUENTES City Clerk
		By Kushell Medina Deputy City Clark
Approved:	Clu 124 (date)	TODD GEORIA, Mayor
Vetoed:	(date)	TODD GLORIA Mayor

. . .

Passed by the Council of The	e City of San Diego	on	JUN 0 4 2024	, by the following vote:			
Councilmembers	Yeas	Nays	Not Present	- Recused			
Joe LaCava	\square						
Jennifer Campbell	\overline{Z}						
Stephen Whitburn	Ź						
Henry L. Foster III	\mathbf{Z}						
Marni von Wilpert	$ ot \hspace{-1em} ot $						
Kent Lee	\Box						
Raul A. Campillo			\square				
Vivian Moreno	Ø						
Sean Elo-Rivera							
(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.) TODD GLORIA							
AUTHENTICATED BY:		Mayor of The City of San Diego, California.					
(Seal)		City C	DIANA J.S. FL lerk of The City of S	I <u>ENTES</u> San Diego, California.			
		ву Ж	rystellJuec	<i>dina</i> , Deputy			
		Office of th	ne City Clerk, San D	riego, California			
Resolution Number R- 315581							