

RESOLUTION NUMBER R- 315665

DATE OF FINAL PASSAGE JUL 02 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF
SAN DIEGO SUPPORTING SHARP HEALTHCARE
WORKERS' RIGHTS UNDER THE NATIONAL LABOR
RELATIONS ACT.

WHEREAS, the greater San Diego metropolitan area has a population of more than three million people, all of whom deserve access to high-quality health care provided by experienced and respected health care providers; and

WHEREAS, an unprecedented health care worker shortage has created a crisis in patient care throughout California, including at local health care facilities; and

WHEREAS, nearly a third of health care workers are considering leaving the health care field, which will further exacerbate wait times and delays in care for patients; and

WHEREAS, the pay and working conditions for health care workers also impact those workers who maintain the safety and security of health care facilities; and

WHEREAS, the Council of the City of San Diego (Council) supports the rights for all workers in the City of San Diego (City), including workers for health care providers, to be paid fairly and to have a voice in determining the terms and conditions of their employment; and

WHEREAS, under federal law, specifically the National Labor Relations Act, private sector employees have the right to form, join, or assist a union; choose representatives to bargain with their employer on their behalf; act together with other employees for collective benefit and protection; and choose not to engage in any of these protected activities; and

WHEREAS, the Council supports the efforts of all health care workers in the City, including workers who maintain the safety and security of health care facilities, to enforce their

collective bargaining rights under federal law, including the right to act together to improve their pay and working conditions; and

WHEREAS, more than 2,700 Sharp employees at Grossmont, HospiceCare, and Chula Vista have joined together under SEIU-UHW to address working condition issues; this collective representation allows health care workers to have a true voice on the job and to advocate for themselves and their patients; and

WHEREAS, the Laborers International Union of North America, (LiUNA) Local 89 is presently engaged in an organizing effort to represent Sharp security personnel, unrepresented skilled maintenance workers, and landscapers across Sharp facilities countywide; and

WHEREAS, the Council wishes to show its support for these workers to enforce their federal law rights; and

WHEREAS, the Office of the City Attorney has drafted this Resolution based on information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete, true, and accurate; and

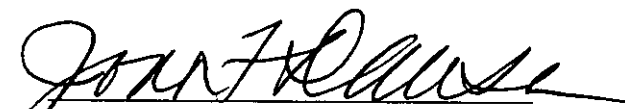
WHEREAS, this Resolution is not subject to the Mayor's veto power because it is a statement of the Council's support, exclusively within its purview, and not affecting the administrative service of the City under the control of the Mayor, as defined by San Diego City Charter section 280(a)(1); NOW, THEREFORE,

BE IT RESOLVED, that we, the members of the Council, call on Sharp Healthcare to respect the federal law rights of its workers at Sharp Metropolitan Campus and across the system to organize with SEIU United Healthcare Workers West & LiUNA Local 89 and to address their pay and working conditions. This request for support of these workers includes support for the

workers employed at Grossmont, HospiceCare, and Chula Vista, who should have the right to union security, if they wish, as well as wages that keep up with the cost of living, fully paid health care, and increased investment in the workers' retirement.

BE IT FURTHER RESOLVED, that we, the members of the Council, call on Sharp management to commit to engaging in and forming working partnerships to make Sharp Healthcare a leader in quality patient care and good, middle-class jobs that San Diego needs.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Joan F. Dawson
Senior Deputy City Attorney

JFD:cm
June 17, 2024
Or.Dept: Council District 7
Doc. No. 3686438

I certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of JUL 02 2024.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Passed by the Council of The City of San Diego on JUL 02 2024, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage JUL 02 2024.

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By Connie Patterson, Deputy

Office of the City Clerk, San Diego, California
Resolution Number R- **315665**