

RESOLUTION NUMBER R- **315819**

DATE OF FINAL PASSAGE OCT 14 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AN AGREEMENT BETWEEN THE CITY OF SAN DIEGO AND SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION TO AMEND ARTICLES 43, 44, AND APPENDIX B OF THE MEMORANDUM OF UNDERSTANDING RELATED TO UNIFORM REIMBURSEMENT AND ALLOWANCE FOR THE PARK RANGER CLASSIFICATION SERIES.

RECITALS

The Council of the City of San Diego (Council) adopts this Resolution based on the following:

A. The Council adopted Resolution R-314970 (June 12, 2023), approving a Memorandum of Understanding (MOU) between the City and San Diego Municipal Employees Association (MEA), which established terms and conditions of employment for employees represented by MEA for fiscal years (FY) 2024 through 2026.

B. Article 43, section C of the MOU provides uniform reimbursement for Park Rangers and Senior Park Rangers, and Article 44 provides uniform allowance for Park Ranger Aides, Park Rangers, and Senior Park Rangers.

C. In FY 2024, the Park Ranger Aide classification became eligible for uniform allowance under Article 44, section A, but was not eligible for uniform reimbursement under Article 43, section C.

D. In FY 2024, the City created the Supervising Park Ranger classification as part of the Park Ranger classification series, but was not eligible for uniform reimbursement under Article 43, section C, or uniform allowance under Article 44, section A.

E. The City and MEA entered into an Agreement to amend Article 43, 44, and Appendix B of the MOU to extend uniform reimbursement and allowance to all employees in the Park Ranger classification series.

F. The Agreement is on file in the Office of the City Clerk as Document No. RR- **315819**.

G. This item requires the approval of a two-thirds majority vote of the Council in accordance with San Diego Charter section 11.2.


H. The Office of the City Attorney prepared this Resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it resolved by the Council of the City of San Diego:

1. The Council approves the Agreement between the City and MEA to amend Articles 43, 44, and Appendix B of the MOU related to uniform reimbursement and allowance for the Park Ranger classification series, on file in the Office of the City Clerk as Document No. RR- **315819**.

APPROVED: MARA W. ELLIOTT, City Attorney

By   
Miguel Merrell  
Deputy City Attorney

MM:jvg  
September 23, 2024  
Or.Dept: Human Resources  
Doc. No. 3795234

I certify that the Council of the City of San Diego adopted this Resolution at a meeting held on  
OCT 08 2024.

DIANA J.S. FUENTES  
City Clerk

By *Kristell Medina*  
Deputy City Clerk

Approved: 10/11/24  
(date)

*Todd Gloria*  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on OCT 08 2024, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Date of final passage OCT 14 2024.

**(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)**

AUTHENTICATED BY:

TODD GLORIA  
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES  
City Clerk of The City of San Diego, California.

By *Kristel Medina*, Deputy

Office of the City Clerk, San Diego, California  
Resolution Number R- 315819