

RESOLUTION NUMBER R- 315855

DATE OF FINAL PASSAGE NOV 06 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF  
SAN DIEGO DESIGNATING THE CITY'S MANAGEMENT  
TEAM FOR LABOR NEGOTIATIONS WITH THE CITY'S  
RECOGNIZED EMPLOYEE ORGANIZATIONS.

RECITALS

The Council of the City of San Diego (Council) adopts this Resolution based on the following:

A. The San Diego Charter (Charter) and applicable state law authorize the City of San Diego (City), as a public agency employer, to enter into memoranda of understanding with its recognized employee organizations to establish wages, hours, and other terms and conditions of employment. This authority rests with the Council.

B. The Meyers-Milias-Brown Act (MMBA), at California Government Code sections 3500 through 3511, requires the City to engage in meet and confer with its recognized employee organizations regarding any modifications to terms and conditions of employment.

C. The MMBA, specifically at California Government Code section 3505, allows the Council, as the governing body of the City, to designate representatives to engage in meet and confer with the City's recognized employee organizations.

D. The designated representatives must personally meet and confer promptly upon request by any recognized employee organization and continue for a reasonable period of time to exchange information and proposals, and endeavor to reach agreement on matters within the scope of representation.

E. All agreements reached must receive approval from the Council and the Office of the City Attorney under Charter section 40 before they become binding on the City.

F. Under the MMBA and California case law interpreting it, as well as the Charter, the City's designated representatives must approach negotiations in good faith and take bargaining positions only with the approval of the Council as to policy and the Office of the City Attorney as to legality.

G. Under the Charter, the MMBA, and City Council Policy 300-06, if the designated representatives of the City and a recognized employee organization reach an agreement, they must jointly prepare a written memorandum of understanding, which is not binding on the City unless and until it is approved by the Council and by the Office of the City Attorney.

H. The Ralph M. Brown Act, specifically at California Government Code section 54957.6(a), requires the Council to hold an open and public session to identify its designated representatives before holding a closed session meeting with those representatives involved in meet and confer.

I. Under the MMBA, Ralph M. Brown Act, and City Council Policy 300-06, the Council desires to designate its representatives on the Management Team for any negotiations required with the City's recognized employee organizations and to authorize these representatives to execute tentative agreements and memoranda of understanding following the process described above.

J. The Council adopted Resolution R-315679 (July 22, 2024), approving a consultant contract with Burke, Williams & Sorensen, LLP, for labor negotiation services to the City.

K. The Council desires to designate the Management Team to engage in meet and confer, and this designation does not delegate or relinquish the Council's authority to approve tentative agreements and memoranda of understanding reached through negotiations, nor does it

delegate or relinquish the City Attorney's authority to approve as to form or correctness under Charter section 40.

L. The Management Team listed in this Resolution supersedes any prior designations.

M. The Office of the City Attorney prepared this Resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it resolved by the Council of the City of San Diego:

1. Pursuant to California Government Code sections 3505 and 54957.6(a), City Council Policy 300-06, and other applicable state and local laws and regulations, the Council designates the following individuals as the City's representatives on the Management Team for labor negotiations with the City's recognized employee organizations. These representatives are authorized to attend closed session meetings to provide information to the Council related to meet and confer, and receive instruction from the Council. This authorization enables the Management Team representatives to participate in meet and confer on behalf of the City, taking Council-approved bargaining positions:

Timothy Davis, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant

Mark Wilson, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant

Eric K. Dargan, Chief Operating Officer

Matthew Vespi, Chief Financial Officer

Alia Khouri, Deputy Chief Operating Officer

Kris McFadden, Deputy Chief Operating Officer

Kristina Peralta, Deputy Chief Operating Officer

Casey Smith, Deputy Chief Operating Officer

Matt Yagyagan, Director of Policy, Office of the Mayor

Julie Rasco, Director, Human Resources Department

Abby Jarl-Veltz, Deputy Director, Human Resources Department

Jeremy Culuko, Deputy Director, Human Resources Department

Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources Department

Erik Hanson, Senior Human Resources Officer, Human Resources Department

Manuel Quintero, Senior Human Resources Officer, Human Resources Department

Abegaile Serafico, Senior Human Resources Officer, Human Resources Department

Jennifer Manos, Senior Human Resources Officer, Human Resources Department

Kawanda McLendon, Senior Human Resources Officer, Human Resources Department

Sophia Williams, Senior Human Resources Officer, Human Resources Department

Linda Chambers, Senior Human Resources Officer, Human Resources Department

Kirsten McGinn, Senior Human Resources Officer, Human Resources Department

Timothy Corcoran, Senior Human Resources Officer, Human Resources Department

Scott Harris, Human Resources Officer, Human Resources Department

Brian Mallard, Human Resources Officer, Human Resources Department

Yvette Davis-Duckett, Human Resources Officer, Human Resources Department

Hannah Filley, Human Resources Officer, Human Resources Department

Kanella Glover, Human Resources Officer, Human Resources Department

Lorene Parker, Human Resources Officer, Human Resources Department

Angela Colton, Director, Risk Management Department

Quennelle Allen, Deputy Director, Risk Management Department

Carly Danney, Benefits Manager, Risk Management Department

Rolando Charvel, Department of Finance Director and City Comptroller

Benjamin Battaglia, Assistant Director, Department of Finance

Jeffrey Peelle, Assistant Director, Department of Finance

Chris Purcell, Financial Operations Manager, Department of Finance

Sally Rubi, Financial Operations Manager, Department of Finance

Luis Mateos, Payroll Manager, Department of Finance

Nicholas O'Donnell, Principal Accountant, Department of Finance

Virgilio Afan Jr., Program Coordinator, Department of Finance

Robert Logan, Fire Chief, Fire-Rescue Department

James Gaboury, Assistant Fire Chief, Fire-Rescue Department

Daniel Eddy, Assistant Fire Chief, Fire-Rescue Department

James Gartland, Lifeguard Chief, Fire-Rescue Department

Scott Wahl, Police Chief, Police Department

Paul Connelly, Deputy Chief, Police Department

Rudolph Tai, Assistant Police Chief, Police Department

Kyle Meaux, Assistant Director, Police Department

Jim McNeill, Assistant City Attorney, Office of the City Attorney

M. Travis Phelps, Assistant City Attorney, Office of the City Attorney, solely for negotiations with  
the Deputy City Attorneys Association

Jonathan Ferreras, Program Coordinator, Office of the City Attorney, solely for negotiations with the Deputy City Attorneys Association.

2. In accordance with California Government Code section 54954.5(f), the Council consents to the participation of an agent or designee for a specified designated representative if circumstances necessitate the absence of the specified designated representative. The name of the agent or designee must be announced at an open session meeting of the Council held prior to the closed session.

3. The Council authorizes the following Management Team representatives to execute tentative agreements and memoranda of understanding reached in meet and confer. These representatives are also authorized to present all tentative agreements and memoranda of understanding reached in meet and confer to the Council for final determination and approval by the Council as to policy and the City Attorney as to form or correctness:

Timothy Davis, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant

Mark Wilson, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant

Eric K. Dargan, Chief Operating Officer

Matthew Vespi, Chief Financial Officer

Alia Khouri, Deputy Chief Operating Officer

Julie Rasco, Director, Human Resources Department

Abby Jarl-Veltz, Assistant Director, Human Resources Department

Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources Department.

4. The Council designates the following individuals from the Office of the Independent Budget Analyst as representatives within the meaning of California Government

Code section 54957.6(a) to attend closed session meetings of the Council. These individuals will serve as observers at meet and confer sessions and are not designated as members of the Management Team as defined by City Council Policy 300-06:

Charles Modica, Independent Budget Analyst, Office of the Independent Budget Analyst

Jillian Andolina, Deputy Director, Office of the Independent Budget Analyst

Lisa Byrne, Fiscal and Policy Analyst, Office of the Independent Budget Analyst

Baku Patel, Fiscal and Policy Analyst, Office of the Independent Budget Analyst, solely for negotiations with the San Diego Police Officers Association, San Diego City Firefighters, I.A.F.F. Local 145, and California Teamsters Local 911.

5. The Council designates the following individuals from the Office of the City Attorney as representatives within the meaning of California Government Code section 54957.6(a) to attend closed session meetings of the Council. These individuals will perform legal work as required by Charter section 40, serve as observers at meet and confer sessions, and are not designated as members of the Management Team, unless otherwise designated in this Resolution, as defined by City Council Policy 300-06:

Jim McNeill, Assistant City Attorney, Office of the City Attorney

Jean Jordan, Assistant City Attorney, Office of the City Attorney

Leslie FitzGerald, Assistant City Attorney, Office of the City Attorney

Kristin Zlotnik, Senior Chief Deputy City Attorney, Office of the City Attorney

Joan Dawson, Senior Deputy City Attorney, Office of the City Attorney

Alison Adema, Senior Deputy City Attorney, Office of the City Attorney

Thomas Brady, Senior Deputy City Attorney, Office of the City Attorney

Miguel Merrell, Deputy City Attorney, Office of the City Attorney

Elena Min, Deputy City Attorney, Office of the City Attorney.

APPROVED: MARA W. ELLIOTT, City Attorney

By   
Miguel Merrell  
Deputy City Attorney

MM:jvg  
October 16, 2024  
October 17, 2024 COR. COPY  
Or.Dept: Human Resources  
Doc. No. 3821738

I certify that the Council of the City of San Diego adopted this Resolution at a meeting held on  
OCT 29 2024

DIANA J.S. FUENTES  
City Clerk

By   
Deputy City Clerk

Approved: 11/1/24  
(date)

  
TODD GLORIA, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
TODD GLORIA, Mayor



Passed by the Council of The City of San Diego on OCT 29 2024, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**NOV 06 2024**

Date of final passage \_\_\_\_\_

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

(Seal)

TODD GLORIA  
Mayor of The City of San Diego, California.

DIANA J.S. FUENTES  
City Clerk of The City of San Diego, California.

By Kristell Medina, Deputy

Office of the City Clerk, San Diego, California  
**315855**  
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