

RESOLUTION NUMBER R- 315920

DATE OF FINAL PASSAGE DEC 18 2024

A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN DIEGO APPROVING AN AGREEMENT BETWEEN THE CITY AND THE SAN DIEGO MUNICIPAL EMPLOYEES ASSOCIATION, TO AMEND ARTICLE 21 OF THE MEMORANDUM OF UNDERSTANDING RELATED TO ADD-ON PAYS FOR THE POLICE 911 DISPATCHER CLASSIFICATION.

RECITALS

The Council of the City of San Diego (Council) adopts this Resolution based on the following:

- A. The Council adopted Resolution R-314970 (June 12, 2023), approving a Memorandum of Understanding (MOU) between the City and the San Diego Municipal Employees Association (MEA), which established terms and conditions of employment for employees represented by MEA for fiscal years 2024 through 2026.
- B. In fiscal year 2024, the Police 911 Dispatcher classification was established and included in the MOU. The intention was for the Police 911 Dispatcher classification to be eligible for the same add-on pays as the Dispatcher I and II classifications, although this is not currently reflected in the MOU.
- C. The Police Department has continued to provide employees in the Police 911 Dispatcher classification with the same add-on pays they previously received under the Dispatcher I and II classifications.
- D. The City and MEA met and conferred in good faith and reached an agreement to amend Article 21 of the MOU to codify the eligible add-on pays for the Police 911 Dispatcher classification, effective July 1, 2023, when the classification was established (Agreement).

E. Additionally, the Agreement provides that when the applicable team members currently classified as Dispatcher II transition to the Police 911 Dispatcher classification, the Police Department will continue to utilize the current seniority list for the shift change bidding process and the vacation bid process.

F. The Agreement is on file in the Office of the City Clerk as Document No. RR- 315920.

G. This item requires the approval of a two-thirds majority vote of the Council in accordance with San Diego Charter section 11.2.

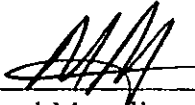
H. The Office of the City Attorney prepared this Resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it resolved by the Council of the City of San Diego:

1. The Council approves the Agreement between the City and MEA to amend Article 21 of the MOU related to add-on pays for the Police 911 Dispatcher classification, on file in the Office of the City Clerk as Document No. RR- 315920.

APPROVED: MARA W. ELLIOTT, City Attorney

By 
Miguel Merrell
Deputy City Attorney

MM:jdf
11/21/2024
Or.Dept: Human Resources Department
Doc. No. 3882816

I certify that the Council of the City of San Diego adopted this Resolution at a meeting held on
DEC 09 2024.

DIANA J.S. FUENTES
City Clerk

By Connie Patterson
Deputy City Clerk

Approved: 12/13/24
(date)

Todd Gloria
TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on DEC 09 2024, by the following vote:

| Councilmembers | Yeas | Nays | Not Present | Recused |
|---------------------|-------------------------------------|--------------------------|-------------------------------------|--------------------------|
| Joe LaCava | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Jennifer Campbell | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Stephen Whitburn | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Henry L. Foster III | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Marni von Wilpert | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kent Lee | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Raul A. Campillo | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Vivian Moreno | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Sean Elo-Rivera | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Date of final passage DEC 18 2024

(Please note: When a resolution is approved by the Mayor, the date of final passage is the date the approved resolution was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By *Linda Drwin*, Deputy
For Connie Patterson

Office of the City Clerk, San Diego, California

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