

ORDINANCE NUMBER O-22119 (NEW SERIES)

DATE OF FINAL PASSAGE JUN 30 2026

AN ORDINANCE OF THE COUNCIL OF THE CITY OF SAN DIEGO AMENDING CERTAIN SECTIONS OF THE FISCAL YEAR 2027 SALARY ORDINANCE TO CONFORM TO NEGOTIATED AND APPROVED AGREEMENTS BETWEEN THE CITY OF SAN DIEGO AND ITS RECOGNIZED EMPLOYEE ORGANIZATIONS AND TO EXTEND COMPARABLE COMPENSATION TO UNREPRESENTED EMPLOYEES FOR FISCAL YEAR 2027.

RECITALS

The Council of the City of San Diego (Council) adopts this Ordinance based on the following:

- A. San Diego Charter (Charter) sections 11.1 and 290 provide, in pertinent part, that the San Diego City Council (City Council or Council) annually adopts a Salary Ordinance, establishing salaries and wages of all officers and employees of the City of San Diego (City), in accordance with Charter sections 70 and 130.
- B. Charter section 290 requires that the Salary Ordinance be proposed by the Mayor for introduction by the City Council no later than April 15 of each year, so that the Salary Ordinance becomes a controlling document for preparation of the City's budget and the Annual Appropriation Ordinance for the ensuing fiscal year.
- C. The Mayor also proposes the City's budget for the next fiscal year no later than April 15, as set forth in Charter section 69.
- D. In accordance with Charter section 69, the City's fiscal year begins on July 1 of each year and ends on June 30 of the following calendar year; the budget, proposed by the Mayor and adopted by the City Council, must be balanced, such that proposed expenditures must not exceed projected revenues and any other sources to balance the budget.

E. Charter section 11.1 mandates that the City Council adopt the Salary Ordinance no later than May 30 of each year, after considering all relevant evidence including the needs of the citizens for municipal services, giving priority to the funding of police protection, the ability of the citizens to pay for municipal services, local economic conditions, and other relevant factors as the City Council deems appropriate.

F. Charter section 11.1 also requires that the Salary Ordinance comply with any collective bargaining laws binding the City as a public agency employer.

G. The City is subject to the Meyers-Milias-Brown Act (MMBA), the state law set forth at California Government Code section 3500 through 3511, that establishes collective bargaining rules for local public agencies.

H. The MMBA requires the City to engage in a meet and confer process with its recognized employee organizations and to endeavor to reach agreement on matters within the scope of representation, including wages, prior to the Council's adoption of its final budget for the ensuing fiscal year.

I. The City has six recognized employee organizations, as defined by the MMBA, which provide representation to the majority of City employees on mandatory subjects of bargaining, including wages, hours, and other terms and conditions of employment.

J. Charter section 290 mandates that the Salary Ordinance be introduced in a form consistent with existing Memoranda of Understanding (MOUs) with any of the City's recognized employee organizations, or otherwise in conformance with procedures governed by the MMBA or any other legal requirements governing labor relations that are binding upon the City, including the Charter, City Council-approved Civil Service Rules, and Personnel Regulations.

K. On May 19, 2026, the Council approved the Fiscal Year 2027 Salary Ordinance, which is on file with the City Clerk as San Diego Ordinance No. O-22098 (Fiscal Year 2027 Salary Ordinance), after its introduction on April 14, 2026, and approval by the Mayor on April 17, 2026.

L. At the time of consideration of the Fiscal Year 2026 Salary Ordinance, under the dates set forth in the Charter, the City had not yet completed the MMBA-required collective bargaining process with its six recognized employee organizations, San Diego Municipal Employees Association (MEA), the Deputy City Attorneys Association of San Diego (DCAA), American Federation of State, County and Municipal Employees AFL-CIO (Local 127), the San Diego City Firefighters, International Association of Firefighters Local 145 (Local 145), the California Teamsters Local 911, now known as Teamsters Local 986 (Local 986), and the San Diego Police Officers Association (SDPOA).

M. In accordance with Charter section 11.1, the Council acknowledged the Fiscal Year 2027 Salary Ordinance was introduced in compliance with the April 15 deadline set forth in Charter section 290, but the Council also acknowledged that the terms and conditions of employment for employees represented by MEA, DCAA, Local 127, Local 145, and Local 986, and SDPOA may be modified and the Fiscal Year 2027 Salary Ordinance may be amended to reflect those modifications, consistent with the MMBA, City Council Policy 300-06, the Charter, including Charter section 70, and the City's established budget process.

N. The Council specified that any future adjustments to salaries or wages for unrepresented employees' compensation during Fiscal Year 2027 must comply with the requirements of the Charter.

O. The City has now completed the meet and confer process with MEA, DCAA, and Local 127, and the MOUs are being presented to the Council on June 16, 2026, for final determination and approval.

P. The successor MOUs includes general salary and wage increases for each of these recognized employee organizations for Fiscal Year 2027.

Q. The DCAA MOU also contains a one and one-half percent equity adjustment for employees in the Deputy II grade.

R. For Fiscal Year 2027, specified employees in the MEA, DCAA, and Local 127 bargaining units must take 40 hours of mandatory unpaid furlough under the terms set forth in the MOUs.

S. Following Council approval of the MOUs described above, the Council must amend the Fiscal Year 2027 Salary Ordinance to conform to the approved MOUs, as required by the MMBA and the Charter, including Charter section 70.

T. The City is currently in good faith contract negotiations with Local 145, Local 986, and SDPOA but has yet to reach agreement on successor MOUs.

U. The Council acknowledges that the Fiscal Year 2027 may be amended again to reflect any changes to the terms and conditions of employment for employees represented by Local 145, Local 986, and SDPOA.

V. Charter section 265(b)(3) gives the Mayor authority "[t]o recommend to the Council such measures and ordinances as he or she may deem necessary or expedient, and to make such other recommendations to the Council concerning the affairs of the City as the Mayor finds desirable."

W. Under his authority set forth at Charter sections 265(b)(3) and 290, the Mayor is now recommending to the Council that all Classified/unrepresented and Unclassified/unrepresented employees (which includes the positions of City Clerk, Independent Budget Analyst, City Auditor, and the Executive Director for the Commission on Police Practices) receive a two percent general salary increase, effective June 30, 2027, with the exception of unrepresented Deputy City Attorneys, Interns, and certain unrepresented sworn Police and Fire-Rescue Department employees. The City Attorney recommends unrepresented Deputy City Attorneys receive a two percent general salary increase, effective July 1, 2026, consistent with the increase received by DCAA represented Deputy City Attorneys. Interns will not receive a general salary increase in Fiscal Year 2027. The Mayor also recommends that all Unclassified/unrepresented, sworn Police and Fire-Rescue Department employees (except the Police Chief and Fire Chief who will follow the 2% unrepresented general salary/wage increase to be in line with the other Chief Officers) will receive general salary/wage increases consistent with those received by in any approved MOUs with SDPOA and Local 145, respectively. The Mayor finally recommends that the Marine Safety Captain (Classified/unrepresented sworn Lifeguard classification) receive a general salary/wage increase consistent with those received by Local 986 represented employees in any approved MOU.

X. The Council finds and determines that the salary and wage increases for unrepresented employees recommended by the Mayor and described above are necessary to ensure no salary/wage compaction issues between supervisory and subordinate classes and to ensure consistency with the negotiated agreements.

Y. The Council wishes to approve the Mayor's recommendations and amend those provisions in the Fiscal Year 2027 Salary Ordinance necessary to conform to approved MOUs, and the Mayor's recommendations related to unrepresented employees.

Z. The salary and wage tables for employees in the Classified Service, at Exhibits A-1 and A-2, as modified by Council introduction on June 16, 2026, include the necessary amendments to classifications receiving salary or wage increases.

AA. Exhibit A-1 is the salary/wage table for employees in the Classified Service, in effect from July 1, 2026 through June 29, 2027, and Exhibit A-2 is the salary/wage table for employees in the Classified Service, in effect on June 30, 2027.

BB. The salary and wage tables for employees in the Unclassified Service, at Exhibits C-1 and C-2, as modified by Council introduction on June 16, 2026, include the necessary amendments to classifications receiving salary or wage increases.

CC. Exhibit C-1 is the salary/wage table for employees in the Unclassified Service, in effect from July 1, 2026 through June 29, 2027, and Exhibit C-2 is the salary/wage table for employees in the Unclassified Service, in effect on June 30, 2027.

DD. The Council acknowledges that Charter section 70 provides that the Mayor and those department directors who report to him, as well as the department heads of independent departments have authority under Charter section 70 to determine the salaries of subordinate employees, so long as those salary modifications are consistent with the compensation schedules approved by the Council.

EE. It is the intent of the Council that this Ordinance be read and construed together with the approved Fiscal Year 2027 Salary Ordinance, so that all provisions of each Ordinance are given effect; however, if an actual conflict is found to exist between the Fiscal Year 2027 Salary Ordinance and this Ordinance, as adopted and in effect, it is the Council's intent that the provisions set forth in this Ordinance control over any conflicting provisions in the Fiscal Year 2027 Salary Ordinance.

FF. The Office of the City Attorney prepared this Ordinance based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it ordained by the Council of the City of San Diego:

Section 1. That Section 1 of San Diego Ordinance No. O-22098 (May 19, 2026) related to “Salaries Established for Elected and Appointed Officers,” is amended to read as follows:

Section 1. SALARIES ESTABLISHED FOR ELECTED AND APPOINTED OFFICERS

On November 6, 2018, City voters approved Measure L, which amended the Charter to remove the requirement that City Councilmembers set their salaries and those of the Mayor and the City Attorney, requiring instead that the Chief Financial Officer determine the salaries of the Councilmembers, Mayor, and City Attorney based on a specified formula, beginning December 10, 2020.

Charter section 12.1 provides that effective December 10, 2020, the salary paid to the City Councilmembers will be 60 percent of the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California. Charter section 12.1 further provides that effective December 10, 2022, the salary paid to the City Councilmembers will be 75 percent of the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California.

Charter section 24.1 provides that effective December 10, 2020, the salary paid to the Mayor will be equal to the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California.

Charter section 40 provides, in pertinent part, that effective December 10, 2020, the salary paid to the City Attorney will be equal to the salary prescribed by law and as adjusted by law for judges of the Superior Court for the State of California, provided that the salary of the City Attorney may not be decreased during a term of office.

Charter section 11.1 requires the Chief Financial Officer to determine the salary prescribed by law and as adjusted by law for judges of Superior Court of the State of California, and to set and adjust the salaries of the City Councilmembers, Mayor, and City Attorney.

Charter sections 125 and 126, read together, require the Personnel Director to maintain and certify payroll records, known as the “service register,” of all employees, including elected officers. The Personnel Director must certify that the persons named in the Service Register “have been elected, appointed or employed and are performing service in accordance with the provisions of th[e] Charter and the rules established thereunder, that their names appear upon the service register for the time for which such salary or compensation is claimed, and that the salary or compensation is at the rate indicated on such register.” Under Charter section 125, the City Clerk must also maintain and provide information about the City’s elected officers.

California Government Code section 68203 establishes July 1 as the date for salary adjustments for judges. The City Council requests that the Chief Financial Officer make the requested determination as mandated by applicable law and provide written notice to the City Clerk, which will be on file in the Office of the City Clerk.

No elected officer accrues annual leave. The salaries of City Council appointed officers in the Unclassified Service, specifically the City Clerk, Independent Budget Analyst, City Auditor, and the Executive Director for the Commission on Police Practices, may be modified by the City Council during the Fiscal Year, following a performance review, as long as the modified salary is consistent with Exhibit C of this Ordinance and the appointing authority complies with the

Ralph M. Brown Act, if applicable. The City Clerk, Independent Budget Analyst, City Auditor, and the Executive Director for the Commission on Police Practices will receive a two percent general salary increase, effective June 30, 2027, consistent with other unrepresented/Unclassified employees.

Section 2. That Section 2.1 of San Diego Ordinance No. O-22098 (May 19, 2026) related to “Unclassified Service,” is amended to read as follows:

Section 2.1. Unclassified Service

The City Council adopts the “Unclassified Service Classifications and Standard Salary/Wage Rates,” as the salary/wage schedule for all City officers and employees in the Unclassified Service. Exhibits C-1 and C-2, as modified by Council introduction on May 19, 2026, establish the Classification and Standard Salary/Wage Rates for Fiscal Year 2027. Exhibit C-1 is in effect from July 1, 2026, through June 29, 2027. Exhibit C-2 is in effect for June 30, 2027. These Exhibits reflect the increase to the local minimum wage rate of \$17.75 an hour, in effect since January 1, 2026, and the additional compensation for employees in the classification of Deputy City Attorneys as negotiated by the City and DCAA.

For comparison purposes, Exhibits C-1 and C-2 set forth monthly, biweekly, and hourly salary/wage rates for all employees in the Unclassified Service.

The City Council adopts an “Executive” category within the Unclassified Service with classifications of Executive I through Executive V, for all officers and employees serving in the positions listed under “Executive” in Exhibit C. The City Council also approves the Mayor’s recommendation to change the title of the Assistant Fire Chief position (Classification Number 2154) in the Executive IV category in Exhibit C to Deputy Fire Chief and changing the title of the Deputy Fire Chief position (Classification Number 2237) in the Managerial C category in Exhibit C to Assistant Fire Chief and moving that classification to the Executive III

category. The City Council adopts a “Managerial” category within the Unclassified Service with classifications of Managerial A, B, and C, for all officers and employees serving in the positions listed under “Managerial” in Exhibit C. The City Council adopts a “Miscellaneous Executive and Managerial” category within the Unclassified Service with classifications A through E, and a “Professional Legal” category within the Unclassified Service, as set forth in Exhibit C. The City Council approves the City Clerk’s request to move the Assistant City Clerk (Classification Number 2108) from Managerial C to Miscellaneous A. The City Council also approves the Mayor’s recommendation to move the Assistant Police Chief (Classification Number 2238) from Executive IV to Executive III. The City Council further adopts an “Interns” category within the Unclassified Service with classifications of Senior Legal Intern, Legal Intern, and Intern in Exhibit C. The salary and wage rates and ranges listed in Exhibit C may be changed only by City Council action.

The City Council approves the Mayor’s recommendation that all employees in the Unclassified Service, who are unrepresented, will receive a 2% general salary increase, effective June 30, 2027, with the exception of unrepresented Deputy City Attorneys, Interns, and certain unrepresented sworn Police and Fire-Rescue Department employees. Council also approves the City Attorney’s recommendation that unrepresented Deputy City Attorneys receive a 2% general salary increase, effective July 1, 2026, consistent with the increase received by DCAA represented Deputy City Attorneys. Interns will not receive a general salary increase in Fiscal Year 2027. Finally, Council further approves that Mayor’s recommendation that all Unclassified/unrepresented, sworn Police and Fire-Rescue Department employees (except the Police Chief and Fire Chief who will follow the 2% unrepresented general salary/wage increase to be in line with the other Chief Officers) will receive general salary/wage increases consistent with those received by in any approved MOUs with SDPOA and Local 145, respectively.

Section 3. That Section 2.2 of San Diego Ordinance No. O-22098 (May 19, 2026) related to “Classified Service,” is amended to read as follows:

Section 2.2. Classified Service

For all positions in the Classified Service, the City Council adopts the “Classified Service Classes and Standard Rates,” attached to this Ordinance as Exhibit B. The Standard Rate Number in Exhibit B is also referred to as the Classification Number. Exhibit B sets forth all approved classifications in the Classified Service, including those classifications recommended by the Civil Service Commission for approval by the City Council, which are now approved by this Ordinance. Exhibit B also reflects classifications deleted from the Classified Service and classifications determined to be “terminal,” meaning no new employees will be hired into them.

The City Council adopts the salary/wage table, attached to this Ordinance as Exhibit A-1, for July 1, 2026 through June 29, 2027, as modified by Council introduction on May 19, 2026, and Exhibit A-2, for June 30, 2027, as modified by Council introduction on May 19, 2026, for all employees in the Classified Service. These Exhibits reflect the increase to California’s minimum wage of \$17.75 an hour, effective January 1, 2026, and the additional compensation for employees represented by MEA.

The City Council approves the Mayor’s recommendation that the Marine Safety Captain (Classified/unrepresented sworn Lifeguard classification) will receive a general salary/wage increase consistent with those received by Local 986-represented employees.

For comparison purposes, Exhibits A-1 and A-2 set forth hourly and biweekly salary/wage rates for employees in the Classified Service.

Classified employees in fire suppression positions who work a 28-day work period and are subject to the partial exemption under the FLSA, as set forth in Section 4.3 of this Ordinance. The wage rate for fire suppression employees, who work a 28-day work period and are subject to the

partial exemption under the FLSA, is established by dividing the 40-hour workweek rate for the fire classifications by 1.4. This suppression rate is expressly reflected in Exhibits A-1, and A-2. The Comptroller, working with the Personnel Director, is authorized to make any additional adjustments to wage rates for fire suppression employees who work a 28-day work period, as agreed upon by the City and Local 145 or required under the FLSA.

The pay steps for all Classified Service classifications, as set forth in Exhibits A-1 and A-2 are calculated and established at approximately five percent increments. However, the Accountant IV class has a minimum and a maximum wage rate, but no intermediate steps. Employees in the Accountant IV class may be paid any amount within the minimum and maximum wage rates, at the appointing authority's discretion.

Section 4. That Section 2.4 of San Diego Ordinance No. O-22098 (May 19, 2026) related to "Represented Employees," is amended to read as follows:

Section 2.4. Represented Employees

Every employee working in a classification that is represented by a recognized employee organization will receive salaries or wages consistent with the applicable MOU and set forth in the salary and wage tables at Exhibits A-1, A-2, C-1, and C-2, all as modified by Council introduction on June 16, 2026, or as otherwise authorized in accordance with the MMBA.

As set forth more fully in section 7 of this Ordinance, the City Council authorizes the Chief Financial Officer to pay all special pays, including certification pays and other special assignment pays, incorporated into MOUs between the City and its recognized employee organizations and approved by separate City Council action.

Section 5. That new Section 2.6 entitled "Mandatory Furlough" is added to read as follows:

Section 2.6 Mandatory Furloughs

Specified employees in the MEA and DCAA bargaining units must take 40 hours of mandatory unpaid furlough in Fiscal Year 2027. A pro rata adjustment in the number of mandatory unpaid furlough hours will be made for those employees in these bargaining units who work less than full-time and for any employee hired on or after July 1, 2026. The cost of the furlough hours will be deducted from employees' compensation on a pro rata basis during the fiscal year. The terms of the MEA, DCAA, and Local 127 MOUs will control administration of the Mandatory Furlough.

Employees participating in the Mandatory Furlough also have the option of participating in the Mayor's Voluntary Work Furlough Program.

Section 6. That Section 4.6 of San Diego Ordinance No. O-22098 (May 19, 2026) related to "Time Entry for Exempt Employees," is amended to read as follows:

Section 4.6. Time Entry for Exempt Employees

Warrant checks issued for salaries paid to FLSA-exempt officers and employees must be for the appropriate amount within the salary or wage range attached to the position in Exhibits A-1 and A-2 (for classified employees and interns), as modified by Council introduction on June 16, 2026, or Exhibits C-1 and C-2 (for unclassified employees), as modified by Council introduction on June 16, 2026, or as set forth in section 1 of this Ordinance for the Mayor, City Council, and City Attorney, and for additional amounts authorized in this Ordinance.

Time entry documentation and time sheet posting for an FLSA-exempt employee may not reflect hours worked in excess of the employee's regular working hours per biweekly pay period, even though the employee may work differing hours as a result of varying duties, responsibilities, and time demands. FLSA-exempt employees, except as otherwise specifically

authorized, do not receive pay or credit for hours worked in excess of 40 hours in a workweek and 80 hours in a biweekly pay period.

Further, the Chief Financial Officer is expressly authorized to pay FLSA-exempt employees a full-day wage for absences of less than one workday. In accordance with 29 C.F.R. section 541.602, an FLSA-exempt employee is paid on a “salary basis,” to meet an overtime exemption requirement, if the employee regularly receives each pay period a predetermined amount of compensation, which is not subject to reduction because of variations in the quality or quantity of the work performed. The City Council intends to ensure consistency with this requirement and to also recognize that FLSA-exempt employees may be called to work outside of their regular working hours, without additional compensation. Therefore, no deduction from an employee’s pay, leave credits, or other monetary accounts will be made to recover the cost of a partial-day absence. The City Council determines that this practice does not constitute a gift of public funds because it is in the best interests of the City to ensure that FLSA-exempt employees, who are generally executive, managerial, or professional staff, may work outside of regular working hours, when required, without additional compensation.

The Mayor and independent department directors are responsible for administering the time documentation and time posting process and limits, subject to review by the Personnel Director and Chief Financial Officer.

The provisions in this Ordinance are intended to fully comply with the FLSA overtime exemption requirements as interpreted by the courts. If the FLSA is reinterpreted by the courts or amended in a way that results in this provision conflicting with the FLSA’s overtime exemption or other requirements, the Mayor, in conjunction with the Personnel Director and the Chief Financial Officer, is authorized to take whatever actions are legally required to implement further revisions to the City’s pay policies.

Section 7. That Section 5 of San Diego Ordinance No. O-22098 (May 19, 2026) related to “Compliance with California Minimum Wage Law” is amended, to read as follows:

Section 5. COMPLIANCE WITH CALIFORNIA AND LOCAL MINIMUM WAGE LAW

California Labor Code section 1182.12(b)(1)(B) states that employers, who employ 26 or more employees, must pay their employees at least \$16.90 per hour on and after January 1, 2026.

On June 7, 2016, City voters approved a local minimum wage under San Diego Ordinance O-20390 (August 18, 2014), codified at Municipal Code sections 39.0101 through 39.0116, which, in part, established a minimum wage of \$10.50 upon the ordinance’s effective date, \$11.50 an hour on January 1, 2017, and increasing with the cost of living on January 1, 2019, and annually thereafter. This Ordinance, in part, as codified at San Diego Municipal Code section 39.0107(b)(3), provides: “Starting January 1, 2019, and each year thereafter, the Minimum Wage increases by an amount corresponding to the prior year’s increase, if any, in the cost of living. The prior year’s increase in the cost of living is measured by the percentage increase, if any, as of August of the immediately preceding year over the level as of August of the previous year of the Consumer Price Index (Urban Wage Earners and Clerical Workers, U.S. City Average for all Items) or its successor index as published by the U.S. Department of Labor or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of five cents. The adjusted Minimum Wage will be announced by the City by October 1 of each year and will become effective as the new Minimum Wage on January 1 of the succeeding year.” Effective January 1, 2024, the local minimum wage is \$16.85 an hour.

San Diego Ordinance O-20390 also provides that, if the federal or state minimum wage increases above the local minimum wage, then the local minimum wage must be raised to match the higher federal or state minimum wage. The City will comply with state and local minimum wage laws by paying the higher of the two rates.

Exhibits A-1, A-2, C-1, and C-2, as modified by Council introduction on June 16, 2026, conform to Labor Code section 1182.12 and the local minimum wage law. Exhibits A-1 and A-2 reflect that the base rate of pay at E Step for all classifications in the Classified Service is no less than the local minimum wage of \$17.75 an hour, which is greater than the state minimum wage of \$16.90 an hour. Exhibits C-1 and C-2 establish at least one pay rate in all ranges that is at least the local minimum wage. Appointing authorities are to ensure that no City employee is paid less than the local minimum wage in Fiscal Year 2027. If a cost-of-living increase, identified by October 1, 2026, requires the local minimum wage to be raised, then the Chief Financial Officer and Personnel Director are authorized to administratively adjust the local minimum wage, as of January 1, 2027, to insure the employee is earning the local minimum wage, as legally required. The City Council intends to pay all City employees no less than what is required by state minimum wage and local minimum wage.

Section 8. That 10 of San Diego Ordinance No. O-22098 (May 19, 2026) related to “Automobile Allowance” is amended, to read as follows:

Section 10. Automobile Allowance

The monthly automobile allowance for the Chief Operating Officer for expenses related to the operation and maintenance of their personal automobiles in the performance of their duties, is \$800, as previously authorized by San Diego Resolution R-263924, adopted on August 19, 1985.

However, effective December 10, 2020, the Mayor, City Councilmembers, and City Attorney are prohibited from continuing to receive the regularly paid automobile allowance as a form of additional compensation, as stated in Charter section 303(b). These elective officers may be reimbursed for actual miles driven in a personal vehicle while on City business, in accordance

with reimbursement policies that comply with federal tax laws and regulations in effect at the time of the request for reimbursement.

If the Mayor, a City Councilmember, the Chief Operating Officer, or the City Attorney elects to use a City-owned or City-leased automobile in the performance of his or her duties, the City will reimburse that official for the actual costs incurred for gasoline, oil, and other normal minor expenses upon submission of paid invoices or other documentation. The City will provide liability protection to the Mayor, City Councilmembers, Chief Operating Officer, and City Attorney, providing coverage if they are involved in an automobile accident while driving a City automobile on their personal time.

The monthly automobile allowance for the Independent Budget Analyst, Chief Financial Officer, City Auditor, Assistant City Attorneys, Public Utilities Director, Executive Assistant Director, and City Clerk is \$475.

The monthly automobile allowance is \$300 for the Personnel Director, Retirement Administrator, Ethics Commission Executive Director, Commission on Police Practices Executive Director, Department Directors, and managerial employees at the Department Director level or other positions designated as eligible by the Mayor.

Exhibit F lists all positions eligible for a monthly auto allowance and the corresponding amount of that allowance. The automobile allowance is approved annually and subject to modification or elimination by the Mayor or appropriate appointing authorities during the fiscal year. An exception to Exhibit F for Fiscal Year 2027, the Mayor will not provide a monthly automobile allowance to the Chief of Staff and Deputy Chief of Staff.

The automobile allowance is paid in accordance with applicable federal tax law. Interim and acting appointees are eligible to receive monthly automobile allowances; provisional appointees are not eligible to receive monthly automobile allowances. All automobile allowances

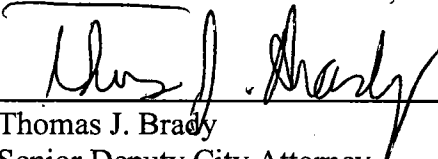
will be prorated for partial months worked upon hire, termination of City employment, and other changes to employment status.

Section 9. Exhibits A-1, A-2, C-1, and C-2, as modified by Council introduction on June 16, 2026, are incorporated into this Ordinance.

Section 10. The Council dispenses with a full reading of this Ordinance before its passage because a written copy of this Ordinance was made available to the Council and the public before the date of its passage.

Section 11. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage, with the provisions relating to Fiscal Year 2027 pay to be effective on July 1, 2026, or as otherwise expressly stated in this Ordinance or an approved MOU.


APPROVED: HEATHER FERBERT, City Attorney

By 
Thomas J. Brady
Senior Deputy City Attorney

TJB:jvg
June 9, 2026
June 16, 2026 COR. COPY
Or.Dept: Human Resources
Doc. No. 4461306_2

I certify that the Council of the City of San Diego adopted this Ordinance at a meeting held on 06/30/2026.

DIANA J.S. FUENTES
City Clerk

By: 
Deputy City Clerk

Approved: 6/30/26
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

I certify that the foregoing Ordinance was introduced by the Council of the City of San Diego on
JUN 16 2026; approved by the Mayor pursuant to San Diego
Charter section 290 on JUN 30 2026; and passed by the City
Council at its meeting of JUN 30 2026.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

**EXHIBIT A-1
(REVISED, JUNE 16, 2026)**

SALARY TABLE

REVISION TO EXHIBIT A-1

EFFECTIVE JULY 1, 2026 THROUGH JUNE 29, 2027

(Modified by City Council introduction on June 16, 2026)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	25.560		2,044.80		
	B	26.720		2,137.60		
	C	27.850		2,228.00		
	D	29.250		2,340.00		
	E	30.740		2,459.20		
Account Clerk (1104)	A	24.340		1,947.20		
	B	25.470		2,037.60		
	C	26.540		2,123.20		
	D	27.840		2,227.20		
	E	29.270		2,341.60		
Accountant 1 (1102)	A	38.910		3,112.80		
	B	40.880		3,270.40		
	C	42.920		3,433.60		
	D	44.900		3,592.00		
	E	47.310		3,784.80		
Accountant 2 (1842)	A	44.890		3,591.20		
	B	47.040		3,763.20		
	C	49.310		3,944.80		
	D	51.730		4,138.40		
	E	54.230		4,338.40		
Accountant 3 (1100)	A	49.450		3,956.00		
	B	51.870		4,149.60		
	C	54.410		4,352.80		
	D	56.830		4,546.40		
	E	59.740		4,779.20		
***Accountant 4 (1183)	A	59.660	72.500	4,772.80	5,800.00	

*Classification is paid on a salaried basis and represented.

**Classification is unrepresented and paid on an hourly basis.

***Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	31.420		2,513.60		
	B	32.950		2,636.00		
	C	34.540		2,763.20		
	D	36.060		2,884.80		
	E	37.880		3,030.40		
Administrative Aide 1 (1105)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Administrative Aide 2 (1107)	A	32.950		2,636.00		
	B	34.460		2,756.80		
	C	36.070		2,885.60		
	D	37.900		3,032.00		
	E	39.710		3,176.80		
Aging Recreation Specialist (1058)	A	32.250		2,580.00		
	B	33.680		2,694.40		
	C	35.280		2,822.40		
	D	37.060		2,964.80		
	E	38.750		3,100.00		
Agricultural Lease Mgr (1110)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Air Operations Chief (1149)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586
Airport Manager (1118)	A	43.510		3,480.80		
	B	45.540		3,643.20		
	C	47.800		3,824.00		
	D	50.020		4,001.60		
	E	52.460		4,196.80		
Airport Noise Abatement Officer (1116)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Airport Operations Assistant (1117)	A	29.380		2,350.40		
	B	30.710		2,456.80		
	C	32.050		2,564.00		
	D	33.530		2,682.40		
	E	35.030		2,802.40		
***Applications Prgrmr 1 (1240)	A	40.830		3,266.40		
	B	42.830		3,426.40		
	C	44.940		3,595.20		
	D	46.980		3,758.40		
	E	49.360		3,948.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Classification Code	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Applications Prgrmr 2 (1241)		A	45.930		3,674.40		
		B	48.130		3,850.40		
		C	50.530		4,042.40		
		D	53.070		4,245.60		
		E	55.660		4,452.80		
***Applications Prgrmr 3 (1242)		A	50.550		4,044.00		
		B	52.930		4,234.40		
		C	55.600		4,448.00		
		D	58.370		4,669.60		
		E	61.220		4,897.60		
Apprentice 1-Bldg Inspctr 1 (1326)		A	28.110		2,248.80		
		B	30.470		2,437.60		
		C	32.810		2,624.80		
		D	35.150		2,812.00		
		E	39.840		3,187.20		
Apprentice 1-Carpenter (1310)		A	22.850		1,828.00		
		B	24.760		1,980.80		
		C	26.650		2,132.00		
		D	28.560		2,284.80		
		E	30.470		2,437.60		
Apprentice 1-Cement Finisher (1335)		A	26.410		2,112.80		
		B	28.630		2,290.40		
		C	30.820		2,465.60		
		D	33.020		2,641.60		
		E	37.390		2,991.20		

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2,912
3,254
3,512
3,770
4,028

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Commctns Tech (1314)	A	32.170		2,573.60		
	B	34.870		2,789.60		
	C	37.550		3,004.00		
	D	40.230		3,218.40		
	E	42.900		3,432.00		
Apprentice 1-Electrcn(4 Yr) (1312)	A	28.730		2,298.40		
	B	31.120		2,489.60		
	C	33.510		2,680.80		
	D	35.920		2,873.60		
	E	38.310		3,064.80		
Apprentice 1-Electrcn(5 Yr) (1304)	A	28.730		2,298.40		
	B	31.120		2,489.60		
	C	33.510		2,680.80		
	D	35.920		2,873.60		
	E	38.310		3,064.80		
Apprentice 1-Equip Painter (1318)	A	22.800		1,824.00		
	B	24.690		1,975.20		
	C	26.590		2,127.20		
	D	28.490		2,279.20		
	E	30.390		2,431.20		
Apprentice 1-Fleet Technician (1316)	A	27.510		2,200.80		
	B	29.770		2,381.60		
	C	32.080		2,566.40		
	D	34.380		2,750.40		
	E	36.660		2,932.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-HVACR Technician (1308)	A	31.680		2,534.40		
	B	34.310		2,744.80		
	C	36.960		2,956.80		
	D	39.600		3,168.00		
	E	42.240		3,379.20		
Apprentice 1-Machinist (1320)	A	23.680		1,894.40		
	B	25.650		2,052.00		
	C	27.630		2,210.40		
	D	29.590		2,367.20		
	E	31.570		2,525.60		
Apprentice 1-Painter (1302)	A	19.870		1,589.60		
	B	21.540		1,723.20		
	C	23.180		1,854.40		
	D	24.830		1,986.40		
	E	28.140		2,251.20		
Apprentice 1-Plumber (1322)	A	26.060		2,084.80		
	B	28.230		2,258.40		
	C	30.400		2,432.00		
	D	32.580		2,606.40		
	E	34.750		2,780.00		
Apprentice 1-Roofer (1337)	A	20.820		1,665.60		
	B	22.560		1,804.80		
	C	24.320		1,945.60		
	D	26.050		2,084.00		
	E	29.520		2,361.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Welder (1324)	A	22.800		1,824.00		
	B	24.690		1,975.20		
	C	26.590		2,127.20		
	D	28.490		2,279.20		
	E	30.390		2,431.20		
Apprentice 2-Bldg Inspctr 1 (1327)	A	30.470		2,437.60		
	B	32.810		2,624.80		
	C	35.150		2,812.00		
	D	39.840		3,187.20		
	E	44.540		3,563.20		
Apprentice 2-Carpenter (1311)	A	28.560		2,284.80		
	B	30.470		2,437.60		
	C	32.360		2,588.80		
	D	34.280		2,742.40		
	E	36.170		2,893.60		
Apprentice 2-Cement Finisher (1336)	A	28.630		2,290.40		
	B	30.820		2,465.60		
	C	33.020		2,641.60		
	D	37.390		2,991.20		
	E	41.810		3,344.80		
Apprentice 2-Commctns Tech (1315)	A	40.230		3,218.40		
	B	42.900		3,432.00		
	C	45.590		3,647.20		
	D	48.280		3,862.40		
	E	50.980		4,078.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(4 Yr) (1313)	A	35.920		2,873.60		
	B	38.310		3,064.80		
	C	40.700		3,256.00		
	D	43.110		3,448.80		
	E	45.490		3,639.20		
Apprentice 2-Electrcn(5 Yr) (1305)	A	40.700		3,256.00		
	B	43.110		3,448.80		
	C	45.490		3,639.20		
	D	47.890		3,831.20		
	E	47.890		3,831.20		
Apprentice 2-Equip Painter (1319)	A	28.490		2,279.20		
	B	30.390		2,431.20		
	C	32.290		2,583.20		
	D	34.200		2,736.00		
	E	36.080		2,886.40		
Apprentice 2-Fleet Technician (1317)	A	34.380		2,750.40		
	B	36.660		2,932.80		
	C	38.950		3,116.00		
	D	41.260		3,300.80		
	E	43.540		3,483.20		
Apprentice 2-HVACR Technician (1309)	A	39.600		3,168.00		
	B	42.240		3,379.20		
	C	44.900		3,592.00		
	D	47.520		3,801.60		
	E	50.150		4,012.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Machinist (1321)	A	29.590		2,367.20		
	B	31.570		2,525.60		
	C	33.550		2,684.00		
	D	35.530		2,842.40		
	E	37.500		3,000.00		
Apprentice 2-Painter (1303)	A	21.540		1,723.20		
	B	23.180		1,854.40		
	C	24.830		1,986.40		
	D	28.140		2,251.20		
	E	31.490		2,519.20		
Apprentice 2-Plumber (1323)	A	32.580		2,606.40		
	B	34.750		2,780.00		
	C	36.910		2,952.80		
	D	39.100		3,128.00		
	E	41.270		3,301.60		
Apprentice 2-Roofer (1338)	A	22.560		1,804.80		
	B	24.320		1,945.60		
	C	26.050		2,084.00		
	D	29.520		2,361.60		
	E	32.980		2,638.40		
Apprentice 2-Welder (1325)	A	28.490		2,279.20		
	B	30.390		2,431.20		
	C	32.290		2,583.20		
	D	34.200		2,736.00		
	E	36.080		2,886.40		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Recreation Specialist (1291)	A	33.020		2,641.60		
	B	34.480		2,758.40		
	C	36.120		2,889.60		
	D	37.980		3,038.40		
	E	39.710		3,176.80		
Aquatics Tech 1 (1737)	A	30.270		2,421.60		
	B	31.500		2,520.00		
	C	33.070		2,645.60		
	D	34.460		2,756.80		
	E	36.110		2,888.80		
Aquatics Tech 2 (1732)	A	31.810		2,544.80		
	B	33.110		2,648.80		
	C	34.710		2,776.80		
	D	36.190		2,895.20		
	E	37.880		3,030.40		
Aquatics Tech Supv (1738)	A	35.050		2,804.00		
	B	36.630		2,930.40		
	C	38.400		3,072.00		
	D	39.990		3,199.20		
	E	41.920		3,353.60		
Area Manager (1131)	A	40.850		3,268.00		
	B	42.650		3,412.00		
	C	44.900		3,592.00		
	D	47.240		3,779.20		
	E	49.480		3,958.40		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Area Refuse Collect Supv (1835)	A	44.770		3,581.60		
	B	46.610		3,728.80		
	C	48.840		3,907.20		
	D	51.050		4,084.00		
	E	53.420		4,273.60		
***ARJIS Admnstr (1253) (Deleted)	A	49.430		3,954.40		
	B	51.780		4,142.40		
	C	54.340		4,347.20		
	D	57.050		4,564.00		
	E	59.890		4,791.20		
Arts Management Assistant (1211)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Arts Management Associate (1212)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Asoc Commctns Eng (1219)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Compliance Officer (1055)	A	51.390		4,111.20		
	B	53.880		4,310.40		
	C	56.430		4,514.40		
	D	59.170		4,733.60		
	E	62.110		4,968.80		
***Asoc Department HR Analyst (1364)	A	41.000		3,280.00		
	B	42.980		3,438.40		
	C	45.010		3,600.80		
	D	47.220		3,777.60		
	E	49.560		3,964.80		
Asoc Economist (1222)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Asoc Emergency Services Coordinator (1200)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Asoc Eng-Civil (1221)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Control Systems (1209)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Corrosion (1385)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Electrical (1223)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Fire Protection (1204)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Mechanical (1225)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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2,010
 2,357
 2,625
 1,839
 1,925
 1,834
 1,925

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Traffic (1233)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Mgmt Anlyst (1218)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
***Asoc Pers Anlyst (1226)	A	44.880		3,590.40		
	B	47.020		3,761.60		
	C	49.220		3,937.60		
	D	51.630		4,130.40		
	E	54.190		4,335.20		
Asoc Planner (1227)	A	46.010		3,680.80		
	B	48.240		3,859.20		
	C	50.530		4,042.40		
	D	52.990		4,239.20		
	E	55.600		4,448.00		
Asoc Procurement Contracting Officer (1742)	A	51.390		4,111.20		
	B	53.880		4,310.40		
	C	56.430		4,514.40		
	D	59.170		4,733.60		
	E	62.110		4,968.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Property Agent (1228)	A	42.640		3,411.20		
	B	44.670		3,573.60		
	C	46.820		3,745.60		
	D	49.090		3,927.20		
	E	51.520		4,121.60		
***Asset Management Coordinator (1037)	A	54.370		4,349.60		
	B	56.980		4,558.40		
	C	59.810		4,784.80		
	D	62.730		5,018.40		
	E	65.810		5,264.80		
Asst Compliance Officer (1054)	A	40.260		3,220.80		
	B	42.290		3,383.20		
	C	44.390		3,551.20		
	D	46.450		3,716.00		
	E	48.920		3,913.60		
Asst Customer Servs Supv (1137)	A	42.810		3,424.80		
	B	44.880		3,590.40		
	C	46.990		3,759.20		
	D	49.300		3,944.00		
	E	51.570		4,125.60		
***Asst Department HR Anlyst (1363)	A	33.740		2,699.20		
	B	35.460		2,836.80		
	C	37.220		2,977.60		
	D	38.930		3,114.40		
	E	41.000		3,280.00		

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3 639
 3 831
 3 831
 2 279
 2 431
 2 533
 2 536

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Dispute Resolution Ofcr (1409)	A	32.770		2,621.60		
	B	34.450		2,756.00		
	C	36.150		2,892.00		
	D	37.820		3,025.60		
	E	39.830		3,186.40		
Asst Economist (1158)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Asst Eng-Civil (1153)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Corrosion (1154)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Electrical (1157)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Fire Protection (1203)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Mechanical (1167)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Traffic (1207)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Facility Mgr (1159) (Deleted)	A	49.480		3,958.40		
	B	51.820		4,145.60		
	C	54.240		4,339.20		
	D	56.960		4,556.80		
	E	59.690		4,775.20		
Asst Fire Marshal (1156)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Fleet Technician (1450)	A	33.050		2,644.00		
	B	34.460		2,756.80		
	C	36.050		2,884.00		
	D	37.710		3,016.80		
	E	39.380		3,150.40		
Asst Golf Course Superintendent (1483)	A	37.500		3,000.00		
	B	39.260		3,140.80		
	C	41.140		3,291.20		
	D	43.130		3,450.40		
	E	45.060		3,604.80		
Asst Laboratory Tech (1160)	A	27.300		2,184.00		
	B	28.690		2,295.20		
	C	30.120		2,409.60		
	D	31.510		2,520.80		
	E	32.920		2,633.60		
Asst Landscape Designer (1168)	A	40.520		3,241.60		
	B	42.650		3,412.00		
	C	44.840		3,587.20		
	D	47.020		3,761.60		
	E	49.350		3,948.00		
Asst Mgmt Anlyst (1132)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Asst Pers Anlyst (1170)	A	36.910		2,952.80		
	B	38.780		3,102.40		
	C	40.710		3,256.80		
	D	42.590		3,407.20		
	E	44.880		3,590.40		
Asst Planner (1175)	A	38.880		3,110.40		
	B	40.770		3,261.60		
	C	42.760		3,420.80		
	D	44.830		3,586.40		
	E	47.050		3,764.00		
Asst Procurement Contracting Officer (1741)	A	40.260		3,220.80		
	B	42.290		3,383.20		
	C	44.390		3,551.20		
	D	46.450		3,716.00		
	E	48.920		3,913.60		
Asst Property Agent (1181)	A	35.090		2,807.20		
	B	36.870		2,949.60		
	C	38.690		3,095.20		
	D	40.480		3,238.40		
	E	42.640		3,411.20		
Asst Rate Anlyst (1190)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Rec Ctr Dir (1192)	A	23.260		1,860.80		
	B	24.390		1,951.20		
	C	25.560		2,044.80		
	D	26.810		2,144.80		
	E	28.110		2,248.80		
Asst Reservoir Keeper (1193)	A	27.270		2,181.60		
	B	28.530		2,282.40		
	C	29.740		2,379.20		
	D	31.120		2,489.60		
	E	32.540		2,603.20		
Asst Trainer (1129)	A	36.140		2,891.20		
	B	37.970		3,037.60		
	C	39.850		3,188.00		
	D	41.700		3,336.00		
	E	43.910		3,512.80		
Asst Wastewater Plant Oper (1205)	A	38.210		3,056.80		
	B	39.950		3,196.00		
	C	41.620		3,329.60		
	D	43.500		3,480.00		
	E	45.480		3,638.40		
Asst Water Distribution Oper (1368)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Water Plant Oper (1206)	A	38.210		3,056.80		
	B	39.950		3,196.00		
	C	41.620		3,329.60		
	D	43.500		3,480.00		
	E	45.480		3,638.40		
Auto Messenger 1 (1236)	A	18.400		1,472.00		
	B	19.300		1,544.00		
	C	20.050		1,604.00		
	D	20.990		1,679.20		
	E	22.100		1,768.00		
Auto Messenger 2 (1194)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		
Auto Parts Stock Clerk (1294)	A	21.080		1,686.40		
	B	22.090		1,767.20		
	C	23.130		1,850.40		
	D	24.290		1,943.20		
	E	25.470		2,037.60		
Benefits Rep 1 (1255)	A	22.100		1,768.00		
	B	23.120		1,849.60		
	C	24.120		1,929.60		
	D	25.300		2,024.00		
	E	26.610		2,128.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Benefits Rep 2 (1256)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		
***Bldg Code & Noise Abatemt Supv (1278) (Deleted)	A	47.670		3,813.60		
	B	50.090		4,007.20		
	C	52.520		4,201.60		
	D	55.040		4,403.20		
	E	57.700		4,616.00		
Bldg Maint Supv (1273)	A	50.150		4,012.00		
	B	52.650		4,212.00		
	C	55.170		4,413.60		
	D	57.810		4,624.80		
	E	60.670		4,853.60		
Bldg Service Supv (1275)	A	32.100		2,568.00		
	B	33.490		2,679.20		
	C	35.250		2,820.00		
	D	37.050		2,964.00		
	E	38.810		3,104.80		
Bldg Service Tech (1280)	A	23.150		1,852.00		
	B	24.140		1,931.20		
	C	25.220		2,017.60		
	D	26.340		2,107.20		
	E	27.570		2,205.60		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Supv (1274)	A	27.900		2,232.00		
	B	29.150		2,332.00		
	C	30.590		2,447.20		
	D	32.100		2,568.00		
	E	33.490		2,679.20		
Boat Operator (1266)	A	41.160		3,292.80		
	B	42.910		3,432.80		
	C	44.960		3,596.80		
	D	46.900		3,752.00		
	E	49.100		3,928.00		
Body & Fender Mech (1264)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		
Bookmobile Driver (1268)	A	22.100		1,768.00		
	B	23.120		1,849.60		
	C	24.120		1,929.60		
	D	25.300		2,024.00		
	E	26.610		2,128.80		
Business Systems Aide (1027)	A	29.890		2,391.20		
	B	31.250		2,500.00		
	C	32.720		2,617.60		
	D	34.390		2,751.20		
	E	36.020		2,881.60		

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2,754.
 2,831.
 3,034.
 3,001.
 4,112.
 4,211.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Business Systems Analyst 1 (1023)	A	37.190		2,975.20		
	B	38.990		3,119.20		
	C	40.830		3,266.40		
	D	42.830		3,426.40		
	E	44.940		3,595.20		
***Business Systems Analyst 2 (1022)	A	40.910		3,272.80		
	B	42.870		3,429.60		
	C	44.920		3,593.60		
	D	47.110		3,768.80		
	E	49.430		3,954.40		
***Business Systems Analyst 3 (1021)	A	45.000		3,600.00		
	B	47.170		3,773.60		
	C	49.400		3,952.00		
	D	51.820		4,145.60		
	E	54.390		4,351.20		
Buyer's Aide 1 (1286)	A	25.960		2,076.80		
	B	27.230		2,178.40		
	C	28.450		2,276.00		
	D	29.890		2,391.20		
	E	31.250		2,500.00		
Buyer's Aide 2 (1287)	A	28.570		2,285.60		
	B	29.950		2,396.00		
	C	31.290		2,503.20		
	D	32.860		2,628.80		
	E	34.400		2,752.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cal-Id Technician (1285)	A	25.470		2,037.60		
	B	26.590		2,127.20		
	C	27.850		2,228.00		
	D	29.240		2,339.20		
	E	30.690		2,455.20		
Carpenter (1288)	A	33.310		2,664.80		
	B	34.750		2,780.00		
	C	36.470		2,917.60		
	D	38.090		3,047.20		
	E	39.850		3,188.00		
Carpenter Supv (1290)	A	38.080		3,046.40		
	B	39.870		3,189.60		
	C	41.890		3,351.20		
	D	43.970		3,517.60		
	E	46.080		3,686.40		
Cashier (1330)	A	25.540		2,043.20		
	B	26.720		2,137.60		
	C	27.860		2,228.80		
	D	29.240		2,339.20		
	E	30.720		2,457.60		
Cement Finisher (1293)	A	38.480		3,078.40		
	B	40.180		3,214.40		
	C	42.080		3,366.40		
	D	44.020		3,521.60		
	E	46.110		3,688.80		

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3,291.
3,450.
3,604.
2,184.
2,295.
2,409.
2,523.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cement Gun Operator (1498)	A	33.180		2,654.40		
	B	34.750		2,780.00		
	C	36.330		2,906.40		
	D	38.000		3,040.00		
	E	39.790		3,183.20		
Cemetery Manager (1296)	A	38.080		3,046.40		
	B	39.890		3,191.20		
	C	41.850		3,348.00		
	D	43.900		3,512.00		
	E	45.980		3,678.40		
City Atty Invstgtr 1 (1503)	A	41.110		3,288.80		
	B	43.130		3,450.40		
	C	45.160		3,612.80		
	D	47.400		3,792.00		
	E	49.760		3,980.80		
City Atty Invstgtr 2 (1596)	A	47.280		3,782.40		
	B	49.600		3,968.00		
	C	51.930		4,154.40		
	D	54.530		4,362.40		
	E	57.210		4,576.80		
City Atty Invstgtr Trainee (1502)	A	35.750		2,860.00		
	B	37.510		3,000.80		
	C	39.270		3,141.60		
	D	41.210		3,296.80		
	E	43.260		3,460.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Aide (1340)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Claims Clerk (1341)	A	24.380		1,950.40		
	B	25.510		2,040.80		
	C	26.590		2,127.20		
	D	27.890		2,231.20		
	E	29.340		2,347.20		
***Claims & Ins Mgr (1816)	A	50.530		4,042.40		
	B	52.940		4,235.20		
	C	55.530		4,442.40		
	D	58.300		4,664.00		
	E	61.110		4,888.80		
Claims Rep 1 (1342)	A	33.850		2,708.00		
	B	35.560		2,844.80		
	C	37.230		2,978.40		
	D	39.120		3,129.60		
	E	40.960		3,276.80		
Claims Rep 2 (1343)	A	40.960		3,276.80		
	B	42.970		3,437.60		
	C	44.990		3,599.20		
	D	47.150		3,772.00		
	E	49.530		3,962.40		

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2,348.
2,409.
2,603.
2,801.
3,017.
3,188.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Clerical Asst 1 (1569)	A	19.290		1,543.20		
	B	20.280		1,622.40		
	C	21.280		1,702.40		
	D	22.090		1,767.20		
	E	23.130		1,850.40		
Clerical Asst 2 (1535)	A	23.130		1,850.40		
	B	24.380		1,950.40		
	C	25.510		2,040.80		
	D	26.590		2,127.20		
	E	27.890		2,231.20		
***Cmnty Dev Coord (1350)	A	58.210		4,656.80		
	B	60.990		4,879.20		
	C	64.020		5,121.60		
	D	67.140		5,371.20		
	E	70.460		5,636.80		
Cmnty Dev Spec 1 (1351)	A	33.780		2,702.40		
	B	35.500		2,840.00		
	C	37.240		2,979.20		
	D	38.950		3,116.00		
	E	41.030		3,282.40		
Cmnty Dev Spec 2 (1352)	A	41.030		3,282.40		
	B	43.000		3,440.00		
	C	45.040		3,603.20		
	D	47.270		3,781.60		
	E	49.590		3,967.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cmnty Dev Spec 3 (1353)	A	47.270		3,781.60		
	B	49.590		3,967.20		
	C	51.820		4,145.60		
	D	54.460		4,356.80		
	E	57.120		4,569.60		
***Cmnty Dev Spec 4 (1354)	A	49.680		3,974.40		
	B	52.060		4,164.80		
	C	54.660		4,372.80		
	D	57.390		4,591.20		
	E	60.190		4,815.20		
Cmnty Rel Asst to Pol Chief (1355)	A	52.890		4,231.20		
	B	55.410		4,432.80		
	C	58.140		4,651.20		
	D	60.910		4,872.80		
	E	63.940		5,115.20		
Code Compliance Ofcr (1356)	A	31.120		2,489.60		
	B	32.620		2,609.60		
	C	34.270		2,741.60		
	D	35.800		2,864.00		
	E	37.510		3,000.80		
Code Compliance Supv (1357)	A	35.880		2,870.40		
	B	37.510		3,000.80		
	C	39.410		3,152.80		
	D	41.110		3,288.80		
	E	42.950		3,436.00		

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4,201.
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4,824.
5,032.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Collections Invstgtr 1 (1331)	A	31.080		2,486.40		
	B	32.590		2,607.20		
	C	34.030		2,722.40		
	D	35.820		2,865.60		
	E	37.560		3,004.80		
Collections Invstgtr 2 (1332)	A	34.990		2,799.20		
	B	36.600		2,928.00		
	C	38.360		3,068.80		
	D	40.330		3,226.40		
	E	42.230		3,378.40		
Collections Invstgtr Supv (1333)	A	38.450		3,076.00		
	B	40.320		3,225.60		
	C	42.200		3,376.00		
	D	44.390		3,551.20		
	E	46.460		3,716.80		
Collections Invstgtr Trainee (1334)	A	25.510		2,040.80		
	B	26.610		2,128.80		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		
***Collections Manager (1344)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Combination Inspctr 1 (1276)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Combination Inspctr 2 (1277)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Commctn Tech (1426)	A	46.830		3,746.40		
	B	49.080		3,926.40		
	C	51.130		4,090.40		
	D	53.620		4,289.60		
	E	56.140		4,491.20		
Commctn Tech Supv (1427)	A	54.200		4,336.00		
	B	56.850		4,548.00		
	C	59.670		4,773.60		
	D	62.530		5,002.40		
	E	65.500		5,240.00		
Communications Equipment Tech 1 (1060)	A	32.860		2,628.80		
	B	34.460		2,756.80		
	C	36.060		2,884.80		
	D	37.520		3,001.60		
	E	39.380		3,150.40		

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5,503.
2,768.
3,554.
3,500.
3,775.
3,552.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Communications Equipment Tech 2 (1061)	A	36.060		2,884.80		
	B	37.520		3,001.60		
	C	39.380		3,150.40		
	D	41.030		3,282.40		
	E	43.000		3,440.00		
***Compliance & Metering Mgr (1805)	A	51.800		4,144.00		
	B	54.260		4,340.80		
	C	56.920		4,553.60		
	D	59.780		4,782.40		
	E	62.650		5,012.00		
Compliance Officer Trainee (1053)	A	35.040		2,803.20		
	B	36.770		2,941.60		
	C	38.560		3,084.80		
	D	40.260		3,220.80		
	E	42.290		3,383.20		
Construction Estimator (1601)	A	37.310		2,984.80		
	B	39.270		3,141.60		
	C	41.120		3,289.60		
	D	43.070		3,445.60		
	E	45.150		3,612.00		
Contracts Processing Clrk (1536)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
**Council Secretary (1381)	A	28.580		2,286.40		
	B	29.930		2,394.40		
	C	31.410		2,512.80		
	D	32.830		2,626.40		
	E	34.570		2,765.60		
Court Support Clerk Supv (1360)	A	29.330		2,346.40		
	B	30.600		2,448.00		
	C	32.080		2,566.40		
	D	33.740		2,699.20		
	E	35.410		2,832.80		
Court Support Clrk 1 (1386)	A	24.380		1,950.40		
	B	25.510		2,040.80		
	C	26.590		2,127.20		
	D	27.890		2,231.20		
	E	29.340		2,347.20		
Court Support Clrk 2 (1388)	A	25.510		2,040.80		
	B	26.610		2,128.80		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		
Crime Scene Specialist 1 (1495)	A	35.550		2,844.00		
	B	37.330		2,986.40		
	C	39.210		3,136.80		
	D	41.160		3,292.80		
	E	43.220		3,457.60		

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3,513
 3,517
 3,672
 3,738
 3,750
 3,612
 3,722

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Crime Scene Specialist 2 (1448)	A	39.690		3,175.20		
	B	41.410		3,312.80		
	C	43.510		3,480.80		
	D	45.760		3,660.80		
	E	47.920		3,833.60		
Crime Scene Specialist 3 (1496)	A	41.680		3,334.40		
	B	43.480		3,478.40		
	C	45.700		3,656.00		
	D	48.030		3,842.40		
	E	50.310		4,024.80		
Criminalist 1 (1152)	A	43.410		3,472.80		
	B	45.530		3,642.40		
	C	47.880		3,830.40		
	D	50.150		4,012.00		
	E	52.620		4,209.60		
Criminalist 2 (1384)	A	57.980		4,638.40		
	B	60.680		4,854.40		
	C	63.740		5,099.20		
	D	66.860		5,348.80		
	E	70.060		5,604.80		
Criminalist 3 (1814)	A	60.850		4,868.00		
	B	63.740		5,099.20		
	C	66.940		5,355.20		
	D	70.200		5,616.00		
	E	73.560		5,884.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Cust Info & Billing Mgr (1795)	A	51.800		4,144.00		
	B	54.260		4,340.80		
	C	56.920		4,553.60		
	D	59.780		4,782.40		
	E	62.650		5,012.00		
Custodian 1 (1387)	A	19.820		1,585.60		
	B	20.810		1,664.80		
	C	21.650		1,732.00		
	D	22.680		1,814.40		
	E	23.690		1,895.20		
Custodian 2 (1389)	A	21.650		1,732.00		
	B	22.680		1,814.40		
	C	23.690		1,895.20		
	D	24.570		1,965.60		
	E	25.770		2,061.60		
Custodian 3 (1390)	A	23.690		1,895.20		
	B	24.570		1,965.60		
	C	25.770		2,061.60		
	D	26.820		2,145.60		
	E	28.060		2,244.80		
Cust Servs Rep (1394)	A	28.120		2,249.60		
	B	29.340		2,347.20		
	C	30.750		2,460.00		
	D	32.340		2,587.20		
	E	33.960		2,716.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cust Servs Supv (1393)	A	49.300		3,944.00		
	B	51.570		4,125.60		
	C	54.240		4,339.20		
	D	56.890		4,551.20		
	E	59.510		4,760.80		
Deputy City Clerk 1 (1395)	A	25.460		2,036.80		
	B	26.540		2,123.20		
	C	27.840		2,227.20		
	D	29.270		2,341.60		
	E	30.720		2,457.60		
Deputy City Clerk 2 (1396)	A	29.200		2,336.00		
	B	30.610		2,448.80		
	C	32.040		2,563.20		
	D	33.640		2,691.20		
	E	35.330		2,826.40		
Deputy Fire Marshal 1 (1474)	A	35.420		2,833.60		25.300
	B	37.070		2,965.60		26.479
	C	39.020		3,121.60		27.871
	D	40.890		3,271.20		29.207
	E	42.730		3,418.40		30.521
Deputy Fire Marshal 2 (1475)	A	41.900		3,352.00		29.929
	B	44.070		3,525.60		31.479
	C	45.990		3,679.20		32.850
	D	48.330		3,866.40		34.521
	E	50.660		4,052.80		36.186

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Deputy Noise Abatement Officer (1397) (Deleted)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Development Project Manager 1 (1184)	A	48.410		3,872.80		
	B	50.660		4,052.80		
	C	53.100		4,248.00		
	D	55.750		4,460.00		
	E	58.330		4,666.40		
Development Project Manager 2 (1185)	A	55.750		4,460.00		
	B	58.330		4,666.40		
	C	61.260		4,900.80		
	D	64.260		5,140.80		
	E	67.320		5,385.60		
Development Project Manager 3 (1186)	A	64.260		5,140.80		
	B	67.320		5,385.60		
	C	70.660		5,652.80		
	D	74.140		5,931.20		
	E	77.690		6,215.20		
Development Services Permit Technician (1252)	A	30.070		2,405.60		
	B	31.470		2,517.60		
	C	33.020		2,641.60		
	D	34.560		2,764.80		
	E	36.240		2,899.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Digital Equity Specialist (1068)	A	38.630		3,090.40		
	B	40.560		3,244.80		
	C	42.590		3,407.20		
	D	44.720		3,577.60		
	E	46.950		3,756.00		
Dispatcher 1 (1410)	A	30.480		2,438.40		
	B	32.070		2,565.60		
	C	33.570		2,685.60		
	D	35.060		2,804.80		
	E	36.750		2,940.00		
Dispatcher 2 (1411)	A	33.530		2,682.40		
	B	35.360		2,828.80		
	C	36.780		2,942.40		
	D	38.580		3,086.40		
	E	40.470		3,237.60		
Disposal Site Rep (1412)	A	25.490		2,039.20		
	B	26.600		2,128.00		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		
Disposal Site Supv (1413)	A	39.490		3,159.20		
	B	41.410		3,312.80		
	C	43.560		3,484.80		
	D	45.470		3,637.60		
	E	47.730		3,818.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Dispute Resolution Ofcr (1415)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
District Manager (1418)	A	45.950		3,676.00		
	B	48.150		3,852.00		
	C	50.540		4,043.20		
	D	53.030		4,242.40		
	E	55.420		4,433.60		
District Refuse Collect Supv (1839)	A	52.510		4,200.80		
	B	54.900		4,392.00		
	C	57.530		4,602.40		
	D	60.060		4,804.80		
	E	62.890		5,031.20		
DNA Technical Manager (1414)	A	60.850		4,868.00		
	B	63.740		5,099.20		
	C	66.940		5,355.20		
	D	70.200		5,616.00		
	E	73.560		5,884.80		
Documents Examiner 1 (1420)	A	29.750		2,380.00		
	B	31.120		2,489.60		
	C	32.710		2,616.80		
	D	34.200		2,736.00		
	E	35.910		2,872.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Documents Examiner 2 (1224)	A	35.940		2,875.20		
	B	37.650		3,012.00		
	C	39.530		3,162.40		
	D	41.530		3,322.40		
	E	43.500		3,480.00		
Documents Examiner 3 (1421)	A	47.730		3,818.40		
	B	49.900		3,992.00		
	C	52.510		4,200.80		
	D	55.050		4,404.00		
	E	57.640		4,611.20		
Drafting Aide (1422)	A	27.140		2,171.20		
	B	28.450		2,276.00		
	C	29.890		2,391.20		
	D	31.180		2,494.40		
	E	32.680		2,614.40		
Economist (1424)	A	41.650		3,332.00		
	B	43.690		3,495.20		
	C	45.840		3,667.20		
	D	47.920		3,833.60		
	E	50.350		4,028.00		
Editor/Proofreader (1246) (Deleted)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrical Inspector 1 (1161)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Electrical Inspector 2 (1162)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Electrician (1428)	A	41.710		3,336.80		
	B	43.730		3,498.40		
	C	45.560		3,644.80		
	D	47.890		3,831.20		
	E	50.070		4,005.60		
Electrician Supv (1431)	A	48.020		3,841.60		
	B	50.510		4,040.80		
	C	52.910		4,232.80		
	D	55.420		4,433.60		
	E	58.050		4,644.00		
Electronic Publishing Spec (1583)	A	29.080		2,326.40		
	B	30.450		2,436.00		
	C	31.880		2,550.40		
	D	33.500		2,680.00		
	E	35.030		2,802.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electronics Tech (1443)	A	34.390		2,751.20		
	B	36.060		2,884.80		
	C	37.560		3,004.80		
	D	39.480		3,158.40		
	E	41.290		3,303.20		
Electronics Tech Supv (1444)	A	39.580		3,166.40		
	B	41.650		3,332.00		
	C	43.640		3,491.20		
	D	45.680		3,654.40		
	E	47.890		3,831.20		
Emergency Medical Technician (1517)	A	26.200		2,096.00		18.714
	B	27.480		2,198.40		19.629
	C	28.700		2,296.00		20.500
	D	30.060		2,404.80		21.471
	E	31.460		2,516.80		22.471
Emergency Services Coordinator (1213)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
***Employee Assistance Counselor (1406)	A	36.420		2,913.60		
	B	38.200		3,056.00		
	C	40.020		3,201.60		
	D	41.940		3,355.20		
	E	44.040		3,523.20		

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represented.
 on hourly basis.
 unrepresented.

**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Employee Assistance Program Manager (1429)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		
***Employee Benefits Administrator (1416)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		
***Employee Benefits Specialist 1 (1417)	A	30.610		2,448.80		
	B	32.170		2,573.60		
	C	33.750		2,700.00		
	D	35.310		2,824.80		
	E	37.190		2,975.20		
***Employee Benefits Specialist 2 (1407)	A	37.190		2,975.20		
	B	38.990		3,119.20		
	C	40.830		3,266.40		
	D	42.830		3,426.40		
	E	44.940		3,595.20		
Engrng Trainee (1432)	A	27.190		2,175.20		
	B	28.600		2,288.00		
	C	29.770		2,381.60		
	D	31.310		2,504.80		
	E	32.760		2,620.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 1 (1685)	A	37.930		3,034.40		
	B	39.820		3,185.60		
	C	41.760		3,340.80		
	D	43.560		3,484.80		
	E	45.780		3,662.40		
Environmental Biologist 2 (1686)	A	43.560		3,484.80		
	B	45.780		3,662.40		
	C	48.120		3,849.60		
	D	50.400		4,032.00		
	E	52.960		4,236.80		
Environmental Biologist 3 (1687)	A	50.280		4,022.40		
	B	52.710		4,216.80		
	C	55.420		4,433.60		
	D	58.190		4,655.20		
	E	60.860		4,868.80		
Environmental Health Coordinator (1121)	A	47.260		3,780.80		
	B	49.590		3,967.20		
	C	51.810		4,144.80		
	D	54.460		4,356.80		
	E	57.120		4,569.60		
Environmental Health Inspector 1 (1120)	A	36.330		2,906.40		
	B	38.140		3,051.20		
	C	39.990		3,199.20		
	D	42.000		3,360.00		
	E	44.060		3,524.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Health Inspector 2 (1122)	A	41.790		3,343.20		
	B	43.860		3,508.80		
	C	45.980		3,678.40		
	D	48.270		3,861.60		
	E	50.660		4,052.80		
Environmental Health Manager (1119)	A	55.390		4,431.20		
	B	58.140		4,651.20		
	C	61.020		4,881.60		
	D	63.950		5,116.00		
	E	67.200		5,376.00		
Environmental Scientist 1 (1062)	A	37.930		3,034.40		
	B	39.820		3,185.60		
	C	41.760		3,340.80		
	D	43.560		3,484.80		
	E	45.780		3,662.40		
Environmental Scientist 2 (1063)	A	43.560		3,484.80		
	B	45.780		3,662.40		
	C	48.120		3,849.60		
	D	50.400		4,032.00		
	E	52.960		4,236.80		
Environmental Scientist 3 (1064)	A	50.280		4,022.40		
	B	52.710		4,216.80		
	C	55.420		4,433.60		
	D	58.190		4,655.20		
	E	60.860		4,868.80		

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2,685.10
2,804.10
2,940.10
3,072.10
3,210.10
3,350.10

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Operator 1 (1439)	A	27.510		2,200.80		
	B	28.860		2,308.80		
	C	30.200		2,416.00		
	D	31.520		2,521.60		
	E	32.960		2,636.80		
Equip Operator 2 (1440)	A	32.300		2,584.00		
	B	33.710		2,696.80		
	C	35.250		2,820.00		
	D	36.880		2,950.40		
	E	38.630		3,090.40		
Equip Operator 3 (1445)	A	33.710		2,696.80		
	B	35.250		2,820.00		
	C	36.880		2,950.40		
	D	38.630		3,090.40		
	E	40.340		3,227.20		
Equip Painter (1446)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		
Equip Repair Supv (1435)	A	38.110		3,048.80		
	B	40.080		3,206.40		
	C	41.970		3,357.60		
	D	43.970		3,517.60		
	E	46.070		3,685.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Service Supv (1451) (Deleted)	A	27.450		2,196.00		
	B	28.730		2,298.40		
	C	30.220		2,417.60		
	D	31.580		2,526.40		
	E	33.140		2,651.20		
Equip Tech 1 (1436)	A	26.300		2,104.00		
	B	27.570		2,205.60		
	C	28.860		2,308.80		
	D	30.020		2,401.60		
	E	31.510		2,520.80		
Equip Tech 2 (1438)	A	28.860		2,308.80		
	B	30.020		2,401.60		
	C	31.510		2,520.80		
	D	32.830		2,626.40		
	E	34.390		2,751.20		
Equip Tech 3 (1441)	A	31.680		2,534.40		
	B	33.060		2,644.80		
	C	34.660		2,772.80		
	D	36.170		2,893.60		
	E	37.840		3,027.20		
Equip Trainer (1442)	A	33.380		2,670.40		
	B	35.060		2,804.80		
	C	36.880		2,950.40		
	D	38.370		3,069.60		
	E	40.350		3,228.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Executive Assistant (1876)	A	33.050		2,644.00		
	B	34.620		2,769.60		
	C	36.250		2,900.00		
	D	38.010		3,040.80		
	E	39.990		3,199.20		
FEWD Manager (1254)	A	51.070		4,085.60		
	B	53.600		4,288.00		
	C	56.200		4,496.00		
	D	59.020		4,721.60		
	E	61.880		4,950.40		
Field Rep (1465)	A	27.580		2,206.40		
	B	28.960		2,316.80		
	C	30.420		2,433.60		
	D	31.710		2,536.80		
	E	33.210		2,656.80		
Finance Analyst 1 (1028)	A	38.810		3,104.80		
	B	40.740		3,259.20		
	C	42.780		3,422.40		
	D	44.900		3,592.00		
	E	47.140		3,771.20		
Finance Analyst 2 (1029)	A	44.600		3,568.00		
	B	46.840		3,747.20		
	C	49.180		3,934.40		
	D	51.640		4,131.20		
	E	54.230		4,338.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Finance Analyst 3 (1030)	A	49.100		3,928.00		
	B	51.540		4,123.20		
	C	54.120		4,329.60		
	D	56.810		4,544.80		
	E	59.640		4,771.20		
***Finance Analyst 4 (1031)	A	59.660		4,772.80		
	B	62.650		5,012.00		
	C	65.780		5,262.40		
	D	69.070		5,525.60		
	E	72.500		5,800.00		
Firearms Tech (1191) (Deleted)	A	27.460		2,196.80		
	B	28.570		2,285.60		
	C	30.000		2,400.00		
	D	31.250		2,500.00		
	E	32.740		2,619.20		
Fire Battalion Chief (1453)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586
Fire Captain (1456)	A	48.740		3,899.20		34.814
	B	51.190		4,095.20		36.564
	C	53.650		4,292.00		38.321
	D	56.240		4,499.20		40.171
	E	59.010		4,720.80		42.150

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Administrator (1017)	A	51.770		4,141.60		
	B	54.150		4,332.00		
	C	56.960		4,556.80		
	D	59.740		4,779.20		
	E	62.500		5,000.00		
Fire Dispatcher (1464)	A	36.910		2,952.80		
	B	38.900		3,112.00		
	C	40.560		3,244.80		
	D	42.330		3,386.40		
	E	44.630		3,570.40		
Fire Dispatch Supv (1518)	A	44.740		3,579.20		
	B	47.120		3,769.60		
	C	49.140		3,931.20		
	D	51.380		4,110.40		
	E	54.000		4,320.00		
Fire Engineer (1458)	A	41.900		3,352.00		29.929
	B	44.070		3,525.60		31.479
	C	45.990		3,679.20		32.850
	D	48.330		3,866.40		34.521
	E	50.660		4,052.80		36.186
Fire Fighter 1 (1461)	A	26.390		2,111.20		18.850
	B	27.630		2,210.40		19.736
	C	29.080		2,326.40		20.771
	D	30.480		2,438.40		21.771
	E	31.760		2,540.80		22.686

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Fighter 2 (1462)	A	35.420		2,833.60		25.300
	B	37.070		2,965.60		26.479
	C	39.020		3,121.60		27.871
	D	40.890		3,271.20		29.207
	E	42.730		3,418.40		30.521
Fire Fighter 3 (1020)	A	37.170		2,973.60		26.550
	B	38.920		3,113.60		27.800
	C	40.970		3,277.60		29.264
	D	42.930		3,434.40		30.664
	E	44.860		3,588.80		32.043
Fire Helicopter Pilot (1150)	A	56.330		4,506.40		40.236
	B	59.150		4,732.00		42.250
	C	61.990		4,959.20		44.279
	D	64.980		5,198.40		46.414
	E	68.200		5,456.00		48.714
Fire Lead Dispatcher (1460)	A	40.620		3,249.60		
	B	42.790		3,423.20		
	C	44.630		3,570.40		
	D	46.570		3,725.60		
	E	49.090		3,927.20		
Fire Recruit (1463)	A	20.610		1,648.80		14.721
	B	21.550		1,724.00		15.393
	C	22.700		1,816.00		16.214
	D	23.850		1,908.00		17.036
	E	24.870		1,989.60		17.764

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fitness Spec (1201)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Fleet Attendant (1454)	A	22.250		1,780.00		
	B	23.170		1,853.60		
	C	24.290		1,943.20		
	D	25.330		2,026.40		
	E	26.440		2,115.20		
***Fleet Manager (1762)	A	62.690		5,015.20		
	B	65.710		5,256.80		
	C	68.890		5,511.20		
	D	72.360		5,788.80		
	E	75.930		6,074.40		
Fleet Parts Buyer (1250)	A	31.310		2,504.80		
	B	32.810		2,624.80		
	C	34.450		2,756.00		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Fleet Parts Buyer Supv (1249)	A	39.720		3,177.60		
	B	41.740		3,339.20		
	C	43.840		3,507.20		
	D	46.010		3,680.80		
	E	48.320		3,865.60		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Repair Supv (1146)	A	54.240		4,339.20		
	B	57.090		4,567.20		
	C	59.790		4,783.20		
	D	62.610		5,008.80		
	E	65.680		5,254.40		
Fleet Team Leader (1138)	A	45.170		3,613.60		
	B	47.520		3,801.60		
	C	50.000		4,000.00		
	D	52.640		4,211.20		
	E	55.430		4,434.40		
Fleet Technician (1437)	A	40.040		3,203.20		
	B	42.030		3,362.40		
	C	43.930		3,514.40		
	D	45.830		3,666.40		
	E	48.020		3,841.60		
Forensic Alcohol Analyst (1466) (Deleted)	A	33.850		2,708.00		
	B	35.530		2,842.40		
	C	37.210		2,976.80		
	D	38.980		3,118.40		
	E	40.940		3,275.20		
General Util Supv (1976)	A	48.220		3,857.60		
	B	50.480		4,038.40		
	C	53.050		4,244.00		
	D	55.490		4,439.20		
	E	58.320		4,665.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
General Water Util Supv (1488)	A	55.070		4,405.60		
	B	57.650		4,612.00		
	C	60.590		4,847.20		
	D	63.360		5,068.80		
	E	66.630		5,330.40		
Generator Technician (1140)	A	34.550		2,764.00		
	B	36.060		2,884.80		
	C	37.740		3,019.20		
	D	39.500		3,160.00		
	E	41.260		3,300.80		
***Geographic Info Systems Analyst 1 (1141)	A	34.400		2,752.00		
	B	36.150		2,892.00		
	C	37.930		3,034.40		
	D	39.690		3,175.20		
	E	41.800		3,344.00		
***Geographic Info Systems Analyst 2 (1142)	A	41.800		3,344.00		
	B	43.790		3,503.20		
	C	45.900		3,672.00		
	D	48.130		3,850.40		
	E	50.510		4,040.80		
***Geographic Info Systems Analyst 3 (1143)	A	45.900		3,672.00		
	B	48.130		3,850.40		
	C	50.510		4,040.80		
	D	52.790		4,223.20		
	E	55.470		4,437.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Geographic Info Systems Analyst 4 (1144)	A	51.600		4,128.00		
	B	54.060		4,324.80		
	C	56.780		4,542.40		
	D	59.620		4,769.60		
	E	62.540		5,003.20		
Geographic Info Systems Tech (1128)	A	33.580		2,686.40		
	B	35.120		2,809.60		
	C	36.760		2,940.80		
	D	38.650		3,092.00		
	E	40.480		3,238.40		
Golf Course Greenskeeper (1482)	A	26.000		2,080.00		
	B	27.050		2,164.00		
	C	28.370		2,269.60		
	D	29.580		2,366.40		
	E	30.890		2,471.20		
Golf Course Mgr (1798)	A	41.740		3,339.20		
	B	43.700		3,496.00		
	C	45.900		3,672.00		
	D	48.110		3,848.80		
	E	50.350		4,028.00		
Golf Course Supt (1509)	A	41.070		3,285.60		
	B	43.080		3,446.40		
	C	45.260		3,620.80		
	D	47.300		3,784.00		
	E	49.640		3,971.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Golf Operations Assistant (1480)	A	25.500		2,040.00		
	B	26.890		2,151.20		
	C	28.120		2,249.60		
	D	29.310		2,344.80		
	E	30.750		2,460.00		
Golf Operations Supv (1481)	A	29.500		2,360.00		
	B	30.760		2,460.80		
	C	32.260		2,580.80		
	D	33.740		2,699.20		
	E	35.400		2,832.00		
Graphic Commctns Mgr (1347)	A	44.310		3,544.80		
	B	46.520		3,721.60		
	C	48.780		3,902.40		
	D	51.120		4,089.60		
	E	53.550		4,284.00		
Graphic Designer (1490)	A	34.100		2,728.00		
	B	35.690		2,855.20		
	C	37.350		2,988.00		
	D	39.230		3,138.40		
	E	40.980		3,278.40		
Graphic Design Supv (1489)	A	38.560		3,084.80		
	B	40.350		3,228.00		
	C	42.320		3,385.60		
	D	44.550		3,564.00		
	E	46.670		3,733.60		

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EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Mgr (1642)	A	41.820		3,345.60		
	B	43.680		3,494.40		
	C	46.020		3,681.60		
	D	48.360		3,868.80		
	E	50.690		4,055.20		
Grounds Maint Supv (1470)	A	32.300		2,584.00		
	B	33.810		2,704.80		
	C	35.430		2,834.40		
	D	37.130		2,970.40		
	E	38.820		3,105.60		
Grounds Maint Wrkr 1 (1467)	A	24.260		1,940.80		
	B	25.330		2,026.40		
	C	26.390		2,111.20		
	D	27.590		2,207.20		
	E	28.750		2,300.00		
Grounds Maint Wrkr 2 (1468)	A	26.840		2,147.20		
	B	27.900		2,232.00		
	C	29.270		2,341.60		
	D	30.550		2,444.00		
	E	31.940		2,555.20		
Grounds Maint Wrkr 3 (1469)	A	29.270		2,341.60		
	B	30.550		2,444.00		
	C	31.940		2,555.20		
	D	33.280		2,662.40		
	E	34.870		2,789.60		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Inspctr 1 (1526)	A	37.830		3,026.40		
	B	39.760		3,180.80		
	C	41.590		3,327.20		
	D	43.730		3,498.40		
	E	45.850		3,668.00		
Haz Mat Inspctr 2 (1527)	A	44.650		3,572.00		
	B	46.870		3,749.60		
	C	49.110		3,928.80		
	D	51.580		4,126.40		
	E	54.140		4,331.20		
Haz Mat Inspctr 3 (1544)	A	49.180		3,934.40		
	B	51.630		4,130.40		
	C	54.120		4,329.60		
	D	56.820		4,545.60		
	E	59.610		4,768.80		
Haz Mat Prgrm Mgr (1500)	A	59.170		4,733.60		
	B	62.140		4,971.20		
	C	65.190		5,215.20		
	D	68.340		5,467.20		
	E	71.800		5,744.00		
Haz Mat/Prt Trainee (1524)	A	34.570		2,765.60		
	B	36.110		2,888.80		
	C	37.890		3,031.20		
	D	39.650		3,172.00		
	E	41.580		3,326.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Heat,Vent,& Air Condit Supv (1511)	A	52.920		4,233.60		
	B	55.680		4,454.40		
	C	58.320		4,665.60		
	D	61.080		4,886.40		
	E	64.020		5,121.60		
Heavy Truck Drvr 1 (1513)	A	26.430		2,114.40		
	B	27.510		2,200.80		
	C	28.860		2,308.80		
	D	30.200		2,416.00		
	E	31.520		2,521.60		
Heavy Truck Drvr 2 (1512)	A	27.440		2,195.20		
	B	28.850		2,308.00		
	C	30.200		2,416.00		
	D	31.630		2,530.40		
	E	33.080		2,646.40		
Helicopter Mechanic (1459)	A	49.010		3,920.80		
	B	51.340		4,107.20		
	C	53.730		4,298.40		
	D	56.400		4,512.00		
	E	59.130		4,730.40		
Horticulturist (1514)	A	41.070		3,285.60		
	B	43.080		3,446.40		
	C	45.260		3,620.80		
	D	47.310		3,784.80		
	E	49.640		3,971.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Housing Inspector 1 (1164)	A	38.680		3,094.40		
	B	40.650		3,252.00		
	C	42.670		3,413.60		
	D	44.650		3,572.00		
	E	46.790		3,743.20		
Housing Inspector 2 (1165)	A	40.650		3,252.00		
	B	42.670		3,413.60		
	C	44.650		3,572.00		
	D	46.790		3,743.20		
	E	49.070		3,925.60		
HVACR Technician (1810)	A	46.000		3,680.00		
	B	48.230		3,858.40		
	C	50.240		4,019.20		
	D	52.820		4,225.60		
	E	55.190		4,415.20		
Hydrography Aide (1520)	A	29.840		2,387.20		
	B	31.290		2,503.20		
	C	32.820		2,625.60		
	D	34.330		2,746.40		
	E	35.980		2,878.40		
***Info Sys Admnstr (1243)	A	55.720		4,457.60		
	B	58.370		4,669.60		
	C	61.290		4,903.20		
	D	64.340		5,147.20		
	E	67.490		5,399.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Info Sys Anlyst 1 (1151)	A	34.400		2,752.00		
	B	36.150		2,892.00		
	C	37.930		3,034.40		
	D	39.690		3,175.20		
	E	41.800		3,344.00		
***Info Sys Anlyst 2 (1348)	A	41.800		3,344.00		
	B	43.790		3,503.20		
	C	45.900		3,672.00		
	D	48.130		3,850.40		
	E	50.510		4,040.80		
***Info Sys Anlyst 3 (1349)	A	45.900		3,672.00		
	B	48.130		3,850.40		
	C	50.510		4,040.80		
	D	52.790		4,223.20		
	E	55.470		4,437.60		
***Info Sys Anlyst 4 (1926)	A	51.600		4,128.00		
	B	54.060		4,324.80		
	C	56.780		4,542.40		
	D	59.620		4,769.60		
	E	62.540		5,003.20		
***Info Sys Mgr (1244)	A	64.030		5,122.40		
	B	67.120		5,369.60		
	C	70.460		5,636.80		
	D	73.970		5,917.60		
	E	77.570		6,205.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Info Sys Tech (1401)	A	33.580		2,686.40		
	B	35.120		2,809.60		
	C	36.760		2,940.80		
	D	38.650		3,092.00		
	E	40.480		3,238.40		
Instrumentation & Control Supv (1522)	A	52.380		4,190.40		
	B	55.110		4,408.80		
	C	57.660		4,612.80		
	D	60.450		4,836.00		
	E	63.330		5,066.40		
Instrumentation & Control Tech (1523)	A	47.710		3,816.80		
	B	49.990		3,999.20		
	C	52.170		4,173.60		
	D	54.770		4,381.60		
	E	57.280		4,582.40		
Instrumentation & Control Tech Trainee (1521)	A	32.010		2,560.80		
	B	33.500		2,680.00		
	C	35.040		2,803.20		
	D	36.610		2,928.80		
	E	38.210		3,056.80		
Insurance Analyst 1 (1297)	A	37.870		3,029.60		
	B	39.780		3,182.40		
	C	41.760		3,340.80		
	D	43.850		3,508.00		
	E	46.040		3,683.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Insurance Analyst 2 (1298)	A	43.550		3,484.00		
	B	45.750		3,660.00		
	C	48.020		3,841.60		
	D	50.420		4,033.60		
	E	52.940		4,235.20		
Investigation Support Manager (1924) (Deleted)	A	51.500		4,120.00		
	B	53.970		4,317.60		
	C	56.640		4,531.20		
	D	59.400		4,752.00		
	E	62.190		4,975.20		
Irrigation Specialist (1508)	A	28.320		2,265.60		
	B	29.630		2,370.40		
	C	31.010		2,480.80		
	D	32.310		2,584.80		
	E	33.860		2,708.80		
Jr Engineer-Civil (1546)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineer-Corrosion (1551)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		

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2,530
2,639
2,832
3,544
3,721
3,912

SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Electrical (1552)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineer-Fire Protection (1202)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineering Aide (1555)	A	32.820		2,625.60		
	B	34.410		2,752.80		
	C	36.150		2,892.00		
	D	37.720		3,017.60		
	E	39.560		3,164.80		
Jr Engineer-Mechanical (1562)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Planner (1563)	A	33.790		2,703.20		
	B	35.320		2,825.60		
	C	37.030		2,962.40		
	D	38.880		3,110.40		
	E	40.770		3,261.60		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Property Agent (1564)	A	30.530		2,442.40		
	B	32.050		2,564.00		
	C	33.580		2,686.40		
	D	35.090		2,807.20		
	E	36.870		2,949.60		
Laboratory Assistant (1578)	A	17.870		1,429.60		
	B	18.730		1,498.40		
	C	19.620		1,569.60		
	D	20.490		1,639.20		
	E	21.540		1,723.20		
Laboratory Technician (1580)	A	32.930		2,634.40		
	B	34.660		2,772.80		
	C	36.270		2,901.60		
	D	37.860		3,028.80		
	E	39.790		3,183.20		
Laborer (1579)	A	24.070		1,925.60		
	B	25.190		2,015.20		
	C	26.240		2,099.20		
	D	27.490		2,199.20		
	E	28.660		2,292.80		
Lake Aide 1 (1572)	A	17.300		1,384.00		
	B	18.120		1,449.60		
	C	18.800		1,504.00		
	D	19.670		1,573.60		
	E	21.440		1,715.20		

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3,928
 4,126
 4,331
 4,534
 4,736
 4,938

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Aide 2 (1560)	A	20.330		1,626.40		
	B	21.260		1,700.80		
	C	22.120		1,769.60		
	D	23.100		1,848.00		
	E	24.080		1,926.40		
Lake Ranger (1530)	A	29.810		2,384.80		
	B	31.230		2,498.40		
	C	32.720		2,617.60		
	D	34.300		2,744.00		
	E	35.990		2,879.20		
Lakes Prgm Mgr (1599)	A	54.140		4,331.20		
	B	56.690		4,535.20		
	C	59.550		4,764.00		
	D	62.520		5,001.60		
	E	65.540		5,243.20		
Landfill Equip Oper (1573)	A	37.120		2,969.60		
	B	38.750		3,100.00		
	C	40.580		3,246.40		
	D	42.410		3,392.80		
	E	44.380		3,550.40		
Landscape Designer (1638)	A	59.600		4,768.00		
	B	62.360		4,988.80		
	C	65.500		5,240.00		
	D	68.770		5,501.60		
	E	71.990		5,759.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Land Surveyng Asoc (1939)	A	56.710		4,536.80		
	B	59.350		4,748.00		
	C	62.310		4,984.80		
	D	65.350		5,228.00		
	E	68.470		5,477.60		
Land Surveyng Assist (1938)	A	49.250		3,940.00		
	B	51.540		4,123.20		
	C	54.000		4,320.00		
	D	56.710		4,536.80		
	E	59.350		4,748.00		
Latent Print Examiner 1 (1229)	A	38.990		3,119.20		
	B	40.840		3,267.20		
	C	42.710		3,416.80		
	D	45.020		3,601.60		
	E	47.090		3,767.20		
Latent Print Examiner 2 (1570)	A	47.030		3,762.40		
	B	49.260		3,940.80		
	C	51.620		4,129.60		
	D	54.240		4,339.20		
	E	56.820		4,545.60		
Latent Print Examiner 3 (1239)	A	49.200		3,936.00		
	B	51.570		4,125.60		
	C	54.010		4,320.80		
	D	56.770		4,541.60		
	E	59.470		4,757.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner Aide (1232)	A	32.040		2,563.20		
	B	33.580		2,686.40		
	C	35.080		2,806.40		
	D	36.840		2,947.20		
	E	38.680		3,094.40		
Lead Cemetery Groundskeepr (1568)	A	25.530		2,042.40		
	B	26.610		2,128.80		
	C	27.820		2,225.60		
	D	29.040		2,323.20		
	E	30.400		2,432.00		
Legal Administrative Asst 1 (1379)	A	33.770		2,701.60		
	B	35.490		2,839.20		
	C	37.280		2,982.40		
	D	38.900		3,112.00		
	E	40.730		3,258.40		
Legal Administrative Asst 2 (1577)	A	40.790		3,263.20		
	B	42.680		3,414.40		
	C	44.750		3,580.00		
	D	46.870		3,749.60		
	E	49.330		3,946.40		
Legislative Recorder 1 (1382)	A	32.070		2,565.60		
	B	33.580		2,686.40		
	C	35.250		2,820.00		
	D	36.840		2,947.20		
	E	38.790		3,103.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Legislative Recorder 2 (1383)	A	33.640		2,691.20		
	B	35.300		2,824.00		
	C	37.000		2,960.00		
	D	38.730		3,098.40		
	E	40.730		3,258.40		
Liability Claims Aide (1041)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Liability Claims Rep 1 (1042)	A	33.850		2,708.00		
	B	35.560		2,844.80		
	C	37.230		2,978.40		
	D	39.120		3,129.60		
	E	40.960		3,276.80		
Liability Claims Rep 2 (1043)	A	40.960		3,276.80		
	B	42.970		3,437.60		
	C	44.990		3,599.20		
	D	47.150		3,772.00		
	E	49.530		3,962.40		
Librarian 1 (1571)	A	33.480		2,678.40		
	B	35.040		2,803.20		
	C	36.700		2,936.00		
	D	38.590		3,087.20		
	E	40.330		3,226.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 2 (1584)	A	38.530		3,082.40		
	B	40.290		3,223.20		
	C	42.280		3,382.40		
	D	44.120		3,529.60		
	E	46.360		3,708.80		
Librarian 3 (1867)	A	42.670		3,413.60		
	B	44.890		3,591.20		
	C	47.070		3,765.60		
	D	49.440		3,955.20		
	E	51.790		4,143.20		
Librarian 4 (1585)	A	46.890		3,751.20		
	B	49.330		3,946.40		
	C	51.750		4,140.00		
	D	54.360		4,348.80		
	E	56.920		4,553.60		
Library Assistant 1 (1588)	A	17.000		1,360.00		
	B	17.860		1,428.80		
	C	18.510		1,480.80		
	D	19.500		1,560.00		
	E	23.090		1,847.20		
Library Assistant 2 (1590)	A	23.670		1,893.60		
	B	24.880		1,990.40		
	C	26.090		2,087.20		
	D	27.260		2,180.80		
	E	28.640		2,291.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Assistant 3 (1586)	A	30.120		2,409.60		
	B	31.540		2,523.20		
	C	33.170		2,653.60		
	D	34.740		2,779.20		
	E	36.310		2,904.80		
Library Technician (1758)	A	23.690		1,895.20		
	B	24.720		1,977.60		
	C	25.950		2,076.00		
	D	27.290		2,183.20		
	E	28.640		2,291.20		
Lifeguard 1 (1591)	A	26.200		2,096.00		
	B	27.480		2,198.40		
	C	28.700		2,296.00		
	D	30.060		2,404.80		
	E	31.460		2,516.80		
Lifeguard 2 (1593)	A	33.020		2,641.60		
	B	34.740		2,779.20		
	C	36.340		2,907.20		
	D	38.000		3,040.00		
	E	39.950		3,196.00		
Lifeguard 3 (1603)	A	36.400		2,912.00		
	B	38.250		3,060.00		
	C	40.080		3,206.40		
	D	41.860		3,348.80		
	E	44.020		3,521.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lifeguard Sergeant (1592)	A	41.860		3,348.80		
	B	43.990		3,519.20		
	C	46.110		3,688.80		
	D	48.330		3,866.40		
	E	50.610		4,048.80		
Life Safety Inspector 1 (1111)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Life Safety Inspector 2 (1112)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Light Equipment Operator (1594)	A	25.960		2,076.80		
	B	27.080		2,166.40		
	C	28.190		2,255.20		
	D	29.550		2,364.00		
	E	30.960		2,476.80		
Literacy Analyst (1216)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		

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represented
on hourly basis
unrepresented

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Literacy Prgm Admnstr (1757)	A	50.050		4,004.00		
	B	52.450		4,196.00		
	C	55.060		4,404.80		
	D	57.810		4,624.80		
	E	60.640		4,851.20		
Literacy Tutor/Learner Coordinator (1215)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Locksmith (1597)	A	30.720		2,457.60		
	B	32.110		2,568.80		
	C	33.670		2,693.60		
	D	35.120		2,809.60		
	E	36.740		2,939.20		
Machinist (1602)	A	34.530		2,762.40		
	B	36.010		2,880.80		
	C	37.630		3,010.40		
	D	39.460		3,156.80		
	E	41.350		3,308.00		
Management Trainee (1108)	A	28.550		2,284.00		
	B	29.960		2,396.80		
	C	31.420		2,513.60		
	D	32.780		2,622.40		
	E	34.460		2,756.80		

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2,617.00
2,744.00
2,870.00
4,331.00
4,541.00
4,751.00

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Marine Mechanic (1608)	A	34.000		2,720.00		
	B	35.690		2,855.20		
	C	37.300		2,984.00		
	D	38.910		3,112.80		
	E	40.770		3,261.60		
***Marine Safety Captain (1587)	A	67.400		5,392.00		
	B	70.750		5,660.00		
	C	74.180		5,934.40		
	D	77.580		6,206.40		
	E	81.350		6,508.00		
Marine Safety Lieutenant (1589)	A	48.080		3,846.40		
	B	50.450		4,036.00		
	C	52.870		4,229.60		
	D	55.350		4,428.00		
	E	58.040		4,643.20		
Master Fleet Technician (1447)	A	43.110		3,448.80		
	B	45.050		3,604.00		
	C	47.050		3,764.00		
	D	49.250		3,940.00		
	E	51.620		4,129.60		
Mechanical Inspector 1 (1171)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Mechanical Inspector 2 (1172)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Metal Fabrication Serv Supv (1604)	A	48.310		3,864.80		
	B	50.700		4,056.00		
	C	53.130		4,250.40		
	D	55.800		4,464.00		
	E	58.490		4,679.20		
Metal Fabrication Supv (1616)	A	42.010		3,360.80		
	B	44.180		3,534.40		
	C	46.280		3,702.40		
	D	48.480		3,878.40		
	E	50.800		4,064.00		
Micrographics Clerk (1617) (Deleted)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		
Motive Serv Tech (1452)	A	23.780		1,902.40		
	B	24.970		1,997.60		
	C	26.030		2,082.40		
	D	27.190		2,175.20		
	E	28.470		2,277.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motive Serv Trainee (1449)	A	20.960		1,676.80		
	B	21.920		1,753.60		
	C	23.000		1,840.00		
	D	23.780		1,902.40		
	E	24.970		1,997.60		
Motor Sweeper Oper (1625)	A	31.620		2,529.60		
	B	33.010		2,640.80		
	C	34.560		2,764.80		
	D	36.150		2,892.00		
	E	37.880		3,030.40		
Motor Sweeper Supv (1618)	A	34.330		2,746.40		
	B	36.040		2,883.20		
	C	37.650		3,012.00		
	D	39.320		3,145.60		
	E	41.120		3,289.60		
Multimedia Prod Coord (1235)	A	34.310		2,744.80		
	B	35.920		2,873.60		
	C	37.680		3,014.40		
	D	39.650		3,172.00		
	E	41.530		3,322.40		
Multimedia Prod Spec (1230)	A	30.370		2,429.60		
	B	31.760		2,540.80		
	C	33.240		2,659.20		
	D	34.910		2,792.80		
	E	36.480		2,918.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Noise Abatement Oper (1631) (Deleted)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Nursery Gardener (1627)	A	26.940		2,155.20		
	B	28.170		2,253.60		
	C	29.360		2,348.80		
	D	30.680		2,454.40		
	E	32.070		2,565.60		
Nursery Supv (1628)	A	32.280		2,582.40		
	B	33.800		2,704.00		
	C	35.400		2,832.00		
	D	37.100		2,968.00		
	E	38.770		3,101.60		
Office Support Specialist (1746)	A	23.910		1,912.80		
	B	25.030		2,002.40		
	C	26.090		2,087.20		
	D	27.370		2,189.60		
	E	28.770		2,301.60		
Offset Press Oper (1632)	A	23.230		1,858.40		
	B	24.180		1,934.40		
	C	25.300		2,024.00		
	D	26.430		2,114.40		
	E	27.640		2,211.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Offset Press Supv (1765)	A	32.010		2,560.80		
	B	33.600		2,688.00		
	C	35.130		2,810.40		
	D	36.870		2,949.60		
	E	38.450		3,076.00		
***Org Efec Spec 1 (1613)	A	30.610		2,448.80		
	B	32.170		2,573.60		
	C	33.750		2,700.00		
	D	35.310		2,824.80		
	E	37.190		2,975.20		
***Org Efec Spec 2 (1614)	A	37.190		2,975.20		
	B	38.990		3,119.20		
	C	40.830		3,266.40		
	D	42.830		3,426.40		
	E	44.940		3,595.20		
***Org Efec Spec 3 (1612)	A	40.830		3,266.40		
	B	42.830		3,426.40		
	C	44.940		3,595.20		
	D	46.980		3,758.40		
	E	49.360		3,948.80		
***Org Efec Supv (1615)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Painter (1635)	A	28.910		2,312.80		
	B	30.280		2,422.40		
	C	31.680		2,534.40		
	D	33.140		2,651.20		
	E	34.740		2,779.20		
Painter Supervisor (1637)	A	33.240		2,659.20		
	B	34.780		2,782.40		
	C	36.560		2,924.80		
	D	38.370		3,069.60		
	E	40.190		3,215.20		
Paralegal (1598)	A	44.570		3,565.60		
	B	46.760		3,740.80		
	C	48.920		3,913.60		
	D	51.350		4,108.00		
	E	53.760		4,300.80		
Paramedic 1 (1506)	A	26.370		2,109.60		18.836
	B	27.600		2,208.00		19.714
	C	29.060		2,324.80		20.757
	D	30.440		2,435.20		21.743
	E	37.160		2,972.80		26.543
Paramedic 2 (1507)	A	30.330		2,426.40		21.664
	B	31.740		2,539.20		22.671
	C	33.420		2,673.60		23.871
	D	35.010		2,800.80		25.007
	E	42.730		3,418.40		30.521

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Representation	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Enfrc Ofcr 1 (1640)	represented	A	27.600		2,208.00		
		B	28.870		2,309.60		
		C	30.290		2,423.20		
		D	31.710		2,536.80		
		E	33.170		2,653.60		
Parking Enfrc Ofcr 2 (1630)	represented	A	30.270		2,421.60		
		B	31.760		2,540.80		
		C	33.360		2,668.80		
		D	34.900		2,792.00		
		E	36.450		2,916.00		
Parking Enfrc Ofcr Trainee (1636)	unrepresented	A	23.840		1,907.20		
		B	24.980		1,998.40		
		C	26.200		2,096.00		
		D	27.380		2,190.40		
		E	28.640		2,291.20		
Parking Enfrc Supv (1639)	represented	A	35.030		2,802.40		
		B	36.760		2,940.80		
		C	38.420		3,073.60		
		D	40.290		3,223.20		
		E	42.060		3,364.80		
Parking Meter Supv (1646)	unrepresented	A	33.220		2,657.60		
		B	34.760		2,780.80		
		C	36.310		2,904.80		
		D	37.860		3,028.80		
		E	39.740		3,179.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Meter Tech (1641)	A	28.730		2,298.40		
	B	30.000		2,400.00		
	C	31.460		2,516.80		
	D	32.780		2,622.40		
	E	34.320		2,745.60		
Park Ranger (1634)	A	35.030		2,802.40		
	B	36.760		2,940.80		
	C	38.640		3,091.20		
	D	40.520		3,241.60		
	E	42.550		3,404.00		
Park Ranger Aide (1176)	A	26.720		2,137.60		
	B	28.060		2,244.80		
	C	29.500		2,360.00		
	D	30.870		2,469.60		
	E	32.470		2,597.60		
Patch Truck Operator (1501)	A	29.430		2,354.40		
	B	30.620		2,449.60		
	C	32.130		2,570.40		
	D	33.620		2,689.60		
	E	35.070		2,805.60		
Payroll Audit Spec 1 (1647)	A	30.760		2,460.80		
	B	32.350		2,588.00		
	C	33.970		2,717.60		
	D	35.470		2,837.60		
	E	37.150		2,972.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Spec 2 (1649)	A	32.260		2,580.80		
	B	33.840		2,707.20		
	C	35.400		2,832.00		
	D	37.210		2,976.80		
	E	39.030		3,122.40		
Payroll Audit Supv (1886)	A	38.970		3,117.60		
	B	40.880		3,270.40		
	C	42.690		3,415.20		
	D	44.890		3,591.20		
	E	47.070		3,765.60		
Payroll Spec 1 (1237)	A	26.890		2,151.20		
	B	28.110		2,248.80		
	C	29.310		2,344.80		
	D	30.760		2,460.80		
	E	32.350		2,588.00		
Payroll Spec 2 (1648)	A	28.110		2,248.80		
	B	29.340		2,347.20		
	C	30.760		2,460.80		
	D	32.350		2,588.00		
	E	33.970		2,717.60		
Payroll Supv (1238)	A	32.260		2,580.80		
	B	33.840		2,707.20		
	C	35.400		2,832.00		
	D	37.210		2,976.80		
	E	39.030		3,122.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Personnel Assistant 1 (1651)	A	25.960		2,076.80		
	B	27.230		2,178.40		
	C	28.450		2,276.00		
	D	29.890		2,391.20		
	E	31.250		2,500.00		
Personnel Assistant 2 (1662)	A	29.890		2,391.20		
	B	31.250		2,500.00		
	C	32.720		2,617.60		
	D	34.390		2,751.20		
	E	36.020		2,881.60		
Pesticide Applicator (1644)	A	31.010		2,480.80		
	B	32.390		2,591.20		
	C	33.770		2,701.60		
	D	35.320		2,825.60		
	E	36.980		2,958.40		
Pesticide Supv (1645)	A	36.070		2,885.60		
	B	37.780		3,022.40		
	C	39.630		3,170.40		
	D	41.460		3,316.80		
	E	43.380		3,470.40		
Photographer (1660) (Deleted)	A	28.990		2,319.20		
	B	30.320		2,425.60		
	C	31.720		2,537.60		
	D	33.320		2,665.60		
	E	34.780		2,782.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Planning Tech 1 (1663)	A	19.270		1,541.60		
	B	20.180		1,614.40		
	C	21.070		1,685.60		
	D	22.080		1,766.40		
	E	23.130		1,850.40		
Planning Tech 2 (1664)	A	23.130		1,850.40		
	B	24.320		1,945.60		
	C	25.300		2,024.00		
	D	26.540		2,123.20		
	E	27.850		2,228.00		
Planning Tech 3 (1665)	A	27.850		2,228.00		
	B	29.130		2,330.40		
	C	30.530		2,442.40		
	D	32.060		2,564.80		
	E	33.600		2,688.00		
Plan Review Spec 1 (1655)	A	34.740		2,779.20		
	B	36.330		2,906.40		
	C	38.140		3,051.20		
	D	39.920		3,193.60		
	E	41.840		3,347.20		
Plan Review Spec 2 (1656)	A	38.170		3,053.60		
	B	39.920		3,193.60		
	C	41.890		3,351.20		
	D	43.870		3,509.60		
	E	46.060		3,684.80		

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EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plan Review Spec 3 (1657)	A	42.890		3,431.20		
	B	44.970		3,597.60		
	C	47.130		3,770.40		
	D	49.400		3,952.00		
	E	51.780		4,142.40		
Plan Review Spec 4 (1658)	A	47.050		3,764.00		
	B	49.230		3,938.40		
	C	51.640		4,131.20		
	D	54.130		4,330.40		
	E	56.640		4,531.20		
Plant Maintenance Coordinator (1674)	A	47.500		3,800.00		
	B	49.990		3,999.20		
	C	52.310		4,184.80		
	D	54.830		4,386.40		
	E	57.440		4,595.20		
Plant Operator Trainee (1673)	A	32.010		2,560.80		
	B	33.510		2,680.80		
	C	35.040		2,803.20		
	D	36.610		2,928.80		
	E	38.210		3,056.80		
Plant Procs Cntrl Electrician (1666)	A	47.710		3,816.80		
	B	49.990		3,999.20		
	C	52.170		4,173.60		
	D	54.770		4,381.60		
	E	57.280		4,582.40		

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2,700
2,824
2,975
3,110
3,260

**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Procs Cntrl Supv (1668)	A	52.380		4,190.40		
	B	55.110		4,408.80		
	C	57.660		4,612.80		
	D	60.450		4,836.00		
	E	63.330		5,066.40		
Plant Tech 1 (1652)	A	31.960		2,556.80		
	B	33.480		2,678.40		
	C	35.040		2,803.20		
	D	36.510		2,920.80		
	E	38.220		3,057.60		
Plant Tech 2 (1653)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		
Plant Tech 3 (1654)	A	38.430		3,074.40		
	B	40.210		3,216.80		
	C	42.100		3,368.00		
	D	43.970		3,517.60		
	E	46.000		3,680.00		
Plant Tech Supv (1669)	A	44.950		3,596.00		
	B	46.880		3,750.40		
	C	49.100		3,928.00		
	D	51.370		4,109.60		
	E	53.600		4,288.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plasterer (1672)	A	31.620		2,529.60		
	B	33.140		2,651.20		
	C	34.740		2,779.20		
	D	36.220		2,897.60		
	E	37.890		3,031.20		
Plumber (1675)	A	37.830		3,026.40		
	B	39.670		3,173.60		
	C	41.320		3,305.60		
	D	43.430		3,474.40		
	E	45.410		3,632.80		
Plumber Supv (1677)	A	43.550		3,484.00		
	B	45.810		3,664.80		
	C	47.990		3,839.20		
	D	50.270		4,021.60		
	E	52.650		4,212.00		
Police 911 Dispatcher (1408)	A	33.530		2,682.40		
	B	35.360		2,828.80		
	C	36.780		2,942.40		
	D	38.580		3,086.40		
	E	40.470		3,237.60		
*Police Captain (1680)	A	87.830		7,026.40		
	B	91.810		7,344.80		
	C	96.090		7,687.20		
	D	100.540		8,043.20		
	E	105.200		8,416.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Code Compl Ofcr (1361)	A	34.260		2,740.80		
	B	35.880		2,870.40		
	C	37.720		3,017.60		
	D	39.260		3,140.80		
	E	41.220		3,297.60		
Police Code Compl Supv (1362)	A	39.400		3,152.00		
	B	41.240		3,299.20		
	C	43.380		3,470.40		
	D	45.230		3,618.40		
	E	47.380		3,790.40		
Police Detective (1684)	A	50.020		4,001.60		
	B	52.420		4,193.60		
	C	54.940		4,395.20		
	D	57.720		4,617.60		
	E	60.440		4,835.20		
Police Dispatch Admnstr (1195)	A	55.200		4,416.00		
	B	57.930		4,634.40		
	C	60.820		4,865.60		
	D	63.860		5,108.80		
	E	67.050		5,364.00		
Police Dispatcher (1714)	A	40.510		3,240.80		
	B	42.550		3,404.00		
	C	44.370		3,549.60		
	D	46.460		3,716.80		
	E	48.850		3,908.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Dispatch Supv (1918)	A	49.030		3,922.40		
	B	51.600		4,128.00		
	C	53.680		4,294.40		
	D	56.380		4,510.40		
	E	59.140		4,731.20		
Police Invstgtv Serv Ofcr 1 (1699)	A	24.670		1,973.60		
	B	26.030		2,082.40		
	C	27.170		2,173.60		
	D	28.510		2,280.80		
	E	29.890		2,391.20		
Police Invstgtv Serv Ofcr 2 (1678)	A	28.510		2,280.80		
	B	29.890		2,391.20		
	C	31.220		2,497.60		
	D	32.810		2,624.80		
	E	34.430		2,754.40		
Police Lead Dispatcher (1661)	A	44.560		3,564.80		
	B	46.930		3,754.40		
	C	48.820		3,905.60		
	D	51.270		4,101.60		
	E	53.750		4,300.00		
*Police Lieutenant (1683)	A	73.960		5,916.80		
	B	77.280		6,182.40		
	C	80.870		6,469.60		
	D	84.660		6,772.80		
	E	88.540		7,083.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer 1 (1692)	A	37.350		2,988.00		
	B	39.090		3,127.20		
	C	41.060		3,284.80		
	D	42.950		3,436.00		
	E	45.060		3,604.80		
Police Officer 2 (1693)	A	47.640		3,811.20		
	B	49.940		3,995.20		
	C	52.290		4,183.20		
	D	55.010		4,400.80		
	E	57.560		4,604.80		
Police Officer 3 (1695)	A	50.020		4,001.60		
	B	52.420		4,193.60		
	C	54.940		4,395.20		
	D	57.720		4,617.60		
	E	60.440		4,835.20		
Police Property & Evid Lead Spec (1911)	A	29.460		2,356.80		
	B	30.860		2,468.80		
	C	32.180		2,574.40		
	D	33.760		2,700.80		
	E	35.340		2,827.20		
Police Property & Evid Spec (1719)	A	26.780		2,142.40		
	B	28.080		2,246.40		
	C	29.270		2,341.60		
	D	30.680		2,454.40		
	E	32.120		2,569.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Property & Evid Supv (1900)	A	33.050		2,644.00		
	B	34.560		2,764.80		
	C	36.140		2,891.20		
	D	38.060		3,044.80		
	E	39.760		3,180.80		
***Police Property & Records Admnstr (1698)	A	52.910		4,232.80		
	B	55.470		4,437.60		
	C	58.240		4,659.20		
	D	60.910		4,872.80		
	E	64.000		5,120.00		
Police Records Clerk (1720)	A	26.730		2,138.40		
	B	27.890		2,231.20		
	C	29.260		2,340.80		
	D	30.750		2,460.00		
	E	32.280		2,582.40		
Police Records Data Spec (1575)	A	22.510		1,800.80		
	B	23.630		1,890.40		
	C	24.750		1,980.00		
	D	26.030		2,082.40		
	E	27.260		2,180.80		
Police Records Data Spec Supv (1576)	A	27.260		2,180.80		
	B	28.510		2,280.80		
	C	29.910		2,392.80		
	D	31.290		2,503.20		
	E	32.750		2,620.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Recruit (1697)	A	31.780		2,542.40		
	B	33.210		2,656.80		
	C	34.830		2,786.40		
	D	36.620		2,929.60		
	E	38.320		3,065.60		
Police Sergeant (1696)	A	57.810		4,624.80		
	B	60.650		4,852.00		
	C	63.590		5,087.20		
	D	66.740		5,339.20		
	E	69.890		5,591.20		
Police Serv Ofcr 1 (1392)	A	25.020		2,001.60		
	B	26.240		2,099.20		
	C	27.540		2,203.20		
	D	28.750		2,300.00		
	E	30.070		2,405.60		
Police Serv Ofcr 2 (1377)	A	27.490		2,199.20		
	B	28.830		2,306.40		
	C	30.270		2,421.60		
	D	31.660		2,532.80		
	E	33.080		2,646.40		
***Police Special Projects Mgr (1754)	A	50.370		4,029.60		
	B	52.780		4,222.40		
	C	55.390		4,431.20		
	D	58.090		4,647.20		
	E	60.910		4,872.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 1 (1716)	A	31.250		2,500.00		
	B	32.720		2,617.60		
	C	34.380		2,750.40		
	D	35.860		2,868.80		
	E	37.630		3,010.40		
Polygrapher 2 (1196)	A	37.720		3,017.60		
	B	39.450		3,156.00		
	C	41.500		3,320.00		
	D	43.650		3,492.00		
	E	45.750		3,660.00		
Polygrapher 3 (1715)	A	50.260		4,020.80		
	B	52.660		4,212.80		
	C	55.250		4,420.00		
	D	57.980		4,638.40		
	E	60.580		4,846.40		
Pool Guard 1 (1667)	A	20.220		1,617.60		
	B	21.150		1,692.00		
	C	22.260		1,780.80		
	D	23.310		1,864.80		
	E	24.360		1,948.80		
Pool Guard 2 (1936)	A	22.200		1,776.00		
	B	23.300		1,864.00		
	C	24.320		1,945.60		
	D	25.510		2,040.80		
	E	26.730		2,138.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Power Plant Oper (1717)	A	45.700		3,656.00		
	B	47.710		3,816.80		
	C	49.930		3,994.40		
	D	52.260		4,180.80		
	E	54.570		4,365.60		
Power Plant Supt (1739)	A	64.470		5,157.60		
	B	67.750		5,420.00		
	C	70.860		5,668.80		
	D	74.320		5,945.60		
	E	77.870		6,229.60		
Power Plant Supv (1718)	A	51.190		4,095.20		
	B	53.750		4,300.00		
	C	56.250		4,500.00		
	D	58.910		4,712.80		
	E	61.820		4,945.60		
Prin Backflow & Cross Connection Spec (1731)	A	38.690		3,095.20		
	B	40.620		3,249.60		
	C	42.640		3,411.20		
	D	44.770		3,581.60		
	E	46.850		3,748.00		
Prin Backflow & Cross Conn Spec Supv (1733)	A	44.480		3,558.40		
	B	46.720		3,737.60		
	C	49.030		3,922.40		
	D	51.490		4,119.20		
	E	53.880		4,310.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal City Atty Invstgtr (1728)	A	57.040		4,563.20		
	B	59.740		4,779.20		
	C	62.810		5,024.80		
	D	65.780		5,262.40		
	E	69.110		5,528.80		
Principal Clerk (1726)	A	30.560		2,444.80		
	B	32.030		2,562.40		
	C	33.530		2,682.40		
	D	35.130		2,810.40		
	E	36.980		2,958.40		
Principal Customer Servs Rep (1722)	A	37.130		2,970.40		
	B	38.930		3,114.40		
	C	40.690		3,255.20		
	D	42.830		3,426.40		
	E	44.840		3,587.20		
Principal Drafting Aide (1725)	A	35.090		2,807.20		
	B	36.830		2,946.40		
	C	38.670		3,093.60		
	D	40.610		3,248.80		
	E	42.490		3,399.20		
Principal Engrng Aide (1727)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Legal Administrative Asst (1404)	A	47.160		3,772.80		
	B	49.340		3,947.20		
	C	51.750		4,140.00		
	D	54.170		4,333.60		
	E	56.840		4,547.20		
Principal Paralegal (1147)	A	54.130		4,330.40		
	B	56.640		4,531.20		
	C	59.340		4,747.20		
	D	62.210		4,976.80		
	E	65.090		5,207.20		
*Principal Planner (1566)	A	64.260		5,140.80		
	B	67.320		5,385.60		
	C	70.660		5,652.80		
	D	74.140		5,931.20		
	E	77.690		6,215.20		
Principal Plan Review Spec (1724)	A	59.500		4,760.00		
	B	62.260		4,980.80		
	C	65.410		5,232.80		
	D	68.420		5,473.60		
	E	71.750		5,740.00		
Principal Plant Tech Supv (1670)	A	61.430		4,914.40		
	B	64.310		5,144.80		
	C	67.540		5,403.20		
	D	70.780		5,662.40		
	E	74.130		5,930.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Police Records Clrk (1721)	A	37.140		2,971.20		
	B	38.830		3,106.40		
	C	40.660		3,252.80		
	D	42.790		3,423.20		
	E	44.780		3,582.40		
Principal Survey Aide (1525)	A	42.560		3,404.80		
	B	44.670		3,573.60		
	C	46.900		3,752.00		
	D	49.250		3,940.00		
	E	51.540		4,123.20		
Principal Test Admnstrn Spec (1723)	A	35.270		2,821.60		
	B	36.960		2,956.80		
	C	38.630		3,090.40		
	D	40.660		3,252.80		
	E	42.600		3,408.00		
Principal Traffic Engrng Aide (1730)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Principal Utility Supv (1980)	A	41.260		3,300.80		
	B	43.270		3,461.60		
	C	45.350		3,628.00		
	D	47.500		3,800.00		
	E	49.870		3,989.60		

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4,133.
4,400.
4,604.
4,801.
4,103.
4,305.

**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Water Resources Specialist (1047)	A	58.290		4,663.20		
	B	61.160		4,892.80		
	C	63.960		5,116.80		
	D	67.120		5,369.60		
	E	70.460		5,636.80		
Principal Water Utility Supv (1734)	A	44.380		3,550.40		
	B	46.520		3,721.60		
	C	48.780		3,902.40		
	D	51.070		4,085.60		
	E	53.600		4,288.00		
Prin Corrosion Engineering Aide (1812)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Print Shop Supv (1736)	A	40.110		3,208.80		
	B	41.820		3,345.60		
	C	43.680		3,494.40		
	D	45.610		3,648.80		
	E	47.810		3,824.80		
Procurement Contracting Trainee (1740)	A	35.040		2,803.20		
	B	36.770		2,941.60		
	C	38.560		3,084.80		
	D	40.260		3,220.80		
	E	42.290		3,383.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Procurement Spec (Terminal) (1282)	A	34.460		2,756.80		
	B	36.110		2,888.80		
	C	37.900		3,032.00		
	D	39.640		3,171.20		
	E	41.740		3,339.20		
Programmer Anlyst 1 (1747)	A	27.170		2,173.60		
	B	28.510		2,280.80		
	C	29.890		2,391.20		
	D	31.220		2,497.60		
	E	32.810		2,624.80		
Programmer Anlyst 2 (1748)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Programmer Anlyst 3 (1749)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Project Assistant (1750)	A	48.410		3,872.80		
	B	50.670		4,053.60		
	C	53.090		4,247.20		
	D	55.760		4,460.80		
	E	58.320		4,665.60		

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5,087.
5,339.
5,591.
5,801.
6,099.
6,203.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Project Ofcr 1 (1751)	A	55.760		4,460.80		
	B	58.320		4,665.60		
	C	61.250		4,900.00		
	D	64.270		5,141.60		
	E	67.320		5,385.60		
Project Ofcr 2 (1752)	A	64.270		5,141.60		
	B	67.320		5,385.60		
	C	70.670		5,653.60		
	D	74.130		5,930.40		
	E	77.680		6,214.40		
Property Agent (1756)	A	46.820		3,745.60		
	B	49.090		3,927.20		
	C	51.520		4,121.60		
	D	53.850		4,308.00		
	E	56.580		4,526.40		
PSCT Claims Rep 1 (1784)	A	26.090		2,087.20		
	B	27.420		2,193.60		
	C	28.700		2,296.00		
	D	30.130		2,410.40		
	E	31.560		2,524.80		
***Public Art Prgm Admnstr (1769)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Info Clerk (1776)	A	24.340		1,947.20		
	B	25.470		2,037.60		
	C	26.540		2,123.20		
	D	27.840		2,227.20		
	E	29.270		2,341.60		
Public Info Ofcr (1777)	A	37.820		3,025.60		
	B	39.540		3,163.20		
	C	41.530		3,322.40		
	D	43.680		3,494.40		
	E	45.820		3,665.60		
Public Info Spec (1774)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		
Public Info Supv (1778)	A	25.300		2,024.00		
	B	26.610		2,128.80		
	C	27.930		2,234.40		
	D	29.150		2,332.00		
	E	30.530		2,442.40		
Public Works Dispatcher (1766)	A	31.940		2,555.20		
	B	33.640		2,691.20		
	C	35.140		2,811.20		
	D	36.750		2,940.00		
	E	38.490		3,079.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Dispatch Supv (1767)	A	36.700		2,936.00		
	B	38.650		3,092.00		
	C	40.460		3,236.80		
	D	42.410		3,392.80		
	E	44.300		3,544.00		
Public Works Supt (1977)	A	59.730		4,778.40		
	B	62.530		5,002.40		
	C	65.640		5,251.20		
	D	68.850		5,508.00		
	E	72.110		5,768.80		
Public Works Supv (1961)	A	44.290		3,543.20		
	B	46.360		3,708.80		
	C	48.760		3,900.80		
	D	51.140		4,091.20		
	E	53.600		4,288.00		
Publishing Specialist 1 (1258)	A	18.220		1,457.60		
	B	19.110		1,528.80		
	C	19.850		1,588.00		
	D	20.790		1,663.20		
	E	21.890		1,751.20		
Publishing Specialist 2 (1259)	A	22.080		1,766.40		
	B	23.040		1,843.20		
	C	23.890		1,911.20		
	D	25.080		2,006.40		
	E	26.150		2,092.00		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pump Station Oper (1372)	A	33.320		2,665.60		
	B	34.740		2,779.20		
	C	36.370		2,909.60		
	D	37.960		3,036.80		
	E	39.790		3,183.20		
Pump Station Oper Superintendent (1359)	A	48.800		3,904.00		
	B	50.910		4,072.80		
	C	53.340		4,267.20		
	D	55.460		4,436.80		
	E	58.200		4,656.00		
Pump Station Oper Supv (1373)	A	36.890		2,951.20		
	B	38.490		3,079.20		
	C	40.320		3,225.60		
	D	41.940		3,355.20		
	E	44.000		3,520.00		
Pump Station Oper Trainee (1371)	A	28.990		2,319.20		
	B	30.370		2,429.60		
	C	31.770		2,541.60		
	D	33.120		2,649.60		
	E	34.670		2,773.60		
Pure Water Plant Operations Supv (1034)	A	59.840		4,787.20		
	B	62.840		5,027.20		
	C	66.010		5,280.80		
	D	69.280		5,542.40		
	E	72.770		5,821.60		

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5,717.
 4,975.
 5,207.
 5,240.
 5,335.
 5,632.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pure Water Plant Operator (1032)	A	51.560		4,124.80		
	B	54.140		4,331.20		
	C	56.820		4,545.60		
	D	59.680		4,774.40		
	E	62.660		5,012.80		
Pure Water Treatment Superintendent (1036)	A	84.020		6,721.60		
	B	88.230		7,058.40		
	C	92.630		7,410.40		
	D	97.280		7,782.40		
	E	102.120		8,169.60		
Ranger/Diver 1 (1398)	A	31.920		2,553.60		
	B	33.450		2,676.00		
	C	35.040		2,803.20		
	D	36.740		2,939.20		
	E	38.560		3,084.80		
Ranger/Diver 2 (1399)	A	35.040		2,803.20		
	B	36.900		2,952.00		
	C	38.590		3,087.20		
	D	40.350		3,228.00		
	E	42.360		3,388.80		
Ranger/Diver Supv (1400)	A	38.450		3,076.00		
	B	40.400		3,232.00		
	C	42.360		3,388.80		
	D	44.280		3,542.40		
	E	46.510		3,720.80		

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SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rate Anlyst (1793)	A	47.920		3,833.60		
	B	50.350		4,028.00		
	C	52.820		4,225.60		
	D	55.430		4,434.40		
	E	58.100		4,648.00		
Rec Aide (1794)	A	13.080		1,046.40		
	B	13.690		1,095.20		
	C	14.440		1,155.20		
	D	15.020		1,201.60		
	E	20.420		1,633.60		
Rec Cntr Dir 1 (1873)	A	27.250		2,180.00		
	B	28.620		2,289.60		
	C	29.920		2,393.60		
	D	31.460		2,516.80		
	E	32.820		2,625.60		
Rec Cntr Dir 2 (1796)	A	29.300		2,344.00		
	B	30.640		2,451.20		
	C	32.080		2,566.40		
	D	33.750		2,700.00		
	E	35.250		2,820.00		
Rec Cntr Dir 3 (1735)	A	31.460		2,516.80		
	B	32.820		2,625.60		
	C	34.390		2,751.20		
	D	36.150		2,892.00		
	E	37.780		3,022.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Leader 1 (1565)	A	17.500		1,400.00		
	B	18.340		1,467.20		
	C	19.270		1,541.60		
	D	20.180		1,614.40		
	E	21.070		1,685.60		
Rec Leader 2 (1531)	A	20.180		1,614.40		
	B	21.070		1,685.60		
	C	22.080		1,766.40		
	D	23.130		1,850.40		
	E	24.320		1,945.60		
Records Management Analyst (1247)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Rec Spec (1797)	A	31.470		2,517.60		
	B	32.830		2,626.40		
	C	34.400		2,752.00		
	D	36.170		2,893.60		
	E	37.820		3,025.60		
***Recycling Prgm Mgr (1556)	A	54.110		4,328.80		
	B	56.710		4,536.80		
	C	59.510		4,760.80		
	D	62.440		4,995.20		
	E	65.510		5,240.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Recycling Spec 1 (1559)	A	33.600		2,688.00		
	B	35.310		2,824.80		
	C	37.060		2,964.80		
	D	38.780		3,102.40		
	E	40.850		3,268.00		
Recycling Spec 2 (1558)	A	40.850		3,268.00		
	B	42.790		3,423.20		
	C	44.830		3,586.40		
	D	47.040		3,763.20		
	E	49.340		3,947.20		
Recycling Spec 3 (1561)	A	44.830		3,586.40		
	B	47.040		3,763.20		
	C	49.340		3,947.20		
	D	51.570		4,125.60		
	E	54.190		4,335.20		
***Rehab Coord (1811)	A	40.070		3,205.60		
	B	41.960		3,356.80		
	C	44.030		3,522.40		
	D	46.130		3,690.40		
	E	48.450		3,876.00		
Reservoir Keeper (1817)	A	31.240		2,499.20		
	B	32.650		2,612.00		
	C	34.150		2,732.00		
	D	35.760		2,860.80		
	E	37.330		2,986.40		

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5,658
 5,930
 6,214
 3,745
 4,027
 4,321

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Reservoir Maintenance Supervisor (1815)	A	41.740		3,339.20		
	B	43.700		3,496.00		
	C	45.900		3,672.00		
	D	48.110		3,848.80		
	E	50.350		4,028.00		
Retirement Assistant (1801)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		
Retirement Financial Specialist 1 (1049)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Retirement Financial Specialist 2 (1050)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Retirement Financial Specialist 3 (1051)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Retirement Financial Specialist Trainee (1048)	A	29.960		2,396.80		
	B	31.460		2,516.80		
	C	32.950		2,636.00		
	D	34.410		2,752.80		
	E	36.170		2,893.60		
Roofer (1819)	A	30.400		2,432.00		
	B	31.790		2,543.20		
	C	33.230		2,658.40		
	D	34.730		2,778.40		
	E	36.410		2,912.80		
Roofing Supervisor (1818)	A	34.890		2,791.20		
	B	36.540		2,923.20		
	C	38.350		3,068.00		
	D	40.310		3,224.80		
	E	42.230		3,378.40		
Safety Ofcr (1823)	A	44.800		3,584.00		
	B	46.900		3,752.00		
	C	49.230		3,938.40		
	D	51.650		4,132.00		
	E	54.130		4,330.40		
Safety Rep 1 (1825)	A	32.290		2,583.20		
	B	33.850		2,708.00		
	C	35.580		2,846.40		
	D	37.240		2,979.20		
	E	39.050		3,124.00		

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5,251

5,506

5,758

6,008

6,255

6,500

6,743

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Safety Rep 2 (1826)	A	39.050		3,124.00		
	B	40.890		3,271.20		
	C	42.960		3,436.80		
	D	45.000		3,600.00		
	E	47.220		3,777.60		
Safety & Train Mgr (1972)	A	51.650		4,132.00		
	B	54.130		4,330.40		
	C	56.820		4,545.60		
	D	59.680		4,774.40		
	E	62.590		5,007.20		
Sanitation Driver 1 (1834)	A	32.210		2,576.80		
	B	33.620		2,689.60		
	C	35.160		2,812.80		
	D	36.810		2,944.80		
	E	38.490		3,079.20		
Sanitation Driver 2 (1832)	A	39.460		3,156.80		
	B	41.030		3,282.40		
	C	42.770		3,421.60		
	D	44.540		3,563.20		
	E	46.500		3,720.00		
Sanitation Driver 3 (1824)	A	41.420		3,313.60		
	B	43.100		3,448.00		
	C	44.880		3,590.40		
	D	46.750		3,740.00		
	E	48.800		3,904.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver Trainee (1833)	A	29.060		2,324.80		
	B	30.280		2,422.40		
	C	31.640		2,531.20		
	D	33.050		2,644.00		
	E	34.580		2,766.40		
Security Officer (1829)	A	44.800		3,584.00		
	B	46.900		3,752.00		
	C	49.230		3,938.40		
	D	51.650		4,132.00		
	E	54.130		4,330.40		
Security Rep 1 (1827)	A	32.290		2,583.20		
	B	33.850		2,708.00		
	C	35.580		2,846.40		
	D	37.240		2,979.20		
	E	39.050		3,124.00		
Security Rep 2 (1828)	A	39.050		3,124.00		
	B	40.890		3,271.20		
	C	42.960		3,436.80		
	D	45.000		3,600.00		
	E	47.220		3,777.60		
Seven-Gang Mower Operator (1265)	A	27.510		2,200.80		
	B	28.860		2,308.80		
	C	30.200		2,416.00		
	D	31.520		2,521.60		
	E	32.960		2,636.80		

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2,410
2,512
2,600
2,697
2,796
2,890

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sewer Maintenance Equipment Operator (1455)	A	27.530		2,202.40		
	B	28.870		2,309.60		
	C	30.210		2,416.80		
	D	31.530		2,522.40		
	E	32.960		2,636.80		
Sign Shop Supv (1895)	A	34.490		2,759.20		
	B	36.000		2,880.00		
	C	37.600		3,008.00		
	D	39.450		3,156.00		
	E	41.250		3,300.00		
Sign Shop Technician (1891)	A	31.030		2,482.40		
	B	32.400		2,592.00		
	C	33.810		2,704.80		
	D	35.550		2,844.00		
	E	37.060		2,964.80		
Special Event Traffic Controller 1 (1934)	A	23.840		1,907.20		
	B	24.980		1,998.40		
	C	26.200		2,096.00		
	D	27.380		2,190.40		
	E	28.640		2,291.20		
Special Event Traffic Controller 2 (1932)	A	25.020		2,001.60		
	B	26.180		2,094.40		
	C	27.470		2,197.60		
	D	28.730		2,298.40		
	E	30.100		2,408.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Special Event Traffic Control Supv (1933)	A	31.730		2,538.40		
	B	33.240		2,659.20		
	C	34.880		2,790.40		
	D	36.450		2,916.00		
	E	38.120		3,049.60		
Sr Account Audit Clrk (1133)	A	29.250		2,340.00		
	B	30.740		2,459.20		
	C	32.210		2,576.80		
	D	33.690		2,695.20		
	E	35.270		2,821.60		
Sr Account Clrk (1844)	A	27.840		2,227.20		
	B	29.270		2,341.60		
	C	30.720		2,457.60		
	D	32.080		2,566.40		
	E	33.580		2,686.40		
Sr Accounts Payable Audit Clrk (1809)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		
Sr Airport Operations Asst (1808)	A	32.280		2,582.40		
	B	33.750		2,700.00		
	C	35.200		2,816.00		
	D	36.770		2,941.60		
	E	38.560		3,084.80		

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1,756
1,850
1,945
2,040
2,137
2,235

**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Backflow & Cross Connection Spec (1729)	A	34.380		2,750.40		
	B	36.030		2,882.40		
	C	37.850		3,028.00		
	D	39.650		3,172.00		
	E	41.540		3,323.20		
Sr Benefits Rep (1257)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		
Sr Boat Operator (1267)	A	45.290		3,623.20		
	B	47.220		3,777.60		
	C	49.500		3,960.00		
	D	51.710		4,136.80		
	E	54.100		4,328.00		
Sr Building Maint Supv (1279)	A	53.970		4,317.60		
	B	56.760		4,540.80		
	C	59.350		4,748.00		
	D	62.290		4,983.20		
	E	65.290		5,223.20		
Sr Cashier (1840)	A	27.840		2,227.20		
	B	29.270		2,341.60		
	C	30.720		2,457.60		
	D	32.070		2,565.60		
	E	33.580		2,686.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr City Atty Invstgtr (1885)	A	51.830		4,146.40		
	B	54.330		4,346.40		
	C	57.060		4,564.80		
	D	59.770		4,781.60		
	E	62.810		5,024.80		
Sr Civil Engineer (1855)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Claims Rep (1937)	A	45.060		3,604.80		
	B	47.180		3,774.40		
	C	49.520		3,961.60		
	D	51.870		4,149.60		
	E	54.490		4,359.20		
Sr Clerk/Typist (1879)	A	27.370		2,189.60		
	B	28.770		2,301.60		
	C	30.210		2,416.80		
	D	31.540		2,523.20		
	E	33.000		2,640.00		
Sr Code Compliance Supv (1912)	A	39.470		3,157.60		
	B	41.240		3,299.20		
	C	43.350		3,468.00		
	D	45.240		3,619.20		
	E	47.390		3,791.20		

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2,325
2,417
2,570
2,752
2,953
3,036

**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Combination Inspector (1849)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Commctns Engineer (1346)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Commctns Tech (1859)	A	49.160		3,932.80		
	B	51.470		4,117.60		
	C	53.690		4,295.20		
	D	56.320		4,505.60		
	E	58.940		4,715.20		
Sr Commctns Tech Supv (1425)	A	62.350		4,988.00		
	B	65.210		5,216.80		
	C	68.450		5,476.00		
	D	71.730		5,738.40		
	E	75.280		6,022.40		
Sr Compliance Officer (1056)	A	59.280		4,742.40		
	B	62.170		4,973.60		
	C	65.230		5,218.40		
	D	68.180		5,454.40		
	E	71.630		5,730.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Control Systems Engineer (1210)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Corrosion Engineering Aide (1813)	A	37.720		3,017.60		
	B	39.560		3,164.80		
	C	41.540		3,323.20		
	D	43.490		3,479.20		
	E	45.610		3,648.80		
Sr Corrosion Specialist (1807)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Customer Srvs Rep (1860)	A	32.290		2,583.20		
	B	33.830		2,706.40		
	C	35.390		2,831.20		
	D	37.180		2,974.40		
	E	39.050		3,124.00		
***Sr Department HR Analyst (1365)	A	45.010		3,600.80		
	B	47.220		3,777.60		
	C	49.560		3,964.80		
	D	51.790		4,143.20		
	E	54.430		4,354.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Digital Equity Specialist (1069)	A	42.380		3,390.40		
	B	44.500		3,560.00		
	C	46.730		3,738.40		
	D	49.060		3,924.80		
	E	51.520		4,121.60		
Sr Disposal Site Rep (1864)	A	27.890		2,231.20		
	B	29.310		2,344.80		
	C	30.820		2,465.60		
	D	32.350		2,588.00		
	E	33.760		2,700.80		
Sr Disposal Site Supv (1866)	A	42.620		3,409.60		
	B	44.770		3,581.60		
	C	46.990		3,759.20		
	D	49.070		3,925.60		
	E	51.480		4,118.40		
Sr Drafting Aide (1423)	A	31.180		2,494.40		
	B	32.680		2,614.40		
	C	34.330		2,746.40		
	D	35.970		2,877.60		
	E	37.680		3,014.40		
Sr Electrical Engineer (1863)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Electrical Inspector (1163)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Electrical Supv (1430)	A	47.520		3,801.60		
	B	49.790		3,983.20		
	C	52.100		4,168.00		
	D	54.760		4,380.80		
	E	57.470		4,597.60		
***Sr Emergency Services Coordinator (1214)	A	48.220		3,857.60		
	B	50.530		4,042.40		
	C	53.070		4,245.60		
	D	55.710		4,456.80		
	E	58.440		4,675.20		
Sr Engineer-Fire Protection (1457)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Engineering Aide (1861)	A	37.720		3,017.60		
	B	39.560		3,164.80		
	C	41.540		3,323.20		
	D	43.490		3,479.20		
	E	45.610		3,648.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Engineering Geologist (1806)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Environmental Scientist (1065)	A	58.190		4,655.20		
	B	60.860		4,868.80		
	C	63.890		5,111.20		
	D	66.870		5,349.60		
	E	70.110		5,608.80		
Sr Housing Inspector (1166)	A	46.710		3,736.80		
	B	49.070		3,925.60		
	C	51.320		4,105.60		
	D	53.920		4,313.60		
	E	56.360		4,508.80		
Sr HVACR Technician (1913)	A	48.280		3,862.40		
	B	50.590		4,047.20		
	C	52.820		4,225.60		
	D	55.430		4,434.40		
	E	57.960		4,636.80		
Sr Land Surveyor (1935)	A	65.350		5,228.00		
	B	68.470		5,477.60		
	C	71.880		5,750.40		
	D	75.420		6,033.60		
	E	79.000		6,320.00		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Legal Administrative Asst (1820)	A	44.930		3,594.40		
	B	46.980		3,758.40		
	C	49.250		3,940.00		
	D	51.590		4,127.20		
	E	54.150		4,332.00		
Sr Legislative Recorder (1857)	A	37.130		2,970.40		
	B	38.800		3,104.00		
	C	40.720		3,257.60		
	D	42.640		3,411.20		
	E	44.800		3,584.00		
Sr Liability Claims Rep (1044)	A	45.060		3,604.80		
	B	47.180		3,774.40		
	C	49.520		3,961.60		
	D	51.870		4,149.60		
	E	54.490		4,359.20		
Sr Library Tech (1759)	A	27.230		2,178.40		
	B	28.550		2,284.00		
	C	29.860		2,388.80		
	D	31.340		2,507.20		
	E	32.930		2,634.40		
Sr Life Safety Inspector (1113)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Locksmith (1802)	A	32.280		2,582.40		
	B	33.790		2,703.20		
	C	35.290		2,823.20		
	D	36.830		2,946.40		
	E	38.630		3,090.40		
Sr Mechanical Engineer (1830)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Mechanical Inspector (1173)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Mgmt Anlyst (1106)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Sr Offset Press Operator (1868)	A	26.470		2,117.60		
	B	27.710		2,216.80		
	C	28.950		2,316.00		
	D	30.230		2,418.40		
	E	31.520		2,521.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Paralegal (1822)	A	49.070		3,925.60		
	B	51.390		4,111.20		
	C	53.840		4,307.20		
	D	56.470		4,517.60		
	E	59.090		4,727.20		
Sr Parking Enfrc Supv (1148)	A	42.790		3,423.20		
	B	44.860		3,588.80		
	C	47.030		3,762.40		
	D	49.320		3,945.60		
	E	51.580		4,126.40		
Sr Parking Meter Tech (1803)	A	30.210		2,416.80		
	B	31.490		2,519.20		
	C	33.000		2,640.00		
	D	34.410		2,752.80		
	E	36.010		2,880.80		
Sr Park Ranger (1821)	A	43.890		3,511.20		
	B	45.840		3,667.20		
	C	48.320		3,865.60		
	D	50.780		4,062.40		
	E	53.170		4,253.60		
***Sr Pers Anlyst (1650)	A	49.220		3,937.60		
	B	51.630		4,130.40		
	C	54.190		4,335.20		
	D	56.680		4,534.40		
	E	59.540		4,763.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Planner (1872)	A	52.990		4,239.20		
	B	55.600		4,448.00		
	C	58.160		4,652.80		
	D	61.040		4,883.20		
	E	64.080		5,126.40		
Sr Plant Tech Supv (1671)	A	55.750		4,460.00		
	B	58.430		4,674.40		
	C	61.200		4,896.00		
	D	64.180		5,134.40		
	E	67.290		5,383.20		
Sr Police Prop & Evid Supv (1904)	A	41.820		3,345.60		
	B	43.850		3,508.00		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.540		4,043.20		
Sr Police Records Clerk (1853)	A	30.700		2,456.00		
	B	32.160		2,572.80		
	C	33.650		2,692.00		
	D	35.340		2,827.20		
	E	37.140		2,971.20		
Sr Police Records Data Spec (1865)	A	24.750		1,980.00		
	B	25.970		2,077.60		
	C	27.260		2,180.80		
	D	28.570		2,285.60		
	E	29.910		2,392.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Power Plant Supv (1915)	A	58.840		4,707.20		
	B	61.830		4,946.40		
	C	64.600		5,168.00		
	D	67.870		5,429.60		
	E	70.970		5,677.60		
Sr Procurement Contracting Officer (1743)	A	59.280		4,742.40		
	B	62.170		4,973.60		
	C	65.230		5,218.40		
	D	68.180		5,454.40		
	E	71.630		5,730.40		
Sr Public Info Ofcr (1871)	A	47.000		3,760.00		
	B	49.250		3,940.00		
	C	51.620		4,129.60		
	D	54.130		4,330.40		
	E	56.800		4,544.00		
Sr Publishing Specialist (1263)	A	25.710		2,056.80		
	B	26.970		2,157.60		
	C	28.190		2,255.20		
	D	29.590		2,367.20		
	E	30.970		2,477.60		
Sr Pump Station Oper Supv (1358)	A	42.430		3,394.40		
	B	44.270		3,541.60		
	C	46.380		3,710.40		
	D	48.230		3,858.40		
	E	50.600		4,048.00		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Pure Water Plant Operations Supv (1035)	A	65.810		5,264.80		
	B	69.130		5,530.40		
	C	72.580		5,806.40		
	D	76.200		6,096.00		
	E	80.040		6,403.20		
Sr Pure Water Plant Operator (1033)	A	54.140		4,331.20		
	B	56.820		4,545.60		
	C	59.680		4,774.40		
	D	62.660		5,012.80		
	E	65.800		5,264.00		
Sr Records Management Analyst (1248)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Sr Stable Attendant (1909) (Deleted)	A	26.630		2,130.40		
	B	27.740		2,219.20		
	C	29.030		2,322.40		
	D	30.370		2,429.60		
	E	31.650		2,532.00		
Sr Structural Inspector (1179)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Survey Aide (1881)	A	37.790		3,023.20		
	B	39.650		3,172.00		
	C	41.640		3,331.20		
	D	43.620		3,489.60		
	E	45.740		3,659.20		
Sr Systems Analyst (1877)	A	43.640		3,491.20		
	B	45.800		3,664.00		
	C	47.890		3,831.20		
	D	50.330		4,026.40		
	E	52.650		4,212.00		
Sr Test Admin Spec (1852)	A	30.610		2,448.80		
	B	32.140		2,571.20		
	C	33.580		2,686.40		
	D	35.310		2,824.80		
	E	37.090		2,967.20		
Sr Traffic Engineer (1878)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Utility Supv (1975)	A	37.620		3,009.60		
	B	39.400		3,152.00		
	C	41.390		3,311.20		
	D	43.420		3,473.60		
	E	45.550		3,644.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Victim Services Coordinator (1984)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Sr Water Distribution Operations Supv (1380)	A	65.950		5,276.00		
	B	69.080		5,526.40		
	C	72.690		5,815.20		
	D	76.060		6,084.80		
	E	79.750		6,380.00		
Sr Water Operations Supv (1987)	A	65.950		5,276.00		
	B	69.080		5,526.40		
	C	72.690		5,815.20		
	D	76.060		6,084.80		
	E	79.750		6,380.00		
Sr Water Plant Operator (1052)	A	52.460		4,196.80		
	B	54.830		4,386.40		
	C	57.300		4,584.00		
	D	60.030		4,802.40		
	E	62.720		5,017.60		
Sr Water Utility Supv (1870)	A	40.280		3,222.40		
	B	42.160		3,372.80		
	C	44.310		3,544.80		
	D	46.470		3,717.60		
	E	48.740		3,899.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Workers' Compensation Claims Rep (1949)	A	49.460		3,956.80		
	B	51.790		4,143.20		
	C	54.360		4,348.80		
	D	56.910		4,552.80		
	E	59.820		4,785.60		
Sr Wstwtr Oper Supv (1888)	A	63.320		5,065.60		
	B	66.350		5,308.00		
	C	69.810		5,584.80		
	D	73.060		5,844.80		
	E	76.600		6,128.00		
Sr Wstwtr Plant Operator (1134)	A	52.550		4,204.00		
	B	54.970		4,397.60		
	C	57.400		4,592.00		
	D	60.130		4,810.40		
	E	62.840		5,027.20		
Sr Zoning Investigator (1880)	A	40.720		3,257.60		
	B	42.760		3,420.80		
	C	44.790		3,583.20		
	D	46.970		3,757.60		
	E	49.290		3,943.20		
Stable Attendant (1908) (Deleted)	A	21.230		1,698.40		
	B	22.090		1,767.20		
	C	23.150		1,852.00		
	D	24.140		1,931.20		
	E	25.220		2,017.60		

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EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stock Clerk (1899)	A	21.080		1,686.40		
	B	22.090		1,767.20		
	C	23.130		1,850.40		
	D	24.290		1,943.20		
	E	25.470		2,037.60		
Storekeeper 1 (1902)	A	24.290		1,943.20		
	B	25.470		2,037.60		
	C	26.550		2,124.00		
	D	27.840		2,227.20		
	E	29.130		2,330.40		
Storekeeper 2 (1903)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.130		2,330.40		
	D	30.560		2,444.80		
	E	32.100		2,568.00		
Storekeeper 3 (1901)	A	27.930		2,234.40		
	B	29.200		2,336.00		
	C	30.560		2,444.80		
	D	32.170		2,573.60		
	E	33.600		2,688.00		
Stores Operations Supv (1533)	A	37.760		3,020.80		
	B	39.690		3,175.20		
	C	41.450		3,316.00		
	D	43.540		3,483.20		
	E	45.590		3,647.20		

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EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Compliance Mgr (1123)	A	57.330		4,586.40		
	B	60.170		4,813.60		
	C	63.150		5,052.00		
	D	66.180		5,294.40		
	E	69.550		5,564.00		
Storm Water Environmental Specialist 1 (1038)	A	40.640		3,251.20		
	B	42.670		3,413.60		
	C	44.750		3,580.00		
	D	46.670		3,733.60		
	E	49.040		3,923.20		
Storm Water Environmental Specialist 2 (1039)	A	46.670		3,733.60		
	B	49.040		3,923.20		
	C	51.540		4,123.20		
	D	54.000		4,320.00		
	E	56.760		4,540.80		
Storm Water Environmental Specialist 3 (1621)	A	53.860		4,308.80		
	B	56.460		4,516.80		
	C	59.360		4,748.80		
	D	62.320		4,985.60		
	E	65.190		5,215.20		
Storm Water Inspctr 1 (1127)	A	36.450		2,916.00		
	B	38.310		3,064.80		
	C	40.100		3,208.00		
	D	42.140		3,371.20		
	E	44.220		3,537.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 2 (1126)	A	43.040		3,443.20		
	B	45.180		3,614.40		
	C	47.350		3,788.00		
	D	49.730		3,978.40		
	E	52.190		4,175.20		
Storm Water Inspctr 3 (1125)	A	47.410		3,792.80		
	B	49.760		3,980.80		
	C	52.180		4,174.40		
	D	54.780		4,382.40		
	E	57.460		4,596.80		
Street Lighting Electrician (1497)	A	43.820		3,505.60		
	B	45.910		3,672.80		
	C	47.840		3,827.20		
	D	50.280		4,022.40		
	E	52.570		4,205.60		
Structural Engrng Asoc (1231)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Structural Engrng Asst (1208)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engrng Sr (1875)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Structural Inspector 1 (1177)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Structural Inspector 2 (1178)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Student Engineer (1910)	A	18.750		1,500.00		
	B	19.570		1,565.60		
	C	20.500		1,640.00		
	D	21.510		1,720.80		
	E	22.460		1,796.80		
Student Worker (1914)	A	14.700		1,176.00		
	B	15.410		1,232.80		
	C	15.990		1,279.20		
	D	16.840		1,347.20		
	E	20.420		1,633.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Academy Instr (1941)	A	46.310		3,704.80		
	B	48.460		3,876.80		
	C	51.010		4,080.80		
	D	53.620		4,289.60		
	E	56.170		4,493.60		
Supv Aging Recreation Specialist (1059)	A	37.060		2,964.80		
	B	38.750		3,100.00		
	C	40.850		3,268.00		
	D	42.850		3,428.00		
	E	44.940		3,595.20		
Supv Aquatics Recreation Specialist (1292)	A	37.980		3,038.40		
	B	39.710		3,176.80		
	C	41.820		3,345.60		
	D	43.890		3,511.20		
	E	46.020		3,681.60		
Supv Cal-Id Tech (1930)	A	29.180		2,334.40		
	B	30.620		2,449.60		
	C	32.060		2,564.80		
	D	33.640		2,691.20		
	E	35.270		2,821.60		
***Supv Claims Rep (1391)	A	48.550		3,884.00		
	B	50.810		4,064.80		
	C	53.320		4,265.60		
	D	55.970		4,477.60		
	E	58.660		4,692.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Compliance Officer (1057)	A	66.660		5,332.80		
	B	69.860		5,588.80		
	C	73.340		5,867.20		
	D	77.010		6,160.80		
	E	80.760		6,460.80		
Supv Crime Scene Specialist (1018)	A	51.310		4,104.80		
	B	53.700		4,296.00		
	C	56.340		4,507.20		
	D	59.170		4,733.60		
	E	62.020		4,961.60		
Supv Criminalist (1856)	A	66.690		5,335.20		
	B	69.760		5,580.80		
	C	73.280		5,862.40		
	D	76.890		6,151.20		
	E	80.570		6,445.60		
Supv Custodian (1919)	A	25.550		2,044.00		
	B	26.720		2,137.60		
	C	28.110		2,248.80		
	D	29.290		2,343.20		
	E	30.880		2,470.40		
***Supv Department HR Anlyst (1366)	A	50.630		4,050.40		
	B	53.070		4,245.60		
	C	55.710		4,456.80		
	D	58.500		4,680.00		
	E	61.360		4,908.80		

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5,815
6,034
6,280
6,576
6,928
7,344

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Deputy Fire Marshal (1476)	A	48.740		3,899.20		34.814
	B	51.190		4,095.20		36.564
	C	53.650		4,292.00		38.321
	D	56.240		4,499.20		40.171
	E	59.010		4,720.80		42.150
*Supv Development Project Manager (1180)	A	70.680		5,654.40		
	B	74.070		5,925.60		
	C	77.730		6,218.40		
	D	81.570		6,525.60		
	E	85.440		6,835.20		
Supv Disposal Site Rep (1920)	A	30.700		2,456.00		
	B	32.190		2,575.20		
	C	33.830		2,706.40		
	D	35.590		2,847.20		
	E	37.100		2,968.00		
***Supv Economist (1923)	A	45.930		3,674.40		
	B	48.130		3,850.40		
	C	50.530		4,042.40		
	D	53.070		4,245.60		
	E	55.660		4,452.80		
Supv Field Rep (1921)	A	31.710		2,536.80		
	B	33.110		2,648.80		
	C	34.640		2,771.20		
	D	36.280		2,902.40		
	E	38.160		3,052.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Haz Mat Inspctr (1896)	A	54.070		4,325.60		
	B	56.710		4,536.80		
	C	59.580		4,766.40		
	D	62.410		4,992.80		
	E	65.590		5,247.20		
Supv Latent Print Examiner (1019)	A	57.560		4,604.80		
	B	60.280		4,822.40		
	C	63.230		5,058.40		
	D	66.430		5,314.40		
	E	69.590		5,567.20		
***Supv Liability Claims Rep (1045)	A	48.550		3,884.00		
	B	50.810		4,064.80		
	C	53.320		4,265.60		
	D	55.970		4,477.60		
	E	58.660		4,692.80		
Supv Librarian (1922)	A	54.250		4,340.00		
	B	56.770		4,541.60		
	C	59.570		4,765.60		
	D	62.510		5,000.80		
	E	65.520		5,241.60		
Supv Meter Reader (1925)	A	31.760		2,540.80		
	B	33.280		2,662.40		
	C	34.790		2,783.20		
	D	36.500		2,920.00		
	E	38.150		3,052.00		

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2,124
2,147
2,170
2,194
2,217
2,240

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Supv Mgmt Anlyst (1917)	A	48.260		3,860.80		
	B	50.560		4,044.80		
	C	53.090		4,247.20		
	D	55.740		4,459.20		
	E	58.460		4,676.80		
Supv Park Ranger (1633)	A	50.490		4,039.20		
	B	52.720		4,217.60		
	C	55.570		4,445.60		
	D	58.400		4,672.00		
	E	61.160		4,892.80		
***Supv Pers Anlyst (1927)	A	55.410		4,432.80		
	B	58.010		4,640.80		
	C	60.940		4,875.20		
	D	64.010		5,120.80		
	E	67.070		5,365.60		
Supv Plan Review Spec (1928)	A	51.710		4,136.80		
	B	54.130		4,330.40		
	C	56.880		4,550.40		
	D	59.550		4,764.00		
	E	62.360		4,988.80		
Supv Polygrapher (1197)	A	55.270		4,421.60		
	B	57.950		4,636.00		
	C	60.770		4,861.60		
	D	63.780		5,102.40		
	E	66.640		5,331.20		

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represented.
on hourly basis.
unrepresented.

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Procurement Contracting Officer (1744)	A	66.660		5,332.80		
	B	69.860		5,588.80		
	C	73.340		5,867.20		
	D	77.010		6,160.80		
	E	80.760		6,460.80		
Supv Property Agt (1929)	A	52.630		4,210.40		
	B	55.140		4,411.20		
	C	57.920		4,633.60		
	D	60.810		4,864.80		
	E	63.790		5,103.20		
Supv Public Info Ofcr (1940)	A	51.620		4,129.60		
	B	54.130		4,330.40		
	C	56.800		4,544.00		
	D	59.360		4,748.80		
	E	62.370		4,989.60		
Supv Rec Spec (1931)	A	36.170		2,893.60		
	B	37.820		3,025.60		
	C	39.830		3,186.40		
	D	41.800		3,344.00		
	E	43.830		3,506.40		
***Supv Recycling Spec (1557)	A	47.080		3,766.40		
	B	49.340		3,947.20		
	C	51.800		4,144.00		
	D	54.410		4,352.80		
	E	57.060		4,564.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Storm Water Inspctr (1124)	A	52.130		4,170.40		
	B	54.640		4,371.20		
	C	57.430		4,594.40		
	D	60.160		4,812.80		
	E	63.230		5,058.40		
Supv Therap Recreatn Spec (1187)	A	37.060		2,964.80		
	B	38.750		3,100.00		
	C	40.850		3,268.00		
	D	42.850		3,428.00		
	E	44.940		3,595.20		
***Supv Workers' Compensation Claims Rep (1952)	A	53.290		4,263.20		
	B	55.760		4,460.80		
	C	58.520		4,681.60		
	D	61.410		4,912.80		
	E	64.350		5,148.00		
Supv Wstwtr Pretrmt Inspctr (1378)	A	56.140		4,491.20		
	B	58.870		4,709.60		
	C	61.850		4,948.00		
	D	64.820		5,185.60		
	E	68.110		5,448.80		
Swimming Pool Mgr 1 (1905)	A	25.500		2,040.00		
	B	26.720		2,137.60		
	C	27.860		2,228.80		
	D	29.240		2,339.20		
	E	30.660		2,452.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 2 (1906)	A	29.820		2,385.60		
	B	31.340		2,507.20		
	C	32.830		2,626.40		
	D	34.460		2,756.80		
	E	36.030		2,882.40		
Swimming Pool Mgr 3 (1907)	A	32.830		2,626.40		
	B	34.460		2,756.80		
	C	36.030		2,882.40		
	D	37.780		3,022.40		
	E	39.650		3,172.00		
***Systems Administrator 1 (1026)	A	42.880		3,430.40		
	B	44.960		3,596.80		
	C	47.190		3,775.20		
	D	49.330		3,946.40		
	E	51.860		4,148.80		
***Systems Administrator 2 (1025)	A	48.230		3,858.40		
	B	50.510		4,040.80		
	C	53.060		4,244.80		
	D	55.720		4,457.60		
	E	58.430		4,674.40		
***Systems Administrator 3 (1024)	A	53.070		4,245.60		
	B	55.590		4,447.20		
	C	58.380		4,670.40		
	D	61.280		4,902.40		
	E	64.280		5,142.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tank Service Tech 1 (1946) (Deleted)	A	23.150		1,852.00		
	B	24.140		1,931.20		
	C	25.220		2,017.60		
	D	26.340		2,107.20		
	E	27.570		2,205.60		
Tank Service Tech 2 (1947) (Deleted)	A	25.220		2,017.60		
	B	26.340		2,107.20		
	C	27.570		2,205.60		
	D	28.860		2,308.80		
	E	30.140		2,411.20		
Test Administration Spec (1419)	A	27.830		2,226.40		
	B	29.360		2,348.80		
	C	30.610		2,448.80		
	D	32.130		2,570.40		
	E	33.580		2,686.40		
Test Monitor 1 (1540)	A	17.500		1,400.00		
	B	18.400		1,472.00		
	C	19.300		1,544.00		
	D	20.050		1,604.00		
	E	20.990		1,679.20		
Test Monitor 2 (1541)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Therap Recreatn Leader (1189)	A	21.720		1,737.60		
	B	22.720		1,817.60		
	C	23.780		1,902.40		
	D	24.910		1,992.80		
	E	26.180		2,094.40		
Therap Recreatn Spec (1188)	A	32.250		2,580.00		
	B	33.680		2,694.40		
	C	35.280		2,822.40		
	D	37.060		2,964.80		
	E	38.750		3,100.00		
Traffic Signal Supervisor (1955)	A	55.250		4,420.00		
	B	58.120		4,649.60		
	C	60.840		4,867.20		
	D	63.850		5,108.00		
	E	66.880		5,350.40		
Traffic Signal Technician 1 (1956)	A	41.710		3,336.80		
	B	43.730		3,498.40		
	C	45.560		3,644.80		
	D	47.890		3,831.20		
	E	50.070		4,005.60		
Traffic Signal Technician 2 (1957)	A	47.960		3,836.80		
	B	50.300		4,024.00		
	C	52.420		4,193.60		
	D	55.060		4,404.80		
	E	57.580		4,606.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Traffic Striper Operator (1626)	A	28.130		2,250.40		
	B	29.380		2,350.40		
	C	30.760		2,460.80		
	D	32.170		2,573.60		
	E	33.720		2,697.60		
Trainer (1217)	A	41.820		3,345.60		
	B	43.850		3,508.00		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.540		4,043.20		
Training Supervisor (1971)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.540		4,043.20		
	D	52.840		4,227.20		
	E	55.510		4,440.80		
Tree Maint Crewleader (1968)	A	27.360		2,188.80		
	B	28.600		2,288.00		
	C	29.840		2,387.20		
	D	31.120		2,489.60		
	E	32.600		2,608.00		
Tree Maint Supv (1970)	A	30.760		2,460.80		
	B	32.250		2,580.00		
	C	33.750		2,700.00		
	D	35.290		2,823.20		
	E	37.080		2,966.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Tree Trimmer (1969)	A	26.150		2,092.00		
	B	27.290		2,183.20		
	C	28.470		2,277.60		
	D	29.770		2,381.60		
	E	31.140		2,491.20		
Utility Supv (1974)	A	35.330		2,826.40		
	B	36.810		2,944.80		
	C	38.600		3,088.00		
	D	40.300		3,224.00		
	E	42.260		3,380.80		
Utility Worker 1 (1978)	A	24.560		1,964.80		
	B	25.600		2,048.00		
	C	26.830		2,146.40		
	D	27.940		2,235.20		
	E	29.210		2,336.80		
Utility Worker 2 (1979)	A	26.830		2,146.40		
	B	27.940		2,235.20		
	C	29.210		2,336.80		
	D	30.530		2,442.40		
	E	31.930		2,554.40		
Vehicle & Fuel Clerk (1982)	A	23.220		1,857.60		
	B	24.290		1,943.20		
	C	25.320		2,025.60		
	D	26.570		2,125.60		
	E	27.930		2,234.40		

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4,445.00
4,672.00
4,192.00
4,432.00
4,640.00
4,875.00

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Victim Services Coordinator (1983)	A	31.550		2,524.00		
	B	33.110		2,648.80		
	C	34.560		2,764.80		
	D	36.330		2,906.40		
	E	37.980		3,038.40		
Warehouse Manager (1269)	A	27.930		2,234.40		
	B	29.200		2,336.00		
	C	30.560		2,444.80		
	D	32.170		2,573.60		
	E	33.600		2,688.00		
Water Distribution Operations Supv (1370)	A	53.590		4,287.20		
	B	56.050		4,484.00		
	C	58.610		4,688.80		
	D	61.320		4,905.60		
	E	63.970		5,117.60		
Water Distribution Operator (1369)	A	48.280		3,862.40		
	B	50.480		4,038.40		
	C	52.750		4,220.00		
	D	55.180		4,414.40		
	E	57.630		4,610.40		
Water Distribution Operator Trainee (1367)	A	25.780		2,062.40		
	B	26.860		2,148.80		
	C	28.150		2,252.00		
	D	29.370		2,349.60		
	E	30.660		2,452.80		

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**SALARY TABLE CLASSIFIED SERVICE
 EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Operations Supervisor (1986)	A	58.050		4,644.00		
	B	60.650		4,852.00		
	C	63.440		5,075.20		
	D	66.350		5,308.00		
	E	69.350		5,548.00		
Water Plant Operator (1988)	A	49.970		3,997.60		
	B	52.200		4,176.00		
	C	54.570		4,365.60		
	D	57.170		4,573.60		
	E	59.730		4,778.40		
Water Production Superintendent (1884)	A	72.910		5,832.80		
	B	76.470		6,117.60		
	C	80.450		6,436.00		
	D	84.150		6,732.00		
	E	88.260		7,060.80		
Water Resources Specialist (1046)	A	52.990		4,239.20		
	B	55.600		4,448.00		
	C	58.160		4,652.80		
	D	61.040		4,883.20		
	E	64.080		5,126.40		
Water Safety Instructor (1345)	A	20.220		1,617.60		
	B	21.150		1,692.00		
	C	22.260		1,780.80		
	D	23.310		1,864.80		
	E	24.360		1,948.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys District Mgr (1016)	A	63.960		5,116.80		
	B	67.020		5,361.60		
	C	70.140		5,611.20		
	D	73.490		5,879.20		
	E	76.910		6,152.80		
Water Sys Tech 1 (1011)	A	25.780		2,062.40		
	B	26.860		2,148.80		
	C	28.150		2,252.00		
	D	29.370		2,349.60		
	E	30.660		2,452.80		
Water Sys Tech 2 (1012)	A	31.930		2,554.40		
	B	33.370		2,669.60		
	C	34.900		2,792.00		
	D	36.530		2,922.40		
	E	38.210		3,056.80		
Water Sys Tech 3 (1013)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		
Water Sys Tech 4 (1014)	A	40.630		3,250.40		
	B	42.500		3,400.00		
	C	44.400		3,552.00		
	D	46.410		3,712.80		
	E	48.500		3,880.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech Supv (1015)	A	53.590		4,287.20		
	B	56.050		4,484.00		
	C	58.610		4,688.80		
	D	61.320		4,905.60		
	E	63.970		5,117.60		
Water Utility Parts Buyer (1284)	A	31.310		2,504.80		
	B	32.810		2,624.80		
	C	34.450		2,756.00		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Water Utility Supv (1991)	A	37.080		2,966.40		
	B	38.630		3,090.40		
	C	40.500		3,240.00		
	D	42.290		3,383.20		
	E	44.360		3,548.80		
Water Utility Worker (1992)	A	28.150		2,252.00		
	B	29.370		2,349.60		
	C	30.660		2,452.80		
	D	32.010		2,560.80		
	E	33.510		2,680.80		
Welder (1985)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wildfire Mitigation Specialist (1066)	A	43.080		3,446.40		
	B	45.110		3,608.80		
	C	47.420		3,793.60		
	D	49.350		3,948.00		
	E	51.820		4,145.60		
Wildfire Mitigation Specialist Supv (1067)	A	49.540		3,963.20		
	B	51.830		4,146.40		
	C	54.540		4,363.20		
	D	56.830		4,546.40		
	E	59.570		4,765.60		
Work Control Manager (1994)	A	46.810		3,744.80		
	B	48.980		3,918.40		
	C	51.430		4,114.40		
	D	53.960		4,316.80		
	E	56.510		4,520.80		
Workers' Compensation Claims Aide (1943)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Workers' Compensation Claims Rep 1 (1944)	A	37.140		2,971.20		
	B	39.020		3,121.60		
	C	40.850		3,268.00		
	D	42.890		3,431.20		
	E	44.930		3,594.40		

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2,112
2,240
2,432
2,554
2,676
2,792

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Workers' Compensation Claims Rep 2 (1945)	A	44.930		3,594.40		
	B	47.140		3,771.20		
	C	49.390		3,951.20		
	D	51.770		4,141.60		
	E	54.370		4,349.60		
Work Service Aide (1995)	A	11.650		932.00		
	B	12.350		988.00		
	C	12.880		1,030.40		
	D	13.570		1,085.60		
	E	20.420		1,633.60		
***Wstwtr Chief Plant Operator (1174)	A	86.720		6,937.60		
	B	90.940		7,275.20		
	C	95.610		7,648.80		
	D	100.050		8,004.00		
	E	104.910		8,392.80		
Wstwtr Operations Supv (1887)	A	58.490		4,679.20		
	B	61.090		4,887.20		
	C	63.910		5,112.80		
	D	66.860		5,348.80		
	E	69.900		5,592.00		
Wstwtr Plant Operator (1890)	A	49.890		3,991.20		
	B	52.170		4,173.60		
	C	54.500		4,360.00		
	D	57.130		4,570.40		
	E	59.680		4,774.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Pretrmt Inspctr 1 (1374)	A	39.260		3,140.80		
	B	41.280		3,302.40		
	C	43.190		3,455.20		
	D	45.390		3,631.20		
	E	47.620		3,809.60		
Wstwtr Pretrmt Inspctr 2 (1375)	A	46.360		3,708.80		
	B	48.650		3,892.00		
	C	51.000		4,080.00		
	D	53.580		4,286.40		
	E	56.210		4,496.80		
Wstwtr Pretrmt Inspctr 3 (1376)	A	51.070		4,085.60		
	B	53.600		4,288.00		
	C	56.200		4,496.00		
	D	59.020		4,721.60		
	E	61.880		4,950.40		
Wstwtr Pretrmt Prgm Mgr (1528)	A	61.470		4,917.60		
	B	64.520		5,161.60		
	C	67.690		5,415.20		
	D	70.960		5,676.80		
	E	74.530		5,962.40		
Wstwtr Treatment Supt (1883)	A	80.390		6,431.20		
	B	84.330		6,746.40		
	C	88.650		7,092.00		
	D	92.780		7,422.40		
	E	97.280		7,782.40		

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4,153
4,716
4,758
5,744
5,918
6,314

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 07/01/2026**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Zoning Investigator 1 (1997)	A	33.020		2,641.60		
	B	34.600		2,768.00		
	C	36.250		2,900.00		
	D	38.040		3,043.20		
	E	39.850		3,188.00		
Zoning Investigator 2 (1998)	A	37.030		2,962.40		
	B	38.750		3,100.00		
	C	40.720		3,257.60		
	D	42.710		3,416.80		
	E	44.790		3,583.20		

Hourly Biweekly

2,524

2,648

2,764

2,880

2,996

3,112

3,228

3,344

3,460

3,576

3,692

3,808

3,924

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**EXHIBIT A-2
(ADDED, JUNE 16, 2026)**

SALARY TABLE

EXHIBIT A-2

EFFECTIVE JUNE 30, 2027

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Account Audit Clerk (1103)	A	25.560		2,044.80		
	B	26.720		2,137.60		
	C	27.850		2,228.00		
	D	29.250		2,340.00		
	E	30.740		2,459.20		
Account Clerk (1104)	A	24.340		1,947.20		
	B	25.470		2,037.60		
	C	26.540		2,123.20		
	D	27.840		2,227.20		
	E	29.270		2,341.60		
Accountant 1 (1102)	A	38.910		3,112.80		
	B	40.880		3,270.40		
	C	42.920		3,433.60		
	D	44.900		3,592.00		
	E	47.310		3,784.80		
Accountant 2 (1842)	A	44.890		3,591.20		
	B	47.040		3,763.20		
	C	49.310		3,944.80		
	D	51.730		4,138.40		
	E	54.230		4,338.40		
Accountant 3 (1100)	A	49.450		3,956.00		
	B	51.870		4,149.60		
	C	54.410		4,352.80		
	D	56.830		4,546.40		
	E	59.740		4,779.20		
***Accountant 4 (1183)	A	60.850	73.950	4,868.00	5,916.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Accountant Trainee (1538)	A	31.420		2,513.60		
	B	32.950		2,636.00		
	C	34.540		2,763.20		
	D	36.060		2,884.80		
	E	37.880		3,030.40		
Administrative Aide 1 (1105)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Administrative Aide 2 (1107)	A	32.950		2,636.00		
	B	34.460		2,756.80		
	C	36.070		2,885.60		
	D	37.900		3,032.00		
	E	39.710		3,176.80		
Aging Recreation Specialist (1058)	A	32.250		2,580.00		
	B	33.680		2,694.40		
	C	35.280		2,822.40		
	D	37.060		2,964.80		
	E	38.750		3,100.00		
Agricultural Lease Mgr (1110)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Air Operations Chief (1149)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586
Airport Manager (1118)	A	43.510		3,480.80		
	B	45.540		3,643.20		
	C	47.800		3,824.00		
	D	50.020		4,001.60		
	E	52.460		4,196.80		
Airport Noise Abatement Officer (1116)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Airport Operations Assistant (1117)	A	29.380		2,350.40		
	B	30.710		2,456.80		
	C	32.050		2,564.00		
	D	33.530		2,682.40		
	E	35.030		2,802.40		
***Applications Prgmr 1 (1240)	A	41.650		3,332.00		
	B	43.690		3,495.20		
	C	45.840		3,667.20		
	D	47.920		3,833.60		
	E	50.350		4,028.00		

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2.12
3.14
3.19
3.27
3.43
3.59

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Applications Prgrmr 2 (1241)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
***Applications Prgrmr 3 (1242)	A	51.560		4,124.80		
	B	53.990		4,319.20		
	C	56.710		4,536.80		
	D	59.540		4,763.20		
	E	62.440		4,995.20		
Apprentice 1-Bldg Inspctr 1 (1326)	A	28.110		2,248.80		
	B	30.470		2,437.60		
	C	32.810		2,624.80		
	D	35.150		2,812.00		
	E	39.840		3,187.20		
Apprentice 1-Carpenter (1310)	A	22.850		1,828.00		
	B	24.760		1,980.80		
	C	26.650		2,132.00		
	D	28.560		2,284.80		
	E	30.470		2,437.60		
Apprentice 1-Cement Finisher (1335)	A	26.410		2,112.80		
	B	28.630		2,290.40		
	C	30.820		2,465.60		
	D	33.020		2,641.60		
	E	37.390		2,991.20		

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represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Commctns Tech (1314)	A	32.170		2,573.60		
	B	34.870		2,789.60		
	C	37.550		3,004.00		
	D	40.230		3,218.40		
	E	42.900		3,432.00		
Apprentice 1-Electrcn(4 Yr) (1312)	A	28.730		2,298.40		
	B	31.120		2,489.60		
	C	33.510		2,680.80		
	D	35.920		2,873.60		
	E	38.310		3,064.80		
Apprentice 1-Electrcn(5 Yr) (1304)	A	28.730		2,298.40		
	B	31.120		2,489.60		
	C	33.510		2,680.80		
	D	35.920		2,873.60		
	E	38.310		3,064.80		
Apprentice 1-Equip Painter (1318)	A	22.800		1,824.00		
	B	24.690		1,975.20		
	C	26.590		2,127.20		
	D	28.490		2,279.20		
	E	30.390		2,431.20		
Apprentice 1-Fleet Technician (1316)	A	27.510		2,200.80		
	B	29.770		2,381.60		
	C	32.080		2,566.40		
	D	34.380		2,750.40		
	E	36.660		2,932.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-HVACR Technician (1308)	A	31.680		2,534.40		
	B	34.310		2,744.80		
	C	36.960		2,956.80		
	D	39.600		3,168.00		
	E	42.240		3,379.20		
Apprentice 1-Machinist (1320)	A	23.680		1,894.40		
	B	25.650		2,052.00		
	C	27.630		2,210.40		
	D	29.590		2,367.20		
	E	31.570		2,525.60		
Apprentice 1-Painter (1302)	A	19.870		1,589.60		
	B	21.540		1,723.20		
	C	23.180		1,854.40		
	D	24.830		1,986.40		
	E	28.140		2,251.20		
Apprentice 1-Plumber (1322)	A	26.060		2,084.80		
	B	28.230		2,258.40		
	C	30.400		2,432.00		
	D	32.580		2,606.40		
	E	34.750		2,780.00		
Apprentice 1-Roofer (1337)	A	20.820		1,665.60		
	B	22.560		1,804.80		
	C	24.320		1,945.60		
	D	26.050		2,084.00		
	E	29.520		2,361.60		

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represented.
 on hourly basis
 unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 1-Welder (1324)	A	22.800		1,824.00		
	B	24.690		1,975.20		
	C	26.590		2,127.20		
	D	28.490		2,279.20		
	E	30.390		2,431.20		
Apprentice 2-Bldg Inspctr 1 (1327)	A	30.470		2,437.60		
	B	32.810		2,624.80		
	C	35.150		2,812.00		
	D	39.840		3,187.20		
	E	44.540		3,563.20		
Apprentice 2-Carpenter (1311)	A	28.560		2,284.80		
	B	30.470		2,437.60		
	C	32.360		2,588.80		
	D	34.280		2,742.40		
	E	36.170		2,893.60		
Apprentice 2-Cement Finisher (1336)	A	28.630		2,290.40		
	B	30.820		2,465.60		
	C	33.020		2,641.60		
	D	37.390		2,991.20		
	E	41.810		3,344.80		
Apprentice 2-Commctns Tech (1315)	A	40.230		3,218.40		
	B	42.900		3,432.00		
	C	45.590		3,647.20		
	D	48.280		3,862.40		
	E	50.980		4,078.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Electrcn(4 Yr) (1313)	A	35.920		2,873.60		
	B	38.310		3,064.80		
	C	40.700		3,256.00		
	D	43.110		3,448.80		
	E	45.490		3,639.20		
Apprentice 2-Electrcn(5 Yr) (1305)	A	40.700		3,256.00		
	B	43.110		3,448.80		
	C	45.490		3,639.20		
	D	47.890		3,831.20		
	E	47.890		3,831.20		
Apprentice 2-Equip Painter (1319)	A	28.490		2,279.20		
	B	30.390		2,431.20		
	C	32.290		2,583.20		
	D	34.200		2,736.00		
	E	36.080		2,886.40		
Apprentice 2-Fleet Technician (1317)	A	34.380		2,750.40		
	B	36.660		2,932.80		
	C	38.950		3,116.00		
	D	41.260		3,300.80		
	E	43.540		3,483.20		
Apprentice 2-HVACR Technician (1309)	A	39.600		3,168.00		
	B	42.240		3,379.20		
	C	44.900		3,592.00		
	D	47.520		3,801.60		
	E	50.150		4,012.00		

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 ***Classification is paid on a salaried basis and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Apprentice 2-Machinist (1321)	A	29.590		2,367.20		
	B	31.570		2,525.60		
	C	33.550		2,684.00		
	D	35.530		2,842.40		
	E	37.500		3,000.00		
Apprentice 2-Painter (1303)	A	21.540		1,723.20		
	B	23.180		1,854.40		
	C	24.830		1,986.40		
	D	28.140		2,251.20		
	E	31.490		2,519.20		
Apprentice 2-Plumber (1323)	A	32.580		2,606.40		
	B	34.750		2,780.00		
	C	36.910		2,952.80		
	D	39.100		3,128.00		
	E	41.270		3,301.60		
Apprentice 2-Roofer (1338)	A	22.560		1,804.80		
	B	24.320		1,945.60		
	C	26.050		2,084.00		
	D	29.520		2,361.60		
	E	32.980		2,638.40		
Apprentice 2-Welder (1325)	A	28.490		2,279.20		
	B	30.390		2,431.20		
	C	32.290		2,583.20		
	D	34.200		2,736.00		
	E	36.080		2,886.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Aquatics Recreation Specialist (1291)	A	33.020		2,641.60		
	B	34.480		2,758.40		
	C	36.120		2,889.60		
	D	37.980		3,038.40		
	E	39.710		3,176.80		
Aquatics Tech 1 (1737)	A	30.270		2,421.60		
	B	31.500		2,520.00		
	C	33.070		2,645.60		
	D	34.460		2,756.80		
	E	36.110		2,888.80		
Aquatics Tech 2 (1732)	A	31.810		2,544.80		
	B	33.110		2,648.80		
	C	34.710		2,776.80		
	D	36.190		2,895.20		
	E	37.880		3,030.40		
Aquatics Tech Supv (1738)	A	35.050		2,804.00		
	B	36.630		2,930.40		
	C	38.400		3,072.00		
	D	39.990		3,199.20		
	E	41.920		3,353.60		
Area Manager (1131)	A	40.850		3,268.00		
	B	42.650		3,412.00		
	C	44.900		3,592.00		
	D	47.240		3,779.20		
	E	49.480		3,958.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Area Refuse Collect Supv (1835)	A	44.770		3,581.60		
	B	46.610		3,728.80		
	C	48.840		3,907.20		
	D	51.050		4,084.00		
	E	53.420		4,273.60		
Arts Management Assistant (1211)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Arts Management Associate (1212)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Asoc Commctns Eng (1219)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Compliance Officer (1055)	A	51.390		4,111.20		
	B	53.880		4,310.40		
	C	56.430		4,514.40		
	D	59.170		4,733.60		
	E	62.110		4,968.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Asoc Department HR Analyst (1364)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Asoc Economist (1222)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Asoc Emergency Services Coordinator (1200)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Asoc Eng-Civil (1221)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Control Systems (1209)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Eng-Corrosion (1385)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Electrical (1223)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Fire Protection (1204)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Mechanical (1225)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		
Asoc Eng-Traffic (1233)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asoc Mgmt Anlyst (1218)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
***Asoc Pers Anlyst (1226)	A	45.780		3,662.40		
	B	47.960		3,836.80		
	C	50.200		4,016.00		
	D	52.660		4,212.80		
	E	55.270		4,421.60		
Asoc Planner (1227)	A	46.010		3,680.80		
	B	48.240		3,859.20		
	C	50.530		4,042.40		
	D	52.990		4,239.20		
	E	55.600		4,448.00		
Asoc Procurement Contracting Officer (1742)	A	51.390		4,111.20		
	B	53.880		4,310.40		
	C	56.430		4,514.40		
	D	59.170		4,733.60		
	E	62.110		4,968.80		
Asoc Property Agent (1228)	A	42.640		3,411.20		
	B	44.670		3,573.60		
	C	46.820		3,745.60		
	D	49.090		3,927.20		
	E	51.520		4,121.60		

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represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Asset Management Coordinator (1037)	A	55.460		4,436.80		
	B	58.120		4,649.60		
	C	61.010		4,880.80		
	D	63.980		5,118.40		
	E	67.130		5,370.40		
Asst Compliance Officer (1054)	A	40.260		3,220.80		
	B	42.290		3,383.20		
	C	44.390		3,551.20		
	D	46.450		3,716.00		
	E	48.920		3,913.60		
Asst Customer Servs Supv (1137)	A	42.810		3,424.80		
	B	44.880		3,590.40		
	C	46.990		3,759.20		
	D	49.300		3,944.00		
	E	51.570		4,125.60		
***Asst Department HR Anlyst (1363)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Asst Dispute Resolution Ofcr (1409)	A	32.770		2,621.60		
	B	34.450		2,756.00		
	C	36.150		2,892.00		
	D	37.820		3,025.60		
	E	39.830		3,186.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented.
on hourly basis
and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Economist (1158)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Asst Eng-Civil (1153)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Corrosion (1154)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Electrical (1157)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Fire Protection (1203)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
unrepresented
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Eng-Mechanical (1167)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Eng-Traffic (1207)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Asst Fire Marshal (1156)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586
Asst Fleet Technician (1450)	A	33.050		2,644.00		
	B	34.460		2,756.80		
	C	36.050		2,884.00		
	D	37.710		3,016.80		
	E	39.380		3,150.40		
Asst Golf Course Superintendent (1483)	A	37.500		3,000.00		
	B	39.260		3,140.80		
	C	41.140		3,291.20		
	D	43.130		3,450.40		
	E	45.060		3,604.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented.
Hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Laboratory Tech (1160)	A	27.300		2,184.00		
	B	28.690		2,295.20		
	C	30.120		2,409.60		
	D	31.510		2,520.80		
	E	32.920		2,633.60		
Asst Landscape Designer (1168)	A	40.520		3,241.60		
	B	42.650		3,412.00		
	C	44.840		3,587.20		
	D	47.020		3,761.60		
	E	49.350		3,948.00		
Asst Mgmt Anlyst (1132)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
***Asst Pers Anlyst (1170)	A	37.650		3,012.00		
	B	39.560		3,164.80		
	C	41.520		3,321.60		
	D	43.440		3,475.20		
	E	45.780		3,662.40		
Asst Planner (1175)	A	38.880		3,110.40		
	B	40.770		3,261.60		
	C	42.760		3,420.80		
	D	44.830		3,586.40		
	E	47.050		3,764.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Procurement Contracting Officer (1741)	A	40.260		3,220.80		
	B	42.290		3,383.20		
	C	44.390		3,551.20		
	D	46.450		3,716.00		
	E	48.920		3,913.60		
Asst Property Agent (1181)	A	35.090		2,807.20		
	B	36.870		2,949.60		
	C	38.690		3,095.20		
	D	40.480		3,238.40		
	E	42.640		3,411.20		
Asst Rate Anlyst (1190)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Asst Rec Ctr Dir (1192)	A	23.260		1,860.80		
	B	24.390		1,951.20		
	C	25.560		2,044.80		
	D	26.810		2,144.80		
	E	28.110		2,248.80		
Asst Reservoir Keeper (1193)	A	27.270		2,181.60		
	B	28.530		2,282.40		
	C	29.740		2,379.20		
	D	31.120		2,489.60		
	E	32.540		2,603.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Asst Trainer (1129)	A	36.140		2,891.20		
	B	37.970		3,037.60		
	C	39.850		3,188.00		
	D	41.700		3,336.00		
	E	43.910		3,512.80		
Asst Wastewater Plant Oper (1205)	A	38.210		3,056.80		
	B	39.950		3,196.00		
	C	41.620		3,329.60		
	D	43.500		3,480.00		
	E	45.480		3,638.40		
Asst Water Distribution Oper (1368)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		
Asst Water Plant Oper (1206)	A	38.210		3,056.80		
	B	39.950		3,196.00		
	C	41.620		3,329.60		
	D	43.500		3,480.00		
	E	45.480		3,638.40		
Auto Messenger 1 (1236)	A	18.400		1,472.00		
	B	19.300		1,544.00		
	C	20.050		1,604.00		
	D	20.990		1,679.20		
	E	22.100		1,768.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Auto Messenger 2 (1194)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		
Auto Parts Stock Clerk (1294)	A	21.080		1,686.40		
	B	22.090		1,767.20		
	C	23.130		1,850.40		
	D	24.290		1,943.20		
	E	25.470		2,037.60		
Benefits Rep 1 (1255)	A	22.100		1,768.00		
	B	23.120		1,849.60		
	C	24.120		1,929.60		
	D	25.300		2,024.00		
	E	26.610		2,128.80		
Benefits Rep 2 (1256)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		
Bldg Maint Supv (1273)	A	50.150		4,012.00		
	B	52.650		4,212.00		
	C	55.170		4,413.60		
	D	57.810		4,624.80		
	E	60.670		4,853.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented
on hourly basis
and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bldg Service Supv (1275)	A	32.100		2,568.00		
	B	33.490		2,679.20		
	C	35.250		2,820.00		
	D	37.050		2,964.00		
	E	38.810		3,104.80		
Bldg Service Tech (1280)	A	23.150		1,852.00		
	B	24.140		1,931.20		
	C	25.220		2,017.60		
	D	26.340		2,107.20		
	E	27.570		2,205.60		
Bldg Supv (1274)	A	27.900		2,232.00		
	B	29.150		2,332.00		
	C	30.590		2,447.20		
	D	32.100		2,568.00		
	E	33.490		2,679.20		
Boat Operator (1266)	A	41.160		3,292.80		
	B	42.910		3,432.80		
	C	44.960		3,596.80		
	D	46.900		3,752.00		
	E	49.100		3,928.00		
Body & Fender Mech (1264)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Bookmobile Driver (1268)	A	22.100		1,768.00		
	B	23.120		1,849.60		
	C	24.120		1,929.60		
	D	25.300		2,024.00		
	E	26.610		2,128.80		
Business Systems Aide (1027)	A	29.890		2,391.20		
	B	31.250		2,500.00		
	C	32.720		2,617.60		
	D	34.390		2,751.20		
	E	36.020		2,881.60		
***Business Systems Analyst 1 (1023)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
***Business Systems Analyst 2 (1022)	A	41.730		3,338.40		
	B	43.730		3,498.40		
	C	45.820		3,665.60		
	D	48.050		3,844.00		
	E	50.420		4,033.60		
***Business Systems Analyst 3 (1021)	A	45.900		3,672.00		
	B	48.110		3,848.80		
	C	50.390		4,031.20		
	D	52.860		4,228.80		
	E	55.480		4,438.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Buyer's Aide 1 (1286)	A	25.960		2,076.80		
	B	27.230		2,178.40		
	C	28.450		2,276.00		
	D	29.890		2,391.20		
	E	31.250		2,500.00		
Buyer's Aide 2 (1287)	A	28.570		2,285.60		
	B	29.950		2,396.00		
	C	31.290		2,503.20		
	D	32.860		2,628.80		
	E	34.400		2,752.00		
Cal-Id Technician (1285)	A	25.470		2,037.60		
	B	26.590		2,127.20		
	C	27.850		2,228.00		
	D	29.240		2,339.20		
	E	30.690		2,455.20		
Carpenter (1288)	A	33.310		2,664.80		
	B	34.750		2,780.00		
	C	36.470		2,917.60		
	D	38.090		3,047.20		
	E	39.850		3,188.00		
Carpenter Supv (1290)	A	38.080		3,046.40		
	B	39.870		3,189.60		
	C	41.890		3,351.20		
	D	43.970		3,517.60		
	E	46.080		3,686.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cashier (1330)	A	25.540		2,043.20		
	B	26.720		2,137.60		
	C	27.860		2,228.80		
	D	29.240		2,339.20		
	E	30.720		2,457.60		
Cement Finisher (1293)	A	38.480		3,078.40		
	B	40.180		3,214.40		
	C	42.080		3,366.40		
	D	44.020		3,521.60		
	E	46.110		3,688.80		
Cement Gun Operator (1498)	A	33.180		2,654.40		
	B	34.750		2,780.00		
	C	36.330		2,906.40		
	D	38.000		3,040.00		
	E	39.790		3,183.20		
Cemetery Manager (1296)	A	38.080		3,046.40		
	B	39.890		3,191.20		
	C	41.850		3,348.00		
	D	43.900		3,512.00		
	E	45.980		3,678.40		
City Atty Invstgr 1 (1503)	A	41.110		3,288.80		
	B	43.130		3,450.40		
	C	45.160		3,612.80		
	D	47.400		3,792.00		
	E	49.760		3,980.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
City Atty Invstgtr 2 (1596)	A	47.280		3,782.40		
	B	49.600		3,968.00		
	C	51.930		4,154.40		
	D	54.530		4,362.40		
	E	57.210		4,576.80		
City Atty Invstgtr Trainee (1502)	A	35.750		2,860.00		
	B	37.510		3,000.80		
	C	39.270		3,141.60		
	D	41.210		3,296.80		
	E	43.260		3,460.80		
Claims Aide (1340)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Claims Clerk (1341)	A	24.380		1,950.40		
	B	25.510		2,040.80		
	C	26.590		2,127.20		
	D	27.890		2,231.20		
	E	29.340		2,347.20		
***Claims & Ins Mgr (1816)	A	51.540		4,123.20		
	B	54.000		4,320.00		
	C	56.640		4,531.20		
	D	59.470		4,757.60		
	E	62.330		4,986.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented.
hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Claims Rep 1 (1342)	A	33.850		2,708.00		
	B	35.560		2,844.80		
	C	37.230		2,978.40		
	D	39.120		3,129.60		
	E	40.960		3,276.80		
Claims Rep 2 (1343)	A	40.960		3,276.80		
	B	42.970		3,437.60		
	C	44.990		3,599.20		
	D	47.150		3,772.00		
	E	49.530		3,962.40		
Clerical Asst 1 (1569)	A	19.290		1,543.20		
	B	20.280		1,622.40		
	C	21.280		1,702.40		
	D	22.090		1,767.20		
	E	23.130		1,850.40		
Clerical Asst 2 (1535)	A	23.130		1,850.40		
	B	24.380		1,950.40		
	C	25.510		2,040.80		
	D	26.590		2,127.20		
	E	27.890		2,231.20		
***Cmnty Dev Coord (1350)	A	59.370		4,749.60		
	B	62.210		4,976.80		
	C	65.300		5,224.00		
	D	68.480		5,478.40		
	E	71.870		5,749.60		

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represented
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Cmnty Dev Spec 1 (1351)	A	33.780		2,702.40		
	B	35.500		2,840.00		
	C	37.240		2,979.20		
	D	38.950		3,116.00		
	E	41.030		3,282.40		
Cmnty Dev Spec 2 (1352)	A	41.030		3,282.40		
	B	43.000		3,440.00		
	C	45.040		3,603.20		
	D	47.270		3,781.60		
	E	49.590		3,967.20		
Cmnty Dev Spec 3 (1353)	A	47.270		3,781.60		
	B	49.590		3,967.20		
	C	51.820		4,145.60		
	D	54.460		4,356.80		
	E	57.120		4,569.60		
***Cmnty Dev Spec 4 (1354)	A	50.670		4,053.60		
	B	53.100		4,248.00		
	C	55.750		4,460.00		
	D	58.540		4,683.20		
	E	61.390		4,911.20		
Cmnty Rel Asst to Pol Chief (1355)	A	52.890		4,231.20		
	B	55.410		4,432.80		
	C	58.140		4,651.20		
	D	60.910		4,872.80		
	E	63.940		5,115.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Code Compliance Ofcr (1356)	A	31.120		2,489.60		
	B	32.620		2,609.60		
	C	34.270		2,741.60		
	D	35.800		2,864.00		
	E	37.510		3,000.80		
Code Compliance Supv (1357)	A	35.880		2,870.40		
	B	37.510		3,000.80		
	C	39.410		3,152.80		
	D	41.110		3,288.80		
	E	42.950		3,436.00		
Collections Invstgtr 1 (1331)	A	31.080		2,486.40		
	B	32.590		2,607.20		
	C	34.030		2,722.40		
	D	35.820		2,865.60		
	E	37.560		3,004.80		
Collections Invstgtr 2 (1332)	A	34.990		2,799.20		
	B	36.600		2,928.00		
	C	38.360		3,068.80		
	D	40.330		3,226.40		
	E	42.230		3,378.40		
Collections Invstgtr Supv (1333)	A	38.450		3,076.00		
	B	40.320		3,225.60		
	C	42.200		3,376.00		
	D	44.390		3,551.20		
	E	46.460		3,716.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Collections Invstgtr Trainee (1334)	A	25.510		2,040.80		
	B	26.610		2,128.80		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		
***Collections Manager (1344)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
Combination Inspctr 1 (1276)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Combination Inspctr 2 (1277)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Commctn Tech (1426)	A	46.830		3,746.40		
	B	49.080		3,926.40		
	C	51.130		4,090.40		
	D	53.620		4,289.60		
	E	56.140		4,491.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Commctn Tech Supv (1427)	A	54.200		4,336.00		
	B	56.850		4,548.00		
	C	59.670		4,773.60		
	D	62.530		5,002.40		
	E	65.500		5,240.00		
Communications Equipment Tech 1 (1060)	A	32.860		2,628.80		
	B	34.460		2,756.80		
	C	36.060		2,884.80		
	D	37.520		3,001.60		
	E	39.380		3,150.40		
Communications Equipment Tech 2 (1061)	A	36.060		2,884.80		
	B	37.520		3,001.60		
	C	39.380		3,150.40		
	D	41.030		3,282.40		
	E	43.000		3,440.00		
***Compliance & Metering Mgr (1805)	A	52.840		4,227.20		
	B	55.350		4,428.00		
	C	58.060		4,644.80		
	D	60.980		4,878.40		
	E	63.900		5,112.00		
Compliance Officer Trainee (1053)	A	35.040		2,803.20		
	B	36.770		2,941.60		
	C	38.560		3,084.80		
	D	40.260		3,220.80		
	E	42.290		3,383.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Construction Estimator (1601)	A	37.310		2,984.80		
	B	39.270		3,141.60		
	C	41.120		3,289.60		
	D	43.070		3,445.60		
	E	45.150		3,612.00		
Contracts Processing Clrk (1536)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		
**Council Secretary (1381)	A	29.150		2,332.00		
	B	30.530		2,442.40		
	C	32.040		2,563.20		
	D	33.490		2,679.20		
	E	35.260		2,820.80		
Court Support Clerk Supv (1360)	A	29.330		2,346.40		
	B	30.600		2,448.00		
	C	32.080		2,566.40		
	D	33.740		2,699.20		
	E	35.410		2,832.80		
Court Support Clrk 1 (1386)	A	24.380		1,950.40		
	B	25.510		2,040.80		
	C	26.590		2,127.20		
	D	27.890		2,231.20		
	E	29.340		2,347.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Court Support Clrk 2 (1388)	A	25.510		2,040.80		
	B	26.610		2,128.80		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		
Crime Scene Specialist 1 (1495)	A	35.550		2,844.00		
	B	37.330		2,986.40		
	C	39.210		3,136.80		
	D	41.160		3,292.80		
	E	43.220		3,457.60		
Crime Scene Specialist 2 (1448)	A	39.690		3,175.20		
	B	41.410		3,312.80		
	C	43.510		3,480.80		
	D	45.760		3,660.80		
	E	47.920		3,833.60		
Crime Scene Specialist 3 (1496)	A	41.680		3,334.40		
	B	43.480		3,478.40		
	C	45.700		3,656.00		
	D	48.030		3,842.40		
	E	50.310		4,024.80		
Criminalist 1 (1152)	A	43.410		3,472.80		
	B	45.530		3,642.40		
	C	47.880		3,830.40		
	D	50.150		4,012.00		
	E	52.620		4,209.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Criminalist 2 (1384)	A	57.980		4,638.40		
	B	60.680		4,854.40		
	C	63.740		5,099.20		
	D	66.860		5,348.80		
	E	70.060		5,604.80		
Criminalist 3 (1814)	A	60.850		4,868.00		
	B	63.740		5,099.20		
	C	66.940		5,355.20		
	D	70.200		5,616.00		
	E	73.560		5,884.80		
***Cust Info & Billing Mgr (1795)	A	52.840		4,227.20		
	B	55.350		4,428.00		
	C	58.060		4,644.80		
	D	60.980		4,878.40		
	E	63.900		5,112.00		
Custodian 1 (1387)	A	19.820		1,585.60		
	B	20.810		1,664.80		
	C	21.650		1,732.00		
	D	22.680		1,814.40		
	E	23.690		1,895.20		
Custodian 2 (1389)	A	21.650		1,732.00		
	B	22.680		1,814.40		
	C	23.690		1,895.20		
	D	24.570		1,965.60		
	E	25.770		2,061.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Custodian 3 (1390)	A	23.690		1,895.20		
	B	24.570		1,965.60		
	C	25.770		2,061.60		
	D	26.820		2,145.60		
	E	28.060		2,244.80		
Cust Servs Rep (1394)	A	28.120		2,249.60		
	B	29.340		2,347.20		
	C	30.750		2,460.00		
	D	32.340		2,587.20		
	E	33.960		2,716.80		
Cust Servs Supv (1393)	A	49.300		3,944.00		
	B	51.570		4,125.60		
	C	54.240		4,339.20		
	D	56.890		4,551.20		
	E	59.510		4,760.80		
Deputy City Clerk 1 (1395)	A	25.460		2,036.80		
	B	26.540		2,123.20		
	C	27.840		2,227.20		
	D	29.270		2,341.60		
	E	30.720		2,457.60		
Deputy City Clerk 2 (1396)	A	29.200		2,336.00		
	B	30.610		2,448.80		
	C	32.040		2,563.20		
	D	33.640		2,691.20		
	E	35.330		2,826.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Deputy Fire Marshal 1 (1474)	A	35.420		2,833.60		25.300
	B	37.070		2,965.60		26.479
	C	39.020		3,121.60		27.871
	D	40.890		3,271.20		29.207
	E	42.730		3,418.40		30.521
Deputy Fire Marshal 2 (1475)	A	41.900		3,352.00		29.929
	B	44.070		3,525.60		31.479
	C	45.990		3,679.20		32.850
	D	48.330		3,866.40		34.521
	E	50.660		4,052.80		36.186
Development Project Manager 1 (1184)	A	48.410		3,872.80		
	B	50.660		4,052.80		
	C	53.100		4,248.00		
	D	55.750		4,460.00		
	E	58.330		4,666.40		
Development Project Manager 2 (1185)	A	55.750		4,460.00		
	B	58.330		4,666.40		
	C	61.260		4,900.80		
	D	64.260		5,140.80		
	E	67.320		5,385.60		
Development Project Manager 3 (1186)	A	64.260		5,140.80		
	B	67.320		5,385.60		
	C	70.660		5,652.80		
	D	74.140		5,931.20		
	E	77.690		6,215.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Development Services Permit Technician (1252)	A	30.070		2,405.60		
	B	31.470		2,517.60		
	C	33.020		2,641.60		
	D	34.560		2,764.80		
	E	36.240		2,899.20		
Digital Equity Specialist (1068)	A	38.630		3,090.40		
	B	40.560		3,244.80		
	C	42.590		3,407.20		
	D	44.720		3,577.60		
	E	46.950		3,756.00		
Dispatcher 1 (1410)	A	30.480		2,438.40		
	B	32.070		2,565.60		
	C	33.570		2,685.60		
	D	35.060		2,804.80		
	E	36.750		2,940.00		
Dispatcher 2 (1411)	A	33.530		2,682.40		
	B	35.360		2,828.80		
	C	36.780		2,942.40		
	D	38.580		3,086.40		
	E	40.470		3,237.60		
Disposal Site Rep (1412)	A	25.490		2,039.20		
	B	26.600		2,128.00		
	C	27.890		2,231.20		
	D	29.340		2,347.20		
	E	30.790		2,463.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
Unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Disposal Site Supv (1413)	A	39.490		3,159.20		
	B	41.410		3,312.80		
	C	43.560		3,484.80		
	D	45.470		3,637.60		
	E	47.730		3,818.40		
Dispute Resolution Ofcr (1415)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
District Manager (1418)	A	45.950		3,676.00		
	B	48.150		3,852.00		
	C	50.540		4,043.20		
	D	53.030		4,242.40		
	E	55.420		4,433.60		
District Refuse Collect Supv (1839)	A	52.510		4,200.80		
	B	54.900		4,392.00		
	C	57.530		4,602.40		
	D	60.060		4,804.80		
	E	62.890		5,031.20		
DNA Technical Manager (1414)	A	60.850		4,868.00		
	B	63.740		5,099.20		
	C	66.940		5,355.20		
	D	70.200		5,616.00		
	E	73.560		5,884.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Documents Examiner 1 (1420)	A	29.750		2,380.00		
	B	31.120		2,489.60		
	C	32.710		2,616.80		
	D	34.200		2,736.00		
	E	35.910		2,872.80		
Documents Examiner 2 (1224)	A	35.940		2,875.20		
	B	37.650		3,012.00		
	C	39.530		3,162.40		
	D	41.530		3,322.40		
	E	43.500		3,480.00		
Documents Examiner 3 (1421)	A	47.730		3,818.40		
	B	49.900		3,992.00		
	C	52.510		4,200.80		
	D	55.050		4,404.00		
	E	57.640		4,611.20		
Drafting Aide (1422)	A	27.140		2,171.20		
	B	28.450		2,276.00		
	C	29.890		2,391.20		
	D	31.180		2,494.40		
	E	32.680		2,614.40		
Economist (1424)	A	41.650		3,332.00		
	B	43.690		3,495.20		
	C	45.840		3,667.20		
	D	47.920		3,833.60		
	E	50.350		4,028.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electrical Inspector 1 (1161)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Electrical Inspector 2 (1162)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Electrician (1428)	A	41.710		3,336.80		
	B	43.730		3,498.40		
	C	45.560		3,644.80		
	D	47.890		3,831.20		
	E	50.070		4,005.60		
Electrician Supv (1431)	A	48.020		3,841.60		
	B	50.510		4,040.80		
	C	52.910		4,232.80		
	D	55.420		4,433.60		
	E	58.050		4,644.00		
Electronic Publishing Spec (1583)	A	29.080		2,326.40		
	B	30.450		2,436.00		
	C	31.880		2,550.40		
	D	33.500		2,680.00		
	E	35.030		2,802.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Electronics Tech (1443)	A	34.390		2,751.20		
	B	36.060		2,884.80		
	C	37.560		3,004.80		
	D	39.480		3,158.40		
	E	41.290		3,303.20		
Electronics Tech Supv (1444)	A	39.580		3,166.40		
	B	41.650		3,332.00		
	C	43.640		3,491.20		
	D	45.680		3,654.40		
	E	47.890		3,831.20		
Emergency Medical Technician (1517)	A	26.200		2,096.00		18.714
	B	27.480		2,198.40		19.629
	C	28.700		2,296.00		20.500
	D	30.060		2,404.80		21.471
	E	31.460		2,516.80		22.471
Emergency Services Coordinator (1213)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
***Employee Assistance Counselor (1406)	A	37.150		2,972.00		
	B	38.960		3,116.80		
	C	40.820		3,265.60		
	D	42.780		3,422.40		
	E	44.920		3,593.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Employee Assistance Program Manager (1429)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
***Employee Benefits Administrator (1416)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
***Employee Benefits Specialist 1 (1417)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
***Employee Benefits Specialist 2 (1407)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Engrng Trainee (1432)	A	27.190		2,175.20		
	B	28.600		2,288.00		
	C	29.770		2,381.60		
	D	31.310		2,504.80		
	E	32.760		2,620.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Biologist 1 (1685)	A	37.930		3,034.40		
	B	39.820		3,185.60		
	C	41.760		3,340.80		
	D	43.560		3,484.80		
	E	45.780		3,662.40		
Environmental Biologist 2 (1686)	A	43.560		3,484.80		
	B	45.780		3,662.40		
	C	48.120		3,849.60		
	D	50.400		4,032.00		
	E	52.960		4,236.80		
Environmental Biologist 3 (1687)	A	50.280		4,022.40		
	B	52.710		4,216.80		
	C	55.420		4,433.60		
	D	58.190		4,655.20		
	E	60.860		4,868.80		
Environmental Health Coordinator (1121)	A	47.260		3,780.80		
	B	49.590		3,967.20		
	C	51.810		4,144.80		
	D	54.460		4,356.80		
	E	57.120		4,569.60		
Environmental Health Inspector 1 (1120)	A	36.330		2,906.40		
	B	38.140		3,051.20		
	C	39.990		3,199.20		
	D	42.000		3,360.00		
	E	44.060		3,524.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Environmental Health Inspector 2 (1122)	A	41.790		3,343.20		
	B	43.860		3,508.80		
	C	45.980		3,678.40		
	D	48.270		3,861.60		
	E	50.660		4,052.80		
Environmental Health Manager (1119)	A	55.390		4,431.20		
	B	58.140		4,651.20		
	C	61.020		4,881.60		
	D	63.950		5,116.00		
	E	67.200		5,376.00		
Environmental Scientist 1 (1062)	A	37.930		3,034.40		
	B	39.820		3,185.60		
	C	41.760		3,340.80		
	D	43.560		3,484.80		
	E	45.780		3,662.40		
Environmental Scientist 2 (1063)	A	43.560		3,484.80		
	B	45.780		3,662.40		
	C	48.120		3,849.60		
	D	50.400		4,032.00		
	E	52.960		4,236.80		
Environmental Scientist 3 (1064)	A	50.280		4,022.40		
	B	52.710		4,216.80		
	C	55.420		4,433.60		
	D	58.190		4,655.20		
	E	60.860		4,868.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

presented
on hourly basis
is represented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Operator 1 (1439)	A	27.510		2,200.80		
	B	28.860		2,308.80		
	C	30.200		2,416.00		
	D	31.520		2,521.60		
	E	32.960		2,636.80		
Equip Operator 2 (1440)	A	32.300		2,584.00		
	B	33.710		2,696.80		
	C	35.250		2,820.00		
	D	36.880		2,950.40		
	E	38.630		3,090.40		
Equip Operator 3 (1445)	A	33.710		2,696.80		
	B	35.250		2,820.00		
	C	36.880		2,950.40		
	D	38.630		3,090.40		
	E	40.340		3,227.20		
Equip Painter (1446)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		
Equip Repair Supv (1435)	A	38.110		3,048.80		
	B	40.080		3,206.40		
	C	41.970		3,357.60		
	D	43.970		3,517.60		
	E	46.070		3,685.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Equip Tech 1 (1436)	A	26.300		2,104.00		
	B	27.570		2,205.60		
	C	28.860		2,308.80		
	D	30.020		2,401.60		
	E	31.510		2,520.80		
Equip Tech 2 (1438)	A	28.860		2,308.80		
	B	30.020		2,401.60		
	C	31.510		2,520.80		
	D	32.830		2,626.40		
	E	34.390		2,751.20		
Equip Tech 3 (1441)	A	31.680		2,534.40		
	B	33.060		2,644.80		
	C	34.660		2,772.80		
	D	36.170		2,893.60		
	E	37.840		3,027.20		
Equip Trainer (1442)	A	33.380		2,670.40		
	B	35.060		2,804.80		
	C	36.880		2,950.40		
	D	38.370		3,069.60		
	E	40.350		3,228.00		
Executive Assistant (1876)	A	33.050		2,644.00		
	B	34.620		2,769.60		
	C	36.250		2,900.00		
	D	38.010		3,040.80		
	E	39.990		3,199.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
FEWD Manager (1254)	A	51.070		4,085.60		
	B	53.600		4,288.00		
	C	56.200		4,496.00		
	D	59.020		4,721.60		
	E	61.880		4,950.40		
Field Rep (1465)	A	27.580		2,206.40		
	B	28.960		2,316.80		
	C	30.420		2,433.60		
	D	31.710		2,536.80		
	E	33.210		2,656.80		
Finance Analyst 1 (1028)	A	38.810		3,104.80		
	B	40.740		3,259.20		
	C	42.780		3,422.40		
	D	44.900		3,592.00		
	E	47.140		3,771.20		
Finance Analyst 2 (1029)	A	44.600		3,568.00		
	B	46.840		3,747.20		
	C	49.180		3,934.40		
	D	51.640		4,131.20		
	E	54.230		4,338.40		
Finance Analyst 3 (1030)	A	49.100		3,928.00		
	B	51.540		4,123.20		
	C	54.120		4,329.60		
	D	56.810		4,544.80		
	E	59.640		4,771.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Finance Analyst 4 (1031)	A	60.850		4,868.00		
	B	63.900		5,112.00		
	C	67.100		5,368.00		
	D	70.450		5,636.00		
	E	73.950		5,916.00		
Fire Battalion Chief (1453)	A	59.680		4,774.40		42.629
	B	62.670		5,013.60		44.764
	C	65.590		5,247.20		46.850
	D	68.900		5,512.00		49.214
	E	72.220		5,777.60		51.586
Fire Captain (1456)	A	48.740		3,899.20		34.814
	B	51.190		4,095.20		36.564
	C	53.650		4,292.00		38.321
	D	56.240		4,499.20		40.171
	E	59.010		4,720.80		42.150
Fire Dispatch Administrator (1017)	A	51.770		4,141.60		
	B	54.150		4,332.00		
	C	56.960		4,556.80		
	D	59.740		4,779.20		
	E	62.500		5,000.00		
Fire Dispatcher (1464)	A	36.910		2,952.80		
	B	38.900		3,112.00		
	C	40.560		3,244.80		
	D	42.330		3,386.40		
	E	44.630		3,570.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Dispatch Supv (1518)	A	44.740		3,579.20		
	B	47.120		3,769.60		
	C	49.140		3,931.20		
	D	51.380		4,110.40		
	E	54.000		4,320.00		
Fire Engineer (1458)	A	41.900		3,352.00		29.929
	B	44.070		3,525.60		31.479
	C	45.990		3,679.20		32.850
	D	48.330		3,866.40		34.521
	E	50.660		4,052.80		36.186
Fire Fighter 1 (1461)	A	26.390		2,111.20		18.850
	B	27.630		2,210.40		19.736
	C	29.080		2,326.40		20.771
	D	30.480		2,438.40		21.771
	E	31.760		2,540.80		22.686
Fire Fighter 2 (1462)	A	35.420		2,833.60		25.300
	B	37.070		2,965.60		26.479
	C	39.020		3,121.60		27.871
	D	40.890		3,271.20		29.207
	E	42.730		3,418.40		30.521
Fire Fighter 3 (1020)	A	37.170		2,973.60		26.550
	B	38.920		3,113.60		27.800
	C	40.970		3,277.60		29.264
	D	42.930		3,434.40		30.664
	E	44.860		3,588.80		32.043

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fire Helicopter Pilot (1150)	A	56.330		4,506.40		40.236
	B	59.150		4,732.00		42.250
	C	61.990		4,959.20		44.279
	D	64.980		5,198.40		46.414
	E	68.200		5,456.00		48.714
Fire Lead Dispatcher (1460)	A	40.620		3,249.60		
	B	42.790		3,423.20		
	C	44.630		3,570.40		
	D	46.570		3,725.60		
	E	49.090		3,927.20		
Fire Recruit (1463)	A	20.610		1,648.80		14.721
	B	21.550		1,724.00		15.393
	C	22.700		1,816.00		16.214
	D	23.850		1,908.00		17.036
	E	24.870		1,989.60		17.764
Fitness Spec (1201)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Fleet Attendant (1454)	A	22.250		1,780.00		
	B	23.170		1,853.60		
	C	24.290		1,943.20		
	D	25.330		2,026.40		
	E	26.440		2,115.20		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Fleet Manager (1762)	A	63.940		5,115.20		
	B	67.020		5,361.60		
	C	70.270		5,621.60		
	D	73.810		5,904.80		
	E	77.450		6,196.00		
Fleet Parts Buyer (1250)	A	31.310		2,504.80		
	B	32.810		2,624.80		
	C	34.450		2,756.00		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Fleet Parts Buyer Supv (1249)	A	39.720		3,177.60		
	B	41.740		3,339.20		
	C	43.840		3,507.20		
	D	46.010		3,680.80		
	E	48.320		3,865.60		
Fleet Repair Supv (1146)	A	54.240		4,339.20		
	B	57.090		4,567.20		
	C	59.790		4,783.20		
	D	62.610		5,008.80		
	E	65.680		5,254.40		
Fleet Team Leader (1138)	A	45.170		3,613.60		
	B	47.520		3,801.60		
	C	50.000		4,000.00		
	D	52.640		4,211.20		
	E	55.430		4,434.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Fleet Technician (1437)	A	40.040		3,203.20		
	B	42.030		3,362.40		
	C	43.930		3,514.40		
	D	45.830		3,666.40		
	E	48.020		3,841.60		
General Util Supv (1976)	A	48.220		3,857.60		
	B	50.480		4,038.40		
	C	53.050		4,244.00		
	D	55.490		4,439.20		
	E	58.320		4,665.60		
General Water Util Supv (1488)	A	55.070		4,405.60		
	B	57.650		4,612.00		
	C	60.590		4,847.20		
	D	63.360		5,068.80		
	E	66.630		5,330.40		
Generator Technician (1140)	A	34.550		2,764.00		
	B	36.060		2,884.80		
	C	37.740		3,019.20		
	D	39.500		3,160.00		
	E	41.260		3,300.80		
***Geographic Info Systems Analyst 1 (1141)	A	35.090		2,807.20		
	B	36.870		2,949.60		
	C	38.690		3,095.20		
	D	40.480		3,238.40		
	E	42.640		3,411.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Geographic Info Systems Analyst 2 (1142)	A	42.640		3,411.20		
	B	44.670		3,573.60		
	C	46.820		3,745.60		
	D	49.090		3,927.20		
	E	51.520		4,121.60		
***Geographic Info Systems Analyst 3 (1143)	A	46.820		3,745.60		
	B	49.090		3,927.20		
	C	51.520		4,121.60		
	D	53.850		4,308.00		
	E	56.580		4,526.40		
***Geographic Info Systems Analyst 4 (1144)	A	52.630		4,210.40		
	B	55.140		4,411.20		
	C	57.920		4,633.60		
	D	60.810		4,864.80		
	E	63.790		5,103.20		
Geographic Info Systems Tech (1128)	A	33.580		2,686.40		
	B	35.120		2,809.60		
	C	36.760		2,940.80		
	D	38.650		3,092.00		
	E	40.480		3,238.40		
Golf Course Greenskeeper (1482)	A	26.000		2,080.00		
	B	27.050		2,164.00		
	C	28.370		2,269.60		
	D	29.580		2,366.40		
	E	30.890		2,471.20		

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represented
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Golf Course Mgr (1798)	A	41.740		3,339.20		
	B	43.700		3,496.00		
	C	45.900		3,672.00		
	D	48.110		3,848.80		
	E	50.350		4,028.00		
Golf Course Supt (1509)	A	41.070		3,285.60		
	B	43.080		3,446.40		
	C	45.260		3,620.80		
	D	47.300		3,784.00		
	E	49.640		3,971.20		
Golf Operations Assistant (1480)	A	25.500		2,040.00		
	B	26.890		2,151.20		
	C	28.120		2,249.60		
	D	29.310		2,344.80		
	E	30.750		2,460.00		
Golf Operations Supv (1481)	A	29.500		2,360.00		
	B	30.760		2,460.80		
	C	32.260		2,580.80		
	D	33.740		2,699.20		
	E	35.400		2,832.00		
Graphic Commctns Mgr (1347)	A	44.310		3,544.80		
	B	46.520		3,721.60		
	C	48.780		3,902.40		
	D	51.120		4,089.60		
	E	53.550		4,284.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Graphic Designer (1490)	A	34.100		2,728.00		
	B	35.690		2,855.20		
	C	37.350		2,988.00		
	D	39.230		3,138.40		
	E	40.980		3,278.40		
Graphic Design Supv (1489)	A	38.560		3,084.80		
	B	40.350		3,228.00		
	C	42.320		3,385.60		
	D	44.550		3,564.00		
	E	46.670		3,733.60		
Grounds Maint Mgr (1642)	A	41.820		3,345.60		
	B	43.680		3,494.40		
	C	46.020		3,681.60		
	D	48.360		3,868.80		
	E	50.690		4,055.20		
Grounds Maint Supv (1470)	A	32.300		2,584.00		
	B	33.810		2,704.80		
	C	35.430		2,834.40		
	D	37.130		2,970.40		
	E	38.820		3,105.60		
Grounds Maint Wrkr 1 (1467)	A	24.260		1,940.80		
	B	25.330		2,026.40		
	C	26.390		2,111.20		
	D	27.590		2,207.20		
	E	28.750		2,300.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Grounds Maint Wrkr 2 (1468)	A	26.840		2,147.20		
	B	27.900		2,232.00		
	C	29.270		2,341.60		
	D	30.550		2,444.00		
	E	31.940		2,555.20		
Grounds Maint Wrkr 3 (1469)	A	29.270		2,341.60		
	B	30.550		2,444.00		
	C	31.940		2,555.20		
	D	33.280		2,662.40		
	E	34.870		2,789.60		
Haz Mat Inspctr 1 (1526)	A	37.830		3,026.40		
	B	39.760		3,180.80		
	C	41.590		3,327.20		
	D	43.730		3,498.40		
	E	45.850		3,668.00		
Haz Mat Inspctr 2 (1527)	A	44.650		3,572.00		
	B	46.870		3,749.60		
	C	49.110		3,928.80		
	D	51.580		4,126.40		
	E	54.140		4,331.20		
Haz Mat Inspctr 3 (1544)	A	49.180		3,934.40		
	B	51.630		4,130.40		
	C	54.120		4,329.60		
	D	56.820		4,545.60		
	E	59.610		4,768.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Haz Mat Prgm Mgr (1500)	A	59.170		4,733.60		
	B	62.140		4,971.20		
	C	65.190		5,215.20		
	D	68.340		5,467.20		
	E	71.800		5,744.00		
Haz Mat/Prt Trainee (1524)	A	34.570		2,765.60		
	B	36.110		2,888.80		
	C	37.890		3,031.20		
	D	39.650		3,172.00		
	E	41.580		3,326.40		
Heat,Vent,& Air Condit Supv (1511)	A	52.920		4,233.60		
	B	55.680		4,454.40		
	C	58.320		4,665.60		
	D	61.080		4,886.40		
	E	64.020		5,121.60		
Heavy Truck Drvr 1 (1513)	A	26.430		2,114.40		
	B	27.510		2,200.80		
	C	28.860		2,308.80		
	D	30.200		2,416.00		
	E	31.520		2,521.60		
Heavy Truck Drvr 2 (1512)	A	27.440		2,195.20		
	B	28.850		2,308.00		
	C	30.200		2,416.00		
	D	31.630		2,530.40		
	E	33.080		2,646.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Helicopter Mechanic (1459)	A	49.010		3,920.80		
	B	51.340		4,107.20		
	C	53.730		4,298.40		
	D	56.400		4,512.00		
	E	59.130		4,730.40		
Horticulturist (1514)	A	41.070		3,285.60		
	B	43.080		3,446.40		
	C	45.260		3,620.80		
	D	47.310		3,784.80		
	E	49.640		3,971.20		
Housing Inspector 1 (1164)	A	38.680		3,094.40		
	B	40.650		3,252.00		
	C	42.670		3,413.60		
	D	44.650		3,572.00		
	E	46.790		3,743.20		
Housing Inspector 2 (1165)	A	40.650		3,252.00		
	B	42.670		3,413.60		
	C	44.650		3,572.00		
	D	46.790		3,743.20		
	E	49.070		3,925.60		
HVACR Technician (1810)	A	46.000		3,680.00		
	B	48.230		3,858.40		
	C	50.240		4,019.20		
	D	52.820		4,225.60		
	E	55.190		4,415.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Hydrography Aide (1520)	A	29.840		2,387.20		
	B	31.290		2,503.20		
	C	32.820		2,625.60		
	D	34.330		2,746.40		
	E	35.980		2,878.40		
***Info Sys Admnstr (1243)	A	56.830		4,546.40		
	B	59.540		4,763.20		
	C	62.520		5,001.60		
	D	65.630		5,250.40		
	E	68.840		5,507.20		
***Info Sys Anlyst 1 (1151)	A	35.090		2,807.20		
	B	36.870		2,949.60		
	C	38.690		3,095.20		
	D	40.480		3,238.40		
	E	42.640		3,411.20		
***Info Sys Anlyst 2 (1348)	A	42.640		3,411.20		
	B	44.670		3,573.60		
	C	46.820		3,745.60		
	D	49.090		3,927.20		
	E	51.520		4,121.60		
***Info Sys Anlyst 3 (1349)	A	46.820		3,745.60		
	B	49.090		3,927.20		
	C	51.520		4,121.60		
	D	53.850		4,308.00		
	E	56.580		4,526.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Unrepresented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Info Sys Anlyst 4 (1926)	A	52.630		4,210.40		
	B	55.140		4,411.20		
	C	57.920		4,633.60		
	D	60.810		4,864.80		
	E	63.790		5,103.20		
***Info Sys Mgr (1244)	A	65.310		5,224.80		
	B	68.460		5,476.80		
	C	71.870		5,749.60		
	D	75.450		6,036.00		
	E	79.120		6,329.60		
Info Sys Tech (1401)	A	33.580		2,686.40		
	B	35.120		2,809.60		
	C	36.760		2,940.80		
	D	38.650		3,092.00		
	E	40.480		3,238.40		
Instrumentation & Control Supv (1522)	A	52.380		4,190.40		
	B	55.110		4,408.80		
	C	57.660		4,612.80		
	D	60.450		4,836.00		
	E	63.330		5,066.40		
Instrumentation & Control Tech (1523)	A	47.710		3,816.80		
	B	49.990		3,999.20		
	C	52.170		4,173.60		
	D	54.770		4,381.60		
	E	57.280		4,582.40		

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represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Instrumentation & Control Tech Trainee (1521)	A	32.010		2,560.80		
	B	33.500		2,680.00		
	C	35.040		2,803.20		
	D	36.610		2,928.80		
	E	38.210		3,056.80		
Insurance Analyst 1 (1297)	A	37.870		3,029.60		
	B	39.780		3,182.40		
	C	41.760		3,340.80		
	D	43.850		3,508.00		
	E	46.040		3,683.20		
Insurance Analyst 2 (1298)	A	43.550		3,484.00		
	B	45.750		3,660.00		
	C	48.020		3,841.60		
	D	50.420		4,033.60		
	E	52.940		4,235.20		
Irrigation Specialist (1508)	A	28.320		2,265.60		
	B	29.630		2,370.40		
	C	31.010		2,480.80		
	D	32.310		2,584.80		
	E	33.860		2,708.80		
Jr Engineer-Civil (1546)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

* Represented
** Hourly basis
*** Unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Engineer-Corrosion (1551)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineer-Electrical (1552)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineer-Fire Protection (1202)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Jr Engineering Aide (1555)	A	32.820		2,625.60		
	B	34.410		2,752.80		
	C	36.150		2,892.00		
	D	37.720		3,017.60		
	E	39.560		3,164.80		
Jr Engineer-Mechanical (1562)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Jr Planner (1563)	A	33.790		2,703.20		
	B	35.320		2,825.60		
	C	37.030		2,962.40		
	D	38.880		3,110.40		
	E	40.770		3,261.60		
Jr Property Agent (1564)	A	30.530		2,442.40		
	B	32.050		2,564.00		
	C	33.580		2,686.40		
	D	35.090		2,807.20		
	E	36.870		2,949.60		
Laboratory Assistant (1578)	A	17.870		1,429.60		
	B	18.730		1,498.40		
	C	19.620		1,569.60		
	D	20.490		1,639.20		
	E	21.540		1,723.20		
Laboratory Technician (1580)	A	32.930		2,634.40		
	B	34.660		2,772.80		
	C	36.270		2,901.60		
	D	37.860		3,028.80		
	E	39.790		3,183.20		
Laborer (1579)	A	24.070		1,925.60		
	B	25.190		2,015.20		
	C	26.240		2,099.20		
	D	27.490		2,199.20		
	E	28.660		2,292.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lake Aide 1 (1572)	A	17.300		1,384.00		
	B	18.120		1,449.60		
	C	18.800		1,504.00		
	D	19.670		1,573.60		
	E	21.440		1,715.20		
Lake Aide 2 (1560)	A	20.330		1,626.40		
	B	21.260		1,700.80		
	C	22.120		1,769.60		
	D	23.100		1,848.00		
	E	24.080		1,926.40		
Lake Ranger (1530)	A	29.810		2,384.80		
	B	31.230		2,498.40		
	C	32.720		2,617.60		
	D	34.300		2,744.00		
	E	35.990		2,879.20		
Lakes Prgm Mgr (1599)	A	54.140		4,331.20		
	B	56.690		4,535.20		
	C	59.550		4,764.00		
	D	62.520		5,001.60		
	E	65.540		5,243.20		
Landfill Equip Oper (1573)	A	37.120		2,969.60		
	B	38.750		3,100.00		
	C	40.580		3,246.40		
	D	42.410		3,392.80		
	E	44.380		3,550.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Landscape Designer (1638)	A	59.600		4,768.00		
	B	62.360		4,988.80		
	C	65.500		5,240.00		
	D	68.770		5,501.60		
	E	71.990		5,759.20		
Land Surveyng Asoc (1939)	A	56.710		4,536.80		
	B	59.350		4,748.00		
	C	62.310		4,984.80		
	D	65.350		5,228.00		
	E	68.470		5,477.60		
Land Surveyng Assist (1938)	A	49.250		3,940.00		
	B	51.540		4,123.20		
	C	54.000		4,320.00		
	D	56.710		4,536.80		
	E	59.350		4,748.00		
Latent Print Examiner 1 (1229)	A	38.990		3,119.20		
	B	40.840		3,267.20		
	C	42.710		3,416.80		
	D	45.020		3,601.60		
	E	47.090		3,767.20		
Latent Print Examiner 2 (1570)	A	47.030		3,762.40		
	B	49.260		3,940.80		
	C	51.620		4,129.60		
	D	54.240		4,339.20		
	E	56.820		4,545.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Latent Print Examiner 3 (1239)	A	49.200		3,936.00		
	B	51.570		4,125.60		
	C	54.010		4,320.80		
	D	56.770		4,541.60		
	E	59.470		4,757.60		
Latent Print Examiner Aide (1232)	A	32.040		2,563.20		
	B	33.580		2,686.40		
	C	35.080		2,806.40		
	D	36.840		2,947.20		
	E	38.680		3,094.40		
Lead Cemetery Groundskeepr (1568)	A	25.530		2,042.40		
	B	26.610		2,128.80		
	C	27.820		2,225.60		
	D	29.040		2,323.20		
	E	30.400		2,432.00		
Legal Administrative Asst 1 (1379)	A	33.770		2,701.60		
	B	35.490		2,839.20		
	C	37.280		2,982.40		
	D	38.900		3,112.00		
	E	40.730		3,258.40		
Legal Administrative Asst 2 (1577)	A	40.790		3,263.20		
	B	42.680		3,414.40		
	C	44.750		3,580.00		
	D	46.870		3,749.60		
	E	49.330		3,946.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Legislative Recorder 1 (1382)	A	32.070		2,565.60		
	B	33.580		2,686.40		
	C	35.250		2,820.00		
	D	36.840		2,947.20		
	E	38.790		3,103.20		
Legislative Recorder 2 (1383)	A	33.640		2,691.20		
	B	35.300		2,824.00		
	C	37.000		2,960.00		
	D	38.730		3,098.40		
	E	40.730		3,258.40		
Liability Claims Aide (1041)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Liability Claims Rep 1 (1042)	A	33.850		2,708.00		
	B	35.560		2,844.80		
	C	37.230		2,978.40		
	D	39.120		3,129.60		
	E	40.960		3,276.80		
Liability Claims Rep 2 (1043)	A	40.960		3,276.80		
	B	42.970		3,437.60		
	C	44.990		3,599.20		
	D	47.150		3,772.00		
	E	49.530		3,962.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Librarian 1 (1571)	A	33.480		2,678.40		
	B	35.040		2,803.20		
	C	36.700		2,936.00		
	D	38.590		3,087.20		
	E	40.330		3,226.40		
Librarian 2 (1584)	A	38.530		3,082.40		
	B	40.290		3,223.20		
	C	42.280		3,382.40		
	D	44.120		3,529.60		
	E	46.360		3,708.80		
Librarian 3 (1867)	A	42.670		3,413.60		
	B	44.890		3,591.20		
	C	47.070		3,765.60		
	D	49.440		3,955.20		
	E	51.790		4,143.20		
Librarian 4 (1585)	A	46.890		3,751.20		
	B	49.330		3,946.40		
	C	51.750		4,140.00		
	D	54.360		4,348.80		
	E	56.920		4,553.60		
Library Assistant 1 (1588)	A	17.000		1,360.00		
	B	17.860		1,428.80		
	C	18.510		1,480.80		
	D	19.500		1,560.00		
	E	23.090		1,847.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Library Assistant 2 (1590)	A	23.670		1,893.60		
	B	24.880		1,990.40		
	C	26.090		2,087.20		
	D	27.260		2,180.80		
	E	28.640		2,291.20		
Library Assistant 3 (1586)	A	30.120		2,409.60		
	B	31.540		2,523.20		
	C	33.170		2,653.60		
	D	34.740		2,779.20		
	E	36.310		2,904.80		
Library Technician (1758)	A	23.690		1,895.20		
	B	24.720		1,977.60		
	C	25.950		2,076.00		
	D	27.290		2,183.20		
	E	28.640		2,291.20		
Lifeguard 1 (1591)	A	26.200		2,096.00		
	B	27.480		2,198.40		
	C	28.700		2,296.00		
	D	30.060		2,404.80		
	E	31.460		2,516.80		
Lifeguard 2 (1593)	A	33.020		2,641.60		
	B	34.740		2,779.20		
	C	36.340		2,907.20		
	D	38.000		3,040.00		
	E	39.950		3,196.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Unrepresented
on hourly basis
Unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Lifeguard 3 (1603)	A	36.400		2,912.00		
	B	38.250		3,060.00		
	C	40.080		3,206.40		
	D	41.860		3,348.80		
	E	44.020		3,521.60		
Lifeguard Sergeant (1592)	A	41.860		3,348.80		
	B	43.990		3,519.20		
	C	46.110		3,688.80		
	D	48.330		3,866.40		
	E	50.610		4,048.80		
Life Safety Inspector 1 (1111)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Life Safety Inspector 2 (1112)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Light Equipment Operator (1594)	A	25.960		2,076.80		
	B	27.080		2,166.40		
	C	28.190		2,255.20		
	D	29.550		2,364.00		
	E	30.960		2,476.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Literacy Analyst (1216)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
***Literacy Prgm Admnstr (1757)	A	51.050		4,084.00		
	B	53.500		4,280.00		
	C	56.160		4,492.80		
	D	58.970		4,717.60		
	E	61.850		4,948.00		
Literacy Tutor/Learner Coordinator (1215)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Locksmith (1597)	A	30.720		2,457.60		
	B	32.110		2,568.80		
	C	33.670		2,693.60		
	D	35.120		2,809.60		
	E	36.740		2,939.20		
Machinist (1602)	A	34.530		2,762.40		
	B	36.010		2,880.80		
	C	37.630		3,010.40		
	D	39.460		3,156.80		
	E	41.350		3,308.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Management Trainee (1108)	A	28.550		2,284.00		
	B	29.960		2,396.80		
	C	31.420		2,513.60		
	D	32.780		2,622.40		
	E	34.460		2,756.80		
Marine Mechanic (1608)	A	34.000		2,720.00		
	B	35.690		2,855.20		
	C	37.300		2,984.00		
	D	38.910		3,112.80		
	E	40.770		3,261.60		
***Marine Safety Captain (1587)	A	67.400		5,392.00		
	B	70.750		5,660.00		
	C	74.180		5,934.40		
	D	77.580		6,206.40		
	E	81.350		6,508.00		
Marine Safety Lieutenant (1589)	A	48.080		3,846.40		
	B	50.450		4,036.00		
	C	52.870		4,229.60		
	D	55.350		4,428.00		
	E	58.040		4,643.20		
Master Fleet Technician (1447)	A	43.110		3,448.80		
	B	45.050		3,604.00		
	C	47.050		3,764.00		
	D	49.250		3,940.00		
	E	51.620		4,129.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Mechanical Inspector 1 (1171)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Mechanical Inspector 2 (1172)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Metal Fabrication Serv Supv (1604)	A	48.310		3,864.80		
	B	50.700		4,056.00		
	C	53.130		4,250.40		
	D	55.800		4,464.00		
	E	58.490		4,679.20		
Metal Fabrication Supv (1616)	A	42.010		3,360.80		
	B	44.180		3,534.40		
	C	46.280		3,702.40		
	D	48.480		3,878.40		
	E	50.800		4,064.00		
Motive Serv Tech (1452)	A	23.780		1,902.40		
	B	24.970		1,997.60		
	C	26.030		2,082.40		
	D	27.190		2,175.20		
	E	28.470		2,277.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Motive Serv Trainee (1449)	A	20.960		1,676.80		
	B	21.920		1,753.60		
	C	23.000		1,840.00		
	D	23.780		1,902.40		
	E	24.970		1,997.60		
Motor Sweeper Oper (1625)	A	31.620		2,529.60		
	B	33.010		2,640.80		
	C	34.560		2,764.80		
	D	36.150		2,892.00		
	E	37.880		3,030.40		
Motor Sweeper Supv (1618)	A	34.330		2,746.40		
	B	36.040		2,883.20		
	C	37.650		3,012.00		
	D	39.320		3,145.60		
	E	41.120		3,289.60		
Multimedia Prod Coord (1235)	A	34.310		2,744.80		
	B	35.920		2,873.60		
	C	37.680		3,014.40		
	D	39.650		3,172.00		
	E	41.530		3,322.40		
Multimedia Prod Spec (1230)	A	30.370		2,429.60		
	B	31.760		2,540.80		
	C	33.240		2,659.20		
	D	34.910		2,792.80		
	E	36.480		2,918.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Nursery Gardener (1627)	A	26.940		2,155.20		
	B	28.170		2,253.60		
	C	29.360		2,348.80		
	D	30.680		2,454.40		
	E	32.070		2,565.60		
Nursery Supv (1628)	A	32.280		2,582.40		
	B	33.800		2,704.00		
	C	35.400		2,832.00		
	D	37.100		2,968.00		
	E	38.770		3,101.60		
Office Support Specialist (1746)	A	23.910		1,912.80		
	B	25.030		2,002.40		
	C	26.090		2,087.20		
	D	27.370		2,189.60		
	E	28.770		2,301.60		
Offset Press Oper (1632)	A	23.230		1,858.40		
	B	24.180		1,934.40		
	C	25.300		2,024.00		
	D	26.430		2,114.40		
	E	27.640		2,211.20		
Offset Press Supv (1765)	A	32.010		2,560.80		
	B	33.600		2,688.00		
	C	35.130		2,810.40		
	D	36.870		2,949.60		
	E	38.450		3,076.00		

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3,529
3,708
3,438
3,591
3,765

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

1. represented.
2. hourly basis.
3. unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Org Efec Spec 1 (1613)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
***Org Efec Spec 2 (1614)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
***Org Efec Spec 3 (1612)	A	41.650		3,332.00		
	B	43.690		3,495.20		
	C	45.840		3,667.20		
	D	47.920		3,833.60		
	E	50.350		4,028.00		
***Org Efec Supv (1615)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
Painter (1635)	A	28.910		2,312.80		
	B	30.280		2,422.40		
	C	31.680		2,534.40		
	D	33.140		2,651.20		
	E	34.740		2,779.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
an hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Painter Supervisor (1637)	A	33.240		2,659.20		
	B	34.780		2,782.40		
	C	36.560		2,924.80		
	D	38.370		3,069.60		
	E	40.190		3,215.20		
Paralegal (1598)	A	44.570		3,565.60		
	B	46.760		3,740.80		
	C	48.920		3,913.60		
	D	51.350		4,108.00		
	E	53.760		4,300.80		
Paramedic 1 (1506)	A	26.370		2,109.60		18.836
	B	27.600		2,208.00		19.714
	C	29.060		2,324.80		20.757
	D	30.440		2,435.20		21.743
	E	37.160		2,972.80		26.543
Paramedic 2 (1507)	A	30.330		2,426.40		21.664
	B	31.740		2,539.20		22.671
	C	33.420		2,673.60		23.871
	D	35.010		2,800.80		25.007
	E	42.730		3,418.40		30.521
Parking Enfrc Ofcr 1 (1640)	A	27.600		2,208.00		
	B	28.870		2,309.60		
	C	30.290		2,423.20		
	D	31.710		2,536.80		
	E	33.170		2,653.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Parking Enfrc Ofcr 2 (1630)	A	30.270		2,421.60		
	B	31.760		2,540.80		
	C	33.360		2,668.80		
	D	34.900		2,792.00		
	E	36.450		2,916.00		
Parking Enfrc Ofcr Trainee (1636)	A	23.840		1,907.20		
	B	24.980		1,998.40		
	C	26.200		2,096.00		
	D	27.380		2,190.40		
	E	28.640		2,291.20		
Parking Enfrc Supv (1639)	A	35.030		2,802.40		
	B	36.760		2,940.80		
	C	38.420		3,073.60		
	D	40.290		3,223.20		
	E	42.060		3,364.80		
Parking Meter Supv (1646)	A	33.220		2,657.60		
	B	34.760		2,780.80		
	C	36.310		2,904.80		
	D	37.860		3,028.80		
	E	39.740		3,179.20		
Parking Meter Tech (1641)	A	28.730		2,298.40		
	B	30.000		2,400.00		
	C	31.460		2,516.80		
	D	32.780		2,622.40		
	E	34.320		2,745.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Park Ranger (1634)	A	35.030		2,802.40		
	B	36.760		2,940.80		
	C	38.640		3,091.20		
	D	40.520		3,241.60		
	E	42.550		3,404.00		
Park Ranger Aide (1176)	A	26.720		2,137.60		
	B	28.060		2,244.80		
	C	29.500		2,360.00		
	D	30.870		2,469.60		
	E	32.470		2,597.60		
Patch Truck Operator (1501)	A	29.430		2,354.40		
	B	30.620		2,449.60		
	C	32.130		2,570.40		
	D	33.620		2,689.60		
	E	35.070		2,805.60		
Payroll Audit Spec 1 (1647)	A	30.760		2,460.80		
	B	32.350		2,588.00		
	C	33.970		2,717.60		
	D	35.470		2,837.60		
	E	37.150		2,972.00		
Payroll Audit Spec 2 (1649)	A	32.260		2,580.80		
	B	33.840		2,707.20		
	C	35.400		2,832.00		
	D	37.210		2,976.80		
	E	39.030		3,122.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
an hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Payroll Audit Supv (1886)	A	38.970		3,117.60		
	B	40.880		3,270.40		
	C	42.690		3,415.20		
	D	44.890		3,591.20		
	E	47.070		3,765.60		
Payroll Spec 1 (1237)	A	26.890		2,151.20		
	B	28.110		2,248.80		
	C	29.310		2,344.80		
	D	30.760		2,460.80		
	E	32.350		2,588.00		
Payroll Spec 2 (1648)	A	28.110		2,248.80		
	B	29.340		2,347.20		
	C	30.760		2,460.80		
	D	32.350		2,588.00		
	E	33.970		2,717.60		
Payroll Supv (1238)	A	32.260		2,580.80		
	B	33.840		2,707.20		
	C	35.400		2,832.00		
	D	37.210		2,976.80		
	E	39.030		3,122.40		
Personnel Assistant 1 (1651)	A	25.960		2,076.80		
	B	27.230		2,178.40		
	C	28.450		2,276.00		
	D	29.890		2,391.20		
	E	31.250		2,500.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Personnel Assistant 2 (1662)	A	29.890		2,391.20		
	B	31.250		2,500.00		
	C	32.720		2,617.60		
	D	34.390		2,751.20		
	E	36.020		2,881.60		
Pesticide Applicator (1644)	A	31.010		2,480.80		
	B	32.390		2,591.20		
	C	33.770		2,701.60		
	D	35.320		2,825.60		
	E	36.980		2,958.40		
Pesticide Supv (1645)	A	36.070		2,885.60		
	B	37.780		3,022.40		
	C	39.630		3,170.40		
	D	41.460		3,316.80		
	E	43.380		3,470.40		
Planning Tech 1 (1663)	A	19.270		1,541.60		
	B	20.180		1,614.40		
	C	21.070		1,685.60		
	D	22.080		1,766.40		
	E	23.130		1,850.40		
Planning Tech 2 (1664)	A	23.130		1,850.40		
	B	24.320		1,945.60		
	C	25.300		2,024.00		
	D	26.540		2,123.20		
	E	27.850		2,228.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on an hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Planning Tech 3 (1665)	A	27.850		2,228.00		
	B	29.130		2,330.40		
	C	30.530		2,442.40		
	D	32.060		2,564.80		
	E	33.600		2,688.00		
Plan Review Spec 1 (1655)	A	34.740		2,779.20		
	B	36.330		2,906.40		
	C	38.140		3,051.20		
	D	39.920		3,193.60		
	E	41.840		3,347.20		
Plan Review Spec 2 (1656)	A	38.170		3,053.60		
	B	39.920		3,193.60		
	C	41.890		3,351.20		
	D	43.870		3,509.60		
	E	46.060		3,684.80		
Plan Review Spec 3 (1657)	A	42.890		3,431.20		
	B	44.970		3,597.60		
	C	47.130		3,770.40		
	D	49.400		3,952.00		
	E	51.780		4,142.40		
Plan Review Spec 4 (1658)	A	47.050		3,764.00		
	B	49.230		3,938.40		
	C	51.640		4,131.20		
	D	54.130		4,330.40		
	E	56.640		4,531.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Maintenance Coordinator (1674)	A	47.500		3,800.00		
	B	49.990		3,999.20		
	C	52.310		4,184.80		
	D	54.830		4,386.40		
	E	57.440		4,595.20		
Plant Operator Trainee (1673)	A	32.010		2,560.80		
	B	33.510		2,680.80		
	C	35.040		2,803.20		
	D	36.610		2,928.80		
	E	38.210		3,056.80		
Plant Procs Cntrl Electrician (1666)	A	47.710		3,816.80		
	B	49.990		3,999.20		
	C	52.170		4,173.60		
	D	54.770		4,381.60		
	E	57.280		4,582.40		
Plant Procs Cntrl Supv (1668)	A	52.380		4,190.40		
	B	55.110		4,408.80		
	C	57.660		4,612.80		
	D	60.450		4,836.00		
	E	63.330		5,066.40		
Plant Tech 1 (1652)	A	31.960		2,556.80		
	B	33.480		2,678.40		
	C	35.040		2,803.20		
	D	36.510		2,920.80		
	E	38.220		3,057.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

unrepresented
on hourly basis
and unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plant Tech 2 (1653)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		
Plant Tech 3 (1654)	A	38.430		3,074.40		
	B	40.210		3,216.80		
	C	42.100		3,368.00		
	D	43.970		3,517.60		
	E	46.000		3,680.00		
Plant Tech Supv (1669)	A	44.950		3,596.00		
	B	46.880		3,750.40		
	C	49.100		3,928.00		
	D	51.370		4,109.60		
	E	53.600		4,288.00		
Plasterer (1672)	A	31.620		2,529.60		
	B	33.140		2,651.20		
	C	34.740		2,779.20		
	D	36.220		2,897.60		
	E	37.890		3,031.20		
Plumber (1675)	A	37.830		3,026.40		
	B	39.670		3,173.60		
	C	41.320		3,305.60		
	D	43.430		3,474.40		
	E	45.410		3,632.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Plumber Supv (1677)	A	43.550		3,484.00		
	B	45.810		3,664.80		
	C	47.990		3,839.20		
	D	50.270		4,021.60		
	E	52.650		4,212.00		
Police 911 Dispatcher (1408)	A	33.530		2,682.40		
	B	35.360		2,828.80		
	C	36.780		2,942.40		
	D	38.580		3,086.40		
	E	40.470		3,237.60		
*Police Captain (1680)	A	87.830		7,026.40		
	B	91.810		7,344.80		
	C	96.090		7,687.20		
	D	100.540		8,043.20		
	E	105.200		8,416.00		
Police Code Compl Ofcr (1361)	A	34.260		2,740.80		
	B	35.880		2,870.40		
	C	37.720		3,017.60		
	D	39.260		3,140.80		
	E	41.220		3,297.60		
Police Code Compl Supv (1362)	A	39.400		3,152.00		
	B	41.240		3,299.20		
	C	43.380		3,470.40		
	D	45.230		3,618.40		
	E	47.380		3,790.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Detective (1684)	A	50.020		4,001.60		
	B	52.420		4,193.60		
	C	54.940		4,395.20		
	D	57.720		4,617.60		
	E	60.440		4,835.20		
Police Dispatch Admnstr (1195)	A	55.200		4,416.00		
	B	57.930		4,634.40		
	C	60.820		4,865.60		
	D	63.860		5,108.80		
	E	67.050		5,364.00		
Police Dispatcher (1714)	A	40.510		3,240.80		
	B	42.550		3,404.00		
	C	44.370		3,549.60		
	D	46.460		3,716.80		
	E	48.850		3,908.00		
Police Dispatch Supv (1918)	A	49.030		3,922.40		
	B	51.600		4,128.00		
	C	53.680		4,294.40		
	D	56.380		4,510.40		
	E	59.140		4,731.20		
Police Invstgtv Serv Ofcr 1 (1699)	A	24.670		1,973.60		
	B	26.030		2,082.40		
	C	27.170		2,173.60		
	D	28.510		2,280.80		
	E	29.890		2,391.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Invstgtv Serv Ofcr 2 (1678)	A	28.510		2,280.80		
	B	29.890		2,391.20		
	C	31.220		2,497.60		
	D	32.810		2,624.80		
	E	34.430		2,754.40		
Police Lead Dispatcher (1661)	A	44.560		3,564.80		
	B	46.930		3,754.40		
	C	48.820		3,905.60		
	D	51.270		4,101.60		
	E	53.750		4,300.00		
*Police Lieutenant (1683)	A	73.960		5,916.80		
	B	77.280		6,182.40		
	C	80.870		6,469.60		
	D	84.660		6,772.80		
	E	88.540		7,083.20		
Police Officer 1 (1692)	A	37.350		2,988.00		
	B	39.090		3,127.20		
	C	41.060		3,284.80		
	D	42.950		3,436.00		
	E	45.060		3,604.80		
Police Officer 2 (1693)	A	47.640		3,811.20		
	B	49.940		3,995.20		
	C	52.290		4,183.20		
	D	55.010		4,400.80		
	E	57.560		4,604.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Officer 3 (1695)	A	50.020		4,001.60		
	B	52.420		4,193.60		
	C	54.940		4,395.20		
	D	57.720		4,617.60		
	E	60.440		4,835.20		
Police Property & Evid Lead Spec (1911)	A	29.460		2,356.80		
	B	30.860		2,468.80		
	C	32.180		2,574.40		
	D	33.760		2,700.80		
	E	35.340		2,827.20		
Police Property & Evid Spec (1719)	A	26.780		2,142.40		
	B	28.080		2,246.40		
	C	29.270		2,341.60		
	D	30.680		2,454.40		
	E	32.120		2,569.60		
Police Property & Evid Supv (1900)	A	33.050		2,644.00		
	B	34.560		2,764.80		
	C	36.140		2,891.20		
	D	38.060		3,044.80		
	E	39.760		3,180.80		
***Police Property & Records Admnstr (1698)	A	53.970		4,317.60		
	B	56.580		4,526.40		
	C	59.400		4,752.00		
	D	62.130		4,970.40		
	E	65.280		5,222.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

unrepresented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Records Clerk (1720)	A	26.730		2,138.40		
	B	27.890		2,231.20		
	C	29.260		2,340.80		
	D	30.750		2,460.00		
	E	32.280		2,582.40		
Police Records Data Spec (1575)	A	22.510		1,800.80		
	B	23.630		1,890.40		
	C	24.750		1,980.00		
	D	26.030		2,082.40		
	E	27.260		2,180.80		
Police Records Data Spec Supv (1576)	A	27.260		2,180.80		
	B	28.510		2,280.80		
	C	29.910		2,392.80		
	D	31.290		2,503.20		
	E	32.750		2,620.00		
Police Recruit (1697)	A	31.780		2,542.40		
	B	33.210		2,656.80		
	C	34.830		2,786.40		
	D	36.620		2,929.60		
	E	38.320		3,065.60		
Police Sergeant (1696)	A	57.810		4,624.80		
	B	60.650		4,852.00		
	C	63.590		5,087.20		
	D	66.740		5,339.20		
	E	69.890		5,591.20		

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3,100
3,110
3,120
3,130
3,140
3,150

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Police Serv Ofcr 1 (1392)	A	25.020		2,001.60		
	B	26.240		2,099.20		
	C	27.540		2,203.20		
	D	28.750		2,300.00		
	E	30.070		2,405.60		
Police Serv Ofcr 2 (1377)	A	27.490		2,199.20		
	B	28.830		2,306.40		
	C	30.270		2,421.60		
	D	31.660		2,532.80		
	E	33.080		2,646.40		
***Police Special Projects Mgr (1754)	A	51.380		4,110.40		
	B	53.840		4,307.20		
	C	56.500		4,520.00		
	D	59.250		4,740.00		
	E	62.130		4,970.40		
Polygrapher 1 (1716)	A	31.250		2,500.00		
	B	32.720		2,617.60		
	C	34.380		2,750.40		
	D	35.860		2,868.80		
	E	37.630		3,010.40		
Polygrapher 2 (1196)	A	37.720		3,017.60		
	B	39.450		3,156.00		
	C	41.500		3,320.00		
	D	43.650		3,492.00		
	E	45.750		3,660.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Polygrapher 3 (1715)	A	50.260		4,020.80		
	B	52.660		4,212.80		
	C	55.250		4,420.00		
	D	57.980		4,638.40		
	E	60.580		4,846.40		
Pool Guard 1 (1667)	A	20.220		1,617.60		
	B	21.150		1,692.00		
	C	22.260		1,780.80		
	D	23.310		1,864.80		
	E	24.360		1,948.80		
Pool Guard 2 (1936)	A	22.200		1,776.00		
	B	23.300		1,864.00		
	C	24.320		1,945.60		
	D	25.510		2,040.80		
	E	26.730		2,138.40		
Power Plant Oper (1717)	A	45.700		3,656.00		
	B	47.710		3,816.80		
	C	49.930		3,994.40		
	D	52.260		4,180.80		
	E	54.570		4,365.60		
Power Plant Supt (1739)	A	64.470		5,157.60		
	B	67.750		5,420.00		
	C	70.860		5,668.80		
	D	74.320		5,945.60		
	E	77.870		6,229.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Power Plant Supv (1718)	A	51.190		4,095.20		
	B	53.750		4,300.00		
	C	56.250		4,500.00		
	D	58.910		4,712.80		
	E	61.820		4,945.60		
Prin Backflow & Cross Connection Spec (1731)	A	38.690		3,095.20		
	B	40.620		3,249.60		
	C	42.640		3,411.20		
	D	44.770		3,581.60		
	E	46.850		3,748.00		
Prin Backflow & Cross Conn Spec Supv (1733)	A	44.480		3,558.40		
	B	46.720		3,737.60		
	C	49.030		3,922.40		
	D	51.490		4,119.20		
	E	53.880		4,310.40		
Principal City Atty Invstgr (1728)	A	57.040		4,563.20		
	B	59.740		4,779.20		
	C	62.810		5,024.80		
	D	65.780		5,262.40		
	E	69.110		5,528.80		
Principal Clerk (1726)	A	30.560		2,444.80		
	B	32.030		2,562.40		
	C	33.530		2,682.40		
	D	35.130		2,810.40		
	E	36.980		2,958.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
and unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Customer Servs Rep (1722)	A	37.130		2,970.40		
	B	38.930		3,114.40		
	C	40.690		3,255.20		
	D	42.830		3,426.40		
	E	44.840		3,587.20		
Principal Drafting Aide (1725)	A	35.090		2,807.20		
	B	36.830		2,946.40		
	C	38.670		3,093.60		
	D	40.610		3,248.80		
	E	42.490		3,399.20		
Principal Engrng Aide (1727)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Principal Legal Administrative Asst (1404)	A	47.160		3,772.80		
	B	49.340		3,947.20		
	C	51.750		4,140.00		
	D	54.170		4,333.60		
	E	56.840		4,547.20		
Principal Paralegal (1147)	A	54.130		4,330.40		
	B	56.640		4,531.20		
	C	59.340		4,747.20		
	D	62.210		4,976.80		
	E	65.090		5,207.20		

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5,101
5,351
3,241
3,401
3,541

**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
*Principal Planner (1566)	A	64.260		5,140.80		
	B	67.320		5,385.60		
	C	70.660		5,652.80		
	D	74.140		5,931.20		
	E	77.690		6,215.20		
Principal Plan Review Spec (1724)	A	59.500		4,760.00		
	B	62.260		4,980.80		
	C	65.410		5,232.80		
	D	68.420		5,473.60		
	E	71.750		5,740.00		
Principal Plant Tech Supv (1670)	A	61.430		4,914.40		
	B	64.310		5,144.80		
	C	67.540		5,403.20		
	D	70.780		5,662.40		
	E	74.130		5,930.40		
Principal Police Records Clrk (1721)	A	37.140		2,971.20		
	B	38.830		3,106.40		
	C	40.660		3,252.80		
	D	42.790		3,423.20		
	E	44.780		3,582.40		
Principal Survey Aide (1525)	A	42.560		3,404.80		
	B	44.670		3,573.60		
	C	46.900		3,752.00		
	D	49.250		3,940.00		
	E	51.540		4,123.20		

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represented.
an hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Principal Test Admnstrn Spec (1723)	A	35.270		2,821.60		
	B	36.960		2,956.80		
	C	38.630		3,090.40		
	D	40.660		3,252.80		
	E	42.600		3,408.00		
Principal Traffic Engrng Aide (1730)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Principal Utility Supv (1980)	A	41.260		3,300.80		
	B	43.270		3,461.60		
	C	45.350		3,628.00		
	D	47.500		3,800.00		
	E	49.870		3,989.60		
Principal Water Resources Specialist (1047)	A	58.290		4,663.20		
	B	61.160		4,892.80		
	C	63.960		5,116.80		
	D	67.120		5,369.60		
	E	70.460		5,636.80		
Principal Water Utility Supv (1734)	A	44.380		3,550.40		
	B	46.520		3,721.60		
	C	48.780		3,902.40		
	D	51.070		4,085.60		
	E	53.600		4,288.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Prin Corrosion Engineering Aide (1812)	A	42.470		3,397.60		
	B	44.580		3,566.40		
	C	46.810		3,744.80		
	D	49.140		3,931.20		
	E	51.400		4,112.00		
Print Shop Supv (1736)	A	40.110		3,208.80		
	B	41.820		3,345.60		
	C	43.680		3,494.40		
	D	45.610		3,648.80		
	E	47.810		3,824.80		
Procurement Contracting Trainee (1740)	A	35.040		2,803.20		
	B	36.770		2,941.60		
	C	38.560		3,084.80		
	D	40.260		3,220.80		
	E	42.290		3,383.20		
Procurement Spec (Terminal) (1282)	A	34.460		2,756.80		
	B	36.110		2,888.80		
	C	37.900		3,032.00		
	D	39.640		3,171.20		
	E	41.740		3,339.20		
Programmer Anlyst 1 (1747)	A	27.170		2,173.60		
	B	28.510		2,280.80		
	C	29.890		2,391.20		
	D	31.220		2,497.60		
	E	32.810		2,624.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Programmer Anlyst 2 (1748)	A	31.220		2,497.60		
	B	32.810		2,624.80		
	C	34.430		2,754.40		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Programmer Anlyst 3 (1749)	A	37.930		3,034.40		
	B	39.770		3,181.60		
	C	41.650		3,332.00		
	D	43.690		3,495.20		
	E	45.840		3,667.20		
Project Assistant (1750)	A	48.410		3,872.80		
	B	50.670		4,053.60		
	C	53.090		4,247.20		
	D	55.760		4,460.80		
	E	58.320		4,665.60		
Project Ofcr 1 (1751)	A	55.760		4,460.80		
	B	58.320		4,665.60		
	C	61.250		4,900.00		
	D	64.270		5,141.60		
	E	67.320		5,385.60		
Project Ofcr 2 (1752)	A	64.270		5,141.60		
	B	67.320		5,385.60		
	C	70.670		5,653.60		
	D	74.130		5,930.40		
	E	77.680		6,214.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Property Agent (1756)	A	46.820		3,745.60		
	B	49.090		3,927.20		
	C	51.520		4,121.60		
	D	53.850		4,308.00		
	E	56.580		4,526.40		
PSCT Claims Rep 1 (1784)	A	26.090		2,087.20		
	B	27.420		2,193.60		
	C	28.700		2,296.00		
	D	30.130		2,410.40		
	E	31.560		2,524.80		
***Public Art Prgm Admnstr (1769)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		
Public Info Clerk (1776)	A	24.340		1,947.20		
	B	25.470		2,037.60		
	C	26.540		2,123.20		
	D	27.840		2,227.20		
	E	29.270		2,341.60		
Public Info Ofcr (1777)	A	37.820		3,025.60		
	B	39.540		3,163.20		
	C	41.530		3,322.40		
	D	43.680		3,494.40		
	E	45.820		3,665.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Info Spec (1774)	A	23.120		1,849.60		
	B	24.130		1,930.40		
	C	25.300		2,024.00		
	D	26.610		2,128.80		
	E	27.930		2,234.40		
Public Info Supv (1778)	A	25.300		2,024.00		
	B	26.610		2,128.80		
	C	27.930		2,234.40		
	D	29.150		2,332.00		
	E	30.530		2,442.40		
Public Works Dispatcher (1766)	A	31.940		2,555.20		
	B	33.640		2,691.20		
	C	35.140		2,811.20		
	D	36.750		2,940.00		
	E	38.490		3,079.20		
Public Works Dispatch Supv (1767)	A	36.700		2,936.00		
	B	38.650		3,092.00		
	C	40.460		3,236.80		
	D	42.410		3,392.80		
	E	44.300		3,544.00		
Public Works Supt (1977)	A	59.730		4,778.40		
	B	62.530		5,002.40		
	C	65.640		5,251.20		
	D	68.850		5,508.00		
	E	72.110		5,768.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

unrepresented,
on hourly basis,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Public Works Supv (1961)	A	44.290		3,543.20		
	B	46.360		3,708.80		
	C	48.760		3,900.80		
	D	51.140		4,091.20		
	E	53.600		4,288.00		
Publishing Specialist 1 (1258)	A	18.220		1,457.60		
	B	19.110		1,528.80		
	C	19.850		1,588.00		
	D	20.790		1,663.20		
	E	21.890		1,751.20		
Publishing Specialist 2 (1259)	A	22.080		1,766.40		
	B	23.040		1,843.20		
	C	23.890		1,911.20		
	D	25.080		2,006.40		
	E	26.150		2,092.00		
Pump Station Oper (1372)	A	33.320		2,665.60		
	B	34.740		2,779.20		
	C	36.370		2,909.60		
	D	37.960		3,036.80		
	E	39.790		3,183.20		
Pump Station Oper Superintendent (1359)	A	48.800		3,904.00		
	B	50.910		4,072.80		
	C	53.340		4,267.20		
	D	55.460		4,436.80		
	E	58.200		4,656.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Pump Station Oper Supv (1373)	A	36.890		2,951.20		
	B	38.490		3,079.20		
	C	40.320		3,225.60		
	D	41.940		3,355.20		
	E	44.000		3,520.00		
Pump Station Oper Trainee (1371)	A	28.990		2,319.20		
	B	30.370		2,429.60		
	C	31.770		2,541.60		
	D	33.120		2,649.60		
	E	34.670		2,773.60		
Pure Water Plant Operations Supv (1034)	A	59.840		4,787.20		
	B	62.840		5,027.20		
	C	66.010		5,280.80		
	D	69.280		5,542.40		
	E	72.770		5,821.60		
Pure Water Plant Operator (1032)	A	51.560		4,124.80		
	B	54.140		4,331.20		
	C	56.820		4,545.60		
	D	59.680		4,774.40		
	E	62.660		5,012.80		
Pure Water Treatment Superintendent (1036)	A	84.020		6,721.60		
	B	88.230		7,058.40		
	C	92.630		7,410.40		
	D	97.280		7,782.40		
	E	102.120		8,169.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
at hourly basis
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Ranger/Diver 1 (1398)	A	31.920		2,553.60		
	B	33.450		2,676.00		
	C	35.040		2,803.20		
	D	36.740		2,939.20		
	E	38.560		3,084.80		
Ranger/Diver 2 (1399)	A	35.040		2,803.20		
	B	36.900		2,952.00		
	C	38.590		3,087.20		
	D	40.350		3,228.00		
	E	42.360		3,388.80		
Ranger/Diver Supv (1400)	A	38.450		3,076.00		
	B	40.400		3,232.00		
	C	42.360		3,388.80		
	D	44.280		3,542.40		
	E	46.510		3,720.80		
Rate Anlyst (1793)	A	47.920		3,833.60		
	B	50.350		4,028.00		
	C	52.820		4,225.60		
	D	55.430		4,434.40		
	E	58.100		4,648.00		
Rec Aide (1794)	A	13.080		1,046.40		
	B	13.690		1,095.20		
	C	14.440		1,155.20		
	D	15.020		1,201.60		
	E	20.420		1,633.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Rec Cntr Dir 1 (1873)	A	27.250		2,180.00		
	B	28.620		2,289.60		
	C	29.920		2,393.60		
	D	31.460		2,516.80		
	E	32.820		2,625.60		
Rec Cntr Dir 2 (1796)	A	29.300		2,344.00		
	B	30.640		2,451.20		
	C	32.080		2,566.40		
	D	33.750		2,700.00		
	E	35.250		2,820.00		
Rec Cntr Dir 3 (1735)	A	31.460		2,516.80		
	B	32.820		2,625.60		
	C	34.390		2,751.20		
	D	36.150		2,892.00		
	E	37.780		3,022.40		
Rec Leader 1 (1565)	A	17.500		1,400.00		
	B	18.340		1,467.20		
	C	19.270		1,541.60		
	D	20.180		1,614.40		
	E	21.070		1,685.60		
Rec Leader 2 (1531)	A	20.180		1,614.40		
	B	21.070		1,685.60		
	C	22.080		1,766.40		
	D	23.130		1,850.40		
	E	24.320		1,945.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Records Management Analyst (1247)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Rec Spec (1797)	A	31.470		2,517.60		
	B	32.830		2,626.40		
	C	34.400		2,752.00		
	D	36.170		2,893.60		
	E	37.820		3,025.60		
***Recycling Prgm Mgr (1556)	A	55.190		4,415.20		
	B	57.840		4,627.20		
	C	60.700		4,856.00		
	D	63.690		5,095.20		
	E	66.820		5,345.60		
Recycling Spec 1 (1559)	A	33.600		2,688.00		
	B	35.310		2,824.80		
	C	37.060		2,964.80		
	D	38.780		3,102.40		
	E	40.850		3,268.00		
Recycling Spec 2 (1558)	A	40.850		3,268.00		
	B	42.790		3,423.20		
	C	44.830		3,586.40		
	D	47.040		3,763.20		
	E	49.340		3,947.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Recycling Spec 3 (1561)	A	44.830		3,586.40		
	B	47.040		3,763.20		
	C	49.340		3,947.20		
	D	51.570		4,125.60		
	E	54.190		4,335.20		
***Rehab Coord (1811)	A	40.870		3,269.60		
	B	42.800		3,424.00		
	C	44.910		3,592.80		
	D	47.050		3,764.00		
	E	49.420		3,953.60		
Reservoir Keeper (1817)	A	31.240		2,499.20		
	B	32.650		2,612.00		
	C	34.150		2,732.00		
	D	35.760		2,860.80		
	E	37.330		2,986.40		
Reservoir Maintenance Supervisor (1815)	A	41.740		3,339.20		
	B	43.700		3,496.00		
	C	45.900		3,672.00		
	D	48.110		3,848.80		
	E	50.350		4,028.00		
Retirement Assistant (1801)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Retirement Financial Specialist 1 (1049)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Retirement Financial Specialist 2 (1050)	A	41.820		3,345.60		
	B	43.840		3,507.20		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.550		4,044.00		
Retirement Financial Specialist 3 (1051)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Retirement Financial Specialist Trainee (1048)	A	29.960		2,396.80		
	B	31.460		2,516.80		
	C	32.950		2,636.00		
	D	34.410		2,752.80		
	E	36.170		2,893.60		
Roofer (1819)	A	30.400		2,432.00		
	B	31.790		2,543.20		
	C	33.230		2,658.40		
	D	34.730		2,778.40		
	E	36.410		2,912.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Roofing Supervisor (1818)	A	34.890		2,791.20		
	B	36.540		2,923.20		
	C	38.350		3,068.00		
	D	40.310		3,224.80		
	E	42.230		3,378.40		
Safety Ofcr (1823)	A	44.800		3,584.00		
	B	46.900		3,752.00		
	C	49.230		3,938.40		
	D	51.650		4,132.00		
	E	54.130		4,330.40		
Safety Rep 1 (1825)	A	32.290		2,583.20		
	B	33.850		2,708.00		
	C	35.580		2,846.40		
	D	37.240		2,979.20		
	E	39.050		3,124.00		
Safety Rep 2 (1826)	A	39.050		3,124.00		
	B	40.890		3,271.20		
	C	42.960		3,436.80		
	D	45.000		3,600.00		
	E	47.220		3,777.60		
Safety & Train Mgr (1972)	A	51.650		4,132.00		
	B	54.130		4,330.40		
	C	56.820		4,545.60		
	D	59.680		4,774.40		
	E	62.590		5,007.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sanitation Driver 1 (1834)	A	32.210		2,576.80		
	B	33.620		2,689.60		
	C	35.160		2,812.80		
	D	36.810		2,944.80		
	E	38.490		3,079.20		
Sanitation Driver 2 (1832)	A	39.460		3,156.80		
	B	41.030		3,282.40		
	C	42.770		3,421.60		
	D	44.540		3,563.20		
	E	46.500		3,720.00		
Sanitation Driver 3 (1824)	A	41.420		3,313.60		
	B	43.100		3,448.00		
	C	44.880		3,590.40		
	D	46.750		3,740.00		
	E	48.800		3,904.00		
Sanitation Driver Trainee (1833)	A	29.060		2,324.80		
	B	30.280		2,422.40		
	C	31.640		2,531.20		
	D	33.050		2,644.00		
	E	34.580		2,766.40		
Security Officer (1829)	A	44.800		3,584.00		
	B	46.900		3,752.00		
	C	49.230		3,938.40		
	D	51.650		4,132.00		
	E	54.130		4,330.40		

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represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Security Rep 1 (1827)	A	32.290		2,583.20		
	B	33.850		2,708.00		
	C	35.580		2,846.40		
	D	37.240		2,979.20		
	E	39.050		3,124.00		
Security Rep 2 (1828)	A	39.050		3,124.00		
	B	40.890		3,271.20		
	C	42.960		3,436.80		
	D	45.000		3,600.00		
	E	47.220		3,777.60		
Seven-Gang Mower Operator (1265)	A	27.510		2,200.80		
	B	28.860		2,308.80		
	C	30.200		2,416.00		
	D	31.520		2,521.60		
	E	32.960		2,636.80		
Sewer Maintenance Equipment Operator (1455)	A	27.530		2,202.40		
	B	28.870		2,309.60		
	C	30.210		2,416.80		
	D	31.530		2,522.40		
	E	32.960		2,636.80		
Sign Shop Supv (1895)	A	34.490		2,759.20		
	B	36.000		2,880.00		
	C	37.600		3,008.00		
	D	39.450		3,156.00		
	E	41.250		3,300.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sign Shop Technician (1891)	A	31.030		2,482.40		
	B	32.400		2,592.00		
	C	33.810		2,704.80		
	D	35.550		2,844.00		
	E	37.060		2,964.80		
Special Event Traffic Controller 1 (1934)	A	23.840		1,907.20		
	B	24.980		1,998.40		
	C	26.200		2,096.00		
	D	27.380		2,190.40		
	E	28.640		2,291.20		
Special Event Traffic Controller 2 (1932)	A	25.020		2,001.60		
	B	26.180		2,094.40		
	C	27.470		2,197.60		
	D	28.730		2,298.40		
	E	30.100		2,408.00		
Special Event Traffic Control Supv (1933)	A	31.730		2,538.40		
	B	33.240		2,659.20		
	C	34.880		2,790.40		
	D	36.450		2,916.00		
	E	38.120		3,049.60		
Sr Account Audit Clrk (1133)	A	29.250		2,340.00		
	B	30.740		2,459.20		
	C	32.210		2,576.80		
	D	33.690		2,695.20		
	E	35.270		2,821.60		

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 **Classification is unrepresented and paid on an hourly basis.
 ***Classification is paid on a salaried basis and unrepresented.

represented
and hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Account Clrk (1844)	A	27.840		2,227.20		
	B	29.270		2,341.60		
	C	30.720		2,457.60		
	D	32.080		2,566.40		
	E	33.580		2,686.40		
Sr Accounts Payable Audit Clrk (1809)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		
Sr Airport Operations Asst (1808)	A	32.280		2,582.40		
	B	33.750		2,700.00		
	C	35.200		2,816.00		
	D	36.770		2,941.60		
	E	38.560		3,084.80		
Sr Backflow & Cross Connection Spec (1729)	A	34.380		2,750.40		
	B	36.030		2,882.40		
	C	37.850		3,028.00		
	D	39.650		3,172.00		
	E	41.540		3,323.20		
Sr Benefits Rep (1257)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.120		2,329.60		
	D	30.590		2,447.20		
	E	32.130		2,570.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Boat Operator (1267)	A	45.290		3,623.20		
	B	47.220		3,777.60		
	C	49.500		3,960.00		
	D	51.710		4,136.80		
	E	54.100		4,328.00		
Sr Building Maint Supv (1279)	A	53.970		4,317.60		
	B	56.760		4,540.80		
	C	59.350		4,748.00		
	D	62.290		4,983.20		
	E	65.290		5,223.20		
Sr Cashier (1840)	A	27.840		2,227.20		
	B	29.270		2,341.60		
	C	30.720		2,457.60		
	D	32.070		2,565.60		
	E	33.580		2,686.40		
Sr City Atty Invstgtr (1885)	A	51.830		4,146.40		
	B	54.330		4,346.40		
	C	57.060		4,564.80		
	D	59.770		4,781.60		
	E	62.810		5,024.80		
Sr Civil Engineer (1855)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Claims Rep (1937)	A	45.060		3,604.80		
	B	47.180		3,774.40		
	C	49.520		3,961.60		
	D	51.870		4,149.60		
	E	54.490		4,359.20		
Sr Clerk/Typist (1879)	A	27.370		2,189.60		
	B	28.770		2,301.60		
	C	30.210		2,416.80		
	D	31.540		2,523.20		
	E	33.000		2,640.00		
Sr Code Compliance Supv (1912)	A	39.470		3,157.60		
	B	41.240		3,299.20		
	C	43.350		3,468.00		
	D	45.240		3,619.20		
	E	47.390		3,791.20		
Sr Combination Inspector (1849)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Commctns Engineer (1346)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Represented
on hourly basis
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Commctns Tech (1859)	A	49.160		3,932.80		
	B	51.470		4,117.60		
	C	53.690		4,295.20		
	D	56.320		4,505.60		
	E	58.940		4,715.20		
Sr Commctns Tech Supv (1425)	A	62.350		4,988.00		
	B	65.210		5,216.80		
	C	68.450		5,476.00		
	D	71.730		5,738.40		
	E	75.280		6,022.40		
Sr Compliance Officer (1056)	A	59.280		4,742.40		
	B	62.170		4,973.60		
	C	65.230		5,218.40		
	D	68.180		5,454.40		
	E	71.630		5,730.40		
Sr Control Systems Engineer (1210)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Corrosion Engineering Aide (1813)	A	37.720		3,017.60		
	B	39.560		3,164.80		
	C	41.540		3,323.20		
	D	43.490		3,479.20		
	E	45.610		3,648.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Corrosion Specialist (1807)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Customer Srvs Rep (1860)	A	32.290		2,583.20		
	B	33.830		2,706.40		
	C	35.390		2,831.20		
	D	37.180		2,974.40		
	E	39.050		3,124.00		
***Sr Department HR Analyst (1365)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Sr Digital Equity Specialist (1069)	A	42.380		3,390.40		
	B	44.500		3,560.00		
	C	46.730		3,738.40		
	D	49.060		3,924.80		
	E	51.520		4,121.60		
Sr Disposal Site Rep (1864)	A	27.890		2,231.20		
	B	29.310		2,344.80		
	C	30.820		2,465.60		
	D	32.350		2,588.00		
	E	33.760		2,700.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Disposal Site Supv (1866)	A	42.620		3,409.60		
	B	44.770		3,581.60		
	C	46.990		3,759.20		
	D	49.070		3,925.60		
	E	51.480		4,118.40		
Sr Drafting Aide (1423)	A	31.180		2,494.40		
	B	32.680		2,614.40		
	C	34.330		2,746.40		
	D	35.970		2,877.60		
	E	37.680		3,014.40		
Sr Electrical Engineer (1863)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Electrical Inspector (1163)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Electrical Supv (1430)	A	47.520		3,801.60		
	B	49.790		3,983.20		
	C	52.100		4,168.00		
	D	54.760		4,380.80		
	E	57.470		4,597.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Sr Emergency Services Coordinator (1214)	A	49.180		3,934.40		
	B	51.540		4,123.20		
	C	54.130		4,330.40		
	D	56.820		4,545.60		
	E	59.610		4,768.80		
Sr Engineer-Fire Protection (1457)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Engineering Aide (1861)	A	37.720		3,017.60		
	B	39.560		3,164.80		
	C	41.540		3,323.20		
	D	43.490		3,479.20		
	E	45.610		3,648.80		
Sr Engineering Geologist (1806)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Environmental Scientist (1065)	A	58.190		4,655.20		
	B	60.860		4,868.80		
	C	63.890		5,111.20		
	D	66.870		5,349.60		
	E	70.110		5,608.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Housing Inspector (1166)	A	46.710		3,736.80		
	B	49.070		3,925.60		
	C	51.320		4,105.60		
	D	53.920		4,313.60		
	E	56.360		4,508.80		
Sr HVACR Technician (1913)	A	48.280		3,862.40		
	B	50.590		4,047.20		
	C	52.820		4,225.60		
	D	55.430		4,434.40		
	E	57.960		4,636.80		
Sr Land Surveyor (1935)	A	65.350		5,228.00		
	B	68.470		5,477.60		
	C	71.880		5,750.40		
	D	75.420		6,033.60		
	E	79.000		6,320.00		
Sr Legal Administrative Asst (1820)	A	44.930		3,594.40		
	B	46.980		3,758.40		
	C	49.250		3,940.00		
	D	51.590		4,127.20		
	E	54.150		4,332.00		
Sr Legislative Recorder (1857)	A	37.130		2,970.40		
	B	38.800		3,104.00		
	C	40.720		3,257.60		
	D	42.640		3,411.20		
	E	44.800		3,584.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Liability Claims Rep (1044)	A	45.060		3,604.80		
	B	47.180		3,774.40		
	C	49.520		3,961.60		
	D	51.870		4,149.60		
	E	54.490		4,359.20		
Sr Library Tech (1759)	A	27.230		2,178.40		
	B	28.550		2,284.00		
	C	29.860		2,388.80		
	D	31.340		2,507.20		
	E	32.930		2,634.40		
Sr Life Safety Inspector (1113)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Locksmith (1802)	A	32.280		2,582.40		
	B	33.790		2,703.20		
	C	35.290		2,823.20		
	D	36.830		2,946.40		
	E	38.630		3,090.40		
Sr Mechanical Engineer (1830)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Mechanical Inspector (1173)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Mgmt Anlyst (1106)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Sr Offset Press Operator (1868)	A	26.470		2,117.60		
	B	27.710		2,216.80		
	C	28.950		2,316.00		
	D	30.230		2,418.40		
	E	31.520		2,521.60		
Sr Paralegal (1822)	A	49.070		3,925.60		
	B	51.390		4,111.20		
	C	53.840		4,307.20		
	D	56.470		4,517.60		
	E	59.090		4,727.20		
Sr Parking Enfrc Supv (1148)	A	42.790		3,423.20		
	B	44.860		3,588.80		
	C	47.030		3,762.40		
	D	49.320		3,945.60		
	E	51.580		4,126.40		

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represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Parking Meter Tech (1803)	A	30.210		2,416.80		
	B	31.490		2,519.20		
	C	33.000		2,640.00		
	D	34.410		2,752.80		
	E	36.010		2,880.80		
Sr Park Ranger (1821)	A	43.890		3,511.20		
	B	45.840		3,667.20		
	C	48.320		3,865.60		
	D	50.780		4,062.40		
	E	53.170		4,253.60		
***Sr Pers Anlyst (1650)	A	50.200		4,016.00		
	B	52.660		4,212.80		
	C	55.270		4,421.60		
	D	57.810		4,624.80		
	E	60.730		4,858.40		
Sr Planner (1872)	A	52.990		4,239.20		
	B	55.600		4,448.00		
	C	58.160		4,652.80		
	D	61.040		4,883.20		
	E	64.080		5,126.40		
Sr Plant Tech Supv (1671)	A	55.750		4,460.00		
	B	58.430		4,674.40		
	C	61.200		4,896.00		
	D	64.180		5,134.40		
	E	67.290		5,383.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Represented.
Unrepresented.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Police Prop & Evid Supv (1904)	A	41.820		3,345.60		
	B	43.850		3,508.00		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.540		4,043.20		
Sr Police Records Clerk (1853)	A	30.700		2,456.00		
	B	32.160		2,572.80		
	C	33.650		2,692.00		
	D	35.340		2,827.20		
	E	37.140		2,971.20		
Sr Police Records Data Spec (1865)	A	24.750		1,980.00		
	B	25.970		2,077.60		
	C	27.260		2,180.80		
	D	28.570		2,285.60		
	E	29.910		2,392.80		
Sr Power Plant Supv (1915)	A	58.840		4,707.20		
	B	61.830		4,946.40		
	C	64.600		5,168.00		
	D	67.870		5,429.60		
	E	70.970		5,677.60		
Sr Procurement Contracting Officer (1743)	A	59.280		4,742.40		
	B	62.170		4,973.60		
	C	65.230		5,218.40		
	D	68.180		5,454.40		
	E	71.630		5,730.40		

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represented,
unrepresented,
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Public Info Ofcr (1871)	A	47.000		3,760.00		
	B	49.250		3,940.00		
	C	51.620		4,129.60		
	D	54.130		4,330.40		
	E	56.800		4,544.00		
Sr Publishing Specialist (1263)	A	25.710		2,056.80		
	B	26.970		2,157.60		
	C	28.190		2,255.20		
	D	29.590		2,367.20		
	E	30.970		2,477.60		
Sr Pump Station Oper Supv (1358)	A	42.430		3,394.40		
	B	44.270		3,541.60		
	C	46.380		3,710.40		
	D	48.230		3,858.40		
	E	50.600		4,048.00		
Sr Pure Water Plant Operations Supv (1035)	A	65.810		5,264.80		
	B	69.130		5,530.40		
	C	72.580		5,806.40		
	D	76.200		6,096.00		
	E	80.040		6,403.20		
Sr Pure Water Plant Operator (1033)	A	54.140		4,331.20		
	B	56.820		4,545.60		
	C	59.680		4,774.40		
	D	62.660		5,012.80		
	E	65.800		5,264.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Records Management Analyst (1248)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.550		4,044.00		
	D	52.830		4,226.40		
	E	55.520		4,441.60		
Sr Structural Inspector (1179)	A	48.980		3,918.40		
	B	51.530		4,122.40		
	C	53.850		4,308.00		
	D	56.560		4,524.80		
	E	59.140		4,731.20		
Sr Survey Aide (1881)	A	37.790		3,023.20		
	B	39.650		3,172.00		
	C	41.640		3,331.20		
	D	43.620		3,489.60		
	E	45.740		3,659.20		
Sr Systems Analyst (1877)	A	43.640		3,491.20		
	B	45.800		3,664.00		
	C	47.890		3,831.20		
	D	50.330		4,026.40		
	E	52.650		4,212.00		
Sr Test Admin Spec (1852)	A	30.610		2,448.80		
	B	32.140		2,571.20		
	C	33.580		2,686.40		
	D	35.310		2,824.80		
	E	37.090		2,967.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Traffic Engineer (1878)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Sr Utility Supv (1975)	A	37.620		3,009.60		
	B	39.400		3,152.00		
	C	41.390		3,311.20		
	D	43.420		3,473.60		
	E	45.550		3,644.00		
Sr Victim Services Coordinator (1984)	A	34.410		2,752.80		
	B	36.170		2,893.60		
	C	37.960		3,036.80		
	D	39.710		3,176.80		
	E	41.820		3,345.60		
Sr Water Distribution Operations Supv (1380)	A	65.950		5,276.00		
	B	69.080		5,526.40		
	C	72.690		5,815.20		
	D	76.060		6,084.80		
	E	79.750		6,380.00		
Sr Water Operations Supv (1987)	A	65.950		5,276.00		
	B	69.080		5,526.40		
	C	72.690		5,815.20		
	D	76.060		6,084.80		
	E	79.750		6,380.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Water Plant Operator (1052)	A	52.460		4,196.80		
	B	54.830		4,386.40		
	C	57.300		4,584.00		
	D	60.030		4,802.40		
	E	62.720		5,017.60		
Sr Water Utility Supv (1870)	A	40.280		3,222.40		
	B	42.160		3,372.80		
	C	44.310		3,544.80		
	D	46.470		3,717.60		
	E	48.740		3,899.20		
Sr Workers' Compensation Claims Rep (1949)	A	49.460		3,956.80		
	B	51.790		4,143.20		
	C	54.360		4,348.80		
	D	56.910		4,552.80		
	E	59.820		4,785.60		
Sr Wstwtr Oper Supv (1888)	A	63.320		5,065.60		
	B	66.350		5,308.00		
	C	69.810		5,584.80		
	D	73.060		5,844.80		
	E	76.600		6,128.00		
Sr Wstwtr Plant Operator (1134)	A	52.550		4,204.00		
	B	54.970		4,397.60		
	C	57.400		4,592.00		
	D	60.130		4,810.40		
	E	62.840		5,027.20		

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represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Sr Zoning Investigator (1880)	A	40.720		3,257.60		
	B	42.760		3,420.80		
	C	44.790		3,583.20		
	D	46.970		3,757.60		
	E	49.290		3,943.20		
Stock Clerk (1899)	A	21.080		1,686.40		
	B	22.090		1,767.20		
	C	23.130		1,850.40		
	D	24.290		1,943.20		
	E	25.470		2,037.60		
Storekeeper 1 (1902)	A	24.290		1,943.20		
	B	25.470		2,037.60		
	C	26.550		2,124.00		
	D	27.840		2,227.20		
	E	29.130		2,330.40		
Storekeeper 2 (1903)	A	26.550		2,124.00		
	B	27.840		2,227.20		
	C	29.130		2,330.40		
	D	30.560		2,444.80		
	E	32.100		2,568.00		
Storekeeper 3 (1901)	A	27.930		2,234.40		
	B	29.200		2,336.00		
	C	30.560		2,444.80		
	D	32.170		2,573.60		
	E	33.600		2,688.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Stores Operations Supv (1533)	A	37.760		3,020.80		
	B	39.690		3,175.20		
	C	41.450		3,316.00		
	D	43.540		3,483.20		
	E	45.590		3,647.20		
Storm Water Compliance Mgr (1123)	A	57.330		4,586.40		
	B	60.170		4,813.60		
	C	63.150		5,052.00		
	D	66.180		5,294.40		
	E	69.550		5,564.00		
Storm Water Environmental Specialist 1 (1038)	A	40.640		3,251.20		
	B	42.670		3,413.60		
	C	44.750		3,580.00		
	D	46.670		3,733.60		
	E	49.040		3,923.20		
Storm Water Environmental Specialist 2 (1039)	A	46.670		3,733.60		
	B	49.040		3,923.20		
	C	51.540		4,123.20		
	D	54.000		4,320.00		
	E	56.760		4,540.80		
Storm Water Environmental Specialist 3 (1621)	A	53.860		4,308.80		
	B	56.460		4,516.80		
	C	59.360		4,748.80		
	D	62.320		4,985.60		
	E	65.190		5,215.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Storm Water Inspctr 1 (1127)	A	36.450		2,916.00		
	B	38.310		3,064.80		
	C	40.100		3,208.00		
	D	42.140		3,371.20		
	E	44.220		3,537.60		
Storm Water Inspctr 2 (1126)	A	43.040		3,443.20		
	B	45.180		3,614.40		
	C	47.350		3,788.00		
	D	49.730		3,978.40		
	E	52.190		4,175.20		
Storm Water Inspctr 3 (1125)	A	47.410		3,792.80		
	B	49.760		3,980.80		
	C	52.180		4,174.40		
	D	54.780		4,382.40		
	E	57.460		4,596.80		
Street Lighting Electrician (1497)	A	43.820		3,505.60		
	B	45.910		3,672.80		
	C	47.840		3,827.20		
	D	50.280		4,022.40		
	E	52.570		4,205.60		
Structural Engrng Assoc (1231)	A	56.590		4,527.20		
	B	59.190		4,735.20		
	C	62.170		4,973.60		
	D	65.200		5,216.00		
	E	68.320		5,465.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Structural Engrng Asst (1208)	A	49.140		3,931.20		
	B	51.400		4,112.00		
	C	53.890		4,311.20		
	D	56.590		4,527.20		
	E	59.190		4,735.20		
Structural Engrng Sr (1875)	A	65.200		5,216.00		
	B	68.320		5,465.60		
	C	71.730		5,738.40		
	D	75.240		6,019.20		
	E	78.830		6,306.40		
Structural Inspector 1 (1177)	A	40.610		3,248.80		
	B	42.640		3,411.20		
	C	44.790		3,583.20		
	D	46.870		3,749.60		
	E	49.100		3,928.00		
Structural Inspector 2 (1178)	A	42.640		3,411.20		
	B	44.790		3,583.20		
	C	46.870		3,749.60		
	D	49.100		3,928.00		
	E	51.530		4,122.40		
Student Engineer (1910)	A	18.750		1,500.00		
	B	19.570		1,565.60		
	C	20.500		1,640.00		
	D	21.510		1,720.80		
	E	22.460		1,796.80		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Student Worker (1914)	A	14.700		1,176.00		
	B	15.410		1,232.80		
	C	15.990		1,279.20		
	D	16.840		1,347.20		
	E	20.420		1,633.60		
Supv Academy Instr (1941)	A	46.310		3,704.80		
	B	48.460		3,876.80		
	C	51.010		4,080.80		
	D	53.620		4,289.60		
	E	56.170		4,493.60		
Supv Aging Recreation Specialist (1059)	A	37.060		2,964.80		
	B	38.750		3,100.00		
	C	40.850		3,268.00		
	D	42.850		3,428.00		
	E	44.940		3,595.20		
Supv Aquatics Recreation Specialist (1292)	A	37.980		3,038.40		
	B	39.710		3,176.80		
	C	41.820		3,345.60		
	D	43.890		3,511.20		
	E	46.020		3,681.60		
Supv Cal-Id Tech (1930)	A	29.180		2,334.40		
	B	30.620		2,449.60		
	C	32.060		2,564.80		
	D	33.640		2,691.20		
	E	35.270		2,821.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Supv Claims Rep (1391)	A	49.520		3,961.60		
	B	51.830		4,146.40		
	C	54.390		4,351.20		
	D	57.090		4,567.20		
	E	59.830		4,786.40		
Supv Compliance Officer (1057)	A	66.660		5,332.80		
	B	69.860		5,588.80		
	C	73.340		5,867.20		
	D	77.010		6,160.80		
	E	80.760		6,460.80		
Supv Crime Scene Specialist (1018)	A	51.310		4,104.80		
	B	53.700		4,296.00		
	C	56.340		4,507.20		
	D	59.170		4,733.60		
	E	62.020		4,961.60		
Supv Criminalist (1856)	A	66.690		5,335.20		
	B	69.760		5,580.80		
	C	73.280		5,862.40		
	D	76.890		6,151.20		
	E	80.570		6,445.60		
Supv Custodian (1919)	A	25.550		2,044.00		
	B	26.720		2,137.60		
	C	28.110		2,248.80		
	D	29.290		2,343.20		
	E	30.880		2,470.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Supv Department HR Anlyst (1366)	A	51.640		4,131.20		
	B	54.130		4,330.40		
	C	56.820		4,545.60		
	D	59.670		4,773.60		
	E	62.590		5,007.20		
Supv Deputy Fire Marshal (1476)	A	48.740		3,899.20		34.814
	B	51.190		4,095.20		36.564
	C	53.650		4,292.00		38.321
	D	56.240		4,499.20		40.171
	E	59.010		4,720.80		42.150
*Supv Development Project Manager (1180)	A	70.680		5,654.40		
	B	74.070		5,925.60		
	C	77.730		6,218.40		
	D	81.570		6,525.60		
	E	85.440		6,835.20		
Supv Disposal Site Rep (1920)	A	30.700		2,456.00		
	B	32.190		2,575.20		
	C	33.830		2,706.40		
	D	35.590		2,847.20		
	E	37.100		2,968.00		
***Supv Economist (1923)	A	46.850		3,748.00		
	B	49.090		3,927.20		
	C	51.540		4,123.20		
	D	54.130		4,330.40		
	E	56.770		4,541.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Field Rep (1921)	A	31.710		2,536.80		
	B	33.110		2,648.80		
	C	34.640		2,771.20		
	D	36.280		2,902.40		
	E	38.160		3,052.80		
Supv Haz Mat Inspctr (1896)	A	54.070		4,325.60		
	B	56.710		4,536.80		
	C	59.580		4,766.40		
	D	62.410		4,992.80		
	E	65.590		5,247.20		
Supv Latent Print Examiner (1019)	A	57.560		4,604.80		
	B	60.280		4,822.40		
	C	63.230		5,058.40		
	D	66.430		5,314.40		
	E	69.590		5,567.20		
***Supv Liability Claims Rep (1045)	A	49.520		3,961.60		
	B	51.830		4,146.40		
	C	54.390		4,351.20		
	D	57.090		4,567.20		
	E	59.830		4,786.40		
Supv Librarian (1922)	A	54.250		4,340.00		
	B	56.770		4,541.60		
	C	59.570		4,765.60		
	D	62.510		5,000.80		
	E	65.520		5,241.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Meter Reader (1925)	A	31.760		2,540.80		
	B	33.280		2,662.40		
	C	34.790		2,783.20		
	D	36.500		2,920.00		
	E	38.150		3,052.00		
***Supv Mgmt Anlyst (1917)	A	49.230		3,938.40		
	B	51.570		4,125.60		
	C	54.150		4,332.00		
	D	56.850		4,548.00		
	E	59.630		4,770.40		
Supv Park Ranger (1633)	A	50.490		4,039.20		
	B	52.720		4,217.60		
	C	55.570		4,445.60		
	D	58.400		4,672.00		
	E	61.160		4,892.80		
***Supv Pers Anlyst (1927)	A	56.520		4,521.60		
	B	59.170		4,733.60		
	C	62.160		4,972.80		
	D	65.290		5,223.20		
	E	68.410		5,472.80		
Supv Plan Review Spec (1928)	A	51.710		4,136.80		
	B	54.130		4,330.40		
	C	56.880		4,550.40		
	D	59.550		4,764.00		
	E	62.360		4,988.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Supv Polygrapher (1197)	A	55.270		4,421.60		
	B	57.950		4,636.00		
	C	60.770		4,861.60		
	D	63.780		5,102.40		
	E	66.640		5,331.20		
Supv Procurement Contracting Officer (1744)	A	66.660		5,332.80		
	B	69.860		5,588.80		
	C	73.340		5,867.20		
	D	77.010		6,160.80		
	E	80.760		6,460.80		
Supv Property Agt (1929)	A	52.630		4,210.40		
	B	55.140		4,411.20		
	C	57.920		4,633.60		
	D	60.810		4,864.80		
	E	63.790		5,103.20		
Supv Public Info Ofcr (1940)	A	51.620		4,129.60		
	B	54.130		4,330.40		
	C	56.800		4,544.00		
	D	59.360		4,748.80		
	E	62.370		4,989.60		
Supv Rec Spec (1931)	A	36.170		2,893.60		
	B	37.820		3,025.60		
	C	39.830		3,186.40		
	D	41.800		3,344.00		
	E	43.830		3,506.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Supv Recycling Spec (1557)	A	48.020		3,841.60		
	B	50.330		4,026.40		
	C	52.840		4,227.20		
	D	55.500		4,440.00		
	E	58.200		4,656.00		
Supv Storm Water Inspctr (1124)	A	52.130		4,170.40		
	B	54.640		4,371.20		
	C	57.430		4,594.40		
	D	60.160		4,812.80		
	E	63.230		5,058.40		
Supv Therap Recreatn Spec (1187)	A	37.060		2,964.80		
	B	38.750		3,100.00		
	C	40.850		3,268.00		
	D	42.850		3,428.00		
	E	44.940		3,595.20		
***Supv Workers' Compensation Claims Rep (1952)	A	54.360		4,348.80		
	B	56.880		4,550.40		
	C	59.690		4,775.20		
	D	62.640		5,011.20		
	E	65.640		5,251.20		
Supv Wstwtr Pretrmt Inspctr (1378)	A	56.140		4,491.20		
	B	58.870		4,709.60		
	C	61.850		4,948.00		
	D	64.820		5,185.60		
	E	68.110		5,448.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented
on hourly basis
Unrepresented

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Swimming Pool Mgr 1 (1905)	A	25.500		2,040.00		
	B	26.720		2,137.60		
	C	27.860		2,228.80		
	D	29.240		2,339.20		
	E	30.660		2,452.80		
Swimming Pool Mgr 2 (1906)	A	29.820		2,385.60		
	B	31.340		2,507.20		
	C	32.830		2,626.40		
	D	34.460		2,756.80		
	E	36.030		2,882.40		
Swimming Pool Mgr 3 (1907)	A	32.830		2,626.40		
	B	34.460		2,756.80		
	C	36.030		2,882.40		
	D	37.780		3,022.40		
	E	39.650		3,172.00		
***Systems Administrator 1 (1026)	A	43.740		3,499.20		
	B	45.860		3,668.80		
	C	48.130		3,850.40		
	D	50.320		4,025.60		
	E	52.900		4,232.00		
***Systems Administrator 2 (1025)	A	49.190		3,935.20		
	B	51.520		4,121.60		
	C	54.120		4,329.60		
	D	56.830		4,546.40		
	E	59.600		4,768.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
***Systems Administrator 3 (1024)	A	54.130		4,330.40		
	B	56.700		4,536.00		
	C	59.550		4,764.00		
	D	62.510		5,000.80		
	E	65.570		5,245.60		
Test Administration Spec (1419)	A	27.830		2,226.40		
	B	29.360		2,348.80		
	C	30.610		2,448.80		
	D	32.130		2,570.40		
	E	33.580		2,686.40		
Test Monitor 1 (1540)	A	17.500		1,400.00		
	B	18.400		1,472.00		
	C	19.300		1,544.00		
	D	20.050		1,604.00		
	E	20.990		1,679.20		
Test Monitor 2 (1541)	A	20.990		1,679.20		
	B	22.100		1,768.00		
	C	23.120		1,849.60		
	D	24.120		1,929.60		
	E	25.300		2,024.00		
Therap Recreatn Leader (1189)	A	21.720		1,737.60		
	B	22.720		1,817.60		
	C	23.780		1,902.40		
	D	24.910		1,992.80		
	E	26.180		2,094.40		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Therap Recreatn Spec (1188)	A	32.250		2,580.00		
	B	33.680		2,694.40		
	C	35.280		2,822.40		
	D	37.060		2,964.80		
	E	38.750		3,100.00		
Traffic Signal Supervisor (1955)	A	55.250		4,420.00		
	B	58.120		4,649.60		
	C	60.840		4,867.20		
	D	63.850		5,108.00		
	E	66.880		5,350.40		
Traffic Signal Technician 1 (1956)	A	41.710		3,336.80		
	B	43.730		3,498.40		
	C	45.560		3,644.80		
	D	47.890		3,831.20		
	E	50.070		4,005.60		
Traffic Signal Technician 2 (1957)	A	47.960		3,836.80		
	B	50.300		4,024.00		
	C	52.420		4,193.60		
	D	55.060		4,404.80		
	E	57.580		4,606.40		
Traffic Striper Operator (1626)	A	28.130		2,250.40		
	B	29.380		2,350.40		
	C	30.760		2,460.80		
	D	32.170		2,573.60		
	E	33.720		2,697.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Trainer (1217)	A	41.820		3,345.60		
	B	43.850		3,508.00		
	C	45.910		3,672.80		
	D	48.160		3,852.80		
	E	50.540		4,043.20		
Training Supervisor (1971)	A	45.910		3,672.80		
	B	48.160		3,852.80		
	C	50.540		4,043.20		
	D	52.840		4,227.20		
	E	55.510		4,440.80		
Tree Maint Crewleader (1968)	A	27.360		2,188.80		
	B	28.600		2,288.00		
	C	29.840		2,387.20		
	D	31.120		2,489.60		
	E	32.600		2,608.00		
Tree Maint Supv (1970)	A	30.760		2,460.80		
	B	32.250		2,580.00		
	C	33.750		2,700.00		
	D	35.290		2,823.20		
	E	37.080		2,966.40		
Tree Trimmer (1969)	A	26.150		2,092.00		
	B	27.290		2,183.20		
	C	28.470		2,277.60		
	D	29.770		2,381.60		
	E	31.140		2,491.20		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Utility Supv (1974)	A	35.330		2,826.40		
	B	36.810		2,944.80		
	C	38.600		3,088.00		
	D	40.300		3,224.00		
	E	42.260		3,380.80		
Utility Worker 1 (1978)	A	24.560		1,964.80		
	B	25.600		2,048.00		
	C	26.830		2,146.40		
	D	27.940		2,235.20		
	E	29.210		2,336.80		
Utility Worker 2 (1979)	A	26.830		2,146.40		
	B	27.940		2,235.20		
	C	29.210		2,336.80		
	D	30.530		2,442.40		
	E	31.930		2,554.40		
Vehicle & Fuel Clerk (1982)	A	23.220		1,857.60		
	B	24.290		1,943.20		
	C	25.320		2,025.60		
	D	26.570		2,125.60		
	E	27.930		2,234.40		
Victim Services Coordinator (1983)	A	31.550		2,524.00		
	B	33.110		2,648.80		
	C	34.560		2,764.80		
	D	36.330		2,906.40		
	E	37.980		3,038.40		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Warehouse Manager (1269)	A	27.930		2,234.40		
	B	29.200		2,336.00		
	C	30.560		2,444.80		
	D	32.170		2,573.60		
	E	33.600		2,688.00		
Water Distribution Operations Supv (1370)	A	53.590		4,287.20		
	B	56.050		4,484.00		
	C	58.610		4,688.80		
	D	61.320		4,905.60		
	E	63.970		5,117.60		
Water Distribution Operator (1369)	A	48.280		3,862.40		
	B	50.480		4,038.40		
	C	52.750		4,220.00		
	D	55.180		4,414.40		
	E	57.630		4,610.40		
Water Distribution Operator Trainee (1367)	A	25.780		2,062.40		
	B	26.860		2,148.80		
	C	28.150		2,252.00		
	D	29.370		2,349.60		
	E	30.660		2,452.80		
Water Operations Supervisor (1986)	A	58.050		4,644.00		
	B	60.650		4,852.00		
	C	63.440		5,075.20		
	D	66.350		5,308.00		
	E	69.350		5,548.00		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Plant Operator (1988)	A	49.970		3,997.60		
	B	52.200		4,176.00		
	C	54.570		4,365.60		
	D	57.170		4,573.60		
	E	59.730		4,778.40		
Water Production Superintendent (1884)	A	72.910		5,832.80		
	B	76.470		6,117.60		
	C	80.450		6,436.00		
	D	84.150		6,732.00		
	E	88.260		7,060.80		
Water Resources Specialist (1046)	A	52.990		4,239.20		
	B	55.600		4,448.00		
	C	58.160		4,652.80		
	D	61.040		4,883.20		
	E	64.080		5,126.40		
Water Safety Instructor (1345)	A	20.220		1,617.60		
	B	21.150		1,692.00		
	C	22.260		1,780.80		
	D	23.310		1,864.80		
	E	24.360		1,948.80		
Water Sys District Mgr (1016)	A	63.960		5,116.80		
	B	67.020		5,361.60		
	C	70.140		5,611.20		
	D	73.490		5,879.20		
	E	76.910		6,152.80		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Sys Tech 1 (1011)	A	25.780		2,062.40		
	B	26.860		2,148.80		
	C	28.150		2,252.00		
	D	29.370		2,349.60		
	E	30.660		2,452.80		
Water Sys Tech 2 (1012)	A	31.930		2,554.40		
	B	33.370		2,669.60		
	C	34.900		2,792.00		
	D	36.530		2,922.40		
	E	38.210		3,056.80		
Water Sys Tech 3 (1013)	A	35.040		2,803.20		
	B	36.510		2,920.80		
	C	38.220		3,057.60		
	D	39.880		3,190.40		
	E	41.820		3,345.60		
Water Sys Tech 4 (1014)	A	40.630		3,250.40		
	B	42.500		3,400.00		
	C	44.400		3,552.00		
	D	46.410		3,712.80		
	E	48.500		3,880.00		
Water Sys Tech Supv (1015)	A	53.590		4,287.20		
	B	56.050		4,484.00		
	C	58.610		4,688.80		
	D	61.320		4,905.60		
	E	63.970		5,117.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

represented.
on hourly basis.
unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Water Utility Parts Buyer (1284)	A	31.310		2,504.80		
	B	32.810		2,624.80		
	C	34.450		2,756.00		
	D	36.020		2,881.60		
	E	37.930		3,034.40		
Water Utility Supv (1991)	A	37.080		2,966.40		
	B	38.630		3,090.40		
	C	40.500		3,240.00		
	D	42.290		3,383.20		
	E	44.360		3,548.80		
Water Utility Worker (1992)	A	28.150		2,252.00		
	B	29.370		2,349.60		
	C	30.660		2,452.80		
	D	32.010		2,560.80		
	E	33.510		2,680.80		
Welder (1985)	A	33.200		2,656.00		
	B	34.850		2,788.00		
	C	36.410		2,912.80		
	D	38.000		3,040.00		
	E	39.810		3,184.80		
Wildfire Mitigation Specialist (1066)	A	43.080		3,446.40		
	B	45.110		3,608.80		
	C	47.420		3,793.60		
	D	49.350		3,948.00		
	E	51.820		4,145.60		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wildfire Mitigation Specialist Supv (1067)	A	49.540		3,963.20		
	B	51.830		4,146.40		
	C	54.540		4,363.20		
	D	56.830		4,546.40		
	E	59.570		4,765.60		
Work Control Manager (1994)	A	46.810		3,744.80		
	B	48.980		3,918.40		
	C	51.430		4,114.40		
	D	53.960		4,316.80		
	E	56.510		4,520.80		
Workers' Compensation Claims Aide (1943)	A	28.620		2,289.60		
	B	30.030		2,402.40		
	C	31.340		2,507.20		
	D	32.950		2,636.00		
	E	34.460		2,756.80		
Workers' Compensation Claims Rep 1 (1944)	A	37.140		2,971.20		
	B	39.020		3,121.60		
	C	40.850		3,268.00		
	D	42.890		3,431.20		
	E	44.930		3,594.40		
Workers' Compensation Claims Rep 2 (1945)	A	44.930		3,594.40		
	B	47.140		3,771.20		
	C	49.390		3,951.20		
	D	51.770		4,141.60		
	E	54.370		4,349.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Unrepresented,
on hourly basis,
Unrepresented.

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Work Service Aide (1995)	A	11.650		932.00		
	B	12.350		988.00		
	C	12.880		1,030.40		
	D	13.570		1,085.60		
	E	20.420		1,633.60		
***Wstwtr Chief Plant Operator (1174)	A	88.450		7,076.00		
	B	92.760		7,420.80		
	C	97.520		7,801.60		
	D	102.050		8,164.00		
	E	107.010		8,560.80		
Wstwtr Operations Supv (1887)	A	58.490		4,679.20		
	B	61.090		4,887.20		
	C	63.910		5,112.80		
	D	66.860		5,348.80		
	E	69.900		5,592.00		
Wstwtr Plant Operator (1890)	A	49.890		3,991.20		
	B	52.170		4,173.60		
	C	54.500		4,360.00		
	D	57.130		4,570.40		
	E	59.680		4,774.40		
Wstwtr Pretrmt Inspctr 1 (1374)	A	39.260		3,140.80		
	B	41.280		3,302.40		
	C	43.190		3,455.20		
	D	45.390		3,631.20		
	E	47.620		3,809.60		

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**SALARY TABLE CLASSIFIED SERVICE
EFFECTIVE 06/30/2027**

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112
Wstwtr Pretrmt Inspctr 2 (1375)	A	46.360		3,708.80		
	B	48.650		3,892.00		
	C	51.000		4,080.00		
	D	53.580		4,286.40		
	E	56.210		4,496.80		
Wstwtr Pretrmt Inspctr 3 (1376)	A	51.070		4,085.60		
	B	53.600		4,288.00		
	C	56.200		4,496.00		
	D	59.020		4,721.60		
	E	61.880		4,950.40		
Wstwtr Pretrmt Prgm Mgr (1528)	A	61.470		4,917.60		
	B	64.520		5,161.60		
	C	67.690		5,415.20		
	D	70.960		5,676.80		
	E	74.530		5,962.40		
Wstwtr Treatment Supt (1883)	A	80.390		6,431.20		
	B	84.330		6,746.40		
	C	88.650		7,092.00		
	D	92.780		7,422.40		
	E	97.280		7,782.40		
Zoning Investigator 1 (1997)	A	33.020		2,641.60		
	B	34.600		2,768.00		
	C	36.250		2,900.00		
	D	38.040		3,043.20		
	E	39.850		3,188.00		

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	
Zoning Investigator 2 (1998)	A	37.030		2,962.40			
	B	38.750		3,100.00			
	C	40.720		3,257.60			
	D	42.710		3,416.80			
	E	44.790		3,583.20			
					7,176		
					7,120		
					7,101		
					8,154		
					8,150		
					4,174		
					4,187		
					5,111		
					5,144		
					5,191		
				3,111			
				4,171			
				4,150			
				4,170			
				4,174			
				3,140			
				3,101			
				3,151			
				3,131			
				3,109			

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**EXHIBIT C-1
(REVISED, JUNE 16, 2026)**

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

REVISION TO EXHIBIT C-1

EFFECTIVE JULY 1, 2026 THROUGH JUNE 29, 2027

(Modified by City Council introduction on June 16, 2026)

UNCLASSIFIED SERVICE

EXECUTIVE

Classification and Class Number

<u>Executive V</u>		<u>Salary Rate-2051/Minimum and Maximum</u>	
		Monthly	\$ 10,629.00 - \$ 42,437.00
		Bi-weekly	\$ 4,888.80 - \$ 19,519.20
		Hourly	\$ 61.11 - \$ 243.99
2141	City Manager (Chief Operating Officer) (UC)		
2106	Assistant City Attorney (UC)		
2111	Assistant City Manager (Assistant Chief Operating Officer) (UC)		
2119	Assistant Retirement Administrator (UC)		
2127	Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)		
2241	Investment Officer (UC)		
2180	Retirement Administrator (UC)		
2290	Retirement Chief Investment Officer (UC)		
2195	Retirement General Counsel (UC)		

<u>Executive IV</u>		<u>Salary Rate-2041/Minimum and Maximum</u>	
		Monthly	\$ 8,298.00 - \$ 31,434.00
		Bi-weekly	\$ 3,816.80 - \$ 14,458.40
		Hourly	\$ 47.71 - \$ 180.73
2181	Assistant Department Director (UC)		
2154	Assistant Fire Chief (UC) Deputy Fire Chief (UC)		
2238	Assistant Police Chief (UC) (Moved to Executive III)		
2153	Assistant to the City Manager (Deputy Chief Operating Officer) (UC)		
2130	Budget Officer (Chief Financial Officer) (UC)		
2112	Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)		
2109	City Auditor (UC)		
2138	City Clerk (UC)		
2140	City Librarian (UC)		
2137	Comptroller (UC)		
2132	Department Director (UC)		
2155	Deputy Police Chief (UC)		
2131	Development Services Director (UC)		
2147	Engineering and Capital Projects Director (UC)		
2192	Environmental Services Director (UC)		

- 2231 Executive Assistant Director (UC)
- 2160 Fire Chief (UC)
- 2142 Independent Budget Analyst (UC)
- 2267 Metropolitan Wastewater Director (UC)
- 2179 Park and Recreation Director (UC)
- 2171 Personnel Director (UC)
- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2159 Transportation Director (UC)
- 2190 Treasurer (UC)

Executive III

Salary Rate-2030/Minimum and Maximum

Monthly	\$ 4,240.00	-	\$ 23,239.00
Bi-weekly	\$ 1,950.40	-	\$ 10,688.80
Hourly	\$ 24.38	-	\$ 133.61

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2237 ~~Deputy Fire Chief (UC)~~ Assistant Fire Chief (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2238 Assistant Police Chief (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)

Executive II

Salary Rate-2020/Minimum and Maximum

Monthly	\$ 3,526.00	-	\$ 21,433.00
Bi-weekly	\$ 1,621.60	-	\$ 9,858.40
Hourly	\$ 20.27	-	\$ 123.23

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

Executive I

Salary Rate-2010/Minimum and Maximum

Monthly	\$ 2,732.00	-	\$15,860.00
Bi-weekly	\$ 1,256.80	-	\$ 7,295.20
Hourly	\$ 15.71	-	\$ 91.19

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

Monthly
Bi-weekly
Hourly

MANAGERIAL

2141 City Manager (Chief Operating Officer)
2106 Assistant City Manager (UC)

Classification and Class Number

Managerial A

Salary Rate-2070/Minimum and Maximum

Monthly	\$ 2,251.00	-	\$ 14,099.00
Bi-weekly	\$ 1,035.20	-	\$ 6,484.80
Hourly	\$ 12.94	-	\$ 81.06

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

Managerial B

Salary Rate-2073/Minimum and Maximum

Monthly	\$ 3,070.00	-	\$ 18,422.00
Bi-weekly	\$ 1,412.00	-	\$ 8,473.60
Hourly	\$ 17.65	-	\$ 1105.92

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)
- 2277 Graffiti Program Manager (UC)
- 2272 Homeless Services Coordinator (UC)
- 2275 Neighborhood Services Coordinator (UC)

- 2244 Paramedic Coordinator (UC)
- 2221 Print Shop Manager (UC)
- 2282 Program Coordinator (UC)
- 2162 Quality Management Coordinator (UC)
- 2232 Regional Urban Information Systems Administrator (UC)
- 2243 Resource Development Officer (UC)
- 2286 Retirement Assistant Investment Officer (UC)

Managerial C

Salary Rate - 2077/Minimum and Maximum
 Monthly \$ 6,660.00 - \$ 24,486.00
 Bi-weekly \$ 3,063.20 - \$ 11,262.40
 Hourly \$ 38.29 - \$ 140.78

- ~~2108 Assistant City Clerk (UC) (Moved to Miscellaneous A)~~
- 2250 Assistant Deputy Director (UC)
- 2283 Assistant Golf Operations Manager (UC)
- 2256 Assistant Investment Officer (UC)
- 2245 Assistant Stadium Manager (UC)
- 2278 Assistant to the Development Services Director (UC)
- 2281 Assistant to the Director (UC)
- 2236 Assistant to the Fire Chief (UC)
- 2201 Assistant to the Planning Director (UC)
- 2264 Assistant to the Police Chief (UC)
- 2247 Budget Services Manager (UC)
- 2145 Chief Accountant (UC)
- 2218 City Planner (UC)
- 2203 Community Development Administrator (UC)
- 2220 Crime Laboratory Manager (UC)
- 2214 Deputy Director (UC)
- ~~2237 Deputy Fire Chief (UC) Assistant Fire Chief (Moved to Executive III)~~
- 2219 Deputy Library Director (UC)
- 2230 Deputy Personnel Director (UC)
- 2225 Deputy Planning Director (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2268 Executive Director (UC)
- 2216 Facility Manager (UC)
- 2217 Financial Operations Manager (UC)
- 2269 Labor Relations Manager (UC)
- 2280 Lifeguard Chief (UC)
- 2274 Medical Review Officer (UC)
- 2248 Organization Effectiveness Program Manager (UC)
- 2284 Performance Audit Manager (UC)

- 2246 Police Administrative Services Director (UC)
- 2240 Police Commander (UC)
- 2270 Program Manager (UC)
- 2287 Retirement Investment Officer (UC)
- 2288 Retirement Senior Investment Officer (UC)
- 2271 Revenue Programs Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2226 Zoning Administrator (UC)

2190 Assistant to the Neighborhood Council
2125 Assistant to the Park and Recreation
2122 Assistant to the Water Department

PROFESSIONAL LEGAL

MANAGERIAL

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>		
	Monthly	\$ 2,451.00	- \$28,114.00
	Bi-weekly	\$ 1,127.20	- \$ 12,931.20
	Hourly	\$ 14.09	- \$ 161.64

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification and Class Number

Miscellaneous A

Salary Rate-2055/Minimum and Maximum

Monthly	\$ 4,637.00	- \$27,682.00
Bi-weekly	\$ 2,132.80	- \$ 12,732.80
Hourly	\$ 26.66	- \$ 159.16

- 2285 Assistant City Auditor (UC)
- 2108 Assistant City Clerk (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2289 Retirement Principal Investment Officer (UC)

Miscellaneous B

Salary Rate-2045/Minimum and Maximum

Monthly	\$ 3,390.00	-	\$ 19,793.00
Bi-weekly	\$ 1,559.20	-	\$ 9,104.00
Hourly	\$ 19.49	-	\$ 113.80

- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2174 Principal Assistant to Mayor (UC) Managerial C

Miscellaneous C

Salary Rate-2035/Minimum and Maximum

Monthly	\$ 2,725.00	-	\$ 19,946.00
Bi-weekly	\$ 1,253.60	-	\$ 9,174.40
Hourly	\$ 15.67	-	\$ 114.68

- 2133 Council Assistant (Principal Assistant) (UC)

Miscellaneous D

Salary Rate-2025/Minimum and Maximum

Monthly	\$ 2,585.00	-	\$ 20,285.00
Bi-weekly	\$ 1,188.80	-	\$ 9,330.40
Hourly	\$ 14.86	-	\$ 116.63

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2175 Performance Auditor (UC)
- 2228 Principal Accountant (UC)
- 2223 Senior Council Committee Consultant (UC)

Miscellaneous E

Salary Rate-2015/Minimum and Maximum

Monthly	\$ 2,221.00	-	\$ 14,005.00
Bi-weekly	\$ 1,021.60	-	\$ 6,441.60
Hourly	\$ 12.77	-	\$ 80.52

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)

- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

INTERNS

<u>Classification and Class Number</u>		<u>Salary Rate/Minimum and Maximum</u>			
2102	Intern (UC)	(2102) Monthly	\$ 3,070.00	-	\$ 3,957.00
		Bi-weekly	\$ 1,412.00	-	\$ 1,820.00
		Hourly	\$ 17.65	-	\$ 22.75
2166	Legal Intern (UC)	(2166) Monthly	\$ 4,534.00	-	\$ 5,517.00
		Bi-weekly	\$ 2,085.60	-	\$ 2,537.60
		Hourly	\$ 26.07	-	\$ 31.72
2185	Senior Legal Intern (UC)	(2185) Monthly	\$ 5,520.00	-	\$ 6,703.00
		Bi-weekly	\$ 2,539.20	-	\$ 3,083.20
		Hourly	\$ 31.74	-	\$ 38.54



**EXHIBIT C-2
(ADDED, JUNE 16, 2026)**

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

EXHIBIT C-2

EFFECTIVE JUNE 30, 2027

UNCLASSIFIED SERVICE

EXECUTIVE

Classification and Class Number

Executive V

Salary Rate-2051/Minimum and Maximum

Monthly	\$ 10,841.00	-	\$ 43,285.00
Bi-weekly	\$ 4,986.40	-	\$ 19,909.60
Hourly	\$ 62.33	-	\$ 248.87

- 2141 City Manager (Chief Operating Officer) (UC)
- 2106 Assistant City Attorney (UC)
- 2111 Assistant City Manager (Assistant Chief Operating Officer) (UC)
- 2119 Assistant Retirement Administrator (UC)
- 2127 Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)
- 2241 Investment Officer (UC)
- 2180 Retirement Administrator (UC)
- 2290 Retirement Chief Investment Officer (UC)
- 2195 Retirement General Counsel (UC)

Executive IV

Salary Rate-2041/Minimum and Maximum

Monthly	\$ 8,463.00	-	\$ 32,062.00
Bi-weekly	\$ 3,892.80	-	\$ 14,747.20
Hourly	\$ 48.66	-	\$ 184.34

- 2181 Assistant Department Director (UC)
- 2153 Assistant to the City Manager (Deputy Chief Operating Officer) (UC)
- 2130 Budget Officer (Chief Financial Officer) (UC)
- 2112 Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)
- 2109 City Auditor (UC)
- 2138 City Clerk (UC)
- 2140 City Librarian (UC)
- 2137 Comptroller (UC)
- 2132 Department Director (UC)
- 2154 Deputy Fire Chief (UC)
- 2155 Deputy Police Chief (UC)
- 2131 Development Services Director (UC)
- 2147 Engineering and Capital Projects Director (UC)
- 2192 Environmental Services Director (UC)

- 2231 Executive Assistant Director (UC)
- 2160 Fire Chief (UC)
- 2142 Independent Budget Analyst (UC)
- 2267 Metropolitan Wastewater Director (UC)
- 2179 Park and Recreation Director (UC)
- 2171 Personnel Director (UC)
- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2159 Transportation Director (UC)
- 2190 Treasurer (UC)

Executive III

Salary Rate-2030/Minimum and Maximum

Monthly	\$ 4,326.00	-	\$ 23,703.00
Bi-weekly	\$ 1,989.60	-	\$ 10,902.40
Hourly	\$ 24.87	-	\$ 136.28

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2237 Assistant Fire Chief (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2238 Assistant Police Chief (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)

Executive II

Salary Rate-2020/Minimum and Maximum

Monthly	\$ 3,597.00	-	\$ 21,861.00
Bi-weekly	\$ 1,654.40	-	\$ 10,055.20
Hourly	\$ 20.68	-	\$ 125.69

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

Executive I

Salary Rate-2010/Minimum and Maximum

Monthly	\$ 2,786.00	-	\$16,177.00
Bi-weekly	\$ 1,281.60	-	\$ 7,440.80
Hourly	\$ 16.02	-	\$ 93.01

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

Monthly
Bi-weekly
Hourly

MANAGERIAL

2141 City Manager (Chief Operating Officer)
2106 Assistant to the City Manager

Classification and Class Number

Managerial A

Salary Rate-2070/Minimum and Maximum

Monthly	\$ 2,296.00	-	\$ 14,380.00
Bi-weekly	\$ 1,056.00	-	\$ 6,614.40
Hourly	\$ 13.20	-	\$ 82.68

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

Managerial B

Salary Rate-2073/Minimum and Maximum

Monthly	\$ 3,131.00	-	\$18,791.00
Bi-weekly	\$ 1,440.00	-	\$ 8,643.20
Hourly	\$ 18.00	-	\$ 108.04

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)
- 2277 Graffiti Program Manager (UC)
- 2272 Homeless Services Coordinator (UC)
- 2275 Neighborhood Services Coordinator (UC)

- 2244 Paramedic Coordinator (UC)
- 2221 Print Shop Manager (UC)
- 2282 Program Coordinator (UC)
- 2162 Quality Management Coordinator (UC)
- 2232 Regional Urban Information Systems Administrator (UC)
- 2243 Resource Development Officer (UC)
- 2286 Retirement Assistant Investment Officer (UC)

Managerial C

Salary Rate - 2077/Minimum and Maximum
 Monthly \$ 6,794.00 - \$ 24,976.00
 Bi-weekly \$ 3,124.80 - \$ 11,488.00
 Hourly \$ 39.06 - \$ 143.60

- 2250 Assistant Deputy Director (UC)
- 2283 Assistant Golf Operations Manager (UC)
- 2256 Assistant Investment Officer (UC)
- 2245 Assistant Stadium Manager (UC)
- 2278 Assistant to the Development Services Director (UC)
- 2281 Assistant to the Director (UC)
- 2236 Assistant to the Fire Chief (UC)
- 2201 Assistant to the Planning Director (UC)
- 2264 Assistant to the Police Chief (UC)
- 2247 Budget Services Manager (UC)
- 2145 Chief Accountant (UC)
- 2218 City Planner (UC)
- 2203 Community Development Administrator (UC)
- 2220 Crime Laboratory Manager (UC)
- 2214 Deputy Director (UC)
- 2219 Deputy Library Director (UC)
- 2230 Deputy Personnel Director (UC)
- 2225 Deputy Planning Director (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2268 Executive Director (UC)
- 2216 Facility Manager (UC)
- 2217 Financial Operations Manager (UC)
- 2269 Labor Relations Manager (UC)
- 2280 Lifeguard Chief (UC)
- 2274 Medical Review Officer (UC)
- 2248 Organization Effectiveness Program Manager (UC)
- 2284 Performance Audit Manager (UC)

- 2246 Police Administrative Services Director (UC)
- 2240 Police Commander (UC)
- 2270 Program Manager (UC)
- 2287 Retirement Investment Officer (UC)
- 2288 Retirement Senior Investment Officer (UC)
- 2271 Revenue Programs Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2226 Zoning Administrator (UC) 2125 Assistant to the Neighborhood Code Comm.
2222 Assistant to the Park and Recreation Director
2222 Assistant to the Water Department Director

PROFESSIONAL LEGAL

MANAGERIAL

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>		
	Monthly	\$ 2,499.00	- \$28,676.00
	Bi-weekly	\$ 1,149.60	- \$ 13,189.60
	Hourly	\$ 14.37	- \$ 164.87

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>			<u>Rate-20</u>
	Monthly	\$ 4,729.00	- \$28,235.00	Monthly \$
	Bi-weekly	\$ 2,175.20	- \$ 12,987.20	Bi-weekly \$
	Hourly	\$ 27.19	- \$ 162.34	Hourly \$

- 2285 Assistant City Auditor (UC)
- 2108 Assistant City Clerk (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2289 Retirement Principal Investment Officer (UC)

Miscellaneous B

Salary Rate-2045/Minimum and Maximum

Monthly	\$ 3,458.00	-	\$ 20,190.00
Bi-weekly	\$ 1,590.40	-	\$ 9,286.40
Hourly	\$ 19.88	-	\$ 116.08

- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2174 Principal Assistant to Mayor (UC)

Miscellaneous C

Salary Rate-2035/Minimum and Maximum

Monthly	\$ 2,779.00	-	\$ 20,344.00
Bi-weekly	\$ 1,278.40	-	\$ 9,357.60
Hourly	\$ 15.98	-	\$ 116.97

- 2133 Council Assistant (Principal Assistant) (UC)

Miscellaneous D

Salary Rate-2025/Minimum and Maximum

Monthly	\$ 2,637.00	-	\$ 20,690.00
Bi-weekly	\$ 1,212.80	-	\$ 9,516.80
Hourly	\$ 15.16	-	\$ 118.96

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2175 Performance Auditor (UC)
- 2228 Principal Accountant (UC)
- 2223 Senior Council Committee Consultant (UC)

Miscellaneous E

Salary Rate-2015/Minimum and Maximum

Monthly	\$ 2,266.00	-	\$ 14,285.00
Bi-weekly	\$ 1,042.40	-	\$ 6,570.40
Hourly	\$ 13.03	-	\$ 82.13

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)

- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

INTERNS

<u>Classification and Class Number</u>	<u>Salary Rate/Minimum and Maximum</u>												
2102 Intern (UC)	<table border="0"> <tr> <td>(2102) Monthly</td> <td>\$ 3,070.00</td> <td>-</td> <td>\$ 3,957.00</td> </tr> <tr> <td>Bi-weekly</td> <td>\$ 1,412.00</td> <td>-</td> <td>\$ 1,820.00</td> </tr> <tr> <td>Hourly</td> <td>\$ 17.65</td> <td>-</td> <td>\$ 22.75</td> </tr> </table>	(2102) Monthly	\$ 3,070.00	-	\$ 3,957.00	Bi-weekly	\$ 1,412.00	-	\$ 1,820.00	Hourly	\$ 17.65	-	\$ 22.75
(2102) Monthly	\$ 3,070.00	-	\$ 3,957.00										
Bi-weekly	\$ 1,412.00	-	\$ 1,820.00										
Hourly	\$ 17.65	-	\$ 22.75										
2166 Legal Intern (UC)	<table border="0"> <tr> <td>(2166) Monthly</td> <td>\$ 4,534.00</td> <td>-</td> <td>\$ 5,517.00</td> </tr> <tr> <td>Bi-weekly</td> <td>\$ 2,085.60</td> <td>-</td> <td>\$ 2,537.60</td> </tr> <tr> <td>Hourly</td> <td>\$ 26.07</td> <td>-</td> <td>\$ 31.72</td> </tr> </table>	(2166) Monthly	\$ 4,534.00	-	\$ 5,517.00	Bi-weekly	\$ 2,085.60	-	\$ 2,537.60	Hourly	\$ 26.07	-	\$ 31.72
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Bi-weekly	\$ 2,085.60	-	\$ 2,537.60										
Hourly	\$ 26.07	-	\$ 31.72										
2185 Senior Legal Intern (UC)	<table border="0"> <tr> <td>(2185) Monthly</td> <td>\$ 5,520.00</td> <td>-</td> <td>\$ 6,703.00</td> </tr> <tr> <td>Bi-weekly</td> <td>\$ 2,539.20</td> <td>-</td> <td>\$ 3,083.20</td> </tr> <tr> <td>Hourly</td> <td>\$ 31.74</td> <td>-</td> <td>\$ 38.54</td> </tr> </table>	(2185) Monthly	\$ 5,520.00	-	\$ 6,703.00	Bi-weekly	\$ 2,539.20	-	\$ 3,083.20	Hourly	\$ 31.74	-	\$ 38.54
(2185) Monthly	\$ 5,520.00	-	\$ 6,703.00										
Bi-weekly	\$ 2,539.20	-	\$ 3,083.20										
Hourly	\$ 31.74	-	\$ 38.54										

Passed by the Council of The City of San Diego on June 30, 2026, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jennifer Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Stephen Whitburn	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Henry L. Foster III	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marni von Wilpert	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kent Lee	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Raul A. Campillo	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vivian Moreno	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sean Elo-Rivera	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

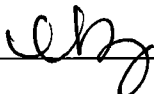
Date of final passage JUN 30 2026.

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

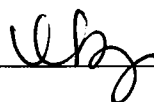
By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on JUN 16 2026, and on JUN 30 2026.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

Ordinance Number **O-22119**