

#54
7/14/26

(O-2026-136)

ORDINANCE NUMBER O- 22125 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 20 2026

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 9,
DIVISION 1 OF THE SAN DIEGO MUNICIPAL CODE BY
AMENDING SECTION 29.0104, RELATING TO POST-
EMPLOYMENT HEALTH BENEFITS FOR ELIGIBLE
EMPLOYEES.

RECITALS

The Council of the City of San Diego (Council) adopts this Ordinance based on the following:

A. By San Diego Ordinance O-19874 (Jul. 25, 2009), the City established and began administering a defined contribution-style Retiree Medical Trust for City employees hired on or after July 1, 2009, funded by a mandatory employee contribution of 0.25 percent of Base Compensation, as defined in the San Diego Municipal Code, and a mandatory City matching contribution of 0.25 percent of Base Compensation.

B. The City and three of its recognized employee organizations, the San Diego Municipal Employees Association (MEA), the Deputy City Attorneys Association (DCAA), and the American Federation of State, County, and Municipal Employees, Local 127 (AFSCME, Local 127), have reached agreement for successor Memoranda of Understanding (MOUs) through negotiations under the Meyers-Milias-Brown Act.

C. The MOUs between the City, MEA, DCAA, and AFSCME, Local 127, are before the City Council for approval on June 16, 2026.

D. The MOUs contain a provision that closes participation in the Retiree Medical Trust for all employees represented by MEA, DCAA, and AFSCME, Local 127, who are hired after July 1, 2026, and further provides that all employee and City matching contributions to the

Retiree Medical Trust for employees represented by MEA, DCAA, and AFSCME, Local 127, will cease with the pay period beginning July 4, 2026.

E. San Diego Municipal Code section 29.0104 is amended to make these changes effective.

F. The Office of the City Attorney prepared this Ordinance based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it ordained by the Council of the City of San Diego:

Section 1. Chapter 2, Article 9, Division 1 of the San Diego Municipal Code is amended by amending section 29.0104, to read as follows:

§29.0104 *Retiree Medical Trust for General Members Who Begin City Employment on or after July 1, 2009*

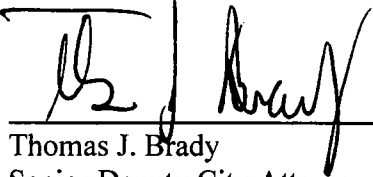
- (a) [No change in text.]
- (b) [No change in text.]
- (c) The *Retiree Medical Trust* will close to participation for all employees represented by MEA, DCAA, and AFSCME, Local 127, who are hired on or after July 1, 2026. For employees represented by MEA, DCAA, and AFSCME, Local 127, both employee and City matching contributions to the *Retiree Medical Trust* set forth in subsections (a) and (b) of Municipal Code section 29.0104 will cease with the pay period beginning July 4, 2026.
- (d) The *Retiree Medical Trust* may, to the extent allowed by law and the terms of the *Retiree Medical Trust*, allow *Members* covered by this section to

make additional contributions to their *Retiree Medical Trust* accounts to provide additional benefits. These additional employee contributions will not require the City to make any additional contributions.

Section 2. The Council dispenses with a full reading of this Ordinance before its passage because a written copy of this Ordinance was made available to the Council and the public before the date of its passage.

Section 3. This Ordinance will take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: HEATHER FERBERT, City Attorney

By 
Thomas J. Brady
Senior Deputy City Attorney

TJB:jvg
May 6, 2026
Or.Dept: Human Resources
Doc. No. 4455895

I certify that the Council of the City of San Diego adopted this Ordinance at a meeting held on
JUL 14 2026.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Approved: 7/17/26
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

STRIKEOUT ORDINANCE

OLD LANGUAGE: ~~Struck Out~~

NEW LANGUAGE: Double Underline

ORDINANCE NUMBER O-_____ (NEW SERIES)

DATE OF FINAL PASSAGE _____

AN ORDINANCE AMENDING CHAPTER 2, ARTICLE 9,
DIVISION 1 OF THE SAN DIEGO MUNICIPAL CODE BY
AMENDING SECTION 29.0104, RELATING TO POST-
EMPLOYMENT HEALTH BENEFITS FOR ELIGIBLE
EMPLOYEES.

**§ 29.0104 *Retiree Medical Trust for General Members Who Begin City Employment
on or after July 1, 2009***

(a) [No change in text.]

(b) [No change in text.]

(c) The *Retiree Medical Trust* will close to participation for all employees
represented by MEA, DCAA, and AFSCME, Local 127, who are hired on
or after July 1, 2026. For employees represented by MEA, DCAA, and
AFSCME, Local 127, both employee and City matching contributions to
the *Retiree Medical Trust* set forth in subsections (a) and (b) of Municipal
Code section 29.0104 will cease with the pay period beginning July 4,
2026.

(ed) The *Retiree Medical Trust* may, to the extent allowed by law and the terms
of the *Retiree Medical Trust*, allow *Members* covered by this section to
make additional contributions to their *Retiree Medical Trust* accounts to
provide additional benefits. These additional employee contributions will
not require the City to make any additional contributions.

TJB:jvg
May 6, 2026
Or.Dept: Human Resources
Doc. No. 4455872

Passed by the Council of The City of San Diego on July 14, 2026, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	☒	☐	☐	☐
Jennifer Campbell	☒	☐	☐	☐
Stephen Whitburn	☒	☐	☐	☐
Henry L. Foster III	☒	☐	☐	☐
Marni von Wilpert	☒	☐	☐	☐
Kent Lee	☒	☐	☐	☐
Raul A. Campillo	☐	☐	☒	☐
Vivian Moreno	☒	☐	☐	☐
Sean Elo-Rivera	☒	☐	☐	☐

Date of final passage JUL 20 2026.

(Please note: When an ordinance is approved by the Mayor, the date of final passage is the date the approved ordinance was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

TODD GLORIA
Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By , Deputy

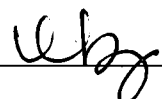
I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 30 2026, and on JUL 20 2026.

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

DIANA J.S. FUENTES
City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California
Ordinance Number O-22125