

#55
7/14/26

(O-2026-137)

ORDINANCE NUMBER O- 22126 (NEW SERIES)

DATE OF FINAL PASSAGE JUL 20 2026

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
SAN DIEGO APPROVING A SIX-MONTH EXTENSION OF
THE EMPLOYEE ASSISTANCE PROGRAM SERVICES
CONTRACT WITH EVERNORTH CARE SOLUTIONS, INC.

RECITALS

The Council of the City of San Diego (Council) adopts this Resolution based on the following:

- A. The City of San Diego (City) Risk Management Department is responsible for overseeing the City's Employee Assistance Program (EAP) contract.
- B. The EAP provides confidential, no-cost emotional health, financial, and legal assistance services to City employees and their household members.
- C. The City entered into a five-year contract beginning on July 1, 2021 for EAP services with Cigna Behavioral Health, Inc., which was rebranded as Evernorth Care Solutions, Inc. (Evernorth) in September 2021.
- D. In accordance with the City's procurement policies, the City issued a Request for Proposals (RFP) on March 24, 2026 seeking a service provider for EAP services.
- E. There was a material ambiguity in the solicitation that warranted cancellation of the RFP and a re-advertisement of the contract to ensure fairness and transparency.
- F. It has become apparent that the completion of the RFP process, City Council approval, and execution of a new contract will not be completed by the end of the current contract term, June 30, 2026.
- G. Until the RFP process is completed, the Risk Management Department wishes to extend the contract with Evernorth to avoid service disruption.

H. The proposed contract extension with Evernoth will run retroactively from July 1, 2026 through December 31, 2026 at no additional cost to the City.

I. The extension will continue the contractual relationship between the City and Evernorth, requiring compliance with San Diego City Charter (Charter) section 99, which provides that no contract, agreement, or obligation where the City incurs debt extending for a period of more than five years may be authorized except by ordinance adopted by a two-thirds majority vote of the City Council.

J. No additional funding is requested as part of this action.

K. The Office of the City Attorney prepared this Resolution based on the information provided by City staff, including information provided by affected third parties and verified by City staff, with the understanding that this information is complete and accurate.

ACTION ITEMS

Be it resolved by the Council of the City of San Diego:

1. That the agreement between the City and Evernorth, presented to this City Council and on file in the Office of the City Clerk as Document No. 00-22126, is approved, and the Mayor or his designee is authorized to execute the agreement.

2. That a two-thirds vote is required for City Council approval of this ordinance, pursuant to Charter section 99.

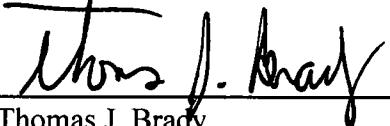
3. That no additional funding is requested as part of this item.

4. That this ordinance applies retroactively to July 1, 2026 to continue the contractual relationship without a break in services.

5. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the Council and the public prior to the day of its passage.

6. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: HEATHER FERBERT, City Attorney

By 
Thomas J. Brady
Senior Deputy City Attorney

TJB:jvg
June 9, 2026
Or.Dept: Risk Management
Doc. No. 4458288

I certify that the Council of the City of San Diego adopted this Ordinance at a meeting held on
JUL 14 2026.

DIANA J.S. FUENTES
City Clerk

By 
Deputy City Clerk

Approved: 7/17/26
(date)


TODD GLORIA, Mayor

Vetoed: _____
(date)

TODD GLORIA, Mayor

Passed by the Council of The City of San Diego on July 14, 2026, by the following vote:

Councilmembers	Yeas	Nays	Not Present	Recused
Joe LaCava	☒	☐	☐	☐
Jennifer Campbell	☒	☐	☐	☐
Stephen Whitburn	☒	☐	☐	☐
Henry L. Foster III	☒	☐	☐	☐
Marni von Wilpert	☒	☐	☐	☐
Kent Lee	☒	☐	☐	☐
Raul A. Campillo	☐	☐	☒	☐
Vivian Moreno	☒	☐	☐	☐
Sean Elo-Rivera	☒	☐	☐	☐

Date of final passage JUL 20 2026.

(Please note: When an ordinance is approved by the Mayor, the date of final passage is the date the approved ordinance was returned to the Office of the City Clerk.)

AUTHENTICATED BY:

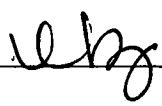
TODD GLORIA

Mayor of The City of San Diego, California.

(Seal)

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California.

By , Deputy

I HEREBY CERTIFY that the foregoing ordinance was not finally passed until twelve calendar days had elapsed between the day of its introduction and the day of its final passage, to wit, on

JUN 30 2026

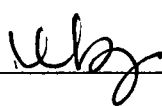
JUL 20 2026

I FURTHER CERTIFY that said ordinance was read in full prior to passage or that such reading was dispensed with by a vote of five members of the Council, and that a written copy of the ordinance was made available to each member of the Council and the public prior to the day of its passage.

(Seal)

DIANA J.S. FUENTES

City Clerk of The City of San Diego, California.

By , Deputy

Office of the City Clerk, San Diego, California

Ordinance Number **O-22126**