



Building a Stronger Workforce for San Diego

Economic Development and
Intergovernmental Relations
Committee

June 11, 2014

Building a Stronger Workforce for San Diego



- Continues to require employers within the City to provide up to 5 days a year of earned sick leave for all employees based upon hours worked.
 - One hour of earned sick leave for every 30 hours worked.

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- Sets San Diego's minimum wage at \$13.09
 - Implemented over three years every July 1
 - \$11.09 in July 2015
 - \$12.09 in July 2016
 - \$13.09 in July 2017
 - Indexed to CPI starting January 1, 2018

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- Refined ordinance language and modifications include:
 - Definitions
 - Accrual of Earned Sick Leave
 - Notice and Posting
 - Employer Records
 - Implementation, Enforcement, and Remedies
- City Attorney's Office has added the language necessary to be placed on the November 2014 ballot (with option to modify if Council wishes to adopt as ordinance)

Stakeholder Outreach



- 3 public hearings and 3 public community meetings
- 30+ stakeholder meetings with 80+ stakeholders
- Representatives from wide variety of industries:
 - Small business
 - Hotel/tourism
 - Restaurants
 - BIDs
 - Local chambers
 - Trade organizations
 - Retail
 - Labor
 - Food retailers
 - Breweries
 - Nonprofits
 - Senior home care
 - Developmental disability service providers

Requested Action



Direct the Council President to continue to work with the City Attorney's office on completing the proposition/ordinance language with input from the Committee, and bring it forward to the full City Council on June 16th for consideration and to begin all of the steps necessary to comply with San Diego Charter Section 70.2.