

0015.7

111  
7/31



City of San Diego  
**EQUAL OPPORTUNITY CONTRACTING (EOC)**  
1010 Second Avenue • Suite 500 • San Diego, CA 92101  
Phone: (619) 533-4464 • Fax: (619) 533-4474

**WORK FORCE REPORT**  
**LOCAL WORK FORCE**

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report*.

**CONTRACTOR IDENTIFICATION**

Type of Contractor:  Construction  Vendor/Supplier  Financial Institution  Lessee/Lessor  
 Consultant  Grant Recipient  Insurance Company  Other

Name of Company: Adams & Adams Consulting and Training, Inc.

AKA/DBA: Adams & Adams, The Big Girls Club, EJC Development Team

Address (Corporate Headquarters, where applicable): 1845 29<sup>th</sup> Street

City San Diego County San Diego County State CA Zip 92102

Telephone Number: ( 619 ) 239-4144 FAX Number: ( 619 ) 239-4244

Name of Company CEO: Carl L. Adams

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: NA

City \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone Number: ( ) \_\_\_\_\_ FAX Number: ( ) \_\_\_\_\_

Type of Business: DOMESTIC PROFIT CORP Type of License: UNIFIED BUSINESS 602-282-604

The Company has appointed: Judi Adams

as its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate, and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: Same as above

Telephone Number: ( ) \_\_\_\_\_ FAX Number: ( ) \_\_\_\_\_

For Firm's:  San Diego Work Force and/or  Managing Office Work Force

I, the undersigned representative of Adams & Adams Consulting and Training, Inc.

(Firm Name)

San Diego, California hereby certify that information provided

(County)

(State)

herein is true and correct. This document was executed on this 29 day of May, 2007.

Judi Adams  
(Authorized Signature)

Judith Adams  
(Print Authorized Signature Name)

WORK FORCE REPORT - Page 2

NAME OF FIRM: Adams & Adams, Inc.

DATE: 5.29.07

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) African-American, Black
- (2) Latino, Hispanic, Mexican-American, Puerto Rican
- (3) Asian, Pacific Islander
- (4) American Indian, Eskimo
- (5) Filipino
- (6) Caucasian
- (7) Other ethnicity; not falling into other groups

OCCUPATIONAL CATEGORY	(1) African-American		(2) Latino		(3) Asian		(4) American Indian		(5) Filipino		(6) Caucasian		(7) Other Ethnicities	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Executive, Administrative, Managerial											1	1		
Professional Specialty														
Engineers/Architects														
Technicians and Related Support														
Sales														
Administrative Support/Clerical														
Services														
Precision Production, Craft and Repair														
Machine Operators, Assemblers, Inspectors														
Transportation and Material Moving														
Handlers, Equipment Cleaners, Helpers and Non-construction Laborers*														

\*Construction laborers and other field employees are not to be included on this page

TOTALS EACH COLUMN											1	1		
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GRAND TOTAL ALL EMPLOYEES 2

INDICATE BY GENDER AND ETHNICITY THE NUMBER OF ABOVE EMPLOYEES WHO ARE DISABLED:

DISABLED														
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NON-PROFIT ORGANIZATIONS ONLY:

BOARD OF DIRECTORS														
VOLUNTEERS														
ARTISTS														



REQUEST FOR COUNCIL ACTION  
CITY OF SAN DIEGO

1. CERTIFICATE NUMBER (FOR AUDITOR'S USE ONLY) 111  
7131

001511

TO: CITY ATTORNEY 2. FROM (ORIGINATING DEPARTMENT): San Diego Family Justice Center 3. DATE: April 12, 2007

4. SUBJECT: Authorizing Application for DOJ Grant Funds to Support San Diego Family Justice Center's (FJC) Forensic Medical Unit.  
5. PRIMARY CONTACT (NAME, PHONE, & MAIL STA.): Gael Strack, Director San Diego Family Justice Center, 619-533-6010, MS 70  
6. SECONDARY CONTACT (NAME, PHONE, & MAIL STA.): Anabel Holmstrom, Grant Analyst for SDFJC, 619-533-3512, MS 70  
7. CHECK BOX IF REPORT TO COUNCIL IS ATTACHED

8. COMPLETE FOR ACCOUNTING PURPOSES

Table with columns: FUND, DEPT., ORGANIZATION, OBJECT ACCOUNT, JOB ORDER, C.I.P. NUMBER, AMOUNT, 9. ADDITIONAL INFORMATION / ESTIMATED COST: If funding for this grant is secured from the Department of Justice the City will receive funds totalling \$148,048.00 in FY 2007 (Grant #2006-DD-BX-0228).

10. ROUTING AND APPROVALS

Table with columns: ROUTE (#), APPROVING AUTHORITY, APPROVAL SIGNATURE, DATE SIGNED, ROUTE (#), APPROVING AUTHORITY, APPROVAL SIGNATURE, DATE SIGNED. Includes handwritten signatures and dates for various departments like DEPT CHIEF, COO, CITY ATTORNEY, etc.

11. PREPARATION OF:  RESOLUTIONS  ORDINANCE(S)  AGREEMENT(S)  DEED(S)

- 1. Authorizing the Mayor, or his designee, on behalf of the City, to apply to the Bureau of Justice Assistance [BJA] for grant funds under the 2006 Congressionally Mandated Awards Program for the City of San Diego FJC Forensic Medical Unit [FMU].
- 2. Authorizing the Mayor or his representative, on behalf of the City, to take all necessary actions to secure funding from BJA for the FMU and authorizing the Mayor to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements, amendments, which may be necessary to secure funding and to carry out all obligations, responsibilities and duties of the aforementioned project.

11A. STAFF RECOMMENDATIONS: Approve the Resolution.

12. SPECIAL CONDITIONS (REFER TO A.R. 3.20 FOR INFORMATION ON COMPLETING THIS SECTION.)  
COUNCIL DISTRICT(S): ALL  
COMMUNITY AREA(S): ALL  
ENVIRONMENTAL IMPACT: This activity is not a "project" and is therefore not subject to CEQA pursuant to State CEQA Guidelines Section 15060 (c) (3).  
HOUSING IMPACT: N/A  
OTHER ISSUES:

JUN 22 3 01 PM '07  
CITY ATTORNEY

**REQUEST FOR COUNCIL ACTION (continued)**

**Subject:** AUTHORIZING APPLICATION FOR DEPARTMENT OF JUSTICE  
GRANT FUNDS TO SUPPORT SAN DIEGO FAMILY JUSTICE CENTER'S  
FORENSIC MEDICAL UNIT.

3. Authorizing the Auditor and Comptroller to accept, appropriate and expend  
these grant funds if grant funding is secured.
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001513

EXECUTIVE SUMMARY SHEET  
CITY OF SAN DIEGO

DATE ISSUED: April 12, 2007 REPORT NO:  
ATTENTION: Council President and City Council  
~~ORIGINATING DEPARTMENT: San Diego Family Justice Center~~  
SUBJECT: Acceptance of FY2006 BJA Congressionally Mandated  
Award, Grant No. 2006-DD-BX-0228  
COUNCIL DISTRICT(S): ALL  
CONTACT/PHONE NUMBER: Gael Strack, Director, Family Justice Center, 619-533-6010

REQUESTED ACTION: Acceptance of FY2006 BJA Congressionally Mandated Award in the amount of \$148,048, for the Forensic Medical Unit (a project of the San Diego Family Justice Center), Grant No. 2006-DD-BX-0228.

STAFF RECOMMENDATION: Acceptance of Award.

EXECUTIVE SUMMARY:

In April 2003, the San Diego Family Justice Center launched the Forensic Medical Unit (FMU) to document injuries of victims of family violence and provide limited medical services. The FMU was launched in partnership with Sharp Grossmont Hospital and as a direct result of a grant received from the Office on the Violence Against Women (OVW). As part of the OVW Grant, the FMU established four clear goals: 1) Increase Health Services for Victims and Children; 2) Increase Documentation of External/Internal Injuries; 3) Increase Offender Accountability, and 4) Increase Community Awareness.

The FMU, as one of the original partners in the San Diego Family Justice Center, complements the whole range of intervention and prevention services being offered to domestic violence victims and their children. By co-locating the FMU within the San Diego Family Justice Center, the FMU is providing early detection of internal injuries, mental and psychiatric symptoms; lethality assessments; referrals for medical care; and, improved documentation of injuries, which assists the criminal justice system to provide victims of violence with timely services, increased safety of victims, improved medical documentation, and increased felony and misdemeanor convictions. The OVW grant ended in June 2006.

Funding from the FY2006 BJA Congressionally Mandated Award in the amount of \$148,048 is necessary to keep the Forensic Medical Unit in operation.

FISCAL CONSIDERATIONS: None with this action. \$148,048 would be provided to the Forensic Medical Unit of the San Diego Family Justice Center to provide forensic documentation of injuries to victims of family violence and limited medical services.

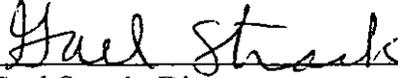
PREVIOUS COUNCIL and/or COMMITTEE ACTION: None.

**001514**

COMMUNITY PARTICIPATION AND PUBLIC OUTREACH EFFORTS:

KEY STAKEHOLDERS AND PROJECTED IMPACTS: The City of San Diego Family Justice Center and Forensic Medical Unit (a project of the San Diego Family Justice Center). Grant funds will allow continued operations of the Forensic Medical Unit at the San Diego Family Justice Center.

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Gael Strack, Director  
San Diego Family Justice Center  
(Originating Department)



Jill Olen, Deputy Chief Operating Officer  
Public Safety/Homeland Security

001515

RESOLUTION NUMBER R-\_\_\_\_\_

DATE OF FINAL PASSAGE \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL AUTHORIZING  
THE APPLICATION FOR GRANT FUNDS TO SUPPORT  
~~SAN DIEGO FAMILY JUSTICE CENTER'S FORENSIC~~  
MEDICAL UNIT

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WHEREAS, in April 2003, the San Diego Family Justice Center launched the Forensic Medical Unit [FMU] to document injuries of victims of family violence and provide limited medical services; and

WHEREAS, the FMU was launched in partnership with Sharp Grossmont Hospital and as a direct result of a grant received from the federal government's Office on Violence Against Women [OVW]; and

WHEREAS, the FMU has goals of increasing health services for victims of family violence and children, increasing the documentation of injuries, increasing offender accountability, and increasing community awareness about family violence; and

WHEREAS, the FMU, as one of the original partners in the San Diego Family Justice Center, complements the whole range of intervention and prevention services being offered to domestic violence victims and their children; and

WHEREAS, the FMU provides early detection of internal injuries, mental and psychiatric symptoms; lethality assessments; referrals for medical care; and improved documentation of injuries, which assists the criminal justice system to provide victims of violence with timely services, increased safety, improved medical documentation and an increase in the number of felony and misdemeanor convictions; and

WHEREAS, \$148,048 in funding from a Fiscal Year 2006 Congressionally Mandated Award from the Bureau of Justice Assistance [BJA] is necessary to keep the FMU in operation;  
NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, as follows:

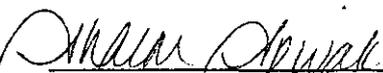
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1. That the Mayor or his designee is authorized and empowered for and on behalf of the City to apply to the Bureau of Justice Assistance for \$148,048 in grant funds under the Fiscal Year 2006 Congressionally Mandated Awards Program for the City of San Diego Family Justice Center Forensic Medical Unit, and to accept the funds.

2. That the Mayor or his designee is authorized, for and on behalf of the City, to take all necessary actions to secure funding from the Bureau of Justice Assistance for the Forensic Medical Unit, and to conduct all negotiations, execute and submit all documents, including but not limited to applications, agreements and amendments, which may be necessary to secure funding and to carry out all obligations, responsibilities and duties of the aforementioned project.

3. That the City Auditor and Comptroller is authorized to accept, appropriate and expend funds if grant funds are secured.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By   
Sharon B. Spivak  
Deputy City Attorney

CMB:SBS:als  
06/26/07  
Or.Dept:FJC  
R-2007-1289

001517

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of \_\_\_\_\_.

ELIZABETH S. MALAND  
City Clerk

By \_\_\_\_\_  
Deputy City Clerk

Approved: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor