



OFFICE OF MAYOR JERRY SANDERS  
CITY OF SAN DIEGO

MEMORANDUM

DATE : May 13, 2008

TO : Council President Scott Peters & Honorable Members of the  
San Diego City Council

FROM : Mayor Jerry Sanders 

SUBJECT : Appointments to the Human Relations Commission

---

It is my pleasure to appoint Mary Alcock, Shonee Henry, and Ngiep Le to the Human Relations Commission, subject to your confirmation.

Mary Alcock is the President of Alcock & McFadden Employment Consultants, Inc. a firm specializing in all areas of human resource management including staffing, compensation, regulatory compliance and the employment process. Ms. Alcock has more than 30 years of human resources experience within the fields of telecommunication, technology, biotech, manufacturing, general service, and government agencies. Her wealth of experience has allowed her to successfully work with a broad spectrum of people with diverse backgrounds and skills. Ms. Alcock also shares her expertise by teaching Human Resource Management Courses for San Diego State University and UCSD's Extension Certificate Programs. She also serves on the UCSD Human Resources Certificate Program Advisory Board, and BIOCUM Workforce Partnership. Ms. Alcock received a Bachelor of Arts degree in Psychology with distinction and honors from San Diego State University. Her expertise within the field of human resource management and diversity will be a valuable addition to the Human Relations Commission. Ms. Alcock was nominated by Councilmember Kevin Faulconer and resides in Point Loma. She will replace Jaime Minotti, who has resigned, for a term expiring July 22, 2010.

Shonee Henry is a Real Estate Broker and Sole Proprietor of Allegro Realty Mortgage, and has been a San Diego business owner for more than 12 years. She is also a very dedicated and active member of the community. Her extensive volunteer work and civic service spans 20 years and her humanitarian efforts and charitable heart have touched the lives of others in the United States and the Philippines. Ms. Henry has graciously volunteered her time and talents for numerous charitable events and local and international business and

000774

civic associations including the Lions Club, Asian Pacific Islander Community AIDS Project, San Diego Association of Realtors, and Diamond Gateway Chamber of Commerce. Ms. Henry was awarded the International Lions Club of Merit for Humanitarian Contribution in 2002, and received the Community Volunteer Award in 2006 and 2007 from the San Diego Association of Realtors. She has also raised funds for educational scholarships for underprivileged students in the Philippines. Ms. Henry received a Bachelor of Arts degree in Business Administration from Far Eastern University in Manila, Philippines. She is well-suited to support the efforts of the Human Relations Commission and further opportunities to foster better human relations in the City of the San Diego. She will replace Michael Perez, who has resigned, for a term expiring July 22, 2009. Ms. Henry resides in Mira Mesa.

Nghiep Le is a retired business professional most recently serving as a Community Relations Representative for 11 years for Sharp Health Plan. Previously, Mr. Le was the Sole Proprietor of A-Dong Vietnamese Restaurant from 1986-1994. Beyond Mr. Le's business expertise, he has become a very active and dedicated community and civic leader. Currently, Mr. Le is the Chair of the Board for the Asian Pacific Health Center, and Board of Delegates for the Vietnamese Federation. He also serves on the Asian Business Association Board of Directors, and the City of San Diego's Police Chief Advisory Board. From 2002-2006, Mr. Le was the President of the Vietnamese Federation of San Diego, and served on the District Attorney Advisory Board from 2004-2006. Mr. Le holds a Bachelor of Arts degree in Business from Van Lang University in Saigon, Vietnam. His dedication to helping others and providing opportunities for underserved and underrepresented populations will be a great asset to the Human Relations Commission. Mr. Le was nominated by Councilmember Brian Maienschein and resides in Paradise Hills. He will replace Kendra Jeffcoat, who has resigned, for a term expiring July 22, 2010.

I ask that you confirm these appointments and join me in acknowledging these individuals for their willingness to give of their time and serve the City of San Diego.

  
JERRY SANDERS  
Mayor

JS:lg

cc: City Attorney Michael Aguirre  
City Clerk Elizabeth Maland

000775

Mary E. Alcock is President of the firm Alcock & McFadden Employment Consultants, Inc., specializing in all areas of Human Resources including staffing, sourcing strategies and the employment process, compensation, and regulatory compliance. She has over thirty years experience in Human Resources with an emphasis in the Employment Process and Human Resource organizing, and strategic Human Resources.

Her experience spans the fields of Telecommunications, Technology, Bio-Related (Technology, Medical Device, Pharmaceutical), Manufacturing, Government Agencies, and general service industries. She has consulted the past eighteen years in such areas as directed technical and scientific sourcing, Human Resource infrastructure development, employment process systems, compensation programs, equity program design and general outsourcing.

She has additional experience with candidate evaluation, system development, compensation packaging, training, transition management and conflict resolution.

Her broad-based experience covers a wide spectrum of businesses at various stages of development and includes extensive expertise working with emerging and mid-stage organization.

Mary holds a Bachelor of Arts in Psychology with distinction and honors from SDSU as well as Certification in Employee Relations from the Institute of Applied Management and Law. Additional experience includes divisional and functional responsibilities for Fortune 500 organizations in Human Resources and general business.

Currently she teaches Recruitment, Selection and Employment in Human Resource Management in SDSU and UCSD's Extension Certificate Program. She serves on the UCSD HR Certificate Program Advisory Board and BioCom workforce partnership and is an invited guest speaker for numerous organizations. Mary was a 1995 and 2005 finalist in San Diego Women Who Mean Business Award Program.

000776

9819 MIRA MESA BLVD – SAN DIEGO, CA 92131  
PHONE (858)705-1357 (858)566-8877 email: [shonee88@yahoo.com](mailto:shonee88@yahoo.com)

## SHONEE ALZONA HENRY

### AFFILIATIONS

Executive Board Member/Secretary, APICAP  
Co-Chair, Fundraiser for the Honorable Lt. Gov. John Garamendi  
Hosted His Excellency Fidel V. Ramos  
Hosted the Honorable Philippine Senator Aquilino Pimentel  
Co-Chair, GLBT Community Tribute Banquet  
Charter Treasurer, Executive Lions Club  
Co-Chair, St. Claire Home Escondido Charity Event  
Program Chairperson, Diamond Gateway Chamber of Commerce  
Carmel Mountain Ranch Fall Festival  
Program Chairperson, Philippine Fair  
Pageant Judge, Miss Philippines America –Virginia Beach  
City of San Diego Hate Crime Advisory Board  
Member, National Association of Realtors (NAR)  
Member, California Association of Realtors (CAR)  
ALLEGRO Scholarship Foundation

### EDUCATION

- Far Eastern University, MANILA PHILIPPINES, Bachelor of Arts in Business Administration

### PROFESSIONAL EXPERIENCE

- Real Estate Broker
- Business Owner for over 10 Years

### VOLUNTEER EXPERIENCE

Volunteer, San Diego Association of Realtors (SDAR)  
APICAP  
Over 20 years of community related volunteer work, fundraising for different Charitable Organization in the United States and Philippines.

### AWARDS RECEIVED

- 2001 Recipient, Certificate of Recognition for Generous Volunteerism and contribution to the Carmel Mountain Ranch Fall Festival given by JIM BATTIN, Senator, 37<sup>th</sup> District
- 2002 Recipient, International Lions Club Merit for Humanitarian Contribution
- 2006 Community Volunteer Award Recognition: San Diego Association of Realtors (SDAR)

### PERSONAL BACKGROUND

Happily married to Richard P. Henry (Staff Engineer) for 18 years  
Three (3) beautiful Children, Benjamin (16), Alexander (15), Emily (13)

### ONGOING PROJECTS

APICAP Board Member/Secretary  
San Diego Association of Realtors (Volunteer)  
Allegro Scholarship Foundation. Sponsor of Underprivileged students in the Philippines through Educational Scholarship currently having the following scholars:  
(1) Medical Student – graduated April 2006  
(2) Educational Scholar in her Junior Year  
(3) Catholic Priest  
Mother of Perpetual Help Sisters Building Fund in Lipa Batangas, Philippines -  
A cause founded by Mexican Missionaries to aid the underprivileged children in the Philippines

000777

# Nghiep C. Le

6721 Paris Way  
San Diego, CA 92139  
(619)980-2020 (cellular)  
lenghiep2000@yahoo.com

## Experience

1994 to 2005                      Sharp Health Plan                      San Diego, CA

### **Community Relations Representative**

- Marketing Sharp Health Plan on Government program
- Recruit doctor to join Sharp Health Plan as net work providers
- Train newly contracted doctors and staff to Sharp procedures

1986-1994                      Sole Proprietor                      San Diego, CA

### **A-Dong Vietnamese Restaurant**

1975-1986                      Paradise Valley Hospital                      National City, CA

### **Director of Materials Management**

- In charge of all aspect of purchasing, distributing of all supplies
- In charge of central service
- In charge of print shop

## Education

- Bachelor of Arts, Business                      Saigon, Vietnam
- Medical Technology/Radiology, Certification                      Bangkok Thailand
- Southeast Asia Union College, English Language Program                      Singapore

## Community Activities

- Former President Vietnamese Federation of San Diego                      2002 – 2006
- Police Chief Advisory Board                      2002 – Current
- Director Asian Business Association                      2003 – Current
- District Attorney Advisory Board                      2004 – 2006
- *Chairman of the Board Asian Pacific Health Center*                      2005 – Current
- Chairman of the Board of Delegates Vietnamese Federation                      2006 – Current
- Former president of Asian Business Association                      2006

**Hobbies:** Photography and Videography

**Languages:** Fluent in English and Vietnamese Written and oral

000778

REQUEST FOR COUNCIL ACTION  
CITY OF SAN DIEGO

1. CERTIFICATE NUMBER  
(FOR AUDITOR'S USE ONLY)

TO: CITY ATTORNEY

2. FROM (ORIGINATING DEPARTMENT):  
MAYOR JERRY SANDERS

RECEIVED  
CITY COUNCIL OFFICES

DATE: 5/22/08

4. SUBJECT:  
APPOINTMENTS TO THE HUMAN RELATIONS COMMISSION

2008 MAY 29 PM 4:55

5. PRIMARY CONTACT (NAME, PHONE, & MAIL STA.)  
Lisa Gordon MS11A, 67740

6. SECONDARY CONTACT (NAME, PHONE, & MAIL STA.)  
Ed Plank MS 11A, 66433

7. CHECK BOX IF REPORT TO COUNCIL IS ATTACHED

8. COMPLETE FOR ACCOUNTING PURPOSES

FUND					
DEPT.					
ORGANIZATION					
OBJECT ACCOUNT					
JOB ORDER					
C.I.P. NUMBER					
AMOUNT					

9. ADDITIONAL INFORMATION / ESTIMATED COST:

10. ROUTING AND APPROVALS

ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED	ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED
1	ORIG. DEPT /LG	<i>J. Gordon</i>	5/22/08	8	DEPUTY CHIEF/KM	<i>[Signature]</i>	5/23/08
2	AUDITOR			9	COO		
3				10	CITY ATTORNEY	<i>[Signature]</i>	5/28/08
4	CFO			11	ORIG. DEPT/ COUNCIL LIAISON/EP	<i>[Signature]</i>	5/27/08
5					DOCKET COORD: _____	COUNCIL LIAISON _____	
6					<input checked="" type="checkbox"/> COUNCIL PRESIDENT	<input type="checkbox"/> SPOB <input checked="" type="checkbox"/> CONSENT <input type="checkbox"/> ADOPTION	
7					<i>[Signature]</i>	<input type="checkbox"/> REFER TO: _____	COUNCIL DATE: 6/10/08

11. PREPARATION OF:  RESOLUTIONS  ORDINANCE(S)  AGREEMENT(S)  DEED(S)

Appointing Mary Alcock to replace Jaime Minotti, who has resigned, for a term ending July 22, 2010; Shonee Henry replacing Michael Perez, who has resigned, for a term ending July 22, 2009; and Nghiep Le replacing Kendra Jeffcoat, who has resigned, for a term ending July 22, 2010. See Mayor Sanders' May 13, 2008 nominating memorandum which is attached.

11A. STAFF RECOMMENDATIONS: Ratify nominations as submitted.

12. SPECIAL CONDITIONS (REFER TO A.R. 3.20 FOR INFORMATION ON COMPLETING THIS SECTION.)

COUNCIL DISTRICT(S): Mary Alcock-CD 2; Shonee Henry-CD 5; Nghiep Le-CD 4

COMMUNITY AREA(S): Mary Alcock resides in Point Loma; Shonee Henry resides in Mira Mesa; and Nghiep Le resides in Paradise Hills.

000779

DOCKET SUPPORTING INFORMATION  
CITY OF SAN DIEGO

DATE:

5/22/08

SUBJECT:

APPOINTMENTS TO THE HUMAN RELATIONS COMMISSION

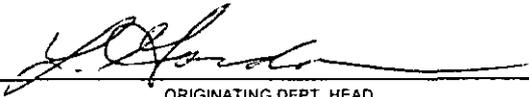
BACKGROUND:

Please see attached nominating memorandum from Mayor Jerry Sanders dated May 13, 2008.

BY LINE: (MAYOR / DEPT. HEAD / AUTHOR INITIALS)

JS/LG

SIGNATURES:



ORIGINATING DEPT. HEAD

\_\_\_\_\_  
MAYOR  
(FOR MAYORAL DEPARTMENTS ONLY)

000730

RESOLUTION NUMBER R-\_\_\_\_\_

DATE OF FINAL PASSAGE \_\_\_\_\_

WHEREAS, the Human Relations Commission is established in San Diego Municipal Code section 26.0905, with its purpose detailed in San Diego Municipal Code section 26.0902, to advise the Mayor and City Council on the rights of every inhabitant of the City of San Diego to equal economic, political and educational opportunity; to equal accommodations in all business establishments in the City; and to equal service and protection by public agencies; and

WHEREAS, the Municipal Code provides that the Commission shall consist of fifteen members appointed by the Mayor and confirmed by the City Council, all of whom shall be residents of the City of San Diego unless the requirement is otherwise waived by the Council pursuant to Council Policy 000-13; NOW, THEREFORE,

BE IT RESOLVED, by the Council of the City of San Diego, that the following appointments by the Mayor of the City of San Diego as members of the Human Relations Commission, for the term ending as indicated, be and are hereby confirmed:

<u>NAME</u>	<u>TERM ENDING</u>
Mary Alcock (Point Loma, District 2) (Replacing Jaime Minotti, who has resigned)	July 22, 2010
Shonee Henry (Mira Mesa, District 5) (Replacing Michael Perez, who has resigned)	July 22, 2009
Nghiep Le (Paradise Hills, District 4) (Replacing Kendra Jeffcoat, who has resigned)	July 22, 2010

000731

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By Sharon B. Spivak  
Sharon B. Spivak  
Deputy City Attorney

SBS:als  
05/28/08  
Or.Dept: Mayor  
R-2008-1117

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of \_\_\_\_\_.

ELIZABETH S. MALAND  
City Clerk

By \_\_\_\_\_  
Deputy City Clerk

Approved: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor

Vetoed: \_\_\_\_\_  
(date)

\_\_\_\_\_  
JERRY SANDERS, Mayor