



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: December 12, 2008

TO: Honorable Council President Ben Hueso and Members of the City Council

FROM: Ramone Lewis, Contract Compliance Officer, Equal Opportunity Contracting
via Beryl Rayford, Program Manager, Equal Opportunity Contracting

SUBJECT: Regional Command and Control Communications (3Cs) Microwave Communications
Hardware and Services (Grant Funded Expenditures)

Equal Opportunity Contracting reviewed and signed the Request for Council Action (1472) for the above mentioned project. As part of the supporting documentation, Equal Opportunity Contracting expressed a concern about the under representations in contractor's workforce, and an *Equal Opportunity Plan* was requested.

Harris/Stratex Networks Operating Corporation submitted an Equal Opportunity Plan, which has been reviewed and approved by Equal Opportunity Contracting staff. Equal Opportunity Contracting will continue to monitor the firm's adherence and efforts to implement their plans *via periodic reviews of work force reports*.

A handwritten signature in black ink, appearing to read "R. Lewis".

Ramone Lewis
Contract Compliance Officer

RLL

CC: Ed Plank, Council Liaison
Sara Diaz, San Diego Police Department
Beryl Rayford, Equal Opportunity Contracting, Program Manager

000793

DOCKET SUPPORTING INFORMATION
CITY OF SAN DIEGO
EQUAL OPPORTUNITY CONTRACTING PROGRAM EVALUATION

DATE: October 8, 2008

SUBJECT: Regional Command and Control Communications (3 C's) Project Management Services

GENERAL CONTRACT INFORMATION

Recommended Consultant: Providea, Inc.
Amount of this Action: \$1,000,000
Funding Source: City of San Diego (Grant funded)

SUBCONSULTANT PARTICIPATION

There is no subconsultant participation associated with this action.

EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE

Equal Opportunity Required.

Providea, Inc, submitted a Work Force Report for their San Diego employees dated, October 8, 2008 indicating 47 employees in their Administrative Work Force.

The Administrative Work Force indicates under representation in the following categories:

- Hispanic in Sales
- Asian, Filipino and Female in Technical

This agreement is subject to the City's Equal Opportunity Contracting (San Diego Ordinance No. 18173, Section 22.2701 through 22.2702) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517)

ADDITIONAL COMMENTS

City wishes to engage Providea, Inc. to provide video teleconferencing for a period of up to the expiration of the COPS 2007 Technology grant not to exceed One Million Dollars (\$1,000,000.00). This vendor was selected by competitive proposal process conducted by City Communications.


RLL

File: Admin WOFO 2000

Date WOFO Submitted: 10/8/2008
 Input by: Lat

Goals reflect statistical labor force availability for the following: 2000 CLFA
 Ventura County, CA

City of San Diego/Equal Opportunity Contracting
WORK FORCE ANALYSIS REPORT

FOR
 Company: *Provida, Inc.*

I. TOTAL WORK FORCE:

	Black			Hispanic			Asian			American Indian			Filipino			White			Other		
	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F	M	F	M	F		
Mgmt & Financial	1.6%	0	0	13.3%	0	1	5.0%	0	0	0.4%	0	0	5.0%	0	0	5	2	0	0		
Professional	1.9%	0	0	13.7%	0	0	4.0%	0	0	0.3%	0	0	4.0%	0	0	0	0	0	0		
A&E, Science, Computer	2.0%	0	0	7.0%	0	0	13.4%	0	0	0.2%	0	0	13.4%	0	0	0	0	0	0		
Technical	2.0%	0	0	19.0%	3	1	11.7%	0	0	0.5%	0	0	11.7%	0	0	8	6	1	0		
Sales	1.7%	0	0	23.5%	1	0	4.4%	0	0	0.6%	0	0	4.4%	0	0	6	6	0	1		
Administrative Support	2.2%	0	0	27.2%	0	1	4.8%	0	0	0.5%	0	0	4.8%	0	1	1	3	0	0		
Services	1.7%	0	0	42.2%	0	0	5.8%	0	0	0.8%	0	0	5.8%	0	0	0	0	0	0		
Crafts	2.1%	0	0	29.8%	0	0	4.2%	0	0	0.8%	0	0	4.2%	0	0	0	0	0	0		
Operative Workers	1.3%	0	0	56.2%	0	0	8.7%	0	0	0.3%	0	0	8.7%	0	0	0	0	0	0		
Transportation	2.9%	0	0	48.8%	0	0	1.8%	0	0	0.3%	0	0	1.8%	0	0	0	0	0	0		
Laborers	0.8%	0	0	75.3%	0	0	1.3%	0	0	0.4%	0	0	1.3%	0	0	0	0	0	0		
TOTAL		0	0		4	3		0	0		0	0		0	1		20	17		1	1

HOW TO READ TOTAL WORK FORCE SECTION:

The information blocks in Section 1 (Total Work Force) identify the absolute number of the firm's employees. Each employee is listed in their respective ethnic/gender and employment category. The percentages listed under the heading of "CLFA Goals" are the County Labor Force Availability goals for each employment and ethnic/gender category.

Mgmt & Financial
 Professional
 A&E, Science, Computer
 Technical
 Sales
 Administrative Support
 Services
 Crafts
 Operative Workers
 Transportation
 Laborers

TOTAL EMPLOYEES		
ALL	M	F
8	5	3
0	0	0
0	0	0
19	12	7
14	7	7
6	1	5
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

Female Goals
 37.8%
 57.7%
 20.7%
 44.9%
 47.5%
 74.3%
 84.0%
 7.6%
 39.5%
 15.5%
 16.0%

HOW TO READ EMPLOYMENT ANALYSIS SECTION:

The percentages listed in the goals column are calculated by multiplying the CLFA goals by the number of employees in that job category. The number in that column represents the percentage of each protected group that should be employed by the firm to meet the CLFA goal. A negative number will be shown in the discrepancy column for each underrepresented goal of at least 1.00 position.

II. EMPLOYMENT ANALYSIS

	Black			Hispanic			Asian			American Indian			Filipino			Female		
	Goals	Actual	Discrepancy	Goals	Actual	Discrepancy	Goals	Actual	Discrepancy	Goals	Actual	Discrepancy	Goals	Actual	Discrepancy	Goals	Actual	Discrepancy
Mgmt & Financial	0.13	0	N/A	1.06	1	N/A	0.40	0	N/A	0.03	0	N/A	0.40	0	N/A	3.02	3	N/A
Professional	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
A&E, Science, Computer	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
Technical	0.38	0	N/A	3.61	4	N/A	2.22	0	(2.22)	0.10	0	N/A	2.22	0	(2.22)	8.53	7	(1.53)
Sales	0.24	0	N/A	3.29	1	(2.29)	0.62	0	N/A	0.08	0	N/A	0.62	0	N/A	6.65	7	N/A
Administrative Support	0.13	0	N/A	1.63	1	N/A	0.29	0	N/A	0.03	0	N/A	0.29	1	N/A	4.46	5	N/A
Services	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
Crafts	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
Operative Workers	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
Transportation	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00
Laborers	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00	0.00	0	0.00

Goals are set by job categories for each protected group. An underrepresentation is indicated by a negative number, but if the DISCREPANCY is less than -1.00 position, a N/A will be displayed to show there is no underrepresentation.

000797

REQUEST FOR COUNCIL ACTION
CITY OF SAN DIEGO

1. CERTIFICATE NUMBER
(FOR AUDITOR'S USE OF) 01/06
AC 2900347

TO:
CITY ATTORNEY

2. FROM (ORIGINATING DEPARTMENT):
POLICE DEPARTMENT

3. DATE:
September 10, 2008

4. SUBJECT:
Regional Command and Control Communications (3Cs) Video Conferencing Hardware
(Grant Funded Expenditures)

5. PRIMARY CONTACT (NAME, PHONE & MAIL STA.)
Sara Diaz (619) 515-2753 MS 704A

6. SECONDARY CONTACT (NAME, PHONE & MAIL STA.)
Donna Warlick (619) 531-2221

7. CHECK BOX IF REPORT TO COUNCIL IS ATTACHED

8. COMPLETE FOR ACCOUNTING PURPOSES

FUND	12905		
DEPT.	18905		
ORGANIZATION	100		
OBJECT ACCOUNT	4222		
JOB ORDER	018905		
C.I.P. NUMBER			
AMOUNT	\$1,000,000		

9. ADDITIONAL INFORMATION / ESTIMATED COST:
SDPD has been selected to administer a \$6 million 2007 Technology grant from USDOJ Office of Community Oriented Policing to continue the development of the Regional Command and Control Communications (3Cs) network. City/SDPD wish to expend a maximum of \$1 million with Providea Inc., which was selected via a competitive process, for video teleconferencing equipment. All expenditures authorized by this action are grant funded.

10. ROUTING AND APPROVALS

ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED	ROUTE (#)	APPROVING AUTHORITY	APPROVAL SIGNATURE	DATE SIGNED
1	POLICE DEPARTMENT	<i>[Signature]</i>	9/15/08	8	DEPUTY CHIEF OPERATING OFFICER	<i>[Signature]</i>	10/29/08
2	GRANTS	<i>[Signature]</i>	10/01/08	9	CHIEF OPERATING OFFICER	<i>[Signature]</i>	10/30/08
3	ENVIRONMENTAL ANALYSIS	<i>[Signature]</i>	10/3/08	10	CITY ATTORNEY	<i>[Signature]</i>	11/24/08
4	EOCP	<i>[Signature]</i>	10/9/08	11	ORIGINATING DEPARTMENT	<i>[Signature]</i>	11/25/08
5	LIAISON OFFICE	<i>[Signature]</i>	10/14/08		DOCKET COORD:	<i>[Signature]</i>	COUNCIL LIAISON: <i>[Signature]</i>
6	FINANCIAL MANAGEMENT	<i>[Signature]</i>	10/17/08		COUNCIL PRESIDENT <input type="checkbox"/> SPOB <input type="checkbox"/> CONSENT <input checked="" type="checkbox"/> ADOPTION <input type="checkbox"/>		
7	AUDITOR	<i>[Signature]</i>	10/27/08		<input type="checkbox"/> REFER TO:		COUNCIL DATE: 1/4/09

11. PREPARATION OF: RESOLUTION(S) ORDINANCE(S) AGREEMENT(S) DEED(S)

- Authorizing the City Comptroller to appropriate and expend a maximum of \$1 million in grant funds to purchase video teleconferencing equipment from Providea, Inc. as required for this grant-funded project.
- Authorizing personnel of departments of the City of San Diego, including but not limited to the San Diego Police Department, Purchasing and Contracting, Comptroller, and City Treasurer to engage in all procedures appropriate and necessary to successfully accomplish this transaction.; and authorizing all aspects of the purchase and acquisition, including but not limited to specifications, ordering, receiving, and paying for this purchase.

11A. STAFF RECOMMENDATIONS:
Approve the resolution.

12. SPECIAL CONDITIONS:

COUNCIL DISTRICT(S): ALL

COMMUNITY AREA(S): ALL

ENVIRONMENTAL IMPACT: This activity is not a "project" and is therefore not subject to CEQA per CEQA Guidelines Section 10560(c)(2)

HOUSING IMPACT: NONE

OTHER ISSUES: NONE

000799

EXECUTIVE SUMMARY SHEET
CITY OF SAN DIEGO

DATE ISSUED: September 10, 2008 REPORT NO:
ATTENTION:
ORIGINATING DEPARTMENT: POLICE DEPARTMENT
SUBJECT: Regional Command and Control Communications (3Cs)
Video Conferencing Equipment
(Grant Funded Expenditure)
COUNCIL DISTRICT(S): ALL
CONTACT/PHONE NUMBER: Sara Diaz 619-515-2753

REQUESTED ACTION:

- Authorize the City Auditor and Comptroller to appropriate and expend a maximum of \$1 million in grant funds to purchase video teleconferencing equipment from Providea, Inc. as required for this grant-funded project.
- Authorize personnel of departments of the City of San Diego, including but not limited to the San Diego Police Department, Purchasing and Contracting, Auditor and Comptroller, and City Treasurer to engage in all procedures appropriate and necessary to successfully accomplish this transaction.; and authorizing all aspects of the purchase and acquisition, including but not limited to specifications, ordering, receiving, and paying for this purchase.

STAFF RECOMMENDATION: APPROVE THE RESOLUTION

EXECUTIVE SUMMARY:

On August 6, 2008, in resolution R-303987, Council authorized City to accept and expend a federal grant of \$6 million to continue the Regional Command and Control Communications (3Cs) Program. 3Cs strives to connect dispatch/emergency operations centers across the far southwest region. By linking public safety agencies via a high-speed, secure hybrid microwave/fiber optic network, 3Cs plans to incorporate all local public safety dispatch and emergency centers within the coverage area at a pace of 15 to 20 agencies a year. Additional functionality in the 3Cs network includes the ability to incorporate specialized video feeds (aerial, CCTV), and transporting public safety regional applications. By incorporating 3Cs technology, responding agencies will have a fast, reliable means to contact any agency in the area, improving the ability to successfully manage any incident.

City wishes to engage Providea, Inc. to provide video teleconferencing for a period of up to the expiration of the COPS 2007 Technology grant and not to exceed One Million Dollars (\$1,000,000.00). This vendor was selected by competitive proposal process conducted by City Communications. Proposal award documentation is attached.

EEO: This agreement is subject to the City's Equal Opportunity Contracting (San Diego Ordinance No. 18173, Section 22.2701 through 22.2702) and Non-Discrimination in Contracting Ordinance (San Diego Municipal Code Sections 22.3501 through 22.3517).

FISCAL CONSIDERATIONS: All costs of this expenditure are grant funded. No City funds are required. There is no requirement to continue grant-funded activities, expenditures or programs after grant funds are depleted or terminated. Federal law requires that these funds supplement and not supplant funds otherwise available for law enforcement.

PREVIOUS COUNCIL and/or COMMITTEE ACTION:

- On August 6, 2008, in resolution R-303987, Council authorized City to accept and expend a federal grant of \$6 million to continue the Regional Command and Control Communications (3Cs) Program.
- On October 24, 2006, in resolution R-301995, Council authorized City to expend a maximum of \$1 million for video conferencing equipment provided by a vendor selected through a competitive bid process.

COMMUNITY PARTICIPATION AND PUBLIC OUTREACH EFFORTS: NA

KEY STAKEHOLDERS AND PROJECTED IMPACTS: Vendor to be selected under this current action to provide project management and technical services.



William M. Lansdowne
Chief of Police
Originating Department



Jill Olen
Deputy Chief Operating Officer

RESOLUTION NUMBER R-_____

DATE OF FINAL PASSAGE _____

A RESOLUTION OF THE CITY COUNCIL RELATING TO
THE REGIONAL COMMAND AND CONTROL
COMMUNICATION (3C'S) VIDEO CONFERENCING
HARDWARE

WHEREAS, the San Diego Police Department (SDPD) has been selected to administer a \$6 million 2007 Technology grant from USDOJ Office of Community Oriented Policing to continue the development of the Regional Command and Control Communications (3C's) network; and

WHEREAS, the City (SDPD) wishes to expend a maximum of \$1 million with Providea Inc., which was selected via a competitive process, for video teleconferencing equipment; and

WHEREAS, all expenditures authorized by this action are grant funded.

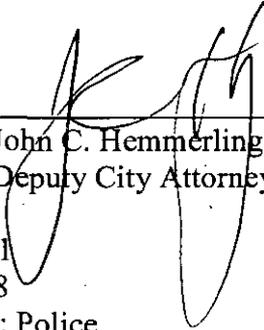
NOW THEREFORE, BE IT RESOLVED, that the City Comptroller be, and is hereby authorized and empowered by the Council of the City of San Diego, to expend a maximum of \$1 million in grant funds to purchase video teleconferencing equipment from Providea, Inc. as required for this grant-funded project.

BE IT FURTHER RESOLVED, that personnel of departments of the City, including but limited to SDPD, Purchasing and Contracting, Comptroller, and City Treasurer to engage in all procedures appropriate and necessary to successfully accomplish this transaction; and

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authorizing all aspects of the purchase and acquisition, including but not limited to specifications, ordering, receiving, and paying for this purchase.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By  _____
John C. Hemmerling
Deputy City Attorney

JCH:aml
11/25/08
Or.Dept: Police
R-2009-708
A/C #: 2900347

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of _____.

ELIZABETH S. MALAND
City Clerk

By _____
Deputy City Clerk

Approved: _____
(date)

JERRY SANDERS, Mayor

Vetoed: _____
(date)

JERRY SANDERS, Mayor

000805

(R-2007-389)

RESOLUTION NUMBER R- 301995

Donna Wadlin

DATE OF FINAL PASSAGE OCT 24 2006

Grant # 2004-11001-0005

REGIONAL INTEROPERABLE COMMUNICATIONS
DEVELOPMENT GRANT FUNDED EXPENDITURES

18856 / 018856

WHEREAS San Diego Police Department [SDPD] has been selected to administer a \$6 million, 2004 technology grant from the USDOJ Office of Community Oriented Policing Services to develop a far-southwest region interoperable Command and Control Communications System (3CS).

WHEREAS, on April 11, 2005, by Resolution R-300311, the City Council authorized the City to accept and expend the above grant.

WHEREAS, The City of San Diego and the San Diego Police Department now wish to expend a maximum of \$1 million for video conferencing equipment for the project.

WHEREAS, Vendor selection will be made in compliance with City and Federal regulations. All expenditures authorized by this action are grant funded.

BE IT RESOLVED, by the Council of the City of San Diego, that the City Auditor and Comptroller be and hereby are authorized and empowered, to expend a maximum of \$1 million in grant funds to purchase microwave communication hardware as required for this grant-funded project.

BE IT FURTHER RESOLVED, by the Council of the City of San Diego, that the City of San Diego be and hereby are authorized and empowered, in compliance with all City and Federal requirements, to select a vendor and to purchase this equipment.

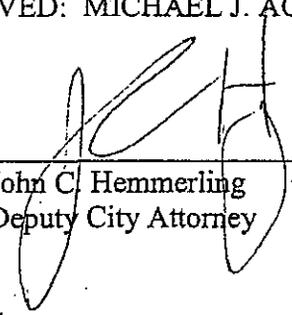
11-13-06

cc: Kelli, Sarah, Cheryl

BE IT FURTHER RESOLVED, by the Council of the City of San Diego, that the Chief of Police, be and hereby is authorized and empowered, to direct and oversee this purchase, in compliance with the grant program.

APPROVED: MICHAEL J. AGUIRRE, City Attorney

By



John C. Hemmerling
Deputy City Attorney

JCH:aml
October 5, 2006
POLICE
R-

I hereby certify that the foregoing Resolution was passed by the Council of the City of San Diego, at this meeting of OCT 17 2006

ELIZABETH S. MALAND
City Clerk

By 

Deputy City Clerk

Approved: 10-24-06
 (date)



JERRY SANDERS, Mayor

Vetoed: _____
 (date)

JERRY SANDERS, Mayor

000807



THE CITY OF SAN DIEGO

August 21, 2006

Mary Ellen Williams
Providea, Inc.
801 Avenida Acaso
Camarillo, CA 93012

Dear Ms. Williams:

This is to inform you that the City of San Diego has accepted Providea/Spinitar's proposal dated July 24, 2006 for video conferencing and video streaming equipment.

It is our understanding that from time to time, promotional offers are presented by Providea and Spinitar to customers for equipment and service at a better price than the current proposal and that these offers shall be presented and available to the City for purchase.

Please address any questions with Mike O'Brien. He can be reached at (619) 525-8692.

I look forward to working with Providea, Inc and Spinitar in the future.

Sincerely,

Sue Levine
Deputy Director

cc: Patrick Kelleher, Senior Procurement Specialist
Mike O'Brien, Senior Communications Engineer
Sara Diaz, 3Cs Program Manager
Dan Newland, Information Systems Administrator



Office of CIO/Communications

1220 Caminito Centro San Diego, CA 92102
Tel (619) 525-8650 Fax (619) 525-8693