

File: Admin WOFO 2000

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Goals reflect statistical labor force availability for the following: 2000 CLFA
 Los Angeles County, CA

City of San Diego/Equal Opportunity Contracting
WORK FORCE ANALYSIS REPORT
 FOR
 Company: *Keyser Marston Associates*

I. TOTAL WORK FORCE:

	Black		Hispanic		Asian		American Indian		Filipino		White		Other						
	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F	CLFA Goals	M	F				
Mgmt & Financial	7.3%	0	0	18.7%	0	0	14.9%	0	0	0.3%	0	0	14.9%	0	0	0	0		
Professional	8.9%	0	2	16.5%	0	0	12.3%	1	1	0.3%	0	0	12.3%	0	0	5	3		
A&E, Science, Computer	6.0%	0	0	10.5%	0	0	26.1%	0	0	0.2%	0	0	26.1%	0	0	0	0		
Technical	12.2%	0	0	24.7%	0	0	20.8%	0	0	0.3%	0	0	20.8%	0	0	0	0		
Sales	7.3%	0	0	33.7%	0	0	14.6%	0	0	0.3%	0	0	14.6%	0	0	0	0		
Administrative Support	13.1%	0	0	36.0%	0	1	12.8%	0	1	0.3%	0	0	12.8%	0	0	0	0		
Services	9.5%	0	0	54.2%	0	0	11.1%	0	0	0.2%	0	0	11.1%	0	0	0	0		
Crafts	6.1%	0	0	49.1%	0	0	10.5%	0	0	0.3%	0	0	10.5%	0	0	0	0		
Operative Workers	3.2%	0	0	73.3%	0	0	10.2%	0	0	0.1%	0	0	10.2%	0	0	0	0		
Transportation	11.2%	0	0	61.1%	0	0	4.7%	0	0	0.4%	0	0	4.7%	0	0	0	0		
Laborers	7.1%	0	0	69.8%	0	0	4.4%	0	0	0.3%	0	0	4.4%	0	0	0	0		
TOTAL		0	2		0	1		1	2		0	0		0	0	5	3	0	0

HOW TO READ TOTAL WORK FORCE SECTION:

The information blocks in Section 1 (Total Work Force) identify the absolute number of the firm's employees. Each employee is listed in their respective ethnic/gender and employment category. The percentages listed under the heading of "CLFA Goals" are the County Labor Force Availability goals for each employment and ethnic/gender category.

Mgmt & Financial
 Professional
 A&E, Science, Computer
 Technical
 Sales
 Administrative Support
 Services
 Crafts
 Operative Workers
 Transportation
 Laborers

TOTAL EMPLOYEES			Female Goals
ALL	M	F	
0	0	0	40.7%
12	6	6	53.9%
0	0	0	22.3%
0	0	0	48.9%
0	0	0	47.5%
2	0	2	69.6%
0	0	0	60.8%
0	0	0	9.2%
0	0	0	37.7%
0	0	0	16.0%
0	0	0	11.8%

HOW TO READ EMPLOYMENT ANALYSIS SECTION:

The percentages listed in the goals column are calculated by multiplying the CLFA goals by the number of employees in that job category. The number in that column represents the percentage of each protected group that should be employed by the firm to meet the CLFA goal. A negative number will be shown in the discrepancy column for each underrepresented goal of at least 1.00 position.

II. EMPLOYMENT ANALYSIS

TOTAL	14	6	8
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This firm has fewer than 15 employees and is, therefore, exempt from the employment category goals.