DATE: December 7, 1987

TO: G.K. George, Director of Personnel and Training - Fire Department via Bruce Herring,

Assistant to the City Manager

FROM: City Attorney

SUBJECT: Shift Substitution in the Fire Department This is a confidential memorandum. The text of this memorandum is on file in the office of the City Attorney.

JOHN W. WITT, City Attorney

By

John Kaheny

Deputy City Attorney

JMK:smm:360:(x043.2)

ML-87-118