

**Article 3: Civil Service**

**Division 2: Classification Compensation**

**§23.0202 Classification Plan**

A classification plan, based upon and graded according to duties and responsibilities, shall be adopted and maintained by the Commission to provide for standardization and classification of all positions in the Classified Service of the City. With the approval of the City Council, by ordinance, the Commission may designate new classes, combine, alter, or abolish existing classes. The classification plan shall include:

- (a) an outline of classes of positions in the Classified Service arranged in appropriate occupational groups;
- (b) class specifications in such form as the Personnel Director may prescribe.  
*(Amended 1-23-1962 by O-8581 N.S.)*

**§23.0203 Compensation Schedule**

The compensation schedule for the Classified Service shall include:

- (a) a table of standard rates of pay, indicating the minimum, maximum, and intermediate range steps for each standard rate;
- (b) a list of classes of positions by occupational group, with the standard rate of compensation shown for each class.  
*(Amended 1-23-1962 by O-8581 N.S.)*